



Regular Meeting Agenda

Diamondhead Education Center
200 W. Burnsville Parkway
Burnsville, MN 55337
April 13, 2023
6:30 PM

Strategic Directions:

- Creating space and opportunity for each and every voice to be heard
- Actively leading by developing and sustaining a diverse and equitable education system
- Supporting and leveraging innovation to improve student outcomes and district culture
- Engaging our community to ensure common understanding of our Strategic Roadmap and the district work to support it

5:45 PM Listening Session with Director Eric Miller and Director Lesley Chester

- I. Call to Order
 - A. Welcome
 - B. Pledge of Allegiance
- II. Approval of Agenda
- III. Information
 - A. Report about William Byrne Elementary School and Rahn Elementary School 3
Speaker(s): Dr. Jon Bonneville, principal, Mr. Brad Robb, principal, Brionna Bernier, Kelly Vo and Kari Hill
 - B. Student Representative Report 18
 - C. Superintendent Report 19
 - D. Board Member Reports 20
- IV. Business Meeting
 - A. Consent Agenda
 - Description:** Although Board action is required, it is generally unnecessary to hold discussion on these items. In the event a Board member wishes to discuss an item, that item will be moved for separate consideration.
 - 1. Approve Minutes

2. Approve Personnel Recommendations	23
3. Adopt a Resolution to Accept Donations	26
4. Receive a Report about the Listening Session	28
5. Approve, on a First Reading Basis, Nonsubstantive Changes to Policies 705.2: <i>Other Post-Employment Employee Benefits (OPEB) Investments</i> , 715: <i>Purchasing and Bid Requirements Accounting System</i> , 901: <i>Community Education</i> , and 899: <i>Naming School Buildings or Facilities</i>	29
B. New Business	36
1. Approve an Application for Preliminary Approval of an Extended Field Trip to Santiago, Dominican Republic during Spring Break 2025 Speaker(s): Dr. Chris Bellmont, Assistant Superintendent, Courtnee Jackson Floback, Youth Services Coordinator	38
2. Adopt a Resolution Relating to the Termination of Teaching Contracts for Named Long-Term Substitute Teachers Effective at the Close of the 2022-2023 School Year Speaker(s): Stacey Sovine, Executive Director of Administrative Services	39
3. Adopt a Resolution Relating to the Termination and Nonrenewal of that Portion of Teaching Contracts in Excess of 1.0 and/or Beyond Contractual Rights at the Conclusion of the 2022-2023 School Year Speaker(s): Stacey Sovine, Executive Director of Administrative Services	40
4. Adopt a Resolution Relating to the Termination and Nonrenewal of the Teaching Contracts of Probationary Certified Personnel at the Close of the 2022-2023 School Year Speaker(s): Stacey Sovine, Executive Director of Administrative Services	41
5. Approve, on a First Reading Basis, New Policy 516.5: <i>Overdose Medication</i> Speaker(s): Amy Piotrowski, Director of Student Support Services	43
V. Adjourn to a Workshop about Insurance Premiums Speaker(s): Stacey Sovine, Executive Director of Administrative Services, and Chase Ambrosia, One Digital	49
VI. Adjourn to a Closed Session, as Permitted by Minn. Stat. 13D.03, for Labor Negotiations Strategies Speaker(s): Eric Miller, Director, and Stacey Sovine, Executive Director of Administrative Services	88

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.



**Agenda III.B.
April 13, 2023**

To: Board of Education
Dr. Theresa Battle, superintendent

From: Dr. Jon Bonneville, principal, Mr. Brad Robb, principal, Brionna Bernier, Kelly Vo and Kari Hill

Date: April 13, 2023

Re: Report about William Byrne Elementary School and Rahn Elementary School

Receive a report about William Byrne Elementary School and Rahn Elementary School from Dr. Jon Bonneville, Mr. Brad Robb, Brionna Bernier, Kelly Vo and Kari Hill.



William Byrne⁴ Rahn

Dr. Jon Bonneville, principal William
Byrne
Brionna Bernier
Kelly Vo

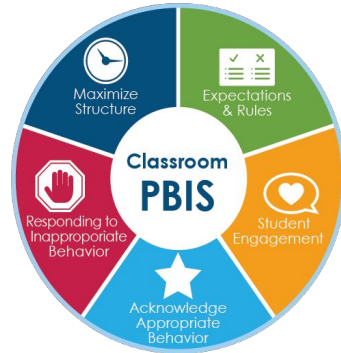
Brad Robb, principal Rahn
Kari Hill



April 13, 2023

School Community Impact

» William Byrne School Community



The
CATALYST
Approach



School Community Impact

» William Byrne Community Building - CICO

#	Baseline	CICO	Growth
1	33	80	47
2	35	79	44
3	75	90	15
4	84	79	-5
5	84	93	9
6	79	97	18
7	90	95	5
8	79	89	10
9	62	73	11
AVERAGE	69	85	16



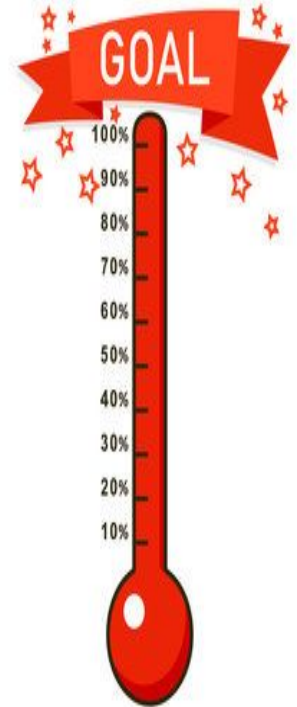
- Intervention average is 85% so we won't see "big" growth, but we are very successful.
- Parents are providing positive feedback as well as teachers.

Academic Impact

>> Academic Progress - Math SIP Goal

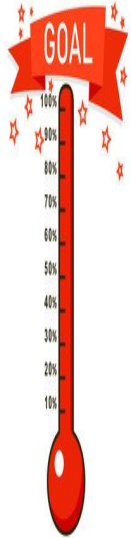
Achievement Goal:

Goal	Mid-Year Progress	End of Year Final Results
	<i>Describe how the indicators and other available data demonstrate progress.</i>	<i>What is the final result?</i>
The percentage of students in grades 1st-5th at William Byrne Elementary who meet their growth projection on FAST aMath will increase from 55% in spring 2022 (Fall 21-Spring 22) to 58% in spring of 2023 (Fall 22-Spring 23).	The percentage of students in grades 1st-5th at William Byrne Elementary who meet their growth projection on FAST aMath is 58% in winter of 2023.	

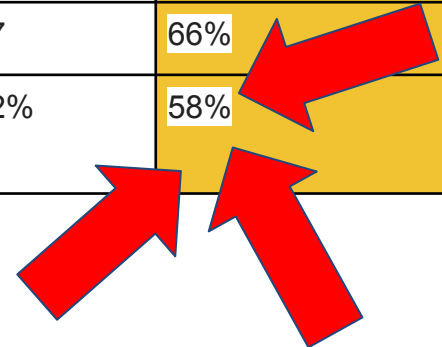


Academic Impact

>> Academic Progress Data

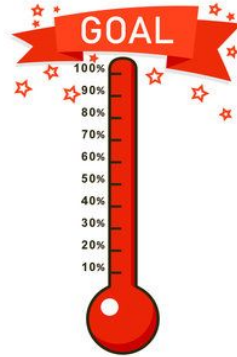


Grade	Flat Growth %	Modest Growth %	Typical Growth %	Aggressive Growth %	Typical + Aggressive Growth %
1st	11	19	30	40	70%
2nd	15	25	32	28	60%
3rd	18	30	36	16	52%
4th	13	49	32	6	38%
5th	4	29	49	17	66%
School-Wide	12%	30%	36%	22%	58%



Community Impact

» William Byrne PTO



Rahn Elementary - Our Vision

We are focused on ...

- Curiosity
- Creativity
- Achievement



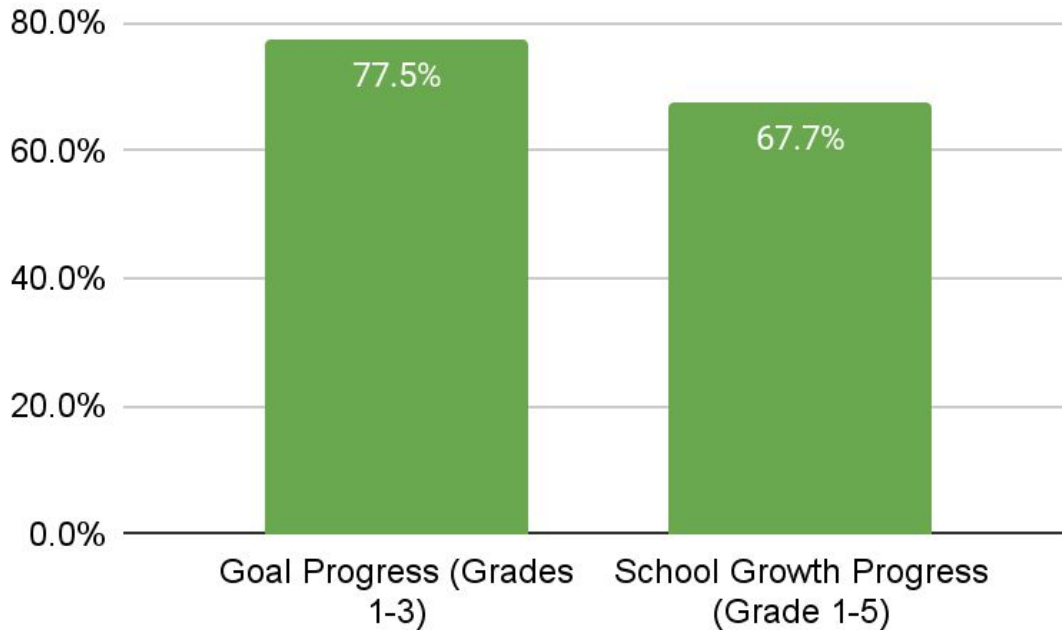
Student Engagement

Student Council
Rahn TV3 News
Patrols
Buddy Classrooms
Chess Club
School Store
I Love to Read Month
Enrichment Academy
Girls on the Run



Achievement - 2021-22 Reading Growth

12



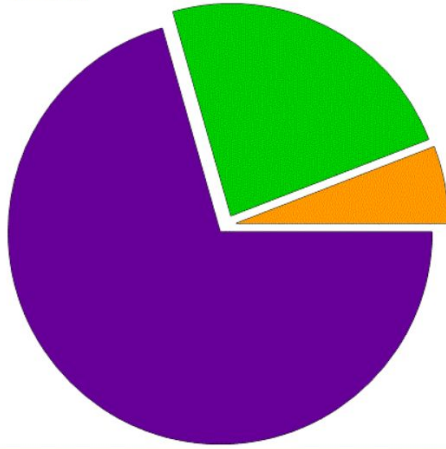
77.5% of students in grades 1-3 had typical or aggressive growth in Reading during the 21-22 school year.

Factors for success:

- School goal focused on Literacy
- Collaborative Team Structure
- WIN (What I Need) Groups
- Partnership with MRC (Minnesota Reading Corps)

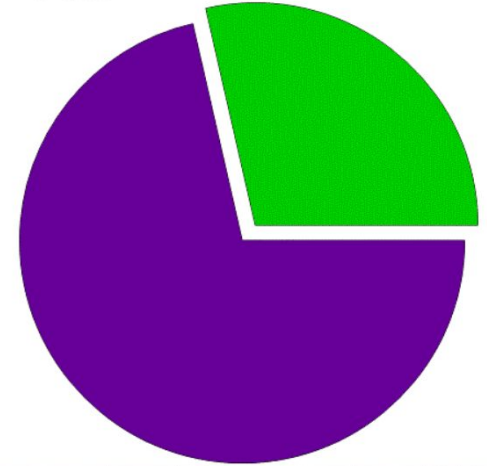
Achievement - 2021-22 Math Growth

Test Growth		
Aggressive Growth	12	70.6%
Typical Growth	4	23.5%
Moderate Growth	1	5.9%
Total	17	100.0%



Among the two 1st grade pilot classrooms had **only 1 student** did NOT have aggressive or typical growth during the 2021-22 school year.

Test Growth		
Aggressive Growth	10	71.4%
Typical Growth	4	28.6%
Total	14	100.0%



Fall to Winter 2022-23...
... 8% increase in growth for grades 1-5 in comparison to the previous year.

Strong Community

14

- School Dances
- Breakfast with a Book
- Ice Cream Social & Learning Fair
- Skateville Night
- The Wall that Heals
- Community Day
 - Fun Run
 - Field Day
 - Community Picnic
- Events with City of Eagan



What our students are saying...

15



Positive Trends

- Over 60 more students than last year
- Nearly 100 students who receive multilingual services
- 40 students who open enroll; 14 of which are in Kindergarten
- Increased participation and attendance at school events



Thank You



**Agenda III.B.
April 13, 2023**

To: Board of Education
Dr. Theresa Battle, superintendent

From: Ava Drobnick, student board representative

Date: April 13, 2023

Re: Student Board Representative Monthly Report

Receive a report from Ava Drobnick, student board representative.



**Agenda III.C.
April 13, 2023**

To: Board of Education
From: Dr. Theresa Battle, superintendent
Date: April 13, 2023
Re: Superintendent Report

Receive a report from Dr. Theresa Battle, superintendent.



**Agenda III.D.
April 13, 2023**

To: Board of Education
Dr. Theresa Battle, superintendent

From: Board Chair

Date: April 13, 2023

Re: Board Member Reports

Receive reports from board members.

School Board Minutes
 INDEPENDENT SCHOOL DISTRICT 191
 March 23, 2023

The regular meeting of the Board of Education was called to order by Chair Hume at 6:30 p.m. The meeting was held at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN, 55337.

Call to Order

Directors Alt, Chester, Miller, Mursal, and Chair Hume were present. Director Werb was absent. Assistant Superintendent Dr. Chris Bellmont, administrators, Ava Drobnick, student board representative, staff and members of the public were also present.

Attendance

Chair Hume welcomed the audience and asked Miller to lead the Pledge of Allegiance.

Pledge of Allegiance

Moved by Chester, seconded by Mursal, to approve the agenda. The motion carried unanimously (5 0).

Agenda

The Student Performance and Achievement Committee received a report about the World's Best Workforce College and Career Readiness and Graduation Rates from Imina Oftedahl, director of curriculum, instruction and assessment, Dr. Brandon Lowe, SISA coordinator, Colleen Coleman, continuous improvement coach, and Mollie Bousu, social studies teacher.

SPA Committee

Conner arrived at 6:46 p.m.

The board recessed from 7:30 p.m. to 7:45 p.m.

Received a report about One91 Virtual Academy from Dr. Chris Bellmont, assistant superintendent and Brad Robb, elementary principal.

Reports

Received an update about the Proposed FY24 Budget from Dr. Chris Bellmont, assistant superintendent and Stacey Sovine, executive director of administrative services.

Received a report about the Calendar Design & Recommendations for the 2024-25 School Year from Dr. Chris Bellmont, assistant superintendent, Brad Robb, elementary principal, and Wendy Drugge, BEA president.

Received reports about Board committees, appointments, and school assignments from Chester on behalf of the Legislative Committee, Alt on behalf of the Policy Review Committee, and Conner reported about AMSD.

Moved by Alt, seconded by Conner, to approve the consent agenda:
 -Approve the special board meeting minutes for March 9, 2023.
 -Approve personnel recommendations for Christine Fischer McDonald, Layne Santele, Paul McDevitt, Barbara Gierada, Brian Pickett, Edward Byrne, Joseph Anders, Kit Tran, Loralie Van Der Woude, Maryann Evans-

Consent Agenda
 Minutes
 Personnel
 Recommendation

Vorhies, Morgan Hazelto, Trey Blanchard, Jean Kiehn, and Cathleen Murray.

-Adopt a resolution to approve and accept donations as presented.

-Approve January payroll checks in the net amount of \$4,005,562.07. January claims to date, wire transfers and adjustments totaling \$17,444,743.00. Also, that the Board accepts January receipts of \$15,707,687.05 and investments for the General Fund, 2015A School Building Bonds, and OPEB of \$63,163,740.24 as of January 31, 2023.

-Accept the Budget Analysis for the month ending January 31, 2023.

-Receive a report about the Listening Session on March 9, 2023.

-Approve scheduling a Board Retreat for board development on April 11, 2023, from 5:00 p.m. to 7:30 p.m. at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN.

-Approve, on a second reading basis, non-substantive changes to Policies 704: Development and Maintenance of an Inventory of Fixed Assets and a Fixed Accounting System, 711: Video Recording on School Buses, 713: Student Activity Accounting, 701.1: Modification of School District Budget, and 505: Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees.

-Approve, on a second reading basis, changes to Policies 527: Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches, 624: Online Learning Options, 714: Fund Balance, 701: Establishment and Adoption of School District Budget, and 206: Public Participation in School Board Deliberations.

The motion carried unanimously (6, 0).

Moved by Conner, seconded by Mursal, to approve the Academic Calendar for 2024-25. The motion carried (5, 1 with Chester, Mursal, Hume, Conner and Miller voting in favor and Alt voting against).

Moved by Mursal, seconded by Miller, to approve United Health Group as the Stop Loss Insurance provider and UMR as the Third Part Administrator to process claims for the district's self-funded medical plan.

The motion carried unanimously (6, 0).

Moved by Conner, seconded by Chester, to adopt the Open Facilities Resolution.

RESOLUTION APPROVING MODIFICATIONS TO THE DISTRICT'S OPEN FACILITIES ACTION PLAN AND AUTHORIZING DISTRICT ADMINISTRATION TO CONSIDER OPTIONS FOR THE SALE OR LEASE OF CERTAIN OPEN FACILITIES

BE IT RESOLVED by the School Board (the "Board") of Independent School District No. 191(Burnsville-Eagan-Savage), Dakota and Scott Counties, Minnesota (the "District"), as follows:

1. Background. It is hereby determined that:

Donations
Checks, claims,
receipts and
investments

Budget Analysis

Retreat

Policies

Calendar for 2024-
25.

Insurance Provider

Open Facilities
Resolution

(a) On October 22, 2020, the Board adopted a resolution (the "Resolution") approving an open facilities action plan (the "Plan") which addressed the potential lease and/or sale of Marion W. Savage Elementary School ("MW Savage"), Sioux Trail Elementary School ("Sioux Trail"), River Ridge Education Center ("River Ridge"), Metcalf Middle School ("Metcalf"), and up to four acres of land at the Diamondhead Center ("Diamondhead") (collectively, the "Open Facilities"), all of which were deemed by the District to be surplus properties and no longer needed for school purposes.

(b) The Resolution further provided that the Open Facilities would not be sold or leased to organizations that would compete with the District for enrollment or funding, or that would interfere with the educational programs taking place on such property.

(c) The Resolution authorized District staff and consultants to implement the Plan including, without limitation, pursuing special legislation (the "Special Legislation") from the Minnesota Legislature which would provide that, notwithstanding the provisions of Minnesota Statutes, Section 123B.51, subdivisions 4 and 6, proceeds of the sale or lease of the Open Facilities may be transferred into the District's general undesignated fund to the fullest extent permitted under applicable federal tax law and associated regulations (the "Tax Laws").

(d) On August 18, 2021, the District sold River Ridge to a private buyer.

(e) In January 2023, the Special Legislation was introduced and is currently pending in the Minnesota Legislature.

(f) In light of events following the Board's adoption of the Resolution, the Board desires to modify the Resolution as set forth below.

2. Authorization to Sell and/or Lease Remaining Open Facilities. District administrators and staff are hereby authorized and directed to take reasonable and appropriate actions to lease and/or sell the remaining Open Facilities as follows:

(a) MW Savage. Subject to Minnesota Statutes, Section 123B.51, Subdivisions 3 and 4, as amended, the Tax Laws, and Board approval, the District may lease some or all space at MW Savage to noncompetitive partner organizations with an understanding that such lease(s) will terminate as of the date the Board agrees to sell the MW Savage site.

(b) Sioux Trail. Subject to Minnesota Statutes, Section 123B.51, Subdivisions 3 and as amended, the Tax Laws, and Board approval, the District may lease some or all space at Sioux Trail to noncompetitive partner organizations with an understanding that such lease(s) will terminate in the event the Board agrees to sell the Sioux Trail site.

(c) Metcalf. Subject to Minnesota Statutes, Section 123B.51, Subdivisions

3 and 4, as amended, the Tax Laws, and Board approval, the District may lease some or all space at Metcalf to noncompetitive partner organizations with an understanding that such lease(s) will terminate as of the date the Board agrees to sell the Metcalf site.

(d) Diamondhead. Up to 4 (four) acres of land at the Diamondhead site may be sold after the Special Legislation is passed by the Minnesota Legislature and approved by the Board in accordance with Minnesota Statutes, Section 645.021, and the Board approves the proposed sale.

3. Prior Actions. Any actions taken by the District administration and staff in furtherance of the Plan prior to the date of this resolution are hereby ratified, confirmed, and approved.

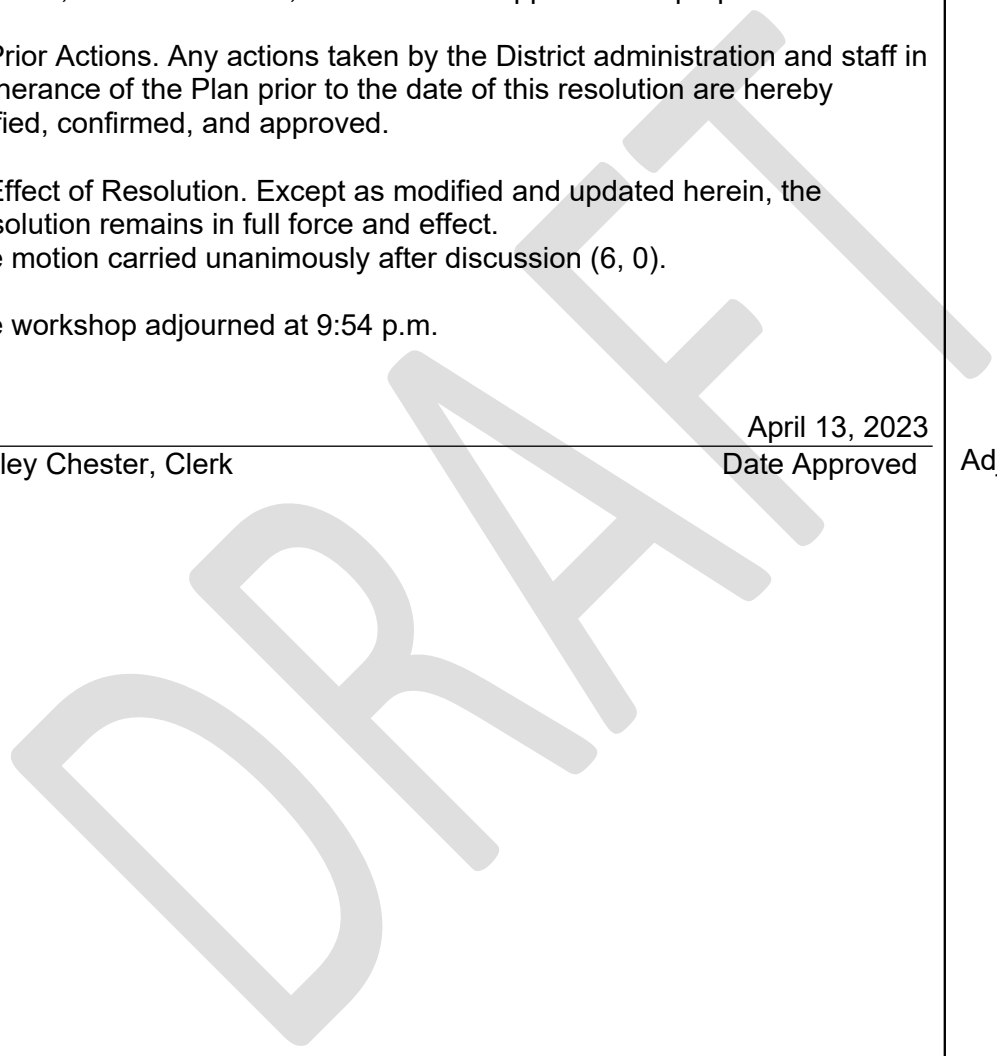
4. Effect of Resolution. Except as modified and updated herein, the Resolution remains in full force and effect.
The motion carried unanimously after discussion (6, 0).

The workshop adjourned at 9:54 p.m.

Lesley Chester, Clerk

April 13, 2023
Date Approved

Adjourn



**Burnsville-Eagan-Savage Public Schools
Independent School District 191
Human Resources**

TO: Members, Board of Education
Dr. Theresa Battle, Superintendent

FROM: Stacey Sovine, Executive Director of Administrative Services

DATE: April 13, 2023

CLASSIFICATION	ACTION	NAME	FINAL	LOCATION	POSITION	EFFECTIVE DATE	HOURS / FTE
Certified	Appointment	Andrew Tofte		WM. Byrne Elementary School	Long Term Substitute Teacher	03/30/2023-05/03/2023	1.0 FTE
Certified	Appointment	Michelle Loerzel		Harriet Bishop Elementary	Registered Nurse	03/20/2023	8 hours/day
Certified	Appointment	Victor Huitron		Eagle Ridge Middle School	Educational Assistant	03/24/2023	7.25 hours/day
Certified	Leave of Absence	Layne Santele		Vista View Elementary School	Teacher	05/03/2023-06/07/2023 *Correction	1.0 FTE
Certified	Resignation	Abigail Buesgens		WM. Byrne Elementary School	Teacher	06/09/2023	1.0 FTE
Certified	Resignation	Andrea Danner		Harriet Bishop Elementary	Teacher	06/09/2023	1.0 FTE
Certified	Resignation	Brianna Nelson	*	Sky Oaks Elementary School	Teacher	06/09/2023	1.0 FTE
Certified	Resignation	Emily Mjelleli		Nicollet Middle School	Licensed School Nurse	06/09/2023	1.0 FTE
Certified	Resignation	Jane Beeninga		Gideon Pond Elementary	Teacher	06/09/2023	1.0 FTE
Certified	Resignation	Molly Waterman	*	Nicollet Middle School	Counselor	06/09/2023	1.0 FTE
Certified	Resignation	Renee Mauroy		ECSE Center	Social Worker	06/09/2023	1.0 FTE
Certified	Resignation	Saloua Thompson	*	Burnsville High School	Teacher	06/09/2023	1.0 FTE
Certified	Resignation	Sarah Nimchuk		Eagle Ridge Middle School	Orchestra	06/09/2023	.25 FTE
Certified	Resignation	Taylor Nazareus		Harriet Bishop Elementary	Teacher	04/14/2023	1.0 FTE
Certified	Resignation	Tracy Sehr		Community Education	Adult Basic Education Teacher	03/30/2023	.48 FTE
Certified	Retirement	Margo McKinney		Harriet Bishop Elementary	Teacher	07/02/2023	1.0 FTE
Certified	Retirement	Mark Riggs		Burnsville High School	Teachers	06/09/2023	1.0 FTE
Classified	Appointment	AnaLisa Olson		Nicollet Middle School	Girls Track Coach- Assistant	Spring Season	Stipend
Classified	Appointment	Evelin Cortes-Canalizo		WM. Byrne Elementary School	Community Education Program Supervisor	03/23/2023	7 hours/day
Classified	Appointment	Fatuma Hassan		Gideon Pond Elementary	Educational Assistant	03/16/2023	7.25 hours/day
Classified	Appointment	Hayden Lang		Nicollet Middle School	Educational Assistant	03/20/2023	7.25 hours/day
Classified	Appointment	Jodi Boucher		Diamondhead Education Center	Clerical	03/23/2023	8 hours/day
Classified	Appointment	KateMarie Andrews	*	Eagle Ridge Middle School	Musical Vocal	04/07/2023	Stipend
Classified	Appointment	Morgan Krumwiede		Burnsville High School	Softball Coach- Assistant	Spring Season	Stipend
Classified	Appointment	Olivia Paradise		Burnsville High School	Boys Tennis Coach-Head	Spring Season	Stipend
Classified	Appointment	Rochelle Knettel		Burnsville High School	Long Term Substitute Teacher	03/20/2023	1.0 FTE
Classified	Appointment	Shelly Hermes	*	Eagle Ridge Middle School	Girls Track Coach- Assistant	Spring Season	Stipend
Classified	Change of Assignment	Rosario Encalada		Eagle Ridge Middle School	Food Service	04/03/2023	5.75 hours/day
Classified	Change of Assignment	Thelma Jones		Edward Neill Elementary	Food Service Manager	04/03/2023	7.5 hours/day
Classified	Leave of Absence	Kimberly Moren		Burnsville High School	Teacher	06/09/2023	1.0 FTE
Classified	Resignation	Alfonso Molina		District-wide	Custodial	03/31/2023	8 hours/day
Classified	Resignation	Christopher Lepper		Burnsville High School	Girls Hockey Coach- Head	03/15/2023	Stipend
Classified	Resignation	Thomashia Harper-Jackson		Sky Oaks Elementary School	Educational Assistant	03/21/2023	7.25 hours/day
Classified	Retirement	Catherine Carney		Harriet Bishop Elementary	Educational Assistant	06/08/2023	7.25 hours/day
Classified	Retirement	Diane McConnell		Harriet Bishop Elementary	Educational Assistant	06/08/2023	4 hours/day
Classified	Retirement	Kimberly Adamson		Harriet Bishop Elementary	Educational Assistant	06/08/2023	7.25 hours/day
Classified	Retirement	Sarah Becker		Harriet Bishop Elementary	Educational Assistant	06/08/2023	6.25 hours/day



**Agenda IV.A.3.
April 13, 2023**

To: Board of Education
Dr. Theresa Battle, superintendent

From: Tyler Dehne, director of finance

Date: April 13, 2023

RECOMMENDATION: To adopt a resolution to approve and accept donations as presented.

RESOLUTION TO ACCEPT DONATIONS

WHEREAS,

1. School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and
2. Minnesota Statute 123B.02, Subd. 6 states the School Board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated; and
3. Minnesota Statute 465.03 states the School Board may accept a grant or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members; and
4. Businesses and individuals have submitted donations to the district;

THEREFORE, BE IT RESOLVED by the School Board of ISD 191 to approve and accept with appreciation the donations as presented below and to permit their use as designated by the donors.

Moved by: _____

Seconded by: _____

Members in favor of the motion:

Members opposed:

Whereupon said Resolution was declared duly passed and adopted on April 13, 2023.

Clerk – Board of Education

Date	Donor	Recipient	Terms	Donation
3/29/2023	Burnsville Rotary Foundation	Burnsville High School	To support the BHS AVID program.	\$1000

Total monetary donation received: \$1,000.00



**Agenda IV.A.4.
April 13, 2023**

To: Board of Education
Dr. Theresa Battle, superintendent

From: Dr. Chris Bellmont, assistant superintendent

Date: April 13, 2023

Re: Report about the Listening Session

Recommendation: Receive a report about the Listening Session on March 23, 2023.

No one spoke at the listening session on March 23, 2023.

Agenda IV.A.5.
April 13, 2023

To: Board of Education
Dr. Theresa Battle, superintendent

From: Stacey Sovine, executive director of administrative services

Date: April 13, 2023

Re: Policies 705.2: *Other Post-Employment Employee Benefits (OPEB) Investments*, 715: *Purchasing and Bid Requirements Accounting System*, 901: *Community Education*, and 899: *Naming School Buildings or Facilities*

Recommendation: Approve, on a first reading basis, non-substantive changes to Policies 705.2: *Other Post-Employment Employee Benefits (OPEB) Investments*, 715: *Purchasing and Bid Requirements Accounting System*, 901: *Community Education*, and 899: *Naming School Buildings or Facilities*.

The policies were reviewed by the Policy Review Committee on March 21, 2023.

Below is a summary of changes:

- Policy 705.2 – changed “business” to “administrative”
- Policy 715 - changed “business” to “administrative”
- Policy 901 – MSBA updated legal references and administration updated the text
- Policy 899 – The Policy Review Committee replaced “his or her” with “their”

Adopted: 1/2005 *Burnsville-Eagan-Savage School District Policy 705.2*
Reviewed: ~~5/9/2019~~4/13/2023
Revised: ~~7/2009, 8/2014, 3/10/2016~~—2/17/2023
Rescinds: DFA, 705R

705.2 OTHER POST-EMPLOYMENT EMPLOYEE BENEFITS (OPEB) INVESTMENTS

- I. OPEB trust assets should be invested within the framework of a long-term investment horizon.
- II. OPEB trust assets will take risks consistent with longer term asset classes with a goal of maintaining purchasing power relative to inflation and providing sufficient asset value and cash flow to fund OPEB liabilities.
- III. OPEB assets will be invested in compliance with Minn. Stat. §§ 356A.06 and 118A.04.
- IV. Within Minn. Stat. § 356A.06, the maximum percentage of dollars in funds invested shall not exceed 31% of the OPEB Trust portfolio. In order to adjust for market fluctuations, the Executive Director of Business Administrative Services is responsible for rebalancing the mix of the portfolio semi-annually so the equity portion does not exceed 31% of the OPEB Trust portfolio. The maximum percentage can only be changed after consultation and approval from the Superintendent and School Board.

Legal References: Minn. Stat. § 118A.01 (Public Funds; Depositories and Investments)
 Minn. Stat. § 118A.02 (Authorization for Deposit and Investment)
 Minn. Stat. § 118A.03 (Depositories and Collateral)
 Minn. Stat. § 118A.04 (Investments)
 Minn. Stat. § 118A.05 (Contracts and Agreements)
 Minn. Stat. § 118A.06 (Delivery and Safekeeping)
 Minn. Stat. § 356A.06, Subd. 7 (Authorized Investment Securities)
 Minn. Stat. § 471.38 (Claims)
 Minn. Stat. § 471.6175 (Trust for Postemployment Benefits)

Cross References: Burnsville-Eagan-Savage School District Policy 703 (Annual Audit)
 Burnsville-Eagan-Savage School District Policy 705 (Investments)
 MSBA Service Manual, Chapter 7, Education Funding
 Minnesota Legal Compliance Audit Guide Prepared by the Office of the State Auditor

Adopted: 5/16/2013
Reviewed: ~~5/9/2019~~4/13/2023
Revised: ~~5/23/2019~~2022
Rescinds: DJ, DJA, DJC, and DJF

Burnsville-Eagan-Savage School District Policy 715

715 PURCHASING AND BID REQUIREMENTS

I. PURPOSE

The purpose of this policy is to ensure maximum return for the tax dollar and integrity in the expenditures of public funds by providing the requirements for competitive bids or quotations as required by Minnesota's Uniform Municipal Contracting Law (the Bid Law).

II. GENERAL STATEMENT OF POLICY

The size and complexity of the Burnsville-Eagan-Savage School District No. 191 necessitates centralized business functions and procedures. A centralized requisition/purchasing/receiving system shall be utilized for these functions and procedures.

Contracts shall be awarded as required by the Bid Law. Contracts requiring a sealed bid process will be solicited by public notice as provided by law and must be awarded by the school board. Contracts not requiring sealed bids may be awarded on the basis of sealed bids or by direct negotiation by obtaining two or more quotations and may be approved by the superintendent or executive director of [business-administrative](#) services.

III. DEFINITIONS

Contract – an agreement entered into for the sale or purchase of supplies, materials, equipment or rental thereof, or the construction, alteration, repair or maintenance of real or personal property.

IV. RESPONSIBILITIES

Business Office - Provide oversight and assistance through the purchasing process to ensure Minnesota Statutes are followed. Maintain current purchasing administrative regulations.

VI. EXCLUSIONS

This policy does not apply to agreements to purchase copyrighted materials such as textbooks.

Legal References: Minn. Stat. § 123B.20 (Dealing in School Supplies)
Minn. Stat. § 123B.52 (Contracts)
Minn. Stat. § 471.345 (Uniform Municipal Contracting Law)

Cross References: Burnsville-Eagan-Savage School District Policy 802 (Disposition of Obsolete Equipment and Material)
Burnsville-Eagan-Savage School District Policy 721 (Uniform Grant Guidance Policy Regarding Federal Revenue Sources)

Adopted: 12/17/2015 *Burnsville-Eagan-Savage School District Policy 901*
 Reviewed: ~~8/8/2019~~ MSBA 20224/13/2023
 Revised: 8/22/2019
 Rescinds: KMB

901 COMMUNITY EDUCATION

I. PURPOSE

The purpose of this policy is to convey to employees and to the general public the important role of community education within the school district.

II. GENERAL STATEMENT OF POLICY

The school board affirms a strong commitment to the community education program. The school board welcomes, and strongly encourages use of school buildings and activity areas by the community when not used for regularly scheduled ~~elementary and secondary~~ district educational programs. The school administration should strive to accomplish the following objectives:

- A. Maximum use should be made of public school facilities within the school district service area.
- B. Educational needs and interest of area residents should be determined periodically.
- C. Community resources and expertise of residents should be utilized to develop a vibrant, well-rounded community education program.
- D. Area residents should be encouraged to actively participate in program opportunities.
- E. So that senior citizens can more easily take part in school events, the Community Education Department will issue, on request, free passes for senior citizens to attend regularly scheduled home athletic contests (not including play off events) and senior preview school sponsored plays and concerts.

III. COMMUNITY EDUCATION ADVISORY COUNCIL

- A. To the extent possible, the community education advisory council shall assist in promoting the goals and objectives of the program.
- B. The membership of the community education advisory will consist of members who represent: various service organizations; ~~churches~~ local—religious organizations; public and nonpublic schools; ~~local~~ government including elected officials; public and private nonprofit agencies serving youth and families;

parents; youth; park, recreation or forestry services of municipal or local government units located in whole or in part within the boundaries of the school district; and any other groups participating in the community education program in the school district.

- C. Bylaws of the community education advisory council shall provide the framework for the organization including criteria pertaining to membership, officers' duties, frequency and structure of meetings and such other matters as deemed necessary and appropriate.
- D. Community education will collaborate to reduce and eliminate program duplication within the school district.

Legal References: Minn. Stat. § 123B.51 (Schoolhouses and Sites; ~~Access for Noncurricular Purposes~~ Uses for School and Nonschool Purposes; Closings)
 Minn. Stat. § 124D.19, Subd. 1 (Community Education Programs; Advisory Council)
 Minn. Stat. § 124D.20, Subd. 1 (Community Education Revenue)

Cross References: Burnsville-Eagan-Savage School District Policy 902 (Use of School District Facilities and Equipment)

Adopted: 10/1992 *Burnsville-Eagan-Savage School District Policy 899*
Reviewed: 5/9/2019/1/2023/4/13/2023
Revised: 5/23/2019
Rescinds: FFB

899 NAMING SCHOOL BUILDINGS OR FACILITIES

I. PURPOSE

The purpose of this policy is to provide guidance for naming school buildings or facilities.

II. GENERAL STATEMENT OF POLICY

The naming or renaming of school buildings or facilities is the responsibility of the school board. If a building or facility is to be named after an individual, that person shall have attained local or national prominence via significant contributions in a field of endeavor. The contributions or the significance of ~~his or her~~their place in history shall be clearly established beyond the generation of the contribution.

The policy of the school board is to name school buildings at the time of construction. Major components of school buildings (media centers, theaters, gymnasiums, fields, *etc.*) may be named at any time on recommendation from the building principal or by action of the school board.

Whether naming a building, facility, or building component, the aforementioned criteria shall apply. The school board may establish a committee including five to seven residents, which will receive suggestions from the community, staff, and students. This committee shall be representative of the entire school district and will propose a name or names to the school board. The school board reserves all rights in the naming or renaming of school buildings, facilities, or components of school buildings.

Collections of works or other major gifts to the school district may be acknowledged and named by individual schools, subject to the district's gift policy.

Legal References:

Cross References: Burnsville-Eagan-Savage District Policy 706 (Acceptance of Gifts)

April 13, 2023 Board Meeting

Board Members' Questions and Staff Responses regarding BoardBook materials

(Workshop for Insurance)

Board Member Question	Staff Response
Request for Best and Final Offers for Third Party Administrator and Stop Loss coverage	HITA results Best and Final
<p>Item IV.B.4. - For clarity, staff in this action item are released for one of the following reasons, yes?</p> <ul style="list-style-type: none"> - Probationary release - Budget reduction / right sizing - Tier 1 licensure <p>Any other reasons that might be added which aren't listed above?</p>	<p>Out of Field licenses as well as expired Tier 2 licenses would be included.</p>
<p>Item V. Workshop</p> <p>Am I correct in understanding that there are no documents or materials for this workshop? If there are, then given the complexity of the topic, I would like the opportunity to review and prepare in advance of our discussion.</p>	<p>Information will be provided as soon as available. Previous month's data sometimes isn't available until the second week of the following month. Once it is available, One Digital, HR, and Finance review the information before it goes to the Benefits Committee. The pre-meeting is Tuesday and the Benefits Committee is Thursday. We should be able to post the information Tuesday or Wednesday.</p>

(Resolution for Termination and Nonrenewal)

Board Member Question	Staff Response
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<p>Item IV.B.4. - For clarity, staff in this action item are released for one of the following reasons, yes?</p> <ul style="list-style-type: none">- Probationary release- Budget reduction / right sizing- Tier 1 licensure <p>Any other reasons that might be added which aren't listed above?</p>	<p>Out of Field licenses as well as expired Tier 2 licenses would be included.</p>
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April 13, 2023

To: Board of Education, Members
Dr. Theresa Battle, superintendent

From: Dr. Chris Bellmont, Assistant Superintendent, Courtnee Floback, Youth Services Coordinator

Date: April 13, 2023

Re: Application for Preliminary Approval of an Extended Field Trip for Burnsville High School Youth Service Advisory Council Students

Recommendation: Approve an application for preliminary approval of an extended field trip for Burnsville High School Youth Service Advisory Council (YSAC) students to travel to Santiago, Dominican Republic for global youth service, cultural experiences and student agency.

Date of trip: Spring Break 2025 (plus two days before and two days after)

Destination: Santiago, Dominican Republic

Name of sponsoring staff: Courtnee Floback, Jen Waller and Dave McDevitt

Estimated cost per student: \$3,500 - \$4,000

Estimated number of students and chaperones: 30 students, 5 chaperones

Educational objective: The objective of this field trip is to provide opportunity for global youth service, participate and experience in local culture and allow students a sense of greater agency with their own education.

Proposed program: EF Educational Tours is partnering with YSAC to provide an opportunity for our students to work with youth of the Dominican Republic addressing themes of: access to education, youth development and generational poverty as part of their service project. YSAC wants to ensure that this is an equitable experiences for all students by providing fundraising opportunities along with a funding plan with EF Tours.



AGENDA ITEM: IV.B.2

To: Members of the Board of Education
Superintendent Dr. Theresa Battle

From: Stacey Sovine
Executive Director of Administrative Services

Date: April 13th, 2023

RE: Resolution relating to the Termination of Teaching Contracts for the following long term substitute Teachers effective at the close of the 2022-2023 school year

RECOMMENDATION: It is the recommendation that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of School District 191, that the teaching contracts of the following long term substitute teachers be terminated at the close of the 2022-2023 school year.

Last Name	First Name	Building
Amundson	Jane	ER
Andersen	Jule	ER
Berling	Holly	HB
Bjoin	Connie	SO
Deen	Parker	ECSE
Hegy	Colleen	BHS
Heil	Rachel	ER
Hildreth	Casey	GP
Knettel	Rochelle	BHS
Lamb	Cynthia	EN
Nacey	Brian	NMS
Olson	AnaLiisa	NMS
Tofte	Andrew	WB

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of his/her contract as provided by law.

To: Members of the Board of Education
Superintendent Dr. Theresa Battle

From: Stacey Sovine
Executive Director of Administrative Services

Date: April 13th, 2023

RE: Resolution relating to the termination and nonrenewal of that portion of teaching contracts in excess of 1.0 and/or beyond contractual rights at the conclusion of the 2022-2023 school year.

RECOMMENDATION: It is the recommendation that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of Independent School District 191 that the portion of teaching contracts of staff in excess of 1.0 and/or contractual rights be terminated at the close of the 2022-2023 school year.

Last Name	First Name	Full Time Equivalent (FTE)
Adkins	Abigail	0.03473
Blazquez	Javier	0.18478
Brown	Christopher	0.065
Challgren	Peg Ten	0.065
Glas	John	0.065
Grueneich	Janelle	0.065
Hammer	Jeffrey	0.065
Harrod	Kim	0.0351
Harrod	Kim	0.01714
Larson	Rachael	0.04397
Lunde	Christopher	0.01533
Moran	Molly	0.06286
Mosey	Pat	0.065
Nesseth	Paul	0.065
Paetzold	Robert	0.01466
Patrie	Orion	0.00586
Pieper	Jill	0.05127
Thomas	Jessica	0.065
Thomas	Jessica	0.06836
West	Julie	0.03156

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of his/her contract as provided by law.



AGENDA ITEM: IV.B.4

To: Members of the Board of Education
Superintendent Dr. Theresa Battle

From: Stacey Sovine
Executive Director of Administrative Services

Date: April 13th, 2023

RE: Resolution relating to the Termination and Nonrenewal of the Teaching Contracts of Probationary Certified Personnel at the close of the 2022-2023 school year.

RECOMMENDATION: It is the recommendation that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Board of Education of Independent School District 191, pursuant to Minnesota Statute § 122A.40 that the teaching contracts of the following licensed probationary teachers in Independent School District 191 be terminated at the end of the 2022-2023 school year.

Last Name	First Name	Building	Full Time Equivalent (FTE)
Alt	Brett	BHS	1
Amegbleame	Coudjo	BHS	1
Baumann	Michelle	HV	1
Brown	Alta	HV	1
Burns	Margaret	BHS	1
Clark-Miles	Dorothy	BHS	.60
Crespin	Jason	SO	1
Davis	Mikayla	SO	1
DeDomines	Jennifer	ECSE	1
Engebretson	Allison	EN, SO	1
Ewers	Amanda	ER	1
Green	Devon	SO	1
Gullikson	Helen	NMS	1
Haupt	Jonathan	BHS	1
Heller	Mary	WB	1
Hull	Kelsey	SO	1
Ibrahim	Hodan	HV	1
Jensen	Jason	EN	1
Kibler	Christian	BHS	1
Lesiecki	Krista	BAHS, BHS	1



Last Name	First Name	Building	Full Time Equivalent (FTE)
Lunde	Christopher	BHS	1
Mickelson	Ashly	HB	1
Nixon	Susan	BHS	1
Okerstrom	Michelle	EN	1
Palmer	David	BHS	1
Pederson	Rebecca	SO	1
Rimbo	Angela	HV	1
Rossow	Alison	EN	1
Schwingle	Cassie	SO	1
Starkey	Maria	RAHN, VV	1
Stern	Kalley	RAHN	1
Wilson	Elizabeth	VA	1

BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination and nonrenewal of their contract as provided by law.



**Agenda IVBA.5.
April 13, 2023**

To: Board of Education
Dr. Theresa Battle, superintendent

From: Amy Piotrowski, director of student support services

Date: April 13, 2023

Re: New Policy 516.5: *Overdose Medication*

Recommendation: Approve, on a first reading basis, new Policy 516.5: *Overdose Medication*.

New Policy 516.5 was reviewed by the Policy Review Committee on March 21, 2023.

The policy changes were suggested by administration and the Policy Review Committee.

Adopted: MSBA 2023

Burnsville-Eagan-Savage School District Policy 516.5

Reviewed:

Revised:

Rescinds:

516.5 OVERDOSE MEDICATION

I. PURPOSE

As a means of enhancing the health and safety of its students, staff and visitors, the school district will acquire, administer, and store doses of an opiate antagonist, specifically Naloxone (~~Narean~~)ⁱ, and administration devices or kits for emergency use to assist a student, staff member, or other individual believed or suspected to be experiencing an opioid overdose on school district property during the school day or at school district activities.

II. GENERAL STATEMENT OF POLICY

The school board authorizes school district administration to obtain and possess opioid overdose reversal medication, such as Naloxone to be maintained and administered to a student or other individual by trained school staff if the staff member determines in good faith that the person to whom the medication is administered is experiencing an opioid overdose. Authorization for obtaining, possessing and administering Naloxone or similar permissible medications under this policy are contingent upon: 1) the continued validity of state and federal law that permit a person who is not a healthcare professional to dispense an opiate antagonist to the school district and its employees by law; 2) that the school district and its staff are immune from criminal prosecution and not otherwise liable for civil damages for administering the opiate antagonist to another person who the staff member believes in good faith to be suffering from a drug overdose; and 3) the availability of funding either from outside sources or as approved by the school board to obtain and administer opioid overdose reversal medication.

III. DEFINITIONS

- A. **“Drug-related overdose”** means an acute condition, including mania, hysteria, extreme physical illness, respiratory depression or coma, resulting from the consumption or use of a controlled substance, or another substance with which a controlled substance was combined, and that a layperson would reasonably believe to be a drug overdose that requires immediate medical assistance.
- B. **“Naloxone Coordinator”** is a school district staff person or administrator appointed to monitor adherence to protocols outlined in this policy and referenced procedures. The Naloxone Coordinator is responsible for building-level administration and management of Opiate Antagonist medications and supplies. The school district’s Naloxone Coordinator is ~~insert title of staff person appointed~~

~~as coordinator]~~ Director of Student Support Services.

- C. **“Opiate”** means any dangerous substance having an addiction forming or addiction sustaining liability similar to morphine or being capable of conversion into a drug having such addiction forming or addiction sustaining liability.
- D. **“Opiate Antagonist”** means naloxone hydrochloride (“Naloxone”) or any similarly acting drug approved by the federal Food and Drug Administration for the treatment of a drug overdose.
- E. **“Standing Order”** means directions from the school district’s medical provider that sets forth how to house and administer Naloxone or other Opiate Antagonist medications to students, staff members or other individuals believed or suspected to be experiencing an opioid overdose. This Standing Order should include the following information:
 - 1. Administration type
 - 2. Dosage
 - 3. Date of issuance
 - 4. Signature of the authorized provider

IV. GENERAL STATEMENT OF POLICY AND RESPONSIBILITIES

- A. District Collaborative Planning and Implementation Team

To the extent Naloxone is obtained for use consistent with this policy, the school district will establish a district-wide collaborative planning and implementation team (“District Planning Team”) who will oversee the general development and operations related to the use of opiate antagonist Naloxone and regularly report to the school board as to its activities.

- 1. The District Planning Team will include the Naloxone Coordinator and may include the superintendent (or designee), school nurse, public health experts, first responders, student or family representatives, and community partners who will be assigned to the Team by the superintendent or designee or solicited as volunteers by the superintendent.
- 2. The District Planning Team, through the Naloxone Coordinator, will obtain a protocol or Standing Order from a licensed medical prescriber for the use of Naloxone or other Opiate Antagonist by school district staff in all school facilities and activities and will update or renew the protocol or Standing Order annually or as otherwise required. A copy of the protocol or Standing Order will be maintained in the office of the Naloxone Coordinator.

3. The District Planning Team will develop district-wide guidelines and procedures and determine the form(s) of Naloxone to be used within the school district (nasal, auto injector, manual injector) and the method and manner of arranging for the financing and purchasing, storage and use of Naloxone to be approved by the school board. ~~Once approved by the school board, these guidelines and procedures will be attached and incorporated into this policy.~~ At a minimum, these guidelines and procedures will:
 - a. Ensure that when Naloxone is administered, school district employees must activate the community emergency response system (911) to ensure additional medical support due to the limited temporary effect of Naloxone and the continued need of recipients of additional medical care;
 - b. Require school district employees to contact a school district healthcare professional to obtain medical assistance for the recipient of the Naloxone, if possible, pending arrival of emergency personnel;
 - c. Direct school district employees to make immediate attempts to determine if the recipient is a minor and, if so, locate the identity of the parent or guardian of the minor and ensure contact with that parent or guardian is made as soon as possible after administration of the Naloxone for the purpose of informing the parent or guardian of the actions that have been taken; and
 - d. Require school district staff to inform the building administrator or other administrator overseeing an event or activity of the administration of Naloxone, as well as the Naloxone Coordinator, after taking necessary immediate emergency steps.
4. The District Planning Team will determine the type and method of annual training, identify staff members at each school site to be trained and coordinate the implementation of the training with the assistance of the Naloxone Coordinator.

B. Site Planning Teams

1. In consultation with the District Planning Team, the administrator at each school site may establish, in the manner the superintendent or Naloxone Coordinator deems appropriate, a Site Planning Team within the school site.
2. The Site Planning Team will be responsible for the coordination and implementation of this policy, district-wide guidelines and procedures within the school site and will develop and implement any specific guidelines and procedure for the storage and use of Naloxone within the school site in a manner consistent with this policy and district wide

procedures and guidelines.

C. School District Staff

School district staff members will be responsible for attending all required training pertaining to the policy, procedures and guidelines for the storage and use of Naloxone and performing any assigned responsibilities pursuant to the guidelines and procedures.

V. NALOXONE STORAGE

- A. The Site Planning Team will select numerous Naloxone storage locations within the school site- ~~and-or~~ outside the school site when activities are conducted off school grounds (i.e., transportation services, field trips, etc.).
- B. The selected storage locations of Naloxone will be classified as non-public “security information” as the school board has determined that the disclosure of this data to the general public would be likely to substantially jeopardize the security of the medication that could be subject to theft, tampering, and improper use. Therefore, the identity of the storage locations will be shared only with those school district staff members whom the District Planning Team or Site Team have determined need access to this information to aid public health and safety as determined in the procedures and guidelines.
- C. Stock Naloxone will be clearly labeled, monitored for expiration dates, and stored in a secured location that is accessible by trained staff as set forth in paragraph V.B.

VI. Privacy Protections

The school district will maintain the privacy of students and staff related to the administration of Naloxone as required by law.

Legal References: Minn. Stat. § 13.32 (Educational Data)
 Minn. Stat. § 13.43 (Personnel Data)
 Minn. Stat. § 13.37 (General Nonpublic Data)
 Minn. Stat. § 121A.21 (School Health Services)
 Minn. Stat. § 121A.22 (Administration of Drugs and Medicine)
 Minn. Stat. § 144.344 (Emergency Treatment)
 Minn. Stat. § 151.37 (Legend Drugs; Who May Prescribe, Possess)
 Minn. Stat. § 152.01 (Definitions)
 Minn. Stat. § 152.02 (Schedules of Controlled Substances)
 Minn. Stat. § 152.212 (Labeling of Prescription Drug Containers)
 Minn. Stat. § 604A.01 (Good Samaritan Law)
 Minn. Stat. § 604A.015 (School Bus Driver Immunity from Liability)
 Minn. Stat. § 604A.04 (Good Samaritan Overdose Prevention)
 Minn. Stat. § 604A.05 (Good Samaritan Overdose Medical Assistance)
 Minn. R. Pt. 6800.4220 (Schedule II Controlled Substances)

20 U.S.C. § 1232g (Family Educational and Privacy Rights)

Cross Reference: Burnsville-Eagan-Savage School District Policy 516 (Student Medication)
Minnesota Department of Health Toolkit on the Administration of Naloxone

ⁱ Naloxone is the medication that reverses an opioid overdose. Narcan® is the brand name for the intranasal applicator (nasal spray) form of naloxone. Naloxone usually refers to an intermuscular (IN+M) naloxone form that comes in a vial and is administered with a syringe, normally dispensed as an "IM kit."



**Agenda V.
April 13, 2023**

To: Board of Education
Dr. Theresa Battle, superintendent

From: Stacey Sovine, executive director of administrative services, and Chase Ambrosia,
One Digital

Date: April 13, 2023

Re: Adjourn to a Workshop about Insurance Premiums

Monthly Utilization Report For

Independent School District #191, Burnsville-Eagan

Claims Paid Through 3/31/2023



Independent School District #191, Burnsville-Eagan
Service Dates: 7/1/2022 - 3/31/2023
Paid Dates: 7/1/2022 - 3/31/2023

Independent School District #191, Burnsville-Eagan
Stop Loss Summary

	Aggregate Factors	Specific Rates	Plan Year: Jul 2022 - Jun 2023
			Reinsurer/MGU: PreferredOne Insurance Company
Employee Only	\$911.33	\$85.42	Aggregate Contract Type: 12/18
			Specific Contract Type: 12/18
Family	\$2,715.76	\$212.53	Specific Deductible: \$225,000

Enrollment					Aggregate		Specific		Monthly Claims Experience							YTD Results	
Paid Month & Year	Emp Only	Family	Total Contracts	Total Members	Monthly Attachment Point	YTD Attachment Point	Monthly Premium Rates	YTD Premium Rates	Medical Claims	Pharmacy Claims	Total Claims	Credits/Adjustments	Claims in Excess of Specific	Benefit Exceptions	Net Claims	YTD Net Claims	YTD Aggregate Funding Ratio
Jul 22	447	500	947	2,356	\$1,765,245	\$1,765,245	\$144,448	\$144,448	\$224,668	\$130,725	\$355,393	\$0	\$0	\$0	\$355,393	\$355,393	20%
Aug 22	440	499	939	2,337	1,756,149	3,521,394	143,637	288,085	899,488	377,541	1,277,029	0	0	0	1,277,029	1,632,422	46%
Sep 22	468	502	970	2,378	1,789,814	5,311,208	146,667	434,752	970,772	406,502	1,377,274	0	0	0	1,377,274	3,009,696	57%
Oct 22	467	503	970	2,377	1,791,618	7,102,826	146,794	581,545	1,410,448	398,991	1,809,439	0	(56,423)	0	1,753,016	4,762,712	67%
Nov 22	463	505	968	2,377	1,793,405	8,896,231	146,877	728,422	1,351,210	428,933	1,780,144	0	(94,893)	0	1,685,250	6,447,962	72%
Dec 22	465	510	975	2,397	1,808,806	10,705,037	148,111	876,533	1,334,156	402,850	1,737,005	0	(131,563)	0	1,605,442	8,053,404	75%
Jan 23	464	508	972	2,393	1,802,463	12,507,500	147,600	1,024,133	843,836	392,535	1,236,371	0	(94,845)	0	1,141,526	9,194,930	74%
Feb 23	462	506	968	2,383	1,795,209	14,302,709	147,004	1,171,137	1,215,525	432,189	1,647,714	(4,619)	(116,066)	0	1,527,030	10,721,960	75%
Mar 23	462	505	967	2,375	1,792,493	16,095,202	146,792	1,317,929	1,472,590	426,792	1,899,382	0	(93,138)	0	1,806,243	12,528,203	78%
Apr 23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
May 23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Jun 23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Jul 23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Aug 23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Sep 23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Oct 23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Nov 23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Dec 23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Total	4,138	4,538	8,676	21,373	\$16,095,202	\$16,095,202	\$1,317,929	\$1,317,929	\$9,722,692	\$3,397,059	\$13,119,751	(\$4,619)	(\$586,928)	\$0	\$12,528,203	\$12,528,203	78%

As of 4/3/2023, there was \$1,800,355 in pending claims (amount reflects the total billed charges of claims received but not yet processed).

High Case Summary

Specific Deductible (per member): \$225,000

Cases over \$112,500

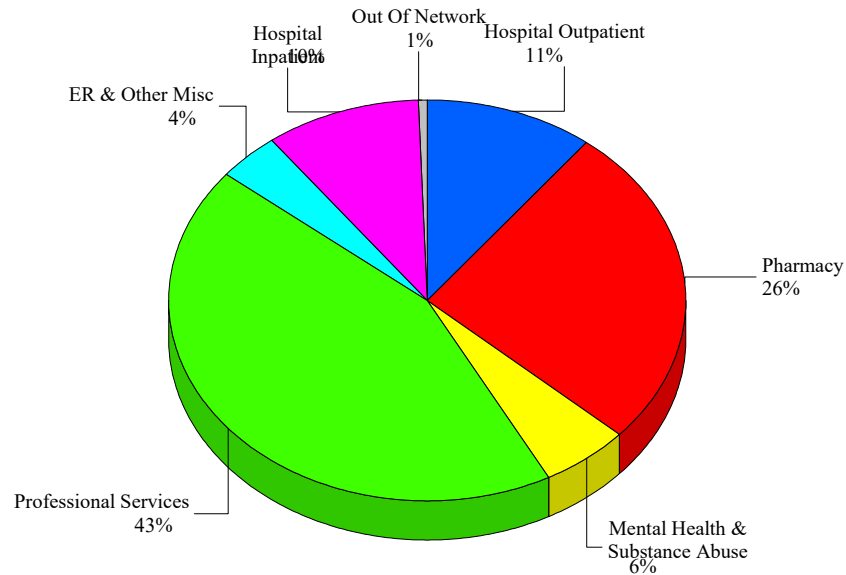
Member ID	Enrolled Status	Primary Diagnosis	Total Claims	Amount Over Specific Deductible	% of Specific
31451453	Active	Niemann-Pick disease type C	\$640,250	\$415,250	285%
31431501	Active	Myasthenia gravis with (acute) exacerbation	381,763	156,763	170%
31445900	Active	Atherosclerotic heart disease of native coronary artery without angina pectoris	239,915	14,915	107%
33474554	Active	Juvenile idiopathic scoliosis, thoracic region	191,002		85%
31463903	Active	Other specified trisomies and partial trisomies of autosomes	183,027		81%
31430800	Termed	Intervertebral disc disorders with radiculopathy, lumbar region	172,070		76%
33780501	Active	Chronic inflammatory demyelinating polyneuritis	155,330		69%
31440350	Active	Malignant neoplasm of tonsillar fossa	142,449		63%
35272653	Active	Hypopituitarism	130,492		58%
Total			\$2,236,298	\$586,928	

Medical Claims Summary

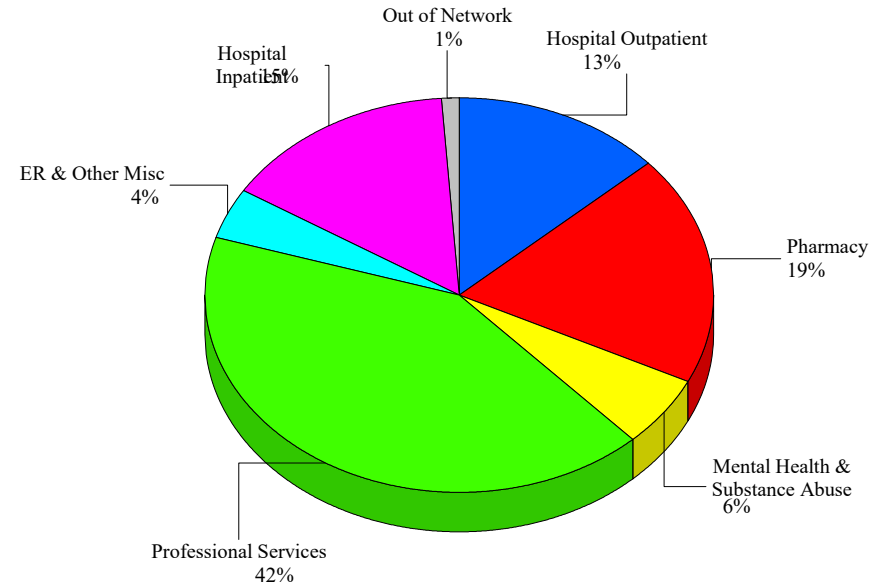
Paid Month-Year	Member Months	Hospital Inpatient	Hospital Outpatient	Professional Services	Mental Health & Chem Dep	Out of Network	ER / Other	Pharmacy	Total Claims	PMPM Total
Jul 22	2,356	\$0	\$30,903	\$182,408	\$2,132	\$0	\$9,226	\$130,725	\$355,393	\$150.85
Aug 22	2,337	64,740	162,209	556,322	39,091	980	76,145	377,541	1,277,029	546.44
Sep 22	2,378	99,611	153,321	603,207	58,358	1,814	54,460	406,502	1,377,274	579.17
Oct 22	2,377	471,645	170,407	669,342	68,923	796	29,336	398,991	1,809,439	761.23
Nov 22	2,377	263,997	140,562	695,278	165,390	2,548	83,437	428,933	1,780,144	748.90
Dec 22	2,397	104,695	245,463	767,305	125,483	21,941	69,269	402,850	1,737,005	724.66
Jan 23	2,393	35,282	171,589	502,956	81,822	9,168	43,020	392,535	1,236,371	516.66
Feb 23	2,383	60,861	164,071	791,621	80,682	35,712	82,577	432,189	1,647,714	691.45
Mar 23	2,375	174,950	162,289	927,929	127,447	15,661	64,313	426,792	1,899,382	799.74
Apr 23	0	0	0	0	0	0	0	0	0	0.00
May 23	0	0	0	0	0	0	0	0	0	0.00
Jun 23	0	0	0	0	0	0	0	0	0	0.00
Total	21,373	\$1,275,781	\$1,400,815	\$5,696,368	\$749,327	\$88,620	\$511,782	\$3,397,059	\$13,119,751	\$613.85
PMPM		\$59.69	\$65.54	\$266.52	\$35.06	\$4.15	\$23.95	\$158.94	\$613.85	
Comparison PMPM	-	\$90.08	\$79.05	\$247.11	\$33.92	\$5.78	\$24.49	\$112.22	\$592.65	-
Variance		-34%	-17%	8%	3%	-28%	-2%	42%	4%	








Distribution of Claims by Service Category

Group Experience



Comparison Experience



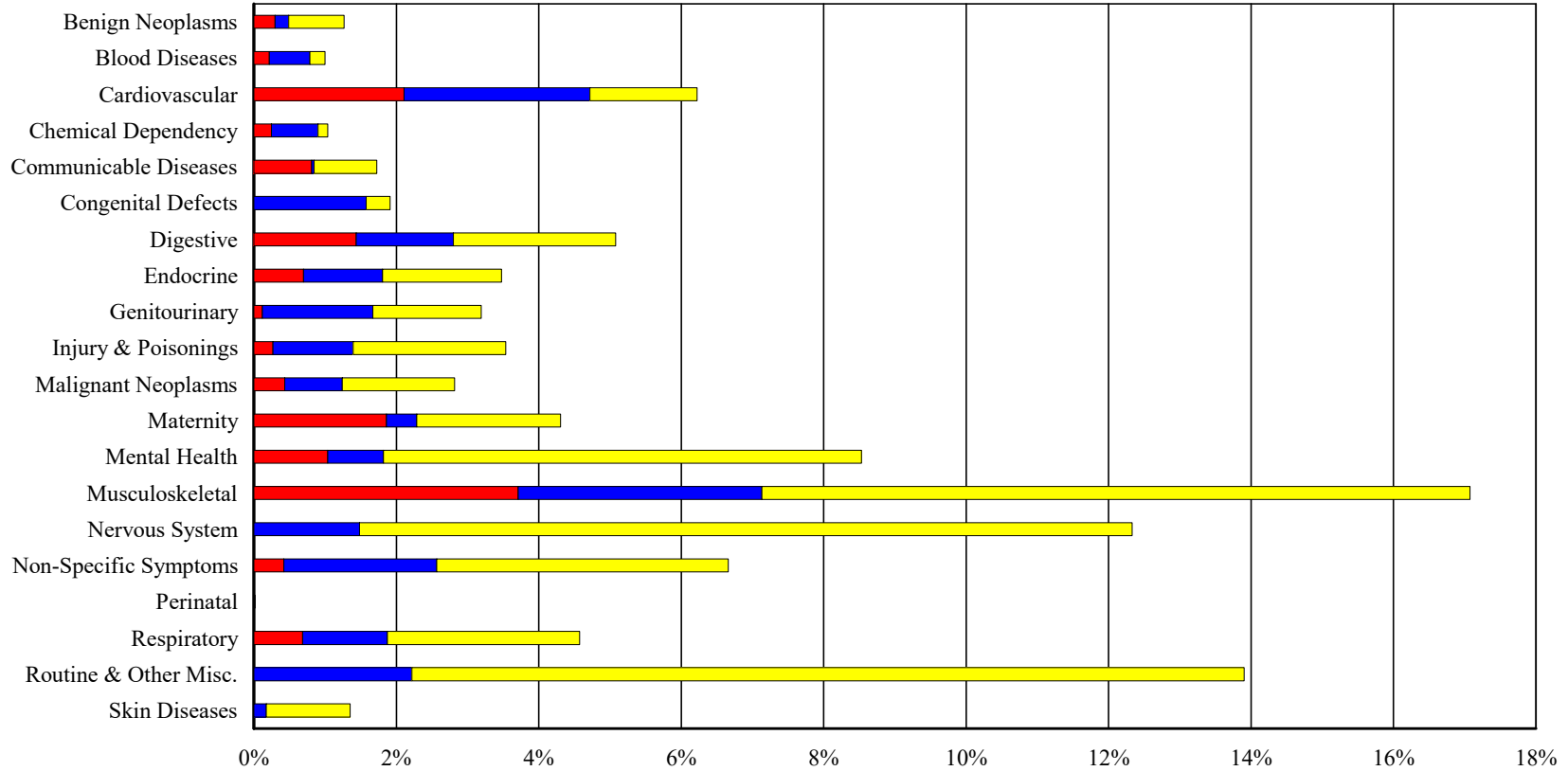
Claim Category	Group PMPM	Group PMPM %	Comparison PMPM	Comparison PMPM %	PMPM Variance %
 Hospital Outpatient	\$65.54	11%	\$79.05	13%	-17%
 Pharmacy	\$158.94	26%	\$112.22	19%	42%
 Mental Health & Substance Abuse	\$35.06	6%	\$33.92	6%	3%
 Professional Services	\$266.52	43%	\$247.11	42%	8%
 ER & Other Misc	\$23.95	4%	\$24.49	4%	-2%
 Hospital Inpatient	\$59.69	10%	\$90.08	15%	-34%
 Out of Network	\$4.15	1%	\$5.78	1%	-28%
Totals	\$613.85	100%	\$592.65	100%	4%

Claim Payments by Diagnostic Category

Diagnostic Category	Hospital Inpatient	Hospital Outpatient	Medical	Total Paid	Total Members	Group % of Total \$	Comparison % of Total \$
Benign Neoplasms	\$29,091	\$18,403	\$75,538	\$123,032	198	1.3%	1.4%
Blood Diseases	21,172	55,374	20,685	97,230	63	1.0%	1.0%
Cardiovascular	205,087	253,744	146,021	604,852	212	6.2%	6.4%
Chemical Dependency	24,066	63,448	13,298	100,812	12	1.0%	1.0%
Communicable Diseases	78,827	3,238	85,470	167,534	140	1.7%	1.7%
Congenital Defects	0	153,313	32,591	185,904	31	1.9%	1.8%
Digestive	139,569	132,776	221,342	493,687	198	5.1%	6.3%
Endocrine	67,950	107,764	162,368	338,082	391	3.5%	2.8%
Genitourinary	11,407	150,827	147,847	310,081	242	3.2%	4.3%
Injury & Poisonings	26,163	109,319	208,211	343,693	279	3.5%	5.5%
Malignant Neoplasms	41,921	78,824	152,989	273,734	54	2.8%	6.3%
Maternity	180,850	41,503	196,174	418,527	48	4.3%	7.8%
Mental Health	100,950	75,667	652,908	829,525	546	8.5%	7.4%
Musculoskeletal	360,904	332,528	966,375	1,659,807	630	17.1%	11.3%
Nervous System	138	144,023	1,054,718	1,198,880	834	12.3%	6.6%
Non-Specific Symptoms	40,990	208,398	398,286	647,674	829	6.7%	6.6%
Perinatal	0	894	657	1,551	8	0.0%	1.5%
Respiratory	66,532	115,813	262,303	444,648	605	4.6%	3.4%
Routine & Other Misc.	0	215,822	1,136,066	1,351,888	1,587	13.9%	15.6%
Skin Diseases	0	17,008	114,544	131,553	365	1.4%	1.3%
Total	\$1,395,614	\$2,278,686	\$6,048,393	\$9,722,692	7,272	100.0%	100.0%

Note: This report does not include pharmacy data.

Claim Payments by Diagnostic Category



Cost Savings

	Hospital Inpatient	Hospital Outpatient	Professional Services	Mental Health & Chem Dep	Out of Network	ER / Other	Pharmacy	Total Claims
Billed Charges	\$2,410,867	\$3,517,778	\$10,512,232	\$1,268,129	\$134,568	\$1,172,330	\$3,521,357	\$22,537,260
Ineligible Charges	58,217	409,489	307,317	12,052	6,626	22,941	0	816,640
Provider Discount	881,696	1,662,908	3,650,191	377,938	29,467	581,310	0	7,183,510
Deductible	2,884	34,922	818,628	128,403	9,855	55,171	0	1,049,863
Coinsurance	0	0	2,366	0	0	0	0	2,366
Copay	0	0	0	0	0	0	124,298	124,298
COB Savings	192,289	9,644	37,364	410	0	1,126	0	240,832
Total Paid Amount	\$1,275,781	\$1,400,815	\$5,696,368	\$749,327	\$88,620	\$511,782	\$3,397,059	\$13,119,751
PreferredOne Savings <i>(Excluding Pharmacy)</i>	47%	59%	38%	31%	27%	52%	NA	43%
Member Liability %	0%	2%	13%	15%	10%	10%	4%	8%

PreferredOne Savings = Sum of Ineligible Charges, Provider Discount and COB Savings divided by Billed Charges.

Member Liability % = Member Liability (Deductible + Coinsurance + Copay) divided by Paid Amount + Member Liability

Top 25 Providers by Total Dollars

Provider Name	Tax ID	State	Utilizing Members	% of Total Util Mems	Claim Count	% of Total Claims	Paid Amount	% of Total Paid
Park Nicollet Clinic Health Services	410834920	MN	545	24.97%	3,079	12.90%	\$1,118,473	11.50%
SolarteHealth Inc.	464097446	MN	406	18.60%	1,791	7.50%	760,297	7.82%
Fairview Ridges Hospital	410991680	MN	212	9.71%	328	1.37%	520,312	5.35%
Allina Health System	363261413	MN	418	19.15%	1,607	6.73%	489,926	5.04%
Gillette Children's	363379150	MN	16	0.73%	81	0.34%	434,215	4.47%
U MN MED CTR, FAIRVIEW	410991680	MN	69	3.16%	147	0.62%	364,171	3.75%
Abbott Northwestern Hospital	363261413	MN	114	5.22%	193	0.81%	317,662	3.27%
Fairview Southdale Hospital	410991680	MN	50	2.29%	72	0.30%	262,932	2.70%
United Hospital	363261413	MN	29	1.33%	62	0.26%	221,895	2.28%
Fairview Clinics	411761760	MN	376	17.22%	1,056	4.42%	189,244	1.95%
Fairview Express Care	205996177	MN	192	8.80%	645	2.70%	177,072	1.82%
St. Francis Regional Medical Center	410907986	MN	70	3.21%	121	0.51%	163,225	1.68%
Riverview HealthCare Associates	410724029	MN	1	0.05%	7	0.03%	158,312	1.63%
Children's Health Care - MN	411754276	MN	53	2.43%	120	0.50%	157,923	1.62%
Minneapolis Clinic of Neurology Ltd	410999094	MN	15	0.69%	70	0.29%	157,777	1.62%
Metropolitan Anesthesia Network	411524692	MN	97	4.44%	181	0.76%	116,243	1.20%
MNGI Digestive Health P.A.	411251064	MN	84	3.85%	250	1.05%	113,630	1.17%
Pediatric Home Services	411656511	MN	2	0.09%	172	0.72%	110,638	1.14%
Noran Neurological Clinic PA	410984062	MN	18	0.82%	61	0.26%	102,473	1.05%
Southdale Pediatric Associates Ltd	410962307	MN	183	8.38%	490	2.05%	101,222	1.04%
Group Health Plan Inc	410797853	MN	110	5.04%	378	1.58%	87,008	0.89%
Park Nicollet Methodist Hospital	410132080	MN	38	1.74%	59	0.25%	83,333	0.86%
Minnesota Valley Surgery Center	203371241	MN	15	0.69%	16	0.07%	78,889	0.81%
Mayo Clinic Hospital - Rochester	410944601	MN	9	0.41%	13	0.05%	72,243	0.74%
BAYADA Home Health Care	231943113	PA	1	0.05%	25	0.10%	70,872	0.73%
Total					11,024	46.17%	\$6,429,986	66.13%

Total members with medical claims during period: 2,183

Distribution of Members by Allowed Amount

Dollar Range	Members	% of Members	Cumulative % of Mem	Allowed Charges	% of Total Allowed	Cumulative % of Allowed	Total Paid	% of Total Paid Amount	Cumulative % of Paid
Members with no claims	236	9.28%	9.28%	\$0	0.00%	0.00%	\$0	0.00%	0.00%
\$0.01 - \$500.00	448	17.62%	26.91%	95,963	0.66%	0.66%	62,507	0.48%	0.48%
\$500.01 - \$1,000.00	367	14.44%	41.35%	267,079	1.84%	2.50%	175,437	1.34%	1.81%
\$1,000.01 - \$1,500.00	238	9.36%	50.71%	293,864	2.02%	4.52%	190,251	1.45%	3.26%
\$1,500.01 - \$2,000.00	172	6.77%	57.47%	296,970	2.04%	6.56%	199,717	1.52%	4.79%
\$2,000.01 - \$5,000.00	539	21.20%	78.68%	1,722,900	11.85%	18.41%	1,338,018	10.20%	14.98%
\$5,000.01 - \$10,000.00	259	10.19%	88.87%	1,835,274	12.62%	31.04%	1,621,913	12.36%	27.35%
\$10,000.01 - \$20,000.00	137	5.39%	94.26%	1,944,740	13.38%	44.41%	1,796,716	13.69%	41.04%
\$20,000.01 - \$30,000.00	46	1.81%	96.07%	1,106,184	7.61%	52.02%	1,063,668	8.11%	49.15%
\$30,000.01 - \$40,000.00	33	1.30%	97.36%	1,121,073	7.71%	59.74%	1,089,707	8.31%	57.45%
\$40,000.01 - \$50,000.00	22	0.87%	98.23%	975,599	6.71%	66.45%	951,100	7.25%	64.70%
\$50,000.01 - \$75,000.00	21	0.83%	99.06%	1,231,046	8.47%	74.91%	1,157,721	8.82%	73.53%
\$75,000.01 - \$100,000.00	11	0.43%	99.49%	922,419	6.35%	81.26%	911,533	6.95%	80.48%
\$100,000.01 - \$150,000.00	6	0.24%	99.72%	749,298	5.15%	86.41%	593,485	4.52%	85.00%
\$150,000.01 - \$200,000.00	4	0.16%	99.88%	705,574	4.85%	91.27%	701,429	5.35%	90.35%
Over \$200,000.00	3	0.12%	100.00%	1,269,548	8.73%	100.00%	1,266,548	9.65%	100.00%
	2,542			\$14,537,529			\$13,119,751		

Web Based Provider and Convenience Care Clinic Claims

Provider Name	Utilizing Members	Total Claims	Allowed Charges	Member Copay	Member Deductible	Member Coinsurance	Plan Paid Amount
Convenience/Retail Visits							
Allina Health System	3	3	\$397	\$0	\$273	\$0	\$124
Minuteclinic Diagnostic of Minnesota, P.A.	99	123	9,990	0	4,956	0	5,035
	102	126	\$10,387	\$0	\$5,229	\$0	\$5,159
Web Based Provider							
Allina Health System	13	14	612	0	0	0	612
Fairview Clinics	38	50	2,804	0	0	0	2,804
Group Health Plan Inc	2	3	175	0	0	0	175
HealthEast Medical Research Institute	2	2	104	0	0	0	104
Hennepin Healthcare System, Inc	1	1	87	0	0	0	87
Mayo Clinic Rochester	2	2	93	0	0	0	93
MDLive Medical Group PA	49	57	2,850	0	0	0	2,850
Park Nicollet Clinic Health Services	10	10	617	0	0	0	617
UNMC Physicians	1	1	22	0	0	0	22
Valley Pain Relief and Wellness Center, PLLC	1	1	39	0	0	0	39
Virtuwell	66	78	4,602	0	0	0	4,543
Whitney Sleep Center	1	1	125	0	0	0	125
	186	220	\$12,130	\$0	\$0	\$0	\$12,071
Total	288	346	\$22,518	\$0	\$5,229	\$0	\$17,230

Total members utilizing web based and convenience care providers during period: 266

Pharmacy Claims Summary

Paid Month-Year	Utilizing Members	Total Prescriptions	New Refill	Avg Days Supply	Avg Qty Dispensed	Total Member Responsibility	Total Plan Paid Amount	Avg Copay per Script	Avg Plan Paid per Script	Avg Total Cost per Script
202207	512	850	519 331	44	70	\$14,900	\$130,725	\$17.53	\$153.79	\$171.32
202208	861	1,750	1,132 618	38	61	27,953	377,541	15.97	215.74	231.71
202209	845	1,728	1,114 614	39	57	21,039	406,502	12.18	235.24	247.42
202210	966	1,972	1,364 608	33	53	15,108	398,991	7.66	202.33	209.99
202211	1,078	2,304	1,661 643	31	50	14,029	428,933	6.09	186.17	192.26
202212	963	1,995	1,339 656	34	70	10,454	402,850	5.24	201.93	207.17
202301	880	1,762	1,125 637	37	59	7,907	392,535	4.49	222.78	227.27
202302	895	1,977	1,280 697	40	66	7,199	432,189	3.64	218.61	222.25
202303	860	1,757	1,199 558	37	64	5,711	426,792	3.25	242.91	246.16
202304	0	0	0 0	0	0	0	0	0.00	0.00	0.00
202305	0	0	0 0	0	0	0	0	0.00	0.00	0.00
202306	0	0	0 0	0	0	0	0	0.00	0.00	0.00
202307	0	0	0 0	0	0	0	0	0.00	0.00	0.00
202308	0	0	0 0	0	0	0	0	0.00	0.00	0.00
202309	0	0	0 0	0	0	0	0	0.00	0.00	0.00
202310	0	0	0 0	0	0	0	0	0.00	0.00	0.00
202311	0	0	0 0	0	0	0	0	0.00	0.00	0.00
202312	0	0	0 0	0	0	0	0	0.00	0.00	0.00
Total		16,095	10,733 5,362	36	60	\$124,298	\$3,397,059	\$7.72	\$211.06	\$218.79

Total members utilizing retail pharmacy during period: 1,862
This report does not include medical pharmacy.

Top 25 Drugs by Total Dollars

Retail Drug Name and Dosage	Total Prescriptions	New Refill	Utilizing Members	Avg Days Supply	Paid Amount	% of Total Paid Amount
MIGLUSTAT 100 MG CAPSULE	9	1/8	1	30	\$316,043	9.30%
HUMIRA(CF) PEN 40 MG/0.4 ML	25	8/17	3	28	209,863	6.18%
AUBAGIO 14 MG TABLET	18	3/15	2	24	155,080	4.57%
NORDITROPIN FLEXPPO 30 MG/3 ML	11	3/8	2	14	128,790	3.79%
SKYRIZI 150 MG/ML PEN	6	3/3	3	74	111,732	3.29%
STELARA 90 MG/ML SYRINGE	4	2/2	1	56	101,500	2.99%
NORDITROPIN FLEXPPO 15 MG/1.5	9	3/6	2	20	97,587	2.87%
REVLIMID 10 MG CAPSULE	5	5/0	1	28	87,572	2.58%
OTEZLA 30 MG TABLET	20	2/18	3	30	84,598	2.49%
TALTZ 80 MG/ML AUTOINJECTOR	12	3/9	2	24	75,604	2.23%
XOLAIR 150 MG/ML SYRINGE	19	2/17	2	23	65,746	1.94%
TREMFYA 100 MG/ML INJECTOR	5	1/4	1	56	62,265	1.83%
OZEMPIC 1 MG/DOSE (4 MG/3 ML)	39	24/15	13	36	58,789	1.73%
OZEMPIC 0.25-0.5 MG/DOSE PEN	38	22/16	14	29	52,840	1.56%
ENBREL 50 MG/ML SURECLICK	8	3/5	1	28	52,106	1.53%
SIMPONI 50 MG/0.5 ML PEN INJEC	9	1/8	1	28	49,027	1.44%
TRULICITY 4.5 MG/0.5 ML PEN	32	12/20	7	39	48,778	1.44%
XELJANZ XR 11 MG TABLET	9	3/6	1	30	45,792	1.35%
HUMALOG 100 UNIT/ML VIAL	31	13/18	10	37	43,250	1.27%
HUMIRA PEN 40 MG/0.8 ML	6	3/3	1	28	38,690	1.14%
FORTEO 600 MCG/2.4 ML PEN INJ	9	1/8	1	28	35,008	1.03%
JARDIANCE 25 MG TABLET	23	6/17	9	54	34,422	1.01%
ACTEMRA 162 MG/0.9 ML SYRINGE	8	3/5	1	28	33,818	1.00%
RYBELSUS 7 MG TABLET	20	8/12	6	40	33,080	0.97%
XARELTO 20 MG TABLET	26	15/11	11	60	31,756	0.93%
	401				\$2,053,736	60.46%

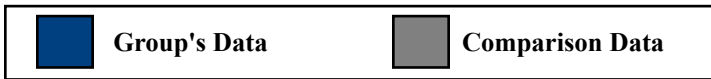
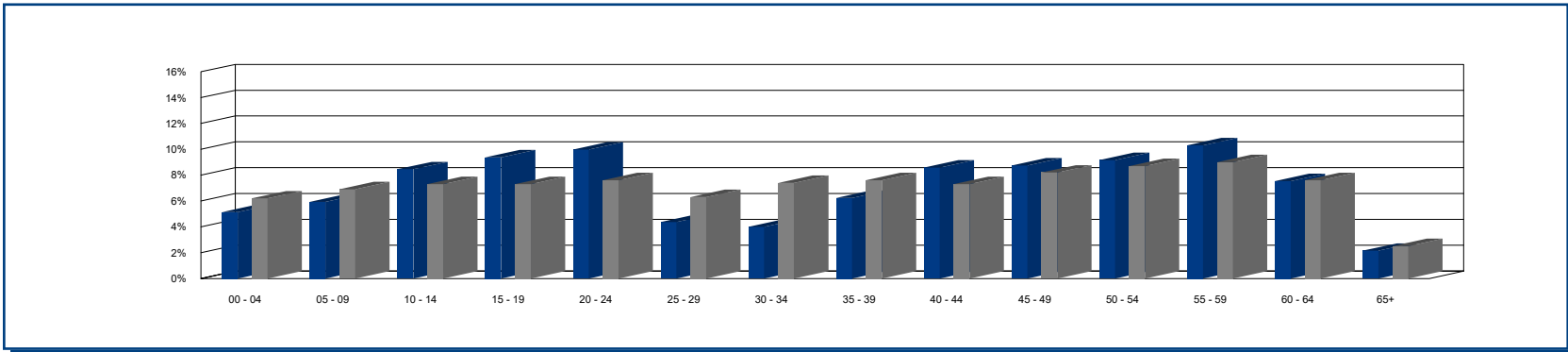
Top 20 Pharmacies by Total Dollars

Pharmacy	Utilizing Members	Total Prescriptions	New Refill	% of Total Scripts	Days Supply	Member Responsibility	% of Total Mem R esp	Paid Amount	% of Total Paid Amount
FAIRVIEW SPECIALTY SVCS PHCY MINNEAPOLIS, MN	35	223	55 168	1.39%	27	\$16,930	13.62%	\$1,775,418	52.26%
FAIRVIEW PHARMACY MAIL ORDER MINNEAPOLIS, MN	67	681	290 391	4.23%	54	4,243	3.41%	127,866	3.76%
CAREMARK LENEXA, KS	1	7	7 0	0.04%	28	1,000	0.80%	115,601	3.40%
CVS PHARMACY #17405 BURNSVILLE, MN	111	724	450 274	4.50%	45	6,451	5.19%	91,677	2.70%
HY-VEE PHARMACY (1559) SAVAGE, MN	389	949	711 238	5.90%	26	3,302	2.66%	65,298	1.92%
WALGREENS BURNSVILLE, MN	66	484	300 184	3.01%	34	3,844	3.09%	56,075	1.65%
CVS PHARMACY #16954 SAVAGE, MN	73	494	321 173	3.07%	41	3,763	3.03%	51,748	1.52%
WALGREENS SAVAGE, MN	152	674	535 139	4.19%	33	5,012	4.03%	43,779	1.29%
CUB BURNSVILLE, MN	44	231	143 88	1.44%	42	902	0.73%	42,538	1.25%
SAM'S CLUB APPLE VALLEY, MN	11	93	65 28	0.58%	38	717	0.58%	31,617	0.93%
COSTCO BURNSVILLE, MN	47	272	188 84	1.69%	40	1,189	0.96%	31,118	0.92%
CVS PHARMACY #17138 WEST SAINT PAUL, MN	12	146	76 70	0.91%	48	931	0.75%	30,675	0.90%
CVS EAGAN, MN	22	160	115 45	0.99%	40	1,561	1.26%	28,102	0.83%
CUB BURNSVILLE, MN	51	285	196 89	1.77%	41	1,732	1.39%	27,616	0.81%
CUB SAVAGE, MN	38	247	132 115	1.53%	40	1,246	1.00%	25,862	0.76%
CVS PHARMACY #16176 APPLE VALLEY, MN	33	254	160 94	1.58%	42	1,886	1.52%	24,067	0.71%
WALGREENS BURNSVILLE, MN	78	405	282 123	2.52%	38	3,053	2.46%	22,781	0.67%
CVS LAKEVILLE, MN	39	153	102 51	0.95%	43	1,222	0.98%	21,939	0.65%
WALGREENS EAGAN, MN	43	230	153 77	1.43%	32	1,365	1.10%	21,374	0.63%
CVS PHARMACY #16619 SHAKOPEE, MN	23	125	91 34	0.78%	48	1,512	1.22%	20,292	0.60%
Total		6,837		42.50%		\$61,861	49.78%	\$2,655,443	78.16%

March 2023 Members by Age & Gender

Age	Male		Female		Total	%of Total
	Employee	Dependent	Employee	Dependent		
00 - 04	0	67	0	55	122	5.1%
05 - 09	0	69	0	72	141	5.9%
10 - 14	0	109	0	92	201	8.5%
15 - 19	0	120	1	102	223	9.4%
20 - 24	1	110	15	111	237	10.0%
25 - 29	16	28	48	12	104	4.4%
30 - 34	18	23	48	6	95	4.0%
35 - 39	25	33	80	10	148	6.2%
40 - 44	28	60	98	18	204	8.6%
45 - 49	28	57	99	24	208	8.8%
50 - 54	27	67	102	22	218	9.2%
55 - 59	42	67	121	15	245	10.3%
60 - 64	25	35	109	10	179	7.5%
65+	12	14	24	1	51	2.1%
	222	859	745	550	2,376	100.0%

Age Distribution



Average Age of Members: 34.6

Medical Contracts by Tier

Month-Year	Single	Family	Total Contracts
Jul 22	447	500	947
Aug 22	440	499	939
Sep 22	468	502	970
Oct 22	467	503	970
Nov 22	463	505	968
Dec 22	465	510	975
Jan 23	464	508	972
Feb 23	462	506	968
Mar 23	462	505	967
Apr 23	0	0	0
May 23	0	0	0
Jun 23	0	0	0
Total Contracts	4,138	4,538	8,676

Medical Members by Tier

Month-Year	Single	Family	Total Members
Jul 22	447	1,909	2,356
Aug 22	440	1,897	2,337
Sep 22	468	1,910	2,378
Oct 22	467	1,910	2,377
Nov 22	463	1,914	2,377
Dec 22	465	1,932	2,397
Jan 23	464	1,929	2,393
Feb 23	462	1,921	2,383
Mar 23	462	1,913	2,375
Apr 23	0	0	0
May 23	0	0	0
Jun 23	0	0	0
Total Members	4,138	17,235	21,373

Independent School District #191, Burnsville-Eagan

Service Dates: ALL - 3/31/2023

Paid Dates: 4/1/2022 - 3/31/2023

Medical Claims Lag

Service Date	Paid Date												Grand Total
	Apr 2022	May 2022	Jun 2022	Jul 2022	Aug 2022	Sep 2022	Oct 2022	Nov 2022	Dec 2022	Jan 2023	Feb 2023	Mar 2023	
Jun 2020	\$0	\$10,000	\$0	\$0	(\$409)	\$0	\$0	\$0	\$0	(\$22)	\$0	\$0	\$9,569
Sep 2020	\$0	\$428	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$428
Nov 2020	(\$520)	\$0	\$0	\$100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(\$420)
Dec 2020	\$0	\$280	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$280
Jan 2021	\$0	\$814	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$814
Feb 2021	\$0	\$0	\$203	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$203
Mar 2021	\$0	\$626	\$22	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$648
Apr 2021	\$71	\$2,350	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,421
May 2021	\$40	\$1,031	\$1,026	\$0	\$0	\$0	\$0	\$0	\$135	\$0	\$0	\$0	\$2,232
Jun 2021	\$23	\$1,368	\$204	\$0	(\$279)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,316
Jul 2021	\$1,459	\$559	\$0	\$92	\$0	\$825	\$0	\$0	\$0	\$0	\$0	\$0	\$2,934
Aug 2021	\$672	(\$306)	\$20,689	\$51	\$6,395	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,502
Sep 2021	\$1,246	\$1,552	\$2,848	\$720	\$66	\$0	\$0	\$0	\$190	\$619	\$0	\$0	\$7,240
Oct 2021	\$4,216	\$2,049	\$4,948	\$1,315	\$0	\$0	\$537	\$474	\$0	\$0	\$144	\$0	\$13,684
Nov 2021	\$3,752	\$1,481	\$2,941	\$892	\$317	\$0	\$1,000	\$0	\$0	\$13	\$434	\$0	\$10,830
Dec 2021	\$66,939	\$10,340	\$6,430	\$89,380	\$946	\$693	\$270	\$38	\$0	\$514	\$639	\$0	\$176,187
Jan 2022	\$65,961	\$39,296	\$6,183	\$4,499	\$1,746	\$3,375	\$698	\$179	\$647	\$132	\$0	\$0	\$122,716
Feb 2022	\$88,482	\$77,819	\$67,857	\$91,554	\$2,270	\$175	\$8,543	\$349	\$8,356	\$18,255	\$537	\$0	\$364,198
Mar 2022	\$532,581	\$116,890	\$54,750	\$47,120	\$2,644	\$1,695	\$13,018	\$321	\$714	\$1,057	\$2,133	\$0	\$772,923
Apr 2022	\$465,847	\$572,289	\$132,050	\$49,860	\$8,235	\$427,968	\$188,308	\$312	\$33,921	\$3,800	\$357	\$408	\$1,883,355
May 2022	\$0	\$448,141	\$654,930	\$109,739	\$41,600	\$7,231	\$5,033	\$1,671	\$16,521	\$730	\$0	\$0	\$1,285,596
Jun 2022	\$0	\$0	\$461,983	\$809,994	\$140,371	\$26,430	\$33,783	\$10,899	\$1,132	\$4,404	\$726	\$4,981	\$1,494,702
Jul 2022	\$0	\$0	\$0	\$224,668	\$436,641	\$77,504	\$32,771	\$168,636	\$4,098	\$24,929	\$6,628	\$4,553	\$980,428
Aug 2022	\$0	\$0	\$0	\$0	\$462,847	\$516,650	\$299,819	\$62,300	\$20,147	\$3,908	\$2,971	\$1,950	\$1,370,592
Sep 2022	\$0	\$0	\$0	\$0	\$0	\$376,617	\$669,142	\$85,736	\$35,402	\$2,986	\$2,601	\$3,955	\$1,176,440
Oct 2022	\$0	\$0	\$0	\$0	\$0	\$0	\$408,715	\$607,739	\$92,313	\$14,527	\$12,477	\$4,135	\$1,139,905
Nov 2022	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$426,800	\$703,557	\$82,877	\$38,078	\$5,116	\$1,256,428
Dec 2022	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$478,639	\$532,114	\$117,849	\$53,187	\$1,181,790
Jan 2023	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$182,495	\$708,229	\$331,243	\$1,221,967
Feb 2023	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$326,692	\$592,728	\$919,420
Mar 2023	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$475,723	\$475,723
Total	\$1,230,770	\$1,287,006	\$1,417,062	\$1,429,984	\$1,103,390	\$1,439,163	\$1,661,638	\$1,365,453	\$1,395,771	\$873,338	\$1,220,495	\$1,477,979	\$15,902,050

This report does not include Pharmacy Claims.

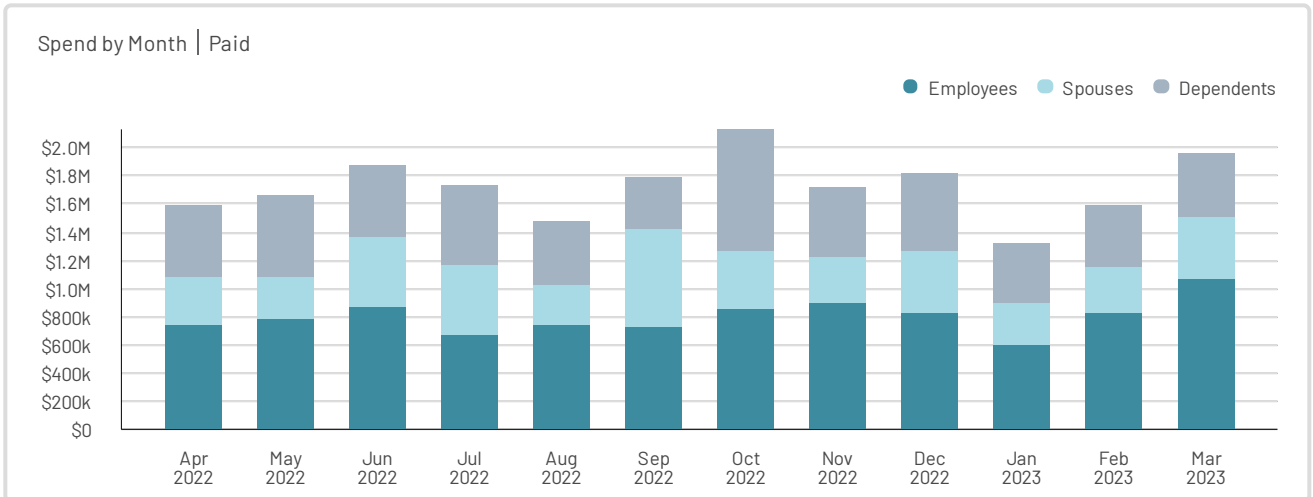
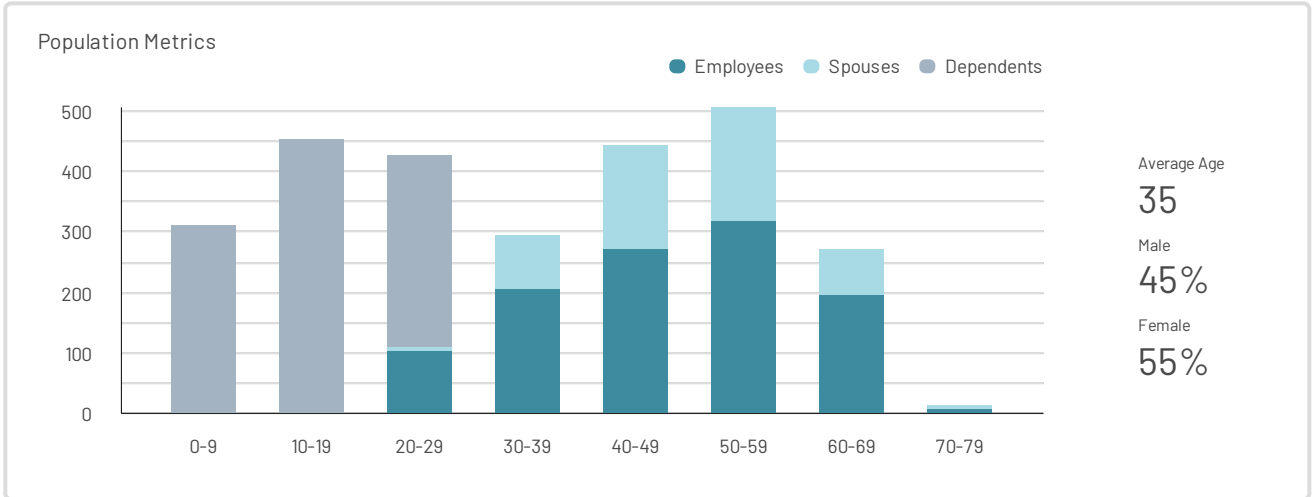
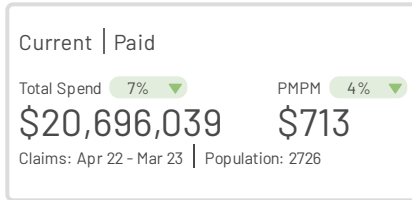
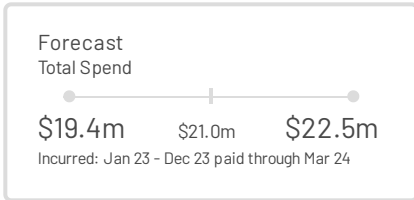
Independent School District #191, Burnsville-Eagan

Service Dates: ALL - 3/31/2023

Paid Dates: 4/1/2022 - 3/31/2023

Springbuk Claims Summary

Rolling 12 Claims 1-22 to 12-23



Springbuk Claims Summary

Rolling 12 Claims 1-22 to 12-23

Medical Spend | Paid

77% of Total Spend

\$15,913,861

Claims: Apr 22 - Mar 23

Rx Spend | Paid

23% of Total Spend

\$4,782,178

Claims: Apr 22 - Mar 23

Turnover Rate

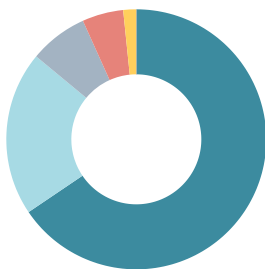
14.7%

Period: Apr 22 - Mar 23 | Population: 2726

Sources of Care Spend

Total Spend

\$15,914,408

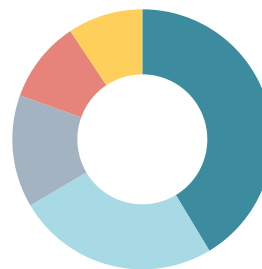


- Outpatient Care
\$10,431,011
- Inpatient Care
\$3,256,206
- Other
\$1,154,889
- ER/ED
\$814,925
- Urgent Care
\$257,377
- On-site Clinic
\$0

Top 5 Conditions with Gaps | Spend

Total Spend

\$4,000,267



- Diabetes
\$1,932,428
- Hypertension
\$1,174,102
- Mental Health
\$652,942
- Asthma
\$474,498
- Drug Management
\$436,601

Claims: Apr 22 - Mar 23 | Population: 2726

Top 10 | All Condition Groups

Description ¹	Plan Paid Amount ¹	Unique Claimants ¹	Average Spend ¹
Bone, joint & muscle diseases	\$1,652,157	551	\$2,998
Degenerative arthritis	\$1,305,327	316	\$4,131
Mild/moderate infections	\$1,081,394	1,274	\$849
Nervous system diseases	\$1,079,756	196	\$5,509
Cancer with active management	\$1,052,266	21	\$50,108
Hormone & body chemistry imbalances	\$1,024,765	330	\$3,105
Gastrointestinal diseases	\$951,714	259	\$3,675
Preventative/wellness	\$909,890	1,659	\$548
Behavioral health	\$878,941	422	\$2,083
Diabetes	\$830,743	102	\$8,145

Springbuk Claims Summary

Rolling 12 Claims 1-22 to 12-23

Current | Behavioral health

Total Spend 16% ▲

\$878,941

Claims: Apr 22 - Mar 23 | Claimants: 422

Current | Cancer with active management

Total Spend -4% ▼

\$1,052,266

Claims: Apr 22 - Mar 23 | Claimants: 21

Current | Bone, joint & muscle diseases

Total Spend 31% ▲

\$1,652,157

Claims: Apr 22 - Mar 23 | Claimants: 551

Top Claimants | All Condition Groups

Claimant	Plan Paid Amt ¹	% Change ¹	Medical Plan Paid Amt ¹	% Change ¹	Rx Plan Paid Amt ¹	% Change ¹
Claimant 1	\$904,537	13% ▼	\$440,759	48% ▼	\$463,778	133% ▲
Claimant 2	\$601,627	95% ▲	\$600,992	95% ▲	\$635	150% ▲
Claimant 3	\$371,105	69% ▼	\$351,114	71% ▼	\$19,991	3% ▲
Claimant 4	\$239,024	--	\$231,212	--	\$7,812	--
Claimant 5	\$216,062	5% ▲	\$216,052	5% ▲	\$10.62	98% ▼
Claimant 6	\$190,460	1.8k% ▲	\$190,340	1.8k% ▲	\$120	21% ▼
Claimant 7	\$186,840	20% ▲	\$906	82% ▼	\$185,935	23% ▲
Claimant 8	\$184,706	17% ▼	\$26,461	818% ▲	\$158,245	28% ▼
Claimant 9	\$184,663	26% ▲	\$6,591	275% ▲	\$178,072	23% ▲
Claimant 10	\$183,347	592% ▲	\$180,626	943% ▲	\$2,721	70% ▼

Members Contributing \$50K+ to Forecast

Member	Feb 2023	Mar 2023	Delta	Trend
Member 1	\$781,992	\$835,780	\$53,788	7% ▲
Member 2	\$592,328	\$577,340	-\$14,988	3% ▼
Member 3	\$384,057	\$370,667	-\$13,390	3% ▼
Member 4	\$353,393	\$366,492	\$13,100	4% ▲
Member 5	\$211,339	\$211,804	\$464	0%
Member 6	\$191,365	\$191,982	\$617	0%
Member 7	\$161,249	\$185,740	\$24,491	15% ▲
Member 8	\$168,917	\$176,184	\$7,267	4% ▲
Member 9	\$154,759	\$167,165	\$12,406	8% ▲
Member 10	\$171,951	\$167,128	-\$4,823	3% ▼



Burnsville Eagan Savage School District #191

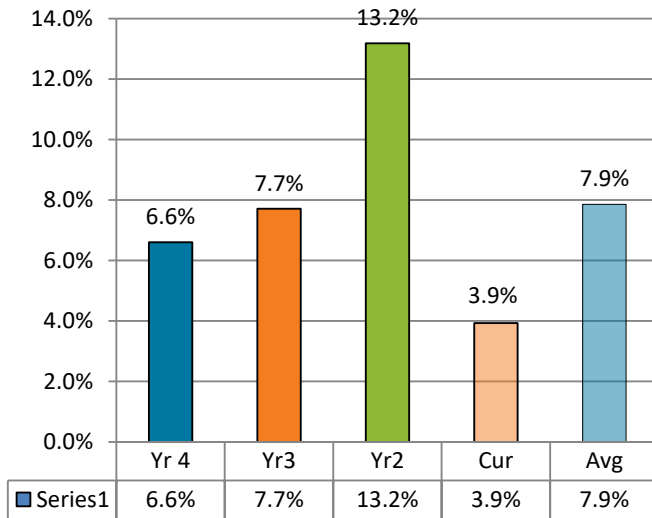
2022-2023 Benefits and Claims Review

Presented By: Chase Ambrosia

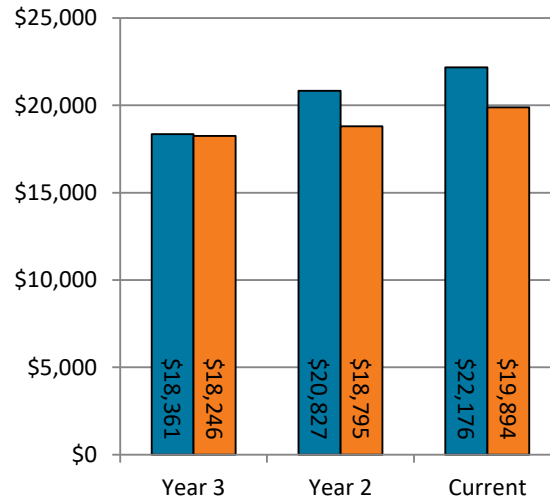


Medical Benefit Dashboard

Medical Trend PEPY

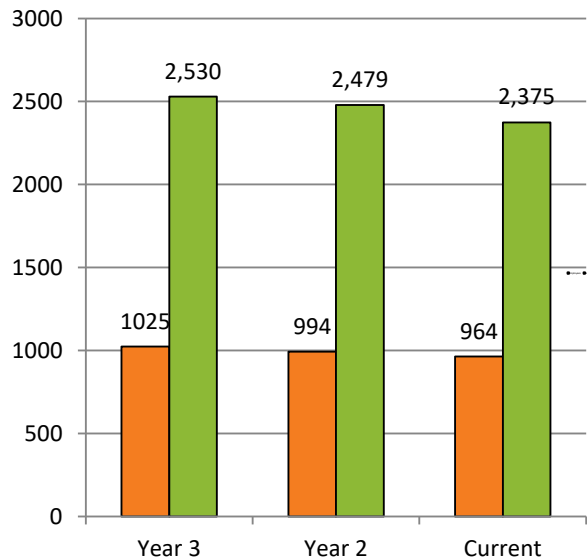


Medical Claims vs. Funding

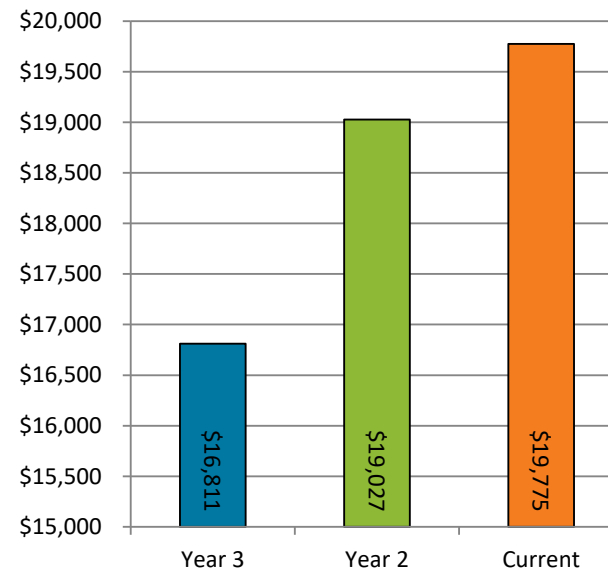


Projected Funding Change	
Blend	% Inc. or Dec.
1 Year	22.4%
2 Year	23.7%
3 Year	24.8%

Medical Enrollment

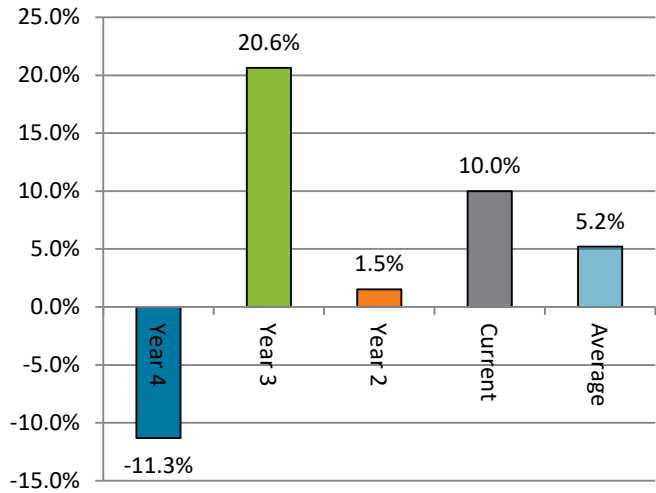


Medical Claims Per Employee

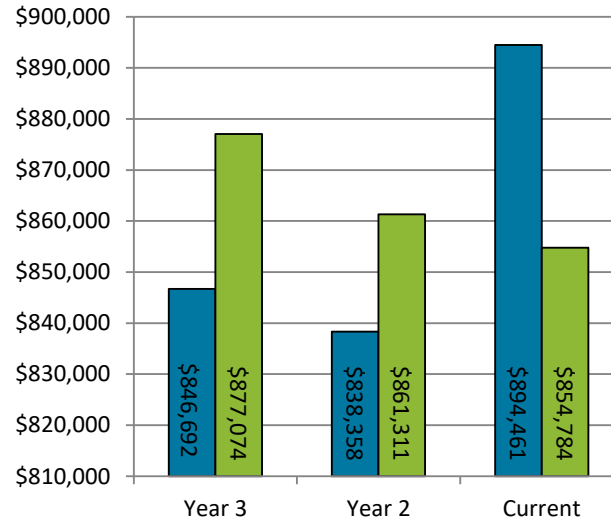


Dental Benefit Dashboard

Dental Trend PEPY

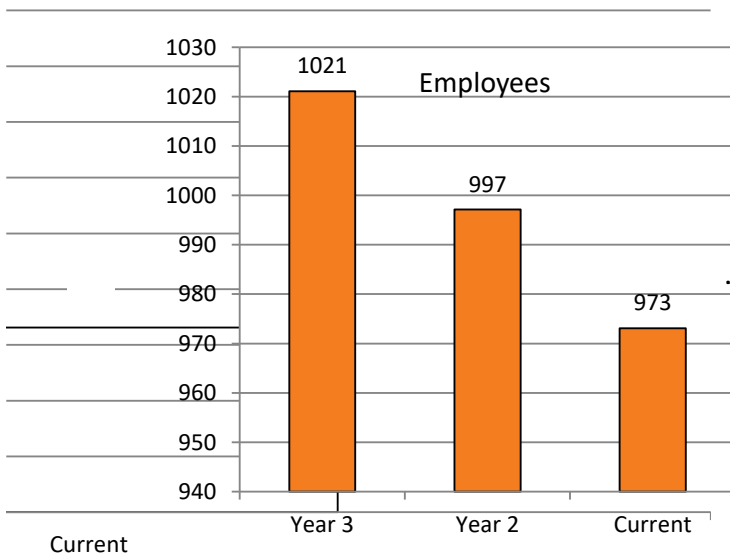


Dental Claims vs. Funding

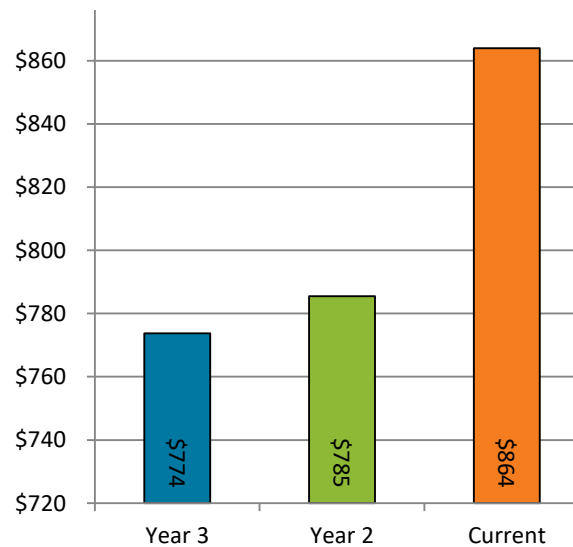


Projected Funding Change	
Blend	% Inc. or Dec.
1 Year	12.1%
3 Year	11.8%

Dental Enrollment



Dental Claims Per Employee PEPY





Medical Benefits



Medical Underwriting

	A	B	C	D	E	F	G	H	
1	Period		Year 3	Year 2	Current	Renewal - Based On Current Claims	Renewal - Based On Weighting 2-Years of Claims	Renewal - Based On Weighting 3-Years Of	
2	Average Enrollment								
3	Single		487	467	460				
7	Family		537	527	504				
8	Total Enrollment		1025	994	964				
9	Enrollment Trend			-3.0%	-3.0%				
10	Average Claims Per EE Per Year		\$16,811	\$19,027	\$19,775				
11				13.2%	3.9%				
12	Annual Aggregate Claims		\$17,224,161	\$18,909,841	\$19,063,237				
13	Mature Factor								
14	Enrollment Growth/Shrinkage								
15	Benefit Adjustment		100%	100%	100%				
16	Annualized Claims		\$17,224,161	\$18,909,841	\$19,063,237				
17	Months Of Trend								
	Medical Trend	10.0%	130.0%	120.0%	110.0%				
1	Next Year's Expected Claims		\$22,391,409	\$22,691,809	\$20,969,561				
2	Reinsurance Margin	112%	112%	112%	112%				
3	Next Year's Maximum Cap		\$25,078,378	\$25,414,826	\$23,485,908				
4	Estimated Claim Factors								
5	Expected Composite Factor		\$1,821.18	\$1,902.72	\$1,812.72				
6	Current Year Claims - Annualized								
7	Expected Composite Factor				\$1,812.72	\$1,812.72			
8	Next Year's Maximum Cap					\$23,485,908			
9	Difference To Current Maximum Cap					9.4%			
10	Weighting of Claims								
11	2-Year Claims Weighting			25%	75%		\$0.00		
12	Expected Composite Factor			\$475.68	\$1,359.54		\$1,835.22		
13	Next Year's Maximum Cap						\$23,777,409		
14	Difference To Current Maximum Cap						10.8%		
15	3-Year Claims Weighting		10%	15%	75%				
16	Expected Composite Factor		\$182.12	\$285.41	\$1,359.54			\$1,827.07	
17	Next Year's Maximum Cap							\$23,671,768	
18	Difference To Current Maximum Cap							10.3%	

Enrollment and claims experience provided by carrier/TPA. Illustrative only, pending receipt of the renewal.

PreferredOne Self Funded Medical Renewal

	Current	OneDigital Underwriting	
	PreferredOne PIC <i>District keeps Rx rebates</i>		
Current Enrollment			
Single	460		460
Family	504		504
Total Enrollment	964		964
Total Members	2,375		2,375
Fixed Costs			Assuming 15% increase
Stop-Loss Coverage Contract	12/18		12/18
Aggregating Specific	\$0		\$0
Specific Individual Deductible	\$225,000		\$225,000
Single	\$85.42		\$106.40
Family	\$212.53		\$266.00
Total Annual Specific Premium:	\$1,757,239		\$2,196,522
Aggregate Premium - PEPM			
Total Annual Aggregate Premium:	\$10,000		\$44,537
Annual Reinsurance Premium:	\$1,767,239		\$2,241,058
Administration Services			Assuming 3% increase
Medical Administration			
Single	\$43.00		\$44.29
Family	\$43.00		\$44.29
Consulting Fee	\$4.33		\$4.33
Subtotal PEPM Per Tier:			
Single	\$47.33		\$48.62
Family	\$47.33		\$48.62
Annual Administration Cost	\$547,513		\$562,436
Total Annual Fixed Cost	\$2,314,752		\$2,803,495
Difference To Current Fixed Costs			21.11%
Estimated Expected Claims Cost			
Plan 1		Counts	3 Year Composite
Single	\$813.69	460	\$1,827.07
Family	\$2,424.79	504	\$1,827.07
Expected Annual Claims	\$19,160,995	964	\$21,135,507
Difference To Current Expected Annual Claims			10.30%
Maximum Annual Claims (Attachment Point)	1.12		\$23,671,768
	Current		OneDigital Underwriting
	PreferredOne PIC		
Expected Grand Total Costs			
Current Contract Expected	\$21,475,747		
Expected Renewal Cost			\$23,939,002
Difference To Current Expected			\$2,463,255
			11.47%
Current Claims Funding			
Current Self Insured Funding	\$19,178,201		
Expected Renewal Cost			\$23,939,002
Difference To Current Funding			\$4,760,801
			24.82%
Maximum Grand Total Costs			
Maximum Renewal Cost	\$23,775,067		\$26,475,263
Difference To Current Maximum			\$2,700,196
			11.36%

8 Year - Medical Underwriting Avg Trend .05% Margin

	A	B	C	D	E	F	G	H	
1	Period		Year 3	Year 2	Current	Renewal - Based On Current Claims	Renewal - Based On Weighting 2-Years of Claims	Renewal - Based On Weighting 3-Years Of	
2	Average Enrollment								
3	Single		487	467	460				
7	Family		537	527	504				
8	Total Enrollment		1025	994	964				
9	Enrollment Trend			-3.0%	-3.0%				
10	Average Claims Per EE Per Year		\$16,811	\$19,027	\$19,775				
11				13.2%	3.9%				
12	Annual Aggregate Claims		\$17,224,161	\$18,909,841	\$19,063,237				
13	Mature Factor								
14	Enrollment Growth/Shrinkage								
15	Benefit Adjustment		100%	100%	100%				
16	Annualized Claims		\$17,224,161	\$18,909,841	\$19,063,237				
17	Months Of Trend								
	Medical Trend 5 Year Avg	7.5%	122.4%	114.9%	107.5%				
1	Next Year's Expected Claims		\$21,086,047	\$21,736,399	\$20,487,981				
2	Reinsurance Margin	112%	112%	112%	112%				
3	Next Year's Maximum Cap		\$23,616,372	\$24,344,767	\$22,946,539				
4	Estimated Claim Factors								
5	Expected Composite Factor		\$1,715.01	\$1,822.61	\$1,771.09				
6	Current Year Claims - Annualized								
7	Expected Composite Factor				\$1,771.09	\$1,771.09			
8	Next Year's Maximum Cap					\$22,946,539			
9	Difference To Current Maximum Cap					6.9%			
10	Weighting of Claims								
11	2-Year Claims Weighting			25%	75%		\$0.00		
12	Expected Composite Factor			\$455.65	\$1,328.32		\$1,783.97		
13	Next Year's Maximum Cap						\$23,113,398		
14	Difference To Current Maximum Cap						7.7%		
15	3-Year Claims Weighting		10%	15%	75%				
16	Expected Composite Factor		\$171.50	\$273.39	\$1,328.32			\$1,773.21	
17	Next Year's Maximum Cap							\$22,973,995	
18	Difference To Current Maximum Cap							7.1%	

Enrollment and claims experience provided by carrier/TPA. Illustrative only, pending receipt of the renewal.

8 Year - Self Funded Medical Avg Trend

	Current	OneDigital Underwriting	
	PreferredOne PIC		
	<i>District keeps Rx rebates</i>		
Current Enrollment			
Single	460		460
Family	504		504
Total Enrollment	964		964
Total Members	2,375		2,375
Fixed Costs			<i>Assuming 15% increase</i>
Stop-Loss Coverage Contract	12/18		12/18
Aggregating Specific	\$0		\$0
Specific Individual Deductible	\$225,000		\$225,000
Single	\$85.42		\$106.40
Family	\$212.53		\$266.00
Total Annual Specific Premium:	\$1,757,239		\$2,196,522
Aggregate Premium - PEPM			
Total Annual Aggregate Premium:	\$10,000		\$10,000
Annual Reinsurance Premium:	\$1,767,239		\$2,206,522
Administration Services			<i>Assuming 3% increase</i>
Medical Administration			
Single	\$43.00		\$44.29
Family	\$43.00		\$44.29
Consulting Fee	\$4.33		\$4.33
Subtotal PEPM Per Tier:			
Single	\$47.33		\$48.62
Family	\$47.33		\$48.62
Annual Administration Cost	\$547,513		\$562,436
Total Annual Fixed Cost	\$2,314,752		\$2,768,958
Difference To Current Fixed Costs			19.62%
Estimated Expected Claims Cost			
Plan 1		Counts	3 Year Composite
Single	\$813.69	460	\$1,773.21
Family	\$2,424.79	504	\$1,773.21
Expected Annual Claims	\$19,160,995	964	\$20,512,495
Difference To Current Expected Annual Claims			7.05%
Maximum Annual Claims (Attachment Point)			\$22,973,995
	1.12		\$22,973,995
	Current		OneDigital Underwriting
	PreferredOne PIC		
Expected Grand Total Costs			
Current Contract Expected	\$21,475,747		
Expected Renewal Cost			\$23,281,453
Difference To Current Expected			\$1,805,706
			8.41%
Current Claims Funding			
Current Self Insured Funding	\$19,178,201		
Expected Renewal Cost			\$23,281,453
Difference To Current Funding			\$4,103,252
			21.40%
Maximum Grand Total Costs			
Maximum Renewal Cost	\$23,775,067		\$25,742,952
Difference To Current Maximum			\$1,967,886
			8.28%

2023 HITA Best and Final Responses - UMR Offers

	Current	Renewal OPTION -	OneDigital Underwriting
	PreferredOne PIC	UMR as TPA UHC Stop Loss	
Current Enrollment	<u>District keeps Rx rebates</u>	<u>District keeps Rx rebates</u>	
Single	460	460	460
Family	504	504	504
Total Enrollment	964	964	964
Total Members	2,375	2,375	2,375
Fixed Costs			
Stop-Loss Coverage Contract	12/18	12/18	12/18
Aggregating Specific	\$0		\$0
Specific Individual Deductible	\$225,000	\$225,000	\$225,000
Single	\$85.42	\$106.40	\$106.40
Family	\$212.53	\$266.00	\$266.00
Total Annual Specific Premium:	\$1,757,239	\$2,196,522	\$2,196,522
Aggregate Premium - PEPM			
Total Annual Aggregate Premium:	\$10,000	\$44,537	\$48,007
Annual Reinsurance Premium:	\$1,767,239	\$2,241,058	\$2,244,529
Administration Services		PBM: Carve Out	
Medical Administration		<u>District keeps Rx rebates</u>	
Single	\$43.00	\$44.00	\$44.00
Family	\$43.00	\$44.00	\$44.00
Consulting Fee	\$4.33	\$4.33	\$4.33
Subtotal PEPM Per Tier:			
Single	\$47.33	\$48.33	\$48.33
Family	\$47.33	\$48.33	\$48.33
Annual Administration Cost	\$547,513	\$562,081	\$559,081
Total Annual Fixed Cost	\$2,314,752	\$2,803,140	\$2,803,610
Difference To Current Fixed Costs		21.10%	21.12%
Estimated Expected Claims Cost			
Plan 1		Counts	3 Year Composite
Single	\$813.69	460	\$1,025.94
Family	\$2,424.79	504	\$2,564.84
Expected Annual Claims	\$19,160,995	964	\$21,179,427
Difference To Current Expected Annual Claims			11%
Maximum Annual Claims (Attachment Point)	1.12	\$23,720,958	\$23,671,768
	Current	Renewal	OneDigital Underwriting
	PreferredOne PIC	UMR as TPA UHC Stop Loss	
Expected Grand Total Costs			
Current Contract Expected	\$21,475,747		
Expected Renewal Cost		\$23,982,567	\$23,939,118
Difference To Current Expected		\$2,506,819	\$2,463,370
		11.67%	11.47%
Current Claims Funding			
Current Self Insured Funding	\$19,178,201		
Expected Renewal Cost		\$23,982,567	\$23,939,118
Difference To Current Funding		\$4,804,366	\$4,760,917
		25.05%	24.82%
Maximum Grand Total Costs			
Maximum Renewal Cost	\$23,775,067	\$26,524,098	\$26,475,379
Difference To Current Maximum		\$2,749,031	\$2,700,312
		11.56%	11.36%
Quote Considerations			
Other:	Year 1 Technology Credit: \$10k / Annual Wellness Credit: \$25k / 1st Year Implementation Credit: \$3k to offset the Custodial Banking Fee / Stop Loss Rate Cap Year 2: 39% / Admin fee cap for 2024: \$45.32 PEPM / If District utilizes OptumRx as PBM and elect Specialty Drug, Prior Authorization and Quantity Limits, UHC stop loss will discount aggregate rates by 2% / Confirmed UMR will		

Client Name **Burnsville Eagan Savage School District #191**
 Number of Months: **9**
 Renewal Date: **July 1, 2023**
 Contract Basis: **12/18** **112%**
 Specific Level: **\$225,000**
 Aggregate Level: **\$0**

Month	Expenses												Revenue									
	Enrollment		Claims					Expected Claims		Expected Agg			112%		Costs		Funding		Reserve			
	Total Counts	Total Members	Gross Monthly Medical & RX	Specific SL Monthly Violations	Fitness Claims	Total Monthly Claims	Total Claims YTD	Expected Monthly Funding	YTD Expected Liability	Monthly Claims to Expected	ASL Monthly Funding	YTD Aggregate Liability	Monthly Claims to Aggregate	Monthly Fixed Costs	Benefit Exceptions	YTD Fixed Costs	Total Monthly Fixed and Claims Costs	Total YTD Costs	Monthly Internal Service	YTD Internal Service	Monthly Estimated Reserve	YTD Estimated Reserve
July	947	2356	\$355,393	\$0	\$0	\$355,393	\$355,393	\$1,576,114	\$1,576,114	22.5%	\$1,765,248	\$1,765,248	20.1%	\$190,103	\$190,103	\$545,496	\$545,496	\$1,576,661	\$1,576,661	\$1,031,166	\$1,031,166	34.6%
August	939	2337	\$1,277,029	\$0	\$0	\$1,277,029	\$1,632,422	\$1,567,994	\$3,144,108	51.9%	\$1,756,153	\$3,521,401	46.4%	\$188,913	\$379,016	\$1,465,942	\$2,011,438	\$1,567,942	\$3,144,603	\$101,999	\$1,133,165	93.5%
September	970	2378	\$1,377,274	\$0	\$0	\$1,377,274	\$3,009,696	\$1,598,052	\$4,742,160	63.5%	\$1,789,818	\$5,311,219	56.7%	\$193,410	\$572,426	\$1,570,684	\$3,582,122	\$1,600,483	\$4,745,086	\$29,799	\$1,162,964	98.1%
October	970	2377	\$1,809,439	\$56,423	\$0	\$1,753,016	\$4,762,712	\$1,599,663	\$6,341,822	75.1%	\$1,791,622	\$7,102,841	67.1%	\$193,537	\$765,963	\$1,946,553	\$5,528,675	\$1,601,910	\$6,346,996	(\$344,643)	\$818,321	121.5%
November	968	2377	\$1,780,144	\$94,893	\$0	\$1,685,251	\$6,447,963	\$1,601,257	\$7,943,080	81.2%	\$1,793,408	\$8,896,249	72.5%	\$193,526	\$959,489	\$1,878,777	\$7,407,452	\$1,602,940	\$7,949,936	(\$275,837)	\$542,483	117.2%
December	975	2397	\$1,737,005	\$131,563	\$0	\$1,605,442	\$8,053,405	\$1,615,009	\$9,558,089	84.3%	\$1,808,810	\$10,705,059	75.2%	\$195,091	\$1,154,580	\$1,800,533	\$9,207,985	\$1,616,454	\$9,566,390	(\$184,078)	\$358,405	111.4%
January	972	2393	\$1,236,371	\$94,845	\$0	\$1,141,526	\$9,194,931	\$1,609,345	\$11,167,434	82.3%	\$1,802,467	\$12,507,526	73.5%	\$194,438	\$1,349,018	\$1,335,964	\$10,543,949	\$1,601,866	\$11,177,256	\$274,902	\$633,307	82.9%
February	968	2383	\$1,643,095	\$116,066	\$0	\$1,527,029	\$10,721,960	\$1,602,869	\$12,770,303	84.0%	\$1,795,213	\$14,302,739	77.8%	\$193,653	\$1,542,671	\$1,720,682	\$12,264,631	\$1,604,366	\$12,781,622	(\$116,316)	\$516,991	107.2%
March	967	2375	\$1,899,382	\$93,138	\$0	\$1,806,244	\$12,528,204	\$1,600,444	\$14,370,746	87.2%	\$1,792,497	\$16,095,236	77.8%	\$193,393	\$1,736,064	\$1,999,637	\$14,264,268	\$1,602,028	\$14,383,650	(\$397,609)	\$119,382	124.8%
April	0	0	\$0	\$0	\$0	\$0	\$12,528,204	\$0	\$14,370,746	0.0%	\$0	\$16,095,236	0.0%	\$0	\$1,736,064	\$0	\$14,264,268	\$0	\$14,383,650	\$0	\$119,382	0.0%
May	0	0	\$0	\$0	\$0	\$0	\$12,528,204	\$0	\$14,370,746	0.0%	\$0	\$16,095,236	0.0%	\$0	\$1,736,064	\$0	\$14,264,268	\$0	\$14,383,650	\$0	\$119,382	0.0%
June	0	0	\$0	\$0	\$0	\$0	\$12,528,204	\$0	\$14,370,746	0.0%	\$0	\$16,095,236	0.0%	\$0	\$1,736,064	\$0	\$14,264,268	\$0	\$14,383,650	\$0	\$119,382	0.0%
Runout	Runout	July	\$1,463,266	\$203,390	\$0	\$1,259,876	\$13,788,080	\$1,736,064	\$1,259,876	72.6%	\$1,736,064	\$1,259,876	72.6%	\$193,393	\$1,736,064	\$1,259,876	\$15,524,144	\$1,602,028	\$14,383,650	\$0	\$119,382	0.0%
August		\$204,124	\$33,385	\$0	\$170,739	\$13,958,819	\$1,736,064	\$170,739	10.4%	\$1,736,064	\$170,739	10.4%	\$0	\$1,736,064	\$170,739	\$15,694,883	\$1,602,028	\$14,383,650	\$0	\$119,382	0.0%	
September		\$468,594	\$420,743	\$0	\$47,851	\$14,006,670	\$1,736,064	\$47,851	2.8%	\$1,736,064	\$47,851	2.8%	\$0	\$1,736,064	\$47,851	\$15,742,734	\$1,602,028	\$14,383,650	\$0	\$119,382	0.0%	
October		\$251,190	\$17,830	\$0	\$233,360	\$14,240,030	\$1,736,064	\$233,360	13.5%	\$1,736,064	\$233,360	13.5%	\$0	\$1,736,064	\$233,360	\$15,976,094	\$1,602,028	\$14,383,650	\$0	\$119,382	0.0%	
November		\$14,243	\$0	\$0	\$14,243	\$14,254,273	\$1,736,064	\$14,243	0.8%	\$1,736,064	\$14,243	0.8%	\$0	\$1,736,064	\$14,243	\$15,990,337	\$1,602,028	\$14,383,650	\$0	\$119,382	0.0%	
December		\$50,727	\$7,572	\$0	\$43,155	\$14,297,428	\$1,736,064	\$43,155	2.5%	\$1,736,064	\$43,155	2.5%	\$0	\$1,736,064	\$43,155	\$16,033,492	\$1,602,028	\$14,383,650	\$0	\$119,382	0.0%	
Totals Annualized Averages	964	2375	\$15,567,276	\$1,269,848	\$0	\$14,297,428	\$19,063,237	\$14,370,746	\$19,160,995	87%	\$16,095,236	\$21,460,314	78%	\$1,736,064	\$2,314,752	\$16,033,492	\$21,377,990	\$14,383,650	\$19,178,201	(\$1,649,842)	\$119,382	111%

Estimated Running Reserve - \$1,649,842
 Percent Of Claims - 8.7%
 11% : Target Minimum Reserve \$2,096,956
 45% : Target Reserve \$8,630,190

Stop Loss: \$225,000 Aggregate: \$0

Claims Exceeding 50% of Specific					
#	Total Claim	SL Eligible	Stop Loss	Aggregate	Plan Paid
#1	\$640,250	\$415,250	\$415,250	\$0	\$225,000
#2	\$381,763	\$156,763	\$156,763	\$0	\$225,000
#3	\$239,915	\$14,915	\$14,915	\$0	\$225,000
#4	\$191,002	\$0	\$0	\$0	\$191,002
#5	\$183,027	\$0	\$0	\$0	\$183,027
#6	\$172,070	\$0	\$0	\$0	\$172,070
#7	\$155,330	\$0	\$0	\$0	\$155,330
#8	\$142,449	\$0	\$0	\$0	\$142,449
#9	\$130,492	\$0	\$0	\$0	\$130,492
#10	\$0	\$0	\$0	\$0	\$0
#11	\$0	\$0	\$0	\$0	\$0
#12	\$0	\$0	\$0	\$0	\$0
#13	\$0	\$0	\$0	\$0	\$0
#14	\$0	\$0	\$0	\$0	\$0
#15	\$0	\$0	\$0	\$0	\$0
#16	\$0	\$0	\$0	\$0	\$0
#17	\$0	\$0	\$0	\$0	\$0
Total	\$2,236,298	\$586,928	\$586,928	\$0	\$1,649,370
					11.54%

Adjustment Needed (\$10,280,032)

Reserve Tracking	
Current Year Reserve	(\$1,649,842)
Received Rx Rtc	\$615,222
Misc P1 Charges	\$0
Prior Year Reserve	\$8,225,817
Total Reserve	\$7,191,197

Through 3.6.23

Client Name **Burnsville Eagan Savage School District #191**
 Number of Months: 12
 Renewal Date: July 1, 2022
 Contract Basis: 12/18 112%
 Specific Level: \$225,000
 Aggregate Level: \$0

Month	Expenses													Revenue									
	Enrollment		Claims				Expected Claims		Expected Agg			Costs				Funding		Reserve					
	Total Counts	Total Members	Gross Monthly Medical & RX	Specific SL Monthly Violations	Fitness Claims	Total Monthly Claims	Total Claims YTD	Expected Monthly Funding	YTD Expected Liability	Monthly Claims to Expected	ASL Monthly Funding	YTD Aggregate Liability	Monthly Claims to Aggregate	Monthly Fixed Costs	Benefit Exceptions	YTD Fixed Costs	Total Monthly Fixed and Claims Costs	Total YTD Costs	Monthly Internal Service	YTD Internal Service	Monthly Estimated Reserve	YTD Estimated Reserve	Monthly Total Costs to Funding
July	970	2435	\$449,663	\$0	\$0	\$449,663	\$449,663	\$1,441,101	\$1,441,101	31.2%	\$1,614,033	\$1,614,033	27.9%	\$145,679		\$145,679	\$595,342	\$595,342	\$1,521,557	\$1,521,557	\$926,214	\$926,214	39.1%
August	958	2406	\$1,218,774	\$0	\$0	\$1,218,774	\$1,668,437	\$1,423,822	\$2,864,923	58.2%	\$1,594,681	\$3,208,713	52.0%	\$143,920		\$289,599	\$1,362,694	\$1,958,036	\$1,503,247	\$3,024,804	\$140,553	\$1,066,767	90.7%
September	993	2475	\$1,475,108	\$0	\$0	\$1,475,108	\$3,143,545	\$1,467,771	\$4,332,694	72.6%	\$1,643,904	\$4,852,617	64.8%	\$148,671		\$438,271	\$1,623,779	\$3,581,816	\$1,550,622	\$4,575,426	(\$73,157)	\$993,610	104.7%
October	994	2479	\$1,427,169	\$0	\$0	\$1,427,169	\$4,570,714	\$1,471,360	\$5,804,054	78.8%	\$1,647,923	\$6,500,540	70.3%	\$148,945		\$587,216	\$1,576,114	\$5,157,930	\$1,554,157	\$6,129,583	(\$21,956)	\$971,654	101.4%
November	999	2486	\$1,320,781	\$0	\$0	\$1,320,781	\$5,891,495	\$1,480,708	\$7,284,762	80.9%	\$1,658,393	\$8,158,933	72.2%	\$149,805		\$737,020	\$1,470,586	\$6,628,515	\$1,563,796	\$7,693,379	\$93,210	\$1,064,864	94.0%
December	998	2476	\$2,671,580	\$600,493	\$0	\$2,071,087	\$7,962,582	\$1,474,254	\$8,759,016	90.9%	\$1,651,165	\$9,810,098	81.2%	\$149,362		\$886,383	\$2,220,449	\$8,848,965	\$1,557,581	\$9,250,961	(\$662,868)	\$401,996	142.6%
January	1001	2488	\$1,725,603	\$169,853	\$0	\$1,555,750	\$9,518,332	\$1,480,723	\$10,239,739	93.0%	\$1,658,409	\$11,468,507	83.0%	\$149,929		\$1,036,312	\$1,705,679	\$10,554,644	\$1,564,168	\$10,815,129	(\$141,511)	\$260,485	109.0%
February	1001	2491	\$1,417,277	\$75,414	\$0	\$1,341,863	\$10,860,195	\$1,482,155	\$11,721,894	92.6%	\$1,660,014	\$13,128,521	82.7%	\$150,013		\$1,186,325	\$1,491,876	\$12,046,520	\$1,565,508	\$12,380,637	\$73,631	\$334,116	95.3%
March	1007	2509	\$1,873,321	\$69,513	\$0	\$1,803,808	\$12,664,003	\$1,495,093	\$13,216,987	95.8%	\$1,674,504	\$14,803,025	85.6%	\$151,147		\$1,337,472	\$1,954,955	\$14,001,475	\$1,578,681	\$13,959,318	(\$376,274)	(\$42,157)	123.8%
April	1004	2511	\$1,665,462	\$93,341	\$0	\$1,572,121	\$14,236,124	\$1,495,787	\$14,712,774	96.8%	\$1,675,282	\$16,478,307	86.4%	\$151,003		\$1,488,475	\$1,723,124	\$15,724,599	\$1,578,792	\$15,538,110	(\$144,331)	(\$186,488)	109.1%
May	1001	2499	\$1,653,393	\$152,762	\$0	\$1,500,631	\$15,736,755	\$1,489,319	\$16,202,093	97.1%	\$1,668,037	\$18,146,344	86.7%	\$150,436		\$1,638,911	\$1,651,067	\$17,375,666	\$1,572,206	\$17,110,316	(\$78,861)	(\$265,350)	105.0%
June	1000	2491	\$1,773,823	\$139,694	\$0	\$1,634,129	\$17,370,884	\$1,485,730	\$17,687,823	98.2%	\$1,664,017	\$19,810,361	87.7%	\$150,163		\$1,789,073	\$1,784,292	\$19,159,957	\$1,568,670	\$18,678,986	(\$215,621)	(\$480,971)	113.7%
Runout	Runout	July	\$1,177,564	\$231,334	\$0	\$946,230	\$18,317,114									\$1,789,073	\$946,230	\$20,106,187		\$18,678,986			
August		\$1,165,253	\$824,049	\$0	\$341,204	\$18,658,318										\$1,789,073	\$341,204	\$20,447,391		\$18,678,986			
September		\$1,045,952	\$969,389	\$0	\$76,563	\$18,734,881										\$1,789,073	\$76,563	\$20,523,954		\$18,678,986			
October		-\$623,982	\$766,232	\$0	\$142,250	\$18,877,131										\$1,789,073	\$142,250	\$20,666,204		\$18,678,986			
November		\$20,219	\$49	\$0	\$20,170	\$18,897,301										\$1,789,073	\$20,170	\$20,686,374		\$18,678,986			
December		\$348,682	\$336,142	\$0	\$12,540	\$18,909,841										\$1,789,073	\$12,540	\$20,698,914		\$18,678,986			
Totals Annualized Averages	994	2479	\$21,805,642	\$4,428,265	\$0	\$18,909,841	\$19,027.18	\$17,687,823	\$17,687,823	98%	\$19,810,361	\$19,810,361	88%	\$1,789,073	\$1,800	\$20,698,914	\$20,827	\$18,678,986	\$18,678,986	(\$2,019,928)			111%

Estimated Running Reserve -\$2,019,928
 Percent Of Claims -10.7%
 11% : Target Minimum Reserve \$2,080,083
 45% : Target Reserve \$8,405,544

Stop Loss: \$225,000 Aggregate: \$0

Claims Exceeding 50% of Specific				
Total Claim	SL Eligible	Stop Loss	Aggregate	Plan Paid
#1	\$1,165,973	\$940,973	\$940,973	\$0
#2	\$379,053	\$154,053	\$154,053	\$0
#3	\$361,259	\$136,259	\$136,259	\$0
#4	\$266,315	\$41,315	\$41,315	\$0
#5	\$253,469	\$28,469	\$28,469	\$0
#6	\$220,287	\$0	\$0	\$220,287
#7	\$211,710	\$0	\$0	\$211,710
#8	\$184,284	\$0	\$0	\$184,284
#9	\$173,784	\$0	\$0	\$173,784
#10	\$160,450	\$0	\$0	\$160,450
#11	\$147,958	\$0	\$0	\$147,958
#12	\$146,308	\$0	\$0	\$146,308
#13	\$137,626	\$0	\$0	\$137,626
#14	\$134,050	\$0	\$0	\$134,050
#15	\$130,695	\$0	\$0	\$130,695
#16	\$118,400	\$0	\$0	\$118,400
#17	\$0	\$0	\$0	\$0
Total	\$4,191,621	\$1,301,069	\$1,301,069	\$0

15.29%

Reserve Tracking	
Current Year Reserve	(\$2,019,928)
Received Rx Rf	\$1,148,314
Misc P1 Charges	\$0
Prior Year Reserve	\$9,097,432
Total Reserve:	\$8,225,817

Client Name **Burnsville Eagan Savage School District #191**
 Number of Months: 12
 Renewal Date: July 1, 2021
 Contract Basis: 12/18 112%
 Specific Level: \$225,000
 Aggregate Level: \$0

Month	Expenses														Revenue								
	Enrollment		Claims					Expected Claims			Expected Agg		112%		Costs		Funding		Reserve				
	Total Counts	Total Members	Gross Monthly Medical & RX	Specific SL Monthly Violations	Fitness Claims	Total Monthly Claims	Total Claims YTD	Expected Monthly Funding	YTD Expected Liability	Monthly Claims to Expected	ASL Monthly Funding	YTD Aggregate Liability	Monthly Claims to Aggregate	Monthly Fixed Costs	Benefit Exceptions	YTD Fixed Costs	Total Monthly Fixed and Claims Costs	Total YTD Costs	Monthly Internal Service	YTD Internal Service	Monthly Estimated Reserve	YTD Estimated Reserve	Monthly Total Costs to Funding
July	1015	2481	\$411,154	\$0	\$0	\$411,154	\$411,154	\$1,427,590	\$1,427,590	28.8%	\$1,598,901	\$1,598,901	25.7%	\$130,726		\$130,726	\$541,880	\$541,880	\$1,535,096	\$1,535,096	\$993,217	\$993,217	35.3%
August	1014	2482	\$993,278	\$0	\$0	\$993,278	\$1,404,432	\$1,429,645	\$2,857,235	49.2%	\$1,601,202	\$3,200,103	43.9%	\$130,769		\$261,495	\$1,124,047	\$1,665,927	\$1,536,875	\$3,071,971	\$412,827	\$1,406,044	73.1%
September	1033	2530	\$1,227,140	\$0	\$0	\$1,227,140	\$2,631,572	\$1,456,579	\$4,313,814	61.0%	\$1,631,369	\$4,831,471	54.5%	\$133,211		\$394,706	\$1,360,351	\$3,026,278	\$1,565,811	\$4,637,782	\$205,460	\$1,611,504	86.9%
October	1032	2535	\$1,154,989	\$0	\$0	\$1,154,989	\$3,786,561	\$1,455,885	\$5,769,699	65.6%	\$1,630,591	\$6,462,063	58.6%	\$133,119		\$527,825	\$1,288,108	\$4,314,386	\$1,564,976	\$6,202,759	\$276,869	\$1,888,373	82.3%
November	1031	2548	\$1,091,238	\$0	\$0	\$1,091,238	\$4,877,799	\$1,457,940	\$7,227,639	67.5%	\$1,632,893	\$8,094,955	60.3%	\$133,162		\$660,987	\$1,224,400	\$5,538,786	\$1,566,755	\$7,769,513	\$342,354	\$2,230,727	78.1%
December	1030	2549	\$1,579,133	\$18,516	\$0	\$1,560,617	\$6,438,416	\$1,459,995	\$8,687,633	74.1%	\$1,635,194	\$9,730,149	66.2%	\$133,206		\$794,193	\$1,693,823	\$7,232,609	\$1,568,533	\$9,338,047	(\$125,290)	\$2,105,437	108.0%
January	1026	2543	\$1,897,891	\$748,124	\$0	\$1,149,767	\$7,588,183	\$1,454,469	\$10,142,102	74.8%	\$1,629,005	\$11,359,155	66.8%	\$132,696		\$926,893	\$1,282,466	\$8,515,076	\$1,562,579	\$10,900,626	\$280,113	\$2,385,550	82.1%
February	1028	2545	\$2,427,253	\$1,060,079	\$0	\$1,367,174	\$8,955,357	\$1,454,483	\$11,596,585	77.2%	\$1,629,021	\$12,988,175	69.0%	\$132,816		\$1,059,709	\$1,499,990	\$10,015,066	\$1,562,943	\$12,463,568	\$62,952	\$2,448,503	96.0%
March	1026	2543	\$2,149,369	\$64,989	\$0	\$2,084,380	\$11,039,737	\$1,453,094	\$13,049,680	84.6%	\$1,627,466	\$14,615,641	75.5%	\$132,631		\$1,192,340	\$2,217,011	\$12,232,077	\$1,561,272	\$14,024,841	(\$655,739)	\$1,792,764	142.0%
April	1021	2540	\$1,521,789	\$106,821	\$0	\$1,414,968	\$12,454,705	\$1,451,692	\$14,501,372	85.9%	\$1,625,895	\$16,241,536	76.7%	\$132,329		\$1,324,668	\$1,547,297	\$13,779,373	\$1,559,239	\$15,584,079	\$11,942	\$1,804,706	99.2%
May	1021	2536	\$1,738,130	\$194,858	\$0	\$1,543,272	\$13,997,977	\$1,450,998	\$15,952,370	87.7%	\$1,625,118	\$17,866,654	78.3%	\$132,236		\$1,456,904	\$1,675,508	\$15,454,881	\$1,558,403	\$17,142,483	(\$117,105)	\$1,687,601	107.5%
June	1017	2525	\$2,465,840	\$629,881	\$0	\$1,835,959	\$15,833,936	\$1,445,472	\$17,397,842	91.0%	\$1,618,929	\$19,485,583	81.3%	\$131,729		\$1,588,633	\$1,967,688	\$17,422,569	\$1,552,449	\$18,694,931	(\$415,239)	\$1,272,362	126.7%
Runout	Runout	July	\$1,000,466	\$98,626	\$0	\$901,840	\$16,735,776									\$1,588,633	\$901,840	\$18,324,409		\$18,694,931			
August		\$286,170	\$37,643	\$0	\$248,527	\$16,984,303										\$1,588,633	\$248,527	\$18,572,936		\$18,694,931			
September		\$158,461	\$2,837	\$0	\$155,624	\$17,139,927										\$1,588,633	\$155,624	\$18,728,560		\$18,694,931			
October		\$1,566	\$4,359	\$0	-\$2,793	\$17,137,134										\$1,588,633	(\$2,793)	\$18,725,767		\$18,694,931			
November		\$80,021	\$195	\$0	\$79,826	\$17,216,960										\$1,588,633	\$79,826	\$18,805,593		\$18,694,931			
December		\$10,846	\$3,645	\$0	\$7,201	\$17,224,161										\$1,588,633	\$7,201	\$18,812,794		\$18,694,931			
Totals Annualized Averages	1025	2530	\$20,194,734	\$2,970,573	\$0	\$17,224,161	\$16,810.89	\$17,397,842	\$17,397,842	91%	\$19,485,583	\$19,485,583	81%	\$1,588,633		\$1,588,633	\$18,812,794	\$18,812,794	\$18,694,931	\$18,694,931	(\$117,863)		101%

Estimated Running Reserve - \$117,863
 Percent Of Claims - 0.7%
 11% : Target Minimum Reserve \$1,894,658
 45% : Target Reserve \$8,412,719

Stop Loss: \$225,000 Aggregate: \$0

Claims Exceeding 50% of Specific				
Total Claim	SL Eligible	Stop Loss	Aggregate	Plan Paid
#1	\$1,379,042	\$1,154,042	\$1,154,042	\$0
#2	\$971,948	\$746,948	\$746,948	\$0
#3	\$746,254	\$521,254	\$521,254	\$0
#4	\$419,086	\$194,086	\$194,086	\$0
#5	\$416,827	\$191,827	\$191,827	\$0
#6	\$240,111	\$15,111	\$15,111	\$0
#7	\$203,116	\$0	\$0	\$0
#8	\$187,855	\$0	\$0	\$0
#9	\$150,827	\$0	\$0	\$0
#10	\$149,785	\$0	\$0	\$0
#11	\$143,780	\$0	\$0	\$0
#12	\$141,291	\$0	\$0	\$0
#13	\$139,945	\$0	\$0	\$0
#14	\$137,133	\$0	\$0	\$0
#15	\$113,455	\$0	\$0	\$0
#16	\$112,791	\$0	\$0	\$0
#17	\$0	\$0	\$0	\$0
Total	\$5,653,246	\$2,823,268	\$2,823,268	\$0

16.43%

Reserve Tracking	
Current Year Reserve	(\$117,863)
Received Rx Rr	\$445,111
Misc P1 Charges	\$0
Prior Year Reserve	\$8,770,183
Total Reserve	\$9,097,432



Dental Benefits



Dental Underwriting

	A	B	C	D	E	F
			<u>Year 3</u>	<u>Year 2</u>	<u>Current</u>	<u>Renewal</u>
1						
2	Average Counts					
3		Single	449	432	425	
7		Family	572	566	548	
8			<u>1021</u>	<u>997</u>	<u>973</u>	
9		Change In Counts		-2%	-2%	
10						
11		Claims Per Employee Per Year	\$774	\$785	\$864	
12				2%	10%	
13						
14		Run-In Or Maturing Out Estimate	0.00%	\$0	\$0	\$0
15		Annualized Paid Claims	\$790,057	\$783,270	\$840,741	
16		Trend	7.5%	123%	115%	108%
17		Expected Claims	\$967,820	\$900,761	\$903,796	
18		Margin	0.00%	100%	100%	100%
19						
20		Next Year's Claims	<u>\$967,820</u>	<u>\$900,761</u>	<u>\$903,796</u>	
21						
22		Admin Rate	\$4.63	\$4.63	\$4.63	
23		Annual Fixed Costs	\$56,731	\$55,403	\$54,066	
24		Annual Administration Surcharge	\$0	\$0	\$0	
25		Total Claims & Admin	<u>\$1,024,552</u>	<u>\$956,163</u>	<u>\$957,862</u>	
26						Renewal - Current Year
27		Composite Factor (<i>Actual</i>)	\$83.62	\$79.91	\$82.03	Claims
28		Single	\$43.93	\$41.75	\$42.99	12.06%
32		Family	\$114.72	\$109.03	\$112.27	12.06%
33		Estimated Annual Premium	<u>\$1,024,552</u>	<u>\$956,163</u>	<u>\$957,862</u>	
34						
35		3 Year Weighted Factors				Weighted 3-Year Renewal
36		Blending	10%	15%	75%	Change
37						
38		Single	\$4.39	\$6.26	\$32.24	\$42.89 11.82%
42		Family	\$11.47	\$16.35	\$84.20	\$112.03 11.82%
43		Estimated Annual Premium				<u>\$955,805</u> 11.82%

Current Dental Performance

A B C D E F G H I J K L M N O P Q 85 R

1	Number Of Months	9																	
2	Plan Year	Current																	
3	Admin Fees	\$4.63	\$0.00	\$0.00	\$0.00	\$4.63													
4	Percent Of Family	0.383	0.000	0.000	0.000	1.000													
5	Internal Funding	\$38.36	\$0.00	\$0.00	\$0.00	\$100.19													

Month	Enrollment						Claims & Admin Fees					Funding				Reserve		
	Single	EE+1	EE+ Spouse	EE + Children	Family	Total	Claims	Admin Fees	Total	YTD Claims	YTD Claims & Admin	Claims & Admin Funding	Claims & Admin Funding Ratio	YTD Claims & Admin Funding	YTD Claims & Admin Funding Ratio	Monthly Estimated Reserve	YTD Estimated Reserve	Monthly Total Costs to Funding
July	409	0	0	0	543	952	\$94,890	\$4,394	\$99,284	\$94,890	\$99,284	\$70,092	141.65%	\$70,092.41	141.65%	(\$29,192)	(\$29,192)	141.6%
August	429	0	0	0	558	987	\$99,337	\$4,348	\$103,684	\$194,227	\$202,969	\$72,362	143.28%	\$142,454.87	142.48%	(\$31,322)	(\$60,514)	143.3%
September	426	0	0	0	550	976	\$56,525	\$4,468	\$60,993	\$250,752	\$263,961	\$71,446	85.37%	\$213,900.73	123.40%	\$10,453	(\$50,061)	85.4%
October	424	0	0	0	550	974	\$49,016	\$4,537	\$53,553	\$299,768	\$317,515	\$71,369	75.04%	\$285,269.87	111.30%	\$17,816	(\$32,245)	75.0%
November	425	0	0	0	549	974	\$60,377	\$4,505	\$64,882	\$360,145	\$382,397	\$71,307	90.99%	\$356,577.18	107.24%	\$6,425	(\$25,820)	91.0%
December	427	0	0	0	550	977	\$56,498	\$4,607	\$61,105	\$416,644	\$443,502	\$71,484	85.48%	\$428,061.40	103.61%	\$10,379	(\$15,441)	85.5%
January	429	0	0	0	547	976	\$80,381	\$4,473	\$84,854	\$497,025	\$528,356	\$71,260	119.08%	\$499,321.77	105.81%	(\$13,593)	(\$29,034)	119.1%
February	425	0	0	0	544	969	\$53,992	\$4,482	\$58,473	\$551,017	\$586,830	\$70,806	82.58%	\$570,128.13	102.93%	\$12,333	(\$16,702)	82.6%
March	429	0	0	0	544	973	\$79,539	\$4,477	\$84,016	\$630,556	\$670,846	\$70,960	118.40%	\$641,087.93	104.64%	(\$13,056)	(\$29,758)	118.4%
April	0	0	0	0	0	0	\$0	\$0	\$0	\$630,556	\$670,846	\$0	#DIV/0!	\$641,087.93	104.64%	\$0	(\$29,758)	0.0%
May	0	0	0	0	0	0	\$0	\$0	\$0	\$630,556	\$670,846	\$0	#DIV/0!	\$641,087.93	104.64%	\$0	(\$29,758)	0.0%
June	0	0	0	0	0	0	\$0	\$0	\$0	\$630,556	\$670,846	\$0	#DIV/0!	\$641,087.93	104.64%	\$0	(\$29,758)	0.0%
Totals	3,823	0	0	0	4,935	8,758	\$630,556	\$40,290	\$670,846			\$641,088			104.6%	(\$29,758)		104.6%
Annualized							\$840,741		\$894,461			\$854,784			Goal 95%			
Monthly Average							\$70,062		\$74,538			\$71,232						
Average Per EE/YR	425	0	0	0	548	973	\$863.97		\$919.18			\$878.40						

Year 2 Dental Performance

A B C D E F G H I J K L M N O P Q 86 R

1	Number Of Months	12																	
2	Plan Year	Year 2																	
3	Admin Fees	\$4.63	\$0.00	\$0.00	\$0.00	\$4.63													
4	Percent Of Family	0.383	0.000	0.000	0.000	1.000													
5	Internal Funding	\$37.61	\$0.00	\$0.00	\$0.00	\$98.21													

Month	Enrollment						Claims & Admin Fees					Funding				Reserve			
	Single	EE+1	EE+ Spouse	EE + Children	Family	Total	Claims	Admin Fees	Total	YTD Claims	YTD Claims & Admin	Claims & Admin Funding	Claims & Admin Funding Ratio	YTD Claims & Admin Funding	YTD Claims & Admin Funding Ratio	Monthly Estimated Reserve	YTD Estimated Reserve	Monthly Total Costs to Funding	
10	July	415	0	0	0	553	968	\$85,327	\$4,482	\$89,809	\$85,327	\$89,809	\$69,917	128.45%	\$69,916.52	128.45%	(\$19,893)	(\$19,893)	128.5%
11	August	439	0	0	0	569	1,008	\$94,120	\$4,431	\$98,551	\$179,448	\$188,360	\$72,390	136.14%	\$142,306.93	132.36%	(\$26,161)	(\$46,053)	136.1%
12	September	432	0	0	0	563	995	\$62,742	\$4,570	\$67,311	\$242,189	\$255,672	\$71,538	94.09%	\$213,844.84	119.56%	\$4,227	(\$41,827)	94.1%
13	October	435	0	0	0	565	1,000	\$61,242	\$4,630	\$65,872	\$303,431	\$321,543	\$71,847	91.68%	\$285,692.00	112.55%	\$5,976	(\$35,851)	91.7%
14	November	439	0	0	0	564	1,003	\$59,042	\$4,611	\$63,653	\$362,472	\$385,196	\$71,899	88.53%	\$357,591.36	107.72%	\$8,246	(\$27,605)	88.5%
15	December	435	0	0	0	562	997	\$61,096	\$4,644	\$65,740	\$423,569	\$450,937	\$71,553	91.88%	\$429,143.88	105.08%	\$5,812	(\$21,793)	91.9%
16	January	435	0	0	0	566	1,001	\$61,892	\$4,625	\$66,517	\$485,461	\$517,454	\$71,945	92.46%	\$501,089.24	103.27%	\$5,428	(\$16,365)	92.5%
17	February	433	0	0	0	569	1,002	\$55,342	\$4,621	\$59,962	\$540,802	\$577,416	\$72,165	83.09%	\$573,254.02	100.73%	\$12,202	(\$4,162)	83.1%
18	March	432	0	0	0	570	1,002	\$69,851	\$4,630	\$74,481	\$610,654	\$651,898	\$72,225	103.12%	\$645,479.41	100.99%	(\$2,256)	(\$6,419)	103.1%
19	April	429	0	0	0	571	1,000	\$60,984	\$4,630	\$65,614	\$671,638	\$717,512	\$72,211	90.86%	\$717,690.18	99.98%	\$6,597	\$178	90.9%
20	May	428	0	0	0	568	996	\$47,431	\$4,607	\$52,038	\$719,069	\$769,550	\$71,879	72.40%	\$789,568.72	97.46%	\$19,841	\$20,019	72.4%
21	June	427	0	0	0	567	994	\$64,202	\$4,607	\$68,808	\$783,270	\$838,358	\$71,743	95.91%	\$861,311.45	97.34%	\$2,934	\$22,954	95.9%
22																			
23	Totals	5,179	0	0	0	6,787	11,966	\$783,270	\$55,088	\$838,358			\$861,311			97.3%	\$22,954		97.3%
24																			
25	Annualized							\$783,270		\$838,358			\$861,311						
26	Monthly Average							\$65,273		\$69,863			\$71,776						
27	Average Per EE/YR	432	0	0	0	566	997	\$785.50		\$840.74			\$863.76						

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Year 3 Dental Performance

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1 Number Of Months	12																
2 Plan Year	Year 3																
3 Admin Fees	\$4.63	\$0.00	\$0.00	\$0.00	\$4.63												
4 Percent Of Family	0.383	0.000	0.000	0.000	1.000												
5 Internal Funding	\$37.61	\$0.00	\$0.00	\$0.00	\$98.21												

Month	Enrollment						Claims & Admin Fees					Funding				Reserve		
	Single	EE+1	EE+ Spouse	EE + Children	Family	Total	Claims	Admin Fees	Total	YTD Claims	YTD Claims & Admin	Claims & Admin Funding	Claims & Admin Funding Ratio	YTD Claims & Admin Funding	YTD Claims & Admin Funding Ratio	Monthly Estimated Reserve	YTD Estimated Reserve	Monthly Total Costs to Funding
10 July	449	0	0	0	564	1,013	\$95,156	\$4,736	\$99,892	\$95,156	\$99,892	\$72,275	138.21%	\$72,275.42	138.21%	(\$27,617)	(\$27,617)	138.2%
11 August	461	0	0	0	574	1,035	\$81,937	\$4,699	\$86,636	\$177,093	\$186,529	\$73,709	117.54%	\$145,984.21	127.77%	(\$12,928)	(\$40,545)	117.5%
12 September	451	0	0	0	575	1,026	\$70,260	\$4,690	\$74,950	\$247,352	\$261,479	\$73,431	102.07%	\$219,415.16	119.17%	(\$1,519)	(\$42,063)	102.1%
13 October	452	0	0	0	574	1,026	\$57,590	\$4,760	\$62,350	\$304,943	\$323,828	\$73,370	84.98%	\$292,785.49	110.60%	\$11,020	(\$31,043)	85.0%
14 November	450	0	0	0	576	1,026	\$48,082	\$4,760	\$52,842	\$353,025	\$376,670	\$73,492	71.90%	\$366,277.04	102.84%	\$20,650	(\$10,393)	71.9%
15 December	444	0	0	0	576	1,020	\$60,894	\$4,755	\$65,649	\$413,919	\$442,319	\$73,266	89.60%	\$439,542.96	100.63%	\$7,617	(\$2,776)	89.6%
16 January	447	0	0	0	576	1,023	\$79,662	\$4,718	\$84,380	\$493,581	\$526,699	\$73,379	114.99%	\$512,921.69	102.69%	(\$11,001)	(\$13,777)	115.0%
17 February	446	0	0	0	574	1,020	\$62,139	\$4,699	\$66,838	\$555,719	\$593,537	\$73,145	91.38%	\$586,066.39	101.27%	\$6,307	(\$7,471)	91.4%
18 March	448	0	0	0	573	1,021	\$71,865	\$4,718	\$76,583	\$627,584	\$670,120	\$73,122	104.73%	\$659,188.10	101.66%	(\$3,461)	(\$10,932)	104.7%
19 April	447	0	0	0	570	1,017	\$58,314	\$4,713	\$63,027	\$685,898	\$733,147	\$72,789	86.59%	\$731,977.57	100.16%	\$9,762	(\$1,170)	86.6%
20 May	446	0	0	0	569	1,015	\$42,949	\$4,699	\$47,648	\$728,847	\$780,795	\$72,654	65.58%	\$804,631.22	97.04%	\$25,006	\$23,836	65.6%
21 June	443	0	0	0	568	1,011	\$61,211	\$4,686	\$65,896	\$790,057	\$846,692	\$72,443	90.96%	\$877,073.85	96.54%	\$6,547	\$30,382	91.0%
23 Totals	5,384	0	0	0	6,869	12,253	\$790,057	\$56,634	\$846,692			\$877,074			96.5%	\$30,382		96.5%
25 Annualized							\$790,057		\$846,692			\$877,074			Goal 95%			
26 Monthly Average							\$65,838		\$70,558			\$73,089						
27 Average Per EE/YR	449	0	0	0	572	1021	\$773.74		\$829.21			\$858.96						



**Agenda VI.
April 13, 2023**

To: Board of Education
Dr. Theresa Battle, superintendent

From: Eric Miller, director, and Stacey Sovine, executive director of administrative services

Date: April 13, 2023

Re: Adjourn to a closed session, as permitted by Minn. Stat. 13D.03, for Labor Negotiations Strategies