



**Future Ready. Community Strong.**

## **Working Meeting Agenda**

Diamondhead Education Center

November 17, 2020

5:30 PM

The meeting will take place via teleconference or other electronic means pursuant to Minnesota Statute 13.D.021. Please visit our website at [www.isd191.org](http://www.isd191.org) for viewing details.

### Strategic Directions.

- Close gaps and raise achievement for all students
- Create a culturally proficient school system
- Maximize resources for optimal student learning
- Increase the capacity for partnership with community

### I. Interviewees:

- A. 5:30 pm Brandon Neuerburg
- B. 6:30 pm Suad (Sue) Said

### II. Opening Comments by Board Chair (3 minutes):

- A. Welcome Applicants and Introduce Board Members
- B. Overview of the Interview Process
- C. Overview of the Selection Process

### III. Opening Statements by Applicants (3 minutes each)

### IV. Question 1: Board Member Chester (3 minutes each)

### V. Question 2: Board Member Miller (3 minutes each)

### VI. Question 3: Board Member Hume (3 minutes each)

### VII. Question 4: Board Member Schatz (3 minutes **each**)

### VIII. Question 5: Board Member Chester (3 minutes each)

### IX. Question 6: Board Member Miller (3 minutes each)

### X. Open Questions from Candidate: Board Chair

### XI. Closing Comments by Board Chair

### XII. Group Discussion

### XIII. Adjourn

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Details on selection process to fill the vacancy on the ISD191 school board:

1. Selection process
  - a. The board may select and appoint an applicant.
  - b. The board may be deadlocked in a tie vote of 3-3.
  - c. The board may choose not to appoint any applicants.
2. Nomination process
  - a. Any applicant who does not receive a nomination will be removed from consideration.
  - b. Any applicant who receives only a nomination (with no second), will be removed from consideration.
  - c. Any board member may nominate any applicant.
  - d. Any board member (other than the board member who made the initial nomination) may second the primary nomination for any applicant.
  - e. All board members have the option to choose not to nominate or second any applicant.
  - f. Roll call vote to select a preferred candidate
    - i. Each board member has one affirmative vote to cast for a candidate during roll call voting to select the preferred applicant. (e.g. A board member who casts an affirmative roll call vote to select Candidate A cannot then cast an affirmative roll call vote to select Candidate B.)

ii. Tie vote

1. If there is a tie vote, then the board will take a break, with board members self-isolating from each other.
2. Following the break, the board will conduct two more rounds of votes. Should the board remain deadlocked, then the selection process will be closed.
3. The application process will reopen for candidates to apply in January, at which time both Ms. Said and Mr. Neuerburg would be welcomed to apply again.

g. Clear majority and resolution to appoint the preferred applicant

- i. If, on the other hand, one candidate clearly receives a majority of affirmative votes, the board will then take action on a resolution to appoint the preferred applicant.
- ii. Clerk Currier will read the resolution to appoint the preferred applicant who received the greatest number of votes.
- iii. The board will take action via a roll call vote in which individual board members may vote either “aye” or “nay.”
- iv. Following approval of the resolution to appoint, the appointee can expect to hear from Jami Kenney to complete the necessary paperwork and logistics in finalizing the process.

- v. The appointee will be sworn in with the other two new board members (elected November 2020) at the board's organizational meeting on Thursday, January 14th which begins at 6:30 pm.
- vi. The three new board members (two elected and one appointed) will then take their seats at the dias and commence their service as board members that same evening.



Chair Alt statement:

Following please find a general summary of the selection process that will be used at our regular board meeting on Thursday, December 10th at 6:30 pm.

When we reach the agenda item to appoint a new board member, the chair will ask board members if there is a nomination for the first applicant. Following a nomination, the chair will then ask board members if there is a second for same. Following a second, board members will then vote by roll call for the first applicant. This same process will be repeated for the second applicant.

Once a clear winner receives a majority of votes, the board will take formal action on a resolution to appoint the applicant. The appointee will be sworn in at our organization meeting which begins at 6:30 pm on Thursday, January 14th, and will join the board at the dias and begin his/her service that same evening.

If there is a tie vote in which the board is deadlocked on December 10th, then the nomination process would be closed. The board would then reopen the application process in January, and would welcome both of our current candidates to reapply.



## General Interview Questions

- 1 What qualities do you think are most important in a school board member? How do you reflect those qualities?
- 2 As a board member, how would you prioritize competing needs and priorities when there are multiple 'right' perspectives on an issue and you are required to make a decision that will receive mixed reviews, no matter what you decide?
- 3 As board members we are required to represent all resident students and families who live here. This represents a personal sacrifice given the many "hats" we wear as parents, friends, and community members. What is your awareness of this reality in terms of always being a public servant wherever you may find yourself in our community? What do you imagine this sacrifice might look like for you personally?
- 4 A parent calls or e-mails you asking that you take care of a problem they are having at their school. What would you do?
- 5 Tell us about a time in which you were involved in a group decision that had significant impact on others, and you did not agree with the final decision. How did you handle both the decision and your lack of agreement with the final outcome? (This question will be emailed out to each applicant two hours before their interview appointment.)
- 6 Please explain in more detail how your background relates to the ability to oversee this organization especially as to it relates to Governance v. Management

What questions do you have of us?

Any final thoughts that you have for us before we end the interview?