



## Regular Meeting Agenda

Diamondhead Education Center  
 200 W. Burnsville Parkway  
 Burnsville, MN 55337  
 February 18, 2020  
 5:00 PM

to 6:00 PM

### I. Welcome

### II. Policies Referred to Committee

#### A. Policy 208: Development, Adoption, and Implementation of Policies

**Speaker(s):** Theresa Battle

**Description:** Changes requested by Chair Alt

#### B. Policy 305: Policy Implementation

**Speaker(s):** Stacey Sovine

**Description:** Notes from Dec. 10, 2019 PRC meeting:

-We currently do not have a staff handbook.

-Ask Stacey to pull together policies that mention the staff handbook so they can be addressed at the same time. Policies 208, 305, 415 and 514 all mention staff or personnel handbooks.

-Bring back to the committee

### III. Policies on Rotation for Review

#### A. Policy 410: Family and Medical Leave Policy

**Speaker(s):** Stacey Sovine

**Description:** Annual Review Required

#### B. Policy 413: Harassment and Violence

**Description:** Annual Review Required

#### C. 514: Bullying Prohibition Policy

**Speaker(s):** Stacey Sovine

**Description:** Annual Review Required

#### D. Policy 522: Student Sex Nondiscrimination

**Speaker(s):** Stacey Sovine

**Description:** Annual Review Required

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District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.

#### IV. Determination of Consent or Action Items

**Speaker(s):** Lesley Chester

#### V. Adjourn

#### VI. Policies with Changes

##### A. Policy 402: Disability Nondiscrimination Policy

**Speaker(s):** Stacey Sovine

**Description:** Non Substantive Changes

##### B. Policy 414: Mandated Reporting of Child Neglect or Physical or Sexual Abuse

**Speaker(s):** Stacey Sovine

**Description:** MSBA: Statutory change adds two crimes under the definition of sex abuse.

Annual Review Required

##### C. Policy 421: Gifts to Employees and School Board Members

**Speaker(s):** Stacey Sovine

**Description:** MSBA: Add definition of financial interest

##### D. Policy 423: Employee-Student Relations

**Speaker(s):** Stacey Sovine

**Description:** MSBA: Non-substantive changes

##### E. Policy 515: Protection and Privacy of Pupil Records

**Speaker(s):** Stacey Sovine

**Description:** MSBA: Non-substantive changes