



Regular Meeting Agenda

Diamondhead Education Center
 200 W. Burnsville Parkway
 Burnsville, MN 55337
 September 6, 2018
 5:00 PM

-5:45 PM

I. Welcome

II. New Policy

A. 905: Advertising

Speaker(s): Lisa Rider, Executive Director of Business Services

III. Review Policies with Changes

A. 102: Equal Educational Opportunity

Description: Definition of "sexual orientation" in the Minnesota Human Rights Act includes "gender identity and expression." List of protected categories changed to match this definition. Revisions suggested by MSBA and reviewed by Cindy Amoroso.

B. 205: Open Meetings and Closed Meetings

Description: Interactive technology provisions added. Revisions suggested by MSBA and reviewed by Cindy Amoroso.

C. 401: Equal Employment Opportunity

Description: Definition of "sexual orientation" in the Minnesota Human Rights Act includes "gender identity and expression." List of protected categories changed to match this definition. Revisions suggested by MSBA and reviewed by Cindy Amoroso.

D. 419: Tobacco- and Smoke-Free Environment

Description: Additions to the definitions, Section III. Revisions suggested by MSBA and reviewed by Cindy Amoroso.

E. 421: Gifts to Employees and School Board Members

Description: Clarifies that an award or recognition plaque with a \$5 or less resale value may be accepted. Revisions suggested by MSBA and reviewed by Cindy Amoroso.

F. 504: Student Dress and Appearance

District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.

Description: Clarifications to head wear restrictions. Revisions suggested by MSBA and reviewed by Cindy Amoroso.

IV. Policies with Non-substantive Changes

A. 404: Employment Background Checks

Description: Revisions suggested by MSBA and reviewed by Cindy Amoroso

B. 406: Public and Private Personnel Data

Description: Revisions suggested by MSBA and reviewed by Cindy Amoroso

C. 418: Drug-Free Workplace/Drug-Free School

Description: Revisions suggested by MSBA and reviewed by Cindy Amoroso

D. 423: Employee-Student Relationships

Description: Revisions suggested by MSBA and reviewed by Cindy Amoroso

E. 424: License Status

Description: Revisions suggested by MSBA and reviewed by Cindy Amoroso

F. 505: Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees

Description: Revisions suggested by MSBA and reviewed by Cindy Amoroso

G. 510: School Activities

Description: Revisions suggested by MSBA and reviewed by Cindy Amoroso

H. 524: Internet Acceptable Use and Safety Policy

I. 614: School District Assessment Program

Description: Revisions suggested by MSBA and reviewed by Cindy Amoroso

V. Determination of Consent of Action Items

Speaker(s): Abigail Alt

VI. Wrap Up