



## Regular Meeting Agenda

Diamondhead Education Center  
200 W. Burnsville Parkway  
Burnsville, MN 55337  
May 3, 2012  
6:30 PM

### I. Call to Order

- A. Welcome
- B. Pledge of Allegiance
- C. John Coskran Awards

### II. Business Meeting

- A. Approval of Agenda
- B. Consent Agenda

**Description:** Although Board action is required, it is generally unnecessary to hold discussion on these items. In the event a Board member wishes to discuss an item, that item will be moved for separate consideration.

- 1. Meeting Minutes 3
- 2. Human Resources Report 6
- 3. Donations 8
- 4. Approve extended field trip for Rahn Elementary 6th grade students to Camp Sacajawea, May 30-31, 2012 15
- 5. Approve extended field trip for Eagle Ridge Junior High 9th grade students to England, June 14-June 25, 2012 16

### III. New Business

- A. Authorize administration to submit the updated 10-Year Alternative Facilities Plan to the Department of Education (30 minutes) (Deutsch) 17
- B. Approve a resolution relating to the termination of teaching contracts for the following Long-Term Substitute Teachers effective at the close of the 2011-2012 school year (10 minutes) (Sovine) 28
- C. Approve a resolution relating to the termination and nonrenewal of that portion of teaching contracts in excess of 1.0 at the conclusion of the 2011-2012 school year (10 minutes) (Sovine) 29

### IV. Reports

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District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.

- A. Student Advisor
- B. Superintendent
- C. Board Members
- V. Adjourn to Board Workshop on Budget

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School Board Minutes  
 INDEPENDENT SCHOOL DISTRICT 191  
 April 19, 2012

The meeting of the Board of Education was called to order by Chair Hill at 6:30 p.m. at the Burnsville High School Senior Campus in the Diamondhead Education Center.

Call to Order

Members present: Directors Currier, Luth, Schmid, Sweep, Teiken, VandenBoom and Chair Hill. Others in attendance were Student Advisor Green, Superintendent Clegg, administrators and staff.

Attendance

Chair Hill welcomed the audience and asked Director Teiken to lead the Pledge of Allegiance.

Pledge of Allegiance

Fay Finn and Tim Hammes were recognized for their leadership in coordinating the Empty Bowls for Full Bellies Project which raises awareness of needs in our community and money to support the BrainPower in a Backpack program that serves our students.

Public Recognition

Sky Oaks Student Council members provided an overview of their service projects including Armful of Love, work at the food shelf, visit to nursing home, and Pennies for Patients.

It was National Volunteer Week and volunteers with the DARTS Learning Buddies Program were recognized for their work with students. They are celebrating their 15th anniversary.

Moved by Director Sweep, seconded by Director Luth, to approve the agenda. Motion carried unanimously (7,0).

Agenda

Moved by Director Schmid, seconded by Director Sweep, to approve the consent agenda.

Consent Agenda

- Minutes of the April 5, 2012 Board Meeting
- Personnel changes for B. Ramsbacher, B. Mason, M. Smith, A. Posthumus, L. Herman, N. Palodichuk
- Donation of \$180 from the Wells Fargo Foundation to Harriet Bishop; \$266 from Daniel Golliet and \$300 from Casey Donnelly to Sky Oaks; \$500 from the Burnsville Rotary to Sky Oaks' Roots & Wings Project
- Approve March payroll checks numbered 716423-716476, and Direct Deposit notices numbered 460818-463631, in the net amount of \$3,474,739.54. March and April claims to date represented by checks numbered 415079-415887, 100622-100634, 1004821-1005002 and wire transfers and adjustments,

Minutes  
 HR Report

Donations

Payroll, Claims  
 & Receipts

<p>totaling \$7,269,831.92. Also, that the Board accept March receipts of \$13,267,369.55 and investments for Alt. Facilities and OPEB of \$21,415,426 as of March 31, 2012</p> <ul style="list-style-type: none"> <li>- Accept the Budget Analysis for the month ending March 31, 2011</li> <li>- Approve Change Order #4 for the 2011-2012 Burnsville High School Deferred Maintenance Project</li> </ul> <p>Chair Hill made special mention of the generous donation. Motion carried unanimously (7,0).</p>	<p>Budget Analysis Change Order</p>
<p>Moved by Director Currier, seconded by Director Sweep, to approve the following health insurance monthly composite premium rates, effective July 1, 2012:</p> <p>Single Health Monthly Composite Premium Rate: \$ 558.06 Family Health Monthly Composite Premium Rate: \$ 1,397.45</p> <p>Motion carried (5,0 with Directors Currier and Luth abstaining).</p>	<p>Health Insurance Rates</p>
<p>Moved by Director Schmid, seconded by Director Sweep, to approve the following dental insurance monthly premium rates, effective July 1, 2012:</p> <p>Single Dental Monthly Premium Rate: \$34.24 Family Dental Monthly Premium Rate: \$89.42</p> <p>Motion carried (5,0 with Directors Currier and Luth abstaining).</p>	<p>Dental Insurance Rates</p>
<p>Moved by Director VandenBoom, seconded by Director Currier, to award the Bid and Alternate 1D for the M.W. Savage Elementary School Heating Plant Replacement and HVAC Alterations project to Cool Air Mechanical for the amount of \$1,289,800. Motion carried unanimously (7,0).</p>	<p>Bid Award</p>
<p>Moved by Director Luth, seconded by Director Teiken, to award a contract for student transportation services to Durham School Services for the 2012-2013 and 2013-2014 school years with an option to extend the contract for an additional two years at the school district's discretion and authorize the superintendent or designee to enter into negotiations and sign the completed contract.</p> <p>Motion carried unanimously (7,0).</p>	<p>Student Transportation Contract</p>
<p>Board members received a report from the Board Policy Review Committee. Directors Currier and VandenBoom provided an overview of their recent work on a board policy development process, administrative regulation development process, board policy format and 3-year policy review development calendar.</p>	<p>Board Policy Report</p>
<p>Moved by Director Luth, seconded by Director Schmid, to adjourn to a Board Workshop on BHS and DEC Phase II Review &amp; Comment at 8:28 p.m.</p>	<p>Adjourn</p>

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Jim Schmid, Clerk

**Burnsville-Eagan-Savage Public Schools  
Independent School District 191  
Human Resources**

TO: Members, Board of Education  
Randall Clegg, Superintendent

FROM: Stacey Sovine, Human Resources Administrator

DATE: May 3, 2012

RE: Recommended Personnel Changes

**Administrative  
Resignation**

Susan Risius

-Principal, VV, effective 6/30/12

**Certified  
Appointment**

Lynn Baggot

\*Replacement-Licensed School Nurse, 7 hrs/day, HB,  
effective 5/3/12

Greta Krupke

\*Replacement-Long term substitute, 1.0 FTE, Grade 4,  
Byrne, effective 4/23/12

Sarah Singleton

-Replacement-Primary Interventionist, .4 FTE, GP,  
effective 4/3/12

**Change in Assignment**

Jamie Sheeran

-Assignment changes with the addition of .4 FTE,  
Primary Interventionist, GP, effective 4/3/12

**Retirement**

Carla Bernhjelm

-Teacher, BHS, after 23 years in the District, effective  
6/8/12

**Classified  
Appointment**

Adria Akerson

-New-MEA, ECSE, 3 hrs/day, effective 4/23/12

John Anderson

-Replacement-Temporary B-Shift Custodian, VV, 8  
hrs/day, effective 4/16/12

Rebekkah Brogan

\*Replacement-2nd Cook, 2 hrs/day, Byrne, effective  
5/1/12

**Change in Assignment**

Anne Meehan

-Assignment changes to Temporary 2nd Cook, 6  
hrs/day, GP, effective 4/23/12

\*added to original report  
Burnsville-Eagan-Savage #191  
Board Meeting – 05/03/2012

**Resignation**

Scott Brown

-Director of Accounting, ASC, effective 5/11/12

**Retirement**

Sharon Manninen

-Clerical, BALC, after 27 years in the District, effective 6/8/12

7

Donna Stark

-MEA, VV, after 10 years in the District, effective 6/7/12

# Memorandum

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**To:** Dr. Randall Clegg  
**CC:** Rose Hermann  
**From:** Kay Fecke  
**Date:** 4/26/2012  
**Re:** Donation

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I recommend that the Board of Education accept the donation of the Response “Clicker System” from Mr. Thomas Keefe, 321 Hillcrest Lane, Burnsville, MN 55337 valued at \$2,095.00.

The donation will be used for the students of Sky Oaks. We are grateful for his generous support of education and Sky Oaks Elementary School.

**MEMO**

TO: Superintendent Randall Clegg and members of the District 191 School Board

FROM: Don Leake

DATE: April 18, 2012

Re: Donations to Eagle Ridge Junior High School

I recommend that the Board of Education accept a donation of \$1030.00 from the Wells Fargo Community Support and United Way Campaign. The Wells Fargo address is Community Support, P. O. Box 2157, Princeton, NJ 08543-2157.

The contributions earmarked for our school were donated by the following donors:

Paul and Kelly Baron \$250  
13916 Sunset Lake Drive  
Burnsville, MN 55337

Christine Lane-Yousufzai \$130  
13000 Glenhurst Avenue South  
Savage, MN 55378

Nisa Rian \$150  
13808 Yosemite Ave South  
Savage, MN 55378

Brionne Sillman \$500  
13415 Glenhurst Avenue  
Savage, MN 55378

I recommend that the Board of Education accept a donation of \$100 from Residential Mortgage Group charitable donation initiative program called "Refer a friend. Build your community." The Residential Mortgage Group address is 11100 Wayzata Boulevard, Suite 570, Minnetonka, MN 55305. The contribution earmarked for our school was donated by the following donors:

Dan and Jane Dornfeld  
16750 Ides Circle  
Lakeville, MN 55044

I recommend that the Board of Education accept a donation of \$502.40 from Ameriprise Financial Employee Gift Matching Program. The contribution earmarked for our school was donated by the following donor:

Susan Burton  
14021 Lynn Avenue  
Savage, MN 55378

I recommend that the Board of Education accept a donation of \$20 to the Eagle Ridge Junior High School drama department from:

Mark and Jennifer Corcoran  
4782 Natchez Lane  
Savage, MN 55378

I recommend that the Board of Education accept a donation of \$28 to the Eagle Ridge Junior High School all school field trip from:

John and Kathleen Diedrick  
13025 Ottawa Drive  
Savage, MN 55378

I recommend that the Board of Education accept a donation of \$20 to the Eagle Ridge Junior High School music department from:

Robert and Pamela Page  
13186 Yosemite Avenue South  
Savage, MN 55378

I recommend that the Board of Education accept a donation of \$15 to Eagle Ridge Junior High School as a donation in lieu of the magazine fundraiser from:

Thoy Phommavongsa  
14236 Quentin Avenue South  
Savage, MN 55378

I recommend that the Board of Education accept a donation of \$25 to Eagle Ridge Junior High School as a donation in lieu of the magazine fundraiser from:

Paul and Laura Robinson  
5460 West 145<sup>th</sup> Street  
Savage, MN 55378

I recommend that the Board of Education accept a donation of a \$10 Applebees gift card to Eagle Ridge Junior High School as a PBIS incentive from:

Lori Kapusinski  
5600 139<sup>th</sup> Street West  
Savage, MN 55378

We are grateful for these generous donations, and want to extend our appreciation for their support of our school community.



II.B.3

**TO:** Dr. Clegg  
**FROM:** Dave Helke  
**DATE:** April 26, 2012  
**RE:** Donations

Please accept the donation of \$300.00 to be used to purchase additional Science Supplies for the classrooms.

Peter and Monica Dorow  
39 Marcin Hill  
Burnsville, MN 55337



II.B.3

**TO:** Dr. Clegg  
**FROM:** Dave Helke  
**DATE:** April 26, 2012  
**RE:** Donations

Please accept the following donations of Photo Equipment to be used for our Photography department. The list totals a approximate value of \$400.

**Items Donated**

Yashica 35mm SLR Fx103 Program Camera  
 Yashica 35mm SLR Fx103 Camera Winder  
 Yashica 28-85 Zoom Lens f3.5-4.5  
 Yashica 70-210 Macro Zoom Lens f4.5  
 Vivatar 2x Lens Tele Converter ME 2x6  
 Tamarac Camera Bag  
 Kenlock Camera Tripod model 2000SQ  
 Yashica CS-230 Auto Camera  
 Olympus Trip 600 Camera  
 Olympus Stylus Camera  
 Canon 170 SL IQ Zoom Camera

Dianne Harrison  
 1012 East 143rd Street  
 Burnsville, MN 55337

TO: Superintendent Clegg  
 Board of Education

FROM: Elaine Mehdizadeh, Rahn Elementary School of Arts & Technology, Principal *eam*

DATE: April 30, 2012

RE: Donations

Please accept these donations made to Rahn Elementary School, totaling an amount of \$29,521.21

Amount	Donor	Explanation
\$1,500.00	American Veterans Post 1 1323 Sibley Memorial Highway Mendota, Minnesota 55150	6 <sup>th</sup> Grade Camp Sacajawea environmental education experience at Lebanon Hills in Apple Valley. The American Veterans at Post 1 have donated funds for this great learning activity for the past six years.
\$19,227.74	Rahn PTO (Co-Chairs) Shelly Hanson - 2117 Garnet Lane Eagan MN 55122 Jennifer Schreiber – 2020 Zircon Lane Eagan MN 55122	24 Laptop computers and a mobile lab for student use. We appreciate this amazing contribution to support student learning at Rahn!
\$4,000.00	MMS Education 105 Terry Drive Newtown PA 18940 Attention: Ginny Hutt	Funds to support physical activity and nutrition at Rahn.
\$2,000.00	Target Corporation PO Box 1296 Minneapolis MN 55440-1296 Attention: Jane Windmeier	We appreciate Target Corporation for their generous donation. These funds were used to provide an artist in residence experience for our students with a hip hop artist. Our students in fifth and sixth grade performed the hip hop number during the Elements program this spring.
\$5,089.47	Rahn PTO (Co-Chairs) Shelly Hanson - 2117 Garnet Lane Eagan MN 55122 Jennifer Schreiber – 2020 Zircon Lane Eagan MN 55122	We are grateful for the generosity and hard work of our PTO in making so many exciting learning experiences available to our students. We could not do it without them! Thank you!

These donations are appreciated and will help us provide additional educational opportunities for our students. We greatly appreciate the support of these individuals and groups.

TO: Superintendent Clegg  
 Board of Education

FROM: Elaine Mehdizadeh, Rahn Elementary School of Arts & Technology, Principal *EM*

DATE: April 30, 2012

RE: Donation

Please accept this donation made to Rahn Elementary School, totaling an amount of \$2,296.00.

Amount	Donor	Explanation
\$2,296.00	Memorial Fund for Mary Hill	Our school was so blessed to have Mary Hill as an art teacher at Rahn Elementary for many years. Last year, Mary came back to Rahn to conduct a terrific artist in residence experience for our students that integrated the visual arts with history, geography and multicultural perspectives. The children loved working with Mary! In fact, she received a standing ovation one day when she walked through the cafeteria during her residency with us. This time with Mary was truly transformative for our children and staff during a time when we did not have an art specialist. Sadly, Mary passed away from cancer within a month after leaving Rahn. Her family graciously and generously designated Mary's memorial funds to Rahn for another artist in residence experience. We plan to use those funds in November of the 2012-2013 school year to work with a talented mosaic artist to create a visual work of art that we will dedicate to our beloved art specialist, Mary Hill. We humbly request that you receive this donation in her memory.

This donation is appreciated and will help us provide additional educational opportunities for our students. We greatly appreciate the support of these individuals and groups.



**Agenda II.B.4  
May 3, 2012**

**To: Members, Board of Education**

**From: Lisa K. Rider, Executive Director of Business Services**

**Date: April 26, 2012**

**Re: Extended Field Trip - Rahn Elementary**

**RECOMMENDATION: THAT THE BOARD OF EDUCATION APPROVE THE EXTENDED FIELD TRIP FOR RAHN ELEMENTARY SCHOOL SIXTH GRADE STUDENTS TO GO TO CAMP SACAJAWEA MAY 30-31, 2012 AND THAT POLICY REQUIREMENTS PROHIBITING ELEMENTARY EXTENDED FIELD TRIPS BE WAIVED.**

Rahn Elementary School has requested permission to take a group of sixth graders on their tenth annual environmental education extended field trip to Camp Sacajawea youth camp in Lebanon Hills County Park in Apple Valley. The proposal includes 60 students being bused to Camp Sacajawea where they will be engaged in a very busy schedule of environmental education activities during the day and evening. Students will spend the night at Camp Sacajawea in tents, continue engaging in learning activities the next morning, and then return to school for lunch. All chaperones staying overnight will be required to have a background check performed.

Cost of the fieldtrip is expected to be \$30 per student. However, donations from AmVets Post #11 and Rahn PTO reduce student cost/donation to \$5.00 per student. For comparison, a typical three day field trip to a residential environmental learning center is \$150-\$175 or more per student.

Board policy prohibits extended field trips for elementary students unless the School Board waives the policy requirements. This proposal is in compliance with Board policy in all other respects. I recommend the approval of this extended field trip for Rahn Elementary Sixth Grade students.



**Agenda II.B.5  
May 3, 2012**

**To: Members, Board of Education**

**From: Lisa K. Rider, Executive Director of Business Services**

**Date: April 26, 2012**

**Re: Extended Field Trip to England**

**RECOMMENDATION: THAT THE BOARD OF EDUCATION APPROVE THE EXTENDED FIELD TRIP TO ENGLAND FOR EAGLE RIDGE JUNIOR HIGH SCHOOL NINTH GRADE STUDENTS DURING THE SUMMER OF 2012 AND ALLOW AN EXCEPTION FOR THE FREQUENCY OF THIS TRIP.**

The Eagle Ridge Junior High has proposed an optional 9<sup>th</sup> Grade summer trip to England June 14-25, 2012. E.F. Travel, Inc. has been selected to provide the experience. The travel arranger, E.F. Travel, Inc. conforms to our district policy requirements.

Currently, 34 students are registered for the trip with 5 chaperones with completed background checks also registered. Final lists of students, chaperones and phone numbers as well as detailed itinerary will be made available to the Business Office and Principal prior to departure.

Average cost for the trip is around \$3,100 per student with spending money additional and determined by individual.

Board policy states travel outside the continental U.S. should not occur more than once every two years for any particular group, class or organization. This trip has been made each year, for twelve years with the exception of 2001(9/11). We request the Board of Education once again make an exception to the frequency of travel stated in policy. This proposal is in compliance with Board policy in all other respects. I recommend the approval of this extended field trip to England for Eagle Ridge Junior High Ninth Grade students.



**Agenda III.A.  
May 3, 2012**

**To: Members, Board of Education**

**From: Lisa K. Rider, Executive Director of Business Services**

**Date: April 26, 2012**

**Re: 10-Year Alternative Facilities Plan**

**RECOMMENDATION: THAT THE BOARD OF EDUCATION AUTHORIZES ADMINISTRATION TO SUBMIT THIS UPDATED 10-YEAR ALTERNATIVE FACILITIES PLAN TO THE DEPARTMENT OF EDUCATION.**

As part of the districts' participation in the Minnesota's Alternative Facilities Levy and Bonding program, an updated 10-year deferred maintenance plan must be submitted for approval on an annual basis. Attached please find a copy of this updated plan. The 10-year plan details the deferred maintenance projects to be completed over the next 10 years through a combination of bond proceeds and pay-as-you-go levies funded through the alternative facilities levy and bonding authority.

If the Board of Education concurs with the 10-year alternative facilities plan, the plan would be submitted to the Minnesota Department of Education for approval. The plan includes modifications of a 4 year project for deferred maintenance to the High School and smaller projects at various other sites.

I recommend approval of this updated plan.

Attachments: 10-Year Alternative Facilities Plan

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2013/2014</b>			
<b>Burnsville High School</b>			
		Mraz Center (Lighting Replacement)	\$2,500.00
		Renovation (HVAC, Plumbing, Flooring, Ect)	\$9,000,000.00
		Re-Roof (	\$2,000,000.00
<b>Diamondhead Education Center</b>			
		Re-roof (981 squares).	\$931,000.00
		Renovation lower level (HVAC, Plumbing, Flooring, Etc.)	\$900,000.00
<b>Districtwide</b>			
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$1,211,650.00
		Project Management	\$110,000.00
<b>Eagle Ridge Junior High</b>			
		Replace student lockers (1996) that are damaged beyond repair. Fill holes where fire cabinets used to be	\$255,000.00
<b>Harriet Bishop Elementary</b>			
		Remove and Replace heaving sidewalk that has become a trip hazard (main drive)	\$45,000.00
<b>Nicollet Junior High School</b>			
		Replace 40 year old dividing wall that is inoperable in the gym with a curtain.	\$25,000.00
<b>Sky Oaks Elementary</b>			
		Retaining wall on the south side that separates the stairs and the recycle dumpster needs repair. / Dock area	\$8,000.00
		Replace 40 year old dividing wall that is inoperable in the gym with a curtain.	\$25,000.00
<b><u>Total FY</u></b>			<b><u>\$14,538,150.00</u></b>

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2014/2015</b>			
<b>Burnsville High School</b>			
		Re-surface the running track/ and repair asphalt underlayment	\$260,000.00
		Mraz Center (Lighting Replacement)	\$2,500.00
<b>Districtwide</b>			
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$247,773.00
		Project Management	\$110,000.00
<b>Gideon Pond Elementary</b>			
		Bituminous overlay, sidewalk and landscaping replacement. Restripe parking lot / curbs /crosswalks/playground	\$395,605.00
<b>Metcalf Junior High School</b>			
		Bituminous overlay, sidewalk and landscaping replacement. Replace faulty sidewalk lights.	\$750,000.00
<b>Nicollet Junior High School</b>			
		Replace 1971 inoperable coiling gates with doors and frames that meet fire code in the media center	\$22,000.00
		Restripe parking lot / curbs /crosswalks	\$2,500.00
		Replace flush valves on toilets, urinals and replace lavatories. Replace wash fountains.	\$250,000.00
		Replace p-lam doors with HM.	\$345,000.00
<b>Sky Oaks Elementary</b>			
		Bituminous overlay, sidewalk and landscaping replacement.	\$245,700.00
<b>Vista View Elementary</b>			
		Restripe parking lot / curbs /crosswalks/playground	\$2,200.00
<b><u>Total FY</u></b>			<b><u>\$2,658,278.00</u></b>

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2015/2016</b>			
<b>Burnsville High School</b>			
		Mraz Center (Lighting Replacement)	\$2,500.00
<b>Districtwide</b>			
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$126,750.00
		Project Management	\$110,000.00
<b>Nicollet Junior High School</b>			
		Renovation (HVAC, Plumbing, Flooring, Science, Etc)	\$650,000.00
		Respray texture ceiling in media center. Repaint Interior	\$90,000.00
<b>Sky Oaks Elementary</b>			
		Renovation (HVAC, Plumbing, Flooring, Etc)	\$500,000.00
<b><u>Total FY</u></b>			<b><u>\$1,504,250.00</u></b>

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2016/2017</b>			
<b>Burnsville High School</b>			
		Mraz Center (Lighting Replacement)	\$2,500.00
<b>Districtwide</b>			
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$132,750.00
		Project Management	\$110,000.00
<b>Nicollet Junior High School</b>			
		Renovation (HVAC, Plumbing, Flooring, Science, Etc)	\$700,000.00
<b>Sky Oaks Elementary</b>			
		Renovation (HVAC, Plumbing, Flooring, Etc)	\$500,000.00
<b><u>Total FY</u></b>			<b><u>\$1,470,250.00</u></b>

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2017/2018</b>			
<b>Burnsville High School</b>			
		Mraz Center (Lighting Replacement)	\$2,500.00
<b>Diamondhead Education Center</b>			
		Bituminous overlay, sidewalk and landscaping replacement.	\$400,000.00
<b>Districtwide</b>			
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$137,120.00
		Project Management	\$110,000.00
<b>Nicollet Junior High School</b>			
		Replace 1971 outdated electrical distribution panels.	\$231,700.00
		Refurbish 1971 Phy Ed and athletic locker rooms including floor, wall, ceiling and locker replacement.	\$712,000.00
<b><u>Total FY</u></b>			<b><u>\$1,618,320.00</u></b>

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2018/2019</b>			
<b>Burnsville High School</b>			
		Mraz Center (Lighting Replacement)	\$2,500.00
		Mraz Center / Replace 1994 vintage theater seating	\$110,000.00
<b>Districtwide</b>			
		Engineering / Management Plan Study (Hardscapes)	\$25,000.00
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$132,319.00
		Project Management	\$110,000.00
<b>Eagle Ridge Junior High</b>			
		Update 1996 EMS-can no longer get parts or components	\$210,000.00
<b>Harriet Bishop Elementary</b>			
		Update 1996 EMS-can no longer get parts or components	\$172,000.00
		Re-carpet (1996) 1/2 building and patch cracks in slabs throughout.	\$350,000.00
<b>Hidden Valley Elementary</b>			
		Replace water softener (1984)/ Automatic Flushers in bathrooms/Resurface hand wash stations and install new faucets	\$117,000.00
<b>MWSavage Elementary</b>			
		Automatic sprinklers in remainder of the building (Fire safety)	\$150,000.00
<b><u>Total FY</u></b>			<b><u>\$1,403,819.00</u></b>

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2019/2020</b>			
<b>Burnsville High School</b>			
		Mraz Center (Lighting Replacement)	\$2,500.00
		Re-Roof (	\$500,000.00
<b>Districtwide</b>			
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$94,500.00
		Project Management	\$110,000.00
<b>Harriet Bishop Elementary</b>			
		Re-carpet 1/2 (1996) building and patch cracks in slabs throughout.	\$350,000.00
<b>Vista View Elementary</b>			
		Replace 1971 roof top DX Unit	\$45,000.00
		Replace 57 year old Steam Boilers (1963) with Hot Water Boilers	\$400,000.00
<b><u>Total FY</u></b>			<b><u>\$1,527,000.00</u></b>

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2020/2021</b>			
<b>Burnsville High School</b>			
		Mraz Center (Lighting Replacement)	\$2,500.00
<b>Districtwide</b>			
		Engineering / Management Plan Study (Exterior Walls)	\$10,000.00
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$134,730.00
		Project Management	\$110,000.00
<b>Eagle Ridge Junior High</b>			
		Replace 1996 carpet throughout building.	\$450,000.00
<b>Harriet Bishop Elementary</b>			
		Bituminous overlay Parking lot and Playground, sidewalk and landscaping replacement (106,500 SF).	\$550,000.00
<b>Rahn Elementary</b>			
		Exterior caulking, tuckpointing and brick repair.	\$75,000.00
<b><u>Total FY</u></b>			<b><u>\$1,357,230.00</u></b>

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2021/2022</b>			
<b>Burnsville High School</b>			
		Mraz Center (Lighting Replacement)	\$2,500.00
<b>Districtwide</b>			
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$124,811.00
		Project Management	\$110,000.00
<b>Eagle Ridge Junior High</b>			
		Re-roof. 1996 rubber roof	\$1,220,608.00
<b><u>Total FY</u></b>			<b><u>\$1,482,919.00</u></b>

# Ten Year Plan

FY	Location	Description of Work	Estimated Cost
<b>2022/2023</b>			
<b>Burnsville High School</b>			
		Mraz Center (Lighting Replacement)	\$2,500.00
<b>Districtwide</b>			
		Project Management	\$110,000.00
		Concrete Replacement	\$25,000.00
		Engineering Fees (10%)	\$128,850.00
<b>Eagle Ridge Junior High</b>			
		Repaint interior of building. Replace wall coverings (1996)	\$45,000.00
		Replace wood benches at pool seating. (1996)	\$17,000.00
		Refurbish the pool diving boards (1996)	\$25,000.00
		Replace window treatments throughout the building (roller shades)	\$35,000.00
		PAC / folding wall (1996) - replace inoperable	\$25,000.00
<b>Harriet Bishop Elementary</b>			
		Replace light fixtures in the parking lot and building wall packs	\$35,000.00
		Re-roof 1996 rubber roof (44,999 SF).	\$740,000.00
		Re-Caulk control joints	\$75,000.00
		Replace the clock system with satellite system	\$45,000.00
		Replace casework in the classrooms damaged by water	\$45,000.00
		Landscaping - Removal Of Juniper Bushes - Front Entry - Replace W/Sod	\$50,000.00
		Repair Of Water Infiltration Of The Drivet Siding and Water Infiltration Of The East Wall, Load Dock / Storage Area	\$70,000.00
		Replace Lights In Media Center (Rebate?)	\$25,000.00
		Replace existing dishwasher water heater.	\$29,000.00
<b><u>Total FY</u></b>			<b><u>\$1,527,350.00</u></b>

**BURNSVILLE – EAGAN – SAVAGE  
INDEPENDENT SCHOOL DISTRICT 191  
HUMAN RESOURCES**

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AGENDA ITEM: III.B.

To: Members of the Board of Education  
Superintendent Randy Clegg

From: Stacey Sovine  
Human Resources Administrator

Date: May 3, 2012

RE: **Resolution relating to the Termination of Teaching Contracts for the following Long Term Substitute Teachers effective at the close of the 2011 - 2012 school year**

**RECOMMENDATION: It is the recommendation that the Board of Education adopt the following resolution:**

**BE IT RESOLVED**, by the School Board of Independent School District 191, that the teaching contracts of the following long-term substitute teachers be terminated at the close of the 2011 - 2012 school year.

<u>Last</u>	<u>First</u>	<u>School</u>
Becker	Roxanne	NJH, Neill
Carsten	Tammy	BHS
Gruenke	Beth	GP
Hurd	Karen	Byrne
Isakson	Julie	Byrne
Kappel	Genevieve	NJH, Neill
Langhoff	Laura	BHS
Lillie	Lisa	SO
Ramsbacher	Betty	GP
Sundberg	Sara	Rahn
Tapper	William	GP
Wiegand	Katherine	Byrne

**BE IT FURTHER RESOLVED**, that written notice is sent to said teachers regarding termination and nonrenewal of his/her contract as provided by law.

# BURNSVILLE EAGAN SAVAGE

## Independent School District 191

### Human Resources

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AGENDA ITEM: III.C.

To: Members of the Board of Education  
Superintendent Randy Clegg

From: Stacey Sovine  
Human Resources Administrator

Date: May 3, 2012

RE: Resolution relating to the termination and nonrenewal of that portion of teaching contracts in excess of 1.0 and/or beyond contractual rights at the conclusion of the 2011 - 2012 school year.

**RECOMMENATION:**      **It is recommended that the Board of Education adopt the following resolution:**

**BE IT RESOLVED, by the School Board of Independent School District 191 that the portion of teaching contracts of staff in excess of 1.0 and/or contractual rights be terminated at the close of the 2011 - 2012 school year.**

<u>Employee Name</u>	<u>Location</u>	<u>FTE</u>
ACKERMAN, BRIANNA M	METCALF	0.06606
ALVEY, HEATHER	CLUSTER - CENT	0.10000
BENSON, ROSS S	METCALF	0.06606
BOUSU, MOLLIE J	BHS	0.20000
BROWN, CHRISTOPHER M	EAGLE RIDGE	0.06000
BROWN, CHRISTOPHER M	NICOLLET	0.04000
CHALLGREN, MARK A	METCALF	0.20000
COMNICK, NICOLE L	ALTERNATIVE HIGH SCHOOL	0.05000
COMNICK, NICOLE L	BHS	0.05000
DETERT, KYLE J	EAGLE RIDGE	0.05000
DETERT, KYLE J	NICOLLET	0.05000
DURAN, MARY	EAGLE RIDGE	0.06087
HALL-DAYLE, JANE	NICOLLET	0.06364
HAMMER, JEFFREY	EAGLE RIDGE	0.06606
HERMES, SHELLEY	EAGLE RIDGE	0.06606
HEYDEN, SARAH L	EAGLE RIDGE	0.10000
HOLMES, MOLLY	EAGLE RIDGE	0.10000
MEYER, JOSEPH	EAGLE RIDGE	0.06606

MEYER, TANYA L	HARRIET BISHOP	0.05000
PAETZOLD, ROBERT JAMES	METCALF	0.05000
PAETZOLD, ROBERT JAMES	NICOLLET	0.05000
POSTHUMUS, ANNA J	NICOLLET	0.10000
PURDY-ERDAHL, JENNIFER A	METCALF	0.06500
QUIRK, KATHLEEN	ALTERNATIVE HIGH SCHOOL	0.05000
QUIRK, KATHLEEN	NICOLLET	0.05000
ROBB, EMILY C	NICOLLET	0.10000
RUEDY, PERRY P	BHS	0.05000
RUEDY, PERRY P	EAGLE RIDGE	0.05000
SMOLKE, ANGELA S C	EAGLE RIDGE	0.10000
STILES, JENNIFER E	NICOLLET	0.10000
TAYLOR, WILLIE	EAGLE RIDGE	0.05000
TAYLOR, WILLIE	METCALF	0.05000
TOPP, THORSTEN D	EAGLE RIDGE	0.06606
WINTZ, SHANNON L	NICOLLET	0.19679

**BE IT FURTHER RESOLVED, that written notice is sent to said teachers regarding termination of that portion of his/her contract in excess of 1.0.**