



### Regular Meeting Agenda

Diamondhead Education Center  
200 W. Burnsville Parkway  
Burnsville, MN 55337  
December 16, 2010  
6:30 PM

I. Call to Order

- A. Welcome
- B. Pledge of Allegiance
- C. Public Recognition

1. Board of Education Directors Nancy Banyard and Susan Martin

II. Truth in Taxation Hearing

- A. Introduction and Public Comment Protocol
- B. Budget and Property Tax Presentation (Rider) 3
- C. Public Comment
- D. Conclude the Truth in Taxation portion of the meeting

III. Business Meeting

- A. Approval of Agenda
- B. Consent Agenda

**Description:** Although Board action is required, it is generally unnecessary to hold discussion on these items. In the event a Board member wishes to discuss an item, that item will be moved for separate consideration.

- 1. Board Meeting Minutes 28
- 2. Human Resources Report 30
- 3. Donation of \$18 from Yolanda Raichart through Blue Cross/Blue Shield 32  
and an anonymous donation of \$6 through Target Corporation to Gideon Pond Elementary
- 4. Payroll, Expenditures, Receipts and Investments 33
- 5. Budget Analysis 55
- 6. Approve, on a second reading basis, revisions to the following Board 125  
Policies: KG & KG-R, Community Use of School Facilities; GCDCA, Veterans Preference; JFCF, Hazing Prohibition; and JBD/ACD, Bullying Prohibition

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District 191 welcomes members of the public to attend Board of Education meetings, work sessions and other public gatherings. However, public participation is allowed only during listening sessions, which are held before regular board meetings. Community members who wish to share their thoughts and opinions on meeting topics should contact the Superintendent's office at 952-707-2005 to schedule a meeting with the Superintendent or member of her leadership team.

7. Schedule a Closed Session during the regularly scheduled board meeting on November 18, 2010, for the discussion of private student data	148
IV. Unfinished Business	
A. Approve Final Certification of Property Tax Levy Payable in 2011 (5 minutes) (Rider)	149
B. Adopt a resolution proposing termination of continuing contract teachers (10 minutes) (Chance)	155
V. New Business	
A. Approve revisions to the BHS Registration Guide (10 minutes) (Lindholm/Roczniak)	159
B. Receive a report on HR Audit results (20 minutes) (Chance)	166
VI. Recess to Closed Session	
VII. Reconvene to take appropriate action	
VIII. Adjourn	

# Burnsville-Eagan-Savage ISD 191 Truth in Taxation Hearing for Taxes Payable in 2011





# Welcome

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December 16, 2010

Presented by:

Lisa Rider

Executive Director of Business Services

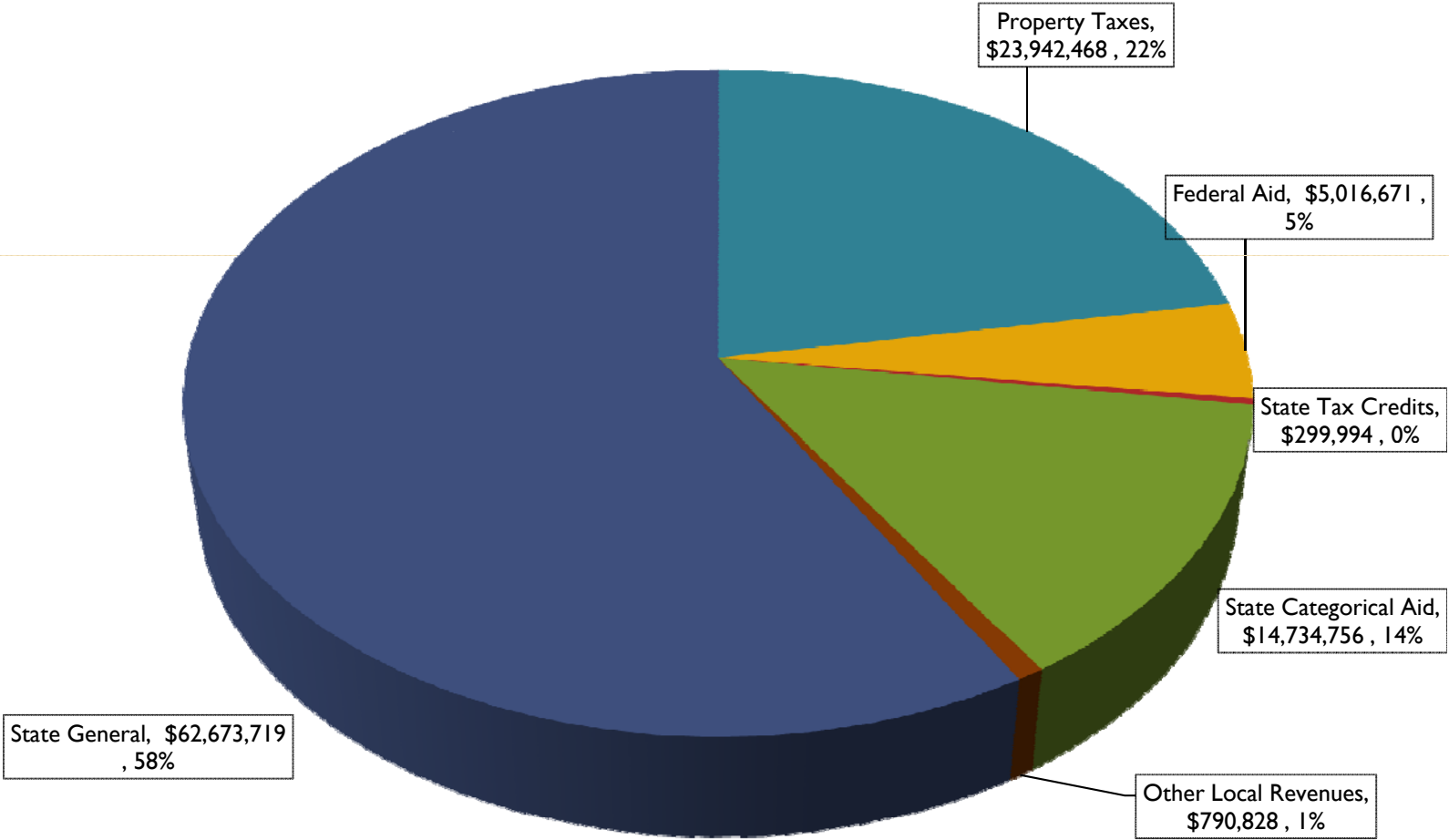
# Tax Hearing Presentation and Agenda

- State law requires:
  - We present information on the current year budget and actual revenue and expenses for the prior year
  - We present information on the proposed property tax levy, including:
    - The percentage increase over the prior year
    - Specific purposes and reasons for which taxes are being increased
  - The district must also allow for public comments

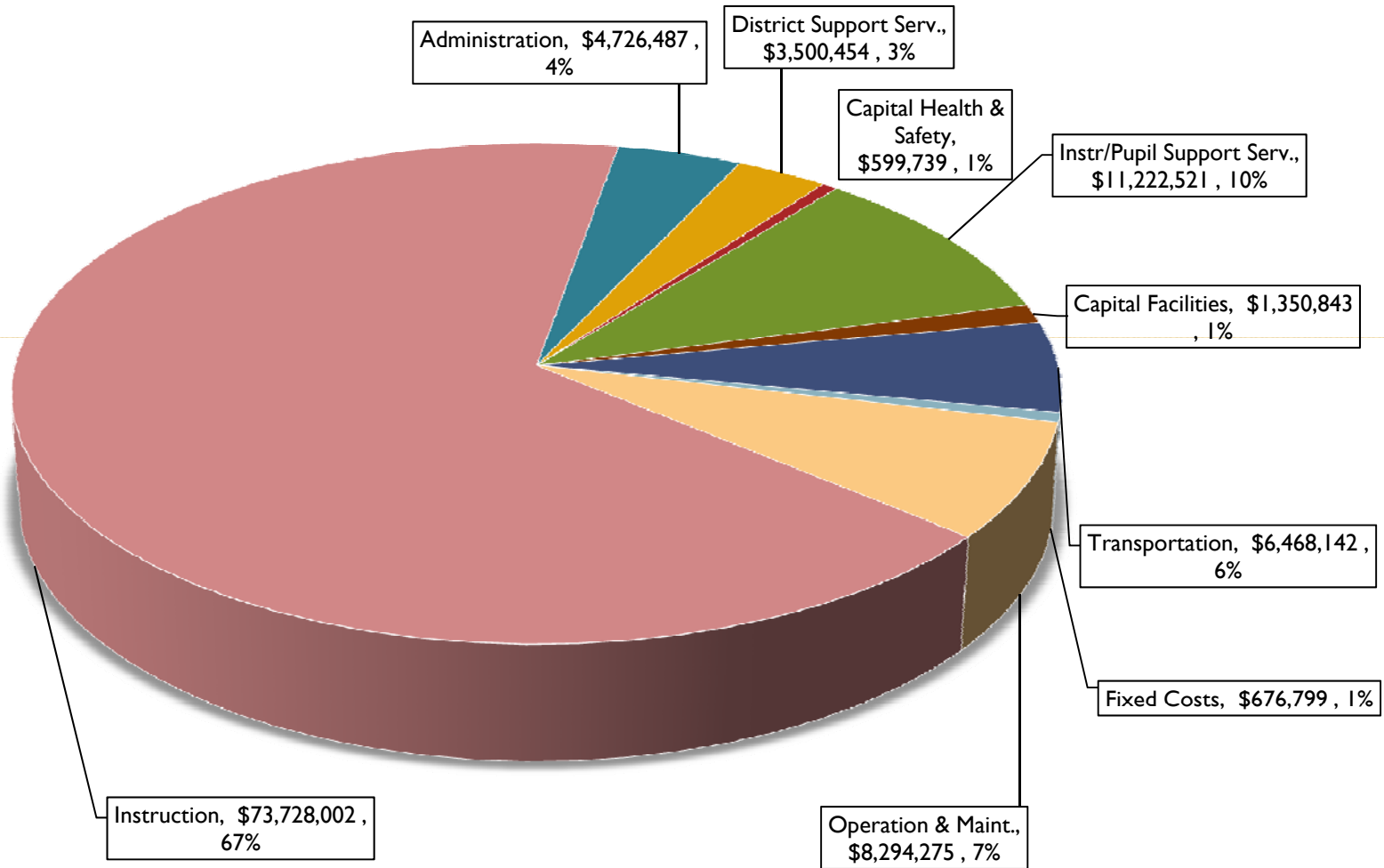
# Burnsville-Eagan-Savage ISD 191 District Revenues and Expenditures Actual for Audited FY10

<b>FUND</b>	<b>Revenues and Transfers In</b>	<b>Expenditures and Transfers Out</b>	<b>Actual Fund Balance</b>
<b>General</b>	<b>\$ 111,858,603</b>	<b>\$ 114,765,420</b>	<b>\$ 16,032,973</b>
<b>Food Service</b>	<b>4,399,636</b>	<b>4,265,457</b>	<b>620,382</b>
<b>Community Service</b>	<b>6,673,728</b>	<b>6,780,590</b>	<b>-</b>
<b>Building Alt Facility</b>	<b>1,704,907</b>	<b>10,030,901</b>	<b>5,933,449</b>
<b>Debt Redemption</b>	<b>7,006,153</b>	<b>7,771,822</b>	<b>1,484,872</b>
<b>Trust</b>	<b>959,709</b>	<b>1,089,539</b>	<b>271,538</b>
<b>Internal Service</b>	<b>6,636,357</b>	<b>1,075,001</b>	<b>2,916,515</b>
<b>OPEB Revocable Trust</b>	<b>1,041,510</b>	<b>2,049,354</b>	<b>16,130,062</b>
<b>TOTAL - ALL FUNDS</b>	<b>\$ 140,280,603</b>	<b>\$ 147,828,084</b>	<b>\$ 43,389,791</b>

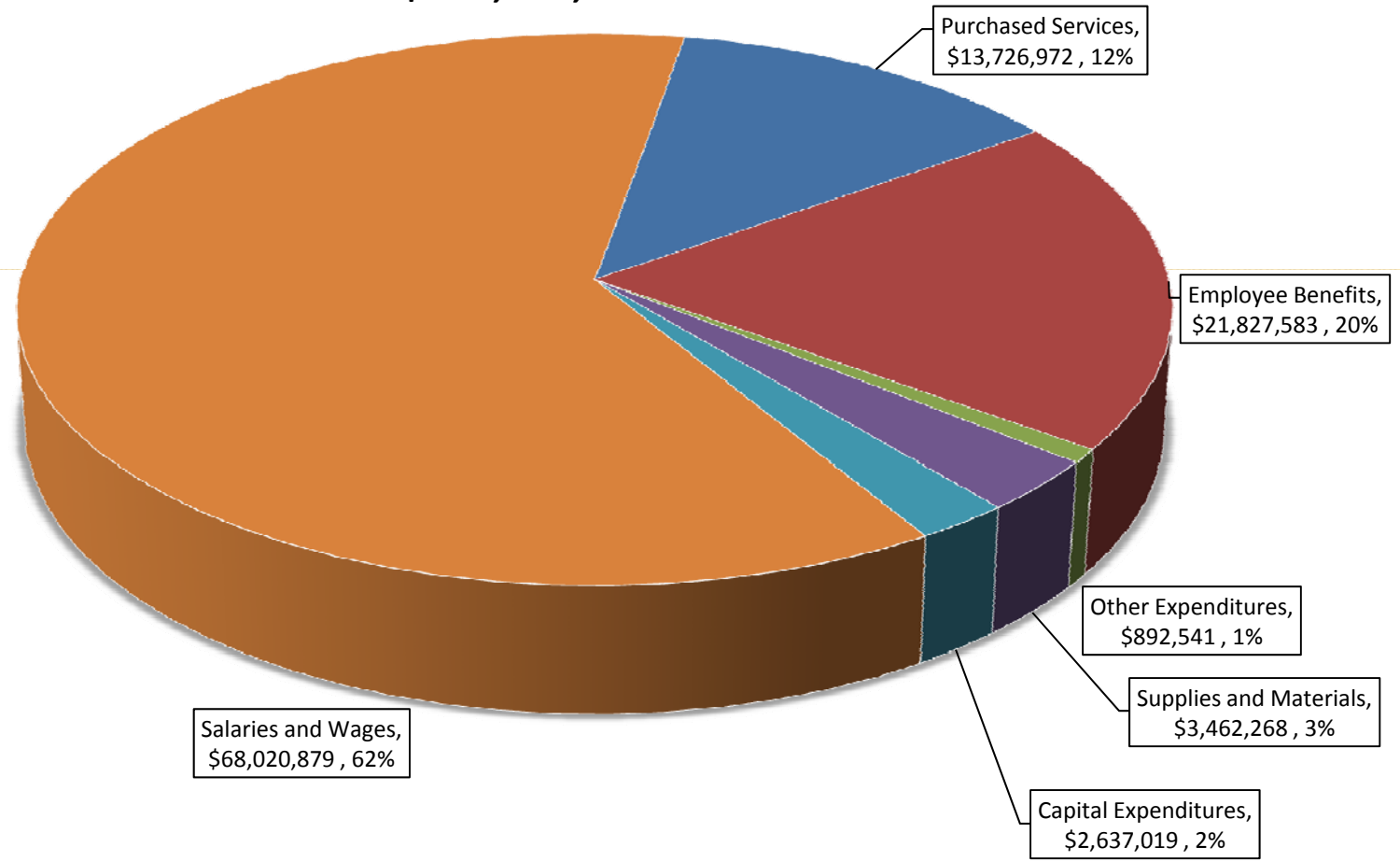
# INDEPENDENT SCHOOL DISTRICT 191 GENERAL FUND REVENUE 2010-2011 ADOPTED BUDGET \$107,458,436



# INDEPENDENT SCHOOL DISTRICT 191 GENERAL FUND EXPENDITURES BY PROGRAM 2010-2011 ADOPTED BUDGET \$110,567,262



**INDEPENDENT SCHOOL DISTRICT 191  
GENERAL FUND EXPENDITURES BY OBJECT  
2010-2011 ADOPTED BUDGET  
\$110,567,262**



# School District Property Taxes

Step 1. County Assessor determines market values

Step 2. Legislature sets formulas for tax burden on types of properties

Step 3. County Auditor calculates tax capacity for each parcel

Step 4. Legislature sets formulas for maximum schools can levy

Step 5. MN Department of Education calculates detailed levy limits for each School District

Step 6. School Board adopts proposed levy in September, after public hearing adopts the final levy in December, except for amounts approved by voters

Step 7. County Auditor calculates school tax portion for each parcel

# Proposed Levy Payable in 2011

Schedule of events in approval of district's 2010  
(Payable 2011) tax levy

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- September 8, 2010 –first draft of levy limit worksheets
- Sept 23, 2010: School board approved proposed levy
- Mid-November: “Proposed Property Tax Statements” mailed
- December 16, 2010: Public hearing held
- Following hearing school board certification

# Overview of Proposed Levy Payable in 2011

- The total 2011 proposed property tax levy remains virtually unchanged from 2010, increasing only .39% or \$131,482.
- Law requires that we explain the reasons for the major increases in the levy
- We will also explain some of the decreases in specific levies

# Explanation of Levy Changes

- Category: Reemployment Insurance Levy
- Change: \$125,000
- Use of funds: Payment of Unemployment Claims
  
- Reason for increase:
  - Actual expenditures incurred during FY10 doubled over FY09
  - Resulting in higher estimate for future

# Explanation of Levy Changes

- Category: Debt Service Excess Reduction
- Change: \$447,914

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- Use of funds: FY2012 Interest Payments on future Alternative Facility Bonds
  
- Reason for increase:
  - Retain previous levied dollars for future debt payments

# Explanation of Levy Changes

- Category: Equity Levy
- Change: (\$98,384)

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- Use of funds: General operating expenses
  
- Reason for decrease:
  - District's "Referendum Equity Gap" decreased resulting in decreased revenue.

# Explanation of Levy Changes

- Category: Operating Capital Levy
- Change: (\$87,411)

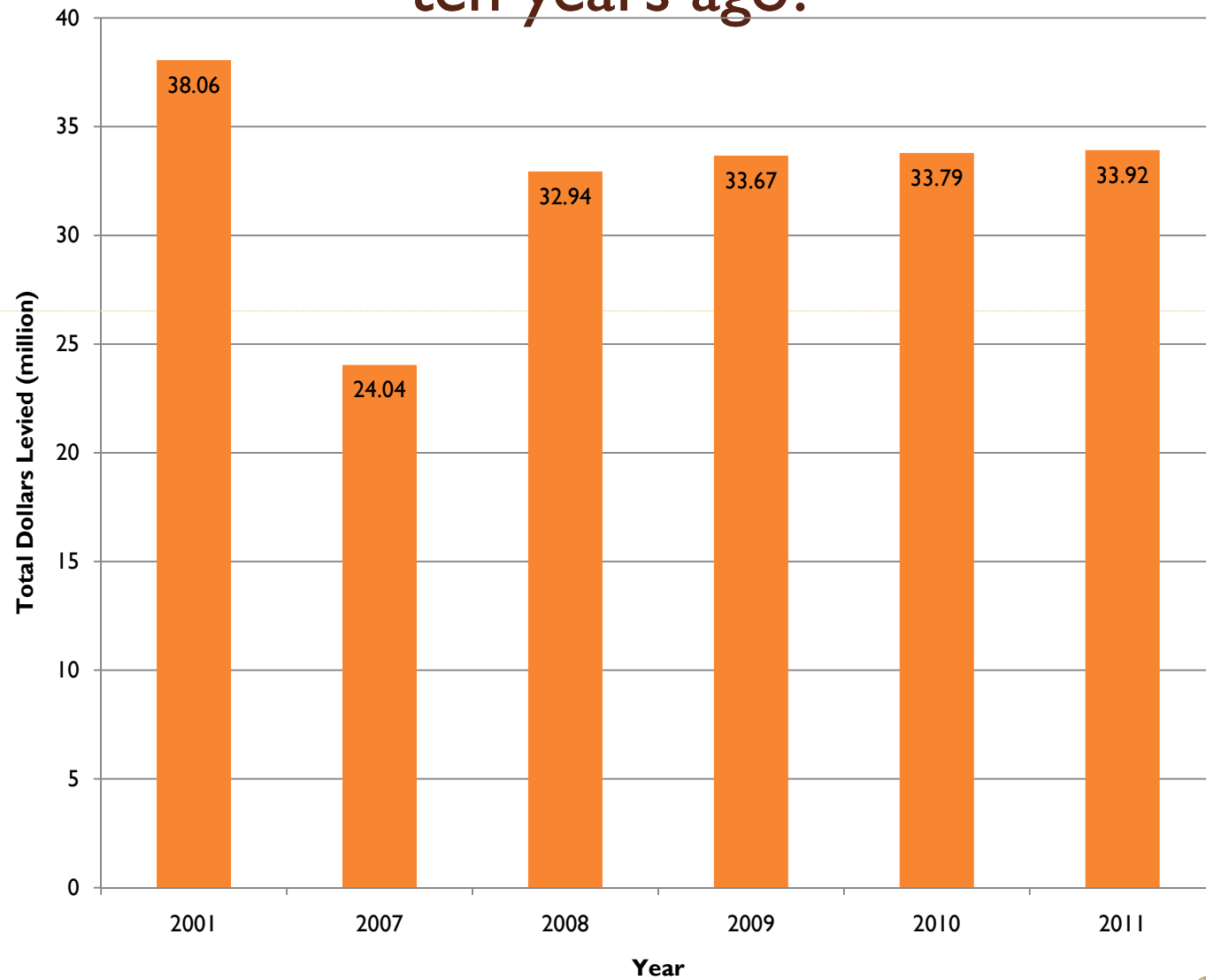
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- Use of funds: General capital expenses
  
- Reason for decrease:
  - Formula adjustment

# Explanation of Levy Changes

- Category: Adjustments for prior years – general fund
- Change: (\$159,819)
- Use of funds: Various purposes
  
- Reason for decrease:
  - Formula adjustments for past years
  - Actual vs. Estimates

# Is ISD No 191 receiving more money from property taxes than ten years ago?



# Payable 2011 \$200,000 Value Home

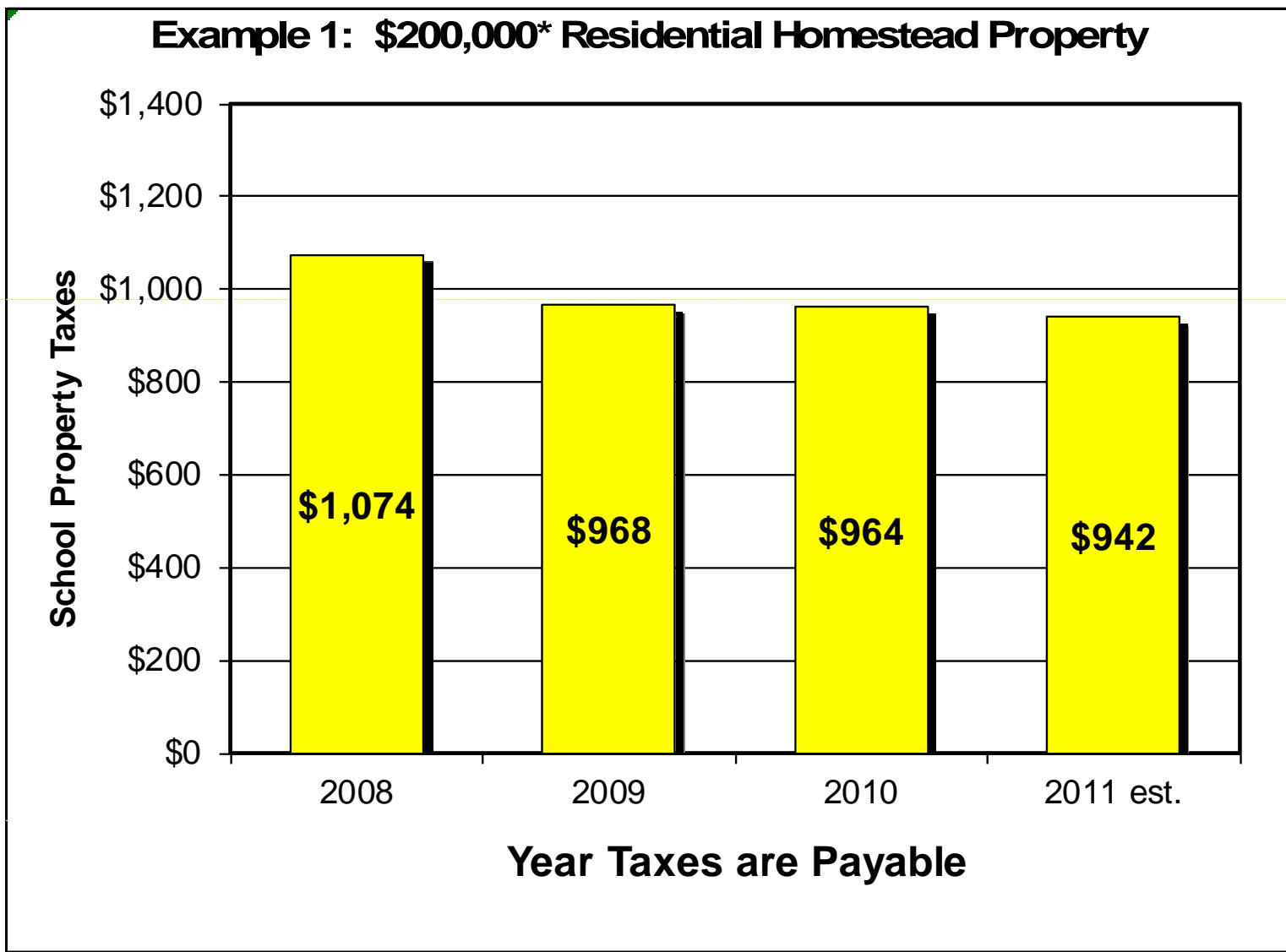
## Compare 2008 to 2011 and 2010 to 2011



	<u>Value</u>	<u>Estimated Taxes</u>	
2008	\$242,339	\$ 1,074	
2010	\$212,766	\$ 964	 \$22
2011	\$200,000	\$ 942	
			 \$132

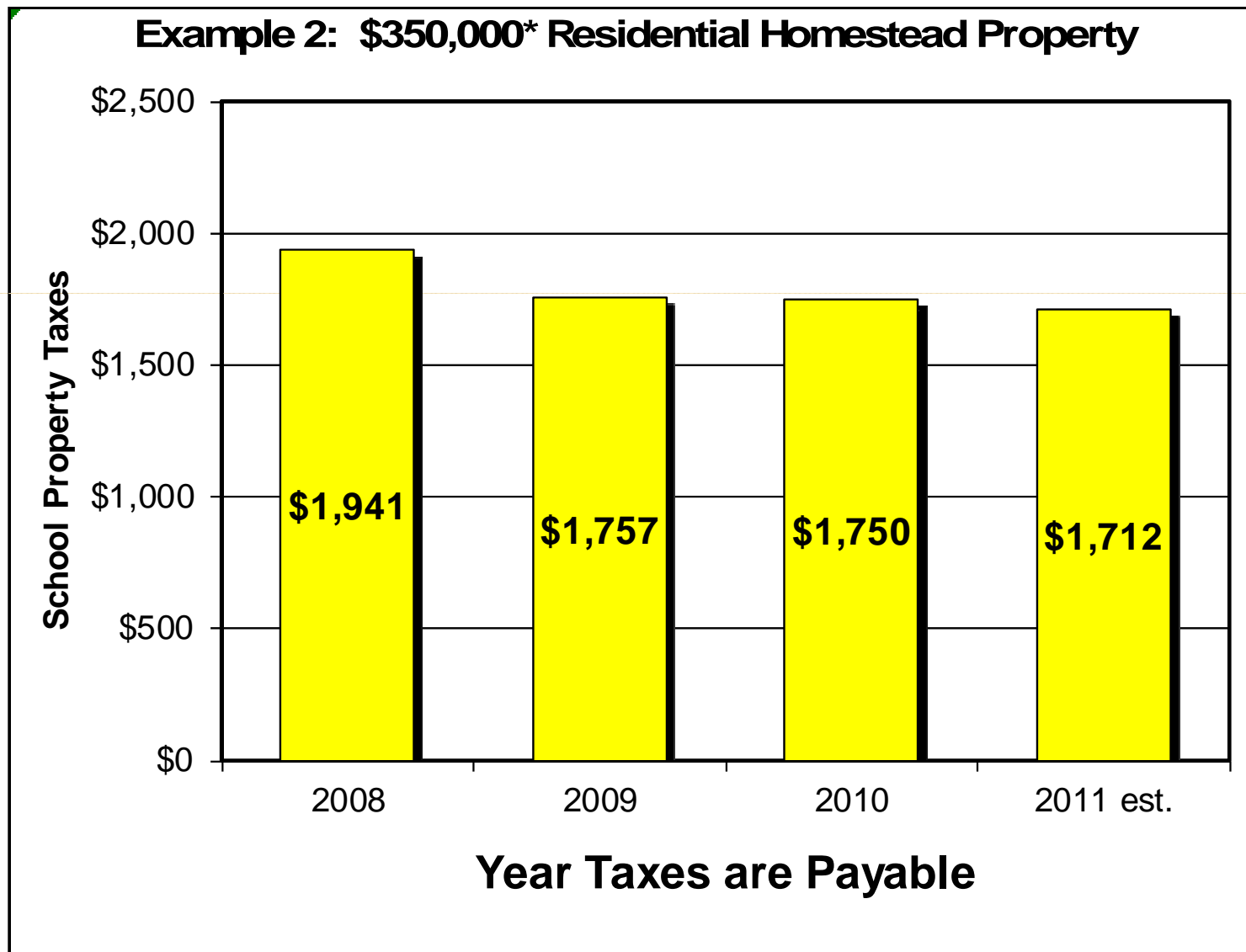
# Burnsville-Eagan-Savage School District No. 191

Prepared by Ehlers



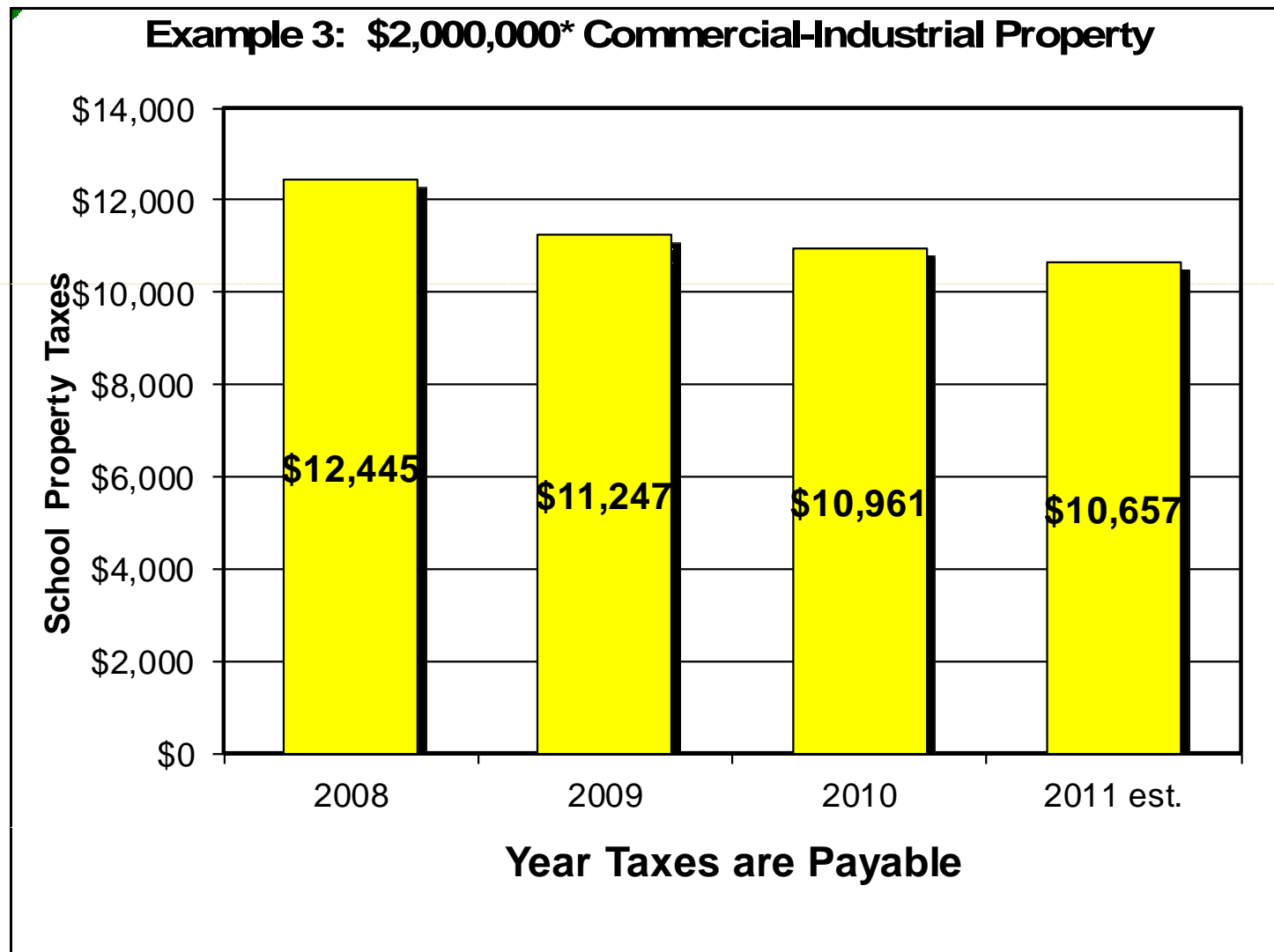
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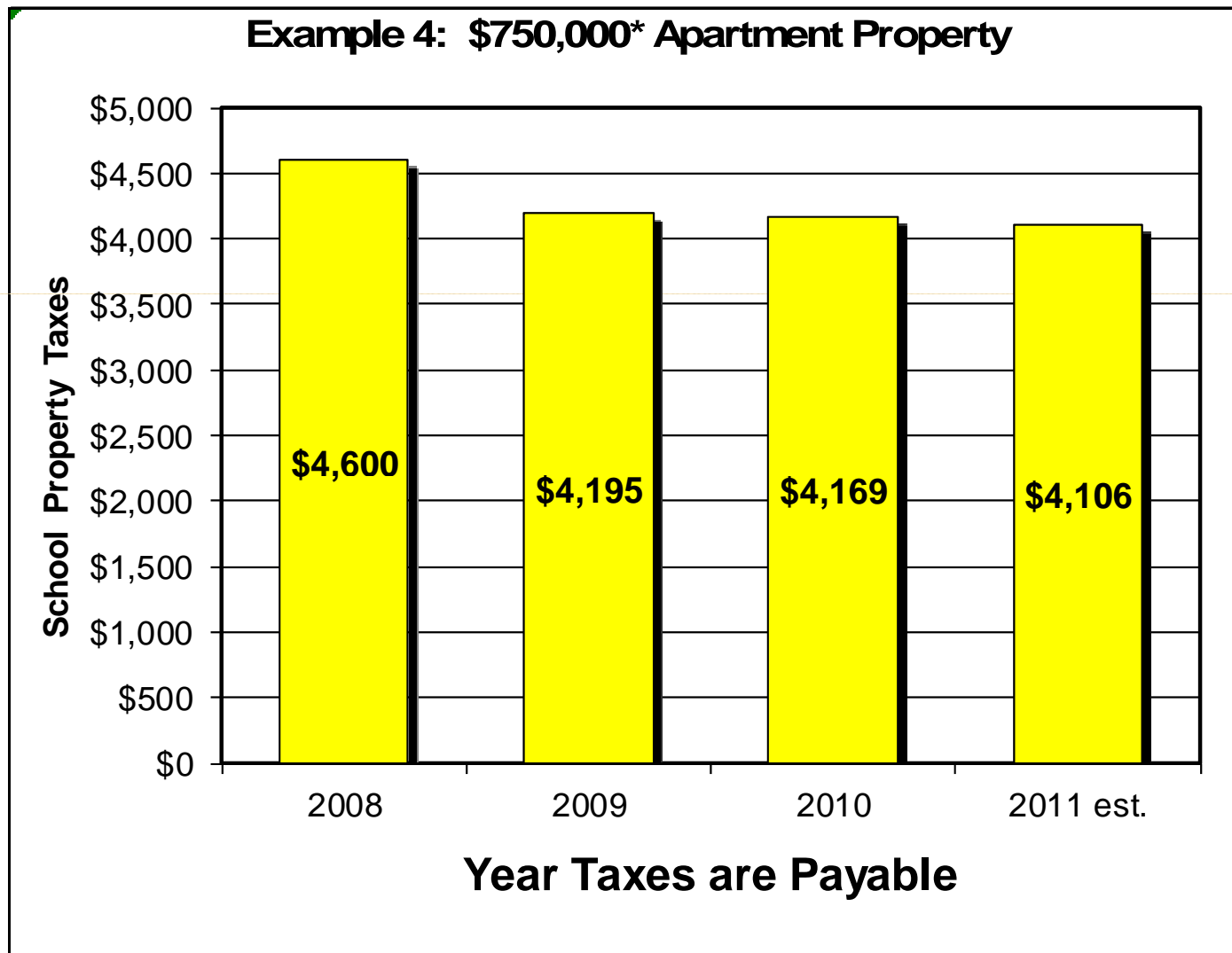
# Burnsville-Eagan-Savage School District No. 191

Prepared by Ehlers



# Burnsville-Eagan-Savage School District No. 191

Prepared by Ehlers



# State Property Tax Refunds

- For help with the forms and instructions:
  - Consult your tax professional, or
  - Visit the Department of Revenue web site at [www.taxes.state.mn.us](http://www.taxes.state.mn.us)

# Next Steps

- Board will accept public comments and questions on proposed levy
- Board action to certify the 2011 school tax levy



# Public Comments and Questions

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**Burnsville-Eagan-Savage School District No. 191**

**Estimated Changes in School Property Taxes, 2008 to 2011**

*Based on -17.5% Cumulative Changes in Property Value from 2008 to 2011 Taxes*

Type of Property	Taxable Market Value for 2008 Taxes	Actual Taxes Payable in 2008	Taxable Market Value for 2009 Taxes	Actual Taxes Payable in 2009	Taxable Market Value for 2010 Taxes	Actual Taxes Payable in 2010	Taxable Market Value for 2011 Taxes	Estimated Taxes Payable in 2011	Change in Taxes 2008 to 2011	Change in Taxes 2010 to 2011
Residential Homestead	\$151,462	\$639	\$141,920	\$573	\$132,979	\$571	\$125,000	\$558	-\$81	-\$13
	181,754	784	170,304	705	159,574	702	150,000	686	-98	-16
	242,339	1,074	227,071	968	212,766	964	200,000	942	-132	-22
	333,216	1,509	312,223	1,363	292,553	1,357	275,000	1,327	-182	-30
	424,093	1,941	397,375	1,757	372,340	1,750	350,000	1,712	-229	-38
	514,970	2,364	482,527	2,138	452,128	2,129	425,000	2,094	-270	-35
	605,847	2,824	567,679	2,549	531,915	2,521	500,000	2,464	-360	-57
	727,016	3,438	681,214	3,108	638,298	3,077	600,000	3,012	-426	-65
	908,771	4,358	851,518	3,947	797,872	3,911	750,000	3,833	-525	-78
	1,211,694	5,891	1,135,357	5,345	1,063,830	5,300	1,000,000	5,201	-690	-99
Commercial/Industrial #	\$1,211,694	\$6,175	\$1,135,357	\$5,576	\$1,063,830	\$5,433	\$1,000,000	\$5,279	-\$896	-\$154
	2,423,388	12,445	2,270,715	11,247	2,127,660	10,961	2,000,000	10,657	-1,788	-304
	3,635,082	18,715	3,406,072	16,918	3,191,489	16,490	3,000,000	16,035	-2,680	-455
	4,846,776	24,986	4,541,429	22,589	4,255,319	22,018	4,000,000	21,413	-3,573	-605
	6,058,470	31,256	5,676,786	28,261	5,319,149	27,546	5,000,000	26,791	-4,465	-755
Apartments (4 or more units)	\$605,847	\$3,066	\$567,679	\$2,797	\$531,915	\$2,779	\$500,000	\$2,737	-\$329	-\$42
	908,771	4,600	851,518	4,195	797,872	4,169	750,000	4,106	-494	-63
	1,211,694	6,133	1,135,357	5,594	1,063,830	5,559	1,000,000	5,475	-658	-84

Tax Rates	
Tax Capacity Rate	19.374
Referendum Market Value Rate	0.26397
	19.842
	0.24464
	20.668
	0.26417
	21.856
	0.27426

+ Figures above are for property in the City of Burnsville. Since the portion of the homestead credit deducted from school district taxes varies across municipalities, school taxes may be slightly different than shown above for homestead property in other portions of the school district. For commercial-industrial property, school taxes may also be slightly different in other municipalities in the district, due to the varying impact of the Fiscal Disparities Program.

**General Notes**

1. The figures in the table are based on school district taxes only, and do not include taxes for the city or township, county, state, or other taxing jurisdictions.
2. All estimates for 2011 taxes are preliminary estimates, based on the best data available as of the date above.
3. For all examples of properties, taxes are based on changes in taxable market value of -6.3% from 2008 to 2009 taxes, -6.3% from 2009 to 2010, and -6.0% from 2010 to 2011.

School Board Minutes  
 INDEPENDENT SCHOOL DISTRICT 191  
 December 2, 2010

The meeting of the Board of Education was called to order by Chair Currier at 6:30 p.m. at the Burnsville High School Senior Campus in the Diamondhead Education Center.

Call to Order

Members present: Directors Banyard, Hill, Luth, Martin, Morrison, Sweep and Chair Currier. Others in attendance were Superintendent Randall Clegg, administrators and staff.

Attendance

Members absent: Student Advisor Jaeger

Chair Currier welcomed the audience and asked Director Martin to lead the Pledge of Allegiance.

Pledge of Allegiance

Members of the BHS Robotics Team (RoboRunners) were present to demonstrate the robot model they created for last year's competition. BHS senior Casey Brady provided background on the program and shared some of the benefits of participating in this activity.

Public Recognition

Moved by Director Martin, seconded by Director Luth, to approve the agenda. Motion carried unanimously (7,0).

Agenda

Moved by Director Morrison, seconded by Director Hill, to approve the consent agenda as follows:

Consent Agenda Minutes

- Minutes of the November 18, 2010 Joint ISD 191/194 School Boards Meeting, Regular Meeting of the ISD 191 Board of Education and Closed Session
- Personnel changes for A. Arakawa, L. Garcia, S. Mathys, C. Cook, J. Jordan, K. Vitullo, J. Havel, M. Shanley, S. Schumacher, J. Ashley, P. MacDonald, J. Adrian, V. Borg
- Donation of \$179.06 from Wells Fargo to support the Literacy Library at Hidden Valley; \$100 from Kristi Scalzo to be used for strings rental at Harriet Bishop; \$100 from Residential Mortgage Group to ISD 191; \$100 from Residential Mortgage Group to Sioux Trail Elementary; and, \$1,000 from the Kopp Family Foundation to the BHS Random Acts of Kindness Scholarship Fund
- Approve the membership of the American Indian Education Advisory Committee
- Cancel the Superintendent Listening Session scheduled for 6:00 p.m. on Thursday, December 16, at the BHS Senior Campus

Human Resources

Donations

Approve AIEA Committee  
 Cancel Listening Session

- Approve amending the Memorandum of Agreement – Intermediate School District 917 to add Bloomington School District #271 as a member district
- Schedule a meeting with new legislators on December 9, 2010 at 7:00 p.m. at the Campus Cup
- Chair Currier made special mention of donations to the District. Motion carried unanimously (7,0).

Amend MOU

Meeting with Legislators

Moved by Director Morrison, seconded by Director Luth, to approve, on a first reading basis, revisions to the following Board Policies: Policy KG and KG-R, Community Use of School Facilities; Policy GCDCA, Veterans Preference; Policy JFCF, Hazing Prohibition; and Policy JBD/ACD, Bullying Prohibition. Motion carried unanimously (7,0).

Board Policy Revisions

There was no student report.

Student Report

Dr. Clegg reported on the following items:

Sup't Report

- Nicollet Junior High re-opened on December 1 following two days of clean-up after a water pipe burst causing damage to the first and second floors.
- Board members plan to meet with newly elected legislators on December 9, 7:00 p.m. at the Campus Cup.
- Andy Coronis (Gideon Pond Elementary) and Brad Robb (Eagle Ridge Junior High) have been named as 2010 TIES Exceptional Teachers and will be honored during the TIES Education Technology Conference in December.
- BHS choirs will perform on December 2<sup>nd</sup> and 3<sup>rd</sup> and bands will perform on December 14<sup>th</sup> and 16<sup>th</sup> at 7:00 p.m. in the Mraz Center.

Director Sweep attended the Veterans Day event at the Senior Campus. Chair Currier was one of the judges for the Sioux Trail Spelling Bee and noted the District Spelling Bee is scheduled for December 20. Director Morrison reported that administrators from BHS and Inver Hills Community College met to discuss how to help students transition from high school to post secondary education.

Board Member Reports

Moved by Director Martin, seconded by Director Luth, to adjourn the meeting at 7:06 p.m. Motion carried unanimously (7,0).

Adjourn

\_\_\_\_\_  
Sandra M. Sweep, Clerk

**Burnsville-Eagan-Savage Public Schools  
Independent School District 191  
Human Resources Office**

TO: Members, Board of Education  
Randall Clegg, Superintendent

FROM: Tania Z. Chance, Ph.D., Executive Director Human Resources

DATE: December 16, 2010

RE: Recommended Personnel Changes

**Certified  
Appointment**  
Andrew Burfeind

\*Replacement-Long term substitute, 1.0 FTE, BHS,  
effective 12/8/10

**Leave of Absence**  
Colleen Coleman

-Teacher, BHS, requests a 1.0 FTE maternity leave of  
absence, effective approx. 3/10/11 for a period of 6-8  
weeks, to be followed by a .4 FTE parental leave of  
absence for the remainder of 2010/11 school year and  
2011/12 school year

Katie Nelson

\*Teacher, ST, requests a 1.0 FTE  
FMLA/maternity/parental leave of absence, effective  
approx. 2/21/11, returning to work approx. 5/9/11

**Resignation**  
Angela Beugen

\*Teacher, effective 2/5/10

Gina Cole

-Teacher, effective 12/2/2010

Tracy Kenow

-Teacher, effective 12/2/10

Susan Lindaman

\*Teacher, effective 12/8/10

Heather Rodning

-Teacher, effective 12/2/10

**Return from Leave**

Julie Lautigar-Beutz

\*Teacher, requests to return from a .1 FTE general leave  
of absence, working .5 FTE, effective 2011/12 school  
year

**Classified  
Appointment**  
Lisa Hoffart

\*Replacement-2nd Cook, BHS, 3 hrs/day, effective  
12/15/10

Sandra Inselman

\*Replacement-MEA, ECSE, 29.5 hrs/wk, effective  
12/13/10

\*added to original report  
Burnsville-Eagan-Savage #191  
Board Meeting – 12/16/2010

Ann Mueller

\*Replacement-2nd Cook, ERJH, 2.5 hrs/day, effective 12/8/10

Lori Wilson

\*New-Targeted Services Elementary Teacher, BALC/Cedar, .5 FTE, effective 12/10/10

31

**Change in Assignment**

Amanda Carrick

\*2nd Cook, assignment location changes to ERJH, 3 hrs/day, effective 12/8/10

Jayne Fratzke

\*Due Process Clerk, assignment increases with 20 hrs/wk, BEST, effective 12/13/10

Laura Peterson

\*Due Process Clerk, assignment increases with 20 hrs/wk, MJH, effective 12/13/10

**Leave of Absence**

Joanne Himrich

\*MEA, ECSE, requests an extended leave of absence, effective 1/31/11 to the end of the 2010/11 school year

Joan Wilebski

\*Health Assistant, MWS, requests a general leave of absence, effective 2/9/11 - 2/23/11

**Termination**

Elaine Childs

\*MEA, effective 12/16/10

Patricia Cocchiarella

\*EA, effective 12/16, 2010

Mary Halvorson

\*MEA, effective 12/16/10

Heidi Koobs

\*Health Assistant, effective 12/16/10

Linda Rempfert

\*Title 1 EA, effective 12/16/10

Jessica Rodenwald

\*Title 1 EA, effective 12/16/10

Zahar Samantar

\*Cultural Liaison, effective 11/19/10

Andrew Seay

\*MEA, effective 12/16/10

Barbara Showalter

\*MEA, effective 12/16/10

Barbara Stripsky

\*MEA, effective 12/16/10

Bonnie Thell

\*MEA, effective 12/16/10

Carrie Trebesch

\*MEA, effective 12/16/10

Linda Vanderwoude

\*MEA, effective 12/16/10

Shannon Westerbeck

\*MEA, effective 12/16/10

Lonna Wing

\*MEA, effective 12/16/10

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DATE: December 13, 2010

TO: Superintendent Clegg  
Board of Education

FROM: Laura Pierce, Principal

RE: Raichert donation

I recommend the Board of Education recognize and accept the donation of \$18.00 received from Mrs. Yolanda Raichert through the Blue Cross/Blue Shield United Way campaign and \$6.00 from an anonymous donator through Target Corporation. The donations will be used to enhance the learning opportunities for our students.

I am grateful for the generous support from Mrs. Raichert and the anonymous donor.



**Agenda III B-4  
December 16, 2010**

**TO: Dr. Randall Clegg, Superintendent**

**FROM: Lisa K. Rider, Executive Director of Business Services**

**DATE: December 16, 2010**

**RE: November Payroll, Claims and Receipts**

**RECOMMENDATION:** That the Board approve November payroll checks numbered 715056-715168, and Direct Deposit notices numbered 412074-415394, in the net amount of \$3,817,702.33. November & December claims to date represented by checks numbered 403735-404447, 1001873-1002032, 100450-100459 and wire transfers and adjustments, totaling \$6,287,935.45. Also, that the Board accepts November receipts of \$8,066,784.43 and investments for General Operations and Alt. Facilities and OPEB of \$17,418,477.71 as of November 30, 2010.

November payroll, wire transfers, claims and receipts have been prepared under the direction of Scott Brown, Director of Accounting Services, and is presented for approval by the School Board. I would be glad to answer any questions.

LKR/mp

**INDEPENDENT SCHOOL DISTRICT 191  
FINANCIAL REPORT  
November 30, 2010**

**CASH RECEIPTS**

Receipts 70781-71145		\$ 8,066,744.22
Miscellaneous Adjustments		<u>40.21</u>

**TOTAL NOVEMBER CASH RECEIVED** **\$ 8,066,784.43**

**CASH DISBURSEMENTS**

November		\$ 3,817,702.33
Regular Payroll Checks	715056-715168	
Direct Deposit Notices	412074-415394	

October Payables Previously Approved		647,113.20
October Claims:		409,304.09
Previously Approved		
Checks:	403735-404045	
	404243-404293	
	1001873-1002003	
	100450-100459	1,587,067.15

November Wire Transfers:		3,954,883.82
Miscellaneous Adjustments		<u>74,931.51</u>

**TOTAL NOVEMBER CASH DISBURSED** **\$ 10,491,002.10**

**TOTAL EXPENSES TO BE APPROVED**

November Cash Disbursed		\$ 10,491,002.10
Less: Items Previously Approved		(1,056,417.29)

Plus: November Payables:		
Checks:	404048-404242	449,722.50
	404368-404447	

December Claims:		221,330.47
Checks:	404046-404047	
	404294-404367	
	1002004-1002032	

**TOTAL TO BE APPROVED** **\$ 10,105,637.78**

OPEB		17,418,478.00
		<u>\$17,418,478.00</u>

INDEPENDENT SCHOOL DISTRICT 191  
OPEB OUTSTANDING INVESTMENTS  
30-Nov-10

Purchase Date	Depository	Investment Type	CD Yield	Maturity Date	Purchase Amount
12/17/2009	MN Trust	CD	0.865	12/17/2010	\$ 146,000.00
12/17/2009	MN Trust	CD	0.763	12/17/2010	248,100.00
12/23/2009	MN Trust	CD	0.570	12/23/2010	248,500.00
11/25/2009	MN Trust	CD	1.250	5/15/2011	248,000.00
4/24/2009	MN Trust	CD	1.800	6/10/2011	96,000.00
4/24/2009	MN Trust	CD	1.790	6/15/2011	2,704,000.00
12/17/2009	MN Trust	CD	0.994	6/15/2011	246,300.00
7/23/2010	MN Trust	CD	0.834	7/25/2011	100,031.87
8/6/2010	MN Trust	CD	0.550	8/8/2011	249,974.79
8/12/2010	MN Trust	CD	0.800	8/12/2011	249,984.00
8/23/2010	MN Trust	CD	0.644	8/23/2011	249,999.70
8/12/2010	MN Trust	CD	0.800	9/16/2011	249,972.50
12/15/2009	MN Trust	CD	1.409	12/15/2011	243,100.00
12/16/2009	MN Trust	CD	2.150	12/16/2011	239,600.00
12/23/2009	MN Trust	CD	1.168	12/23/2011	244,200.00
9/29/2009	MN Trust	SEC	2.300	2/1/2012	190,642.20
8/26/2009	MN Trust	SEC	2.200	2/1/2012	501,765.00
6/23/2009	MN Trust	SEC	4.000	2/1/2012	1,080,686.30
6/17/2010	MN Trust	SEC	1.500	2/1/2012	100,000.00
8/13/2009	MN Trust	SEC	2.450	4/1/2012	125,473.75
9/4/2009	MN Trust	CD	2.101	6/4/2012	235,600.00
9/10/2009	MN Trust	CD	2.100	6/8/2012	235,300.00
9/8/2009	MN Trust	SEC	2.100	6/8/2012	245,000.00
9/18/2009	MN Trust	CD	1.991	6/15/2012	237,000.00
12/16/2009	MN Trust	SEC	2.000	6/18/2012	245,000.00
12/22/2009	MN Trust	SEC	1.900	6/22/2012	245,000.00
9/9/2009	MN Trust	CD	2.120	6/25/2012	236,000.00
12/30/2009	MN Trust	SEC	1.700	6/29/2012	245,000.00
11/2/2009	MN Trust	CD	3.000	6/29/2012	245,000.00
12/31/2009	MN Trust	SEC	1.800	7/2/2012	245,000.00
7/27/2010	MN Trust	SEC	1.164	7/26/2012	249,871.23
8/2/2010	MN Trust	SEC	1.091	8/2/2012	249,843.96
8/20/2010	MN Trust	SEC	1.141	8/20/2012	249,883.51
8/3/2009	MN Trust	SEC	3.000	2/1/2013	101,194.00
10/19/2009	MN Trust	SEC	2.100	2/1/2013	800,000.00
9/2/2009	MN Trust	CD	2.550	6/3/2013	227,500.00
9/4/2009	MN Trust	CD	2.558	6/5/2013	455,100.00
8/23/2010	MN Trust	CD	1.300	8/23/2013	240,000.00
10/1/2009	MN Trust	SEC	2.650	12/30/2013	245,000.00
10/13/2009	MN Trust	SEC	2.880	2/1/2014	385,000.00
10/15/2009	MN Trust	SEC	2.880	2/1/2014	935,000.00
6/8/2010	MN Trust	SEC	2.400	2/1/2014	345,000.00
9/1/2009	MN Trust	SEC	2.980	3/1/2014	723,607.20
7/15/2009	MN Trust	SEC	5.000	2/1/2015	328,432.60
11/12/2009	MN Trust	SEC	3.800	2/1/2015	1,024,310.00
6/8/2010	MN Trust	SEC	2.750	2/1/2015	210,000.00
6/29/2009	MN Trust	SEC	3.350	6/1/2015	472,505.10
GRAND TOTAL:					<u>\$ 17,418,477.71</u>

Note: Alt. Facility and General Investments have matured.

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
403735	S	\$61.44	11/09/10	00016	1690	BALLARD, EILEEN	CLEARED
403736	S	\$375.00	11/09/10	06939	0	BUREAU OF CRIMINAL APPREHENSION	CLEARED
403737	S	\$43.00	11/09/10	00000	6513	BURKHARDT, SHERYL	CLEARED
403738	S	\$465.10	11/09/10	27046	0	CAROL F. SIEGEL, Ph.D., INC.	CLEARED
403739	S	\$21.00	11/09/10	25564	0	CHARLEY WYSER MUSICAL SERVICES, INC.	CLEARED
403740	S	\$420.00	11/09/10	25919	0	CORDOVA-MORALES, LETICIA	CLEARED
403741	S	\$56.85	11/09/10	21368	1	DEEP ROCK WATER COMPANY	CLEARED
403742	S	\$1805.00	11/09/10	24574	0	DENNIS DAHLMAN CONSULTING, LLC	CLEARED
403743	S	\$840.00	11/09/10	20524	0	DEWALD, RINA C.	CLEARED
403744	S	\$600.00	11/09/10	26262	0	EDUCATORS BENEFIT CONSULTANTS, LLC	CLEARED
403745	S	\$56.25	11/09/10	04416	0	FAIRVIEW	CLEARED
403746	S	\$100.00	11/09/10	00016	1780	FOUNDATION 191	OUTSTANDING
403747	S	\$147.00	11/09/10	21252	0	HARMER, MARY	CLEARED
403748	S	\$480.00	11/09/10	26803	0	HASSAN, RAHMA	OUTSTANDING
403749	S	\$500.00	11/09/10	26532	0	HELGESON, KIMBERLY M.	CLEARED
403750	S	\$2985.91	11/09/10	02483	0	INTEGRA TELECOM	CLEARED
403751	S	\$187.50	11/09/10	02483	2	INTEGRA TELECOM	CLEARED
403752	S	\$28.00	11/09/10	04113	0	J&D TROPHY	CLEARED
403753	S	\$210.25	11/09/10	27084	0	JIM BOLES DESIGNS, LLC	CLEARED
403754	S	\$31.76	11/09/10	00016	1986	KRAFT, TERRY L	OUTSTANDING
403755	S	\$80.00	11/09/10	26884	0	LEVY, RACHEL S.	CLEARED
403756	S	\$485.00	11/09/10	22096	0	M.W. SAVAGE PTO	CLEARED
403757	S	\$80.00	11/09/10	27308	0	MADSEN, KAREN KAY	CLEARED
403758	S	\$16.34	11/09/10	00000	470	MARQUARDT, LYNN	CLEARED
403759	S	\$211.00	11/09/10	09951	0	MATH MASTERS OF MN	CLEARED
403760	S	\$500.00	11/09/10	27379	0	MATTHES, RANDALL C.	CLEARED
403761	S	\$850.00	11/09/10	03412	0	MERZER, SHEILA M.A., L.P.	CLEARED
403762	S	\$45.00	11/09/10	02491	0	MIDWEST BAND INSTRUMENT SERV.	CLEARED
403763	S	\$1500.00	11/09/10	27440	0	MIDWEST EDUCATIONAL CONSULTANTS	OUTSTANDING
403764	S	\$552.00	11/09/10	06341	0	MIXED BLOOD THEATRE	CLEARED
403765	S	\$60.00	11/09/10	27424	0	MOHAMED, IDIL A.	CLEARED
403766	S	\$240.00	11/09/10	24243	0	MUNOZ, MARIBEL	CLEARED
403767	S	\$2040.00	11/09/10	00421	0	MUSIC THEATRE INTERNATIONAL	CLEARED
403768	S	\$687.50	11/09/10	03858	3	NATIONAL GEOGRAPHIC SCHOOL PUBLISHING	CLEARED
403769	S	\$1423.62	11/09/10	02858	0	NEFF COMPANY	CLEARED
403770	S	\$450.00	11/09/10	25386	0	NUH, FAISAL AHMED	CLEARED
403771	S	\$305.80	11/09/10	25300	1	ORANGE TREE EMPLOYMENT SCREENING	CLEARED
403772	S	\$60.00	11/09/10	24879	0	PEREZ, MELISSA M.	CLEARED
403773	S	\$265.42	11/09/10	02781	5	QWEST	CLEARED
403774	S	\$37.23	11/09/10	03532	0	SCHMITT MUSIC	CLEARED
403775	S	\$13913.40	11/09/10	23848	0	SFM	CLEARED
403776	S	\$350.00	11/09/10	07272	0	SMITH, DEB	OUTSTANDING
403777	S	\$210.00	11/09/10	27378	0	SMITH, NORA	OUTSTANDING
403778	S	\$50.00	11/09/10	26336	0	TREASURER, STATE OF MINNESOTA	CLEARED
403779	S	\$160.00	11/09/10	08798	17	UNIVERSITY OF MN-OFFICE OF CME	CLEARED
403780	S	\$148.08	11/09/10	04417	1	US FOODSERVICE	CLEARED
403781	S	\$11250.00	11/09/10	26645	1	VENUWORKS OF BURNSVILLE LLC/BPAC	CLEARED
403782	S	\$400.00	11/09/10	26514	0	WALLACE, MATT	CLEARED
403783	S	\$32.97	11/11/10	23584	2	ABC ZONE	CLEARED
403784	S	\$90.00	11/11/10	27129	0	ALI, AMAAL	CLEARED
403785	S	\$108.00	11/11/10	00047	0	ANDREWS, JEFF	CLEARED
403786	S	\$360.00	11/11/10	20192	0	ANNICA, INC.	CLEARED

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
403787	S	\$1170.36	11/11/10	26652	1	APEX PRINT TECHNOLOGIES	CLEARED
403788	S	\$5.00	11/11/10	23379	0	APPLEWOOD ORCHARD, INC.	OUTSTANDING
403789	S	\$96.37	11/11/10	21966	0	BEHRENS, KRISTIN	CLEARED
403790	S	\$259.00	11/11/10	03931	0	BERRY COFFEE COMPANY	CLEARED
403791	S	\$100.00	11/11/10	06533	0	BPS COMMUNICATIONS LLC	CLEARED
403792	S	\$2000.00	11/11/10	23250	0	CASH, RICHARD	CLEARED
403793	S	\$1660.33	11/11/10	02519	0	CENTERPOINT ENERGY	CLEARED
403794	S	\$1500.00	11/11/10	27446	0	CHRIST, THEODORE J.	OUTSTANDING
403795	S	\$656.97	11/11/10	00647	0	CROWN RENTAL, INC.	CLEARED
403796	S	\$150.60	11/11/10	26366	0	DECKER, THERESA	OUTSTANDING
403797	S	\$468.00	11/11/10	25777	0	DESIGNS UNLIMITED	CLEARED
403798	S	\$129.52	11/11/10	23099	0	DEX MEDIA EAST, INC	CLEARED
403799	S	\$2000.00	11/11/10	22061	0	DISTRIBUTED WEBSITE CORPORATION	CLEARED
403800	S	\$100.00	11/11/10	07473	0	DRISCOLL, MIKE	CLEARED
403801	S	\$275.00	11/11/10	27321	0	ELLIOTT'S PAINTING & DECORATING, INC.	CLEARED
403802	S	\$1076.00	11/11/10	26735	0	EMBROIDERY CENTRAL, INC.	CLEARED
403803	S	\$7574.00	11/11/10	27360	0	EVERLAST CLIMBING INDUSTRY, INC.	CLEARED
403804	S	\$81.99	11/11/10	02774	1	FERRELL GAS	CLEARED
403805	S	\$8961.30	11/11/10	01243	1	FOLLETT SOFTWARE CO.	CLEARED
403806	S	\$150.00	11/11/10	00000	3503	GELHAR, JOSEPH OR ANGELA	CLEARED
403807	S	\$165.00	11/11/10	26803	0	HASSAN, RAHMA	OUTSTANDING
403808	S	\$314.60	11/11/10	21184	1	HEWLETT-PACKARD COMPANY	CLEARED
403809	S	\$449.66	11/11/10	26689	0	IDVILLE	CLEARED
403810	S	\$107.00	11/11/10	09327	6	ISD 917 SKILLSUSA	CLEARED
403811	S	\$49.00	11/11/10	00000	5971	JACOBSON, TERESA	CLEARED
403812	S	\$248.20	11/11/10	27084	0	JIM BOLES DESIGNS, LLC	CLEARED
403813	S	\$229.00	11/11/10	02113	0	KAHLOW, LARRY J.	OUTSTANDING
403814	S	\$80.00	11/11/10	05856	0	KEK, CHANNY	CLEARED
403815	S	\$630.00	11/11/10	22010	0	KREMER, SEVERA E.	CLEARED
403816	S	\$495.80	11/11/10	24920	0	LILLIE SUBURBAN NEWSPAPERS, INC.	CLEARED
403817	S	\$35.00	11/11/10	00000	472	MAIFELD, GAIL	CLEARED
403818	S	\$29.00	11/11/10	00000	471	MASON, SHERRY	CLEARED
403819	S	\$14.00	11/11/10	00000	475	MCKIM, DANA	CLEARED
403820	S	\$140.00	11/11/10	25868	0	METZ, REBECCA	CLEARED
403821	S	\$6448.93	11/11/10	07752	0	MILLER ELECTRIC, INC.	CLEARED
403822	S	\$238.00	11/11/10	24775	0	MINNETESOL	CLEARED
403823	S	\$421.89	11/11/10	09799	0	MN CENTER FOR BOOK ARTS	CLEARED
403824	S	\$332.00	11/11/10	08543	9	MN DEPT OF HEALTH	CLEARED
403825	S	\$300.00	11/11/10	03870	0	MN LANDSCAPE ARBORETUM	OUTSTANDING
403826	S	\$45.00	11/11/10	23035	0	NGUYEN, AN	CLEARED
403827	S	\$80.00	11/11/10	08609	0	NORTHFIELD HIGH SCHOOL	OUTSTANDING
403828	S	\$59.00	11/11/10	00000	474	PAHL, VICKI	CLEARED
403829	S	\$60.00	11/11/10	24879	0	PEREZ, MELISSA M.	CLEARED
403830	S	\$75.00	11/11/10	24825	0	PETTIT, ADAM	CLEARED
403831	S	\$75.00	11/11/10	24229	0	PETTIT, BRIGETTE	CLEARED
403832	S	\$87.00	11/11/10	05850	1	PRESIDENT'S CHALLENGE	CLEARED
403833	S	\$73.55	11/11/10	24126	0	QUINN VIOLINS	CLEARED
403834	S	\$375.00	11/11/10	09329	1	REGENTS OF THE UNIVERSITY OF MINNESOTA	CLEARED
403835	S	\$35.00	11/11/10	00000	473	REMPHER, JANET	CLEARED
403836	S	\$614.83	11/11/10	00238	2	SCHOLASTIC BOOK FAIRS	CLEARED
403837	S	\$100.95	11/11/10	03196	6	SCHOLASTIC INC.	CLEARED
403838	S	\$75.00	11/11/10	26483	0	SCHUNK, ANARAE	CLEARED

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
403839	S	\$75.00	11/11/10	27120	1	SELECT DANCE ACADEMY & PERFORMING ARTS CENTER	CLEARED
403840	S	\$17897.00	11/11/10	23848	0	SFM	CLEARED
403841	S	\$52.50	11/11/10	06566	0	SONMORE, STEVE	CLEARED
403842	S	\$570.00	11/11/10	25672	0	SPECIAL DELIVERY OF MINNESOTA, INC	CLEARED
403843	S	\$160.00	11/11/10	03458	0	ST. OLAF COLLEGE	OUTSTANDING
403844	S	\$121.60	11/11/10	01209	0	STAGES THEATRE COMPANY	OUTSTANDING
403845	S	\$134.00	11/11/10	27447	0	TWIN CITIES BALLET OF MINNESOTA	CLEARED
403846	S	\$519.11	11/11/10	04417	1	US FOODSERVICE	CLEARED
403847	S	\$75.00	11/11/10	24793	0	WATCH ME DRAW! LLC	CLEARED
403848	S	\$225.00	11/11/10	20875	0	WHITE BEAR LAKE HIGH SCHOOL	OUTSTANDING
403849	S	\$11700.73	11/11/10	02776	0	XCEL ENERGY	CLEARED
403850	S	\$60.94	11/11/10	04451	7	XEROX CORPORATION	CLEARED
403851	S	\$30.00	11/11/10	08621	1	CHILDREN'S THEATRE COMPANY	CLEARED
403852	S	\$5763.00	11/16/10	02445	0	MN STATE HIGH SCHOOL LEAGUE	CLEARED
403853	S	\$420.00	11/16/10	02445	0	MN STATE HIGH SCHOOL LEAGUE	CLEARED
403854	S	\$224.00	11/16/10	27449	0	A+ EDUCATORS	CLEARED
403855	S	\$16.00	11/16/10	00128	1	AMERICAN RED CROSS	CLEARED
403856	S	\$108.45	11/16/10	00428	0	ARAMARK	CLEARED
403857	S	\$180.00	11/16/10	07257	0	AUTISM SOCIETY OF MN (AUSM)	CLEARED
403858	S	\$62.00	11/16/10	27372	0	BARTON, JOSIAH	CLEARED
403859	S	\$1231.51	11/16/10	26720	0	BLUE BELL ENTERPRISES, INC.	CLEARED
403860	S	\$1500.00	11/16/10	27448	0	BRICKMAN, JOHN H. JR.	OUTSTANDING
403861	S	\$18450.60	11/16/10	00435	0	BURNSVILLE ICE CENTER	CLEARED
403862	S	\$328.30	11/16/10	20015	0	CLIMB THEATRE, INC	CLEARED
403863	S	\$35.22	11/16/10	00001	1127	CONG, MYDUNG	OUTSTANDING
403864	S	\$358.53	11/16/10	03866	0	CONTINENTAL CLAY COMPANY	OUTSTANDING
403865	S	\$81.50	11/16/10	00502	0	CORNERSTONE COPY CENTER	CLEARED
403866	S	\$74.45	11/16/10	00666	1	COUNCIL FOR EXCEPTIONAL CHILDREN	OUTSTANDING
403867	S	\$112.00	11/16/10	22013	0	CUSTOM WATER WORKS	CLEARED
403868	S	\$125.00	11/16/10	07857	0	DAKOTA COUNTY EXTENSION SERVICES	OUTSTANDING
403869	S	\$262.50	11/16/10	20524	0	DEWALD, RINA C.	CLEARED
403870	S	\$51.36	11/16/10	22323	0	DOCUMENT DESTRUCTION SERVICE LTD, INC.	CLEARED
403871	S	\$561546.73	11/16/10	03328	0	FIRST STUDENT, INC.	CLEARED
403872	S	\$1684.00	11/16/10	26709	0	GALLAGHER BENEFIT SERVICES, INC.	CLEARED
403873	S	\$64.50	11/16/10	00001	1128	HAMILTON, NANCY	CLEARED
403874	S	\$42.00	11/16/10	26030	0	HAMMERBECK CARLSON, LAURA	CLEARED
403875	S	\$784.00	11/16/10	04235	0	HARLAND TECHNOLOGY SERVICES	CLEARED
403876	S	\$1500.00	11/16/10	27450	0	HELMAN, LORI A.	OUTSTANDING
403877	S	\$345.63	11/16/10	26918	0	IMB DISTRIBUTION	CLEARED
403878	S	\$557.70	11/16/10	24274	1	INNOVATIVE OFFICE SOLUTIONS	CLEARED
403879	S	\$5134.01	11/16/10	09327	0	INTERMEDIATE SCHOOL DISTRICT 917	CLEARED
403880	S	\$43.95	11/16/10	00016	1987	JIM'S HARDWARE HANK	CLEARED
403881	S	\$45.00	11/16/10	26485	0	JOHNSON, ANGELIQUE	CLEARED
403882	S	\$100.00	11/16/10	08403	0	KARLSON, MICHAEL	OUTSTANDING
403883	S	\$1116.00	11/16/10	26743	0	KID CREATE STUDIO	CLEARED
403884	S	\$103.30	11/16/10	23273	0	KROCAK, ANNE	OUTSTANDING
403885	S	\$720.00	11/16/10	20876	0	LB SPEECH CONSULTING AND CONTRACTING, LLC	CLEARED
403886	S	\$325.95	11/16/10	27305	0	LEE LINE CORPORATION	CLEARED
403887	S	\$50.00	11/16/10	25368	0	MAXWELL, KATHY	CLEARED
403888	S	\$180.00	11/16/10	25421	0	MEDINA de SMITH, MARIA	CLEARED
403889	S	\$6.15	11/16/10	02395	0	MENARDS	CLEARED
403890	S	\$325.00	11/16/10	08865	5	METRO ECSU	CLEARED

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
403891	S	\$200.00	11/16/10	08865	14	VOIDED	VOIDED
403892	S	\$140.00	11/16/10	25868	0	METZ, REBECCA	CLEARED
403893	S	\$322.00	11/16/10	09389	0	MORTENSEN, SALLY	CLEARED
403894	S	\$152.90	11/16/10	23915	0	OKLAHOMA SCORING SERVICE, INC.	CLEARED
403895	S	\$833.33	11/16/10	27452	0	PARKER, DAVID CHARLES	OUTSTANDING
403896	S	\$95.00	11/16/10	06693	0	POWELL, MALINDA	CLEARED
403897	S	\$375.00	11/16/10	03223	0	SAMUEL FRENCH, INC.	CLEARED
403898	S	\$125.00	11/16/10	26126	0	SANDINO, JEFF	OUTSTANDING
403899	S	\$50.00	11/16/10	24679	0	SCHALLER, WES	CLEARED
403900	S	\$485.50	11/16/10	01882	0	SCORE - SOUTH METRO CHAPTER	CLEARED
403901	S	\$50.00	11/16/10	26830	0	SELBY, SCOTT	CLEARED
403902	S	\$150.00	11/16/10	21898	0	STINGER, ELLEN	CLEARED
403903	S	\$1166.67	11/16/10	27451	0	STRAIT, JEAN R.	CLEARED
403904	S	\$240.00	11/16/10	25781	0	TAPIA, FRANCIS	CLEARED
403905	S	\$21.60	11/16/10	00001	1129	TAUBENHEIM, KAREN	CLEARED
403906	S	\$100.75	11/16/10	25598	0	TERRY, KARLA	CLEARED
403907	S	\$26255.44	11/16/10	08203	0	TIES	CLEARED
403908	S	\$700.00	11/16/10	08203	2	TIES 2010	CLEARED
403909	S	\$162.60	11/16/10	00497	1	TIME FOR KIDS	CLEARED
403910	S	\$47.40	11/16/10	26607	0	TRAIN, RICHARD	CLEARED
403911	S	\$47.61	11/16/10	04172	0	UNITED PARCEL SERVICE	CLEARED
403912	S	\$343.75	11/19/10	27343	0	ACCURATE HOME CARE, LLC	CLEARED
403913	S	\$362375.01	11/19/10	27335	0	AMERICAN HEALTH RESOURCES	CLEARED
403914	S	\$598.62	11/19/10	01365	0	AMERIPRIDE LINEN AND APPAREL SERVICES	CLEARED
403915	S	\$25239.87	11/19/10	21261	0	ANDERSON BUS COMPANY, INC.	CLEARED
403916	S	\$450.00	11/19/10	21761	0	ARVIDSON, DANA	CLEARED
403917	S	\$645.30	11/19/10	04895	0	ASSOCIATION OF CLERICAL EMPLOYEES	OUTSTANDING
403918	S	\$198.00	11/19/10	23692	0	ATTITUDE DANCE COMPANIES, INC.	CLEARED
403919	S	\$2133.00	11/19/10	07314	1	CEDARVALE BOWL INC.	CLEARED
403920	S	\$11796.40	11/19/10	02519	0	CENTERPOINT ENERGY	CLEARED
403921	S	\$431.65	11/19/10	02519	3	CENTERPOINT ENERGY SERVICES, INC.	CLEARED
403922	S	\$56248.30	11/19/10	00809	0	DAKOTA ELECTRIC ASSOCIATION	CLEARED
403923			11/19/10	00809	0	UNISSUED	UNISSUED
403924	S	\$337.00	11/19/10	26702	0	DELTA MANAGEMENT ASSOCIATES, INC.	CLEARED
403925	S	\$388.00	11/19/10	00000	476	DEMITRIUS, AMORITA	OUTSTANDING
403926	S	\$5000.00	11/19/10	24574	0	DENNIS DAHLMAN CONSULTING, LLC	CLEARED
403927	S	\$224.00	11/19/10	27334	0	DS ERICKSON	CLEARED
403928	S	\$300.00	11/19/10	04416	0	FAIRVIEW	CLEARED
403929	S	\$60.00	11/19/10	24030	0	FRANSSELL, DEAN	OUTSTANDING
403930	S	\$238.50	11/19/10	27349	0	GENERAL REVENUE COPORATION	CLEARED
403931	S	\$60.00	11/19/10	21339	0	GOMEZ, THERESA	CLEARED
403932	S	\$603.99	11/19/10	07390	0	GREATER TWIN CITIES UNITED WAY	CLEARED
403933	S	\$323.00	11/19/10	20324	1	GURSTEL, STALOCH & CHARGO PA	CLEARED
403934	S	\$20730.71	11/19/10	24130	0	HASTINGS CO-OP CREAMERY	CLEARED
403935	S	\$210.00	11/19/10	01594	0	HOMEWARD BOUND THEATRE COMPANY, INC.	CLEARED
403936	S	\$565.00	11/19/10	27391	0	ILLINOIS STATE DISBURSEMENT UNIT	CLEARED
403937	S	\$985.05	11/19/10	25612	0	IMAGE MARKET	CLEARED
403938	S	\$467.72	11/19/10	26918	0	IMB DISTRIBUTION	CLEARED
403939	S	\$100.00	11/19/10	09749	0	IND. SCHOOL DIST. 256	OUTSTANDING
403940	S	\$7740.91	11/19/10	05834	0	INSTITUTE FOR ENVIRONMENTAL ASSESSMENT, INC.	CLEARED
403941	S	\$605.00	11/19/10	09327	0	INTERMEDIATE SCHOOL DISTRICT 917	CLEARED
403942	S	\$240.00	11/19/10	26825	0	ITH, VANTHUON	CLEARED

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
403943	S	\$120.00	11/19/10	20523	0	JONES, SCOTT	CLEARED
403944	S	\$75.00	11/19/10	25881	0	KANDAKAI, PATRICIA	CLEARED
403945	S	\$3696.30	11/19/10	08356	1	KENNEDY & GRAVEN, CHARTERED	CLEARED
403946	S	\$1114.50	11/19/10	24567	0	KIRBY A. KENNEDY & ASSOCIATES	CLEARED
403947	S	\$712.00	11/19/10	03042	0	KNUTSON FLYNN & DEANS, P.A.	CLEARED
403948	S	\$160.00	11/19/10	00000	6374	KOLLASCH, KAREN	CLEARED
403949	S	\$120.00	11/19/10	22010	0	KREMER, SEVERA E.	CLEARED
403950	S	\$480.91	11/19/10	27143	0	LAMPS AND SCREENS ONLINE, LLC	CLEARED
403951	S	\$2000.00	11/19/10	27322	1	LARSONALLEN LLP	CLEARED
403952	S	\$540.00	11/19/10	20876	0	LB SPEECH CONSULTING AND CONTRACTING, LLC	CLEARED
403953	S	\$671.16	11/19/10	26671	0	LS PIZZA SHACK	CLEARED
403954	S	\$180.00	11/19/10	25721	0	MANKATO WEST HIGH SCHOOL	OUTSTANDING
403955	S	\$274.30	11/19/10	20328	0	MATERIALS PROCESSING CORPORATION	CLEARED
403956	S	\$195.00	11/19/10	27454	0	MILLS, NANCY	CLEARED
403957	S	\$154.00	11/19/10	02854	1	MN UI FUND	CLEARED
403958	S	\$1200.00	11/19/10	25409	0	MORRISON, FENSKE & SUND, PA	CLEARED
403959	S	\$196.99	11/19/10	27292	0	NAEIR	CLEARED
403960	S	\$6575.75	11/19/10	22639	1	NEXTEL	CLEARED
403961	S	\$348.00	11/19/10	03508	1	PARK NICOLLET CLINIC	CLEARED
403962	S	\$60.00	11/19/10	24879	0	PEREZ, MELISSA M.	CLEARED
403963	S	\$1364.22	11/19/10	24126	0	QUINN VIOLINS	CLEARED
403964	S	\$120.00	11/19/10	23374	0	RECYCLE TECHNOLOGIES, INC.	CLEARED
403965	S	\$43435.12	11/19/10	20099	0	RELIASTAR LIFE INSURANCE COMPANY	CLEARED
403966	S	\$830.25	11/19/10	07711	0	ROLANDO, NORMAN	CLEARED
403967	S	\$1333.29	11/19/10	09588	4	SAVAGE, CITY OF	CLEARED
403968	S	\$1104.00	11/19/10	09331	0	SCHMITTY & SONS SCHOOL BUSES, INC.	CLEARED
403969	S	\$265.00	11/19/10	26857	0	SOTO, NESTOR DAVID	CLEARED
403970	S	\$800.00	11/19/10	03413	0	SOUTH METRO SPORTS	OUTSTANDING
403971	S	\$3880.70	11/19/10	22020	0	SPHERION CORPORATION	CLEARED
403972	S	\$105.00	11/19/10	24968	0	TRANG, KRISTINE	CLEARED
403973	S	\$1041.67	11/19/10	27429	0	TRANSWORLD SYSTEMS, INC.	CLEARED
403974	S	\$60.00	11/19/10	27397	0	TURCOTTE, BILL	OUTSTANDING
403975	S	\$210.57	11/19/10	04172	0	UNITED PARCEL SERVICE	CLEARED
403976	S	\$177.36	11/19/10	23463	7	UNITED STATES TREASURY	CLEARED
403977	S	\$299.41	11/19/10	23463	10	UNITED STATES TREASURY	CLEARED
403978	S	\$60.00	11/19/10	23463	11	UNITED STATES TREASURY	CLEARED
403979	S	\$225.00	11/19/10	23463	14	UNITED STATES TREASURY	CLEARED
403980	S	\$36.00	11/19/10	02813	1	US DEPARTMENT OF EDUCATION	CLEARED
403981	S	\$218.74	11/19/10	04417	1	US FOODSERVICE	CLEARED
403982	S	\$900.00	11/19/10	26514	0	WALLACE, MATT	CLEARED
403983	S	\$50.00	11/19/10	27455	0	WOOD, CONNOR	OUTSTANDING
403984	S	\$135.00	11/19/10	27453	0	ZWEBER, TERESA D	OUTSTANDING
403985	S	\$1126.00	11/23/10	25069	1	ABRAKADOODLE	OUTSTANDING
403986	S	\$160.00	11/23/10	27460	0	ACTION FOR HEALTHY KIDS, INC.	OUTSTANDING
403987	S	\$210.41	11/23/10	06215	0	AIRPORT TAXI, INC.	OUTSTANDING
403988	S	\$1417.50	11/23/10	26795	1	ALLIED PROFESSIONALS, INC.	CLEARED
403989	S	\$1500.00	11/23/10	00778	0	ARMSTRONG, MAUREEN	CLEARED
403990	S	\$3190.12	11/23/10	07129	3	AUGSBURG COLLEGE	OUTSTANDING
403991	S	\$193.03	11/23/10	00386	1	BARNES & NOBLE INC	CLEARED
403992	S	\$370.77	11/23/10	27354	0	BME LABSTORE, INC.	OUTSTANDING
403993	S	\$2260.00	11/23/10	24024	0	BRIH DESIGN, LLC	OUTSTANDING
403994	S	\$570.00	11/23/10	06939	0	BUREAU OF CRIMINAL APPREHENSION	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
403995	S	\$169.32	11/23/10	00016	1988	COLEGROVE, SUANNE	OUTSTANDING
403996	S	\$180.00	11/23/10	25919	0	CORDOVA-MORALES, LETICIA	OUTSTANDING
403997	S	\$140.00	11/23/10	22013	0	CUSTOM WATER WORKS	CLEARED
403998	S	\$540.00	11/23/10	20524	0	DEWALD, RINA C.	CLEARED
403999	S	\$60.00	11/23/10	21339	0	GOMEZ, THERESA	OUTSTANDING
404000	S	\$5.00	11/23/10	00016	1989	GUMPHREY, TUANYA	OUTSTANDING
404001	S	\$42.37	11/23/10	20948	0	HAREID, RUTH	OUTSTANDING
404002	S	\$1916.00	11/23/10	26911	0	IGM GYMNASTICS	CLEARED
404003	S	\$51.68	11/23/10	26918	0	IMB DISTRIBUTION	OUTSTANDING
404004	S	\$94.39	11/23/10	03003	2	J.W. PEPPER & SON INC.	OUTSTANDING
404005	S	\$7.15	11/23/10	02043	7	JOSTENS	CLEARED
404006	S	\$540.00	11/23/10	20876	0	LB SPEECH CONSULTING AND CONTRACTING, LLC	OUTSTANDING
404007	S	\$750.00	11/23/10	27458	0	M. BOLLINGER, LLC	OUTSTANDING
404008	S	\$140.00	11/23/10	27457	0	MAKE MUSIC	CLEARED
404009	S	\$676.05	11/23/10	08118	0	METRO ATHLETIC SUPPLY	CLEARED
404010	S	\$100.00	11/23/10	26315	1	METRO COMMUNITY ED. DIRECTORS ASSN.	CLEARED
404011	S	\$140.00	11/23/10	25868	0	METZ, REBECCA	OUTSTANDING
404012	S	\$208.12	11/23/10	24060	0	MEYER, RITA	OUTSTANDING
404013	S	\$200.00	11/23/10	02491	0	MIDWEST BAND INSTRUMENT SERV.	OUTSTANDING
404014	S	\$170.24	11/23/10	26572	0	MIDWEST TRANSIT EQUIPMENT, INC.	OUTSTANDING
404015	S	\$450.00	11/23/10	04483	1	MN HIGH SCHOOL QUIZ BOWL, INC	OUTSTANDING
404016	S	\$60.00	11/23/10	27424	0	MOHAMED, IDIL A.	CLEARED
404017	S	\$120.00	11/23/10	24243	0	MUNOZ, MARIBEL	CLEARED
404018	S	\$140.00	11/23/10	25019	0	NEEDHAM, BRENDA	CLEARED
404019	S	\$446.75	11/23/10	25300	1	ORANGE TREE EMPLOYMENT SCREENING	CLEARED
404020	S	\$1245.64	11/23/10	26086	0	ORKIN COMMERCIAL SERVICES	OUTSTANDING
404021	S	\$175.00	11/23/10	01039	0	OXBORO CLEANERS	OUTSTANDING
404022	S	\$21.00	11/23/10	00000	9245	PERRY, TERESA	OUTSTANDING
404023	S	\$240.00	11/23/10	25787	0	PHET, CHANTARA	OUTSTANDING
404024	S	\$4095.00	11/23/10	26796	0	SAFEWAY DRIVING SCHOOL	OUTSTANDING
404025	S	\$20.00	11/23/10	09588	0	VOIDED	VOIDED
404026	S	\$82.50	11/23/10	20956	0	SCHALLER, BARB	OUTSTANDING
404027	S	\$500.10	11/23/10	20185	0	SHIRTY SOMETHING	OUTSTANDING
404028	S	\$39.77	11/23/10	22907	1	SOLUTIONS4SURE.COM, INC.	CLEARED
404029	S	\$570.00	11/23/10	25672	0	SPECIAL DELIVERY OF MINNESOTA, INC	OUTSTANDING
404030	S	\$14.25	11/23/10	00000	9695	STEARNS, FRANCES	OUTSTANDING
404031	S	\$1128.96	11/23/10	02434	0	SUCCESS BY DESIGN	CLEARED
404032	S	\$240.00	11/23/10	26874	0	SWAGGER, CHE	OUTSTANDING
404033	S	\$357.72	11/23/10	00497	1	TIME FOR KIDS	OUTSTANDING
404034	S	\$25344.50	11/23/10	21008	0	TLC SPECIAL TRANSPORTATION	CLEARED
404035			11/23/10	21008	0	UNISSUED	UNISSUED
404036			11/23/10	21008	0	UNISSUED	UNISSUED
404037			11/23/10	21008	0	UNISSUED	UNISSUED
404038			11/23/10	21008	0	UNISSUED	UNISSUED
404039			11/23/10	21008	0	UNISSUED	UNISSUED
404040			11/23/10	21008	0	UNISSUED	UNISSUED
404041	S	\$60.00	11/23/10	24968	0	TRANG, KRISTINE	CLEARED
404042	S	\$101.25	11/23/10	21190	0	TROUSIL, WANDA	OUTSTANDING
404043	S	\$4862.00	11/23/10	26380	0	TYLER TECHNOLOGIES INC	OUTSTANDING
404044	S	\$55825.00	11/23/10	08595	0	UNIVERSITY OF MINNESOTA-TUITION	CLEARED
404045	S	\$52.00	11/23/10	27357	0	ZRUST, CHRISTINA	CLEARED
404046	S	\$4691.46	12/02/10	26241	0	M&E REALTY COMPANY	OUTSTANDING

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404047	S	\$8333.33	12/02/10	09588	1	SAVAGE, CITY OF	OUTSTANDING
404048			11/30/10	00000	0	UNISSUED	UNISSUED
404049			11/30/10	00000	0	UNISSUED	UNISSUED
404050			11/30/10	00000	0	UNISSUED	UNISSUED
404051			11/30/10	00000	0	UNISSUED	UNISSUED
404052			11/30/10	00000	0	UNISSUED	UNISSUED
404053			11/30/10	00000	0	UNISSUED	UNISSUED
404054			11/30/10	00000	0	UNISSUED	UNISSUED
404055			11/30/10	00000	0	UNISSUED	UNISSUED
404056			11/30/10	00000	0	UNISSUED	UNISSUED
404057			11/30/10	00000	0	UNISSUED	UNISSUED
404058			11/30/10	00000	0	UNISSUED	UNISSUED
404059			11/30/10	00000	0	UNISSUED	UNISSUED
404060			11/30/10	00000	0	UNISSUED	UNISSUED
404061			11/30/10	00000	0	UNISSUED	UNISSUED
404062			11/30/10	00000	0	UNISSUED	UNISSUED
404063			11/30/10	00000	0	UNISSUED	UNISSUED
404064			11/30/10	00000	0	UNISSUED	UNISSUED
404065			11/30/10	00000	0	UNISSUED	UNISSUED
404066			11/30/10	00000	0	UNISSUED	UNISSUED
404067			11/30/10	00000	0	UNISSUED	UNISSUED
404068			11/30/10	00000	0	UNISSUED	UNISSUED
404069			11/30/10	00000	0	UNISSUED	UNISSUED
404070			11/30/10	00000	0	UNISSUED	UNISSUED
404071			11/30/10	00000	0	UNISSUED	UNISSUED
404072			11/30/10	00000	0	UNISSUED	UNISSUED
404073			11/30/10	00000	0	UNISSUED	UNISSUED
404074			11/30/10	00000	0	UNISSUED	UNISSUED
404075			11/30/10	00000	0	UNISSUED	UNISSUED
404076			11/30/10	00000	0	UNISSUED	UNISSUED
404077			11/30/10	00000	0	UNISSUED	UNISSUED
404078			11/30/10	00000	0	UNISSUED	UNISSUED
404079			11/30/10	00000	0	UNISSUED	UNISSUED
404080			11/30/10	00000	0	UNISSUED	UNISSUED
404081			11/30/10	00000	0	UNISSUED	UNISSUED
404082			11/30/10	00000	0	UNISSUED	UNISSUED
404083			11/30/10	00000	0	UNISSUED	UNISSUED
404084			11/30/10	00000	0	UNISSUED	UNISSUED
404085			11/30/10	00000	0	UNISSUED	UNISSUED
404086			11/30/10	00000	0	UNISSUED	UNISSUED
404087			11/30/10	00000	0	UNISSUED	UNISSUED
404088			11/30/10	00000	0	UNISSUED	UNISSUED
404089			11/30/10	00000	0	UNISSUED	UNISSUED
404090			11/30/10	00000	0	UNISSUED	UNISSUED
404091			11/30/10	00000	0	UNISSUED	UNISSUED
404092			11/30/10	00000	0	UNISSUED	UNISSUED
404093			11/30/10	00000	0	UNISSUED	UNISSUED
404094			11/30/10	00000	0	UNISSUED	UNISSUED
404095			11/30/10	00000	0	UNISSUED	UNISSUED
404096			11/30/10	00000	0	UNISSUED	UNISSUED
404097			11/30/10	00000	0	UNISSUED	UNISSUED
404098			11/30/10	00000	0	UNISSUED	UNISSUED

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
404099			11/30/10	00000	0	UNISSUED	UNISSUED
404100			11/30/10	00000	0	UNISSUED	UNISSUED
404101			11/30/10	00000	0	UNISSUED	UNISSUED
404102			11/30/10	00000	0	UNISSUED	UNISSUED
404103			11/30/10	00000	0	UNISSUED	UNISSUED
404104	W	\$117.44	03/31/00	03309	0	RAHN ELEMENTARY SCHOOL	OUTSTANDING
404105	S	\$534.04	12/01/10	01365	0	AMERIPRIDE LINEN AND APPAREL SERVICES	OUTSTANDING
404106			12/01/10	01365	0	UNISSUED	UNISSUED
404107			12/01/10	01365	0	UNISSUED	UNISSUED
404108	S	\$2075.00	12/01/10	00106	0	AQUA ENGINEERING, INC.	OUTSTANDING
404109	S	\$975.00	12/01/10	03178	1	AQUA LOGIC, INC.	OUTSTANDING
404110	S	\$375.00	12/01/10	26468	0	ARROW LIFT	OUTSTANDING
404111	S	\$499.17	12/01/10	00386	1	BARNES & NOBLE INC	OUTSTANDING
404112	S	\$243.45	12/01/10	09987	0	BEARCOM, INC.	OUTSTANDING
404113	S	\$11578.82	12/01/10	00477	0	BIX PRODUCE COMPANY	OUTSTANDING
404114			12/01/10	00477	0	UNISSUED	UNISSUED
404115			12/01/10	00477	0	UNISSUED	UNISSUED
404116			12/01/10	00477	0	UNISSUED	UNISSUED
404117	S	\$890.27	12/01/10	00172	1	BLICK ART MATERIALS	OUTSTANDING
404118	S	\$3093.30	12/01/10	26720	0	BLUE BELL ENTERPRISES, INC.	OUTSTANDING
404119	S	\$190.80	12/01/10	27444	0	BORENSEN & ASSOCIATES, INC.	OUTSTANDING
404120	S	\$220.80	12/01/10	06201	1	C L BENSEN COMPANY, INC.	OUTSTANDING
404121	S	\$5331.84	12/01/10	20289	1	CDW GOVERNMENT, INC.	OUTSTANDING
404122	S	\$67.00	12/01/10	25513	1	CHURCH OFFSET PRINTING, INC.	OUTSTANDING
404123	S	\$132.82	12/01/10	27279	1	COLE PAPERS INC.	OUTSTANDING
404124	S	\$2726.00	12/01/10	00514	0	COMBUSTION HEAT & POWER, INC.	OUTSTANDING
404125	S	\$214.51	12/01/10	00552	1	CONNEY SAFETY PRODUCTS	OUTSTANDING
404126	S	\$176.04	12/01/10	03866	0	CONTINENTAL CLAY COMPANY	OUTSTANDING
404127	S	\$9693.80	12/01/10	00502	0	CORNERSTONE COPY CENTER	OUTSTANDING
404128	S	\$576.73	12/01/10	00666	1	COUNCIL FOR EXCEPTIONAL CHILDREN	OUTSTANDING
404129	S	\$13.35	12/01/10	00645	0	CUB FOODS	OUTSTANDING
404130	S	\$1324.32	12/01/10	00279	0	D.S.D., INC.	OUTSTANDING
404131	S	\$1042.16	12/01/10	01064	0	EARL F. ANDERSEN, INC.	OUTSTANDING
404132	S	\$3643.39	12/01/10	02333	1	EARTHGRAINS CO.	OUTSTANDING
404133	S	\$20400.02	12/01/10	23953	0	ELECTRONIC COMMUNICATION SYSTEMS, INC.	OUTSTANDING
404134	S	\$445.32	12/01/10	27437	0	ERIE COMPUTER	OUTSTANDING
404135	S	\$88.00	12/01/10	23645	0	ESTR PUBLICATIONS	OUTSTANDING
404136	S	\$595.00	12/01/10	26949	0	FAIRFIELD GLASS & WINDOW, INC.	OUTSTANDING
404137	S	\$375.38	12/01/10	23054	1	FASTENAL	OUTSTANDING
404138	S	\$1581.31	12/01/10	08698	1	FERGUSON ENTERPRISES # 1657	OUTSTANDING
404139	S	\$6185.06	12/01/10	03328	0	FIRST STUDENT, INC.	OUTSTANDING
404140			12/01/10	03328	0	UNISSUED	UNISSUED
404141			12/01/10	03328	0	UNISSUED	UNISSUED
404142	S	\$759.38	12/01/10	01231	0	FLINN SCIENTIFIC, INC.	OUTSTANDING
404143	S	\$90.00	12/01/10	07144	0	GAGNON PIANO SERVICE	OUTSTANDING
404144	S	\$3499.00	12/01/10	25997	0	GODFREY'S CUSTOM SIGNS	OUTSTANDING
404145	S	\$2289.51	12/01/10	04387	1	GRAINGER	OUTSTANDING
404146			12/01/10	04387	0	UNISSUED	UNISSUED
404147	S	\$2791.24	12/01/10	01478	1	GRAYBAR ELECTRIC COMPANY, INC.	OUTSTANDING
404148	S	\$1087.68	12/01/10	01641	0	H&B SPECIALIZED PRODUCTS, INC.	OUTSTANDING
404149	S	\$1302.00	12/01/10	21184	1	HEWLETT-PACKARD COMPANY	OUTSTANDING
404150	S	\$4069.37	12/01/10	09046	0	HI TECH REFRIGERATION	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
404151	S	\$2424.99	12/01/10	01729	4	HIGHSMITH	OUTSTANDING
404152	S	\$5215.78	12/01/10	09318	1	HILLYARD INC - MINNEAPOLIS	OUTSTANDING
404153			12/01/10	09318	0	UNISSUED	UNISSUED
404154	S	\$2867.39	12/01/10	04818	0	HORIZON COMMERCIAL POOL SUPPLY	OUTSTANDING
404155	S	\$98.00	12/01/10	03362	4	HOUGHTON MIFFLIN COMPANY	OUTSTANDING
404156	S	\$66.36	12/01/10	24274	1	INNOVATIVE OFFICE SOLUTIONS	OUTSTANDING
404157	S	\$38.00	12/01/10	01576	0	JAYTECH, INC.	OUTSTANDING
404158	S	\$235.41	12/01/10	01134	0	JIM COOPERS TIRE & AUTO STORES	OUTSTANDING
404159	S	\$2559.66	12/01/10	05816	0	JOHN A. DAL SIN & SON, INC.	OUTSTANDING
404160	S	\$49.59	12/01/10	07486	1	JOHNSTONE SUPPLY	OUTSTANDING
404161	S	\$300.50	12/01/10	08955	0	KELLEHER, HELMRICH AND ASSOCIATES	OUTSTANDING
404162	S	\$296.90	12/01/10	26703	1	LASER PRODUCT TECHNOLOGIES	OUTSTANDING
404163	S	\$1323.60	12/01/10	05077	0	LOCKSAFE, INC.	OUTSTANDING
404164	S	\$2618.02	12/01/10	02196	0	MACKIN BOOK COMPANY	OUTSTANDING
404165	S	\$225.00	12/01/10	25774	2	MAGNET SCHOOLS OF MINNESOTA	OUTSTANDING
404166	S	\$29.95	12/01/10	20671	3	MAILBOX MAGAZINE	OUTSTANDING
404167	S	\$237.00	12/01/10	08315	0	MEADOW GREEN LAWN & LANDSCAPE	OUTSTANDING
404168	S	\$273.41	12/01/10	02395	0	MENARDS	OUTSTANDING
404169	S	\$159.05	12/01/10	24628	0	MENTORING MINDS	OUTSTANDING
404170	S	\$1528.00	12/01/10	08118	0	METRO ATHLETIC SUPPLY	OUTSTANDING
404171	S	\$356.25	12/01/10	22385	0	METRO TRANSIT	OUTSTANDING
404172	S	\$929.30	12/01/10	08999	1	MINNESOTA ELEVATOR INC	OUTSTANDING
404173	S	\$140.00	12/01/10	08939	1	MN EDUCATIONAL MEDIA ORGANIZATION	OUTSTANDING
404174	S	\$164.80	12/01/10	00453	0	MULCAHY COMPANY, INC.	OUTSTANDING
404175	S	\$144.34	12/01/10	03519	0	NAPA AUTO PARTS	OUTSTANDING
404176	S	\$78.21	12/01/10	03858	3	NATIONAL GEOGRAPHIC SCHOOL PUBLISHING	OUTSTANDING
404177	S	\$770.91	12/01/10	27358	1	NATIONAL INSTRUMENTS CORPORATION	OUTSTANDING
404178	S	\$112.95	12/01/10	03091	4	NCS PEARSON INC	OUTSTANDING
404179	S	\$760.90	12/01/10	27318	0	NEIL ENTERPRISES, INC.	OUTSTANDING
404180	S	\$227.90	12/01/10	01197	1	NEXT DAY GOURMET	OUTSTANDING
404181	S	\$80.00	12/01/10	02867	0	NORTHERN BALANCE & SCALE	OUTSTANDING
404182	S	\$2789.50	12/01/10	02489	1	OFFICE DEPOT COMPANY	OUTSTANDING
404183			12/01/10	02489	0	UNISSUED	UNISSUED
404184			12/01/10	02489	0	UNISSUED	UNISSUED
404185	S	\$162.98	12/01/10	02073	0	PARKE SYSTEM	OUTSTANDING
404186	S	\$313.40	12/01/10	03116	4	PEARSON EDUCATION	OUTSTANDING
404187	S	\$315.39	12/01/10	26290	0	PERFORMANCE APPAREL, LLC	OUTSTANDING
404188	S	\$196.01	12/01/10	23138	0	POPP BINDING AND LAMINATING	OUTSTANDING
404189	S	\$67.18	12/01/10	05363	1	PRESTWICK HOUSE, INC.	OUTSTANDING
404190	S	\$98.00	12/01/10	24681	0	PROFESSIONAL WIRELESS COMMUNICATIONS	OUTSTANDING
404191	S	\$3029.32	12/01/10	24126	0	QUINN VIOLINS	OUTSTANDING
404192	S	\$490.50	12/01/10	03316	1	RAND MCNALLY AND COMPANY	OUTSTANDING
404193	S	\$101.84	12/01/10	07235	0	REALLY GOOD STUFF	OUTSTANDING
404194	S	\$235.49	12/01/10	05511	0	RED WING SHOE STORE	OUTSTANDING
404195	S	\$486.40	12/01/10	21851	0	RED WING SHOE STORE	OUTSTANDING
404196	S	\$1289.00	12/01/10	25729	0	RENT N' SAVE PORTABLE SERVICES	OUTSTANDING
404197	S	\$384.00	12/01/10	27207	1	RHINOTEK COMPUTER PRODUCTS	OUTSTANDING
404198	S	\$230.00	12/01/10	03339	1	ROTO-ROOTER	OUTSTANDING
404199	S	\$97.43	12/01/10	00927	0	RUBENSTEIN & ZIFF, INC.	OUTSTANDING
404200	S	\$63.03	12/01/10	03808	1	SCANTRON CORPORATION	OUTSTANDING
404201	S	\$1120.00	12/01/10	23997	0	SCHADEGG MECHANICAL, INC.	OUTSTANDING
404202	S	\$40.46	12/01/10	03532	0	SCHMITT MUSIC	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
404203	S	\$105.34	12/01/10	03534	1	SCHOLASTIC INC.	OUTSTANDING
404204	S	\$658.39	12/01/10	03537	1	SCHOOL HEALTH SUPPLY CO., INC.	OUTSTANDING
404205	S	\$59.52	12/01/10	25097	1	SCHOOL SPECIALTY INC	OUTSTANDING
404206	S	\$700.00	12/01/10	27119	0	SECURETECHS, INC	OUTSTANDING
404207	S	\$18.08	12/01/10	03745	2	SHERWIN-WILLIAMS	OUTSTANDING
404208	S	\$655.00	12/01/10	02217	1	SIEMENS BUILDING TECHNOLOGIES, INC.	OUTSTANDING
404209	S	\$608.81	12/01/10	03587	1	SIMPLEX GRINNELL	OUTSTANDING
404210	S	\$3224.93	12/01/10	22907	1	SOLUTIONS4SURE.COM, INC.	OUTSTANDING
404211			12/01/10	22907	0	UNISSUED	UNISSUED
404212	S	\$28.53	12/01/10	03640	1	STAPLES ADVANTAGE	OUTSTANDING
404213	S	\$1166.30	12/01/10	03689	0	STATE SUPPLY CO., INC.	OUTSTANDING
404214	S	\$223.94	12/01/10	27435	1	TEACHING STRATEGIES, INC.	OUTSTANDING
404215	S	\$33794.78	12/01/10	00826	1	TIERNEY BROTHERS, INC.	OUTSTANDING
404216	S	\$316.14	12/01/10	08203	0	TIES	OUTSTANDING
404217	S	\$241.87	12/01/10	08203	1	TIES	OUTSTANDING
404218	S	\$182.90	12/01/10	21184	4	TIES	OUTSTANDING
404219	S	\$256.00	12/01/10	24601	0	TOTAL MECHANICAL SERVICES, INC.	OUTSTANDING
404220	S	\$4140.82	12/01/10	04045	1	TRANE U.S. INC.	OUTSTANDING
404221	S	\$114.79	12/01/10	04060	0	TRANS-MISSISSIPPI BIOLOGICAL SUPPLY	OUTSTANDING
404222	S	\$33.96	12/01/10	04037	1	TRIARCO ARTS & CRAFTS	OUTSTANDING
404223	S	\$6743.49	12/01/10	03802	0	TRIO SUPPLY	OUTSTANDING
404224			12/01/10	03802	0	UNISSUED	UNISSUED
404225	S	\$673.00	12/01/10	04498	1	TRUGREEN-BURNSVILLE 6005	OUTSTANDING
404226	S	\$47.99	12/01/10	05836	0	U.S. TOY COMPANY, INC.	OUTSTANDING
404227	S	\$1323.76	12/01/10	02901	1	ULINE	OUTSTANDING
404228	S	\$66211.70	12/01/10	04417	1	US FOODSERVICE	OUTSTANDING
404229			12/01/10	04417	0	UNISSUED	UNISSUED
404230			12/01/10	04417	0	UNISSUED	UNISSUED
404231			12/01/10	04417	0	UNISSUED	UNISSUED
404232			12/01/10	04417	0	UNISSUED	UNISSUED
404233			12/01/10	04417	0	UNISSUED	UNISSUED
404234			12/01/10	04417	0	UNISSUED	UNISSUED
404235	S	\$304.92	12/01/10	03345	1	VALLEY NATIONAL GASES	OUTSTANDING
404236	S	\$420.00	12/01/10	04195	1	VIKING AUTOMATIC SPRINKLER COMPANY	OUTSTANDING
404237	S	\$413.32	12/01/10	04243	1	VIKING ELECTRIC SUPPLY, INC.	OUTSTANDING
404238	S	\$402.00	12/01/10	04349	0	WHEELER HARDWARE CO.	OUTSTANDING
404239	S	\$73.04	12/01/10	22496	0	WILLIAM V. MACGILL & CO.	OUTSTANDING
404240	S	\$1616.11	12/01/10	21039	0	WORTHINGTON DIRECT, INC.	OUTSTANDING
404241	S	\$910.00	12/01/10	04451	7	XEROX CORPORATION	OUTSTANDING
404242	S	\$23770.00	12/01/10	04566	0	ZIEGLER INC.	OUTSTANDING
404243	S	\$908.61	11/29/10	05158	1	ALLEGRA PRINT & IMAGING	OUTSTANDING
404244	S	\$768.00	11/29/10	23052	0	AMMAL, MIRAH	OUTSTANDING
404245	S	\$80.00	11/29/10	00163	0	ARMSTRONG HIGH SCHOOL	OUTSTANDING
404246	S	\$497.00	11/29/10	03931	0	BERRY COFFEE COMPANY	OUTSTANDING
404247	S	\$1608.00	11/29/10	00673	0	BURNSVILLE, CITY OF	OUTSTANDING
404248	S	\$1106.87	11/29/10	02519	0	CENTERPOINT ENERGY	OUTSTANDING
404249	S	\$74.00	11/29/10	03139	0	DELMONICO, DAVE	OUTSTANDING
404250	S	\$25.00	11/29/10	26111	0	ETECH TRANSACTION SOLUTIONS, INC.	OUTSTANDING
404251	S	\$75.90	11/29/10	00016	1288	FENDOS, PAUL	OUTSTANDING
404252	S	\$80.00	11/29/10	08124	0	FISCHER, DEANNA	OUTSTANDING
404253	S	\$16.62	11/29/10	00016	1992	GLASHAGEL, MEGAN	OUTSTANDING
404254	S	\$160.00	11/29/10	00016	1993	GLINIANY, TERENCE	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
404255	S	\$401.43	11/29/10	23201	0	GOLDCOM	OUTSTANDING
404256	S	\$100.00	11/29/10	26680	0	GRENGS LAW OFFICE	OUTSTANDING
404257	S	\$4600.00	11/29/10	22082	0	HEACOX, DIANE	OUTSTANDING
404258	S	\$42.00	11/29/10	26964	0	HEALTH & NUTRITION LETTER	OUTSTANDING
404259	S	\$30.00	11/29/10	27363	0	HOANG, CONG	OUTSTANDING
404260	S	\$387.05	11/29/10	26918	0	IMB DISTRIBUTION	OUTSTANDING
404261	S	\$245.00	11/29/10	26839	0	IN THE COMPANY OF KIDS CREATIVE ARTS CENTER	OUTSTANDING
404262	S	\$2981.60	11/29/10	24335	0	IND. SCHOOL DIST. 8492	OUTSTANDING
404263	S	\$2604.00	11/29/10	02043	7	JOSTENS	OUTSTANDING
404264	S	\$5912.35	11/29/10	08356	1	KENNEDY & GRAVEN, CHARTERED	OUTSTANDING
404265	S	\$193.31	11/29/10	00016	1709	KOHOUT, KATHY	OUTSTANDING
404266	S	\$553.20	11/29/10	02102	0	KRAUS-ANDERSON INS. AGENCY, INC.	OUTSTANDING
404267	S	\$129.00	11/29/10	09497	0	LANCETTE, TONY	OUTSTANDING
404268	S	\$600.00	11/29/10	20876	0	LB SPEECH CONSULTING AND CONTRACTING, LLC	OUTSTANDING
404269	S	\$60.00	11/29/10	26916	0	MEDFORD WRESTLING BOOSTERS	OUTSTANDING
404270	S	\$110.80	11/29/10	23914	0	MIDWEST VENDING	OUTSTANDING
404271	S	\$55.00	11/29/10	23608	0	MILLER, MATT	OUTSTANDING
404272	S	\$6080.97	11/29/10	03029	1	MINNESOTA ENERGY RESOURCES CORPORATION	OUTSTANDING
404273	S	\$450.00	11/29/10	09029	0	MN ACADEMY OF SCIENCE	OUTSTANDING
404274	S	\$640.00	11/29/10	26466	0	MN HIGHWAY SAFETY & RESEARCH CENTER	OUTSTANDING
404275	S	\$19.00	11/29/10	25409	0	MORRISON, FENSKE & SUND, PA	OUTSTANDING
404276	S	\$35.00	11/29/10	26963	0	NUTRITION ACTION	OUTSTANDING
404277	S	\$6255.00	11/29/10	21596	0	ORIGINS	OUTSTANDING
404278	S	\$60.00	11/29/10	24879	0	PEREZ, MELISSA M.	OUTSTANDING
404279	S	\$50.00	11/29/10	21458	0	PRIOR LAKE HIGH SCHOOL	OUTSTANDING
404280	S	\$150.00	11/29/10	00016	1994	REMARCIK, ZACH	OUTSTANDING
404281	S	\$270.00	11/29/10	20899	0	REYNOLDS, JEANNE	OUTSTANDING
404282	S	\$299.11	11/29/10	25562	0	SACHS, ALICE	OUTSTANDING
404283	S	\$20.00	11/29/10	09588	4	SAVAGE, CITY OF	OUTSTANDING
404284	S	\$160.00	11/29/10	00016	1990	SCHAU, STEVE	OUTSTANDING
404285	S	\$67.70	11/29/10	03532	0	SCHMITT MUSIC	OUTSTANDING
404286	S	\$105.34	11/29/10	03196	6	SCHOLASTIC INC.	OUTSTANDING
404287	S	\$741.80	11/29/10	20185	0	SHIRTY SOMETHING	OUTSTANDING
404288	S	\$3444.30	11/29/10	22020	0	SPHERION CORPORATION	OUTSTANDING
404289	S	\$107.63	11/29/10	00321	0	SUN NEWSPAPERS	OUTSTANDING
404290	S	\$60.00	11/29/10	25781	0	TAPIA, FRANCIS	OUTSTANDING
404291	S	\$102.21	11/29/10	21190	0	TROUSIL, WANDA	OUTSTANDING
404292	S	\$45.00	11/29/10	00016	1991	VALVERDE, RAUL	OUTSTANDING
404293	S	\$9432.50	11/29/10	20007	0	WASTE MANAGEMENT	OUTSTANDING
404294	S	\$4444.50	12/04/10	26795	1	ALLIED PROFESSIONALS, INC.	OUTSTANDING
404295	S	\$3580.00	12/04/10	00047	0	ANDREWS, JEFF	OUTSTANDING
404296	S	\$262.20	12/04/10	20192	0	ANNICA, INC.	OUTSTANDING
404297	S	\$636.30	12/04/10	04895	0	ASSOCIATION OF CLERICAL EMPLOYEES	OUTSTANDING
404298	S	\$2270.00	12/04/10	09991	0	BURNSVILLE ASSOCIATION OF EDUCATIONAL ASSTS	OUTSTANDING
404299	S	\$29945.80	12/04/10	00435	0	BURNSVILLE ICE CENTER	OUTSTANDING
404300	S	\$704.00	12/04/10	03690	1	BURNSVILLE WRESTLING BOOSTER CLUB	OUTSTANDING
404301	S	\$125.00	12/04/10	00673	0	BURNSVILLE, CITY OF	OUTSTANDING
404302	S	\$75.00	12/04/10	27464	0	CHASKA/CHAN COMMUNITY ED	OUTSTANDING
404303	S	\$290.00	12/04/10	00502	0	CORNERSTONE COPY CENTER	OUTSTANDING
404304	S	\$283.00	12/04/10	00666	1	COUNCIL FOR EXCEPTIONAL CHILDREN	OUTSTANDING
404305	S	\$325.00	12/04/10	26702	0	DELTA MANAGEMENT ASSOCIATES, INC.	OUTSTANDING
404306	S	\$224.00	12/04/10	27334	0	DS ERICKSON	OUTSTANDING

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404307	S	\$100.00	12/04/10	01049	1	EAGAN, CITY OF	OUTSTANDING
404308	S	\$140.00	12/04/10	07210	0	EKEGREN, JEANNE	OUTSTANDING
404309	S	\$1386.00	12/04/10	01078	0	ELECTRO WATCHMAN, INC.	OUTSTANDING
404310	S	\$55.00	12/04/10	02995	0	FAST SIGNS	OUTSTANDING
404311	S	\$50.00	12/04/10	05106	0	FROST, ROD	OUTSTANDING
404312	S	\$80.79	12/04/10	27349	0	GENERAL REVENUE COPORATION	OUTSTANDING
404313	S	\$129.00	12/04/10	23541	0	GERVAIS, DAVE	OUTSTANDING
404314	S	\$571.20	12/04/10	24307	1	GREATER MIDWEST FUND RAISING	OUTSTANDING
404315	S	\$603.99	12/04/10	07390	0	GREATER TWIN CITIES UNITED WAY	OUTSTANDING
404316	S	\$28.50	12/04/10	27443	0	GREGORY, LORIS SOFIA	OUTSTANDING
404317	S	\$183.91	12/04/10	00575	0	GROTH MUSIC COMPANY	OUTSTANDING
404318	S	\$345.00	12/04/10	20324	1	GURSTEL, STALOCH & CHARGO PA	OUTSTANDING
404319	S	\$299.00	12/04/10	21252	0	HARMER, MARY	OUTSTANDING
404320	S	\$866.14	12/04/10	02235	2	HM RECEIVABLES CO LLC	OUTSTANDING
404321	S	\$565.00	12/04/10	27391	0	ILLINOIS STATE DISBURSEMENT UNIT	OUTSTANDING
404322	S	\$3092.94	12/04/10	02483	0	INTEGRA TELECOM	OUTSTANDING
404323	S	\$70.00	12/04/10	24067	0	JOHNSON, DENNIS	OUTSTANDING
404324	S	\$3510.80	12/04/10	02043	7	JOSTENS	OUTSTANDING
404325	S	\$175.00	12/04/10	26110	0	KALLMAN, DANIEL	OUTSTANDING
404326	S	\$350.00	12/04/10	27466	0	KAMENOV, MICHELLE	OUTSTANDING
404327	S	\$16494.70	12/04/10	02102	0	KRAUS-ANDERSON INS. AGENCY, INC.	OUTSTANDING
404328	S	\$360.00	12/04/10	27465	0	KRUSE, JULIE ANNA	OUTSTANDING
404329	S	\$675.00	12/04/10	09183	0	LINDSEY, DEBORAH ANN	OUTSTANDING
404330	S	\$129.00	12/04/10	26492	0	LUNDY, BRODIE	OUTSTANDING
404331	S	\$1182.50	12/04/10	08112	0	MEDICINE LAKE TOURS	OUTSTANDING
404332	S	\$60.00	12/04/10	25421	0	MEDINA de SMITH, MARIA	OUTSTANDING
404333	S	\$250.00	12/04/10	03412	0	MERZER, SHEILA M.A.,L.P.	OUTSTANDING
404334	S	\$144.55	12/04/10	25868	0	METZ, REBECCA	OUTSTANDING
404335	S	\$250.00	12/04/10	03870	0	MN LANDSCAPE ARBORETUM	OUTSTANDING
404336	S	\$192.00	12/04/10	08769	0	MN NCPERS GROUP LIFE INS.	OUTSTANDING
404337	S	\$154.00	12/04/10	02854	1	MN UI FUND	OUTSTANDING
404338	S	\$35.00	12/04/10	22324	0	MULTILINGUAL WORD, INC.	OUTSTANDING
404339	S	\$60.00	12/04/10	24243	0	MUNOZ, MARIBEL	OUTSTANDING
404340	S	\$116.00	12/04/10	27055	0	MURRAY, KATHLEEN	OUTSTANDING
404341	S	\$175.00	12/04/10	27468	0	MUSIAL, JOHN	OUTSTANDING
404342	S	\$59.97	12/04/10	27289	0	NETWORX CORPORATION	OUTSTANDING
404343	S	\$75.00	12/04/10	27469	0	NEW PRAGUE WRESTLING, INC.	OUTSTANDING
404344	S	\$4620.90	12/04/10	22639	1	NEXTEL	OUTSTANDING
404345	S	\$150.00	12/04/10	00016	1995	NOVAK, BETH	OUTSTANDING
404346	S	\$1304.00	12/04/10	02940	0	OLD LOG THEATRE	OUTSTANDING
404347	S	\$60.00	12/04/10	26396	0	OSMAN, NIMO	OUTSTANDING
404348	S	\$150.00	12/04/10	26842	0	PERALTA, GERMAN	OUTSTANDING
404349	S	\$240.00	12/04/10	24879	0	PEREZ, MELISSA M.	OUTSTANDING
404350	S	\$228.00	12/04/10	26388	0	RAUSCH, STURM, ISRAEL, ENERSON & HORNIK	OUTSTANDING
404351	S	\$75.00	12/04/10	00016	1996	SADLER, SANDIE	OUTSTANDING
404352	S	\$4616.28	12/04/10	09588	0	SAVAGE, CITY OF	OUTSTANDING
404353	S	\$2222.50	12/04/10	20491	0	SAVAGE, DAWN	OUTSTANDING
404354	S	\$1104.00	12/04/10	09331	0	SCHMITTY & SONS SCHOOL BUSES, INC.	OUTSTANDING
404355	S	\$7500.63	12/04/10	07382	0	SCHOOL SERVICES EMPLOYEES LOCAL 284	OUTSTANDING
404356	S	\$12566.50	12/04/10	03609	0	SCIENCE MUSEUM OF MINN.	OUTSTANDING
404357	S	\$193.08	12/04/10	23463	7	UNITED STATES TREASURY	OUTSTANDING
404358	S	\$386.53	12/04/10	23463	10	UNITED STATES TREASURY	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
404359	S	\$60.00	12/04/10	23463	11	UNITED STATES TREASURY	OUTSTANDING
404360	S	\$225.00	12/04/10	23463	14	UNITED STATES TREASURY	OUTSTANDING
404361	S	\$42.00	12/04/10	02813	1	US DEPARTMENT OF EDUCATION	OUTSTANDING
404362	S	\$11250.00	12/04/10	26645	1	VENUWORKS OF BURNSVILLE LLC/BPAC	OUTSTANDING
404363	S	\$60.00	12/04/10	25560	0	WARSAME, KADRA	OUTSTANDING
404364	S	\$50.00	12/04/10	27467	0	WEHR, TIMOTHY	OUTSTANDING
404365	S	\$400.00	12/04/10	05454	0	WELLS FARGO BANK	OUTSTANDING
404366	S	\$62785.86	12/04/10	23715	0	WELLS FARGO BANK - REMITTANCE CENTER	OUTSTANDING
404367	S	\$18159.38	12/04/10	04451	7	XEROX CORPORATION	OUTSTANDING
404368	S	\$882.99	12/10/10	03503	0	AMERICAN TIME & SIGNAL	OUTSTANDING
404369	S	\$216.45	12/10/10	01365	0	AMERIPRIDE LINEN AND APPAREL SERVICES	OUTSTANDING
404370			12/10/10	01365	0	UNISSUED	UNISSUED
404371	S	\$103.01	12/10/10	00551	1	APPERSON	OUTSTANDING
404372	S	\$497.26	12/10/10	00386	1	BARNES & NOBLE INC	OUTSTANDING
404373	S	\$39.98	12/10/10	01253	1	BATTERIES PLUS	OUTSTANDING
404374	S	\$111.45	12/10/10	03931	0	BERRY COFFEE COMPANY	OUTSTANDING
404375	S	\$2550.00	12/10/10	23996	1	BISHOP ENERGY ENGINEERING	OUTSTANDING
404376	S	\$4956.47	12/10/10	00477	0	BIX PRODUCE COMPANY	OUTSTANDING
404377			12/10/10	00477	0	UNISSUED	UNISSUED
404378	S	\$225.49	12/10/10	00483	0	CASSIDY-TRICKER INDUSTRIAL SALES, INC.	OUTSTANDING
404379	S	\$549.48	12/10/10	20289	1	CDW GOVERNMENT, INC.	OUTSTANDING
404380	S	\$121.92	12/10/10	25513	1	CHURCH OFFSET PRINTING, INC.	OUTSTANDING
404381	S	\$40.46	12/10/10	03866	0	CONTINENTAL CLAY COMPANY	OUTSTANDING
404382	S	\$207.52	12/10/10	00647	0	CROWN RENTAL, INC.	OUTSTANDING
404383	S	\$1397.73	12/10/10	00279	0	D.S.D., INC.	OUTSTANDING
404384			12/10/10	00279	0	UNISSUED	UNISSUED
404385	S	\$71.65	12/10/10	01064	0	EARL F. ANDERSEN, INC.	OUTSTANDING
404386	S	\$415.84	12/10/10	08846	1	ECOLAB EQUIPMENT CARE	OUTSTANDING
404387	S	\$8178.53	12/10/10	23953	0	ELECTRONIC COMMUNICATION SYSTEMS, INC.	OUTSTANDING
404388	S	\$556.00	12/10/10	25097	2	EPS/SCHOOL SPECIALTY INTERVENTION	OUTSTANDING
404389	S	\$67.00	12/10/10	23645	0	ESTR PUBLICATIONS	OUTSTANDING
404390	S	\$94.97	12/10/10	07471	0	EVAN-MOOR EDUCATIONAL PUBLISHERS	OUTSTANDING
404391	S	\$316.58	12/10/10	23054	1	FASTENAL	OUTSTANDING
404392	S	\$688.65	12/10/10	08698	1	FERGUSON ENTERPRISES # 1657	OUTSTANDING
404393	S	\$46468.24	12/10/10	03328	0	FIRST STUDENT, INC.	OUTSTANDING
404394			12/10/10	03328	0	UNISSUED	UNISSUED
404395			12/10/10	03328	0	UNISSUED	UNISSUED
404396	S	\$499.71	12/10/10	27434	0	GEAR WEST SKI & RUN	OUTSTANDING
404397	S	\$423.78	12/10/10	04387	1	GRAINGER	OUTSTANDING
404398	S	\$92.32	12/10/10	01478	1	GRAYBAR ELECTRIC COMPANY, INC.	OUTSTANDING
404399	S	\$832.40	12/10/10	01741	2	HARMON FULL SERVICE GROUP	OUTSTANDING
404400	S	\$395.00	12/10/10	21184	1	HEWLETT-PACKARD COMPANY	OUTSTANDING
404401	S	\$5003.15	12/10/10	09318	1	HILLYARD INC - MINNEAPOLIS	OUTSTANDING
404402			12/10/10	09318	0	UNISSUED	UNISSUED
404403	S	\$3263.44	12/10/10	07143	2	HM RECEIVABLES CO LLC	OUTSTANDING
404404	S	\$279.85	12/10/10	01622	0	HOBART SERVICE	OUTSTANDING
404405	S	\$365.72	12/10/10	04818	0	HORIZON COMMERCIAL POOL SUPPLY	OUTSTANDING
404406	S	\$193.60	12/10/10	03362	4	HOUGHTON MIFFLIN COMPANY	OUTSTANDING
404407	S	\$18.10	12/10/10	22908	0	INDEPENDENT LIVING AIDS, LLC	OUTSTANDING
404408	S	\$2564.00	12/10/10	01576	0	JAYTECH, INC.	OUTSTANDING
404409	S	\$244.15	12/10/10	27253	0	LANDS BEST FOODS LLC	OUTSTANDING
404410	S	\$986.81	12/10/10	05077	0	LOCKSAFE, INC.	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
404411	S	\$1098.38	12/10/10	02196	0	MACKIN BOOK COMPANY	OUTSTANDING
404412	S	\$368.00	12/10/10	20328	0	MATERIALS PROCESSING CORPORATION	OUTSTANDING
404413	S	\$926.12	12/10/10	20740	2	MCGRAW-HILL COMPANIES	OUTSTANDING
404414	S	\$76.81	12/10/10	02395	0	MENARDS	OUTSTANDING
404415	S	\$1110.00	12/10/10	06895	3	MN DEPT OF EDUCATION	OUTSTANDING
404416	S	\$137.98	12/10/10	27342	0	MONOPRICE	OUTSTANDING
404417	S	\$606.83	12/10/10	03519	0	NAPA AUTO PARTS	OUTSTANDING
404418	S	\$785.82	12/10/10	03091	4	NCS PEARSON INC	OUTSTANDING
404419	S	\$652.24	12/10/10	01197	1	NEXT DAY GOURMET	OUTSTANDING
404420	S	\$1945.62	12/10/10	02489	1	OFFICE DEPOT COMPANY	OUTSTANDING
404421			12/10/10	02489	0	UNISSUED	UNISSUED
404422	S	\$138.66	12/10/10	03123	0	PAPCO	OUTSTANDING
404423	S	\$349.04	12/10/10	26290	0	PERFORMANCE APPAREL, LLC	OUTSTANDING
404424	S	\$2248.90	12/10/10	21744	0	QUALITY AIR MECHANICAL, INC.	OUTSTANDING
404425	S	\$232.00	12/10/10	07194	1	SAGE PUBLICATIONS, INC.	OUTSTANDING
404426	S	\$370.60	12/10/10	05681	3	SCHELDE NORTH AMERICA	OUTSTANDING
404427	S	\$8.99	12/10/10	23331	2	SCHOOL SPECIALTY	OUTSTANDING
404428	S	\$107.85	12/10/10	25097	1	SCHOOL SPECIALTY INC	OUTSTANDING
404429	S	\$164.78	12/10/10	22606	1	SILICON MOUNTAIN MEMORY, INC.	OUTSTANDING
404430	S	\$1121.60	12/10/10	22907	1	SOLUTIONS4SURE.COM, INC.	OUTSTANDING
404431	S	\$179.46	12/10/10	24021	0	SPIRAL BINDING COMPANY, INC.	OUTSTANDING
404432	S	\$1464.15	12/10/10	03689	0	STATE SUPPLY CO., INC.	OUTSTANDING
404433	S	\$974.54	12/10/10	23998	2	SUMMIT FACILITY & KITCHEN SERVICE	OUTSTANDING
404434	S	\$299.76	12/10/10	25153	0	TEACHER DIRECT	OUTSTANDING
404435	S	\$2390.00	12/10/10	00826	1	TIERNEY BROTHERS, INC.	OUTSTANDING
404436	S	\$2227.52	12/10/10	24601	0	TOTAL MECHANICAL SERVICES, INC.	OUTSTANDING
404437	S	\$1530.77	12/10/10	03802	0	TRIO SUPPLY	OUTSTANDING
404438	S	\$6438.60	12/10/10	04498	1	TRUGREEN-BURNSVILLE 6005	OUTSTANDING
404439	S	\$51002.01	12/10/10	04417	1	US FOODSERVICE	OUTSTANDING
404440			12/10/10	04417	0	UNISSUED	UNISSUED
404441			12/10/10	04417	0	UNISSUED	UNISSUED
404442			12/10/10	04417	0	UNISSUED	UNISSUED
404443			12/10/10	04417	0	UNISSUED	UNISSUED
404444	S	\$173.00	12/10/10	03345	0	VALLEY NATIONAL GASES	OUTSTANDING
404445	S	\$208.08	12/10/10	04204	2	VIRCO INC	OUTSTANDING
404446	S	\$1237.28	12/10/10	04563	0	WENZEL PLYMOUTH PLUMBING	OUTSTANDING
404447	S	\$8790.00	12/10/10	04566	0	ZIEGLER INC.	OUTSTANDING
TOTAL # OF ISSUED CHECKS:			618	TOTAL AMOUNT		2163430.38	
TOTAL # OF VOIDED CHECKS:			2	TOTAL AMOUNT		220.00	
TOTAL # OF UNISSUED CHECKS:			93				

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
1001873	E	\$54.40	11/10/10	88888	3558	ANDERSON, KATHY E	OUTSTANDING
1001874	E	\$61.95	11/10/10	88888	17208	BARENBAUM, MELISSA	OUTSTANDING
1001875	E	\$24.25	11/10/10	88888	14963	BROADY, JOANNE	OUTSTANDING
1001876	E	\$35.00	11/10/10	88888	15369	BRAUN, SUSAN H	OUTSTANDING
1001877	E	\$59.10	11/10/10	88888	17322	CZAPAR, KELLY N	OUTSTANDING
1001878	E	\$20.25	11/10/10	88888	17299	COLLIGNON, AMBER	OUTSTANDING
1001879	E	\$52.55	11/10/10	88888	17401	CLEAR, JEFFREY P	OUTSTANDING
1001880	E	\$49.60	11/10/10	88888	15074	CHAMERLIK, KAREN	OUTSTANDING
1001881	E	\$59.91	11/10/10	88888	14970	DEUTSCH, MATTHEW R	OUTSTANDING
1001882	E	\$124.24	11/10/10	88888	9689	FINN, FAY E	OUTSTANDING
1001883	E	\$45.50	11/10/10	88888	11374	FRATZKE, JAYNE M	OUTSTANDING
1001884	E	\$100.25	11/10/10	88888	4110	GOETZ, DEBORAH E	OUTSTANDING
1001885	E	\$93.36	11/10/10	88888	7923	GRISWOLD, CHERYL A	OUTSTANDING
1001886	E	\$175.25	11/10/10	88888	8309	HENDRIX, EUGENIA M	OUTSTANDING
1001887	E	\$29.00	11/10/10	88888	12139	HIMRICH, JOANNE M	OUTSTANDING
1001888	E	\$79.58	11/10/10	88888	16617	HANSEN, MARIE C	OUTSTANDING
1001889	E	\$99.22	11/10/10	88888	14710	HARTOG, KARRA L	OUTSTANDING
1001890	E	\$23.56	11/10/10	88888	11475	HERMES, SHELLEY	OUTSTANDING
1001891	E	\$51.89	11/10/10	88888	17301	IZEA-MARTINEZ, IVETTE	OUTSTANDING
1001892	E	\$71.45	11/10/10	88888	16004	JORGENSEN, SHANNON E	OUTSTANDING
1001893	E	\$118.67	11/10/10	88888	16789	KRONABETTER, JULIE	OUTSTANDING
1001894	E	\$39.00	11/10/10	88888	7848	KOFSKI, PATRICIA	OUTSTANDING
1001895	E	\$41.35	11/10/10	88888	2257	LIPPERT, MARY E	OUTSTANDING
1001896	E	\$32.25	11/10/10	88888	14612	MULLINS, CYNTHIA	OUTSTANDING
1001897	E	\$52.40	11/10/10	88888	7836	NANIA, PAULA A	OUTSTANDING
1001898	E	\$15.50	11/10/10	88888	15112	NELSON, TARA A	OUTSTANDING
1001899	E	\$98.50	11/10/10	88888	15112	NELSON, TARA A	OUTSTANDING
1001900	E	\$56.70	11/10/10	88888	13433	PAULSEN, KATHY MARIE	OUTSTANDING
1001901	E	\$40.75	11/10/10	88888	13433	PAULSEN, KATHY MARIE	OUTSTANDING
1001902	E	\$174.75	11/10/10	88888	17237	PETERSON, KAYLA K	OUTSTANDING
1001903	E	\$79.25	11/10/10	88888	7763	RISTEAU, JOSEPH S	OUTSTANDING
1001904	E	\$12.85	11/10/10	88888	17306	ROBERTS-SIMMONS, MARGIE	OUTSTANDING
1001905	E	\$41.55	11/10/10	88888	17306	ROBERTS-SIMMONS, MARGIE	OUTSTANDING
1001906	E	\$119.00	11/10/10	88888	12065	ROBERTSON, PAULA	OUTSTANDING
1001907	E	\$70.00	11/10/10	88888	9670	ROBOLE, VICKI M	OUTSTANDING
1001908	E	\$42.77	11/10/10	88888	7829	ROCZNIAK, EUGENE A	OUTSTANDING
1001909	E	\$72.00	11/10/10	88888	16644	RUDIE, CHELSEA A	OUTSTANDING
1001910	E	\$7.70	11/10/10	88888	15923	RUNNING, CATHY S	OUTSTANDING
1001911	E	\$36.02	11/10/10	88888	17282	SCHEUNEMAN, KRISTEN JOY	OUTSTANDING
1001912	E	\$54.78	11/10/10	88888	11689	SCHWAB, ANGELA M	OUTSTANDING
1001913	E	\$84.00	11/10/10	88888	16213	STAHLY, JANICE	OUTSTANDING
1001914	E	\$183.80	11/10/10	88888	16046	STRAHOTA, SARA J	OUTSTANDING
1001915	E	\$44.00	11/10/10	88888	16021	STREET, CHERYL K	OUTSTANDING
1001916	E	\$47.45	11/10/10	88888	16376	SWEENEY, MICHAEL J	OUTSTANDING
1001917	E	\$24.30	11/10/10	88888	15133	TAHERI, CARLENE MOBERG	OUTSTANDING
1001918	E	\$71.95	11/10/10	88888	16064	TAYLOR, REBECCA D	OUTSTANDING
1001919	E	\$24.10	11/10/10	88888	16064	TAYLOR, REBECCA D	OUTSTANDING
1001920	E	\$72.00	11/10/10	88888	16878	TETZLOFF, MITZI R	OUTSTANDING
1001921	E	\$43.00	11/10/10	88888	16878	TETZLOFF, MITZI R	OUTSTANDING
1001922	E	\$63.70	11/10/10	88888	16023	VODNICK, SARAH A	OUTSTANDING
1001923	E	\$38.51	11/10/10	88888	11858	WALTER, VERONICA	OUTSTANDING
1001924	E	\$117.10	11/10/10	88888	16543	WILLIAMS, ROXANNE J	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
1001925	E	\$13.50	11/10/10	88888	15662	WILSON, MICHELE	OUTSTANDING
1001926	E	\$55.30	11/10/10	88888	17127	WRUCKE, PATRICIA A	OUTSTANDING
1001927	E	\$11.70	11/10/10	88888	15727	ZICKRICK, SANDRA	OUTSTANDING
1001928	E	\$11.70	11/10/10	88888	15727	ZICKRICK, SANDRA	OUTSTANDING
1001929	E	\$37.49	11/17/10	88888	8188	ANDERSON, SUZANNE E	OUTSTANDING
1001930	E	\$176.71	11/17/10	88888	17210	ACKERMAN, BRIANNA M	OUTSTANDING
1001931	E	\$27.50	11/17/10	88888	17009	BRUNNER, RENAE A	OUTSTANDING
1001932	E	\$118.13	11/17/10	88888	15237	BEAL, DIANE E	OUTSTANDING
1001933	E	\$168.10	11/17/10	88888	8725	BORNE, SUSAN R	OUTSTANDING
1001934	E	\$75.00	11/17/10	88888	17316	BATES, ELSY	OUTSTANDING
1001935	E	\$147.00	11/17/10	88888	10591	DAY, RANDELL	OUTSTANDING
1001936	E	\$211.96	11/17/10	88888	9689	FINN, FAY E	OUTSTANDING
1001937	E	\$91.93	11/17/10	88888	9689	FINN, FAY E	OUTSTANDING
1001938	E	\$33.90	11/17/10	88888	2616	JOHNSON, SUSAN L	OUTSTANDING
1001939	E	\$29.86	11/17/10	88888	16004	JORGENSEN, SHANNON E	OUTSTANDING
1001940	E	\$225.00	11/17/10	88888	14147	KLINNERT, ELIZABETH	OUTSTANDING
1001941	E	\$26.32	11/17/10	88888	6810	KNUDSEN, EYENIA	OUTSTANDING
1001942	E	\$57.43	11/17/10	88888	16648	LARSON, KIRSTIN M	OUTSTANDING
1001943	E	\$1764.00	11/17/10	88888	16900	LEACH, JEFFREY A	OUTSTANDING
1001944	E	\$24.30	11/17/10	88888	17304	LARSON, RACHAEL M	OUTSTANDING
1001945	E	\$80.30	11/17/10	88888	10819	MAIDMENT, LORI	OUTSTANDING
1001946	E	\$42.33	11/17/10	88888	16679	MARTIN, ANGELA R	OUTSTANDING
1001947	E	\$12.00	11/17/10	88888	17295	MCGRUDER, RACHELLE R	OUTSTANDING
1001948	E	\$60.38	11/17/10	88888	4904	MCKENZIE, DEBRA J.	OUTSTANDING
1001949	E	\$35.98	11/17/10	88888	13426	MILINOVICH, CHRIS M	OUTSTANDING
1001950	E	\$28.87	11/17/10	88888	13426	MILINOVICH, CHRIS M	OUTSTANDING
1001951	E	\$56.13	11/17/10	88888	13431	PAETZOLD, ROBERT JAMES	OUTSTANDING
1001952	E	\$61.11	11/17/10	88888	9771	PLUCINAK, JODY L	OUTSTANDING
1001953	E	\$169.79	11/17/10	88888	9771	PLUCINAK, JODY L	OUTSTANDING
1001954	E	\$19.96	11/17/10	88888	14195	SCHLOMANN, WM M	OUTSTANDING
1001955	E	\$126.83	11/17/10	88888	6968	SODERHOLM, AM ERIC	OUTSTANDING
1001956	E	\$75.00	11/17/10	88888	17155	TEAL, DARLA	OUTSTANDING
1001957	E	\$31.21	11/17/10	88888	15695	THOMPSON, HYE-JEONG M	OUTSTANDING
1001958	E	\$145.57	11/17/10	88888	17289	THOMPSON, LINDEE G	OUTSTANDING
1001959	E	\$123.95	11/17/10	88888	184	WOLF, PATRICIA ANNE	OUTSTANDING
1001960	E	\$11.96	11/24/10	88888	6639	ACKER, MARGARET A	OUTSTANDING
1001961	E	\$27.95	11/24/10	88888	6956	ASHLEY, MARY K	OUTSTANDING
1001962	E	\$1213.00	11/24/10	88888	11279	BRANDNER, RENEE	OUTSTANDING
1001963	E	\$53.95	11/24/10	88888	15057	BYRNES, DARREN A	OUTSTANDING
1001964	E	\$54.35	11/24/10	88888	4715	BROWN, THOMAS G.	OUTSTANDING
1001965	E	\$200.00	11/24/10	88888	16826	BARR, BARBARA M	OUTSTANDING
1001966	E	\$75.00	11/24/10	88888	13504	BEANE, KATHY D	OUTSTANDING
1001967	E	\$93.55	11/24/10	88888	14949	CHRISTENSON, ANNE	OUTSTANDING
1001968	E	\$39.99	11/24/10	88888	5853	CHALLGREN, MARK A	OUTSTANDING
1001969	E	\$1223.16	11/24/10	88888	10828	CLASEN, TIA	OUTSTANDING
1001970	E	\$75.00	11/24/10	88888	12761	CARRICK, AMANDA M	OUTSTANDING
1001971	E	\$400.00	11/24/10	88888	16560	CLEGG, RANDALL B	OUTSTANDING
1001972	E	\$1330.00	11/24/10	88888	13505	DELISI, LYNN ANN	OUTSTANDING
1001973	E	\$65.10	11/24/10	88888	15922	DUNN, RUTH C	OUTSTANDING
1001974	E	\$161.55	11/24/10	88888	8297	GALLAND, JOHN	OUTSTANDING
1001975	E	\$62.60	11/24/10	88888	7399	GILES, SHARI M THEIS	OUTSTANDING
1001976	E	\$223.16	11/24/10	88888	8737	HAMMES, TIMOTHY	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
1001977	E	\$205.00	11/24/10	88888	8737	HAMMES, TIMOTHY	OUTSTANDING
1001978	E	\$48.16	11/24/10	88888	14189	HIEBERT, TRACY	OUTSTANDING
1001979	E	\$104.35	11/24/10	88888	16709	JOHNSON, SARAH A	OUTSTANDING
1001980	E	\$64.50	11/24/10	88888	16900	LEACH, JEFFREY A	OUTSTANDING
1001981	E	\$787.50	11/24/10	88888	9244	LANGE, LINDA L	OUTSTANDING
1001982	E	\$12.00	11/24/10	88888	14243	LAQUA, NANCY	OUTSTANDING
1001983	E	\$40.00	11/24/10	88888	14194	MAYERHOFER, TAMERA K	OUTSTANDING
1001984	E	\$49.37	11/24/10	88888	12901	MCCUE, MICHELLE	OUTSTANDING
1001985	E	\$39.50	11/24/10	88888	9237	MCDONOUGH, TAMMY	OUTSTANDING
1001986	E	\$49.50	11/24/10	88888	14612	MULLINS, CYNTHIA	OUTSTANDING
1001987	E	\$40.00	11/24/10	88888	14292	NEHER, TAMALA SUE	OUTSTANDING
1001988	E	\$56.25	11/24/10	88888	17003	OLSON, ANGELA JOY	OUTSTANDING
1001989	E	\$47.73	11/24/10	88888	15386	ORLICH-SULLIVAN, MEGAN	OUTSTANDING
1001990	E	\$370.35	11/24/10	88888	16624	PERRY, JESSICA A	OUTSTANDING
1001991	E	\$40.00	11/24/10	88888	16712	QUAST, LUCIA JANE	OUTSTANDING
1001992	E	\$84.00	11/24/10	88888	14881	SEVERSON, LAUREL J	OUTSTANDING
1001993	E	\$29.50	11/24/10	88888	11825	SIEBER, ANDREA	OUTSTANDING
1001994	E	\$163.00	11/24/10	88888	14961	SPRY, KARIE	OUTSTANDING
1001995	E	\$170.65	11/24/10	88888	6874	STEAD, AMY JO	OUTSTANDING
1001996	E	\$336.63	11/24/10	88888	6874	STEAD, AMY JO	OUTSTANDING
1001997	E	\$21.65	11/24/10	88888	15695	THOMPSON, HYE-JEONG M	OUTSTANDING
1001998	E	\$35.00	11/24/10	88888	10288	TOMOSON, RHONDA G	OUTSTANDING
1001999	E	\$338.63	11/24/10	88888	11452	TRANBY, BONITA K.	OUTSTANDING
1002000	E	\$129.99	11/24/10	88888	11320	WALDRON, RACHELLE	OUTSTANDING
1002001	E	\$21.00	11/24/10	88888	9061	WARD, JOAN C	OUTSTANDING
1002002	E	\$169.29	11/24/10	88888	184	WOLF, PATRICIA ANNE	OUTSTANDING
1002003	E	\$45.95	11/24/10	88888	17127	WRUCKE, PATRICIA A	OUTSTANDING
1002004	E	\$18.36	12/03/10	88888	6818	ANDERSON, HOWARD	OUTSTANDING
1002005	E	\$33.87	12/03/10	88888	9569	ANDREWS, DONNA	OUTSTANDING
1002006	E	\$35.83	12/03/10	88888	15982	ANDERSON, BJORN RS	OUTSTANDING
1002007	E	\$22.00	12/03/10	88888	4467	BARLAGE, SUSAN	OUTSTANDING
1002008	E	\$22.78	12/03/10	88888	15237	BEAL, DIANE E	OUTSTANDING
1002009	E	\$75.00	12/03/10	88888	13504	BEANE, KATHY D	OUTSTANDING
1002010	E	\$75.00	12/03/10	88888	17316	BATES, ELSY	OUTSTANDING
1002011	E	\$32.00	12/03/10	88888	15074	CHAMERLIK, KAREN	OUTSTANDING
1002012	E	\$93.47	12/03/10	88888	10591	DAY, RANDELL	OUTSTANDING
1002013	E	\$133.75	12/03/10	88888	16949	FAUST, AMY K	OUTSTANDING
1002014	E	\$67.50	12/03/10	88888	14219	GRIES, BRENDA J	OUTSTANDING
1002015	E	\$594.00	12/03/10	88888	13202	HRIMNAK, SANDI J	OUTSTANDING
1002016	E	\$26.09	12/03/10	88888	10293	JOOSTEN, NANCY	OUTSTANDING
1002017	E	\$287.08	12/03/10	88888	9236	LIPPKA, JONALYN	OUTSTANDING
1002018	E	\$50.21	12/03/10	88888	16648	LARSON, KIRSTIN M	OUTSTANDING
1002019	E	\$15.40	12/03/10	88888	2257	LIPPERT, MARY E	OUTSTANDING
1002020	E	\$163.60	12/03/10	88888	11828	MARSHALL, JEFFREY	OUTSTANDING
1002021	E	\$33.81	12/03/10	88888	14130	MCCROSKEY, SHARI	OUTSTANDING
1002022	E	\$75.00	12/03/10	88888	14646	MEEHAN, ANNE	OUTSTANDING
1002023	E	\$84.00	12/03/10	88888	17282	SCHEUNEMAN, KRISTEN JOY	OUTSTANDING
1002024	E	\$94.00	12/03/10	88888	14226	STALOCK, SHARRON C	OUTSTANDING
1002025	E	\$42.32	12/03/10	88888	16046	STRAHOTA, SARA J	OUTSTANDING
1002026	E	\$110.75	12/03/10	88888	16046	STRAHOTA, SARA J	OUTSTANDING
1002027	E	\$75.00	12/03/10	88888	17155	TEAL, DARLA	OUTSTANDING
1002028	E	\$101.03	12/03/10	88888	8269	VANDERWOUDE, LORALIE A	OUTSTANDING

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
1002029	E	\$845.00	12/03/10	88888	7841	VANDERWOUDE, MARK B	OUTSTANDING
1002030	E	\$151.48	12/03/10	88888	184	WOLF, PATRICIA ANNE	OUTSTANDING
1002031	E	\$17.90	12/03/10	88888	16831	WRIGHT, KEVIN P	OUTSTANDING
1002032	E	\$300.00	12/03/10	88888	6933	ZAKARIASEN, LYNDA K	OUTSTANDING
TOTAL # OF ISSUED CHECKS:			160	TOTAL AMOUNT		20192.30	
TOTAL # OF VOIDED CHECKS:			0	TOTAL AMOUNT		0.00	
TOTAL # OF UNISSUED CHECKS:			0				

CHECK #	TYPE	CHECK AMT	CHECK DATE	VENDOR #	ADDRS #	VENDOR NAME	CHECK STATUS
100450	S	\$22022.96	11/11/10	22015	0	VOIDED	VOIDED
100451	S	\$22020.96	11/11/10	22015	0	CM CONSTRUCTION COMPANY, INC.	OUTSTANDING
100452	S	\$2612.67	11/18/10	20320	0	NORTHERN AIR CORPORATION	OUTSTANDING
100453	S	\$2500.00	11/18/10	22812	1	PAVEMENT RESOURCES	OUTSTANDING
100454	S	\$4250.00	11/18/10	23997	0	SCHADEGG MECHANICAL, INC.	OUTSTANDING
100455	S	\$645.91	11/18/10	03745	2	SHERWIN-WILLIAMS	OUTSTANDING
100456	S	\$7094.51	11/18/10	24601	0	TOTAL MECHANICAL SERVICES, INC.	OUTSTANDING
100457	S	\$5465.00	11/18/10	04349	0	WHEELER HARDWARE CO.	OUTSTANDING
100458	S	\$957.87	11/18/10	09685	0	WOLD ARCHITECTS & ENGINEERS	OUTSTANDING
100459	S	\$6825.00	11/18/10	26801	0	XTREME TREE TEAM, INC.	OUTSTANDING
TOTAL # OF ISSUED CHECKS:			9	TOTAL AMOUNT		52371.92	
TOTAL # OF VOIDED CHECKS:			1	TOTAL AMOUNT		22022.96	
TOTAL # OF UNISSUED CHECKS:			0				

INDEPENDENT SCHOOL DISTRICT 191  
Burnsville-Eagan-Savage  
Business Office

**TO: Members of the School Board**

**FROM: Lisa K. Rider, Executive Director of Business Services**

**DATE: December 16, 2010**

**RE: Budget Analysis for the Month Ending November, 2010**

RECOMMENDATION: That the Board accept the Budget Analysis for the Month ending November 30, 2010.

The November Budget Reports are presented for Board information and review. The reports indicate that year-to-date expenditures plus encumbrances in all funds total \$42,407,145.70 or 28.2% of the Adopted Budgets. Year-to-date revenue in all funds total \$57,799,789.19 or 39.75% of the Revised Budgets.

Additional financial reports and summaries to are provided to allow monthly monitoring of the budget. With respect to Revenue, we are furnishing two reports:

Revenue Summary By Fund  
Revenue Summary By Source

Four expenditure reports are included in the board packet as follows:

Expenditure Summary By Fund  
Expenditure By Object  
Expenditure By Program  
Expenditure By Building

All of the reports show last year's actual figures, this year's budget and this year's activity to date. Additional detail is available on request.

To assist the Board in monitoring monthly financial activity and to help identify budget-to-actual deviations, graphs have been developed as follows:

Cash and Investments By Month for Last year and Current year  
General Fund Revenues Year-to-Date for Last year and Current year  
All Funds Revenue Year-to-Date for Last year and Current year  
General Fund Expenditures Year-to-Date for Last year and Current year  
All Funds Expenditure Year-to-Date for Last year and Current year

All of the reports and graphs are presented on a monthly basis together with comments regarding identified deviations or unanticipated occurrences. I would be glad to answer any questions regarding these reports.

STATEMENT OF REVENUE

DIST 0191 Burnsville-Eagan-Savage ISD191 ACCOUNTING PERIOD 11/01/10 TO 11/30/10

ACCT STATUS: Active and Next Year Accts ACCOUNT RANGES: 01 TO 99-999  
 ZERO BALANCES: Suppress Zero Balances  
 SORTED BY: ACCOUNT FD ORG  
 SUBTOTALLED BY: ACCOUNT FD  
 SERIES TOTALS: <None Selected>  
 PAGE BREAK ON: <None Selected>

FD	PRIOR YEAR ACTUAL	< REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 RECEIVED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
01 GENERAL	110,681,782.05	107,363,703	6,439,199.53	50,842,026.78	56,521,676.22	52.64 %
02 FOOD SERVICE	4,399,632.71	4,000,604	1,252,551.79	1,276,795.90	2,723,808.10	68.08 %
04 COMMUNITY SERVICE	6,673,727.18	6,691,619	667,644.46	3,288,946.42	3,402,672.58	50.84 %
06 CAPITAL PROJECTS	1,704,906.63	40,000	109.59	560.62	39,439.38	98.59 %
07 DEBT SERVICE	7,006,152.81	6,970,962	546,258.17	1,760,058.70	5,210,903.30	74.75 %
08 FLEX BENEFIT FUND	897,474.38	925,000	84,893.07	236,923.61	688,076.39	74.38 %
09 SCHOLARSHIP FUND	62,202.84	33,300	0.00	270.00-	33,570.00	100.81 %
10 PRIN EARLY RET INS FUND	0.00	45,750	0.00	0.00	45,750.00	100.00 %
11 RHEAUME EDUCATIONAL FUND	15.32	100	0.00	0.00	100.00	100.00 %
12 K ROGERS SCHOLARSHIP	16.44	0	0.00	0.00	0.00	0.00 %
15 <DESC. NOT FOUND>	73,324.48	94,733	12,981.91	34,518.61	60,214.39	63.56 %
20 ISF - DENTAL	900,398.65	963,000	0.00	0.00	963,000.00	100.00 %
21 ISF - POST RETIREMENT BENEFITS	3,097,616.40	657,500	0.00	0.00	657,500.00	100.00 %
22 ISF - HEALTH SELECT 105	2,638,341.58	13,393,410	0.00	0.00	13,393,410.00	100.00 %
25 OPEB REVOCABLE TRUST	1,112,089.22	2,049,000	44,264.30	360,228.55	1,688,771.45	82.41 %

STATEMENT OF REVENUE  
 DIST 0191 Burnsville-Eagan-Savage ISD191 ACCOUNTING PERIOD 11/01/10 TO 11/30/10

FD	PRIOR YEAR	ACTUAL	REVISED BUDGET	11/01/10	11/30/10	FISCAL YEAR 201007 RECEIVED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
47								
47	POST EMPLOYMENT BENEFITS	0.00	2,026,283	0.00		0.00	2,026,283.00	100.00 %
*** REPORT TOTALS:		139,247,680.69	145,254,964	9,047,902.82		57,799,789.19	87,455,174.81	60.20 %

**BURNSVILLE-EAGAN-SAVAGE**

**Independent School District 191**

**DISTRICT REVENUES**

**BY**

**SOURCE**

**WITHIN FUND**

**November, 2010**

ACCT STATUS: Active and Next Year Accts ACCOUNT RANGES: 01 TO 99-999-999-999-999  
 ZERO BALANCES: Suppress Zero Balances  
 SORTED BY: ACCOUNT FD SRC  
 SUBTOTALLED BY: ACCOUNT FD SRC  
 SERIES TOTALS: <None Selected>  
 PAGE BREAK ON: FUND

SRC FD	PRIOR YEAR ACTUAL	REVISD BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 RECEIVED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
001 MAINTENANCE LEVY	20,898,071.09	20,989,690	5,883,102.80	13,661,237.71	7,328,452.29	34.91 %
004 TAX INCREMENT FINANCE - TIF	482.88	0	0.00	0.00	0.00	0.00 %
009 FISCAL DISPARITIES	2,904,731.76	2,952,778	0.00	63,710.63	2,889,067.37	97.84 %
010 COUNTY APPORTIONMENT	250,714.81	0	0.00	115,729.20	115,729.20-	0.00 %
019 MISC LOCAL TAXES	44,277.83	0	0.00	0.00	0.00	0.00 %
021 TUITION MN SCHL DIST	163,189.17	0	65,543.08	67,739.33	67,739.33-	0.00 %
050 FEES	524,191.30	0	56,352.13	203,822.22	203,822.22-	0.00 %
060 ADMISSION	215,666.32	0	19,646.75	111,304.17	111,304.17-	0.00 %
071 MEDICAL ASSIST REVENUE	136,156.04	80,000	17,920.44	52,348.03	27,651.97	34.56 %
091 INTEREST EARNINGS-ESCROW AGENT	42.96	0	0.00	0.00	0.00	0.00 %
092 INTEREST EARNINGS	102,456.16	0	1,804.77	21,662.76	21,662.76-	0.00 %
093 RENTAL OF FACILITIES	110,863.13	0	5,958.47	47,725.03	47,725.03-	0.00 %
096 GIFTS & BEQUESTS	217,590.20	0	5,609.70	154,253.95	154,253.95-	0.00 %
099 MISC LOCAL REVENUE	568,611.72	516,095	84,897.71	216,648.32	299,446.68	58.02 %
201 ENDOWMENT AID	293,886.07	0	0.00	142,295.82	142,295.82-	0.00 %

SRC FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 RECEIVED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
211 01	57,458,585.13	62,673,719	0.00	25,851,769.60	36,821,949.40	58.75 %
213	26,337.36	20,000	0.00	0.00	20,000.00	100.00 %
227	1,234.73	0	0.00	1,223.33	1,223.33-	0.00 %
234	296,851.17	296,851	0.00	80,149.76	216,701.24	73.00 %
258	3,210.20	3,143	0.00	866.66	2,276.34	72.42 %
300	3,129,030.55	2,925,022	0.00	1,041,879.86	1,883,142.14	64.38 %
360	11,752,427.25	11,774,734	233,729.92	5,509,423.94	6,265,310.06	53.20 %
369	4,249.00	0	5,348.00	6,115.00	6,115.00-	0.00 %
370	63,461.49	15,000	0.00	40,882.43	25,882.43-	172.54-%
400	11,254,740.90	4,880,227	30,113.51	3,370,260.17	1,509,966.83	30.94 %
405	118,039.80	136,444	18,406.49	18,406.49	118,037.51	86.50 %
421	7,155.02	0	0.00	0.00	0.00	0.00 %
621	132,956.75	100,000	10,765.76	62,572.37	37,427.63	37.42 %
625	2,571.26	0	0.00	0.00	0.00	0.00 %
*** 01 GENERAL	110,681,782.05	107,363,703	6,439,199.53	50,842,026.78	56,521,676.22	52.64 %

SRC FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 RECEIVED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
092 02	2,993.87	18,000	0.00	0.00	18,000.00	100.00 %
092 INTEREST						
099 MISC LOCAL REVENUE	4,021.13	0	0.00	4,340.95	4,340.95-	0.00 %
319 STATE AID	160,500.95	126,334	47,129.46	47,129.46	79,204.54	62.69 %
400 <DESC. NOT FOUND>	26,000.00	0	0.00	0.00	0.00	0.00 %
471 FEDERAL AID	244,508.68	225,700	42,662.88	42,662.88	183,037.12	81.09 %
472 FREE/REDUCED AID	1,121,609.58	1,026,200	429,779.20	429,779.20	596,420.80	58.11 %
473 COMMODITY CASH REBATES	66,336.71	60,000	5,128.09-	5,343.33	54,656.67	91.09 %
474 COMMODITY DIST PROG	118,127.65	135,000	0.00	0.00	135,000.00	100.00 %
475 SPECIAL MILK PROGRAM	1,861.44	1,850	528.96	528.96	1,321.04	71.40 %
476 FED SCH BREAKFAST PRG	303,640.61	269,100	106,916.76	106,916.76	162,183.24	60.26 %
601 SALES TO PUPILS	2,237,736.94	2,067,550	611,757.34	612,450.22	1,455,099.78	70.37 %
606 SALES TO ADULTS	40,869.60	37,720	12,866.40	12,866.40	24,853.60	65.88 %
608 SPEC FUNCTION-FOOD	67,169.55	33,150	5,963.88	14,449.24	18,700.76	56.41 %
621 SALE SVCS/RESALE MAT	0.00	0	0.00	178.50	178.50-	0.00 %
622 SALE OF MATERIALS	121.00	0	75.00	75.00	75.00-	0.00 %
624 SALE OF EQUIPMENT	4,135.00	0	0.00	75.00	75.00-	0.00 %
*** 02 FOOD SERVICE	4,399,632.71	4,000,604	1,252,551.79	1,276,795.90	2,723,808.10	68.08 %

SRC FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 RECEIVED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
001 04						
001 MAINTENANCE LEVY	781,966.72	812,715	189,925.91	452,118.41	360,596.59	44.36 %
004 TAX INCREMENT FINANCE - TIF	22.74	0	0.00	0.00	0.00	0.00 %
009 FISCAL DISPARITIES	96,387.82	122,976	0.00	2,304.55	120,671.45	98.12 %
019 MISC LOCAL TAXES	111.72	0	0.00	0.00	0.00	0.00 %
040 TUITION FROM PATRONS	4,098,451.92	4,287,000	305,288.91	2,062,978.47	2,224,021.53	51.87 %
050 FEES	39,780.81	66,000	3,089.00	17,766.44	48,233.56	73.08 %
060 ADMISSIONS	3,633.91	2,750	0.00	2,281.85	468.15	17.02 %
092 INTEREST EARNINGS	2,527.26	5,000	0.08	0.23	4,999.77	99.99 %
093 RENT-SCHL FACILITIES	58,109.59	45,600	11,444.04	28,324.31	17,275.69	37.88 %
096 GIFTS & BEQUESTS	60,717.70	27,500	515.00	17,327.13	10,172.87	36.99 %
099 MISC LOCAL REVENUE	129,320.67	181,410	3,868.95	20,461.41	160,948.59	88.72 %
227 ABATEMENT AID	244.38	0	0.00	161.26	161.26-	0.00 %
234 HOMESTEAD MKT VAL CREDIT	39,868.55	38,869	0.00	10,764.69	28,104.31	72.30 %
258 STATE-OTHER CREDITS	430.70	422	0.00	116.40	305.60	72.41 %
300 STATE-AID & GRANTS	844,978.46	800,929	0.00	441,025.92	359,903.08	44.93 %
301 NONPUBLIC AID	102,300.31	116,610	151,758.84	177,412.97	60,802.97-	52.14-%
400 FED AID & GRANTS	45,971.21	61-	0.00	39,397.77	39,458.77-4686.50	%

SRC FD	PRIOR YEAR ACTUAL	< - - - - - REVISED BUDGET	FISCAL YEAR 201007		- - - - ->	
			11/01/10 11/30/10	RECEIVED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
477 04	337.36	500	0.00	2,856.79	2,356.79-	471.35-%
477 CASH IN LIEU/COMMODY						
621 MAT PUR FOR RESALE	22,143.52	15,600	1,753.73	13,647.82	1,952.18	12.51 %
622 SALE OF MATERIALS	910.00	1,000	0.00	0.00	1,000.00	100.00 %
649 TRANSFER FROM OTH FD	345,511.83	166,799	0.00	0.00	166,799.00	100.00 %
*** 04 COMMUNITY SERVICE	6,673,727.18	6,691,619	667,644.46	3,288,946.42	3,402,672.58	50.84 %

SRC FD	PRIOR YEAR ACTUAL	FISCAL YEAR 201007			REMAINING ON 11/30/10	PERCENT REMAINING
		< - - - - - REVISED BUDGET	11/01/10 11/30/10	RECEIVED THRU 11/30/10		
001 06						
001 MAINTENANCE LEVY	1,650,239.00	0	0.00	0.00	0.00	0.00 %
092 INTEREST EARNINGS	54,667.63	40,000	109.59	560.62	39,439.38	98.59 %
*** 06 CAPITAL PROJECTS	1,704,906.63	40,000	109.59	560.62	39,439.38	98.59 %

SRC FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 RECEIVED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
001 07	5,969,116.96	5,736,066	498,801.95	1,521,505.41	4,214,560.59	73.47 %
004	109.14	0	0.00	0.00	0.00	0.00 %
009	716,020.68	866,279	0.00	12,958.49	853,320.51	98.50 %
019	536.22	0	0.00	0.00	0.00	0.00 %
092	11,673.15	60,000	0.00	0.00	60,000.00	100.00 %
234	305,394.66	305,394	47,456.22	222,439.99	82,954.01	27.16 %
258	3,302.00	3,223	0.00	3,154.81	68.19	2.11 %
*** 07	7,006,152.81	6,970,962	546,258.17	1,760,058.70	5,210,903.30	74.75 %

SRC FD	PRIOR YEAR	FISCAL YEAR 201007			REMAINING ON 11/30/10	PERCENT REMAINING
		REVISED BUDGET	11/01/10 11/30/10	RECEIVED THRU 11/30/10		
099 08	ACTUAL					
099 MISC LOCAL REVENUE	897,474.38	925,000	84,893.07	236,923.61	688,076.39	74.38 %
*** 08 FLEX BENEFIT FUND	897,474.38	925,000	84,893.07	236,923.61	688,076.39	74.38 %

SRC FD	PRIOR YEAR ACTUAL	< - - - - - REVISED BUDGET	FISCAL YEAR 201007		- - - - ->	
			11/01/10 11/30/10	RECEIVED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
092 INTEREST EARNINGS	272.12	1,300	0.00	0.00	1,300.00	100.00 %
096 GIFTS	49,663.00	27,000	0.00	270.00-	27,270.00	101.00 %
099 MISC LOCAL REVENUE	12,267.72	5,000	0.00	0.00	5,000.00	100.00 %
*** 09 SCHOLARSHIP FUND	62,202.84	33,300	0.00	270.00-	33,570.00	100.81 %

SRC FD	PRIOR YEAR	FISCAL YEAR 201007			REMAINING PERCENT	
		REVISIED BUDGET	11/01/10 11/30/10	RECEIVED THRU 11/30/10	ON 11/30/10	REMAINING
092 10	ACTUAL					
092 INTEREST EARNINGS	0.00	750	0.00	0.00	750.00	100.00 %
099 MISC LOCAL REVENUE	0.00	45,000	0.00	0.00	45,000.00	100.00 %
*** 10 PRIN EARLY RET INS FUND	0.00	45,750	0.00	0.00	45,750.00	100.00 %

SRC FD	PRIOR YEAR	FISCAL YEAR 201007			REMAINING PERCENT	
		REVISIED BUDGET	11/01/10 11/30/10	RECEIVED THRU 11/30/10	ON 11/30/10	REMAINING
092 11	ACTUAL					
092 INTEREST EARNINGS	15.32	100	0.00	0.00	100.00	100.00 %
*** 11 RHEAUME EDUCATIONAL FUND	15.32	100	0.00	0.00	100.00	100.00 %

SRC FD	PRIOR YEAR	FISCAL YEAR 201007			REMAINING ON 11/30/10	PERCENT REMAINING
		REVISED BUDGET	11/01/10 11/30/10	RECEIVED THRU 11/30/10		
092 12	ACTUAL					
092 INTEREST EARNINGS	16.44	0	0.00	0.00	0.00	0.00 %
*** 12 K ROGERS SCHOLARSHIP	16.44	0	0.00	0.00	0.00	0.00 %

SRC FD	PRIOR YEAR	FISCAL YEAR 201007			REMAINING ON 11/30/10	PERCENT REMAINING
		REVISED BUDGET	11/01/10 11/30/10	RECEIVED THRU 11/30/10		
099 15	ACTUAL					
099 MISC LOCAL REVENUE	73,324.48	94,733	12,981.91	34,518.61	60,214.39	63.56 %
*** 15 <DESC. NOT FOUND>	73,324.48	94,733	12,981.91	34,518.61	60,214.39	63.56 %

SRC FD	PRIOR YEAR	FISCAL YEAR 201007			REMAINING PERCENT	
		REVISIED BUDGET	11/01/10 11/30/10	RECEIVED THRU 11/30/10	ON 11/30/10	REMAINING
092 20	ACTUAL					
092 INTEREST EARNINGS	1,220.77	3,000	0.00	0.00	3,000.00	100.00 %
099 MISC LOCAL REVENUE	899,177.88	960,000	0.00	0.00	960,000.00	100.00 %
*** 20 ISF - DENTAL	900,398.65	963,000	0.00	0.00	963,000.00	100.00 %

SRC FD	PRIOR YEAR ACTUAL	FISCAL YEAR 201007			REMAINING PERCENT	
		REVIS BUDGET	11/01/10 11/30/10	RECEIVED THRU 11/30/10	ON 11/30/10	REMAINING
092 INTEREST EARNINGS	8,154.40	7,500	0.00	0.00	7,500.00	100.00 %
099 MISC LOCAL REVENUE	1,150,000.00	650,000	0.00	0.00	650,000.00	100.00 %
649 TRANSFER FROM OTH FD	1,939,462.00	0	0.00	0.00	0.00	0.00 %
*** 21 ISF - POST RETIREMENT BENEFIT	3,097,616.40	657,500	0.00	0.00	657,500.00	100.00 %

SRC FD	PRIOR YEAR	ACTUAL	FISCAL YEAR 201007		REMAINING ON 11/30/10	PERCENT REMAINING
			REVISED BUDGET	RECEIVED THRU 11/30/10		
092 22						
092 INTEREST EARNINGS	4,539.58	13,393,410	0.00	0.00	13,393,410.00	100.00 %
649 TRANSFERS BETWEEN FUNDS	2,633,802.00	0	0.00	0.00	0.00	0.00 %
*** 22 ISF - HEALTH SELECT 105	2,638,341.58	13,393,410	0.00	0.00	13,393,410.00	100.00 %

SRC FD	PRIOR YEAR ACTUAL	REVISED BUDGET	FISCAL YEAR 201007		REMAINING ON 11/30/10	PERCENT REMAINING
			11/01/10 TO 11/30/10	RECEIVED THRU 11/30/10		
092 INTEREST REVENUE	285,719.31	385,000	5.83	141,640.83	243,359.17	63.21 %
614 <DESC. NOT FOUND>	145,802.08	856,000	0.00	0.00	856,000.00	100.00 %
616 <DESC. NOT FOUND>	680,567.83	808,000	44,258.47	218,587.72	589,412.28	72.94 %
*** 25 OPEB REVOCABLE TRUST	1,112,089.22	2,049,000	44,264.30	360,228.55	1,688,771.45	82.41 %

SRC FD	PRIOR YEAR	< - - - - ->	FISCAL YEAR 201007		- - - - ->	
			REVISIED BUDGET	11/01/10 11/30/10	RECEIVED THRU 11/30/10	REMAINING ON 11/30/10
001 47	0.00	1,444,296	0.00	0.00	1,444,296.00	100.00 %
001 MAINTENANCE LEVY	0.00	1,444,296	0.00	0.00	1,444,296.00	100.00 %
009 FISCAL DISPARITIES	0.00	206,987	0.00	0.00	206,987.00	100.00 %
092 INTEREST EARNINGS	0.00	375,000	0.00	0.00	375,000.00	100.00 %
*** 47 POST EMPLOYMENT BENEFITS	0.00	2,026,283	0.00	0.00	2,026,283.00	100.00 %
*** REPORT TOTALS:	139,247,680.69	145,254,964	9,047,902.82	57,799,789.19	87,455,174.81	60.20 %

STATEMENT OF EXPENDITURES

DIST 0191 Burnsville-Eagan-Savage ISD191 ACCOUNTING PERIOD 11/01/10 TO 11/30/10

ACCT STATUS: Active and Next Year Accts ACCOUNT RANGES: 01- TO 99-  
 ZERO BALANCES: Suppress Zero Balances  
 SORTED BY: ACCOUNT FD ORG  
 SUBTOTALLED BY: ACCOUNT FD  
 SERIES TOTALS: <None Selected>  
 PAGE BREAK ON: <None Selected>

FD	PRIOR	< - - - - -	FISCAL YEAR 201007	- - - - -	>		
01	YEAR	REVISED	11/01/10	EXPENDED	ENCUMBERED	REMAINING	PERCENT
	ACTUAL	BUDGET	11/30/10	THRU 11/30/10	THRU 11/30/10	ON 11/30/10	REMAINING
01 GENERAL	107,404,386.82	104,062,291	8,419,027.09	33,145,876.85	414,996.60	70,501,417.55	67.74 %
02 FOOD SERVICE	4,265,454.09	4,000,604	362,011.63	1,260,299.68	4,811.39	2,735,492.93	68.37 %
03 TRANSPORTATION	6,175,031.07	6,410,238	685,424.08	1,332,093.29		5,078,144.71	79.21 %
04 COMMUNITY SERVICE	6,780,588.95	6,846,979	513,878.70	2,505,869.52	1,801.07	4,339,308.41	63.37 %
06 CAPITAL PROJECTS	10,030,899.92	2,000,000	53,601.92	394,218.16	10,182.00	1,595,599.84	79.77 %
07 DEBT SERVICE	6,989,932.08	7,004,482	0.00	2,046,266.26		4,958,215.74	70.78 %
08 FLEX BENEFIT FUND	955,958.38	925,000	69,322.77	313,311.23		611,688.77	66.12 %
09 SCHOLARSHIP FUND	58,357.75	42,000	75.00	13,045.25		28,954.75	68.93 %
10 PRIN EARLY RET INS FUND	75,222.94	111,000	0.00	0.00		111,000.00	100.00 %
15 CAFE	82,029.00	94,733	9,748.37	27,006.91		67,726.09	71.49 %
20 ISF - DENTAL	963,847.28	900,600	64,163.37	376,270.28		524,329.72	58.22 %
21 ISF - POST RETIREMENT BENEFITS	111,153.17	996,000	0.00	3,625.99-		999,625.99	100.36 %
22 ISF - HEALTH SELECT 105	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %
25 OPEB REVOCABLE TRUST	2,119,932.04	1,929,556	112,556.06	564,723.20		1,364,832.80	70.73 %
47 POST EMPLOYMENT BENEFITS	781,890.00	1,572,650	0.00	0.00		1,572,650.00	100.00 %
*** REPORT TOTALS:	146,794,683.49	150,289,543	10,289,808.99	41,975,354.64	431,791.06	107,882,397.30	71.78 %

**BURNSVILLE-EAGAN-SAVAGE**

**Independent School District 191**

**DISTRICT EXPENDITURE BUDGET**

**BY**

**OBJECT**

**WITHIN FUND**

**November, 2010**

ACCT STATUS: Active and Next Year Accts ACCOUNT RANGES: 01 TO 99-999  
 ZERO BALANCES: Suppress Zero Balances  
 SORTED BY: ACCOUNT FD OBJ  
 SUBTOTALLED BY: ACCOUNT FD OBJ  
 SERIES TOTALS: ACCOUNT OBJ  
 PAGE BREAK ON: <None Selected>

OBJ FD	PRIOR YEAR ACTUAL	< - - - - - REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
100 01							
100 SALARY CONTINGENCY	0.00	3,360,177	0.00	0.00		3,360,177.00	100.00 %
101 SALARIES PAYABLE	0.00	0	0.00	41,781.73		41,781.73-	0.00 %
110 ADMINISTRATION/SUPERVISION	4,196,024.05	4,264,504	368,662.38	1,836,068.68		2,428,435.32	56.94 %
117 MANAGERIAL-OPERATIONS	299,265.00	290,930	25,264.16	126,320.80		164,609.20	56.58 %
140 LICENSED CLASSROOM	32,733,761.39	33,217,970	2,874,183.63	9,936,650.35		23,281,319.65	70.08 %
141 NON-LIC - CLASSROOM	730,230.66	672,196	54,229.32	162,446.33		509,749.67	75.83 %
143 LIC - CLASSROOM SUPPORT	5,442,855.82	5,760,902	501,226.57	1,726,079.37		4,034,822.63	70.03 %
144 NON-LIC - CLASSROOM SUPPORT	886,510.20	748,265	64,355.05	212,128.78		536,136.22	71.65 %
145 SUBSTITUTE TEACHERS	1,125,217.40	874,790	112,354.88	249,866.82		624,923.18	71.43 %
146 SUBSTITUTE NON-LIC INSTRUCT	171,651.21	143,955	23,910.09	59,775.58		84,179.42	58.47 %
151 OCCUPATIONAL THERAPIST	538,282.87	547,157	46,278.30	180,465.87		366,691.13	67.01 %
152 SPEECH/LANGUAGE PATHOLOGIST	1,418,342.99	1,426,045	119,355.60	447,233.74		978,811.26	68.63 %
154 SCHOOL NURSE	574,940.74	601,845	51,156.44	174,349.37		427,495.63	71.03 %
156 SCHOOL SOCIAL WORKER	221,790.44	225,924	19,503.96	68,263.86		157,660.14	69.78 %
157 SCHOOL PSYCHOLOGIST	626,600.66	595,347	63,000.10	228,010.23		367,336.77	61.70 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
161 01							
161 EA PERSONAL CARE ASSISTANT	2,924,747.20	2,845,876	220,915.11	657,903.52		2,187,972.48	76.88 %
162 ONE TO ONE EA	75,881.29	104,991	23,227.10	69,476.79		35,514.21	33.82 %
163 EMPLOYEE INTERPRETER	1,890.00	0	800.00	800.00		800.00-	0.00 %
165 SCHOOL COUNSELOR	697,622.54	663,833	56,367.43	187,997.81		475,835.19	71.67 %
170 SEC-CLERICAL-OTHER	2,903,328.83	2,982,625	239,292.27	1,068,370.89		1,914,254.11	64.18 %
171 TEMPORARY & OVERTIME	176,158.68	261,487	16,353.70	120,012.53		141,474.47	54.10 %
172 TECHNOLOGY SALARIES	213,477.72	204,213	17,017.74	83,830.75		120,382.25	58.94 %
174 CUSTODIAL SALARIES	3,312,183.76	3,483,178	282,528.86	1,394,811.03		2,088,366.97	59.95 %
175 CULTURAL LIASION	152,554.69	195,408	16,632.92	49,898.76		145,509.24	74.46 %
176 DRIVERS SALARIES	62,333.66	58,490	4,874.16	24,353.38		34,136.62	58.36 %
179 DAPE SPECIALISTS	363,423.28	395,873	33,747.60	114,996.92		280,876.08	70.95 %
185 LIC INSTR - OTHER	3,357,529.53	2,335,319	176,837.31	1,082,057.26		1,253,261.74	53.66 %
186 NON-LIC INSTR - OTHER	541,082.43	481,282	52,404.14	224,200.16		257,081.84	53.41 %
191 SEVERANCE PAY	1,150,000.00	1,000,000	3,150.00	3,150.00		996,850.00	99.68 %
195 CHARGEBACK SALARIES	48,000.00-	48,000-	0.00	0.00		48,000.00-	100.00 %
199 OFFICIALS-JUDGE-TIMEKPRS	32,290.00	35,308	1,419.75	10,367.43		24,940.57	70.63 %
** TOTAL OBJ SERIES: 100-199 SALARIES AND WAGES	64,881,977.04	67,729,890	5,469,048.57	20,541,668.74		47,188,221.26	69.67 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
201 01							
201 TUITION REIMBURSEMENT	45,622.04	32,000	3,330.50	8,874.00		23,126.00	72.26 %
210 FICA	4,666,496.74	4,730,841	395,087.70	1,499,838.37		3,231,002.63	68.29 %
214 PERA	936,777.22	868,113	75,267.74	238,630.39		629,482.61	72.51 %
218 TRA	2,773,538.19	2,684,081	237,088.21	946,821.94		1,737,259.06	64.72 %
220 HEALTH INSURANCE	12,090,243.88	10,676,130	930,865.45	3,037,134.97		7,638,995.03	71.55 %
230 LIFE INSURANCE	77,516.36	80,358	9,072.91	29,519.93		50,838.07	63.26 %
235 DENTAL INSURANCE	569,947.28	610,696	52,263.70	168,899.35		441,796.65	72.34 %
240 LONG TERM DISABILITY	378,573.57	379,240	29,405.09	98,155.20		281,084.80	74.11 %
250 TSA MATCH	554,195.17	551,209	54,676.00	207,210.36		343,998.64	62.40 %
251 HEALTH REIMBURSEMENT	10,800.00	6,025	0.00	0.00		6,025.00	100.00 %
252 HEALTH SAVINGS PLAN	16,892.56	0	0.00	110,936.50		110,936.50-	0.00 %
253 TSA - DISTRICT MATCH	16,892.55-	0	0.00	134,931.60		134,931.60-	0.00 %
270 WORKERS COMP INS	279,773.70	395,277	25,542.36	121,372.30		273,904.70	69.29 %
280 REEMPLOYMENT COMP INS	252,004.05	225,000	109,156.15	129,617.36		95,382.64	42.39 %
295 EMPLOYEE BENEFITS CHGBK	12,000.00-	488,000	0.00	0.00		488,000.00	100.00 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	22,623,488.21	21,726,970	1,921,755.81	6,731,942.27		14,995,027.73	69.01 %
300 PURCHASED SERVICES CONTINGENCY	0.00	300,000	0.00	0.00		300,000.00	100.00 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
303 01							
303 FED AWARDS UNDER \$25,000	229,794.45	133,350	33,258.04	49,204.64		84,145.36	63.10 %
304 FED AWARDS OVER \$25,000	66,532.92	0	3,337.40-	3,337.39		3,337.39-	0.00 %
305 PROF & TECH SERV	1,228,106.02	1,294,324	81,298.78	434,367.02	64,331.25	795,625.73	61.47 %
310 SCHOOL BOARD PER DIEM	42,600.00	42,600	3,550.00	17,750.00		24,850.00	58.33 %
319 OTHER PERSONAL SERVICES	99,935.91	138,095	16,693.30	39,479.95		98,615.05	71.41 %
320 COMMUNICATION SERVICES	296,153.54	413,947	12,113.59	56,988.17	14,787.50	342,171.33	82.66 %
321 PHONE-LONG DISTANCE	1,672.11	2,501	0.00	89.32		2,411.68	96.42 %
325 INTERDEPT POSTAGE	41,848.64	35,706	2,348.05	14,144.67		21,561.33	60.38 %
329 POSTAGE & PARCEL SERVICES	29,741.43	43,601	2,463.29-	7,188.59		36,412.41	83.51 %
330 ELECTRICITY	829,142.50	646,800	81,052.98	305,226.45		341,573.55	52.80 %
331 WATER & SEWER	240,024.62	232,700	17,251.55	58,037.85		174,662.15	75.05 %
332 FIRM GAS	116,582.76	108,650	4,481.47	25,412.19		83,237.81	76.61 %
333 INTERRUPTIBLE GAS	383,924.71	602,000	16,606.22	18,105.11		583,894.89	96.99 %
334 REFUSE REMOVAL	55,310.48	40,000	9,703.79	24,263.89		15,736.11	39.34 %
340 PROPERTY/LIABILITY INSURANCE	202,268.83	500,000	16,367.90	142,970.84		357,029.16	71.40 %
350 REPAIRS/MAINT SERVICES	381,386.37	323,937	6,595.87	65,977.08	1,171.91	256,788.01	79.27 %
351 REPAIR/MAINT - BLDG	390,584.22	470,500	65,254.60	305,341.34	7,859.98	157,298.68	33.43 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
352 01	9,385.84	20,000	235.41	3,180.60		16,819.40	84.09 %
352 REPAIR/MAINT VEHICLE							
353	15,732.87	7,960	237.00	8,761.18	7,263.00	8,064.18-	101.30-%
353 REPAIR/MAINT - SITE							
357	1,145.50	2,000	308.00	528.00		1,472.00	73.60 %
357 DEAF INTERPRETER							
358	56,725.50	58,300	12,755.00	20,810.50		37,489.50	64.30 %
358 CONSULTANT INTERPERTER							
360	583.80	104,000	210.41	240.01		103,759.99	99.76 %
360 TRANS-CONTRACTS							
361	216,169.24	134,124	10,830.02	61,439.28		72,684.72	54.19 %
361 TRANS-CONTRACTS							
363	15,083.20	12,000	0.00	447.75		11,552.25	96.26 %
363 SNOW REMOVAL							
365	47,991.45	75,343	1,387.35	5,916.75		69,426.25	92.14 %
365 TRANS-FUEL CHARGBACK							
366	268,846.84	273,172	13,952.68	64,489.36	8,049.00	200,633.64	73.44 %
366 TRAVEL/CONFERENCES							
368	2,911.37	3,500	708.65	2,137.05		1,362.95	38.94 %
368 FEDERAL OUT-OF-STATE TRAVEL							
369	4,296.80	0	0.00	205.00		205.00-	0.00 %
369 ENTRY FEES/STUDENT TRAV ALLOW							
370	901,391.79	869,474	84,569.89	366,179.43	10,750.34	492,544.23	56.64 %
370 RENTALS & LEASES							
380	14,700.97	51,400	441.01	10,474.48		40,925.52	79.62 %
380 ADVERTISING							
381	77,233.77	91,371	2,882.34	27,870.19	72.00	63,428.81	69.41 %
381 PRINTING-BINDING							
385	113.45-	4,105	6.30-	18.91-		4,123.91	100.46 %
385 INTERDEPT PRINTING							
390	788,143.61	749,300	84,045.56	297,865.93		451,434.07	60.24 %
390 TUITION-MN ISD							
391	27,979.51	30,000	0.00	0.00		30,000.00	100.00 %
391 COST SHARING PAYMTS-MN ISD							

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
392 01							
392 <DESC. NOT FOUND>	3,383.68	0	0.00	6,344.40		6,344.40-	0.00 %
393 SPEC ED CONTRACTED SERVICES	29,936.33	25,000	4,698.00-	3,382.96		21,617.04	86.46 %
394 REGIST/ENTRY FEES	386,075.03	110,088	25,851.12	147,510.22		37,422.22-	33.99-%
396 SALARIES	267,766.81	271,600	0.00	0.00		271,600.00	100.00 %
397 BENEFITS	91,365.50	94,084	0.00	0.00		94,084.00	100.00 %
398 MISC CHARGEBACK	121,949.00-	110,000-	0.00	0.00		110,000.00-	100.00 %
** TOTAL OBJ SERIES: 300-399 PURCHASED SERVICES	7,740,396.47	8,205,532	594,485.59	2,595,648.68	114,284.98	5,495,598.34	66.97 %
400 SUPPLIES CONTINGENCY	121.00	89,061	0.00	14.00		89,047.00	99.98 %
401 GENERAL SUPPLIES	1,032,950.18	662,646	51,790.90	392,149.12	47,388.79	223,108.09	33.66 %
402 XEROX SUPPLIES	12,788.96	17,306	742.20	3,241.62	990.00	13,074.38	75.54 %
410 CUSTODIAL SUPPLIES	386,398.06	331,600	5,201.62	98,130.66	10,458.98	223,010.36	67.25 %
411 GROUNDS SUPPLIES	49,366.72	35,000	9,186.60	34,813.51	6,809.32	6,622.83-	18.92-%
412 OPERATIONS UNIFORMS	13,523.30	18,000	664.43	13,483.24		4,516.76	25.09 %
420 REPAIR SUPPLIES	124,213.24	66,150	20,560.99	105,456.62	101,846.97	141,153.59-	213.38-%
421 REPAIR PARTS - BLDG	77,328.08	93,440	491.88-	4,949.15		88,490.85	94.70 %
422 REPAIR PARTS - VEHICLES	18,806.99	10,000	734.76	5,867.63	2,419.55	1,712.82	17.12 %
423 REPAIR PARTS - SITE	1,262.62	8,060	0.00	0.00		8,060.00	100.00 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
430 01							
430 INSTRUCT SUPPLIES	573,698.17	331,574	1,450.59	139,548.42	16,896.50	175,129.08	52.81 %
433 INDIVID INSTR MATERIALS	376,457.54	338,383	10,038.90	44,549.95	17,302.93	276,530.12	81.72 %
437 PROPANE	968.49-	10,000	0.00	0.00		10,000.00	100.00 %
438 FUEL OIL	7,431.65	0	0.00	23,079.31		23,079.31-	0.00 %
442 GAS/OIL - VEHICLES	23,189.74	26,000	427.94	2,716.69		23,283.31	89.55 %
450 MATERIALS FOR RESALE	91,037.02	2,436	5,524.51	24,650.34	5,422.43	27,636.77-1134.51-	%
460 TEXT & WORKBOOKS	575,226.63	605,674	18,023.62	412,241.03	13,008.06	180,424.91	29.78 %
461 STANDARDIZED TESTS	103,462.37	98,585	0.00	88,848.47	195.00	9,541.53	9.67 %
470 MEDIA RESOURCES	69,692.82	58,055	2,698.98	9,614.50	14,859.19	33,581.31	57.84 %
480 AUDIO VISUAL AIDS	1,096.91	2,460	704.32	911.03	185.99	1,362.98	55.40 %
489 PERIODICALS-PAPERS	20,627.75	19,749	961.35	15,778.67	484.28	3,486.05	17.65 %
490 FOOD	38,436.67	25,274	4,071.68	9,861.97	1,988.51	13,423.52	53.11 %
499 WAREHOUSE INVENTORY ADJ	19.54	0	0.00	0.00		0.00	0.00 %
** TOTAL OBJ SERIES: 400-499 SUPPLIES AND MATR'LS	3,596,167.47	2,849,453	132,291.51	1,429,905.93	240,256.50	1,179,290.57	41.38 %
500 CAPITAL CONTINGENCY	0.00	8,000	0.00	0.00		8,000.00	100.00 %
510 SITE IMPROVEMENTS	19,369.99	15,000	0.00	872.20		14,127.80	94.18 %
520 BLDG ACQUISTION & CONSTRUCTION	264,877.40	237,000	0.00	5,890.75	0.02	231,109.23	97.51 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
530 01							
530 EQUIPMENT PURCHASED	491,232.35	339,743	10,706.69	107,820.00	20,036.87	211,886.13	62.36 %
533 OTH EQUIP-DIRECT INSTRUCTION	19,854.10	95,000	3,713.76	13,941.68	3,744.42	77,313.90	81.38 %
535 CAPITAL LEASES	1,103,500.00	0	0.00	0.00		0.00	0.00 %
550 OTHER VEHICLES PURCHASED	35,645.00	5,000	1,210.33-	0.00		5,000.00	100.00 %
555 TECHNOLOGY EQUIPMENT	1,288,806.52	1,014,542	39,938.49	567,354.51	25,537.39	421,650.10	41.56 %
556 TECH EQUIP-SP ED DIRECT INSTR	256,763.12	211,500	7,451.92	296,032.30	2,398.18	86,930.48-	41.10-%
580 PRINCIPAL ON CERTIFICATES	290,074.47	510,882	42,843.45	144,245.88		366,636.12	71.76 %
581 INTEREST ON CERT OF PART	198,057.86	228,844	0.00	20,580.28		208,263.72	91.00 %
589 LEASE TRANSACTONS	1,103,500.00-	0	0.00	0.00		0.00	0.00 %
590 OTHER CAPITAL EXPENSE	122,956.11	596	50.00	43,374.73		42,778.73-	7177.63-%
** TOTAL OBJ SERIES: 500-599 CAPITAL EXPENDITURES	2,987,636.92	2,666,107	103,493.98	1,200,112.33	51,716.88	1,414,277.79	53.04 %
740 INTEREST EXPENSE	33,909.38	10,000	0.00	0.00		10,000.00	100.00 %
** TOTAL OBJ SERIES: 700-799 DEBT SERVICE	33,909.38	10,000	0.00	0.00		10,000.00	100.00 %
820 DUES,MBRSHPS,LICENSES & FEES	112,572.94	159,334	12,788.63	110,316.05	8,738.24	40,279.71	25.28 %
821 REGIONAL MEM DUES	405,574.00	460,206	177,427.00	433,247.00		26,959.00	5.85 %
896 TAXES AND SPECIAL ASSESSMENTS	42,811.56	88,000	0.00	79,773.85		8,226.15	9.34 %
898 STUDENT SCHOLARSHIPS	61,077.00	0	7,736.00	23,262.00		23,262.00-	0.00 %
** TOTAL OBJ SERIES: 800-899 OTHER EXPENDITURES	622,035.50	707,540	197,951.63	646,598.90	8,738.24	52,202.86	7.37 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
910 01							
910 TRANSFERS TO OTHER FUNDS	4,918,775.83	166,799	0.00	0.00		166,799.00	100.00 %
** TOTAL OBJ SERIES: 900-999	4,918,775.83	166,799	0.00	0.00		166,799.00	100.00 %
OTHER FINANCING USES							
*** 01 GENERAL	107,404,386.82	104,062,291	8,419,027.09	33,145,876.85	414,996.60	70,501,417.55	67.74 %
110 ADMIN/SUPERVISION	109,705.01	160,648	14,970.69	67,828.21		92,819.79	57.77 %
170 SEC-CLERICAL-OTHER	47,251.44	47,815	3,984.60	19,923.00		27,892.00	58.33 %
171 CASUAL & OVERTIME	52,293.62	0	148.75	6,825.00		6,825.00	0.00 %
172 TECHNOLOGY SALARIES	8,384.00	0	0.00	0.00		0.00	0.00 %
175 SALARY TRANSFERS-CLERICAL	26,471.48	26,977	2,238.88	11,665.78		15,311.22	56.75 %
176 DRIVERS SALARIES	19,282.42	18,717	1,559.74	7,784.76		10,932.24	58.40 %
177 SUBSTITUTE CAFETERIA SALARIES	26,342.21	20,400	2,265.59	3,880.72		16,519.28	80.97 %
178 CAFETERIA SALARIES	1,277,287.53	1,262,970	109,086.43	338,160.01		924,809.99	73.22 %
** TOTAL OBJ SERIES: 100-199 SALARIES AND WAGES	1,567,017.71	1,537,527	134,254.68	456,067.48		1,081,459.52	70.33 %
210 FICA	115,129.14	115,624	9,780.65	33,683.41		81,940.59	70.86 %
214 PERA	110,537.36	104,799	9,010.49	31,106.23		73,692.77	70.31 %
220 HEALTH INSURANCE	296,486.56	236,235	21,173.00	67,618.36		168,616.64	71.37 %
230 LIFE INSURANCE	2,189.29	2,156	240.80	783.71		1,372.29	63.64 %
235 DENTAL INSURANCE	12,886.30	12,595	1,097.78	3,483.41		9,111.59	72.34 %
240 LONG TERM DISABILITY	7,334.77	7,676	564.59	1,951.62		5,724.38	74.57 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
250 02							
250 TSA MATCH	17,833.30	17,586	1,700.82	5,777.45		11,808.55	67.14 %
251 HEALTH REIMBURSEMENT	189.65	0	0.00	0.00		0.00	0.00 %
252 <DESC. NOT FOUND>	0.00	0	0.00	801.35		801.35-	0.00 %
260 OTHER EMPLOYEES BENEFITS	8,550.62	7,650	6.25-	8,335.62		685.62-	8.96-%
270 WORKERS COMP INS	12,023.47	24,000	0.00	0.00		24,000.00	100.00 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	583,160.46	528,321	43,561.88	153,541.16		374,779.84	70.93 %
305 PROF & TECH SERV	9,812.50	20,000	0.00	2,900.00		17,100.00	85.50 %
320 COMMUNICATION SERVICES	189.49	0	0.00	0.00		0.00	0.00 %
325 INTERDEPT POSTAGE	3,992.91	5,000	85.09	3,567.90		1,432.10	28.64 %
329 POSTAGE & PARCEL SERVICES	986.08	0	0.00	36.73		36.73-	0.00 %
334 REFUSE REMOVAL	44,248.27	50,000	7,591.99	19,087.66		30,912.34	61.82 %
350 REPAIR/MAINT SERVICES	24,156.01	40,000	5,739.60	10,752.29		29,247.71	73.11 %
366 TRAVEL - BUSINESS	6,125.41	10,000	844.35	3,870.51		6,129.49	61.29 %
385 INTERDEPT PRINTING	34.30	0	0.00	4.26		4.26-	0.00 %
398 MISC CHARGEBACK	110,000.00	110,000	0.00	0.00		110,000.00	100.00 %
** TOTAL OBJ SERIES: 300-399 PURCHASED SERVICES	199,544.97	235,000	14,261.03	40,219.35		194,780.65	82.88 %
401 GENERAL SUPPLIES	141,677.41	129,950	8,823.32	44,082.91	116.38	85,750.71	65.98 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
490 02							
490 FOOD	1,349,495.29	1,249,831	141,008.56	510,121.61		739,709.39	59.18 %
491 COMMODITIES USED	118,127.65	135,000	0.00	0.00		135,000.00	100.00 %
495 MILK	196,552.94	159,975	19,857.16	45,031.02		114,943.98	71.85 %
** TOTAL OBJ SERIES: 400-499 SUPPLIES AND MATR'LS	1,805,853.29	1,674,756	169,689.04	599,235.54	116.38	1,075,404.08	64.21 %
530 EQUIPMENT PURCHASE	82,588.24	15,000	0.00	4,670.00	4,695.00	5,635.00	37.56 %
555 TECHNOLOGY EQUIPMENT	22,374.90	5,000	0.00	6,096.15	0.01	1,096.16-	21.92-%
590 OTHER CAPITAL EXPENSE	140.02	0	0.00	0.00		0.00	0.00 %
** TOTAL OBJ SERIES: 500-599 CAPITAL EXPENDITURES	105,103.16	20,000	0.00	10,766.15	4,695.01	4,538.84	22.69 %
820 DUES & MEMBERSHIPS	4,774.50	5,000	245.00	470.00		4,530.00	90.60 %
** TOTAL OBJ SERIES: 800-899 OTHER EXPENDITURES	4,774.50	5,000	245.00	470.00		4,530.00	90.60 %
*** 02 FOOD SERVICE	4,265,454.09	4,000,604	362,011.63	1,260,299.68	4,811.39	2,735,492.93	68.37 %
110 ADMIN/SUPERVISION	52,569.09	37,895	3,257.78	16,288.89		21,606.11	57.01 %
144 NON-LIC SUPPORT	42,595.41	42,356	3,988.90	11,964.93		30,391.07	71.75 %
170 SEC-CLERICAL-OTHER	146,677.95	142,619	10,948.96	54,848.93		87,770.07	61.54 %
171 CASUAL & OVERTIME	7,756.22	0	324.84	6,854.30		6,854.30-	0.00 %
185 LIC INSTR - OTHER	0.00	0	0.00	1,329.21		1,329.21-	0.00 %
186 NON-LIC INSTR - OTHER	0.00	0	62.66	343.10		343.10-	0.00 %
** TOTAL OBJ SERIES: 100-199 SALARIES AND WAGES	249,598.67	222,870	18,583.14	91,629.36		131,240.64	58.88 %
210 FICA	16,184.04	18,380	1,353.03	6,761.56		11,618.44	63.21 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
214 03							
214 PERA	14,523.99	14,695	1,264.94	6,106.68		8,588.32	58.44 %
218 TRA	306.80	303	25.96	225.60		77.40	25.54 %
220 HEALTH INSURANCE	48,495.27	48,269	3,531.11	14,725.70		33,543.30	69.49 %
230 LIFE INSURANCE	394.75	433	41.24	175.30		257.70	59.51 %
235 DENTAL INSURANCE	2,334.84	2,417	183.84	797.42		1,619.58	67.00 %
240 LONG TERM DISABILITY	1,560.10	1,417	105.87	502.31		914.69	64.55 %
250 TSA MATCH	2,338.33	1,693	287.58	1,096.10		596.90	35.25 %
252 HEALTH SAVINGS PLAN	0.00	0	0.00	15,576.96		15,576.96-	0.00 %
270 WORKERS COMP INS	0.00	661	0.00	0.00		661.00	100.00 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	86,138.12	88,268	6,793.57	45,967.63		42,300.37	47.92 %
305 PROF & TECH SERV	4,870.00	7,000	0.00	0.00		7,000.00	100.00 %
325 INTERDEPT POSTAGE	3,156.81	3,000	5.72	2,000.37		999.63	33.32 %
329 POSTAGE & PARCEL	0.00	0	0.00	1,171.47		1,171.47-	0.00 %
350 REPAIRS-MAINT SERV	384.75	1,000	0.00	216.00		784.00	78.40 %
352 REPAIR-MAINT VEHICLE	4,329.92	2,000	0.00	0.00		2,000.00	100.00 %
361 TRAN - CONTRACTS	5,042,589.76	5,221,000	614,635.41	1,025,672.18		4,195,327.82	80.35 %
362 EXP IN LIEU OF TRANS	126,803.19	140,000	0.00	2,199.81		137,800.19	98.42 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
363 03							
363 SNOW REMOVAL	135,748.57	135,000	0.00	0.00		135,000.00	100.00 %
365 TRAN - FUEL CHGBK	50,516.15-	0	1,678.78-	7,802.94-		7,802.94	0.00 %
366 TRAVEL-BUSINESS	72.44	6,400	0.00	0.00		6,400.00	100.00 %
381 PRINTING-BINDING	2,165.28	7,000	0.00	2,796.00		4,204.00	60.05 %
385 INTERDEPT PRINTING	79.15	1,500	6.30	14.65		1,485.35	99.02 %
** TOTAL OBJ SERIES: 300-399 PURCHASED SERVICES	5,269,683.72	5,523,900	612,968.65	1,026,267.54		4,497,632.46	81.42 %
401 GENERAL SUPPLIES	22,415.00	10,000	170.24	2,621.39		7,378.61	73.78 %
442 GAS/OIL-NOT BUILD'G	542,460.56	557,000	41,829.48	159,407.37		397,592.63	71.38 %
489 PERIODICALS-PAPERS	0.00	200	217.00	217.00		17.00-	8.50-%
** TOTAL OBJ SERIES: 400-499 SUPPLIES AND MATR'LS	564,875.56	567,200	42,216.72	162,245.76		404,954.24	71.39 %
555 TECHNOLOGY EQUIPMENT	0.00	0	0.00	1,121.00		1,121.00-	0.00 %
** TOTAL OBJ SERIES: 500-599 CAPITAL EXPENDITURES	0.00	0	0.00	1,121.00		1,121.00-	0.00 %
820 DUES & MEMBERSHIPS	4,735.00	8,000	4,862.00	4,862.00		3,138.00	39.22 %
** TOTAL OBJ SERIES: 800-899 OTHER EXPENDITURES	4,735.00	8,000	4,862.00	4,862.00		3,138.00	39.22 %
*** 03 TRANSPORTATION	6,175,031.07	6,410,238	685,424.08	1,332,093.29		5,078,144.71	79.21 %
100 SALARY CONTINGENCY	0.00	468,461	0.00	0.00		468,461.00	100.00 %
110 ADMIN/SUPERVISION	329,945.47	323,375	27,319.71	140,664.78		182,710.22	56.50 %
120 ECFE/SCHOOL READINESS COOR	127,462.13	133,590	10,425.24	52,126.20		81,463.80	60.98 %
140 LIC CLASSROOM	687,630.41	708,384	59,755.66	243,705.17		464,678.83	65.59 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
141 04							
141 NON-LIC CLASSROOM	1,346,250.51	1,448,773	106,759.42	499,047.38		949,725.62	65.55 %
143 LIC CLASSROOM SUPPORT	15,684.16	11,687	984.40	3,445.40		8,241.60	70.51 %
145 LICENSED SUBSTITUTE - DAILY	1,069.74	0	0.00	59.33		59.33-	0.00 %
146 SUBSTITUTE NON-LIC INSTRUCT	105.28	0	0.00	0.00		0.00	0.00 %
154 SCHOOL NURSE	21,162.36	24,684	2,124.46	7,435.61		17,248.39	69.87 %
163 <DESC. NOT FOUND>	416.43	0	0.00	0.00		0.00	0.00 %
170 SEC-CLERICAL-OTHER	316,830.00	327,405	23,059.76	113,979.15		213,425.85	65.18 %
171 CASUAL & OVERTIME	69,490.36	66,800	6,597.65	17,958.28		48,841.72	73.11 %
175 SAL TRANSFERS-CLERICAL	48,952.70	47,701	4,106.10	21,944.64		25,756.36	53.99 %
176 DRIVERS SALARIES	4,159.81	4,623	389.94	1,946.21		2,676.79	57.90 %
179 OTHER SALARIES	2,696.38	3,500	0.00	400.82		3,099.18	88.54 %
185 LIC INSTRUCT - OTHER	257,036.92	192,791	26,004.26	66,707.05		126,083.95	65.39 %
186 NON-LIC INSTR - OTHER	850,989.76	534,358	61,120.64	414,288.84		120,069.16	22.46 %
195 CHARGEBACK SALARIES	48,000.00	48,000	0.00	0.00		48,000.00	100.00 %
** TOTAL OBJ SERIES: 100-199 SALARIES AND WAGES	4,127,882.42	4,344,132	328,647.24	1,583,708.86		2,760,423.14	63.54 %
201 TUITION REIMB	16,465.75	13,200	3,190.12	3,190.12		10,009.88	75.83 %
210 FICA	295,966.85	277,836	23,790.04	115,111.44		162,724.56	58.56 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
214 04							
214 PERA	186,019.11	159,795	13,819.09	66,819.40		92,975.60	58.18 %
218 TRA	69,756.09	72,552	6,000.76	24,868.51		47,683.49	65.72 %
220 HEALTH INSURANCE	629,780.45	668,091	49,389.94	206,518.08		461,572.92	69.08 %
230 LIFE INSURANCE	3,498.15	3,780	397.32	1,613.44		2,166.56	57.31 %
235 DENTAL INSURANCE	30,038.43	33,413	2,593.16	10,991.62		22,421.38	67.10 %
240 LONG TERM DISABILITY	18,518.10	19,623	1,370.83	5,956.64		13,666.36	69.64 %
250 TSA MATCH	19,244.15	21,604	1,726.38	7,646.27		13,957.73	64.60 %
251 HEALTH REIMBURSEMENT	0.00	400	0.00	0.00		400.00	100.00 %
252 <DESC. NOT FOUND>	0.00	0	0.00	2,404.06		2,404.06-	0.00 %
270 WORKERS COMP INS	2,141.83-	13,078	0.00	646.65		12,431.35	95.05 %
295 EMPLOYEE BENEFITS	12,000.00	12,000	0.00	0.00		12,000.00	100.00 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	1,279,145.25	1,295,372	102,277.64	445,766.23		849,605.77	65.58 %
305 PROF & TECH SERVICES	463,552.89	397,531	38,297.95	164,962.17		232,568.83	58.50 %
319 OTHER PERS SERV	763.30	1,000	120.90	598.55		401.45	40.14 %
320 COMMUNICATION SERVICES	3,871.42	12,700	480.81	2,672.89		10,027.11	78.95 %
325 INTERDEPT POSTAGE	13,780.00	12,510	455.64	3,830.68		8,679.32	69.37 %
329 POSTAGE & PARCEL	415.41	6,400	0.00	299.68		6,100.32	95.31 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
330 04							
330 ELECTRICITY	46,804.53	55,000	0.00	0.00		55,000.00	100.00 %
331 WATER & SEWER	3,491.29	5,000	0.00	0.00		5,000.00	100.00 %
332 NATURAL GAS	13,949.87	30,000	0.00	0.00		30,000.00	100.00 %
334 REFUSE REMOVAL	11,062.08	8,000	1,897.99	4,771.90		3,228.10	40.35 %
350 REPAIRS-MAINT SERV	75,458.08	70,113	928.00	7,941.30		62,171.70	88.67 %
361 TRANS CONTRACTS	46,021.89	40,000	325.95	18,605.17		21,394.83	53.48 %
365 TRANS FUEL CHGBK	2,524.70	2,950	291.43	1,987.01		962.99	32.64 %
366 TRAVEL-BUSINESS	5,769.77	11,215	1,647.54	5,477.33		5,737.67	51.16 %
370 RENTALS & LEASES	21,985.36	15,000	1,197.48	5,424.26		9,575.74	63.83 %
380 ADVERTISING	1,260.00	3,100	0.00	0.00		3,100.00	100.00 %
381 PRINTING-BINDING	128,669.65	127,710	9,392.70	55,807.38	67.00	71,835.62	56.24 %
394 REGIST/ENTRY FEES	92,728.01	44,100	8,930.28	52,379.44		8,279.44-	18.77-%
398 MISC CHARGEBACK	11,949.00	1,000-	0.00	0.00		1,000.00-	100.00 %
** TOTAL OBJ SERIES: 300-399 PURCHASED SERVICES	944,057.25	841,329	63,966.67	324,757.76	67.00	516,504.24	61.39 %
401 GENERAL SUPPLIES	115,888.03	99,175	916.63	34,507.26	38.79	64,628.95	65.16 %
430 INSTRUCT SUPPLIES	39,008.97	32,950	701.92	7,501.97	45.08	25,402.95	77.09 %
433 INDIVID INSTR MAT	5,696.92	31,039	245.22	2,023.09		29,015.91	93.48 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
450 04							
450 MATERIALS FOR RESALE	8,925.94	10,100	169.89	11,726.11	1,650.20	3,276.31-	32.43-%
460 TEXT & WORKBOOKS	43,253.28	52,382	246.59	33,648.92		18,733.08	35.76 %
461 STANDARDIZED TESTS	675.00	0	0.00	0.00		0.00	0.00 %
489 PERIODICALS-PAPERS	196.41	1,050	0.00	618.99		431.01	41.04 %
490 FOOD	181,820.04	99,265	14,607.24	41,409.49		57,855.51	58.28 %
495 MILK	11,598.72	7,500	873.55	3,300.64		4,199.36	55.99 %
** TOTAL OBJ SERIES: 400-499 SUPPLIES AND MATR'LS	407,063.31	333,461	17,761.04	134,736.47	1,734.07	196,990.46	59.07 %
530 EQUIP PURCH - NEW	11,228.23	10,100	9.89-	2,925.71		7,174.29	71.03 %
555 TECHNOLOGY EQUIPMENT	1,492.26	10,500	0.00	2,460.00		8,040.00	76.57 %
590 OTHER CAP [SOFTWARE]	6,482.91	5,300	96.00	9,389.49		4,089.49-	77.16-%
** TOTAL OBJ SERIES: 500-599 CAPITAL EXPENDITURES	19,203.40	25,900	86.11	14,775.20		11,124.80	42.95 %
820 DUES & MEMBERSHIPS	3,237.32	5,785	1,140.00	2,125.00		3,660.00	63.26 %
899 MISC EXPENSES	0.00	1,000	0.00	0.00		1,000.00	100.00 %
** TOTAL OBJ SERIES: 800-899 OTHER EXPENDITURES	3,237.32	6,785	1,140.00	2,125.00		4,660.00	68.68 %
*** 04 COMMUNITY SERVICE	6,780,588.95	6,846,979	513,878.70	2,505,869.52	1,801.07	4,339,308.41	63.37 %
305 PROF & TECH SERV	343,064.19	2,000,000	6,422.87	237,569.45		1,762,430.55	88.12 %
** TOTAL OBJ SERIES: 300-399 PURCHASED SERVICES	343,064.19	2,000,000	6,422.87	237,569.45		1,762,430.55	88.12 %
520 BUILDING CONSTRUCTION	9,687,835.73	0	47,179.05	156,648.71	10,182.00	166,830.71-	0.00 %
** TOTAL OBJ SERIES: 500-599 CAPITAL EXPENDITURES	9,687,835.73	0	47,179.05	156,648.71	10,182.00	166,830.71-	0.00 %
*** 06 CAPITAL PROJECTS	10,030,899.92	2,000,000	53,601.92	394,218.16	10,182.00	1,595,599.84	79.77 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
710 BOND, PRINCIPAL	3,750,000.00	3,895,000	0.00	0.00		3,895,000.00	100.00 %
720 BOND, INTEREST	3,237,782.08	3,103,982	0.00	2,045,816.26		1,058,165.74	34.09 %
790 OTHER DEBT SERV EXP	2,150.00	5,500	0.00	450.00		5,050.00	91.81 %
** TOTAL OBJ SERIES: 700-799 DEBT SERVICE	6,989,932.08	7,004,482	0.00	2,046,266.26		4,958,215.74	70.78 %
*** 07 DEBT SERVICE	6,989,932.08	7,004,482	0.00	2,046,266.26		4,958,215.74	70.78 %
299 OTHER EMPLOYEE BENEFITS	955,958.38	925,000	69,322.77	313,311.23		611,688.77	66.12 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	955,958.38	925,000	69,322.77	313,311.23		611,688.77	66.12 %
*** 08 FLEX BENEFIT FUND	955,958.38	925,000	69,322.77	313,311.23		611,688.77	66.12 %
394 REGIST/ENTRY FEES	12,432.00	0	75.00	575.00		575.00-	0.00 %
** TOTAL OBJ SERIES: 300-399 PURCHASED SERVICES	12,432.00	0	75.00	575.00		575.00-	0.00 %
401 GENERAL SUPPLIES	559.50	0	0.00	279.75-		279.75	0.00 %
** TOTAL OBJ SERIES: 400-499 SUPPLIES AND MATR'LS	559.50	0	0.00	279.75-		279.75	0.00 %
898 STUDENT SCHOLARSHIPS	39,366.25	42,000	0.00	10,750.00		31,250.00	74.40 %
899 STUDENT SCHOLARSHIPS	6,000.00	0	0.00	2,000.00		2,000.00-	0.00 %
** TOTAL OBJ SERIES: 800-899 OTHER EXPENDITURES	45,366.25	42,000	0.00	12,750.00		29,250.00	69.64 %
*** 09 SCHOLARSHIP FUND	58,357.75	42,000	75.00	13,045.25		28,954.75	68.93 %
235 DENTAL INSURANCE	75,222.94	6,000	0.00	0.00		6,000.00	100.00 %
291 CONTINUING EMPLOYEE BENEFITS	0.00	105,000	0.00	0.00		105,000.00	100.00 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	75,222.94	111,000	0.00	0.00		111,000.00	100.00 %
*** 10 PRIN EARLY RET INS FUND	75,222.94	111,000	0.00	0.00		111,000.00	100.00 %
186 NON-LIC INSTR - OTHER	31,295.34	32,706	2,216.84	8,385.33		24,320.67	74.36 %
** TOTAL OBJ SERIES: 100-199 SALARIES AND WAGES	31,295.34	32,706	2,216.84	8,385.33		24,320.67	74.36 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
210 15							
210 FICA	2,394.05	2,298	169.60	641.49		1,656.51	72.08 %
214 PERA	1,442.91	1,962	110.43	436.02		1,525.98	77.77 %
218 TRA	28.89-	0	0.00	0.00		0.00	0.00 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	3,808.07	4,260	280.03	1,077.51		3,182.49	74.70 %
305 PROF & TECH SERV	2,219.06	2,865	272.58	509.75		2,355.25	82.20 %
366 TRAVEL/CONFERENCES	61.19	0	0.00	0.00		0.00	0.00 %
** TOTAL OBJ SERIES: 300-399 PURCHASED SERVICES	2,280.25	2,865	272.58	509.75		2,355.25	82.20 %
401 GENERAL SUPPLIES	812.87	300	0.00	319.00		19.00-	6.33-%
450 MATERIALS FOR RESALE	44,599.06	54,150	6,611.92	17,622.30		36,527.70	67.45 %
499 <DESC. NOT FOUND>	1,273.98-	0	0.00	1,273.98-		1,273.98	0.00 %
** TOTAL OBJ SERIES: 400-499 SUPPLIES AND MATR'LS	44,137.95	54,450	6,611.92	16,667.32		37,782.68	69.38 %
820 DUES, MBRSHPS, LICENSES & FEES	507.39	452	367.00	367.00		85.00	18.80 %
** TOTAL OBJ SERIES: 800-899 OTHER EXPENDITURES	507.39	452	367.00	367.00		85.00	18.80 %
*** 15 CAFE	82,029.00	94,733	9,748.37	27,006.91		67,726.09	71.49 %
299 DENTAL CLAIMS	883,601.67	828,000	57,359.44	343,075.65		484,924.35	58.56 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	883,601.67	828,000	57,359.44	343,075.65		484,924.35	58.56 %
305 PROF & TECH SERV	80,245.61	72,600	6,803.93	33,194.63		39,405.37	54.27 %
** TOTAL OBJ SERIES: 300-399 PURCHASED SERVICES	80,245.61	72,600	6,803.93	33,194.63		39,405.37	54.27 %
*** 20 ISF - DENTAL	963,847.28	900,600	64,163.37	376,270.28		524,329.72	58.22 %
191 SEVERANCE PAY	958,780.26	996,000	0.00	0.00		996,000.00	100.00 %

OBJ FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
192 21							
192 CHANGE TO OPEB SEV LIABILITY	856,994.19-	0	0.00	0.00		0.00	0.00 %
** TOTAL OBJ SERIES: 100-199 SALARIES AND WAGES	101,786.07	996,000	0.00	0.00		996,000.00	100.00 %
210 FICA	9,367.10	0	0.00	3,625.99-		3,625.99	0.00 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	9,367.10	0	0.00	3,625.99-		3,625.99	0.00 %
*** 21 ISF - POST RETIREMENT BENEFIT	111,153.17	996,000	0.00	3,625.99-		999,625.99	100.36 %
220 HEALTH INSURANCE	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %
*** 22 ISF - HEALTH SELECT 105	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %
220 <DESC. NOT FOUND>	1,971,102.11	1,923,803	106,007.18	531,500.38		1,392,302.62	72.37 %
230 <DESC. NOT FOUND>	45,662.45	77	225.60	1,102.40		1,025.40	1331.68-%
235 <DESC. NOT FOUND>	102,959.18	5,676	6,323.28	31,995.44		26,319.44-	463.69-%
** TOTAL OBJ SERIES: 200-299 EMPLOYEE BENEFITS	2,119,723.74	1,929,556	112,556.06	564,598.22		1,364,957.78	70.73 %
305 <DESC. NOT FOUND>	208.30	0	0.00	124.98		124.98-	0.00 %
** TOTAL OBJ SERIES: 300-399 PURCHASED SERVICES	208.30	0	0.00	124.98		124.98-	0.00 %
*** 25 OPEB REVOCABLE TRUST	2,119,932.04	1,929,556	112,556.06	564,723.20		1,364,832.80	70.73 %
710 BOND, PRINCIPAL	0.00	585,000	0.00	0.00		585,000.00	100.00 %
720 BOND, INTEREST	781,890.00	987,650	0.00	0.00		987,650.00	100.00 %
** TOTAL OBJ SERIES: 700-799 DEBT SERVICE	781,890.00	1,572,650	0.00	0.00		1,572,650.00	100.00 %
*** 47 POST EMPLOYMENT BENEFITS	781,890.00	1,572,650	0.00	0.00		1,572,650.00	100.00 %
*** REPORT TOTALS:	146,794,683.49	150,289,543	10,289,808.99	41,975,354.64		431,791.06 107,882,397.30	71.78 %

**BURNSVILLE-EAGAN-SAVAGE**

**Independent School District 191**

**DISTRICT EXPENDITURES**

**BY**

**PROGRAM/DEPARTMENT**

**WITHIN FUND**

**November, 2010**

ACCT STATUS: Active and Next Year Accts ACCOUNT RANGES: 01- TO 99-999  
 ZERO BALANCES: Suppress Zero Balances  
 SORTED BY: ACCOUNT FD PRG  
 SUBTOTALED BY: ACCOUNT FD PRG  
 SERIES TOTALS: ACCOUNT PRG  
 PAGE BREAK ON: <None Selected>

PRG FD	PRIOR YEAR ACTUAL	REVISD BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
010 01							
010 BOARD OF EDUCATION	83,111.70	141,798	5,023.92	55,155.85	281.00	86,361.15	60.90 %
020 SUPERINTENDENT	328,385.92	323,248	24,503.40	125,731.59		197,516.41	61.10 %
030 ASSIST SUP'T	75,452.85	185,050	96.87	2,546.73		182,503.27	98.62 %
050 SCHOOL ADMINISTRATION	4,312,187.18	4,116,391	333,763.32	1,572,479.55	3,350.62	2,540,560.83	61.71 %
** TOTAL PRG SERIES: 000-099 ADMINISTRATION	4,799,137.65	4,766,487	363,387.51	1,755,913.72	3,631.62	3,006,941.66	63.08 %
105 GEN ADMIN SUPPORT	146,813.50	165,521	10,941.09	92,887.48	933.90	71,699.62	43.31 %
107 OTH ADMIN SUPPORT	0.01	0	0.00	0.00		0.00	0.00 %
110 BUSINESS SERVICES	1,431,467.12	1,365,482	99,103.51	557,023.86	0.01	808,458.13	59.20 %
130 COMMUNITY RELATIONS	326,070.85	355,838	23,189.55	139,308.50	14,000.00	202,529.50	56.91 %
140 DATA PROCESSING	730,761.96	756,007	215,118.94	533,071.35	12.00	222,923.65	29.48 %
150 LEGAL SERVICES	13,953.70	64,000	2,938.50	4,574.80		59,425.20	92.85 %
160 HUMAN RESOURCES	635,318.33	609,391	59,382.90	313,754.96		295,636.04	48.51 %
170 PRINTING	31,961.10	38,000	1,976.26-	21,147.96	162.73	16,689.31	43.91 %
180 CENSUS	27,437.27	124,115	8,336.34	48,485.79	288.91	75,340.30	60.70 %
195 COMMUNITY PARTNERSHIP	650.00	3,000	0.00	0.00		3,000.00	100.00 %

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
197 01	24,336.20	700	1,859.51	10,818.14		10,118.14	1445.44-%
199 SCHOOL ELECTIONS	0.00	18,400	2,045.29	2,213.37		16,186.63	87.97 %
** TOTAL PRG SERIES: 100-199 DIST. SUPPORT SERV.	3,368,770.04	3,500,454	420,939.37	1,723,286.21	15,397.55	1,761,770.24	50.32 %
201 KINDERGARTEN	1,565,923.38	1,445,840	134,025.34	454,350.56	797.89	990,691.55	68.52 %
202 PRIMARY (1-3)	8,226,805.94	8,194,276	698,884.06	2,393,957.79	633.93	5,799,684.28	70.77 %
203 INTERMEDIATE (4-6)	9,621,195.94	10,251,146	800,515.94	2,949,197.43	3,531.46	7,298,417.11	71.19 %
204 TITLE II TEACHER TRAINING	327,511.52	317,804	22,368.85	75,901.33		241,902.67	76.11 %
205 TITLE III - LEP	198,583.84	196,630	24,461.45	49,551.76		147,078.24	74.79 %
208 ELE/SEC MIDDLE SCH'L	7,659.65	7,500	192.70	469.15		7,030.85	93.74 %
211 SECONDARY ED-GENERAL	4,461,416.71	3,859,019	354,438.30	1,315,108.22	34,844.45	2,509,066.33	65.01 %
212 ART	851,566.57	819,325	74,230.39	267,639.11	1,001.15	550,684.74	67.21 %
215 BUSINESS	69,745.58	109,769	8,949.57	32,340.58	25.00	77,403.42	70.51 %
216 TITLE I EDUCATIONALLY DISADVAN	1,385,032.29	1,365,334	74,604.28	280,218.72	84.95	1,085,030.33	79.46 %
217 ASSURANCE OF MASTERY	201,276.66	332,568	25,111.81	87,170.31		245,397.69	73.78 %
218 SCHOOL ENRICHMENT PROG	514,790.42	485,746	48,573.29	164,615.66	593.30	320,537.04	65.98 %
219 ESL	2,908,932.10	2,910,890	243,276.54	869,794.14		2,041,095.86	70.11 %
220 LANGUAGE ARTS	2,657,975.69	2,644,787	236,195.56	810,738.91	170.68	1,833,877.41	69.33 %

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
230 01							
230 WORLD LANGUAGES	1,180,596.53	1,092,764	102,215.33	347,276.89	13.76	745,473.35	68.21 %
240 PHY ED-HEALTH-REC	2,110,962.60	1,788,091	178,956.97	601,132.99	300.03	1,186,657.98	66.36 %
250 FAMILY LIVING SCIENCE	162,026.35	153,098	12,828.33	41,741.50		111,356.50	72.73 %
255 INDUSTRIAL EDUCATION	432,280.93	391,918	39,139.62	126,933.29	569.41	264,415.30	67.46 %
256 MATHEMATICS	2,744,967.66	2,575,742	220,909.73	764,088.93	446.89	1,811,206.18	70.31 %
258 MUSIC	1,998,269.35	1,723,963	164,383.45	574,935.86	1,502.26	1,147,524.88	66.56 %
260 NATURAL SCIENCES	3,279,666.45	3,130,740	272,326.56	959,214.86	2,143.10	2,169,382.04	69.29 %
270 SOCIAL STUDIES	2,689,519.35	2,601,879	224,310.47	764,752.12	755.50	1,836,371.38	70.57 %
280 OTH REG INSTRUCTIONAL SEC	0.00	715,000	0.00	0.00		715,000.00	100.00 %
291 CO-CURRICULAR	717,659.69	385,044	49,253.63	217,036.89	1,370.05	166,637.06	43.27 %
292 BOYS/GIRLS ATHLETICS	501,328.12	359,931	37,292.24	180,829.54	3,386.26	175,715.20	48.81 %
294 BOYS ATHLETICS	456,232.02	429,411	46,240.52	204,991.91	3,304.41	221,114.68	51.49 %
296 GIRLS ATHLETICS	428,654.46	406,148	38,384.75	168,583.12	5,922.64	231,642.24	57.03 %
** TOTAL PRG SERIES: 200-299 REGULAR INSTRUCTION	49,700,579.80	48,694,363	4,132,069.68	14,702,571.57	61,397.12	33,930,394.31	69.68 %
311 DISTRIBUTIVE EDUCATION	20,999.79	0	2,235.55	9,910.15	5,143.05	15,053.20-	0.00 %
331 HOME ECONOMICS ED	301,182.18	348,338	27,799.51	92,429.76	1,248.50	254,659.74	73.10 %
341 BUSINESS & OFFICE ED	149,540.10	145,332	13,033.86	46,361.28	1,879.71	97,091.01	66.80 %

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
351 01	8,922.01	0	0.00	10,076.28	846.29	10,922.57-	0.00 %
351 TECHNICAL EDUCATION							
361	129,506.76	168,783	11,849.04	39,032.88		129,750.12	76.87 %
361 TRADE-INDUSTRIAL ED							
380	608,929.25	494,373	44,024.82	152,642.47		341,730.53	69.12 %
380 SPECIAL NEEDS							
399	365,999.90	342,427	20,104.95	207,948.32		134,478.68	39.27 %
399 VOCATIONAL-GENERAL							
** TOTAL PRG SERIES: 300-399	1,585,079.99	1,499,253	119,047.73	558,401.14	9,117.55	931,734.31	62.14 %
VOCATIONAL INSTRUC.							
400	109,926.54	189,201-	9,957.09	20,681.76	3,093.06	212,975.82-	112.56 %
400 GENERAL SPECIAL ED							
401	1,298,272.01	1,290,036	107,386.30	400,566.99		889,469.01	68.94 %
401 SPEECH/LANGUAGE IMPAIRED							
402	1,117,560.08	1,406,222	116,214.22	389,679.98		1,016,542.02	72.28 %
402 MMM MENTALLY IMP - MILD-MOD							
403	1,148,444.67	1,010,941	78,380.35	251,198.68	5.74	759,736.58	75.15 %
403 MSMI MENTALLY IMP - MOD-SEVERE							
404	423,766.24	582,105	26,218.99	91,811.00		490,294.00	84.22 %
404 PHYSICALLY IMPAIRED							
405	104,108.24	420,300	0.00	80.00		420,220.00	99.98 %
405 DEAF-HARD OF HEARING							
406	143,444.65	206,181	6,174.37	14,924.76		191,256.24	92.76 %
406 VISUALLY IMPAIRED							
407	3,198,610.51	3,411,383	286,583.29	935,822.51	666.23	2,474,894.26	72.54 %
407 LD SPECIFIC LRNING DISABILITY							
408	4,234,317.75	4,057,790	344,527.21	1,206,723.34	4,252.67	2,846,813.99	70.15 %
408 EBD EMOTION/BEHAVIOR DISORDER							
410	397,777.63	446,588	26,269.13	84,507.84	115.94	361,964.22	81.05 %
410 OTHER HEALTH IMPAIRED							
411	2,426,259.30	2,238,867	173,691.21	544,297.17	4,841.30	1,689,728.53	75.47 %
411 AUTISTIC							
412	2,972,854.38	2,988,844	253,830.38	1,008,960.75	9,332.19	1,970,551.06	65.93 %
412 EARLY CHILDHOOD SPEC EDUCATION							

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
414 01							
414 TRAUMATIC BRAIN INJURY	120.00	100	0.00	0.00		100.00	100.00 %
416 SEVERELY MULTIPLY IMPAIRED	6,710.36	0	60.00	120.00		120.00-	0.00 %
420 SPECIAL ED-GENERAL	2,678,589.16	4,029,570	218,406.07	1,198,268.15	13,642.53	2,817,659.32	69.92 %
430 HOMEBOUND	50,898.17	38,622	3,514.58	12,074.18		26,547.82	68.73 %
472 SP ED - HEALTH SERVICES	393,295.77	421,120	35,196.41	119,469.11		301,650.89	71.63 %
473 SP ED - PSYCHOLOGICAL SERV	819,626.45	924,496	87,143.50	309,838.70		614,657.30	66.48 %
474 SP ED - SOCIAL WORK	1,959.69	43,542	3,600.27	12,340.73		31,201.27	71.65 %
** TOTAL PRG SERIES: 400-499 SPECIAL ED INSTRUCT.	21,526,541.60	23,327,506	1,777,153.37	6,601,365.65	35,949.66	16,690,190.69	71.54 %
505 COMM SERV - GENERAL	315.40-	0	0.00	0.00		0.00	0.00 %
520 BALC - DIPLOMA	135,057.57	204,880	8,638.19	130,658.81		74,221.19	36.22 %
** TOTAL PRG SERIES: 500-599 COMMUNITY ED & SERV	134,742.17	204,880	8,638.19	130,658.81		74,221.19	36.22 %
600 <DESC. NOT FOUND>	37,367.51-	35,273-	0.00	0.00		35,273.00-	100.00 %
605 GENERAL INSTRUCT SUPPORT	1,336,539.16	1,337,794	116,599.03	520,591.18		817,202.82	61.08 %
610 CURR CONSULT/DEVELOP	1,837,185.54	1,732,408	115,271.48	511,256.96	48,731.78	1,172,419.26	67.67 %
620 EDUCATIONAL MEDIA	989,785.30	924,497	78,880.26	283,857.95	29,520.28	611,118.77	66.10 %
640 STAFF DEVELOPMENT	2,306,365.06	2,543,647	124,074.18	356,433.44		2,187,213.56	85.98 %
680 COMP ASSIST INSTRUCT	1,494,029.50	1,513,324	93,131.79	663,193.91	12,568.51	837,561.58	55.34 %

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
690 01							
690 OTHR INSTR SUPP SERV	47,039.00	47,050	5,011.83	14,779.43		32,270.57	68.58 %
** TOTAL PRG SERIES: 600-699 INSTRUC SUPPORT SERV	7,973,576.05	8,063,447	532,968.57	2,350,112.87	90,820.57	5,622,513.56	69.72 %
710 COUNSELING/GUIDANCE	1,158,382.20	1,054,845	94,467.59	331,891.24	225.00	722,728.76	68.51 %
720 HEALTH SERVICES	941,900.06	898,022	76,907.74	275,047.14	777.70	622,197.16	69.28 %
740 ATTEND/SOC WORK SERV	526,440.15	405,984	11,062.54	196,278.30		209,705.70	51.65 %
760 PUPIL TRANSPORTATION	26,536.98	57,904	0.00	0.00		57,904.00	100.00 %
770 FOOD SERVICES	24,328.47	0	2,965.03	4,010.47		4,010.47-	0.00 %
780 ALCOHOL/DRUG PREV PRG	39,855.25	0	0.00	0.00		0.00	0.00 %
790 OTHER PUPIL SUPPORT SERVICES	427,794.28	278,487	28,423.37	92,925.49	19,832.00	165,729.51	59.51 %
791 DIVERSITY/PEER LDRSHP	6,793.93	6,709	729.41	2,188.65		4,520.35	67.37 %
792 PUPIL APPRAISAL	383,024.29	382,294	22,315.95	214,211.81	195.00	167,887.19	43.91 %
** TOTAL PRG SERIES: 700-799 PUPIL SUPPORT SERV	3,535,055.61	3,084,245	236,871.63	1,116,553.10	21,029.70	1,946,662.20	63.11 %
810 OPERATIONS	6,801,131.10	7,089,900	569,563.51	2,652,948.55	12,029.53	4,424,921.92	62.41 %
811 MAINTENANCE	1,279,737.82	1,204,375	111,863.74	517,926.81	147,165.59	539,282.60	44.77 %
850 FACILITIES	1,545,080.95	1,950,582	130,155.89	626,178.14	18,457.71	1,305,946.15	66.95 %
** TOTAL PRG SERIES: 800-899 SITE,BUILDINGS,EQUIP	9,625,949.87	10,244,857	811,583.14	3,797,053.50	177,652.83	6,270,150.67	61.20 %
920 SHORT TERM DEBT	33,909.38	10,000	0.00	0.00		10,000.00	100.00 %
930 EMPLOYEE BENEFITS	0.00	0	0.00	266,989.44		266,989.44-	0.00 %

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
940 01							
940 PROPERTY & OTHER INS	202,268.83	500,000	16,367.90	142,970.84		357,029.16	71.40 %
950 TRANSFERS	4,918,775.83	166,799	0.00	0.00		166,799.00	100.00 %
** TOTAL PRG SERIES: 900-999	5,154,954.04	676,799	16,367.90	409,960.28		266,838.72	39.42 %
FISCAL & OTHER FIXED							
*** 01 GENERAL	107,404,386.82	104,062,291	8,419,027.09	33,145,876.85	414,996.60	70,501,417.55	67.74 %
770 FOOD SERVICES	4,265,454.09	4,000,604	362,011.63	1,260,299.68	4,811.39	2,735,492.93	68.37 %
** TOTAL PRG SERIES: 700-799	4,265,454.09	4,000,604	362,011.63	1,260,299.68	4,811.39	2,735,492.93	68.37 %
PUPIL SUPPORT SERV							
*** 02 FOOD SERVICE	4,265,454.09	4,000,604	362,011.63	1,260,299.68	4,811.39	2,735,492.93	68.37 %
760 PUPIL TRANSPORTATION	6,175,031.07	6,410,238	685,424.08	1,316,516.33		5,093,721.67	79.46 %
** TOTAL PRG SERIES: 700-799	6,175,031.07	6,410,238	685,424.08	1,316,516.33		5,093,721.67	79.46 %
PUPIL SUPPORT SERV							
930 EMPLOYEE BENEFITS	0.00	0	0.00	15,576.96		15,576.96-	0.00 %
** TOTAL PRG SERIES: 900-999	0.00	0	0.00	15,576.96		15,576.96-	0.00 %
FISCAL & OTHER FIXED							
*** 03 TRANSPORTATION	6,175,031.07	6,410,238	685,424.08	1,332,093.29		5,078,144.71	79.21 %
505 COMM SERV - GENERAL	320,042.38	763,581	26,641.84	133,615.84	38.79	629,926.37	82.49 %
510 ADULT EDUCATION	300,002.48	348,150	22,976.75	112,531.17		235,618.83	67.67 %
511 ADULT RECREATION	12,730.71	14,729	249.67	733.73		13,995.27	95.01 %
520 ADULT BASIC ED	513,802.86	517,642	43,819.28	201,849.43	45.08	315,747.49	60.99 %
550 PRESCHOOL	223,067.37	254,680	22,427.54	80,875.76		173,804.24	68.24 %
551 ELEMENTARY	320,552.50	222,958	24,392.16	127,927.12	67.00	94,963.88	42.59 %
552 SECONDARY	131,268.13	67,438	11,728.57	55,203.45		12,234.55	18.14 %
553 GTI GIFTED/TALENTED	55,917.43	52,345	35.44	39,777.66		12,567.34	24.00 %

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
554 04							
554 SES	60,392.44	30,698	6,791.27	7,209.56		23,488.44	76.51 %
560 RECREATION	175,215.00	84,650	8,055.52	86,680.91		2,030.91-	2.39-%
570 PROJECT KIDS	2,248,574.70	1,950,127	163,912.39	857,339.80		1,092,787.20	56.03 %
571 PROJ KIDS - PRESCHOOL	1,120,424.26	1,186,585	85,768.61	384,762.57		801,822.43	67.57 %
580 EARLY CHILD & FAMILY ED	561,310.60	559,482	51,510.17	192,301.88		367,180.12	65.62 %
582 SCHOOL READINESS	120,386.41	125,059	4,776.47	27,159.88		97,899.12	78.28 %
583 PRESCHOOL SCREENING	48,368.05	52,443	903.55	4,976.20		47,466.80	90.51 %
585 YOUTH DEV/SERV	67,931.61	76,115	6,227.04	26,114.88		50,000.12	65.69 %
586 AFTER SCHOOL ENRICHMENT	64,516.84	52,285	3,443.19	13,463.60		38,821.40	74.24 %
590 OTHER COMM SERVICES	436,085.18	488,012	30,219.24	153,346.08	1,650.20	333,015.72	68.23 %
** TOTAL PRG SERIES: 500-599 COMMUNITY ED & SERV	6,780,588.95	6,846,979	513,878.70	2,505,869.52	1,801.07	4,339,308.41	63.37 %
*** 04 COMMUNITY SERVICE	6,780,588.95	6,846,979	513,878.70	2,505,869.52	1,801.07	4,339,308.41	63.37 %
850 FACILITIES	10,030,899.92	2,000,000	53,601.92	394,218.16	10,182.00	1,595,599.84	79.77 %
** TOTAL PRG SERIES: 800-899 SITE,BUILDINGS,EQUIP	10,030,899.92	2,000,000	53,601.92	394,218.16	10,182.00	1,595,599.84	79.77 %
*** 06 CAPITAL PROJECTS	10,030,899.92	2,000,000	53,601.92	394,218.16	10,182.00	1,595,599.84	79.77 %
910 DEBT RED-BOND'D DEBT	6,989,932.08	7,004,482	0.00	2,046,266.26		4,958,215.74	70.78 %
** TOTAL PRG SERIES: 900-999 FISCAL & OTHER FIXED	6,989,932.08	7,004,482	0.00	2,046,266.26		4,958,215.74	70.78 %
*** 07 DEBT SERVICE	6,989,932.08	7,004,482	0.00	2,046,266.26		4,958,215.74	70.78 %
050 SCHOOL ADMINISTRATION	48,510.37	83,250	4,839.51	19,737.21		63,512.79	76.29 %
** TOTAL PRG SERIES: 000-099 ADMINISTRATION	48,510.37	83,250	4,839.51	19,737.21		63,512.79	76.29 %

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
110 08							
110 BUSINESS SERVICES	24,069.96	37,000	2,987.77	6,534.99		30,465.01	82.33 %
** TOTAL PRG SERIES: 100-199 DIST. SUPPORT SERV.	24,069.96	37,000	2,987.77	6,534.99		30,465.01	82.33 %
211 SECONDARY ED-GENERAL	789,018.91	740,000	54,609.71	251,566.50		488,433.50	66.00 %
** TOTAL PRG SERIES: 200-299 REGULAR INSTRUCTION	789,018.91	740,000	54,609.71	251,566.50		488,433.50	66.00 %
505 COMM SERV - GENERAL	42,312.99	46,250	3,326.87	19,272.72		26,977.28	58.32 %
** TOTAL PRG SERIES: 500-599 COMMUNITY ED & SERV	42,312.99	46,250	3,326.87	19,272.72		26,977.28	58.32 %
605 GEN INSTRUCT SUPPORT	24,102.61	0	1,893.77	8,826.03		8,826.03-	0.00 %
** TOTAL PRG SERIES: 600-699 INSTRUC SUPPORT SERV	24,102.61	0	1,893.77	8,826.03		8,826.03-	0.00 %
770 FOOD SERVICES	4,816.24	2,775	195.00	661.48		2,113.52	76.16 %
** TOTAL PRG SERIES: 700-799 PUPIL SUPPORT SERV	4,816.24	2,775	195.00	661.48		2,113.52	76.16 %
810 OPERATIONS	23,127.30	15,725	1,470.14	6,712.30		9,012.70	57.31 %
** TOTAL PRG SERIES: 800-899 SITE,BUILDINGS,EQUIP	23,127.30	15,725	1,470.14	6,712.30		9,012.70	57.31 %
*** 08 FLEX BENEFIT FUND	955,958.38	925,000	69,322.77	313,311.23		611,688.77	66.12 %
790 OTHER PUPIL SUPP SER	58,357.75	42,000	75.00	13,045.25		28,954.75	68.93 %
** TOTAL PRG SERIES: 700-799 PUPIL SUPPORT SERV	58,357.75	42,000	75.00	13,045.25		28,954.75	68.93 %
*** 09 SCHOLARSHIP FUND	58,357.75	42,000	75.00	13,045.25		28,954.75	68.93 %
930 EMPLOYEE BENEFITS	75,222.94	111,000	0.00	0.00		111,000.00	100.00 %
** TOTAL PRG SERIES: 900-999 FISCAL & OTHER FIXED	75,222.94	111,000	0.00	0.00		111,000.00	100.00 %
*** 10 PRIN EARLY RET INS FUND	75,222.94	111,000	0.00	0.00		111,000.00	100.00 %
790 OTHER PUPIL SUPPORT SERVICES	82,029.00	94,733	9,748.37	27,006.91		67,726.09	71.49 %
** TOTAL PRG SERIES: 700-799 PUPIL SUPPORT SERV	82,029.00	94,733	9,748.37	27,006.91		67,726.09	71.49 %
*** 15 CAFE	82,029.00	94,733	9,748.37	27,006.91		67,726.09	71.49 %

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
050 20							
050 SCHOOL ADMINISTRATION	44,180.40	43,500	2,981.67	17,518.72		25,981.28	59.72 %
** TOTAL PRG SERIES: 000-099 ADMINISTRATION	44,180.40	43,500	2,981.67	17,518.72		25,981.28	59.72 %
105 GEN ADMIN SUPPORT	17,192.27	16,300	1,154.94	6,772.87		9,527.13	58.44 %
** TOTAL PRG SERIES: 100-199 DIST. SUPPORT SERV.	17,192.27	16,300	1,154.94	6,772.87		9,527.13	58.44 %
203 INTERMEDIATE (4-6)	461,489.16	424,000	30,396.90	178,208.28		245,791.72	57.96 %
** TOTAL PRG SERIES: 200-299 REGULAR INSTRUCTION	461,489.16	424,000	30,396.90	178,208.28		245,791.72	57.96 %
399 VOCATIONAL-GENERAL	12,274.56	12,000	827.33	4,858.31		7,141.69	59.51 %
** TOTAL PRG SERIES: 300-399 VOCATIONAL INSTRUC.	12,274.56	12,000	827.33	4,858.31		7,141.69	59.51 %
420 SPECIAL ED-GENERAL	219,110.72	208,000	14,730.35	86,409.37		121,590.63	58.45 %
** TOTAL PRG SERIES: 400-499 SPECIAL ED INSTRUC.	219,110.72	208,000	14,730.35	86,409.37		121,590.63	58.45 %
505 COMM SERV - GENERAL	60,843.90	57,600	4,092.84	24,014.90		33,585.10	58.30 %
** TOTAL PRG SERIES: 500-599 COMMUNITY ED & SERV	60,843.90	57,600	4,092.84	24,014.90		33,585.10	58.30 %
605 GEN INSTRUCT SUPPORT	31,234.97	29,400	2,103.78	12,350.51		17,049.49	57.99 %
** TOTAL PRG SERIES: 600-699 INSTRUC SUPPORT SERV	31,234.97	29,400	2,103.78	12,350.51		17,049.49	57.99 %
790 OTHER PUPIL SUPPORT SERVICES	71,209.20	67,400	4,791.84	28,120.70		39,279.30	58.27 %
** TOTAL PRG SERIES: 700-799 PUPIL SUPPORT SERV	71,209.20	67,400	4,791.84	28,120.70		39,279.30	58.27 %
810 OPERATIONS	46,312.10	42,400	3,083.72	18,016.62		24,383.38	57.50 %
** TOTAL PRG SERIES: 800-899 SITE,BUILDINGS,EQUIP	46,312.10	42,400	3,083.72	18,016.62		24,383.38	57.50 %
*** 20 ISF - DENTAL	963,847.28	900,600	64,163.37	376,270.28		524,329.72	58.22 %
030 ASSIST SUP'T	0.00	21,000	0.00	0.00		21,000.00	100.00 %

PRG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING	
050 21								
050 SCHOOL ADMINISTRATION	495,308.85	225,000	0.00	3,625.99-		228,625.99	101.61 %	
** TOTAL PRG SERIES: 000-099 ADMINISTRATION	495,308.85	246,000	0.00	3,625.99-		249,625.99	101.47 %	
211 SECONDARY ED-GENERAL	384,155.68-	750,000	0.00	0.00		750,000.00	100.00 %	
** TOTAL PRG SERIES: 200-299 REGULAR INSTRUCTION	384,155.68-	750,000	0.00	0.00		750,000.00	100.00 %	
*** 21 ISF - POST RETIREMENT BENEFIT	111,153.17	996,000	0.00	3,625.99-		999,625.99	100.36 %	
105 GEN ADMIN SUPPORT	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %	
** TOTAL PRG SERIES: 100-199 DIST. SUPPORT SERV.	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %	
*** 22 ISF - HEALTH SELECT 105	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %	
050 <DESC. NOT FOUND>	46,236.10	50,603	9,752.35	48,761.75		1,841.25	3.63 %	
** TOTAL PRG SERIES: 000-099 ADMINISTRATION	46,236.10	50,603	9,752.35	48,761.75		1,841.25	3.63 %	
110 <DESC. NOT FOUND>	77,998.28	80,946	8,029.86	40,149.30		40,796.70	50.39 %	
** TOTAL PRG SERIES: 100-199 DIST. SUPPORT SERV.	77,998.28	80,946	8,029.86	40,149.30		40,796.70	50.39 %	
211 <DESC. NOT FOUND>	497,799.79	561,930	50,515.38	257,099.45		304,830.55	54.24 %	
** TOTAL PRG SERIES: 200-299 REGULAR INSTRUCTION	497,799.79	561,930	50,515.38	257,099.45		304,830.55	54.24 %	
810 <DESC. NOT FOUND>	35.00	77	0.00	0.00		77.00	100.00 %	
** TOTAL PRG SERIES: 800-899 SITE,BUILDINGS,EQUIP	35.00	77	0.00	0.00		77.00	100.00 %	
935 <DESC. NOT FOUND>	1,497,862.87	1,236,000	44,258.47	218,712.70		1,017,287.30	82.30 %	
** TOTAL PRG SERIES: 900-999 FISCAL & OTHER FIXED	1,497,862.87	1,236,000	44,258.47	218,712.70		1,017,287.30	82.30 %	
*** 25 OPEB REVOCABLE TRUST	2,119,932.04	1,929,556	112,556.06	564,723.20		1,364,832.80	70.73 %	
910 DEBT RED-BOND'D DEBT	781,890.00	1,572,650	0.00	0.00		1,572,650.00	100.00 %	
** TOTAL PRG SERIES: 900-999 FISCAL & OTHER FIXED	781,890.00	1,572,650	0.00	0.00		1,572,650.00	100.00 %	
*** 47 POST EMPLOYMENT BENEFITS	781,890.00	1,572,650	0.00	0.00		1,572,650.00	100.00 %	
*** REPORT TOTALS:	146,794,683.49	150,289,543	10,289,808.99	41,975,354.64		431,791.06	107,882,397.30	71.78 %

**BURNSVILLE-EAGAN-SAVAGE**

**Independent School District 191**

**DISTRICT EXPENDITURES**

**BY**

**BUILDING / ORGANIZATIONAL UNIT**

**WITHIN FUND**

**November, 2010**

ACCT STATUS: Active and Next Year Accts ACCOUNT RANGES: 01 TO 99-999  
 ZERO BALANCES: Suppress Zero Balances  
 SORTED BY: ACCOUNT FD ORG  
 SUBTOTALLED BY: ACCOUNT FD ORG  
 SERIES TOTALS: ACCOUNT ORG  
 PAGE BREAK ON: <None Selected>

ORG FD	PRIOR YEAR ACTUAL	< - - - - - - - - - ->	FISCAL YEAR 201007	- - - - - - - - - ->	EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
005 01			11/01/10					
			11/30/10					
005 DISTRICTWIDE	12,513,122.06	10,372,416	826,745.73	4,201,975.28	223,337.93	5,947,102.79	57.33 %	
006 ADMIN BLDG	30,833.33	26,900	2,189.10	9,205.21		17,694.79	65.77 %	
007 ENVISION-PERFORMING ARTS CTR	316,643.83	231,024	13,704.79	68,675.89	607.00	161,741.11	70.01 %	
008 DIAMONDHEAD	786,623.55	774,768	36,416.66	172,064.44	7,263.00	595,440.56	76.85 %	
014 BURNSVILLE SR HIGH	17,626,414.82	16,261,822	1,453,935.21	5,297,784.80	39,956.75	10,924,080.45	67.17 %	
015 METCALF JR HIGH	5,837,633.73	5,542,512	482,537.62	1,685,546.22	2,455.78	3,854,510.00	69.54 %	
066 EAGLE RIDGE JR HIGH	5,888,483.34	5,661,268	448,719.68	1,744,019.99	5,597.84	3,911,650.17	69.09 %	
085 NICOLLET JR HIGH	5,544,200.98	5,147,849	428,848.85	1,583,590.23	1,733.41	3,562,525.36	69.20 %	
** TOTAL ORG SERIES: 000-099 DISTRICT WIDE	48,543,955.64	44,018,559	3,693,097.64	14,762,862.06	280,951.71	28,974,745.23	65.82 %	
100 ELEMENTARY SERVICES	527,348.29	1,122,561	17,858.09	81,119.30	512.75	1,040,928.95	92.72 %	
** TOTAL ORG SERIES: 100-199 ELEMENTARY SERVICES	527,348.29	1,122,561	17,858.09	81,119.30	512.75	1,040,928.95	92.72 %	
200 ELE/SEC SERVICES	7,593,805.53	9,321,712	551,764.47	3,174,760.42	62,564.82	6,084,386.76	65.27 %	
299 SUMMER SCHOOL	32,902.65	28,250	0.00	36,657.37		8,407.37-	29.76-%	
** TOTAL ORG SERIES: 200-299 ELEM/SECOND SERVICES	7,626,708.18	9,349,962	551,764.47	3,211,417.79	62,564.82	6,075,979.39	64.98 %	
300 SECONDARY SERVICES	637,392.05	1,069,119	74,213.55	275,285.88	0.01	793,833.11	74.25 %	
314 BALC - SECONDARY	264,695.11	325,383	40,259.34	142,637.70		182,745.30	56.16 %	

ORG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 TO 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
315 01							
315 BALC - ELEM/JRH	510,854.63	709,264	18,603.04	296,006.14	1,422.10	411,835.76	58.06 %
** TOTAL ORG SERIES: 300-399 SECONDARY SERVICES	1,412,941.79	2,103,766	133,075.93	713,929.72	1,422.11	1,388,414.17	65.99 %
414 BESTransition SERVICES	768,382.37	853,637	69,101.51	236,652.05	36.77	616,948.18	72.27 %
481 CEDAR ELEMENTARY	3,375,876.60	3,323,078	273,082.77	1,057,829.42	11,320.70	2,253,927.88	67.82 %
482 GIDEON POND ELEMENTARY	3,038,674.70	2,922,317	238,997.10	853,380.28	2,870.65	2,066,066.07	70.69 %
483 EDW NEILL ELEMENTARY	4,067,438.32	3,890,687	333,968.59	1,166,485.93	6,679.11	2,717,521.96	69.84 %
484 MARION W SAVAGE ELEMENTARY	4,435,453.75	4,314,607	372,059.45	1,315,297.02	2,434.51	2,996,875.47	69.45 %
485 SIOUX TRAIL ELEMENTARY	3,386,672.47	3,263,605	272,700.04	988,933.56	1,394.97	2,273,276.47	69.65 %
486 VISTA VIEW ELEMENTARY	3,891,070.29	3,726,366	345,398.92	1,137,032.03	5,275.28	2,584,058.69	69.34 %
487 BYRNE ELEMENTARY	4,103,723.17	3,994,304	323,952.42	1,172,304.99	5,805.95	2,816,193.06	70.50 %
488 RAHN ELEMENTARY	3,388,325.62	3,352,922	290,242.93	997,956.17	3,082.01	2,351,883.82	70.14 %
489 SKY OAKS ELEMENTARY	5,091,002.57	4,703,241	397,387.53	1,332,059.43	2,184.58	3,368,996.99	71.63 %
490 HIDDEN VALLEY ELEMENTARY	5,427,037.91	5,134,705	453,481.51	1,609,633.34	1,463.91	3,523,607.75	68.62 %
491 HARRIET BISHOP ELEMENTARY	4,680,496.15	4,172,671	369,810.76	1,322,958.98	5,003.54	2,844,708.48	68.17 %
** TOTAL ORG SERIES: 400-499 UNDEFINED ORG SERIES	45,654,153.92	43,652,140	3,740,183.53	13,190,523.20	47,551.98	30,414,064.82	69.67 %
500 ABE - AREA LEARNING CENTER	161,594.55	249,250	10,408.90	135,970.94		113,279.06	45.44 %
509 VALE	1,645,063.29	1,505,587	126,348.11	439,385.50	10,127.04	1,056,074.46	70.14 %

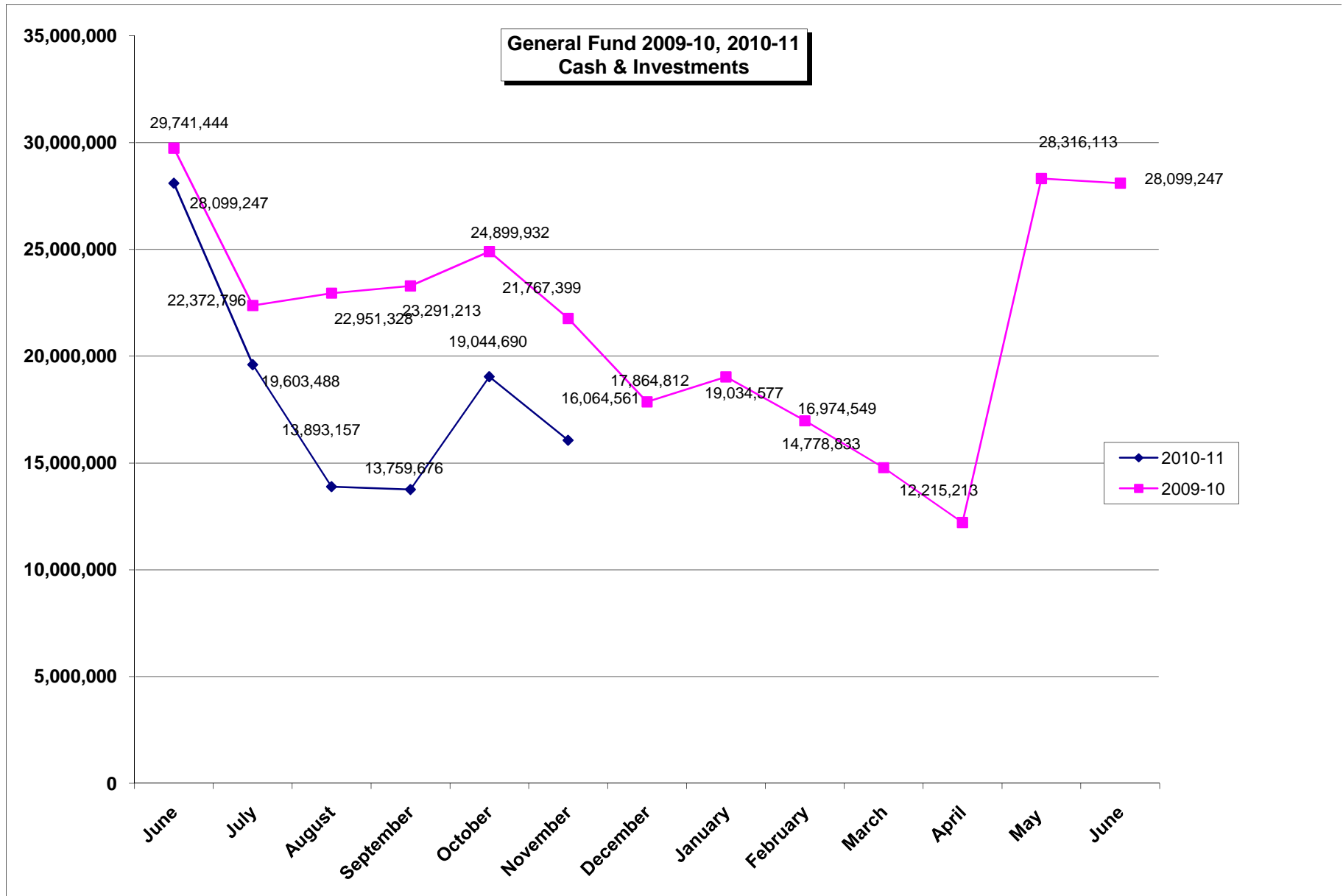
ORG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
514 01							
514 CEDAR ALTERNATIVE	1,656,206.93	1,832,878	135,780.04	517,097.46	11,866.19	1,303,914.35	71.14 %
516 ANTHONY LEWIS CENTER	39,668.77	50,219	2,660.51	9,322.81		40,896.19	81.43 %
520 OPTIONS TREATMENT CENTER	40,219.11	110,050	5,869.97	19,761.52		90,288.48	82.04 %
530 SUMMER ESY K-12 STRETCH PROG	71,721.90	58,938	566.86	59,609.67		671.67-	1.13-%
** TOTAL ORG SERIES: 500-599 COMMUNITY SERVICE	3,614,474.55	3,806,922	281,634.39	1,181,147.90	21,993.23	2,603,780.87	68.39 %
701 ST JOHN'S	24,804.45	8,381	1,413.04	4,876.88		3,504.12	41.81 %
** TOTAL ORG SERIES: 700-799 NONPUBLIC SCHOOL	24,804.45	8,381	1,413.04	4,876.88		3,504.12	41.81 %
*** 01 GENERAL	107,404,386.82	104,062,291	8,419,027.09	33,145,876.85	414,996.60	70,501,417.55	67.74 %
005 DISTRICTWIDE	821,352.31	721,334	43,819.94	198,064.20	4,800.41	518,469.39	71.87 %
014 BURNSVILLE SR HIGH	676,213.60	639,612	46,143.03	163,493.52		476,118.48	74.43 %
015 METCALF JR HIGH	333,798.35	320,464	34,635.79	105,020.54	10.98	215,432.48	67.22 %
066 EAGLE RIDGE JR HIGH	332,115.57	311,393	34,719.82	107,094.81		204,298.19	65.60 %
085 NICOLLET JR HIGH	287,007.43	283,138	25,191.90	84,964.31		198,173.69	69.99 %
** TOTAL ORG SERIES: 000-099 DISTRICT WIDE	2,450,487.26	2,275,941	184,510.48	658,637.38	4,811.39	1,612,492.23	70.84 %
482 GIDEON POND ELEMENTARY	165,412.78	156,245	16,901.04	53,772.41		102,472.59	65.58 %
483 EDW NEILL ELEMENTARY	167,964.27	158,254	13,458.34	50,044.82		108,209.18	68.37 %
484 MARION W SAVAGE ELEMENTARY	178,848.68	175,115	16,983.88	61,019.39		114,095.61	65.15 %
485 SIOUX TRAIL ELEMENTARY	164,522.26	158,251	15,249.00	51,997.95		106,253.05	67.14 %

ORG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
486 02							
486 VISTA VIEW ELEMENTARY	182,144.33	183,774	22,038.75	61,113.23		122,660.77	66.74 %
487 BYRNE ELEMENTARY	171,273.00	168,945	16,056.69	55,334.69		113,610.31	67.24 %
488 RAHN ELEMENTARY	147,923.97	138,842	13,976.89	47,901.20		90,940.80	65.49 %
489 SKY OAKS ELEMENTARY	227,751.52	191,313	21,416.58	77,395.95		113,917.05	59.54 %
490 HIDDEN VALLEY ELEMENTARY	212,270.56	204,915	19,472.52	75,181.85		129,733.15	63.31 %
491 HARRIET BISHOP ELEMENTARY	196,855.46	189,009	21,947.46	67,900.81		121,108.19	64.07 %
** TOTAL ORG SERIES: 400-499 UNDEFINED ORG SERIES	1,814,966.83	1,724,663	177,501.15	601,662.30		1,123,000.70	65.11 %
*** 02 FOOD SERVICE	4,265,454.09	4,000,604	362,011.63	1,260,299.68	4,811.39	2,735,492.93	68.37 %
005 DISTRICTWIDE	6,175,031.07	6,410,238	685,424.08	1,332,093.29		5,078,144.71	79.21 %
** TOTAL ORG SERIES: 000-099 DISTRICT WIDE	6,175,031.07	6,410,238	685,424.08	1,332,093.29		5,078,144.71	79.21 %
*** 03 TRANSPORTATION	6,175,031.07	6,410,238	685,424.08	1,332,093.29		5,078,144.71	79.21 %
005 DISTRICTWIDE	41,781.07-	40,639-	0.00	0.00		40,639.00-	100.00 %
008 DIAMONDHEAD	1,194.85-	0	0.00	0.00		0.00	0.00 %
014 BURNSVILLE SR HIGH	55,437.85	25,280	397.00	18,249.27		7,030.73	27.81 %
** TOTAL ORG SERIES: 000-099 DISTRICT WIDE	12,461.93	15,359-	397.00	18,249.27		33,608.27-	218.81 %
482 GIDEON POND ELEMENTARY	39,664.12	31,847	4,091.98	15,548.03		16,298.97	51.17 %
483 EDW NEILL ELEMENTARY	52,546.70	53,006	4,358.45	14,954.22		38,051.78	71.78 %
484 MARION W SAVAGE ELEMENTARY	51,249.03	51,577	5,168.36	17,261.26		34,315.74	66.53 %
485 SIOUX TRAIL ELEMENTARY	309,507.21	254,564	17,992.29	110,819.61		143,744.39	56.46 %

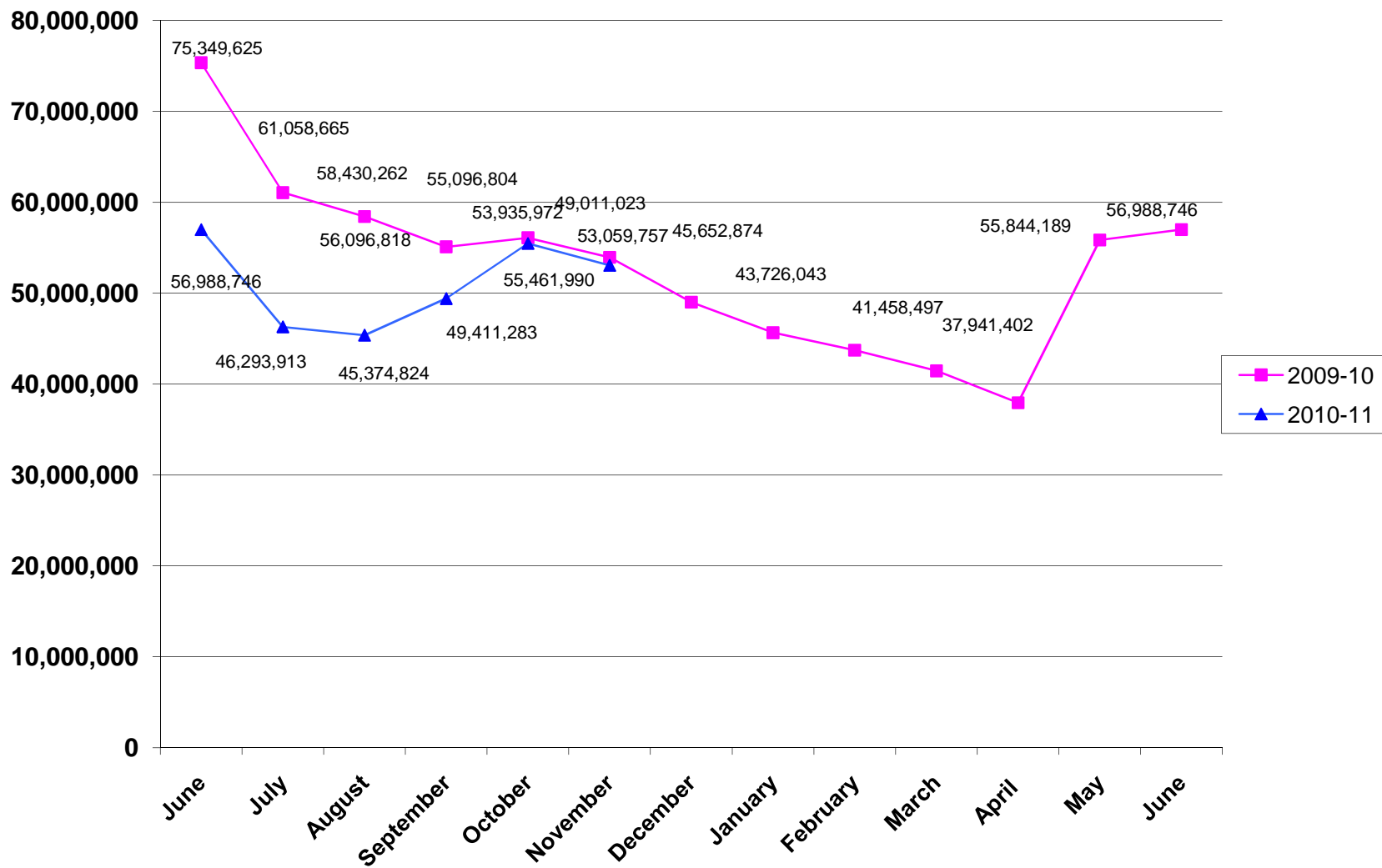
ORG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
486 04							
486 VISTA VIEW ELEMENTARY	277,158.53	236,243	22,306.59	80,403.95		155,839.05	65.96 %
487 BYRNE ELEMENTARY	65,176.75	60,369	6,288.60	18,550.74		41,818.26	69.27 %
488 RAHN ELEMENTARY	73,109.25	56,446	5,140.85	20,109.82		36,336.18	64.37 %
489 SKY OAKS ELEMENTARY	379,325.16	327,141	29,965.20	147,800.99		179,340.01	54.82 %
490 HIDDEN VALLEY ELEMENTARY	371,628.78	318,148	23,445.35	158,202.94		159,945.06	50.27 %
491 HARRIET BISHOP ELEMENTARY	295,466.35	317,274	23,272.10	157,246.50		160,027.50	50.43 %
** TOTAL ORG SERIES: 400-499 UNDEFINED ORG SERIES	1,914,831.88	1,706,615	142,029.77	740,898.06		965,716.94	56.58 %
500 ABE - AREA LEARNING CENTER	4,754,913.95	5,016,365	366,815.47	1,696,644.41	1,801.07	3,317,919.52	66.14 %
** TOTAL ORG SERIES: 500-599 COMMUNITY SERVICE	4,754,913.95	5,016,365	366,815.47	1,696,644.41	1,801.07	3,317,919.52	66.14 %
701 ST JOHN'S	91,730.52	103,158	4,391.24	48,054.69		55,103.31	53.41 %
704 TESSERACT SCHOOL	953.75	5,161	0.00	0.00		5,161.00	100.00 %
705 CYRPUS	0.00	1,032	0.00	0.00		1,032.00	100.00 %
799 HOME SCHOOLS	5,696.92	30,007	245.22	2,023.09		27,983.91	93.25 %
** TOTAL ORG SERIES: 700-799 NONPUBLIC SCHOOL	98,381.19	139,358	4,636.46	50,077.78		89,280.22	64.06 %
*** 04 COMMUNITY SERVICE	6,780,588.95	6,846,979	513,878.70	2,505,869.52	1,801.07	4,339,308.41	63.37 %
005 DISTRICTWIDE	169,415.80	0	42,929.05	48,336.30	3,817.00	52,153.30-	0.00 %
006 ADMIN BLDG	20,557.00	0	0.00	0.00		0.00	0.00 %
014 BURNSVILLE SR HIGH	4,567,699.61	2,000,000	4,250.00	230,560.75	4,165.00	1,765,274.25	88.26 %

ORG FD	PRIOR YEAR	REVISED BUDGET	11/01/10 11/30/10	FISCAL YEAR 201007 EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10	REMAINING ON 11/30/10	PERCENT REMAINING
015 06							
015 METCALF JR HIGH	4,515,068.89	0	6,422.87	94,329.11	515.00	94,844.11-	0.00 %
** TOTAL ORG SERIES: 000-099 DISTRICT WIDE	9,272,741.30	2,000,000	53,601.92	373,226.16	8,497.00	1,618,276.84	80.91 %
482 GIDEON POND ELEMENTARY	3,731.00	0	0.00	0.00		0.00	0.00 %
483 EDW NEILL ELEMENTARY	22,931.53	0	0.00	0.00		0.00	0.00 %
484 MARION W SAVAGE ELEMENTARY	103,448.11	0	0.00	0.00		0.00	0.00 %
486 VISTA VIEW ELEMENTARY	77,295.55	0	0.00	20,992.00		20,992.00-	0.00 %
488 RAHN ELEMENTARY	252,027.18	0	0.00	0.00	1,685.00	1,685.00-	0.00 %
489 SKY OAKS ELEMENTARY	3,223.00	0	0.00	0.00		0.00	0.00 %
490 HIDDEN VALLEY ELEMENTARY	150,219.63	0	0.00	0.00		0.00	0.00 %
** TOTAL ORG SERIES: 400-499 UNDEFINED ORG SERIES	612,876.00	0	0.00	20,992.00	1,685.00	22,677.00-	0.00 %
514 CEDAR ALTERNATIVE	145,282.62	0	0.00	0.00		0.00	0.00 %
** TOTAL ORG SERIES: 500-599 COMMUNITY SERVICE	145,282.62	0	0.00	0.00		0.00	0.00 %
*** 06 CAPITAL PROJECTS	10,030,899.92	2,000,000	53,601.92	394,218.16	10,182.00	1,595,599.84	79.77 %
005 DISTRICTWIDE	6,989,932.08	7,004,482	0.00	2,046,266.26		4,958,215.74	70.78 %
** TOTAL ORG SERIES: 000-099 DISTRICT WIDE	6,989,932.08	7,004,482	0.00	2,046,266.26		4,958,215.74	70.78 %
*** 07 DEBT SERVICE	6,989,932.08	7,004,482	0.00	2,046,266.26		4,958,215.74	70.78 %
005 DISTRICTWIDE	955,958.38	925,000	69,322.77	313,311.23		611,688.77	66.12 %
** TOTAL ORG SERIES: 000-099 DISTRICT WIDE	955,958.38	925,000	69,322.77	313,311.23		611,688.77	66.12 %
*** 08 FLEX BENEFIT FUND	955,958.38	925,000	69,322.77	313,311.23		611,688.77	66.12 %
300 SECONDARY SERVICES	58,357.75	42,000	75.00	13,045.25		28,954.75	68.93 %
** TOTAL ORG SERIES: 300-399 SECONDARY SERVICES	58,357.75	42,000	75.00	13,045.25		28,954.75	68.93 %
*** 09 SCHOLARSHIP FUND	58,357.75	42,000	75.00	13,045.25		28,954.75	68.93 %

ORG FD	PRIOR YEAR ACTUAL	REVISED BUDGET	FISCAL YEAR 201007				REMAINING ON 11/30/10	PERCENT REMAINING
			11/01/10 TO 11/30/10	EXPENDED THRU 11/30/10	ENCUMBERED THRU 11/30/10			
005 10								
005 DISTRICTWIDE	75,222.94	111,000	0.00	0.00		111,000.00	100.00 %	
** TOTAL ORG SERIES: 000-099	75,222.94	111,000	0.00	0.00		111,000.00	100.00 %	
DISTRICT WIDE								
*** 10 PRIN EARLY RET INS FUND	75,222.94	111,000	0.00	0.00		111,000.00	100.00 %	
008 CAFE	82,029.00	94,733	9,748.37	27,006.91		67,226.09	71.49 %	
** TOTAL ORG SERIES: 000-099	82,029.00	94,733	9,748.37	27,006.91		67,226.09	71.49 %	
DISTRICT WIDE								
*** 15 CAFE	82,029.00	94,733	9,748.37	27,006.91		67,226.09	71.49 %	
005 DISTRICTWIDE	963,847.28	900,600	64,163.37	376,270.28		524,329.72	58.22 %	
** TOTAL ORG SERIES: 000-099	963,847.28	900,600	64,163.37	376,270.28		524,329.72	58.22 %	
DISTRICT WIDE								
*** 20 ISF - DENTAL	963,847.28	900,600	64,163.37	376,270.28		524,329.72	58.22 %	
005 DISTRICTWIDE	111,153.17	996,000	0.00	3,625.99-		999,625.99	100.36 %	
** TOTAL ORG SERIES: 000-099	111,153.17	996,000	0.00	3,625.99-		999,625.99	100.36 %	
DISTRICT WIDE								
*** 21 ISF - POST RETIREMENT BENEFIT	111,153.17	996,000	0.00	3,625.99-		999,625.99	100.36 %	
005 DISTRICTWIDE	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %	
** TOTAL ORG SERIES: 000-099	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %	
DISTRICT WIDE								
*** 22 ISF - HEALTH SELECT 105	0.00	13,393,410	0.00	0.00		13,393,410.00	100.00 %	
005 <DESC. NOT FOUND>	2,119,932.04	1,929,556	112,556.06	564,723.20		1,364,832.80	70.73 %	
** TOTAL ORG SERIES: 000-099	2,119,932.04	1,929,556	112,556.06	564,723.20		1,364,832.80	70.73 %	
DISTRICT WIDE								
*** 25 OPEB REVOCABLE TRUST	2,119,932.04	1,929,556	112,556.06	564,723.20		1,364,832.80	70.73 %	
005 DISTRICTWIDE	781,890.00	1,572,650	0.00	0.00		1,572,650.00	100.00 %	
** TOTAL ORG SERIES: 000-099	781,890.00	1,572,650	0.00	0.00		1,572,650.00	100.00 %	
DISTRICT WIDE								
*** 47 POST EMPLOYMENT BENEFITS	781,890.00	1,572,650	0.00	0.00		1,572,650.00	100.00 %	
*** REPORT TOTALS:	146,794,683.49	150,289,543	10,289,808.99	41,975,354.64		431,791.06 107,882,397.30	71.78 %	

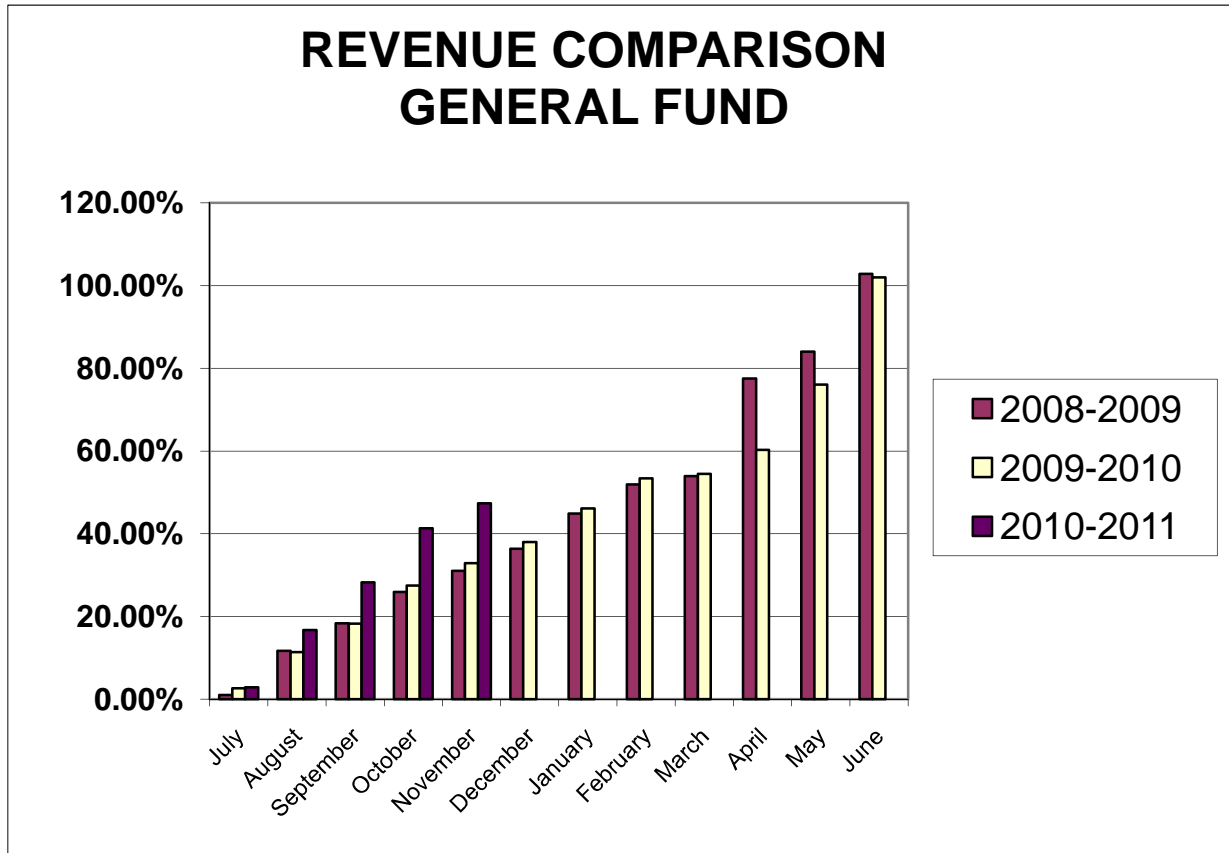


**All Funds  
2009-10, 2010-11 Cash & Investments**



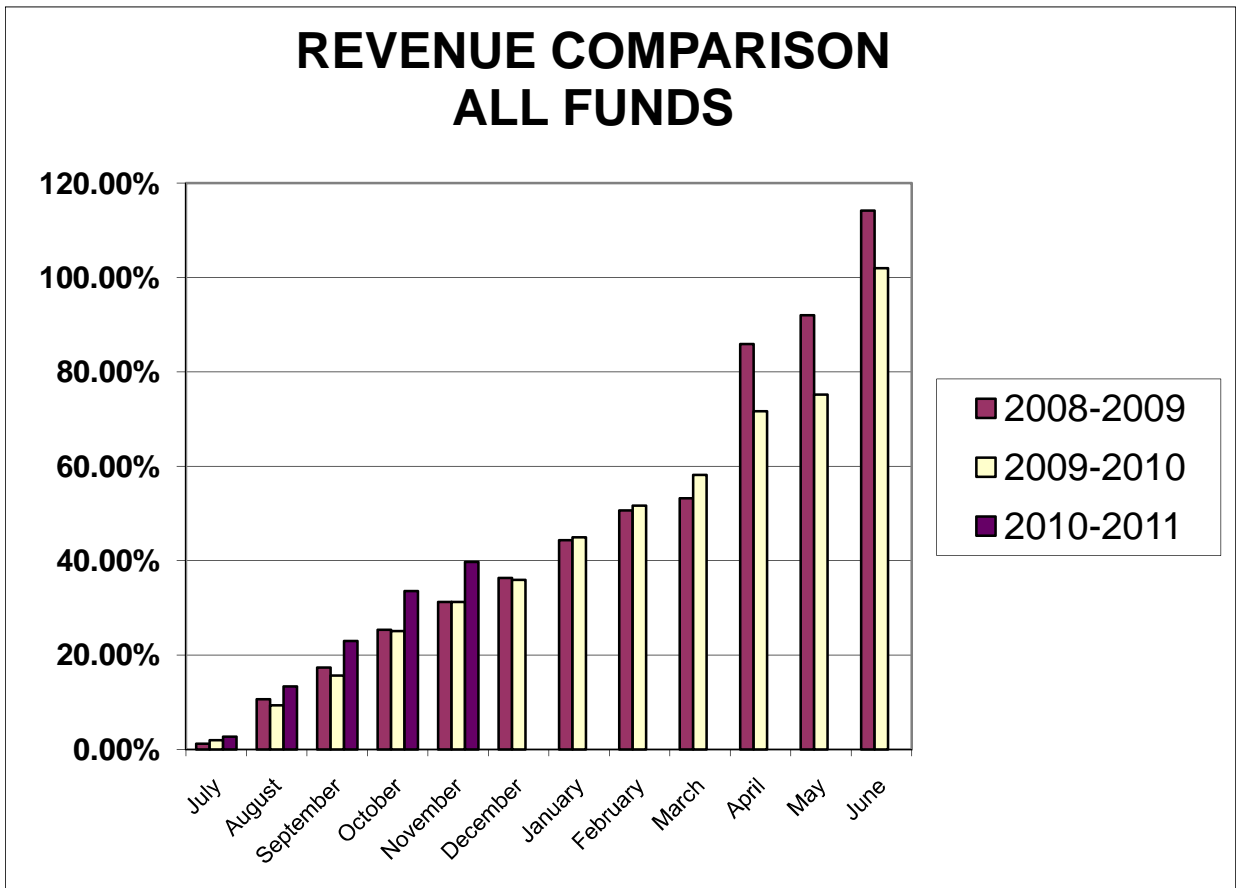
**REVENUE COMPARISON  
GENERAL FUND**

	2008-2009		2009-2010		2010-2011	
	\$ Year-to-Date	% of Budget	\$ Year-to-Date	% of Budget	\$ Year-to-Date	% of Budget
July	1,296,759	1.01%	2,871,521	2.65%	3,122,179	2.91%
August	14,958,823	11.66%	12,347,748	11.37%	17,936,449	16.71%
September	23,539,868	18.35%	19,851,576	18.29%	30,322,237	28.24%
October	33,283,925	25.95%	29,813,213	27.46%	44,402,827	41.36%
November	39,845,301	31.06%	35,667,576	32.86%	50,842,027	47.35%
December	46,642,783	36.36%	41,257,584	38.00%		
January	57,524,506	44.85%	50,066,633	46.12%		
February	66,613,832	51.93%	57,948,551	53.38%		
March	69,154,793	53.92%	59,159,506	54.49%		
April	99,417,567	77.51%	65,449,135	60.29%		
May	107,746,997	84.00%	82,572,487	76.06%		
June	131,901,250	102.83%	110,681,782	102.00%		
<b>BUDGET</b>	<b>128,265,475</b>	<b>100.00%</b>	<b>108,560,562</b>	<b>100.00%</b>	<b>107,363,703</b>	<b>100.00%</b>



**REVENUE COMPARISON  
ALL FUNDS**

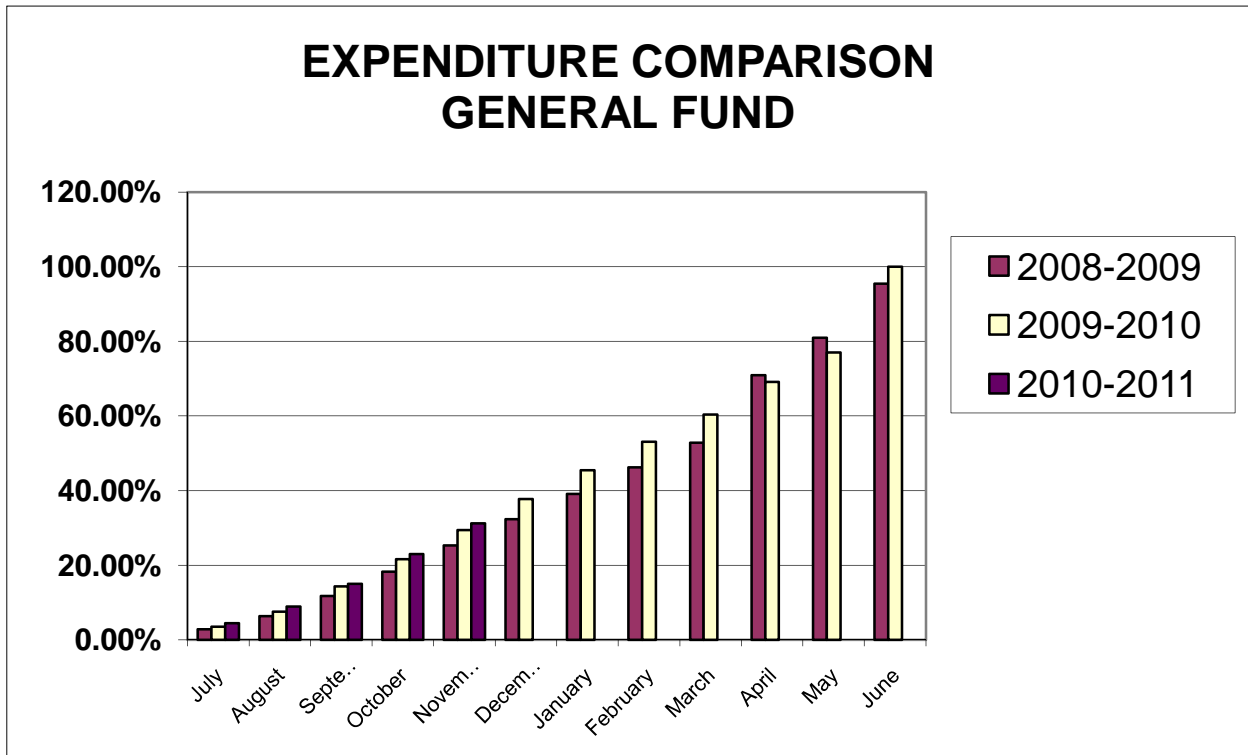
	2008-2009		2009-2010		2010-2011	
	\$ Year-to-Date	% of Budget	\$ Year-to-Date	% of Budget	\$ Year-to-Date	% of Budget
July	1,858,832	1.22%	2,664,432	1.96%	3,960,044	2.72%
August	16,247,032	10.62%	12,740,367	9.36%	19,404,774	13.34%
September	26,539,157	17.35%	21,310,025	15.66%	33,360,592	22.94%
October	38,762,224	25.35%	34,096,925	25.06%	48,751,886	33.54%
November	47,784,521	31.25%	42,519,169	31.25%	57,799,789	39.75%
December	55,596,293	36.36%	48,868,132	35.92%		
January	67,807,260	44.34%	61,109,978	44.92%		
February	77,436,435	50.64%	70,277,617	51.66%		
March	81,353,289	53.20%	79,114,548	58.15%		
April	131,397,074	85.92%	97,529,879	71.69%		
May	140,703,112	92.01%	102,286,812	75.18%		
June	174,665,508	114.22%	139,247,681	102.00%		
<b>BUDGET</b>	<b>152,920,964</b>	<b>100.00%</b>	<b>136,048,053</b>	<b>100.00%</b>	<b>145,410,324</b>	<b>100.00%</b>



**EXPENDITURE COMPARISON  
GENERAL FUND**

	2008-2009		2009-2010		2010-2011	
	\$ Year-to-Date	% of Budget	\$ Year-to-Date	% of Budget	\$ Year-to-Date	% of Budget
July	3,698,233	2.89%	3,991,603	3.51%	4,922,278	4.46%
August	8,137,409	6.35%	8,598,373	7.56%	9,854,424	8.92%
September	15,133,822	11.81%	16,345,602	14.37%	16,577,212	15.01%
October	23,380,076	18.25%	24,614,501	21.64%	25,373,519	22.97%
November	32,450,703	25.33%	33,449,701	29.41%	34,477,970	31.21%
December	41,448,779	32.35%	42,953,275	37.76%		
January	50,107,345	39.11%	51,693,027	45.45%		
February	59,242,188	46.24%	60,420,404	53.12%		
March	67,719,897	52.85%	68,678,042	60.38%		
April	90,881,891	70.94%	78,631,287	69.13%		
May	103,699,855	80.94%	87,561,326	76.98%		
June	122,230,905	95.41%	113,579,418	100.00%		
<b>BUDGET</b>	<b>128,116,873</b>	<b>100.00%</b>	<b>113,744,870</b>	<b>100.00%</b>	<b>110,472,529</b>	<b>100.00%</b>

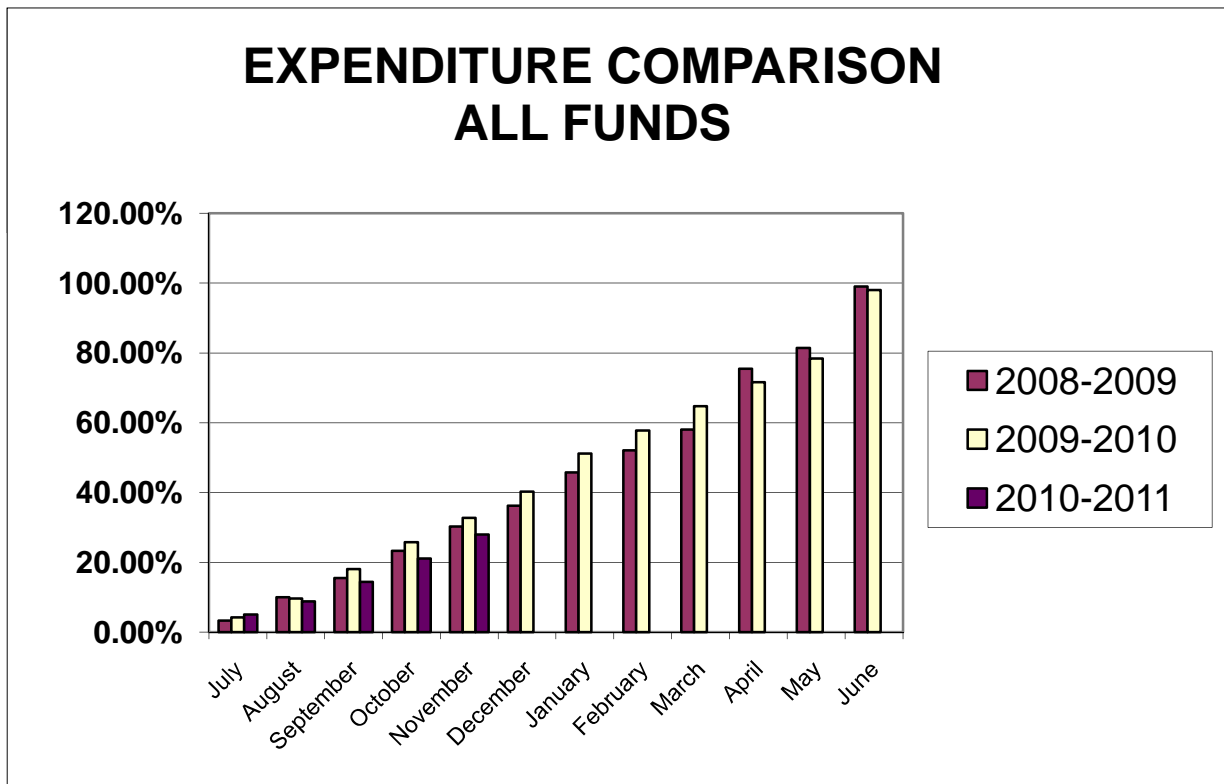
Does not include encumbrances (unpaid open purchase orders)  
Combines General and Transportation from reports



**EXPENDITURE COMPARISON  
ALL FUNDS**

	2008-2009		2009-2010		2010-2011	
	\$	%	\$	%	\$	%
	Year-to-Date	of Budget	Year-to-Date	of Budget	Year-to-Date	of Budget
July	5,521,224	3.35%	6,321,339	4.21%	7,653,209	5.09%
August	16,467,956	9.99%	14,393,486	9.60%	13,296,265	8.85%
September	25,607,012	15.53%	27,125,784	18.08%	21,612,757	14.38%
October	38,425,616	23.30%	38,667,515	25.77%	31,685,546	21.08%
November	49,093,080	30.26%	49,181,701	32.78%	41,975,355	27.93%
December	59,673,298	36.19%	60,376,525	40.24%		
January	75,425,616	45.74%	76,723,843	51.14%		
February	85,873,860	52.08%	86,645,731	57.75%		
March	95,776,076	58.09%	97,091,351	64.71%		
April	124,380,103	75.43%	107,417,805	71.59%		
May	134,305,443	81.45%	117,564,453	78.36%		
June	163,245,778	99.00%	146,794,683	98.00%		
<b>BUDGET</b>	<b>164,888,551</b>	<b>100.00%</b>	<b>150,039,645</b>	<b>100.00%</b>	<b>150,289,543</b>	<b>100.00%</b>

Does not include encumbrances (unpaid open purchase orders)





Descriptor Term: **Community Use of School Facilities**

Descriptor Code: **KG**

Issued Date: **4/02**

Reviewed Date:

Revised Date: ~~6/09~~ 11/18/10

Rescinds:

#### Rental of School Facilities

Community groups shall be permitted and encouraged to use school facilities for worthwhile purposes when such uses will not interfere or compete with District programs. All arrangements shall be subject to established procedures.

The Director of Community Education is authorized to approve and schedule the use of school facilities by non-school organizations in accordance with the procedures.

Descriptor Term: **Community Use of School Facilities**

Descriptor Code: **KG-R**

Issued Date: **4/02**

Reviewed Date:

Revised Date: ~~6/09~~ 11/18/10

Rescinds:

## **Community Use of School Facilities and Equipment**

The Director of Community Education is authorized to approve and schedule the use of school facilities by non-school groups in accordance with approved regulations.

### **Purpose**

Regulations are intended to accomplish the purpose of permitting and encouraging full use of school facilities by the general public without decreasing the use of such facilities as needed for the school programs.

### **Applications**

Applications for use of school facilities should be submitted to the Community Education Office not more than five months nor less than two weeks prior to the anticipated use.

A building use permit will be issued when the application is approved.

Facility users must carry a copy of their rental permit with them when occupying district facilities.

For class III and IV uses, a permit-processing fee of \$20 per permit shall be charged regardless of the number of uses listed on the permit. An additional \$10 charge may be assessed if there are significant changes after a permit has been issued.

Time of occupancy shall begin and terminate as stated on the user's building permit. Any use beyond that originally scheduled will be billed at the applicable rate.

Each permit holder shall be responsible for the cost of their own custodial/maintenance time. Costs incurred for custodial time beyond regularly scheduled shifts or if additional custodial staff is required due to numbers of participants or work required beyond the regularly scheduled staff is needed, will be charged to individual groups

The permit shall include the name of the person responsible for the activity and the name of the person who will supervise the activity.

Access to the facility will not be allowed until the supervisor designated on the permit is present to assume responsibility.

After the application has been approved and signed by School District authorities and a representative of the organization, it becomes a contract with the applicant or organization, and they may not sublet or transfer their rights or privileges to any individual, group or organization.

Descriptor Term: **Community Use of Facilities**

Descriptor Code: **KG-R**

Issued Date: **4/02**

Reviewed Date:

Revised Date: ~~6/09~~ 11/18/10

Rescinds:

Any organization using school facilities shall be expected to have an internal mechanism for managing the use of facilities and for resolving internal disputes concerning use of facilities.

All charges will be billed by the Office of Community Education. The Director of Community Education may require advance payment of a security deposit.

### **Cancellations**

In the event that a Class I or a Class II activity must preempt a scheduled activity of an organization in a class with a lower priority, notice of such action will normally be received by the Office of Community Education at least seven days before the date in question so that the supervisor of the original activity can be given reasonable notification.

A charge will be made according to the Fee Schedule for any scheduled activity unless seven days advance notice of cancellation is received by the Community Education Office.

The Board of Education retains the right to cancel or preempt any activity at its discretion.

When buildings are closed due to bad weather or other emergencies, activities scheduled during the day or immediately after school are also cancelled. Evening activities may be held if there is significant improvement in the emergency situation. Notice of evening activity cancellations will be broadcast over radio station WCCO-AM (830), the district's website and other local media outlets.

### **Conduct**

Only those facilities specified on the building permit may be used. Organizations receiving permission to use school facilities are responsible for the conduct of both participants and spectators. Adequate provision must be made to handle anticipated crowds. Large tournaments/events may require on-site, police security at the discretion of the Director of Community Education. The cost for this service will be charged to the user group.

Users of school facilities must leave the facility in the condition they find it. Any expense incurred by the District as a result of activities may be charged against the user.

### **Supervision of Pools**

A Red Cross certified lifeguard must be on duty during the pool rental period. Lifeguards can be hired through Community Education at the current hourly rate. Community groups renting the pool may provide their own Red Cross certified lifeguard, subject to approval by the Community Education Department.

Descriptor Term: **Community Use of Facilities**

Descriptor Code: **KG-R**

Issued Date: **4/02**

Reviewed Date:

Revised Date: ~~6/09~~ 11/18/10

Rescinds:

### **Limitations of Use**

The Board reserves the final right to deny the use of school facilities when the Board deems it necessary in the public interest.

No group which limits membership or attendance at its activities on the basis of race, color or gender shall be allowed to use school buildings or grounds.

There shall be no use of tobacco products on school property. Alcoholic beverages or liquor shall not be permitted on school property at any time.

Community groups using District sports facilities shall show evidence of insurance for activity participants.

The District is not responsible for the loss of personal items.

The applicant and/or organization agrees to assume all responsibility for damage or liability of any kind and further agrees to hold harmless the School District from any expenses or cost in connection with the use of the school facilities under this agreement. Applicants may be required to furnish a certificate of insurance to guarantee the conditions of this agreement or any liability incurred by it.

No firearms shall be brought on school property with the exception of those in the possession of legally authorized officials and those utilized in an authorized firearms safety program.

Groups using the schools will not be allowed to store materials or equipment in the schools.

The use of school supplies and equipment such as classroom materials, physical education equipment, musical instruments and audio visual equipment is generally not permitted. Exceptions will be made only with advance approval and permission must be noted on the building permit.

Use of School District facilities on school holidays or weekends is at the discretion of the District, and is permitted only when a District employee is willing to work for the event. Such assignment shall be voluntary on the part of the employee. Permit holders shall be advised of this provision to ensure that there is no misunderstanding about the availability of buildings particularly during holiday periods.

School District policy prohibits all forms of sexual harassment and sexual violence. All organizations using school facilities are expected to have similar policies; however, the School District policy also applies to anyone using school facilities. Specifically, sexual harassment consists of unwelcome sexual advances, request for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature. Individuals who believe they have been the victims of sexual harassment or sexual violence should report the alleged acts immediately to the Human Rights Officer of their organization or the Human Rights Officer of the School District. A complete copy of the School District policy is available in the Office of Human Resources or the Office of Community Education.

Descriptor Term: **Community Use of Facilities**

Descriptor Code: **KG-R**

Issued Date: **4/02**

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Revised Date: ~~6/09~~ 11/18/10

Rescinds:

### **Fee Classifications and Priorities for Scheduling of Facilities**

The term "priority" as used in this regulation is intended to mean first consideration for access to facilities rather than exclusive use at the expense of all groups' assigned lower priority.

The Director of Community Education shall present an annual report to the Board of Education summarizing the use of gymnasiums during the period October through March by each class of users.

#### **Class I - Priority I**

School and school related activities, such as athletic contests, musical events, and school productions.

To facilitate planning on the part of other users of school facilities, building principals will schedule school and school related activities for the full year by June 1. Principals may modify the schedule for the second half of the school year by December 1.

#### **Class II - Priority 2**

Activities sponsored by Community Education or school organizations such as parent-teacher groups, athletic and band booster groups.

No fee shall be charged for the use of school facilities by Class II groups when buildings are attended by District employees in the performance of their duties except as stated for kitchen use on the fee schedule. Class II groups which use school facilities when a District employee is not on regular duty shall be assessed the appropriate staff costs.

#### **Class IIIA - Priority 3**

Organized youth groups when holding regular meetings or activities on school days during after-school hours, (until 6:00 p.m.).

No fee shall be charged for the use of school facilities by Class III A groups when buildings are attended by District employees in the performance of their duties except as stated for kitchen use on the fee schedule.

(Note: School facilities are generally reserved for District sponsored activities such as professional staff meetings, co-curricular, and Community Education child care and enrichment programs until 6 p.m. although community groups such as Scout troops will be accommodated as space permits.)

Descriptor Term: **Community Use of Facilities**

Descriptor Code: **KG-R**

Issued Date: **4/02**

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Revised Date: ~~6/09~~ 11/18/10

Rescinds:

### **Class IIIB - Priority 3**

Community individuals or non-profit groups composed primarily of District 191 residents and organized to promote civic, education, charitable or recreational activities for youth.

Among Class IIIB groups, the District recognizes the important role of the Burnsville Athletic Club (BAC) in providing recreational and athletic opportunities for the community youth who reside within the boundaries of District 191. Therefore, the District will treat the BAC as its primary partner among this class of users in scheduling the use of recreational and athletic facilities for youth.

Class IIIB groups shall pay user fees according to the fee schedule.

When buildings are required to be opened on Saturday, Sunday or other times when a District employee is not on duty, building fees shall be charged according to the fee schedule and, in addition, staff hours will be charged at the current rate. Overtime hours also will be charged at the current rate.

### **Class IIIC - Priority 4**

Community individuals or non-profit groups composed primarily of District 191 residents and organized to promote civic, educational, charitable or recreational activities for adults. It includes colleges, universities, trade schools and other institutions of higher learning.

Class IIIC groups shall pay user fees according to the fee schedule.

When buildings are required to be opened on Saturday, Sunday or other times when a District employee is not on duty, building fees shall be charged according to the fee schedule and, in addition, staff hours will be charged at the current rate. Overtime hours also will be charged at the current rate.

Priority within each sub-class shall be given to the organizations and/or activities which are open to the greater number of persons within that sub-class as opposed to specialized organizations and activities.

### **Class IV A - Priority 5**

Church groups using facilities for services or religious education.

When buildings are attended by a District employee, fees shall be charged according to the fee schedule. Any additional assistance required shall be charged at the current rate.

When buildings are required to be opened on Saturday, Sunday, or other times when a District employee is not on duty, building fees shall be charged according to the fee schedule and, in addition, staff hours will be charged at the current rate. Overtime hours also will be charged at the current rate.

Descriptor Term: **Community Use of Facilities**

Descriptor Code: **KG-R**

Issued Date: **4/02**

Reviewed Date:

Revised Date: ~~6/09~~ 11/18/10

Rescinds:

#### **Class IV B - Priority 5**

Governmental units conducting regular business.

When buildings are attended by a District employee, there shall be no charge for the use of school facilities.

When buildings are required to be opened on Saturday, Sunday or other times when a District employee is not on duty, staff hours will be charged at the current rate. Overtime hours also will be charged at the current rate.

#### **Class IV C - Priority 5**

Students meeting under the Equal Access Act.

When buildings are attended by a District employee, there shall be no charge for the use of school facilities.

When buildings are required to be open on Saturday, Sunday or other times when a District employee is not on duty, staff hours will be charged at the current rate. Overtime hours also will be charged at the current rate.

Meetings held under the provisions of the Equal Access Act must adhere to the following guidelines:

- The meeting is voluntary and student initiated;
- There is no sponsorship by the school or its agents;
- Presence of school employees shall be in a non-participatory role;
- The meeting does not interfere with the conduct of education activities;
- Non-school persons may not direct, conduct, control or regularly attend.

#### **Class V - Priority 6**

Individuals, private agencies, companies or vendors that use facilities for commercial purposes or profit.

When buildings are attended by a District employee, fees shall be charged according to the fee schedule. Any additional assistance required shall be charged at the current rate.

When buildings are required to be opened on Saturday, Sunday, or other times when a District employee is not on duty, building fees shall be charged according to the fee schedule and, in addition, staff hours will be charged at the current rate. Overtime hours also will be charged at the current rate.

Descriptor Term: **Community Use of Facilities**  
 Descriptor Code: **KG-R**  
 Issued Date: **4/02**  
 Reviewed Date:  
 Revised Date: ~~6/09~~ **11/18/10**  
 Rescinds:

**FEE SCHEDULE (rate per hour)**

	Class IIIB	Class IIIC, Class IVA	Class V
Elementary Facility			
Classroom	\$ 10.00	\$20.00	\$ 40.00
Music/Art Room	\$ 10.00	\$30.00	\$ 60.00
Media Center**	\$ 12.00	\$60.00	\$120.00
Cafeteria	\$ 12.00	\$60.00	\$120.00
Gymnasium	\$ 12.00	\$75.00	\$150.00

	Class IIIB	Class IIIC, Class IVA	Class V
Secondary Facility			
Classroom	\$ 10.00	\$30.00	\$ 40.00
Music/Art Room	\$ 10.00	\$30.00	\$ 60.00
Lecture Room	\$ 15.00	\$35.00	\$ 70.00
Media Center**	\$ 15.00	\$60.00	\$120.00
Cafeteria	\$ 15.00	\$60.00	\$120.00
Gymnasium	\$ 15.00	\$75.00	\$150.00
H.S. Gymnasium	\$20.00	\$75.00	\$150.00
	per court	per court	per court
Auxilliary Gym	\$12.00	\$60.00	\$120.00
Lockerrooms	\$15.00	\$75.00	\$150.00
Grass Practice Football Field	\$25.00	\$50.00	\$ 75.00
Pates Stadium (field only)	\$80.00	\$100.0	\$150.00
Pates Stadium** (field, bleachers, press box, lights)	\$150.00	\$180.00	\$280.00
Tennis Courts (4)	\$12.00	\$75.00	\$150.00
Swimming Pool **	\$15.00	\$90.00	\$180.00
Mraz Center**	\$15.00	\$90.00	\$180.00
Diamondhead Education Center			
Computer Lab**	\$15.00	\$30.00	\$60.00

\*\* additional costs may be charged for custodial, technical staff, supervision, lifeguards or other district personnel as necessary for the individual event.  
 Wrestling gyms are not available for public use.

Descriptor Term: **Community Use of Facilities**

Descriptor Code: **KG-R**

Issued Date: **4/02**

Reviewed Date:

Revised Date: ~~6/09~~ 11/18/10

Rescinds:

### **Other Fees and Considerations**

Tennis Court fees are for large groups which plan regular use of courts. Individuals may play without prior approval as long as they do not interfere with scheduled activities.

Use of kitchens requires the presence of a District Food Services employee to supervise. This employee's regular rate of pay will be charged against the user. If additional personnel are needed, their pay will also be charged to the user.

If snow removal is required beyond that regularly scheduled by the District, the cost will be charged to the user.

Class III groups involved in lengthy use of the Mraz Center will be charged a maximum of \$1200 (at \$15.00 per hour) plus the costs of all personnel required by the Performance Center Manager for the proper use of the facility.

Class III groups selling concessions or charging admission to an event will be subject to a Class V hourly rate for a maximum of \$600.00 per day.

The Community Education Department will coordinate community use of baseball, soccer, and football fields.

Recreational leagues may reserve fields for an entire season. Adult leagues will pay \$75.00 per field per season and youth leagues will pay \$30 per field per season. Teams and individuals may use fields during unscheduled times without prior approval, as long as they do not interfere with scheduled activities.

Any non-school group making a combined application for the use of 2,000 hours or more of district facility time within any one fiscal year may be eligible for a reduction in the hourly fees charged if the following conditions are met:

1. A combined facility use application of 2,000 hours or more is submitted and a facility use schedule is completed within a two week period.
2. The total facility use fee (excluding fees for custodial services, technical staff or facility monitors) is paid in a single lump sum or in equal installments not to exceed three quarters or nine months.
3. No reimbursements will be given for any facility scheduled as part of the combined application but unused.

If the preceding conditions are met, the following fee reduction schedule will apply:

- An organization scheduling 2,000 to 2,499 hours of facility use time will receive a 10 percent reduction in the applicable hourly fee schedule.
- An organization scheduling 2,500 to 2,999 hours of facility use time will receive a 12 percent reduction in the applicable hourly fee schedule.
- An organization scheduling 3,000 or more hours of facility use time will receive a 15 percent reduction in the applicable hourly fee schedule.

Descriptor Term: **Veteran's Preference**

Descriptor Code: **GCDCA**

Issued Date: **7/01**

Reviewed Date:

Revised Date: 11/18/10

Rescinds:

## I. PURPOSE

The purpose of this policy is to comply with the Minnesota Veterans Preference Act (VPA) which provides law mandating preference points for veterans applying for employment with political subdivisions, including school districts, as well as additional rights for veterans in the discharge process.

## II. GENERAL STATEMENT OF POLICY

A. It is Independent School District 191's policy to comply with ~~Minnesota law~~ the VPA regarding veteran's preference rights and the mandating of preference points to veterans and spouses of deceased veterans or disabled veterans.

B. The school district's policy is also to comply with the VPA requirement that no covered veteran may be removed from public employment except for incompetency or misconduct shown after a hearing upon due notice and in writing. This paragraph does not apply to the position of teacher.

C.B. Veteran preference points will be applied pursuant to applicable law as follows:

1. There shall be added to the competitive open examination rating of a non disabled veteran, who so elects, a credit of five points provided that the veteran obtained a passing rating on the examination without the addition of the credit points.

2. There shall be added to the competitive open examination rating of a disabled veteran, who so elects, a credit of ten points provided that the veteran obtained a passing rating on the examination without the addition of the credit points.

3. There shall be added to the competitive promotional examination rating of a disabled veteran, who so elects, a credit of five points provided that (a) the veteran obtained a passing rating on the examination without the addition of the credit points and (b) the veteran is applying for a first promotion after securing public employment.

4. A preference may be used by the surviving spouse of a deceased veteran and by the spouse of a disabled veteran who, because of the disability, is unable to qualify.

D.C. ~~Eligibility for veteran's preference and definition of veteran will be pursuant to applicable law.~~

Eligibility for and application of veteran's preference, the definition of a veteran, and the definition of a disabled veteran for purposes of this policy will be pursuant to the VPA.

- E. When notifying applicants that they have been accepted into the selection process, the school district shall notify applicants that they may elect to use veteran's preference.
- F. The school district's policy is to use a 100-point hiring system to enable allocation of veteran's preference points, including teaching positions, whenever possible. If a 100-point hiring system is not used for filling a teaching position, preference points will not be added, but all veteran applicants who have proper licensure for the teaching position will be granted an interview for the position.
- G. If the school district rejects a member of the finalist pool who has claimed veteran's preference, the school district shall notify the finalist in writing of the reasons for the rejection and file the notice with the school district's personnel officer.
- H. In accordance with the VPA, no honorably discharged veteran shall be removed from a position of employment except for incompetency, misconduct, or good faith abolishment of position.
  - 1. Incompetency or misconduct must be shown after a hearing, upon due notice, upon stated charges, in writing.
  - 2. A veteran must irrevocably elect to be governed either by the VPA or by arbitration provisions set forth in a collective bargaining agreement in the event of a discharge.
- I. The VPA and the provisions of this policy do not apply to the position of private secretary, superintendent, head of a department, or any person holding a strictly confidential relation to the school board or school district. The VPA and the provisions of this policy apply to teachers only with respect to the hiring process, as set forth in Paragraph F., above.

***Legal References:***

Minn. Stat. § 43A.11 (Veteran's Preference)  
Minn. Stat. § 197.455 (Veteran's Preference Applied)  
Minn. Stat. § 197.46 (Veterans Preference Act)  
*Hall v. City of Champlin*, 463 N.W.2d 502 (Minn. 1990)  
*Young v. City of Duluth*, 410 N.W.2d 27 (Minn. Ct. App. 1987)

**Cross References:**

MSBA/MASA Model Policy 401 (Equal Employment Opportunity

Descriptor Term: **Hazing Prohibition**

Descriptor Code: **JFCF**

Issued Date: **2/08**

Reviewed Date:

Revised Date: **11/18/10**

Rescinds:

## I. PURPOSE

The purpose of this policy is to maintain a safe learning environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the school district and are prohibited at all times.

## II. DEFINITIONS

A. "Hazing" means committing an act ~~toward someone~~ against a student or coercing ~~them~~ a student to engage in an act that is ~~demeaning, humiliating, or~~ creates a substantial risk of harm to a person ~~or property~~ in the context of initiating in order for the that person to be initiated into or affiliated with ~~into~~ a student group, organization, or for any other purpose. The term hazing includes, but is not limited to:

1. Any type of physical brutality such as whipping, beating, striking, branding, electronic shocking or placing a harmful substance on the body.
2. Any type of physical activity such as sleep deprivation, exposure to weather, confinement in a restricted area, calisthenics or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
3. Any activity involving the consumption of any alcoholic beverage, drug, tobacco product or any other food, liquid, or substance that ~~subjects~~ the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
4. Any activity that ~~subjects a student to embarrassment, shame or intimidates or threatens the student with ostracism, that subjects a student to extreme mental stress, embarrassment, shame or humiliation,~~ that adversely affects the dignity or mental health of the student, or discourages the student from remaining in school.
5. Any activity that causes or requires the student to perform a task that involves violation of state or federal law or of school district policies or regulations.

- B. "Student groups" includes schools, school sponsored groups, clubs or organizations having students as their primary members or participants. It includes grade levels, classes, teams, activities or particular school events.

### III. GENERAL STATEMENT OF POLICY

- A. No student, teacher, administrator, volunteer, contractor or other employee of the school district shall plan, direct, encourage, aid or engage in hazing.
- B. No teacher, administrator, volunteer, contractor or other employee of the school district shall permit, condone or tolerate hazing.
- ~~C.E.~~ Apparent permission, ~~cooperation~~, or consent by a person being hazed does not lessen the prohibitions contained in this policy, ~~and will not influence the action taken by the District. See V.C.~~
- D. ~~Any student present at an incident where a student is hazed may receive disciplinary consequences as outlined in this policy. This includes observers, willing victims, and those who transport students as well as those aggressively hazing other students. This policy applies to behavior on or off school property and during and after school hours.~~
- ~~E.G.~~ Any student person who engages in an act that violates ~~district hazing school~~ policy or law in order to be initiated into or affiliated with a student ~~into an organization or group~~ shall be subject to discipline for that act. ~~See V.C.~~
- F. ~~Because of the impact which student hazing has on the educational environment, this policy applies to year-around behavior that occurs at school during school sponsored activities, outside the school day, in the community and/or in other communities.~~
- ~~F.G.~~ The school district will act to investigate all complaints of hazing and will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor or other employee of the school district who is found to have violated this policy.

### IV. REPORTING PROCEDURES

- A. Any person who believes he or she has been the victim of hazing or any person with knowledge or belief of conduct which may constitute hazing shall report the alleged acts immediately to an appropriate school district official designated by this policy.
- B. The building principal, ~~assistant principal, and/or other designated staff can receive~~ the principal's designee, or the building supervisor (hereinafter the building report taker) is the person responsible for receiving reports of hazing at the building level. ~~In lieu of reporting student hazing to a building administrator or designee,~~ Any person may report hazing directly to a school district human rights officer (Executive Director of Human Resources) or to the Superintendent of Schools. If the

complaint involves the building report taker, the complaint shall be made or filed directly with the superintendent or the school district human rights officer by the reporting party or complainant.

- C. Teachers, administrators, volunteers, contractors and other employees of the school district shall be particularly alert to possible situations, circumstances or events, which might include hazing. Any such person who receives a report of, observes, or has other knowledge or belief of conduct, which may constitute hazing, must inform the building ~~principal~~ report taker immediately. School district personnel who fail to inform the building report taker of conduct that may constitute hazing in a timely manner may be subject to disciplinary action.
- D. Submission of a good faith complaint or report of hazing will not affect the complainant or reporter's future employment, grades or work assignments.
- E. Reports of hazing are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law. The school district will respect the privacy of the complainant(s), the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the school district's legal obligations to investigate, to take appropriate action, and to comply with any discovery or disclosure obligations.

## V. SCHOOL DISTRICT ACTION

- A. Upon receipt of a complaint or report of hazing, the school district shall undertake or authorize an investigation by school district officials and/or a third party designated by the school district.
- B. The school district may take immediate steps, at its discretion, to protect the complainant, reporter, students, or others pending completion of an investigation of hazing.
- C. Upon completion of the investigation, the school district will take appropriate action. Such action may include, but is not limited to: warning, suspension, exclusion, expulsion, transfer, remediation, termination or discharge.
- ~~Notification of parents/guardians~~
  - ~~Participation in remediation activities~~
  - ~~Five day out of school suspension~~
  - ~~Transfer to another educational setting~~
  - ~~Exclusion or expulsion~~
  - ~~Suspension from student activities or sports for a minimum of two weeks or two competitive contests, whichever is greater~~
  - ~~Referral to local law enforcement agency for investigation and possible criminal prosecution.~~
  - ~~Exclusion from major school activities such as Homecoming Activities, Prom, Senior Banquet, and/or graduation ceremony.~~

Disciplinary consequences will be sufficiently severe to deter violations and to appropriately discipline prohibited behavior. School district action taken for violation of this policy will be consistent with the requirements of applicable collective bargaining agreements, applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act, school district policies and regulations.

D. The school district is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the parent(s) or guardian(s) of students involved in a hazing incident and the remedial action taken, to the extent permitted by law, based on a confirmed report.

## VI. REPRISAL

The school district will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor or other employee of the school district who retaliates against any person who makes a good faith report of alleged hazing or against any person who testifies, assists, or participates in an investigation, or against any person who testifies, assists or participates in a proceeding or hearing relating to such hazing. Retaliation includes, but is not limited to, any form of intimidation, reprisal, ~~or harassment,~~ or intentional disparate treatment.

## VII. DISSEMINATION OF POLICY

A. This policy shall appear in each school's student handbook; in each school's ~~B~~uilding and ~~S~~taff handbooks; and in the Independent School District 191 Staff Handbook.

B. The school district will develop a method of discussing this policy with students and employees.

~~Legal References: Minn. Stat. § 127.465 (Hazing Policy)  
Minn. Stat. § 127.26 to 127.39 (Pupil Fair Dismissal Act)~~

Legal References: Minn. Stat. § 121A.40-121A.56 (Pupil Fair Dismissal Act)  
Minn. Stat. § 121A.69 (Hazing Policy)  
Minn. Stat. § 121A.0695 (School Board Policy; Prohibiting Intimidation and Bullying)

Cross References: MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 506 (Student Discipline)  
MSBA/MASA Model Policy 514 (Bullying Prohibition Policy)  
MSBA/MASA Model Policy 525 (Violence Prevention [Applicable to Students and Staff])

Descriptor Term: **Bullying Prohibition**  
 Descriptor Code: **JBD/ACD**  
 Issued Date: **3/06**  
 Reviewed Date:  
 Revised Date: ~~9/07~~11/18/10  
 Rescinds:

## Bullying Prohibition Policy

### I. Purpose

Independent School District 191 is committed to fostering and maintaining a safe and civil educational environment in which all members of the school community are treated with dignity and respect. The School District prohibits bullying, harassment, and any other attempts to victimize others.

The School District cannot monitor the activities of students at all times and eliminate all incidents of bullying between students, particularly when students are not under the direct supervision of school personnel. However, the District intends to prevent bullying and to take action to investigate, respond, remediate, and discipline those acts of bullying which have not been successfully prevented.

The purpose of this policy is to assist the School District in its goal of preventing and responding to acts of bullying, intimidation, ~~retaliation~~ violence, and other similar disruptive behaviors.

### II. Definitions

For purposes of this policy, the definitions in this section apply.

- A. "Bullying" means any written or verbal expression, physical act or gesture, or pattern thereof, by a student that is intended to cause or is perceived as causing distress to a student or a group of students and which substantially interferes with another student's educational benefits opportunities, or performance. Bullying includes, but is not limited to; conduct by a student against ~~a person~~ another student or group of students that a reasonable person under the circumstances knows or should know has the effect of:
1. harming a ~~person~~ student or a group of students;
  2. damaging a ~~person's~~ student's or a group of students' property;
  3. placing a ~~person~~ student or a group of students in reasonable fear of harm ~~to his or her person or property; and/or~~
  4. creating a hostile ~~work or~~ educational environment for a student or a group of students; or
  5. intimidating a student or a group of students.
- B. "Immediately" means as soon as possible but in no event longer than 24 hours.

- C.B.** “On School District property or at school-related functions” means all school district buildings, school grounds, and school property, school bus stops, school busses, school vehicles, school-contracted vehicles, or any other vehicles approved for School District purposes, the area of entrance to or departure from school grounds, premises, or events, and all school-related functions, school-sponsored activities, events or trips. School district property also may mean a student’s walking route to or from school for purposes of attending school or school-related functions, activities, or events. While prohibiting bullying at these locations and events, the School District does not represent that it will provide supervision or assume liability at these locations and events.

### III. Policy Statement

- A.** ~~Bullying that impacts the educational process and/or environment is prohibited.~~  
An act of bullying, by either an individual student or a group of students, is expressly prohibited on school district property or at school-related functions.  
 This policy applies not only to ~~people~~ students who directly engage in an act of bullying but ~~may also include people~~ to students who, by their indirect behavior, condone or support another person’s student’s act of bullying. This policy applies to any students, employees, parents, vendors, volunteers and other visitors to the School District whose conduct at any time or in any place constitutes bullying that interferes with or obstructs the mission or operations of the School District or the safety or welfare of the students, other students, or District employees. The use or misuse of technology, including but not limited to, teasing, intimidating, defaming, threatening, or terrorizing another student, teacher, administrator, volunteer, contractor or other employee of the school district by sending or posting e-mail messages, instant messages, text messages, digital pictures or images, or website postings, including blogs, may also constitute an act of bullying regardless of whether such acts are committed on or off school district property and/or with or without the use of school district resources.
- ~~**B.** No student, teacher, administrator, volunteer, contractor or other employee of the School District shall plan, direct, encourage, aid or engage in bullying.~~
- B.G.** No student, teacher, administrator, volunteer, contractor or other employee of the School District shall permit, condone, or tolerate bullying.
- ~~**C.D.**~~ Apparent permission or consent by a person being bullied does not lessen the prohibitions contained in this policy.
- D.E.** Retaliation against a victim, good faith reporter, or a witness of bullying is prohibited.
- E.F.** False accusations or reports of bullying are prohibited.
- FG.** A person who engages in an act of bullying, reprisal, or false reporting of bullying, or who permits, condones, or tolerates bullying shall be subject to discipline for that act ~~or inaction~~ in accordance with the School District’s policies and procedures. The School District may take the following factors into account when determining the appropriate response to bullying:

1. the developmental and maturity levels of the parties involved;
2. the level of harm, surrounding circumstances, and nature of the behavior;
3. past incidences, or past or continuing patterns of behavior;
4. the relationship between the parties involved; and
5. the context in which the alleged incidents occurred.

Consequences for students who ~~violate this policy~~ commit prohibited acts of bullying may range from positive behavioral interventions up to and including suspension and/or expulsion. Consequences for employees who permit, condone, or tolerate bullying and/or ~~who permit, condone or tolerate bullying or~~ engage in an act of reprisal or intentional false reporting of bullying ~~is~~ may result in disciplinary action up to and including termination or discharge. Consequences for other individuals ~~in violation of this policy~~ engaging in prohibited acts of bullying may include, but are not limited to, exclusion from school district property and events and/or termination of services or contracts.

- G.H. The School District will act to investigate all complaints of bullying and will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor, or other employee of the School District who is found to have violated this policy.

#### IV. Reporting Procedures

- A. Any person who believes he or she has been the victim of bullying, or any third person with knowledge or belief of conduct which may constitute bullying should report the alleged acts immediately to ~~a trusted adult.~~ An appropriate school district official designated by this policy. A person may report bullying anonymously. However, the school district's ability to take action against an alleged perpetrator based solely on an anonymous report may be limited.

~~Any employee who receives such a report must then report the alleged acts immediately to a School District official as designated by this policy.~~

In each school building:

The building administrator or designee shall receive oral or written reports of bullying at the building level. If the complaint involves the building administrator or designee, the complaint shall be filed directly with the building principal or the Assistant Superintendent.

- B. The school district encourages the reporting party or complainant to use the report form available from the principal of each building or available from the school district office, but oral reports shall be considered complaints as well.
- C. The building principal, the principal's designee, or the building supervisor (hereinafter building report taker) is the person responsible for receiving reports of bullying at the building level. Any person may report bullying directly to a

school district human rights officer or the superintendent. If the complaint involves the building report taker, the complaint shall be made or filed directly with the superintendent or the school district human rights officer by the reporting party or complainant.

Districtwide:

- D. A teacher, school administrator, volunteer, contractor, or other District school employee shall be particularly alert to possible situations, circumstances, or events that might involve include bullying. Any such person, who receives a report of, observes or has other knowledge or belief of conduct that may constitute bullying shall inform the building principal or administrative designee report taker immediately. School district personnel who fail to inform the building report taker of conduct that may constitute bullying in a timely manner may be subject to disciplinary action.
- E. Reports of bullying are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law.
- F. Submission of a good faith complaint or report of bullying will not affect the complainant's or reporter's future employment, grades, or work assignments, or educational or work environment.
- G. The School District will respect the privacy of the complainant(s), the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the School District's obligation to investigate, take appropriate action, and comply with any legal disclosure obligations.

#### *V. School District Action/Intervention*

*The School District will take the action it deems necessary and appropriate in cases in which students, district employees, volunteers, contractors, or other visitors to the School District are determined to have violated this policy.*

*In the case of students, such action may include, but is not limited to, any or all of the following to punish bullying and/or retaliation and prevent its recurrence:*

- ~~• assignments designed to increase awareness and sensitivity to the issue of bullying;~~
- ~~• administrative (administrator or designee) conference with student(s) or parent(s) and student(s);~~
- ~~• referral to outside agency;~~
- ~~• referral to law enforcement officials;~~
- ~~• assignment to an alternative educational program;~~
- ~~• detention, removal from class, dismissal, suspension, expulsion;~~
- ~~• compliance with penalties recommended by the Minnesota State High School League.~~

*In the case of employees, such action may include, but is not limited to, any or all of the following to punish bullying and/or retaliation and prevent its recurrence:*

- ~~• oral reprimand;~~
- ~~• written reprimand;~~
- ~~• suspension without pay;~~
- ~~• termination.~~

*In the case of community members, such action may include, but is not limited to, any or all of the following to punish bullying and/or retaliation and prevent its recurrence:*

- ~~• discontinuation of communication;~~
- ~~• verbal notification;~~
- ~~• written notification;~~
- ~~• restriction of privileges.~~

## **V. SCHOOL DISTRICT ACTION**

- A.** Upon receipt of a complaint or report of bullying, the school district shall undertake or authorize an investigation by school district officials or a third party designated by the school district.
- B.** The school district may take immediate steps, at its discretion, to protect the complainant, reporter, students, or others pending completion of an investigation of bullying, consistent with applicable law.
- C.** Upon completion of the investigation, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited behavior. School district action taken for violation of this policy will be consistent with the requirements of applicable collective bargaining agreements; applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act; school district policies; and regulations.
- D.** The school district is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the parent(s) or guardian(s) of students involved in a bullying incident and the remedial action taken, to the extent permitted by law, based on a confirmed report.

## **VI. Reprisal**

The School District will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor or other employee of the School District who retaliates against any person who makes a good faith report of alleged bullying ~~any victim of alleged bullying~~, or against any person who testifies, assists or participates in ~~any manner in an investigation~~, or against any person who testifies, assists, or participates in a proceeding or hearing relating to a such bullying. ~~complaint~~. Retaliation includes, but is not limited to, any form of intimidation, harassment, or intentional disparate treatment.

## VII. Training and Education

- A. The school district annually will provide information and any applicable training to school district staff regarding this policy.
- B. The school district annually will provide education and information to students regarding bullying, including information regarding this school district policy prohibiting bullying, the harmful effects of bullying, and other applicable initiatives to prevent bullying.
- C. The administration of the school district is directed to implement programs and other initiatives to prevent bullying, to respond to bullying in a manner that does not stigmatize the victim, and to make resources or referrals to resources available to victims of bullying.
- D. The school district may implement violence prevention and character development education programs to prevent and reduce policy violations. Such programs may offer instruction on character education including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking and resourcefulness.

## VIII. Cross Reference

~~If the alleged behavior is determined to be harassment, policy and regulation ACA/JBA Violence/ Harassment will be followed.~~

## VIII.~~IX~~. Notice

The School District will give annual notice of this policy to students, parents or guardians, and staff, and this policy shall appear in the student, ~~parent and staff~~ handbooks.

Legal References: Minn. Stat. §120B.232 (Character Development Education)  
~~Minn. Stat. §121A.0695~~ Minn. Stat. §121A.03 (Sexual, Religious and Racial Harassment & Violence)  
Minn. Stat. § 121A.0695 (School Board Policy; Prohibiting Intimidation and Bullying)  
Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)  
Minn. Stat. § 121A.69 (Hazing Policy)

Cross References: ACA/JBA (Violence/Harassment)  
MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)  
MSBA/MASA Model Policy 415 (Mandated Reporting of Maltreatment of Vulnerable Adults)  
MSBA/MASA Model Policy 423 (Employee-Student Relationships)  
MSBA/MASA Model Policy 501 (School Weapons Policy)  
MSBA/MASA Model Policy 506 (Student Discipline)  
MSBA/MASA Model Policy 507 (Corporal Punishment)  
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)  
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)  
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)  
MSBA/MASA Model Policy 525 (Violence Prevention)  
MSBA/MASA Model Policy 526 (Hazing Prohibition)  
MSBA/MASA Model Policy 529 (Staff Notification of Violent Behavior by Students)  
MSBA/MASA Model Policy 709 (Student Transportation Safety Policy)  
MSBA/MASA Model Policy 711 (Video Recording on School Buses)  
MSBA/MASA Model Policy 712 (Video Surveillance Other Than on Buses)



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TO: Members, Board of Education Agenda Item III.B.7  
December 16, 2010

FROM: Randy Clegg, Superintendent

DATE: December 16, 2010

RE: Schedule Closed Session

**Recommendation:** That the Board of Education schedule a Closed Session, pursuant to Minnesota Statute 13.D.05, Subdivision 2, 4b, during the regularly scheduled board meeting on December 16, 2010, for the discussion of private student data.

**Discussion:** Closed sessions of the School Board must be called by a majority vote of those in attendance at a duly called Board meeting.

Typically, School Board members are to be given a three-day notice of all meetings. Since the December 16 Closed Session cannot be called until that very evening, the motion indicates that the three-day notice is waived. Any member who is unable to attend the meeting will be asked to waive their right to the three-day notice as well.



**Agenda IV-A  
December 16, 2010**

**To: Members, Board of Education**  
**From: Lisa K. Rider, Executive Director of Business Services**  
**Date: December 16, 2010**  
**Re: Final Certification of Property Tax Levy Payable in 2011**

RECOMMENDATION: That the Board of Education approves the District's final property tax levy for Payable 2011 as follows:

General - RMV, Voter Approved	\$ 17,911,830.67
General - RMV, Other	976,028.40
General - NTC, Other	5,066,061.86
Community Service	976,206.59
General Debt Service, Voter Approved	4,587,111.17
General Debt Service, Other	2,742,701.00
OPEB/ Pension, Other	<u>1,657,320.00</u>
 Total	 <u><u>\$ 33,917,259.69</u></u>

The final levy recommended for approval this evening is in the amount of \$33,917,259.69. This represents the District's maximum levy authority and reflects a 0.39% increase over the 2010 property tax levy.

I recommend approval of the final levy for taxes payable in 2011 of \$33,917,259.69.

Attachment: Levy Limitation and Certification 2010 Payable 2011.

*Independent School District 191  
Levy Certification Summary  
2010 Payable 2011  
For the Fiscal Year 2011/2012*

	<i>2009 Payable 2010</i>	<i>2010 Payable 2011</i>	<i>Increase/ (Decrease)</i>
<i>General Levies:</i>			
<i>Referendum Levy</i>	<i>\$17,397,345</i>	<i>\$17,402,763</i>	<i>\$5,418</i>
<i>Equity Revenue Levy</i>	<i>838,462</i>	<i>740,078</i>	<i>(98,384)</i>
<i>Operating Capital Levy</i>	<i>1,528,122</i>	<i>1,440,711</i>	<i>(87,411)</i>
<i>Safe Schools</i>	<i>336,675</i>	<i>329,106</i>	<i>(7,569)</i>
<i>Safe Schools - District 917</i>	<i>49,940</i>	<i>49,366</i>	<i>(574)</i>
<i>Career &amp; Technical Levy</i>	<i>207,844</i>	<i>207,844</i>	<i>0</i>
<i>Health &amp; Safety Levy</i>	<i>517,082</i>	<i>527,518</i>	<i>10,436</i>
<i>Transition Revenue Levy</i>	<i>357,100</i>	<i>349,072</i>	<i>(8,028)</i>
<i>Integration Levy</i>	<i>431,305</i>	<i>422,938</i>	<i>(8,367)</i>
<i>Reemployment Insurance Levy</i>	<i>100,000</i>	<i>225,000</i>	<i>125,000</i>
<i>Lease Levy</i>	<i>923,067</i>	<i>879,183</i>	<i>(43,884)</i>
<i>Alternative Facilities Levy</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Alternative Compensation Levy</i>	<i>910,763</i>	<i>895,404</i>	<i>(15,359)</i>
<i>Total General Levies</i>	<i>23,597,705</i>	<i>23,468,983</i>	<i>(128,722)</i>
<i>Levy Adjustments</i>	<i>644,757</i>	<i>484,938</i>	<i>(159,819)</i>
<i>Net General Levies</i>	<i>\$24,242,462</i>	<i>\$23,953,921</i>	<i>(\$288,541)</i>

*Independent School District 191  
Levy Certification Summary  
2010 Payable 2011  
For the Fiscal Year 2011/2012*

	<i>2009 Payable 2010</i>	<i>2010 Payable 2011</i>	<i>Increase/ (Decrease)</i>
	<hr/>	<hr/>	<hr/>
<i>Community Service Fund:</i>			
<i>General Community Education</i>	<i>\$467,382</i>	<i>\$467,382</i>	<i>\$0</i>
<i>Early Childhood Family Education</i>	<i>260,184</i>	<i>253,764</i>	<i>(6,420)</i>
<i>Disabled Adults</i>	<i>3,062</i>	<i>3,062</i>	<i>0</i>
<i>School Age Care</i>	<i>250,000</i>	<i>250,000</i>	<i>0</i>
<i>Home Visiting</i>	<i>6,288</i>	<i>6,280</i>	<i>(8)</i>
	<hr/>	<hr/>	<hr/>
<i>Total Levies</i>	<i>986,916</i>	<i>980,488</i>	<i>(6,428)</i>
<i>Levy Adjustments</i>	<i>(5,846)</i>	<i>(4,281)</i>	<i>1,565</i>
	<hr/>	<hr/>	<hr/>
<i>Community Service Levies</i>	<i>\$981,070</i>	<i>\$976,207</i>	<i>(\$4,863)</i>
	<hr/>	<hr/>	<hr/>

*Independent School District 191  
Levy Certification Summary  
2010 Payable 2011  
For the Fiscal Year 2011/2012*

	<i>2009 Payable 2010</i>	<i>2010 Payable 2011</i>	<i>Increase/ (Decrease)</i>
	<u>                    </u>	<u>                    </u>	<u>                    </u>
<i>General Debt Service Fund:</i>			
<i>Voter Approved Levy</i>	<i>\$4,609,645</i>	<i>\$4,583,579</i>	<i>(\$26,066)</i>
<i>Alternative Facilities Levy Revenue</i>	<i>\$2,739,288</i>	<i>\$2,742,701</i>	<i>\$3,413</i>
	<u>                    </u>	<u>                    </u>	<u>                    </u>
<i>Total Levies</i>	<i>7,348,933</i>	<i>7,326,280</i>	<i>(22,653)</i>
<i>Levy Adjustments</i>	<i>(437,970)</i>	<i>3,532</i>	<i>441,502</i>
	<u>                    </u>	<u>                    </u>	<u>                    </u>
<i>Debt Service Levy</i>	<i>\$6,910,963</i>	<i>\$7,329,812</i>	<i>\$418,849</i>
	<u>                    </u>	<u>                    </u>	<u>                    </u>

*Independent School District 191  
Levy Certification Summary  
2010 Payable 2011  
For the Fiscal Year 2011/2012*

	<i>2009 Payable 2010</i>	<i>2010 Payable 2011</i>	<i>Increase/ (Decrease)</i>
<i>OPEB Levy - Non-Voter Approved</i>	<i>1,651,283</i>	<i>1,657,320</i>	<i>6,037</i>

*Independent School District 191  
Levy Certification Summary  
2010 Payable 2011  
For the Fiscal Year 2011/2012*

	<i>2009 Payable 2010</i>	<i>2010 Payable 2011</i>	<i>Increase/ (Decrease)</i>
	<u>                    </u>	<u>                    </u>	<u>                    </u>
<i>Summary of All Levies:</i>			
<i>General Levy</i>	<i>\$24,242,462</i>	<i>\$23,953,921</i>	<i>(\$288,541)</i>
<i>Community Service Levy</i>	<i>981,070</i>	<i>976,207</i>	<i>(4,863)</i>
<i>General Debt Service Levy</i>	<i>6,910,963</i>	<i>7,329,812</i>	<i>418,849</i>
<i>OPEB Levy</i>	<u><i>1,651,283</i></u>	<u><i>1,657,320</i></u>	<u><i>6,037</i></u>
<i>Total - All Levies</i>	<u><u><i>\$33,785,778</i></u></u>	<u><u><i>\$33,917,260</i></u></u>	<u><u><i>\$131,482</i></u></u>
<i>Percentage Increase</i>			<i>0.39%</i>



AGENDA ITEM: IV.B.  
December 16, 2011

To: Members of the Board of Education  
Superintendent Randy Clegg

From: Tania Z. Chance, Ph.D.  
Executive Director of Human Resources

Date: December 16, 2011

RE: Adopt Resolution Proposing the Termination of Continuing Contract Teachers

**RECOMMENDATION: THAT THE BOARD OF EDUCATION ADOPT THE FOLLOWING RESOLUTION PROPOSING THE IMMEDIATE TERMINATION OF THE CONTRACTS OF THE FOLLOWING TEACHERS WHO HAVE NOT RETURNED FROM LEAVE NOR REQUESTED ADDITIONAL LEAVE**

**Discussion:**

A number of teachers requested and were granted a leave of absence from the school district. They did not return to work following the leave nor did they request additional leave. Some have left the profession as evidenced by the fact their licenses have lapsed. Others are teaching in other districts and have been for quite some time. Others may have moved. They were all sent a letter notifying them of their status and informing them that they could submit a resignation by December 16, 2011 or the board would take action to officially terminate their employment with the district. The board accepted the resignations of several teachers at the last board meeting and there are several more to be accepted at this board meeting. Each teacher will again be contacted prior to the board taking final action to terminate their employment.

This action is NOT disciplinary in any way. Rather it is a way of cleaning up the books and documenting the status of their employment relationship with the district. The law requires a very formal process to terminate the employment of a continuing contract teacher.

Laura Shaw-Wright	Stephen West	Anna Lisa Rustad
Lisa Schaefer	Elizabeth Anderson	Shannon Steven
Daniel Wolfe	Jessica Bouldin	Jill Visnovec-Bohl
Susan Wygant	Melinda Zachman	Connie Benson

Member \_\_\_\_\_ introduced the following Resolution and moved its adoption:

**RESOLUTION PROPOSING THE IMMEDIATE  
TERMINATION OF THE FOLLOWING CONTINUING  
CONTRACT TEACHERS:**

WHEREAS, the following teachers have been notified at their last known address that they failed to return from leave and did not request additional leave; and

WHEREAS, the following teachers have been given the opportunity to submit a resignation and have not done so by the date specified

NOW, THEREFORE BE IT RESOLVED by the School Board of Independent School District #191 as follows:

1. Notice will be sent to said teachers proposing their immediate termination from employment in ISD #191
2. A copy of this resolution and the accompanying letter will be sent to the last known address of each teacher
3. The School Board Chair is authorized to sign the attached letter on behalf of the School Board and
4. The Superintendent is directed to place a copy of the attached letter in the school district's personnel file of each teacher.

The motion for the adoption of the foregoing Resolution was duly seconded by \_\_\_\_\_ and upon a vote being taken thereon, the following voted in favor thereof: \_\_\_\_\_ And the following voted against the same: \_\_\_\_\_

Whereupon, said Resolution was declared duly passed and adopted.

December 17, 2010

*Sent via regular mail*

Name  
Address

Dear Name,

This letter follows the one sent in November in which I explained your employment status and provided you with the opportunity to resign. We have not heard from you.

So at the December 16, 2010 regularly scheduled meeting of the School Board of Independent School District No. 191, consideration was given to proposing your immediate termination from employment with the School District.

A Resolution was adopted by a majority roll call vote of the School Board proposing to terminate you effective immediately pursuant to Minnesota Statute Section 122A.40, subdivision 13 on the following statutory grounds:

- Failure to return from leave and/or request additional leave which constitutes the legal definition of willful neglect of duty.

A copy of the Resolution is enclosed.

If you would prefer to submit a letter of resignation, please submit it to:

Dr. Tania Z. Chance  
Executive Director of Human Resources  
ISD #191  
100 River Ridge Court  
Burnsville, MN 55337

You are entitled to a hearing before final action is taken on your proposed termination if you make a written request to the Superintendent within ten (10) days of the receipt of this notice. You may request that the hearing be held before an arbitrator. If you fail to request arbitration, the hearing will be held by a hearing officer retained by the District, with the final decision on your employment being made by the School Board.

Failure to timely request a hearing shall be deemed to constitute acquiescence to the School Board's proposed action. If you do not submit a letter of resignation or request a hearing, the Board will terminate your employment at the January 6, 2011 board meeting. If a hearing is timely requested, it shall be held upon timely notice to you and may be public or private, at your discretion. A copy of Minn. Stat. § 122A.40 is enclosed for your review.

Please contact Tania Chance, Executive Director of Human Resources at 952.707.2008 or via e-mail at [tchance@burnsville.k12.mn.us](mailto:tchance@burnsville.k12.mn.us) should you have any questions.

Sincerely,

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DeeDee Currier, Board Chair

Encl: Minn. Stat. § 122A.40  
Board Recommendation and Resolution

cc. Personnel File

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TO: Members, Board of Education  
Randy Clegg, Superintendent  
Agenda Item V.A  
December 16, 2010

FROM: Chris Lindholm, Assistant Superintendent

DATE: December 10, 2010

RE: 2011-12 High School Registration Guide

**RECOMMENDATION:** That the Board of Education approve the following changes to the 2011-2012 Burnsville High School Registration Guide.

The BHS registration guide is presented to the Board of Education for approval each year prior to the course registration process. BHS Associate Principal Gene Rocznik will be present to speak to changes made in the registration guide and answer questions.

***I. New Courses:***

*Envision Academy of Arts:*

**XXXX INTERMEDIATE ALGEBRA**

Open to 9

This is the new math course offered in 9th grade as a result of scope and sequence work this past summer.

**XXXX INDEPENDENT STUDY DANCE EXTENSION AND PRODUCTION**

Open to 9, 10, 11, 12

This is a new course replacing the required extended day production courses currently offered at Envision.

**XXXX INDEPENDENT STUDY MUSIC EXTENSION AND PRODUCTION**

Open to 9, 10, 11, 12

This is a new course replacing the required extended day production courses currently offered at Envision.

**XXXX INDEPENDENT STUDY THEATRE EXTENSION AND PRODUCTION**

Open to 9, 10, 11, 12

This is a new course replacing the required extended day production courses currently offered at Envision.

*Language Arts:*

### **XXXX TOPICS IN LITERATURE**

Open to 11, 12

This course will explore multiple texts, mostly novels, that center around a common theme or literary style. The class is designed for medium to advanced avid readers. The reading load will be steady, but not overwhelming. Over the course of the semester we will read 6-8 novels and explore literature through a combination of class, small group and independent reading. The course will include discussion, small projects, and writing. The topic of the course will change year to year or semester to semester. **The 2011 course theme is "Escape: In Search of Freedom." All novels and texts will involve protagonists searching for freedom, truth, and identity through the journey (often travels) of their life.**

### **XXXX INTRODUCTION TO MEDIA PRODUCTION AND JOURNALISM (offered beginning 2011-12)**

Open to 10, 11, 12

Basic Media Production is designed to give students the basic understanding and operation of media whether it is journalism, computers, video production, etc. This course is strongly recommended for students who are interested in media and media production as a career choice. Students will be using Microsoft office products and Storyboarding software as well as learning journalistic writing skills and the basics of television production, including history of media and the future of media. Students will produce (two to three) commercials and PSA's to be used on educational channel 18.

### **XXXX INTERMEDIATE MEDIA PRODUCTION AND JOURNALISM (offered beginning 2012-13)**

Open to 11,12

**Prerequisite:** Introduction to Media Production and Journalism

Intermediate Media Production is designed to give students the advanced knowledge of media production. This course is strongly recommended for students who are interested in media and media production as a career choice. Students will be using Microsoft office products as well as learning journalistic writing skills and advanced television production skills, including designing and producing news, sports and community programming. Students will produce programs for use on channel 18.

### **XXXX ADVANCED MEDIA PRODUCTION AND JOURNALISM (offered beginning 2013-14)**

Open to 12

**Prerequisite:** Introduction to and Intermediate Media Production and Journalism

Advanced Media Production is designed to give students the advanced skills and understanding of television production. This course is strongly recommended for students who are interested in media and media production as a career choice. Students will be using Microsoft office products as well as advanced editing and television production equipment. Students will be required to mentor and internships will be available. Students will produce their own programming to be used on educational channel 18.

*Social Studies:*

**XXXX SURVEY OF 20th CENTURY AMERICA**

Open to 12

**Prerequisite:** American History

A decade-by-decade survey of events and movements in the 20th Century United States and their impact on and reflection in the culture of each decade.

*Special Education:*

**XXXX LANGUAGE ARTS SKILLS I: A & B**

Open to 10, 11,12

**Prerequisite:** Approval

Language Arts Skills I is a comprehensive literacy course intended to help students improve their reading comprehension and writing skills. Students will also work on practicing text decoding, reading and writing fluency, identifying inferences, and developing reading strategies. This course also works on improving writing development focusing on simple and complex sentences, vocabulary, and an introduction to paragraph writing. During this course students will receive IEP driven instruction which are aligned with the Minnesota State Standards. This course is designed for students who require specialized instruction in the area of literacy skills.

**XXXX LANGUAGE ARTS SKILLS II: A & B**

Open to 10, 11, 12

**Prerequisite:** Approval

Language Arts Skills II is a comprehensive literacy course intended to help students improve their reading comprehension and writing skills. Students will focus on reading comprehension, and novel exploration, while continuing to expand their reading strategies. This course will improve written language skills, focusing on writing fluency, complex and compound sentences, paragraph writing, and essay development. During this course students will receive IEP driven instruction which are aligned with the Minnesota State Standards. This course is designed for students who require specialized instruction in the area of literacy skills.

**XXXX LANGUAGE ARTS SKILLS III: A & B**

Open to 10, 11, 12

**Prerequisite:** Approval

Language Arts Skills III is a comprehensive literacy course intended to help students further develop their reading and writing skills. This course will focus on reading, writing, critical thinking, literature exploration, grammar, vocabulary development, and communication skills. Instruction and curriculum are IEP driven and aligned with Minnesota State Standards preparing students for reentry into the general education curriculum. This course is designed for students who require specialized instruction while accessing general education curriculum.

**XXXX MATH SKILLS I: A & B**

Open to 10, 11, 12

**Prerequisite:** Approval

Math Skills I is designed to facilitate mastery of skills in basic computation, fluency, mental math, problem solving, place value, time, money, and measurement. This course further develops students' ability to work with fractions, decimals, percents,

charts, graphs and basic geometry. Students will receive specialized instruction aimed at improving their basic math skills based on IEP goals. Instruction and curriculum are aligned with Minnesota State Standards. This course is designed for students who require specialized instruction in the area of basic mathematics.

### **XXXX MATH SKILLS II: A & B**

Open to 10, 11, 12

**Prerequisite:** Approval

Math Skills II provides IEP driven instruction designed to facilitate mastery of skills in advanced computation including decimals, fractions, number theories, measurement, and geometric formulas. Students will receive specialized instruction introducing advanced concepts such as algebraic thinking and data analysis. Instruction and curriculum are aligned with Minnesota State Standards preparing students for reentry into the general education curriculum. This course is designed for students who require specialized instruction in the area of mathematics.

### **XXXX MATH SKILLS III: A & B**

Open to 10, 11, 12

**Prerequisite:** Approval

Math Skills III provides IEP driven instruction intended to be a continuation of skills learned in the Math Skills II course. Instruction and curriculum are IEP driven and aligned with Minnesota State Standards preparing students for reentry into the general education curriculum. This course is designed for students who require specialized instruction while accessing general education curriculum.

*Technology Education:*

### **XXXX CIVIL ENGINEERING AND ARCHITECTURE**

Open to 10, 11, 12

Ever think about building a house, a store, a restaurant, and wondered how to go about it? Then Civil Engineering and Architecture™ is the course for you. The major focus of the course is a long-term project that involves the development of a local property site. As you learn about various aspects of civil engineering and architecture, you will apply what you learn to the design and development of this property. There is flexibility for you and your teacher in developing the property as a simulation or as a real-world experience that civil engineers and architects experience when developing property.

The course covers the following:

- The Roles of Civil Engineers and Architects
- Project Planning
- Site Planning
- Building Design
- Project Documentation and Presentation
- 

In addition, you will use Rivet, which is a state of the art 3D design software package from AutoDesk, to help you design solutions to solve your major course project. Working in teams, you will learn about documenting your project, solving problems, and communication your solutions to other students and members of the professional community of civil engineering and architecture.

CEA is intended to serve as a specialization course within the Project Lead the Way sequence.

*Dakota County Technical College:*

**XXXX NANOSCIENCE TECHNOLOGY**

Open to 11, 12

**Prerequisite:** Algebra II (prior or concurrent)

Full year course at Dakota County Technical College. This program prepares students for careers in nanobiotech, nanomaterials, and nanoelectronics. Students will earn two BHS and college credits per semester. Limited seats available.

**XXXX GEOMETRY IN CONSTRUCTION**

Open to 11, 12

**Note:** Only for those students who have not satisfied the high school required Geometry class.

Full year course at Dakota County Technical College. Students will help construct a three bedroom house in Construction Trades while applying geometry skills with building concepts in a hands-on approach at DCTC. Students will earn two BHS credits, one of which fulfills the Geometry requirement.

***II. Existing Course Changes***

*Business Education:*

**XXXX MULTIMEDIA ANIMATION**

This course will now count toward a fine art credit to meet graduation requirements.

**XXXX SMALL BUSINESS MANAGEMENT A**

This course will now be open to students in grades 10, 11, and 12.

Sections of this course at the Senior Campus will have a senior studies component.

*FACS:*

**XXXX SOCIAL AND FAMILY LIVING A**

This course title has been changed to Social and Family Living - Personal Discovery.

**XXXX SOCIAL AND FAMILY LIVING B**

This course title has been changed to Social and Family Living - Relationships.

This course will have a senior studies component.

**XXXX CAREER INVESTIGATION**

This course is now open to 10, 11, 12.

*Language Arts:*

**XXXX CIS Public Speaking**

This course is now open to 11, 12.

*Special Education:*

**XXXX TRANSITION (JOBS AND POST-SECONDARY)**

The course title has been changed to Transition

**XXXX ADVOCACY**

The existing Advocacy courses have been changed to Advocacy I, Advocacy II, and Advocacy III for appropriate placement of students.

**III. Course Deletions***Business Education:*

**FUTURE TOPICS IN COMPUTER PROGRAMMING**

*Envision Academy of the Arts:*

**DANCE PRODUCTION I A & B  
DANCE PRODUCTION II A & B  
STRINGS PRODUCTION I A & B  
STRINGS PRODUCTION II A & B  
THEATRE PRODUCTION I A & B  
THEATRE PRODUCTION II A & B**

*Family and Consumer Science:*

**FAMILY AND CONSUMER SCIENCES/ELL**

*Language Arts:*

**JOURNALISM AND SCHOOL NEWSPAPER PRODUCTION**

*Math:*

**ELL MATH  
PRE-ALGEBRA  
TECHNOLOGY MATH WITH APPLICATIONS  
WORLD HISTORY PLUS**

*Physical Education:*

**CURRENT HEALTH ISSUES AND CAREERS  
CURRENT ISSUES IN SPORTS  
ELL TEAM SPORTS  
WATER SPORTS**

*Science:*

**CHEMICAL ANALYSIS  
PACE EARTH SPACE SYSTEMS  
SCIENCE 9**

*Special Education:*

**READING/WRITING SKILLS  
BASIC READING/WRITING SKILLS  
MATH SKILLS  
BASIC MATH SKILLS**

*Technology Education:*

**ARCHITECTURAL DRAFTING/DESIGN A**

**ARCHITECTURAL DRAFTING/DESIGN B  
AUTOMOTIVE CHASSIS AND DIAGNOSIS**

165

*World Language:*

**GERMAN (ALL LEVELS)**



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TO: Members, Board of Education  
Randy Clegg, Superintendent

FROM: Tania Chance  
Executive Director of Human Resources

DATE: December 10, 2010

RE: HR Audit Results

Agenda Item V.B  
December 16, 2010

Dennis Dahlman Consulting, LLC, was engaged by the district to conduct a HR Audit and Assessment. The purpose of the audit was to explore all aspects of the Human Resources Department and examine existing systems and processes for effectiveness and efficiency. The recently-concluded audit was conducted from August to December.

Mr. Dahlman will attend the December 16 Board meeting to share his audit findings and recommendations.

**EXECUTIVE SUMMARY**

HR Audit /Assessment

for

Dr. Tania Z. Chance  
Executive Director-Human Resources

**Burnsville Eagan Savage ISD 191**

December 7, 2010

**Dennis Dahlman Consulting, LLC.**  
Professional HR/Benefits Advisors

December 7, 2010

Dr. Tania Z. Chance  
Executive Director-Human Resources  
Burnsville Eagan Savage ISD 191  
100 River Ridge Court  
Burnsville, MN 55337

RE: Executive Summary - HR Audit /Assessment

Dear Dr. Chance,

Thank you for this opportunity to have served Burnsville Eagan Savage Public Schools (ISD 191) with our HR audit / assessment process.

This document summarizes our findings and recommendations in the specific focus areas included in the scope of our engagement as presented in the following HR Audit / Assessment Advisory Planning Matrix (from our original proposal). Our engagement began on August 18, 2010 and concluded on November 11, 2010.

We look forward to following and continuing to support your progress in growth, transition and change.

Respectfully,

*Dennis Dahlman Consulting*

Dennis Dahlman Consulting

Enclosure.

HR Audit / Assessment Advisory Planning Matrix:

12-Aug-10

BURNSVILLE EAGAN SAVAGE PUBLIC SCHOOLS ISD 191

HR Audit/Assessment Advisory Planning Matrix											
for Dr. Tania Chance, Executive Director											
Project Commencement: 16 August 2010											
Priority	Function / Area	Desired State	Linkage to other depts.	Assessment Scope	Assessment Deliverables	Results Timetable					
						27-Aug-10	10-Sep-10	24-Sep-10	8-Oct-10	22-Oct-10	5-Nov-10
A	Workforce Budgeting / Planning										
	a) HR role in 191's budget reduction strategy & plan	Positive contribution	Cabinet	interview cabinet	workprogram	early prelim	prelim		t-final		final
	b) Projecting & Planning process	Efficient, accurate	BM	process review	recommendation	prelim		t-final			final
	c) Prepare to open school	Ready	Cabinet	process review	recommendation	t-final			review		final
	d) Staffing process	Tie to students	Cabinet	interviews, process review	recommendation	early prelim		prelim			final
A	HR Department Management										
	a) HR Department staffing	Functional competence	n/a	interviews, process review	recommendation		early prelim	prelim	t-final		final
	b) HR Department Workflow	Thorough and efficient	n/a	interviews, process review	recommendation		early prelim	prelim	t-final		final
B	Hiring / Selection Process	Managed, coordinated	Cabinet	interviews, process review	recommendation			early prelim	prelim	t-final	final
B	Technology										
	a) Software applications	best practice	IT	interviews, process review	recommendation			early prelim	prelim	t-final	final
	b) Linkage to payroll	efficient	Payroll	interviews, process review	recommendation			early prelim	prelim	t-final	final
	c) substitute teacher system	best practice	Cabinet	interviews, process review	recommendation			early prelim	prelim	t-final	final
B	Benefits	best practice	Cabinet	Review current plan design Assess alternatives	recommendation				early prelim	prelim	final
C	Pay equity	best practice	Cabinet	System review Analyze alternatives	recommendation: DBM, ROI prelim change mgmt plan				early prelim	prelim	final
C	Committee functions	best practice	?	interviews, process review	recommendation functional matrix				early prelim	prelim	final

End Matrix

## **Executive Summary - HR Audit /Assessment**

### **Workforce Budgeting / Planning**

#### **a) HR's role in ISD 191's overall budget strategy and plan:**

##### Findings, Observations and Relevant Points:

- The Board and Cabinet are presently working collaboratively to set budget goals and implementation plans therefore. HR has identified its priority needs for investments and changes in HR department resources and workflow, systems and processes that will enable HR to better support the District in alignment with the District's overall goals, strategies and objectives;
- ISD 191 leadership is setting goals regarding general data inputs and analytical processes for program-based planning that will drive the overall budget master plan, and specific tools and methodology are now being implemented for use beginning in December 2010;
- ISD 191 leadership anticipates HR's proactive participation in the budget planning and implementation process especially in terms of the transparency of HR-related data;
- ISD 191's Finance and Accounting professionals are preparing budgeting and forecasting around approximately "30 budget centers" that will be further segmented into approximately 21 budget program units or categories;

##### Recommendations

1. We have recommended that 191 adopt FTE allocations for each employee group and we understand that implementation of this recommendation is now underway with the goal of using employee group FTE allocation values in the budget planning process beginning December 2010. Further, that MyBudgetFile is being prepared so as to present separate object codes for each employee group.
2. We have recommended that 191 evaluate the usefulness of a comprehensive and dynamic planning and forecasting model that pulls data from MyBudgetFile, TIES, SchoolFinances.com and other sources and enables what-if scenario iterations in real time during budget planning sessions (see Technology).
3. We further recommend that 191 HR begin now to increase its planning for the fast approaching collective bargaining "season" and commit more time now to relationship building with bargaining groups in order that HR can proactively discuss likely outcomes from and impacts on contract negotiations relating to various budget scenarios during the budget reduction planning sessions beginning December 2010.

### **Executive Summary - HR Audit /Assessment**

#### **b) Projecting and Planning Process:**

##### Findings, Observations and Relevant Points:

- Heretofore, HR had not been monitoring with regularity data that comprise what is envisioned to become the projecting and planning process;

##### Recommendations

1. The Executive Director of HR should have reliable management information in regular and special reports that include the following data:
  - a. Current FTEs and YTD trend by employee classification by building;
  - b. Based on staffing ratios set by the Executive Director of HR each Spring based on parameters set by the Board, there should be a regular updating of current actual staffing ratios along with the YTD trend;
  - c. Absence and substitute data: current actual and YTD trend;
  - d. Posting, applications and offer/acceptance status, statistics and trends (especially delay time data from interview to offer for hiring initiatives such as applicants of color);
  - e. HR operating budget to actual.

#### **c) Prepare to Open School:**

##### Findings, Observations and Relevant Points:

- The fact that a large group of “un-processed” recruits required special attention for this 2010 school opening was the result of the previous hiring process that involved conditional contracts; going forward, as the hiring process is improved, one intended result will be to avoid the need to process large groups of recruits just as school opens.

##### Recommendations:

1. HR’s role in this school year opening process included technical presentations on benefit programs including CHP and 105. Whilst we did not review the content of these technical presentations, we recommended in advance of the school opening that advanced preparation and presentation content reviews should be well-planned and include support from the District’s health benefits advisors to ensure that accurate and clear information is furnished to employees;
2. We recommend the development of school opening procedures based on “lessons learned” in this current school opening process and with a view to recommendations for change in all related areas. This procedure should be included in the new HR Policies and Procedures documentation.

## **Executive Summary - HR Audit /Assessment**

### **d) Staffing Allocation Metrics (Staffing Process)**

#### Findings, Observations and Relevant Points:

- The staffing process begins with the recognition of staffing needs. Anecdotal evidence suggests that there were various drivers of “recognition” based on personalities and adopted practices at the building level. We know that these practices will be changing as the following processes are implemented:
  - Continued mentoring and guidance for principals and department heads by the Superintendent and the Assistant Superintendent;
  - Moving to a more balanced methodology that ties staffing metrics to student measures as well as to funding sources;
  - Improved systems for HR projecting and planning;
  - Tools and methodologies are implemented to enable scenario planning in the process of achieving a budget master plan for the District.
- We observe that Burnsville has been using only one overall FTE (full-time equivalent) annual salary metric (\$82,500) that is being applied for all staffing. We find this to be the exception rather than the norm among MN public schools of comparable size. More specifically, Burnsville’s present practice is to operate with one FTE allocation number. For example, the cost of a secretarial or teacher FTE are the same. HR does give each building/program a general FTE allocation. What this FTE number represents was a mystery; however we achieved understanding through discussions with Finance. "Non-negotiables" were not identified. Budget managers often ask for additional staffing to solve class size issues.
- Our perspective is that public school “best practice” involves FTE allocations that are provided to building/programs based on a predetermined ratio. Generally, student enrollment is a significant factor in determining allocations. Each employee group should have a specified FTE cost. The cost of an FTE is generally the average compensation cost. For example, a secretarial FTE might be \$45,000 and a faculty FTE \$75,000. FTEs are allocated to building/program leaders who are responsible for associated budgets. Budget managers need to understand what is negotiable within their allocation. For example, if the District expects the high school to provide an orchestra program the staffing cost would come from the specified allocation. Budget managers have the responsibility for creating, staffing and operating their programs within the specified allocations. (Note: a fairly common practice is to withhold some staffing allocation to take care of unusual student enrollment situations at the start of the year.)

#### Recommendations:

1. We have recommended that 191 determine the number of FTEs in each employee classification (using major bargaining units as guide) under each budget manager. An FTE cost should be created for each employee classification, and we understand that implementation of this recommendation is now underway with the goal of using employee group FTE allocation values in the budget planning process beginning December 2010. In addition, where appropriate, student enrollment should be identified for each building / program. 191 needs to know and be comfortable with the present staffing allocations to each building / program. "Non-negotiables" need to be articulated to budget managers. Once the present staffing allocations have been determined and approved, this becomes the foundation for determining organizational and HR strategy. The goal would be able to provide staffing reports for each building/program showing allocations and deployment within each allocation.

**Executive Summary - HR Audit /Assessment**

**Staffing Allocation Metrics (Staffing Process), continued**

Recommendations, continued:

2. Building and departmental “line” administrators should be responsible for and held accountable for budgets. The Executive Director of HR should be responsible for staff administration, not line administration.
3. Once 191 has a clear staffing picture, this will be used as the foundation for forecasting the organization’s future needs and developing staffing plans to meet these needs. Once determined, HR should use this information in the process of considering other forecasting requirements such as: retirements, leaves of absence, staff shortages, student enrollment, and then to develop and implement appropriate staffing plans.

## **Executive Summary - HR Audit /Assessment**

### **HR Department Management**

We focused on HR Department Management by analyzing the two inter-related areas of HR Department Staffing and HR Department Workflow.

#### Findings, Observations and Relevant Points:

- The 191 HR Department presently has 5.5 FTEs dedicated to hr/labor relations functions. The FTEs are allocated as follows: 1 director and 4.5 support persons. Various duties and responsibilities have been assigned within the existing staffing allocation.
- We are thinking of the 191 HR Department in two components: labor relations services and human resource services.
  - Under the labor relations umbrella are two primary activities: negotiating employee labor agreements and administrating these agreements. This area is significant and time intensive. It is critical for the organization to understand the labor market, work with accurate costing models and enjoy a positive employee relations environment. Developing such information bases and a relationship takes significant time and energy.
  - Under the human resource umbrella we can think of major responsibilities under broad the headings: benefits, employee services, staffing, and performance management.
- We conducted a time survey during the week of 04 October 2010 from which we extrapolated total hours by staff member by functional area for the month of October, and from this then worked with the Executive Director of HR to project hours by month by staff member from November 2010 through June 2012. From this projection, we formulated recommendations for additional leadership in human resource management and labor relations.
- Our research found that ISD 191's employee evaluation system requires substantial improvement and that heretofore the HR Department has not spent adequate time in designing, planning, implementing and managing this key function.

#### Recommendations:

- a) HR Departmental Staffing: We recommend that the overall staffing of the HR Department be increased in order to better manage existing functions and responsibilities as well as to implement and manage new programs and responsibilities in both the human resource and labor relations areas. Further, we suggest that it will be particularly effective to add resources at the managerial / decision-making level so as to support the effectiveness of and balance the workload of the Executive Director.
- b) Work Flow
  - 1) Rebalancing of work task assignments among the existing HR staff.
  - 2) Bringing all of the employee insurance programs under one area would also be a goal. This would include workers compensation and unemployment insurance.
  - 3) HRIS/Sub System/Automation (see Technology: software applications).

## **Executive Summary - HR Audit /Assessment**

### **Hiring / Selection Process**

The staffing process establishes and governs the flow of applicants into an organization and within the organization. It is a critical organizational function concerned with finding and utilizing an organization's workforce. In short, applicants flow through staffing systems.

#### Findings, Observations and Relevant Points:

- ISD 191's hiring/selection process is weak as a result of having evolved without the benefit of neither overall systems design nor periodic comprehensive review and revision. This system is far from best practice. Symptoms of this weak system have been effectively documented from comprehensive focus groups of administrators and include:
  - Frustration on the part of system participants exists across the board from principals and department heads to applicants, candidates and recruits to HR, Payroll and Finance staff;
  - "Red tape" delays;
  - Lack of systemic clarity resulting in administrators, department heads and District staff finding their own "work-arounds";
  - Inconsistent information;
  - Reliance on old technology resulted in delays, missed phone calls;
  - Delay between administrators' job offers and HR's involvement with the recruits;
- Whilst there are several negative impacts of this weak system, most troubling perhaps is the real risk of direct impact on the quality of recruits based on the assumption that the most desirable candidates would naturally gravitate to districts whose systems and processes are at or near best practice.
- The posting process has involved expensive advertising being placed in newspapers whereas the world of recruiting had already moved from newspapers to online job sites, again symptomatic of ISD 191 having fallen behind and "out of touch";
- Job descriptions often accompany job postings however these are usually outdated and/or inaccurate;
- ISD 191's website required improvement including proper "keywords" so as to be picked up in web searches;
- There appears not to have been a monitoring / tracking process in place to enable management of the system, therefore the system was actually not being managed;
- ISD 191 presently uses a web-based system that 191's HR staff perceive as having "bugs" yet to be corrected. We note that the system was not developed specifically for public education; rather it is a more general tool that has been made available to a broad range of private and public sector organizations.

## **Executive Summary - HR Audit /Assessment**

### **Hiring / Selection Process, continued**

#### Recommendations:

1. Our research concluded that General ASP's Applitrack system is both cost effective, was specifically designed for public education and is fast becoming best practice nationally with nearly 1,400 clients, most of which are public schools. We recommend that the Applitrack system be configured and tested on an implementation schedule and that the "cutover" be scheduled for an appropriate date. We disclose that, since having reviewed General ASP's products and market position, we have been asked by General ASP to consider assisting in developing additional products relevant to public education.
2. We recommend that General ASP's online assessment tool, Polaris, should be evaluated by 191 for implementation in order to improve efficiency in screening and selection for administrators and department heads. We like the idea put forward by the Executive Director of HR to administer Polaris anonymously to current 191 employee groups in order to "calibrate" current levels.
3. While Applitrack will enable 191 with extensive functionality specific to public school posting, recruitment, screening/assessment and selection management, there are additional procedures which require attention:
  - a. A management/monitoring process to ensure that principals and department heads are following up aggressively with highly desirable candidates, especially candidates of color;
  - b. Preparation and rollout of a database of standard interview questions;
  - c. Improvements in the design and functionality of 191's website including keyword registration for web searches and regular monitoring of "hits";
  - d. Identify system-wide delineation of the roles of everyone in the hiring process;
  - e. Implement job description management program to ensure that all job descriptions are regularly reviewed and updated.
4. A tool that will be helpful in the rollout of the new systems and procedures will be a "system map" that graphically illustrates the posting-application-selection-hiring process.

## **Executive Summary - HR Audit /Assessment**

### **Technology**

#### Findings, Observations and Relevant Points:

- The TIES system is effectively utilized and there is now good communication between Finance, Payroll, Accounting and HR on TIES functionality for HR-related purposes. In addition, HR was not previously using but is now effectively using Cognos to access TIES data and develop reports.
- As noted in our Hiring/Selection recommendation, 191's currently uses a web-based system that 191's HR staff perceive to have "bugs" yet to be corrected; and we note that this system not developed specifically for public education; rather it is a more general tool that has been made available to a broad range of private and public sector organizations.
- 191 is currently using eSchool Solutions' SmartFind Express (SFE) software system for substitute teacher management wherein the substitutes are on 191's payroll. Costs associated with operating the substitute system include:
  - Total substitute payroll cost for 2009-10 was \$1,296,868 in direct costs and \$1,469,766 loaded;
  - HR department staff are expending approximately 112 hours per month operating SFE;
  - Payroll expends time each month processing substitute payroll and correcting significant account coding mistakes;
  - The District pays eSchool annual licensing and maintenance costs for use of the system;
  - Additional costs are expended for attendance at eSchool's annual user group meeting in Florida.

For reasons that are yet unclear, 191's absence/substitute system does not presently simplify the assignment of account codes for absences and substitute costs, and therefore Finance, Accounting and Payroll are frustrated with the system and concur with HR that improvements or replacement of this system is a priority.

The Executive Director of HR has concerns about the overall quality of 191's sub pool and would like to implement improvements.

- With the fast approaching collective bargaining "season" it is important that 191 HR prepares to work collaboratively with Finance and Accounting for negotiations costing. Heretofore, the District runs cost analyses manually using spreadsheets.
- In the benefits area, selection and enrollment in various plans and programs is presently a manual system.

## **Executive Summary - HR Audit /Assessment**

### **Technology, continued**

#### Recommendations:

1. For posting/application management and selection:
  - We agree that General ASP's Applitrack system is both cost effective, was specifically designed for public education and is fast becoming best practice nationally with nearly 1,400 clients, most of which are public schools. We concur with the implementation of the Applitrack system and recommend that this system be configured and tested on an implementation schedule and that the "cutover" be scheduled for an appropriate date in early 2011.
  - We recommend that General ASP's online assessment tool, Polaris, should be evaluated by 191 for implementation in order to improve efficiency in screening and selection for administrators and department heads. We like the idea put forward by the Executive Director of HR to administer Polaris anonymously to current 191 employee groups in order to "calibrate" current levels.
2. For the substitute teacher management system, we recommend the following process:
  - That the apparent deficiency in terms of proper account coding of absences and substitutes be evaluated and that the total cost of the current system (direct and indirect costs) be determined;
  - That a due diligence / cost-benefit analyses be conducted to determine which of the following system structures are preferred for ISD 191
    - Internally managed substitute system wherein substitutes are on the District payroll;
    - Outsourced - externally managed substitute system wherein substitutes are on the payroll of a third party management company such as Kelly Services or Teachers On Call.
  - If the District prefers to continue internal substitute management, then we recommend benchmarking SmartFind Express against Frontline Placement Technologies' Aesop system, that appears from our research to be the leading automated placement and absence management system in use in 191's peer group. We note that in one of 191's peers, a larger Minneapolis area district, using Aesop, the operating demand on the HR Department staff is approximately 40 hours per month versus 191's current investment of approximately 112 hours per month.
  - If the District prefers to move to a fully outsourced solution, then we concur that Kelly Services and Teachers-On-Call, both of which employ Aesop, are among the leading outsourced services resources.

**Executive Summary - HR Audit /Assessment**

**Technology, continued**

Recommendations, continued:

3. For collective bargaining negotiations costing support, we recommend a comprehensive tool that streamlines and simplifies the process of “what if” costing in real time, especially given the resource demands on HR, Finance and Accounting. We recommend a benchmarking and cost-benefit analysis of alternative systems including:
  - SchoolFinances.com’s Negotiations Costing Model;
  - North American Association of Education Negotiators (NAEN);
  - Carman Consulting’s dynamic negotiations costing model.
  
4. For benefits program selection, enrollment and management, we recommend that the District evaluate and analyze costs-benefits of online benefit selection, enrollment and management systems.

## **Executive Summary - HR Audit /Assessment**

### **Benefits**

#### Findings, Observations and Relevant Points:

- The District is in the first year of implementing a "Convertible Health Plan" (CHP) designed by MacTavish Benefits.
- This "CHP" contains two components: (1) a section 105 medical reimbursement plan and (2) an employee savings incentive plan.
- HealthPartners is providing a fully insured plan after the deductible is satisfied by the employee: \$3000 deductible for single and \$6000 for the family.
- The District is funding the employee savings incentive account and the 105 medical reimbursement account.
- The "CHP" is administered by a third party administrator.
- Dollars not used in the "employee savings plan" stays with the employee.
- The District has access to a \$2.59 million surplus created from a previous 105 fund.

#### Recommendations:

1. The "CHP" should be reviewed by legal counsel to ensure it meets statutory requirements in its design and administration specification and standards.
2. An actuary should review the funding requirements for the "employee saving account" and section 105 to ensure financial stability.
3. The plan should be reviewed with HealthPartners to be certain they understand and support the CHP.
4. Consider moving to a self-funded plan (an alternative funding design).

## **Executive Summary - HR Audit /Assessment**

### **Pay Equity/Job Evaluation System**

#### Findings, Observations and Relevant Points:

- The current pay equity methodology has been in use at Burnsville since at least 2005 and may have been implemented as early as the 1990s;
- There is interest in evaluating other pay equity methods that are in use in comparable public school districts; one such methodology is the Decision Band method;
- Burnsville HR had adopted an "ROI" process wherein, on an as needed basis, an order would be placed with the District's pay equity consultant, Greg Mangold, for an "ROI" that would evaluate written information regarding the requirements of a specific job; Mr. Mangold would then issue a determination as to reasonable compensation for the specific job as described.
- The State of MN requires that Burnsville file a Pay Equity report on January 31, 2011.

#### Recommendations:

1. With a view to comparing current pay equity methodology in use with other proven pay equity methods available in the market, we recommend caution in that changing from one pay equity methodology to another may have broad effect and unintended consequences; so we need to assess the scope and cost of such a change with a view to costs, benefits and risks. As you put in place new position descriptions, you will have the opportunity to determine whether you should want to continue your present position evaluation system or move to a different system. Again, this is going to be driven by cost factors. At the present time the District is cross-walking the ROI evaluation system to Maximus pay grades. This is being managed by Gregory Mangold, Consultant to Fox Lawson and Associates. Mr. Mangold has suggested that the District move to the Fox Lawson & Associates' Decision Band Method (DBM) job evaluation system. Whether the present District classifications could be assigned DBM points without additional salary costs is not known at this time. It would make good sense to move in this direction. Again, this would depend on costs to make the transition and any salary costs that may be associated with such a system change.
2. 2010 Compliance Report:
  - a) According to the Department of Employee Relations (DOER), the Burnsville Public School 191 is required to report employee compensation information on or before January 31, 2011, based on compensation in place on December 31, 2010. First step is to secure the last Pay Equity Report 2007 filed to the Department of Employee Relations. This will become the foundation for the 2010 Report.
  - b) Update the 2007 Report employee information. This includes determining the following changes in employee information: any changes in 2007 job titles, identify number of males and females in each classification, update any changes in job points, minimum and maximum salary (including insurance contributions a, as appropriate), years to maximum, years of service, and longevity. We would recommend using the same reporting methodology used in 2007. It appears the "Maximus" Points have been used in the 2007 Report. The "ROI" system has been used to evaluate new positions or changes in existing positions and cross walked to the "Maximus" points.

## **Executive Summary - HR Audit /Assessment**

### **Pay Equity/Job Evaluation System**

2010 Compliance Report, continued

- c) Run the State Pay Equity software using the updated 2010 employee data. Determine pay equity compliance for 2010.
  - d) Review the possibility of going to another evaluation system such as the decision band method after you have secured pay equity compliance for 2010.
3. Job Descriptions
- a) It is important for an Employer to have accurate and up-to-date job descriptions. A well-written job description can help align positions with mission, establish performance expectations, define pay levels, assist in recruiting, check for legal compliance, and assist in restructuring. In addition, the Americans With Disabilities Act (ADA) requires that essential duties be distinguished from non-essential ones.
  - b) Job descriptions have the potential to become the subject to grievances and litigation. Accordingly, it is critical that accuracy be maintained and job descriptions be kept current.
  - c) We recommend that ISD 191 HR Department take immediate steps to implement a Job Description Management process to update all position descriptions and create a process to ensure ongoing review. To this end, we would suggest taking bids from outside vendors for designing and implementing a process for maintaining job descriptions. After receiving such bids, an analysis of the cost/benefit of outsourcing this function should be conducted.

## **Executive Summary - HR Audit /Assessment**

### **Committee Functions**

#### Findings, Observations and Relevant Points:

- A structure of committees is used throughout ISD 191 for various purposes, especially relating to curriculum including mentoring, literacy planning, professional development, and for special education. Committee service is often compensated by stipends that are received in addition to regular salary and benefits.
- There appears to be no formalized system of accountability or measurement of committee performance against goals, nor is there an evaluation process in place for committee leaders and members.

#### Recommendations:

- 1) Committee goals, objectives and action plans and stipends budgets should be prepared and formally reviewed by District management annually;
- 2) Committee leaders' performance should be evaluated annually against committee goals, objectives, budgets;
- 3) Committee leaders should "sign off" on committee member stipends.

End.