

**Regular Meeting**

**MONDAY, NOVEMBER 11, 2024, BOARD OF EDUCATION MEETING**

**CASTLEBERRY ADMINISTRATION BUILDING**

**Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114**

**NOTICE AND AGENDA FOR BOARD OF EDUCATION MEETING**

*The Mission of Castleberry Independent School District is inspiring, educating, and empowering all students to be innovative thinkers in the global community.*

The Board of Education of the Castleberry Independent School District will hold a Regular Meeting at 6:00 PM on Monday, November 11, 2024 at the Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Texas Gov't Code  $\beta$  551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

**1. CALL TO ORDER AND ESTABLISH A QUORUM**

**2. INVOCATION**

**3. COMMUNICATIONS FROM CITIZENS**

**4. CLOSED SESSION**

A. Personnel

Employee contracts, renewals, terminations, assignments, evaluations, resignations, hiring, demotions.

Business Manager/Auditor

**5. QUESTIONS REGARDING THE CONSENT AGENDA**

**6. PRESENTATION ITEMS**

A. 2023-2024 Fiscal Year End Financial Audit and Management Letter

B. District Improvement Plan Update

C. Early College High School

D. Texas Education Agency (TEA) Intruder Detection Audit Findings

**7. CLOSED SESSION**

A. Personnel

Employee contracts, renewals, terminations, assignments, evaluations, resignations, hiring, demotions.

**8. ROUTINE BUSINESS**

A. Pledges of Allegiance to the American and Texas Flags

B. School Officials Present

C. Joy James Academy of Leadership Campus Recognition

D. Veterans Day Recognition

E. 2024-2025 Professional Contracts on the Organizational Chart

**9. CONSENT AGENDA**

A. Consider Approval of Board Minutes from October 7, 2024, for a Regular Meeting, October 21, 2024, for a Special Meeting, and October 28, 2024, for a Special Meeting.

**10. DISCUSSION ITEM**

A. Establishing a GPA Scale at REACH High School

B. 2023-2024 Teacher Designation Submission for the Teacher Incentive Allotment (TIA)

**11. ACTION ITEMS**

A. Consider Approval of the 2023-2024 Fiscal Year End Financial Audit

B. Consider Approval of Revisions to the 2024-2025 Compensation Plan

C. Consider Approval of Paying the Teacher Incentive Allotment Designation Fee of \$500 Per Designated Teacher

D. Consider Approval of Changing Authorized Representatives to the Participation Agreement for the District Investment Accounts for TexPool, TexStar, and Logic

E. Consider Approval of a Resolution Designating an Investment Officer for the District

F. Consider Resolution Allocating Votes for Appointment on the Tarrant Appraisal District Board of Directors

**12. DISCUSSION ITEM**

A. Action Plan for Monitoring the 2024-2025 Fiscal Year Budget

**13. PRESENTATION ITEM**

A. 2024-2025 Financial Revenues and Expenditures Update

**14. INFORMATION ITEMS**

A. Employee Resignation

B. Superintendent Approved Professional Employee Agreements

C. Monthly Expenditure Report

D. Quarterly Investment Report

E. Tarrant County Tax Collection Report

F. 2024-2025 Budget Preparation Timeline

G. Monthly Donations

H. Department of Athletics Program Update

I. BBB Local, Board of Education three-year terms

J. Eichelbaum Wardell, P.C. Update 10-15-24 and 11-1-24

- K. School Board Operating Procedures
- L. School Board 2024-2025 Agenda Calendar At A Glance
- M. School Board Agenda Request
- N. Board Policy
- 15. **DISCUSSION ITEMS - BOARD OF EDUCATION**
  - A. CISD Longevity Checks
  - B. Board of Education Key Dates
  - C. CISD 2025 Legislative Priorities
  - D. Board Sponsored Christmas Dinner 2024
  - E. School Board Appreciation / Board Member Campus Assignments
  - F. Strategic Plan Progress Monitoring
- 16. **ESTABLISH NEXT MEETING**
  - A. Monday, December 16, 2024, for a Regular Board Meeting
- 17. **ADJOURN**

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

**Renee Smith-Faulkner**  
**Superintendent of Schools**

Date Posted on November 8, 2024