

Regular Meeting

MONDAY, MAY 3, 2021, BOARD OF EDUCATION MEETING

CASTLEBERRY ADMINISTRATION BUILDING

Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114

NOTICE AND AGENDA FOR BOARD OF EDUCATION MEETING

The Mission of Castleberry Independent School District is inspiring, educating, and empowering all students to be innovative thinkers in the global community.

The Board of Education of the Castleberry Independent School District will hold a Regular Meeting at 5:30 PM on Monday, May 3, 2021 at the Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114. At that meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the board. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Tex. Gov't Code § 551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

1. **CALL TO ORDER AND ESTABLISH A QUORUM**

2. **INVOCATION**

3. **COMMUNICATIONS FROM CITIZENS**

4. **QUESTIONS REGARDING THE CONSENT AGENDA**

5. **PRESENTATION ITEMS**

A. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.

1. Budget Workshop Session 3: Conducted for preliminary budget development. This is the third of four budget work sessions scheduled.
2. 2021-2022 Employee Compensation Plan: The 2021-2022 Compensation Plan includes a proposed increase for each pay grade and teacher hiring schedule. The employee longevity pay plan, the teacher hiring schedule and schedules for stipend and supplemental pay are attached for review.

6. **DISCUSSION ITEMS**

A. Consider All Matters Incident and/or related to Public Officers and Employees, including but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

1. Local Policy BED: Board Meetings/Public Participation: Presented for discussion is the BED (LOCAL) regarding Public Participation at Board meetings.

B. Consider All Matters related to Student Services/Capital Improvements Projects, including but not limited to reports, finances, and/or proposals.

1. Capital Improvements Projects Update (2021-22): The report reflects work scheduled to be completed and funds expended through the 2021-22 school year. This includes programming, renovations, and construction projects. *Action Item on 6/7/21.*
 - a. Discussion regarding the purchase of Synthetic Turf - CISD-CCAC Baseball & Softball Complex. The proposal is to outline the associated costs, benefits, and long-term savings of synthetic turf installation.
2. Replacement Plan (2021-22): Includes items that will be purchased through the Replacement Plan for the 2021-22 school year. *Action Item on 6/7/21.*

7. **CLOSED SESSION**

"The board may retire to closed session at any time between opening and adjourning the meeting for the purpose of deliberating business authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et. Seq. Action, if any, will be taken in open session. Specifically:

- A. Section 551.071 Consultation with Attorney
- B. Section 551.072 Deliberation Regarding Real Property (Purchase, Exchange, Lease or Value)
- C. Section 551.074 Personnel Matters (Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint)
- D. Section 551.0821 Personally Identifiable Information about Public School Student

8. **DINNER**

9. **ROUTINE BUSINESS**

- A. Pledges of Allegiance to the American and Texas Flags
- B. School Officials Present
- C. Recognition of Library Services: Congratulations to our teacher librarians for their work in our community with the Castleberry ISD's Books & Bytes program as it was selected as the winner of the 2021 TLA Branding Iron Award in the reading program/school library category.

10. **CONSENT AGENDA**

- A. Consider Approval of Board Minutes from Monday, April 12, 2021, for a Regular Board Meeting, Thursday, April 15, 2021, for a Candidate Forum, and Monday, April 19, 2021, for a Strategic Planning Meeting.
- B. Consider Approval of the Expenditure Report for the month of April 2021: The attached schedule lists all checks written for the month of April 2021.
- C. Consider Approval of the Master Inter-Local Agreement with Region 11 Educational Service Center. The Master Inter-Local Agreement allows Districts to participate in purchasing services through the ESC Region 11 bidding processes.
- D. Consider Approval of ESC Region 11 Support Services Contracts for 2021-2022. These contracts include Comprehensive Services, HR Resources, Instructional Services, OnData Suite, Library Services, PEIMS and Technology Services.
- E. Consider Approval of the Depository Contract extension with Bank of Texas for the third of three additional two-year terms from 7/1/2021 - 6/30/23.
- F. Consider Approval of Canine Team Contract with Interquest Detection Canines for 2021-2022: The district will continue to use Interquest Detection Canines for contraband detection. The contract covers nineteen half day visits to the district. The cost is \$270.00 per visit (same as the 2020-21 school year).

11. **ACTION ITEMS**

A. **Consider All Matters related to Teaching, Learning, and Innovation, including, but not limited to reports, finances, and/or proposals.**

- 1. Consider Approval of TEA Hybrid Instruction Testing Waiver: For students in certain grade levels, districts may require students who are not scheduled to take an assessment to learn remotely on district-scheduled testing days in order to reduce the number of individuals on a campus at any one time and increase the number or remote students that come to take the assessment. The waiver would apply to students at Irma Marsh Middle School and Castleberry High School.

B. **Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.**

- 1. Consider Approval of the 2021-2022 Employee Compensation Plan: The plan includes an increase for all pay grades including the teacher hiring schedule. The stipend/supplemental pay schedules and the employee longevity pay plan are attached for review.
- 2. Consider Approval of the Instructional Materials Allotment and TEKS Certification for 2021-2022: Districts and open-enrollment charter schools are required to certify annually to the State Board of Education and the commissioner that, for each subject in the required curriculum other than physical education, students have access to instructional materials that cover all the Texas

Essential Knowledge and Skills. Districts and open-enrollment charter schools will be unable to order 2021-2022 instructional materials through EMAT until the certification has been received by the Texas Education Agency. The certification form must be presented to the district or open-enrollment charter's local board of trustees or governing body. The district representative completing this form will be asked to confirm Board approval; no signature is required.

C. Consider All Matters Incident and/or related to Public Officers and Employees, including but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

1. Consider Approval of New Hire Contract Recommendations: There are two contract recommendations for this meeting as of April 23, 2021.
2. Consider Approval of Teacher Contract Renewals: The Superintendent of Schools will present recommendations to the Board of Education for renewals of teacher employee contracts.
3. Consider Approval of Probationary Contract Termination: The Superintendent of Schools will present recommendations to the Board of Education, proposed termination of probationary teacher contracts, which is in the best interest of the district as recommended by the Superintendent.
4. Consider Approval of Local Policy BED: Board Meetings/Public Participation: Presented for approval is BED (LOCAL) regarding Public Participation at Board meetings.

D. Consider All Matters related to Student Services/Capital Improvements Projects, including but not limited to reports, finances, and/or proposals.

1. Consider Approval of HVAC Agreement with E3 Energy Services: Consider future HVAC replacement units and scope of work associated with E3 Energy Services. The scope includes design build, constructing, operating, and warranting all HVAC units within the Castleberry ISD Master Plan. This allows the district to save monies on labor, construction, and maintenance costs.

12. INFORMATION ITEMS

A. Consider All Matters related to Teaching, Learning, and Innovation, including, but not limited to reports, finances, and/or proposals.

1. Virtual Learning Academy Update: An update has been provided by Renee Smith-Faulkner on the possibility of the district providing a Virtual Learning Academy beginning the 2021-2022 school year.
2. Promoting Achievement for Castleberry Excellence (PACE) Summer Learning Program Update: Information has been provided by Renee Smith-Faulkner on the framework and new opportunities to engage students in summer learning.
3. Associate Superintendent Report: Includes the BrightBytes Survey Results, Network/Infrastructure Program Information, Library Services Update, and information concerning District Electronic Communications.
 - a. BrightBytes Survey Results: Includes a comparison of the 2020 and 2021 technology readiness survey results in the areas of access to technology, technology support, use of technology to deliver instruction and engage students, awareness of social and emotional learning (SEL), student and teacher technology proficiencies, along with providing a list of the most highly requested professional learning.
 - b. Network/Infrastructure Program Information: Includes information on the past year's accomplishments including program highlights, improvements, and program solutions.
 - c. Library Services Update: Includes highlights of the services provided throughout the year along with program improvements.
 - d. District Electronic Communications Update: Includes program highlights, new developments in district communications, improvements, and solutions to previous challenges.
4. TRUCE Program Evaluation: The 2020-2021 Program Evaluation Report includes program highlights, improvements, and solutions which have taken place over the 2020-2021 academic year.

B. Consider All Matters related to Financial, including but not limited to reports, finances,

and/or proposals.

1. Financial Services Executive Director Report:

- a. Investment Report for the quarter ending March 31, 2021: This report shows District investments by fund for the quarter ending March 31, 2021.
- b. Board Budget Report as of March 31, 2021: This report shows Revenue and Expenditures by Fund and Function.
- c. Tarrant County Tax Collection Reports for March 31, 2021: This report reflects the amount of current and delinquent taxes, penalties, and interest collected for the month and year to date.

C. Consider All Matters Incident and/or related to Public Officers and Employees, including but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

- 1. Review Resignations Received: Ten resignations have been received as of April 23, 2021.
- 2. Auxiliary Services Report: Includes information on auxiliary services and activities during the 2020-2021 school year.
- 3. Transportation Program Report: Includes information on transportation services, statistics and activities during the 2020-2021 school year.

D. Consider All Matters related to Student Services/Capital Improvements Projects, including but not limited to reports, finances, and/or proposals.

- 1. Capital Improvements Projects Update (2020-21): The Projects Report reflects work scheduled to be completed and funds expended through the 2020-21 school year.
- 2. Executive Director of Student Services Annual Report: Includes the Safety & Security Report, Nursing Program Annual Report, and Department of Athletics Program Evaluation (Winter and Spring).
 - a. Safety & Security Annual Report: Includes information on safety and police department statistics during the 2020-21 school year.
 - b. Racial Profiling Report: A state required report that includes data on all traffic or pedestrian stops. The data should include date violation, citation/ arrest, race/ gender and if a search was conducted.
 - c. Nursing Program Annual Report: Includes information on nursing activities during the 2020-21 school year.
 - d. Department of Athletics Program Evaluation: Includes a report on Winter and Spring sports for the 2020-21 school year.

E. BBB Local, Board of Education three-year terms

F. Eichelbaum Wardell, P.C. Update 4-15-21

G. Budget Preparation Timeline 2021-2022

H. Review Student Travel Approvals

I. Board Policy

13. DISCUSSION ITEMS - BOARD OF EDUCATION

A. Board of Education Key Dates

B. School Board 2020-2021 Activity Calendar

C. Legislative Update

D. Leadership Academy

E. ESSER 3 Funding Plan

F. Pandemic Plan/Action

14. ESTABLISH NEXT MEETING

A. Tuesday, May 11, 2021, for a Special Board Meeting, and Monday, June 7, 2021, for a Regular Board Meeting.

15. ADJOURN

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

Renee Smith-Faulkner
Superintendent of Schools

Date Posted: April 28, 2021