

## Regular Meeting

**MONDAY, SEPTEMBER 12, 2016, BOARD OF EDUCATION MEETING**

**CASTLEBERRY ADMINISTRATION BUILDING**

**Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114**

### **NOTICE AND AGENDA FOR BOARD OF EDUCATION MEETING**

*The mission of Castleberry Independent School District is inspiring and empowering all students to be innovative thinkers in the global community.*

The Board of Education of the Castleberry Independent School District will hold a Regular Meeting at 5:30 PM on Monday, September 12, 2016 at the Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Texas Gov't Code  $\beta$  551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

1. **CALL TO ORDER AND ESTABLISH A QUORUM**
2. **INVOCATION**
3. **QUESTIONS REGARDING THE CONSENT AGENDA**
4. **DISCUSSION ITEMS**

A. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.

1. Federal Program Summary: The report gives a summary of federal grants for the 2016-2017 school year.
2. Preliminary School FIRST Rating: Castleberry ISD has received the highest rating of "Superior" from the Financial Integrity Rating System of Texas. The rating is based on an analysis of the district's financial data for the 2014-2015 fiscal year. The Official Rating will be released in October 2016.
3. Consider the Public Resale of Real Estate that has been struck off to Castleberry ISD as the Trustee of such properties per section 34.05 (a), Texas Property Tax Code.

B. Consider All Matters related to Technology, including, but not limited to reports, finances, and/or proposals.

1. 2016-2017 District Improvement Plan: Initial presentation of the 2016-2017 District Improvement Plan.
2. Assistant Superintendent of Technology Services Report: Includes updates on the Professional Learning Plan and the Child Nutrition Department.
  - a. Renee Smith-Faulkner will present an update on the Professional Learning Plan along with the progress of improvement needed as outlined in the Spring 2016 Curriculum Audit.
  - b. Child Nutrition Report: Includes highlights and improvements made in the Child Nutrition Program and solutions being implemented that address previous identified areas of need.

C. Consider All Matters Incident and/or related to Public Officers and Employees, including, but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

1. Director of Human Resources Services Report: Includes the Job Fair Analysis, Exit Interview Summary, Public Information Request Summary, and Staff Retention Rate.
  - a. Job Fair Analysis: Includes information on professional staff hired from each university during the 2015 – 2016 job fair.

b. Exit Interview Summary: Includes data from the 2015 – 2016 school year employee responses.

c. Public Information Request Summary: Includes information on Public Information Requests as of August 2016.

d. Staff Retention Rate: Information is presented concerning the district's turnover rate.

2. Policy Update 105: This item includes information for the Board's review of TASB Policy Update 105. This item has been reviewed by the cabinet and ALT.

D. Consider All Matters related to Instruction, including, but not limited to reports, finances, and/or proposals.

1. STAAR Preview: A presentation on updated information provided by the Texas Education Agency Assessment division on state accountability results from the 2015-2016 school year.

2. Three Year Curriculum Plan Update reflects enhancements/additions for the 2016-2017 school year based on the latest data received from the 2016 state assessments. Focus on the district's literacy and numeracy plans will be presented.

E. Consider All Matters related to Student Services/Auxiliary Services, including, but not limited to reports, finances, and/or proposals.

1. The Projects Report reflects work scheduled to be completed and funds expended through the 2015-16 school year.

2. Maintenance and Construction Initial (2016-17) Projects: The preliminary Projects Report reflects work scheduled to be completed through the 2016-17 school year.

3. Capital Improvements Projects Update: The report includes information on the Capital Improvement Projects which includes updates on programming, renovations, and construction.

F. Five Year Plan - Curriculum Audit

#### 5. **CLOSED SESSION**

#### 6. **DINNER**

#### 7. **ROUTINE BUSINESS**

A. Pledges of Allegiance to the American and Texas Flags

B. School Officials Present

C. A Virtual Learning Walk will be presented from Joy James Elementary that will highlight one standard-based bulletin board.

D. Recognition of Guests: Leigh Ann Turner, Joy James Elementary, is recognizing Colyn Rogers a 5th grader, Bryianna Martinez a 5th grader, Ariyanna Martinez a 5th grader, and other staff; Special Education Teacher, Steven Riewe; and Paraeducator, Brandie Peters. Mrs. Turner will also recognize campus volunteer, Mary Rivera. (Goal 2)

#### 8. **COMMUNICATIONS FROM CITIZENS**

#### 9. **CONSENT AGENDA**

A. Consider Approval of Board Minutes from the August 8, 2016 Regular Board Meeting Notes #1, Meeting Notes #2, Meeting Notes #3, Meeting Notes #4, August 25, 2016 Special Board Meeting Notes #1, and Meeting Notes #2.

B. Consider Approval of the Expenditure Report for the Month of August 2016. The report lists all checks written for the month of August 2016.

C. Consider Approval to Purchase Elementary Classroom Interactive Displays: The technology department recommends purchasing 74 BenQ interactive flat panels to replace existing SMART boards for a total price of \$193,193.00 from M&A Technology.

D. Consider Approval of Phase 1 of the Technology Replacement Plan: During Phase 1, the Technology Department recommends purchasing 208 Student Desktop computers for a price of \$126,880 from Dell Computers. Purchases recommended are to be made from the Technology Replacement Plan fund set

aside during the Budget Process.

E. Consider Approval of Professional Employee Shortage Areas: The Board designates certain areas as "Acute Shortage Areas." For the 2016 – 2017 school year, the areas recommended are:

Bilingual/ESL, CTE, Computer Science/Tech Apps, Mathematics, Science and Special Education Teachers.

F. Consider Approval of Parameters for District Calendar: Parameters for the 2017-2018 district calendar are presented. These parameters are similar to the parameters approved by the Board last year.

G. Consider Approval of On-Campus PRS Waiver: This item includes information regarding the state waiver for pregnancy-related services.

H. Consider Approval of Policy Update 106: This item includes information for the Board's adoption of TASB Policy Update EHBAF (Legal) & (Local) regarding Special Education Video/Audio Monitoring.

#### 10. ACTION ITEMS

A. *Consider All Matters Incident and/or related to Public Officers and Employees, including, but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.*

1. Consider Approval of New Hire Contract Recommendation.

B. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.

1. Consider Approval of Budget Amendment: This Budget Amendment displays any necessary budget amendments that should be made due to spending patterns. By law, the District may not exceed the budget amount within "Function" code without prior approval of the Board.

#### 11. DISCUSSION ITEMS - BOARD OF EDUCATION

A. 2016 Board of Education Self-Evaluation.

B. Nominate a Delegate for the TASA/TASB School Board Convention, September 23-25, 2016.

C. School Board 2016-2017 Activity Calendar

D. Board of Education Key Dates.

E. Energy Performance Contract from Ideal Impact Inc.: Ideal Impact is projecting \$128,587 in annual savings and is recommending CISD set a savings goal of 28% per year or \$171,450. All savings are projected, but not guaranteed. Ideal Impact is guaranteeing savings of \$398,504 for the Application Phase plus the Guaranteed Phase of this agreement. CISD shall pay Ideal Impact an Application Phase fee of \$367,316 to be paid according to a payment schedule over the next 18 months with an annual Guarantee Phase of \$4,518.

F. Demographic Study

G. Special Education Audit

H. Recognition of Cities

#### 12. INFORMATION ITEMS

A. *Consider All Matters Incident and/or related to Public Officers and Employees, including, but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.*

1. Superintendent Approved New Professional Hires: There are four superintendent approved new hires for this meeting as of August 31, 2016.

2. Review Resignations Received: No resignations have been received as of September 6, 2016.

3. Calendar Waiver: No action is necessary for this year's waivers.

B. Strategic Plan 2016-2021

C. School Board Operating Procedures.

D. BBB Local, Board of Education three-year terms.

E. Eichelbaum Wardell, P.C. Update 9-1-16.

F. School Board Agenda Request by Board Members.

G. Review Student Travel Approvals.

H. Review Updated Vendor List.

I. Budget Preparation Timeline 2016-2017.

J. Board Policy

13. **ESTABLISH NEXT MEETING**

A. Monday, October 10, 2016, 5:30 p.m. - Regular Board Meeting

14. **ADJOURN**

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

**Renee Smith-Faulkner**  
**Superintendent of Schools**

This notice was posted in compliance with the Texas Open Meetings Act on September 9, 2016, at 3:30 p.m.