

Regular Meeting

MONDAY, AUGUST 11, 2014, BOARD OF EDUCATION MEETING

CASTLEBERRY ADMINISTRATION BUILDING

Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114

NOTICE AND AGENDA FOR BOARD OF EDUCATION MEETING

The mission of Castleberry Independent School District is inspiring and empowering all students to be innovative thinkers in the global community.

The Board of Education of the Castleberry Independent School District will hold a Regular Meeting at 5:30 PM on Monday, August 11, 2014 at the Castleberry Board Room, 5228 Ohio Garden, Fort Worth, TX 76114. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Texas Gov't Code β 551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

1. CALL TO ORDER AND ESTABLISH A QUORUM

"I call this meeting of the Castleberry Independent School District to order. Let the record show that a quorum of board members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551."

2. INVOCATION

3. QUESTIONS REGARDING THE CONSENT AGENDA

4. MONITORING THE STRATEGIC PLAN

A. Consider All Matters related to Instruction, including, but not limited to reports, finances, and/or proposals.

B. DISCUSSION ITEM

STAAR Accountability Preview: 2014 STAAR District and Campus Accountability results and ratings are summarized in the report.

C. DISCUSSION ITEM

Instructional Services Executive Director Report: The report includes the following annual updates Career and Technology Education Annual Report, Science Annual Report, and the Social Studies Annual Report.

1. Career and Technology Education Annual Report: The annual report highlights CTE program success in the six Career Clusters.

2. Science Annual Report: The annual report will highlight the science programs including lab activities and the CISD science fair.

3. Social Studies Annual Report: The annual report highlights regarding social studies curriculum, professional development and program initiatives for the coming school year.

D. Consider All Matters related to Student Services/Auxiliary Services, including, but not limited to reports, finances, and/or proposals.

E. DISCUSSION ITEM

Maintenance and Construction Initial Projects: The Designated Projects Report reflects work scheduled to be completed and funds expended through the 2013-14 school year.

F. DISCUSSION ITEM

Capital Improvements Projects Update: The report includes information on the Capital Improvement Projects which includes updates on programming, renovations, and construction.

G. Consider All Matters related to Technology, including, but not limited to reports, finances, and/or proposals.

H. Summer PEIMS Submission Report: The Summer PEIMS 2013-2014 submission is complete. Significant information is included along with a comparison of past five years.

5. FINANCIAL REVIEW

A. Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.

B. DISCUSSION ITEM

Budget Work Session #3: Conducted for preliminary budget development. This is the third of three Budget Work Sessions to be held this summer. Included in this session is a List of 2014-2015 Budget Planning Dates, Notice of Public Meeting, and Proposed Budget for 2014-2015.

6. MONITORING THE STRATEGIC PLAN

A. Consider All Matters Incident and/or related to Public Officers and Employees, including, but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.

B. DISCUSSION ITEM

2014-2015 Compensation Plan: This compensation plan reflects pay raises for staff based on employee type and an increase to the amount allotted for employee benefits. Information included is: 1) the Implementation Plan, 2) pay scales for Auxiliary, Paraprofessional, Professional, Teachers, Librarians, Nurse and Counselors, and 3) Stipend/Supplemental Pay. We will continue to work on the Compensation Plan throughout the weekend. Minor revisions are anticipated for Monday night.

7. BOARD INFORMATION

A. DISCUSSION ITEM

TASA/TASB Convention, September 26-28, 2014: The TASA/TASB Convention will be held in Dallas, Texas. Pre-registration for the convention will close on September 12, 2014. Please let Ms. Branch know if you plan on attending the convention so she may register you for this event. Below you will find your continuing education hours that will be announced at the last board meeting of the year.

B. DISCUSSION ITEM

School Board 2014-2015 Activity Calendar: There will be discussion regarding CHS Homecoming Parade and RO Christmas Parade involvement from the Board of Education.

C. DISCUSSION ITEM

Board of Trustees Key Dates

D. DISCUSSION ITEM

2014 Board of Education Self-Evaluation.

8. CLOSED SESSION

9. DINNER

10. ROUTINE BUSINESS

"I call this meeting back to order upon returning from a recess. It is _____ p.m."

A. School Officials Present

11. COMMUNICATIONS FROM CITIZENS

12. ACTION ITEM

CONSENT AGENDA

A. Consider Approval of Updated 2014 – 2015 PDAS Appraisers: The people named on the list have been trained to be appraisers for the Professional Development Appraisal System.

B. Consider Approval of Teacher Appraisal Calendar: This item details dates for teacher appraisals. Limitations on dates for appraisals are affected by such things as school holidays and state assessment days.

C. Consider Approval of Expenditure Report for the month of July 2014: The attached schedule lists all

checks written for the month of July 2014.

D. Consider Approval of CSP# 14-013 for CHS Library Furniture by Cultural Surroundings not to exceed \$180,000.00. We advertised CSP# 14-013 for Library Furniture and received one complete bid and one partial bid.

13. MONITORING THE STRATEGIC PLAN

A. *Consider All Matters Incident and/or related to Public Officers and Employees, including, but not limited to, Contracts Resignations, Hiring, Assignments, Allocations, and Salaries.*

B. ACTION ITEM

Consider Approval of New Hire Contract Recommendation: There are two contract recommendations for this meeting as of July 31, 2014. An addendum is anticipated.

C. ACTION ITEM

Consider Approval of 2014-2015 Compensation Plan: This compensation plan reflects pay raises for staff based on employee type. Information included is: 1) the Implementation Plan, 2) pay grades for Auxiliary, Paraprofessional, Professional, Teachers, Librarians, Nurse and Counselors, and 3) Stipend/Supplemental Pay.

D. DISCUSSION ITEM

Board Policy Update 100: This item includes information and a timeline for the Board's consideration of TASB Policy Update 100.

E. Review Resignations Received: There are three resignations that have been received as of July 31, 2014.

14. FINANCIAL REVIEW

A. *Consider All Matters related to Financial, including but not limited to reports, finances, and/or proposals.*

B. ACTION ITEM

Consider Accepting the 2014 District Appraisal Roll: 2014 Certified Appraisal Roll Valuation Summary is attached and the values have been certified by the Chief Appraiser. A complete list of all property is available for review in the Finance Office.

C. ACTION ITEM

Consider Approval of Proposing a \$ 1.17 per \$100 valuation Maintenance & Operating Tax Rate and \$.2297 per \$100 valuation Interest & Sinking Tax Rate: The total Tax Rate for 2014-2015 would be \$1.3997 per \$100 valuation. **MOTION**

15. BOARD INFORMATION

A. DISCUSSION ITEM

Strategic Plan Update: Strategic Plan Vision / Goals / Leadership

B. BBB Local, Board of Trustees three-year terms.

C. School Board Operating Procedures.

D. Review July Vendor List

E. Eichelbaum Wardell, P.C. Update 7-15-14 and 8-1-14.

F. Superintendent Evaluation Compilation 2013 and Superintendent Appraisal 2013

G. School Board Agenda Request by Board Members.

H. *Review Student Travel Approvals.*

I. 2014-2015 Budget Preparation Timeline

J. *Board Policy*

K. *Establish Next Meeting.*

16. ADJOURN

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an

open meeting held in compliance with the Texas Open Meetings Act.

Renee Smith-Faulkner
Superintendent of Schools