

The mission of the Frazee-Vergas Public School District, a leader in quality education is to provide and promote a secure and respectful educational environment which encourages the development of individual potential for life-long learning in a diversified society.

Frazee-Vergas Public Schools, ISD 23
Frazee, Minnesota 56544
School Board Regular
High School Media Center
Tuesday, June 9, 2015
6:00 PM

1. Call to Order

1. 1. Pledge of Allegiance
1. 2. Approval of Agenda

2. Communications Reports

2. 1. Administrative Reports
 2. 1. 1. Special Education Year End Report - Mr. Skjonsberg
 2. 1. 2. Spring Activities Report - Mr. Courneya
 2. 1. 3. Superintendent Report - Mr. Karger
2. 2. Board Member Reports
 2. 2. 1. Curriculum and Policy Committee Report - Mr. Ovsak
 2. 2. 2. Negotiations and Personnel/Certified - Mr. Jepson

3. Citizen & Delegation Requests

(Frazee-Vergas Public Schools welcomes you to our school board meeting. Visitors wishing to present items for the Board's consideration need to submit a Citizen and Delegation Request form to the Superintendent of schools one (1) week in advance of the regularly scheduled school board meeting. Individual speakers are asked to limit their comments to no more than three (3) minutes. If a group is in attendance, we ask that you designate a spokesperson for your group and they will be limited to not more than five (5) minutes. The board requests that all comments be in keeping with, and contribute to, an atmosphere of civil, courteous, thoughtful, and respectful public disclosure.)

4. Consider Consent Agenda Items

4. 1. Adoption of the Minutes - Regular Meeting May 11, 2015
4. 2. Treasurer's Report
4. 3. Check Summary
4. 4. Personnel
 4. 4. 1. Approval of the Resignation of the Assistant Football Coach
 4. 4. 2. Approval of the Resignation of the Assistant Wrestling Coach
 4. 4. 3. Approval of the Resignation of the Elementary Administrative Assistant
 4. 4. 4. Approval of Hiring a Junior High Football Coach
 4. 4. 5. Approval of Hiring Five Part-Time Summer Latch Key Aides

4. 4. 6. Approval of Hiring an Elementary Administrative Assistant
4. 5. Other
 4. 5. 1. Approval of Hiring Newling Asphalt Services to Repair, Sealcoat and Stripe Elementary Parking Lot and Playground
5. **Hornet Pride**
 5. 1. Donation
 5. 2. Recognition
 5. 2. 1. Presentation to Retiring Employees
 5. 2. 2. 2015 Above and Beyond Team
6. **Discussion Items** (No Action Required)
7. **Consider Business Items** (Action Required)
 7. 1. Acceptance of the Independent Group of Employees Notice of Intent to Participate in the Public Employees Insurance Program (PEIP)
 7. 2. Acceptance of the AFSCME Union Notice of Intent to Participate in the Public Employees Insurance Program (PEIP)
 7. 3. Acceptance of the MSEA Union Notice of Intent to Participate in the Public Employees Insurance Program (PEIP)
 7. 4. Acceptance of the FVPA Union Notice of Intent to Participate in the Public Employees Insurance Program (PEIP)
 7. 5. Approval of an Addendum to the Superintendent 's Contract
 7. 6. Approval of a Memorandum of Agreement for Orientation & Mobility (O&M) Services for 2014-2015 Extended School Year
 7. 7. Approval of the 2015-2016 Lakes Country Services Cooperative (LCSC) Business Services Agreement
 7. 8. Approval of a 2015-2016 Resolution for Membership in the Minnesota State High School League (MSHSL)
 7. 9. Approval of Property/Liability and Workers Compensation Insurance for FY 15-16
 7. 10. Approval of the Preliminary 2015-2016 School District Budget
 7. 11. Approval of Audit Firm for FY 2015
 7. 12. Approval of the Frazee-Vergas School Board Manual
 7. 13. Approval of the Second and Final Reading of Policy Revisions/Update for Series 400
 7. 13. 1. 401 - Equal Employment Opportunity
 7. 13. 2. 402 – Disability Nondiscrimination Policy
 7. 13. 3. 403 – Discipline, Suspension and Dismissal of School District Employees
 7. 13. 4. 404 – Employment Background Checks
 7. 13. 5. 404F – Employment Background Checks Form
 7. 13. 6. 405 – Veteran’s Preference
 7. 13. 7. 405F – Competitive Open Exam Rating Sheet Form
 7. 13. 8. 406 – Public and Private Personnel Data

- 7. 13. 9. 406F – Employee Authorization for Release of Information Form
- 7. 13. 10. 407 – Employee Right to Know – Exposure to Hazardous Substances
- 7. 13. 11. 408 - Subpoena of a School District Employee
- 7. 13. 12. 409 - Employee Publications, Instructional Materials, Inventions and Creations
- 7. 13. 13. 410 – Family and Medical Leave Policy
- 7. 13. 14. 412 – Expense Reimbursement
- 7. 13. 15. 413 – Harassment and Violence
- 7. 13. 16. 413F – Harassment and Violence Report Form
- 7. 13. 17. 414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 7. 13. 18. 414F – Maltreatment of Minors by School Personnel Reporting Form
- 7. 13. 19. 415 – Mandated Reporting of Maltreatment of Vulnerable Adults
- 7. 13. 20. 416 – Drug and Alcohol Testing
- 7. 13. 21. 416F – Maltreatment of Minors by School Personnel Reporting Form
- 7. 13. 22. 417 – Chemical Use and Abuse
- 7. 13. 23. 418 – Drug-Free Workplace/Drug-Free School
- 7. 13. 24. 418F – Receipt of Drug-Free Workplace/School Policy
- 7. 13. 25. 419 – Tobacco-Free Environment
- 7. 13. 26. 420 – Students and Employees with Aids and Certain Other Communicable Diseases and Infectious Conditions
- 7. 13. 27. 421 – Gifts to Employees
- 7. 13. 28. 422 – Policies Incorporated by Reference
- 7. 13. 29. 423 – Employee – Student Relationships
- 7. 13. 30. 424 – License Status
- 7. 13. 31. 425 – Staff Development
- 7. 13. 32. 427 – Workload Limits for Certain Special Education Teachers
- 7. 13. 33. 428 – Staff Travel
- 7. 13. 34. 429 – District Hiring Policy
- 7. 14. Approval of the First Reading of Policy Revisions/Update for Series 500
 - 7. 14. 1. 501 - School Weapons
 - 7. 14. 2. 502 - Search of Student Lockers, Desks, Personal Possessions and Student's Person
 - 7. 14. 3. 503 - Student Attendance
 - 7. 14. 4. 504 - Student Dress and Appearance
 - 7. 14. 5. 505 - Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees
 - 7. 14. 6. 506 - Student Discipline
 - 7. 14. 7. 506F - Notice of Suspension

- 7. 14. 8. 507 - Corporal Punishment
- 7. 14. 9. 508 - Extended School Year for Certain Students with Individual Education Plans
- 7. 14. 10. 509 - Enrollment of Nonresident Students
- 7. 14. 11. 510 - School Activities
- 7. 14. 12. 510.1 - Guidelines for Club Cheerleading
- 7. 14. 13. 511 - Student Fundraising
- 7. 14. 14. 512 - School Sponsored Student Publications
- 7. 14. 15. 513 - Student Promotions, Retention and Program Design
- 7. 14. 16. 513.1 - Junior High Promotion and Retention
- 7. 14. 17. 514 - Bullying Prohibition Policy
- 7. 14. 18. 515 - Protection and Privacy of Pupil Records
- 7. 14. 19. 515F - Public Notice
- 7. 14. 20. 516 - Student Medication
- 7. 14. 21. 517 Student Recruiting
- 7. 14. 22. 518 - DNR-DNI Orders
- 7. 14. 23. 519 - Interviews of Students by Outside Agencies
- 7. 14. 24. 520 - Student Surveys
- 7. 14. 25. 520F - Public Notice
- 7. 14. 26. 521 - Student Disability Nondiscrimination
- 7. 14. 27. 521F - Student Disability Discrim Grievance Form
- 7. 14. 28. 522 - Student Sex Nondiscrimination
- 7. 14. 29. 522F - Unlawful Sex Discrimination Toward a Student
- 7. 14. 30. 523 - Policies Incorporated by Reference
- 7. 14. 31. 524 - Internet Acceptable Use Policy
- 7. 14. 32. 524A - Frazee-Vergas Internet Acceptable Use & Safety
- 7. 14. 33. 524B - Do's and Don'ts for Information Technology Use
- 7. 14. 34. 524C - Web Development Procedures
- 7. 14. 35. 525 - Violence Prevention - Applicable to Student & Staff
- 7. 14. 36. 526 - Hazing Prohibition
- 7. 14. 37. 527 - Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches
- 7. 14. 38. 527F - Student Parking Permit Request
- 7. 14. 39. 528 - Student Parental, Family and Marital Status Nondiscrimination
- 7. 14. 40. 529 - Notification to Staff Regarding Placement of Students with Violent Behavior
- 7. 14. 41. 529F - Appendix - Staff Notification Form
- 7. 14. 42. 530 - Immunizations

- 7. 14. 43. 530F - Sample Letters
- 7. 14. 44. 531 - Pledge of Allegiance
- 7. 14. 45. 532 - Use of Peace Officers and Crisis Teams to Remove Students with IEP's from School Ground
- 7. 14. 46. 533 - Wellness
- 7. 14. 47. 534 - Early Admission into Kindergarten
- 7. 14. 48. 534F - Application Form

8. Meetings/Workshops

- 8. 1. Regular School Board Meeting, TUESDAY, July 14, 2015, 6:00 p.m., High School Media Center

*The agenda is tentative until approved by the school board. The agenda is subject to change without notice.