



Dr. Kelly M. Coffin  
Superintendent

Terri A. Weems  
President

Donald Walker, Jr.

Vice President

Cheryl B. Blau

Secretary

Claudia T. Heinrich

Treasurer

Thomas J. Hull

Trustee

Ronald J. Recinto

Trustee

Angie F. Smith

Trustee

**REGULAR MEETING  
OF THE BOARD OF EDUCATION**

**Maxfield Education Center**

**32789 W. Ten Mile Rd.**

**Farmington, MI 48336**

**Tuesday, November 18, 2025**

**6:00 PM**

**AGENDA**

- I. **CALL TO ORDER**
  - A. Roll Call
  - B. Pledge of Allegiance
- II. **ITEMS FROM THE PRESIDENT**
  - A. Approval of the Agenda
  - B. Announcements
- III. **PUBLIC COMMENTS**
- IV. **ITEMS FROM THE SECRETARY**
  - A. Correspondence
- V. **LEGISLATIVE UPDATE**
  - A. House Bill 4588 Update
- VI. **DISTRICT UPDATES**
  - A. Superintendent's District Update
    - 1. Introduction of *North Farmington High School Principal* - Crystal Ballard
  - B. School Safety and Security Update
- VII. **REPORTS FROM BOARD COMMITTEES**
  - A. November 12, 2025 - Policy/Board Governance Committee Meeting
  - B. November 17, 2025 - Finance/Facility Committee Meeting
- VIII. **DISCUSSION ITEMS**
  - A. Review of Van Purchase Recommendation
  - B. Government/Grant Funding Update
  - C. Review of Recommended Board Policy Updates from Miller Johnson (Policy Service Provider) - 1st Reading
- IX. **PUBLIC COMMENTS**
- X. **ACTION ITEMS**
  - A. Approval of School of Choice (SOC) Recommendation for 2026-2027 School Year

- XI. **CONSENT AGENDA**
  - A. Approval of Minutes
    - 1. October 28, 2025 Regular Meeting
    - 2. November 12, 2025 Policy/Board Governance Committee Meeting
    - 3. November 17, 2025 Finance/Facility Committee Meeting
  - B. Personnel Items
- XII. **REPORTS FROM BOARD REPRESENTATIVES**
- XIII. **ADJOURNMENT**

---

***\*PUBLIC COMMENTS** are intended to provide individuals an opportunity to address the Board of Education. In the interest of fairness, the Board requests each speaker to limit his or her comments to three (3) minutes.*

***ANY PERSON** with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at 248-489-3338 at least three (3) business days in advance of the meeting to request assistance.*

***ALL MEETINGS**, with the exception of closed sessions, are open to the public. Regular Board of Education meetings and most pre-meetings of the Board of Education are [live-streamed on the District's YouTube Channel](#).*

---

The official minutes of the Board of Education are stored and available for inspection in the Lewis Schulman Administration Building of the Farmington Public School District.

**November 18, 2025**

Regular Meeting of the Board of Education

---

**II. ITEMS FROM THE PRESIDENT**

**II.A. Approval of Agenda**

**MOTION:** I move that the Board of Education approve the November 18, 2025, Regular Meeting Agenda, as presented.

**II.B. Announcements**

**November 18, 2025**

Regular Meeting of the Board of Education

---

**III. PRESIDENT'S STATEMENT BEFORE PUBLIC COMMENTS (1).**

During the Public Comment portion of our Board meeting, members of the community are welcome to address the Board. Each community member will have up to [????] minutes to speak. A timer on the screen will display the [????]-minute countdown for each speaker so comments are contained within the time allowed. Please address your comments to the Board and speak directly into the microphone on the podium. If your comment is related to a student or staff member, please use caution in stating names of individuals where protection of privacy would be appropriate.

The Board will respectfully listen to comments, but generally the Board does not respond to public comment. In some cases, it might be appropriate for someone to follow up with you to address concerns.

**November 18, 2025**

---

Regular Meeting of the Board of Education

#### **IV. ITEMS FROM THE SECRETARY**

The Board received communications regarding:

- FPS - Literacy
- Farmington High School IB newsletter and graduation info
- Expressions of thanks or appreciation
- School safety funding with legal/policy considerations
- North Farmington swim class policy discussion and responses
- Oakland County schools ballot proposal
- Transparency concerns
- Board of Education Committees

The Board acknowledges all communications and responds as appropriate. A list of correspondents is included in the Board packet, which is available on the Farmington Public Schools website.

**November 18, 2025**

Regular Meeting of the Board of Education

---

**IV. ITEMS FROM THE SECRETARY**

**IV.A. Correspondence**

10.28.25	Farmington Public Schools - Literacy fixes
11.03.25	FHS IB CASTLE Newsletter November 2025
11.06.25	Thank you!!!
11.10.25	Michigan has \$321M for school safety. The catch: Districts must waive rights - REJECT LAWYER FULL EMPLOYMENT
11.10.25	IB Graduation Invitation - We hope you can attend
11.12.25	North Farmington Swim Class Policy
11.13.25	Oakland County Schools - Vote NO on 1.5 mills ballot proposal
11.13.25	Another Example of Less Transparency
11.13.25	No more than 3 Board members per Committee per ByLaws, etc.
11.13.25 (a)	Re: North Farmington Swim Class Policy
11.13.25 (b)	Re: North Farmington Swim Class Policy
11.13.25 ©	Re: North Farmington Swim Class Policy

**November 18, 2025**

Regular Meeting of the Board of Education

---

**V. LEGISLATIVE UPDATE**

**V.A. HOUSE BILL 4588**

**Presenter:** Ronald Recinto, Board Trustee & Legislative Representative, FPS

**[DRAFT]**

[Date]

**To:** Oakland County Members of the Michigan House of Representatives

**Re:** Opposition to House Bill 4588 — Partisan School Board Elections

**From:** [INSERT SCHOOL BOARD NAME]

Dear Representatives,

Every Michigan student deserves a public education system that is **stable, transparent, and accountable**, free from partisan bias. For generations, Michigan's local school boards have exemplified these values, elected by their communities to serve with openness, accountability, and a focus on students instead of political parties.

House Bill 4588 would end that tradition by requiring candidates for local school boards to run as partisan nominees. This change would empower party leaders and political consultants more than it would voters and the communities our schools serve. It's a solution looking for a problem, and it risks replacing transparent local governance with behind-the-scenes politics.

**Making school board elections partisan would introduce the same dysfunction, gridlock, and tribalism affecting state and federal politics into our schools.** Survey after survey shows that school board members remain among the most trusted elected officials in America, far more than legislators or governors. That trust stems mainly from the fact that these elections are nonpartisan.

Partisan elections will not make our schools more accountable. They will decrease the number of willing candidates, increase campaign costs, and align local education decisions with party interests rather than student needs. They will also exclude thousands of current or potential board members, including federal employees, who are legally prohibited from running in partisan races.

We have direct evidence that partisan systems breed dysfunction-- both the state and federal governments shut down this year due to partisan gridlock. At the same time, every Michigan school board passed its budget on time, transparently, and effectively, as required by law.

[INSERT SCHOOL BOARD NAME] believes Lansing should focus on strengthening the public's trust, not eroding it. That means passing school aid budgets by the statutory July 1 deadline, increasing legislative transparency, and protecting the taxpayers' clear will that the School Aid Fund is for K-12 classrooms and kids.

**We urge you to reject House Bill 4588** and preserve Michigan's long-standing commitment to nonpartisan local school governance. Our children deserve leaders chosen for their integrity and vision, not their party label.

Sincerely,

[INSERT SCHOOL BOARD NAME]

# OCSBA GRC: Proposed NEW Legislative Priority

Approved by the delegates present at the GRC meeting of November 12, 2025

## Why should the GRC consider adding a new legislative priority now?

- This is a time sensitive issue. HB 4588 has gained traction in the MI House\*.
- OCSBA cannot take a position on proposed legislation without a resolution that has been approved by at least 19 member districts.
- Seeking Member District approval of a resolution is a lengthy process. Resolution language (identical to this proposed legislative priority) was approved by the OCSBA Board of Directors on 11/11/25. R&B committee must take action on 11/17, then our bylaws require a minimum 40-day window for member districts voting.
- Establishing this as a legislative priority will raise awareness of this legislation, and should encourage local district boards/board members to contact their legislators.

## Proposed new legislative priority

### SCHOOL BOARD ELECTIONS

The Oakland County School Boards Association supports non-partisan school board elections.

## Rationale

Partisan school board elections:

- Will likely decrease the number of willing candidates, unwilling to disclose their party affiliation, and
- Will increase campaign costs (school board members would have to be successful in two elections – a primary election as well as the November election), and
- Will align local education decisions with party interests rather than student needs, and
- Will exclude thousands of current or potential board members, including federal employees, who are legally prohibited from running in partisan races.

## HB 4588

Introduced by **Rep. Jason Woolford** (R-District 50, Howell & most of Livingston County). **Cosponsored by Reps. Matt Maddock** (R-District 51, Highland Township, Milford, Milford Township, White Lake, White Lake Township, and portions of Commerce and Springfield townships in Oakland County) **and Josh Schriver** (R- District 66, Bruce & Washington townships in Macomb County. Addison, Brandon, Oakland, & Oxford townships in Oakland County).

\***Bill history** (current as of 11/11/2025):

### History

(House actions in lowercase, Senate actions in UPPERCASE)  
Note: A page number of 0 indicates that the page number is coming soon

Date	Journal	Action
6/10/2025	HJ 55 Pg. 679	introduced by Representative Rep. Jason Woolford
6/10/2025	HJ 55 Pg. 679	read a first time
6/10/2025	HJ 55 Pg. 679	referred to Committee on <a href="#">Election Integrity</a>
6/11/2025	HJ 56 Pg. 690	bill electronically reproduced 06/10/2025
10/28/2025	HJ 103 Pg. 0	<a href="#">reported with recommendation with substitute (H-1)</a>
10/28/2025	HJ 103 Pg. 0	referred to second reading

### Legislative Analysis

#### PARTISAN SCHOOL BOARD RACES

House Bill 4588 as introduced  
Sponsor: **Rep. Jason Woolford**  
Committee: **Election Integrity**  
Complete to 10-20-25

#### SUMMARY:

House Bill 4588 would amend the Michigan Election Law to require candidates for school board member of a local school district to have a partisan affiliation. Local school board races are currently nonpartisan.

MCL 168.303, 168.697, and 168.699

#### FISCAL IMPACT:

The bill would have no fiscal impact on the state. The bill may result in nominal costs to some local clerks offices if they are required to reprint any nominating petitions or other forms they would not have had to print otherwise.



Phone: (517) 373-8080  
<http://www.house.mi.gov/hfa>  
Analysis available at  
<http://www.legislature.mi.gov>

**November 18, 2025**

Regular Meeting of the Board of Education

---

**VI. DISTRICT UPDATES**

**VI.A. SUPERINTENDENT'S DISTRICT UPDATE**

**Presenter:** Dr. Kelly Coffin, Superintendent, FPS

**VI.A.1. Introduction of *North Farmington High School*  
*Principal* — Crystal Ballard**

**VI.B. SCHOOL SAFETY & SECURITY UPDATE**

**Presenter:** Allyson Robinson - Director - School Safety and Athletics

# School Safety Update

November 18, 2025



# Training Initiatives






- **Prepare 1 Training  
All New Administrators**
- **ALICE/CPR/First Aid/STB  
3 Dates Throughout School Year**
- **CPR/First Aid  
Coach Training**
- **MI HEARTsafe Schools  
All Schools Certified**
- **District-Wide CPR Training  
For Secretaries**




# Policies & Procedures

- Standard Response Protocol
- EAP Drills with Athletic Trainers/Coaches
- Rally Point Drills
- Emergency Tent/Announcements at Football Games

## IN AN EMERGENCY TAKE ACTION

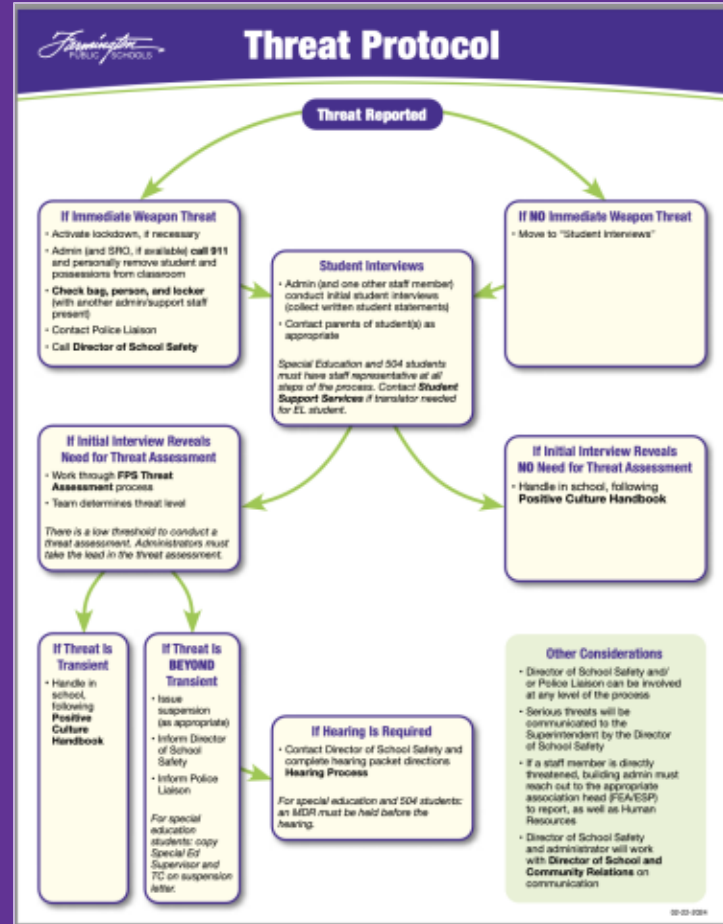
	<b>HOLD! In your room or area. Clear the halls.</b>
<b>STUDENTS</b>	<b>ADULTS</b>
Clear the hallways and remain in room or area until the "All Clear" is announced Do business as usual	Close and lock the door Account for students and adults Do business as usual
	<b>SECURE! Get inside. Lock outside doors.</b>
<b>STUDENTS</b>	<b>ADULTS</b>
Return to inside of building Do business as usual	Bring everyone indoors Lock outside doors Increase situational awareness Account for students and adults Do business as usual
	<b>LOCKDOWN! Locks, lights, out of sight.</b>
<b>STUDENTS</b>	<b>ADULTS</b>
Move away from sight Maintain silence Do not open the door	Recover students from hallway if possible Lock the classroom door Turn out the lights Move away from sight Maintain silence Do not open the door Prepare to evade or defend
	<b>EVACUATE! (A location may be specified)</b>
<b>STUDENTS</b>	<b>ADULTS</b>
Leave stuff behind if required to If possible, bring your phone Follow instructions	Lead students to Evacuation location Account for students and adults Notify if missing, extra or injured students or adults
	<b>SHELTER! Hazard and safety strategy.</b>
<b>STUDENTS</b>	<b>ADULTS</b>
Use appropriate safety strategy for the hazard	Lead safety strategy Account for students and adults Notify if missing, extra or injured students or adults
<b>Hazard</b>	<b>Safety Strategy</b>
Tornado	Evacuate to shelter area
Hazmat	Seal the room
Earthquake	Drop, cover and hold
Tsunami	Get to high ground



© Copyright 2008-2020. All Rights Reserved. The "I Love U Guy" Foundation. Corde, CO. The Standard Response Protocol and Logo are Trademarks of The "I Love U Guy" Foundation and may be registered in certain jurisdictions. This material may be duplicated for distribution per "SPP" Terms of Use. "SPP" NSIC 2021 Process 2/11 V.4.0 | Revised: 04/21/2021 | <http://iloveuguy.org>

# Preventative Measures

- ➔ Care Solace
- ➔ District Safety Team
- ➔ Student Welcome Meetings



# Next Steps



**Relocation  
Planning**

**Visitor Entrance  
Management**

**Wearable  
Badge  
Technology**

**Thank You!**



**November 18, 2025**

Regular Meeting of the Board of Education

---

**VII. REPORTS FROM BOARD COMMITTEES**

**VII.A. POLICY/BOARD GOVERNANCE COMMITTEE MEETING UPDATE –  
November 12, 2025**

Presenter: Donald Walker, Vice President & Committee Chair, FPS Board of Education

**VII.B. FINANCE/FACILITY COMMITTEE MEETING UPDATE – November 17,  
2025**

Presenter: Claudia Heinrich, Board Treasurer & Committee Chair, FPS Board of Education

**November 18, 2025**

Regular Meeting of the Board of Education

---

**VIII. DISCUSSION ITEMS**

**VIII.A. VAN PURCHASE RECOMMENDATION**

**Presenter:** Luke Cadeau, Assistant Director of Facilities Management, FPS

**VIII.B. GOVERNMENT/GRANT FUNDING**

**Presenter:** Dr. Kelly M. Coffin, Superintendent

**With:** Terri Weems, BOE President, FPS

**VIII.C. BOARD POLICY UPDATE**

**Presenter:** Donald Walker, BOE Vice President, FPS

**With:** Terri Weems, BOE President, FPS

# Memorandum

**To:** Members of the Board of Education  
**From:** Luke Cadeau, Assistant Director of Facilities Management  
**Date:** 11/12/2025  
**Subject:** Purchase of Four (4) Mid-Ceiling Vans for Student Transportation

The district currently operates two mid-ceiling vans, which have proven effective for transporting students in hard-to-reach areas and those with medical needs. Adding four additional vans will strengthen our ability to provide safe, reliable, and efficient transportation. It will also improve route coverage, accessibility and flexibility for students with special circumstances.

I am recommending that the District purchase four vans from Gorno Ford using MiDeal pricing, which ensures state compliance and cost savings. The total cost for the four vans is \$286,352 with funding to come from the General Fund.



**Preview Order F248 - X2C 350 Med Roof Pass RWD** : Order Summary Time of Preview: 11/11/2025 09:41:00 Receipt: NA

**Dealership Name :** Gorno Bros Inc

**Sales Code :** F48022

<b>Dealer Rep.</b>	patrick southward	<b>Type</b>	Fleet	<b>Vehicle Line</b>	Transit	<b>Order Code</b>	F248
<b>Customer Name</b>	FARMINGTON HI	<b>Priority Code</b>	M1	<b>Model Year</b>	2026	<b>Price Level</b>	630

**DESCRIPTION**

X2C0 T350 MR PASS XL RWD  
 148" WHEELBASE  
 TOTAL BASE VEHICLE  
 OXFORD WHITE  
 VINYL  
 DARK PALAZZO GRAY  
 PREFERRED EQUIPMENT PKG.301A  
 .XL TRIM  
 3.5L PFDI V6 (GAS)  
 .10-SPEED TRANSMISSION  
 .235/65R16C BSW ALL-SEASON  
 3.73 NON-LIMITED SLIP AXLE  
 JOB #1 ORDER  
 FORD FLEET SPECIAL ADJUSTMENT  
 FRONT LICENSE PLATE BRACKET  
 9250# GVWR PACKAGE  
 2WAY DRV/PASS PALAZZO VINYL

**DESCRIPTION**

50 STATE EMISSIONS  
 BACK UP ALARM  
 BUILDERS PREP PACKAGE  
 .VINYL FRONT FLOOR COVERING  
 .MODIFIED VEHICLE WIRING SYS  
 .AUXILIARY FUSE PANEL  
 .LESS REAR SEAT PACK  
 CONN PKG: 1 YR INCL W/FORD APP  
 DUAL BATTERIES (70 AMP-HR)  
 DAYTIME RUNNING LAMPS  
 SPECIAL DEALER ACCOUNT ADJUSTM  
 SPECIAL FLEET ACCOUNT CREDIT  
 FUEL CHARGE  
 NET INVOICE FLEET OPTION (B4A)  
 PRICED DORA  
 ADVERTISING ASSESSMENT  
 DESTINATION & DELIVERY

TOTAL BASE AND OPTIONS  
 DISCOUNTS  
 TOTAL

**MI Deal # MA240000001193**

**MI Deal Price Including Options Below Delivered \$71,558.00 PER VAN**

**\*\*\* OPTIONS \*\*\***

10 PASSENGER SEATING CONFIGURATION  
 ALUMINUM DRIVER SIDE RUNNING BOARD  
 FULL LENGTH ALUMINUM PASSENGER SIDE RUNNING BOARD  
 RIGHT SIDE B PILLAR GRAB HANDLE  
 FREEDMAN SEATING

**This order has not been submitted to the order bank.**

**This is not an invoice.**

<b>1. Policy 6002 – Safety and Security (Update 19.03) Memo - March 2025</b>	
<u>Current FPS Policy Language</u>	<u>Proposed Adopted Language</u>
<p>School District facilities and grounds will be kept safe. The Superintendent will develop and implement a maintenance program for the safe and efficient operation of the School District. The program will provide for the regular inspection and periodic maintenance of all School District facilities and be compliant with all applicable safety, health and environmental requirements.</p> <p>The School District will undertake reasonable cooperative efforts with law enforcement agencies. The Superintendent and building administrators have the responsibility and authority to determine when the presence or assistance of law enforcement officers is necessary on School District premises and School-related functions.</p> <p>The Superintendent is directed to establish procedures for maintaining District property in a safe and secure manner. The Board authorizes the use of cameras in and around school buildings, surrounding areas, and school buses to record, monitor and maintain a safe and secure environment.</p>	<p>School District facilities and grounds will be kept safe. The Superintendent will develop and implement a maintenance program for the safe and efficient operation of the School District. The program will provide for the regular inspection and periodic maintenance of all School District facilities and be compliant with all applicable safety, health and environmental requirements.</p> <p>The School District will undertake reasonable cooperative efforts with law enforcement agencies. The Superintendent and building administrators have the responsibility and authority to determine when the presence or assistance of law enforcement officers is necessary on School District premises and School-related functions.</p> <p>The Superintendent is directed to establish procedures for maintaining District property in a safe and secure manner. The Board authorizes the use of cameras in and around school buildings, surrounding areas, and school buses to record, monitor and maintain a safe and secure environment.</p> <p><b><u>Behavior Threat Assessment and Management Team</u></b></p> <p><u>The Superintendent will develop a behavior threat assessment and management team, including duties aimed at addressing situations which may pose a threat to the health, safety, and welfare of themselves or the school community pursuant to MCL 380.1308e. The goal of the behavior threat assessment and management team is to take appropriate preventive or corrective measures to maintain a safe school environment, protect and support potential victims, and provide assistance, as appropriate, to any student or staff member being assessed.</u></p>

<b>2. Revised Policy 2003 – Education Records - Directory Information</b>	
<b>Current FPS Policy Language</b>	<b>Proposed Adopted Language</b>
<p><b>Generally</b> The Superintendent will develop and implement legally compliant regulations covering the creation, maintenance, preservation and confidentiality of student records. The Superintendent will notify parents annually of their rights with respect to student records and related matters, as required by the <a href="#">Family Education Rights and Privacy Act</a> (FERPA) and <a href="#">Pupil Privacy Rights Amendment</a> (PPRA).</p> <p><b>Directory Information</b> The Board designates the following student record information as <i>directory information</i>:</p> <ul style="list-style-type: none"> <li>● A student’s name, address and telephone number;</li> <li>● A student’s photograph;</li> <li>● A student’s birth date;</li> <li>● A student’s participation in School District related programs and extracurricular activities;</li> <li>● A student’s academic awards and honors;</li> <li>● A student’s height and weight, if a member of an athletic team;</li> <li>● A student’s honors and awards; and</li> <li>● A student’s dates of attendance and date of graduation.</li> </ul> <p>Such information may be released by the School District, upon request, unless a parent or adult student has made timely objection, in writing, in accordance with <a href="#">FERPA</a>.</p> <p><b>Limited Directory Information</b></p> <p>The Board designates photographs, videos, or other media containing a student’s image or likeness (student images) and District-issued student electronic mail addresses (email addresses) as Limited Use Directory Information. Limited Use Directory Information may only be used for</p>	<p>The Superintendent will develop and implement legally-compliant regulations covering the creation, maintenance, preservation, and confidentiality of student records. <b>This policy and its implementing regulations will apply to all School District staff, and the School District will further <del>ensure</del> require that external parties contractually affiliated with the District, such as technology service vendors, must comply with this Policy and the implementing regulations to the extent applicable.</b></p> <p>The Superintendent will notify parents annually of their rights with respect to student records and related matters, as required by the <a href="#">Family Education Rights and Privacy Act</a> (FERPA) and the <a href="#">Protection of Pupil Rights Amendment</a> (PPRA).</p> <p><b>Directory Information</b> The Board designates the following student record information as <i>directory information</i>:</p> <ul style="list-style-type: none"> <li>● A student’s name, address and telephone number;</li> <li>● A student’s photograph;</li> <li>● A student’s birth date;</li> <li>● A student’s participation in School District related programs and extracurricular activities;</li> <li>● A student’s academic awards and honors;</li> <li>● A student’s height and weight, if a member of an athletic team;</li> <li>● A student’s honors and awards; and</li> <li>● A student’s dates of attendance and date of graduation.</li> </ul> <p>Such information may be released by the School District, upon request, unless a parent or adult student has made timely objection, in writing, in accordance with <a href="#">FERPA</a>.</p> <p><b>Limited Directory Information</b></p> <p>The Board designates photographs, videos, or other media containing a student’s image or likeness (student images) and District-issued student electronic mail addresses (email addresses) as Limited Use Directory Information. Limited Use</p>

**2. Revised Policy 2003 – Education Records - Directory Information**

the following:

- Publication in official District publications, on social media sites, or websites hosted or maintained by, on behalf of, or for the benefit of the District, including the District’s internal email system;
- District officials who have access, consistent with FERPA, to such information in conjunction with a legitimate educational interest; and
- External parties contractually affiliated with the District if such affiliation requires sharing Limited Use Directory Information.

**Student Surveys** Parents may inspect all materials used for any student survey, analysis or evaluation conducted by the School District in connection with a program that is funded by the United States Department of Education. The School District will not, without the consent of the parents of a student, require the student to participate in such a survey, analysis or evaluation that reveals or is intended to reveal information concerning the student’s or the student’s parents’:

- Political or religious affiliations, beliefs or practices;
- Mental or psychological problems;
- Sexual behavior or attitudes;
- Illegal, anti-social, self-incriminating or demeaning behavior;
- Critical appraisals of other individuals with whom the student or the student’s parents have close family relationships;
- Legally recognized privileged or analogous relationships, such as those with lawyers, physicians and ministers;
- Income, other than when required by law to determine eligibility for programs or financial assistance.

Directory Information may only be used for the following:

- Publication in official District publications, on social media sites, or websites hosted or maintained by, on behalf of, or for the benefit of the District, including the District’s internal email system;
- District officials who have access, consistent with FERPA, to such information in conjunction with a legitimate educational interest; and
- External parties contractually affiliated with the District if such affiliation requires sharing Limited Use Directory Information.

**Student Surveys** Parents may inspect all materials used for any student survey, analysis or evaluation conducted by the School District in connection with a program that is funded by the United States Department of Education. The School District will not, without the consent of the parents of a student, require the student to participate in such a survey, analysis or evaluation that reveals or is intended to reveal information concerning the student’s or the student’s parents’:

- Political or religious affiliations, beliefs or practices;
- Mental or psychological problems;
- Sexual behavior or attitudes;
- Illegal, anti-social, self-incriminating or demeaning behavior;
- Critical appraisals of other individuals with whom the student or the student’s parents have close family relationships;
- Legally recognized privileged or analogous relationships, such as those with lawyers, physicians and ministers;
- Income, other than when required by law to determine eligibility for programs or financial assistance.

3. Policy 2002 – Learning and Achievement (Update 20.01) Memo - July 2025	
Current FPS Policy Language	Proposed Adopted Language
<p><b>Graduation Requirements</b> In order to graduate and receive a high school diploma from the School District, a student must successfully complete all coursework required by law, all credits, coursework and assessments required by the School District and all other requirements that may be established and published from time to time by the Board.</p>	<p>Graduation Requirements: In order to graduate and receive a high school diploma from the School District, a student must successfully complete <u>all legal requirements, including</u> coursework required by law, all credits, coursework and assessments required by the School District and all other requirements that may be established and published from time to time by the Board. <u>The School District will adopt Administrative Regulations implementing this policy.</u></p>

4. Policy 4003 *NEW* – Employee Salary Schedule (Update 20.01 *Duplicate Update #) Memo - August 2025	
Current FPS Policy Language	Proposed Adopted Language
<p>No current policy exists.</p>	<p><i>Employee Salary Schedules</i></p> <p><u>Pursuant to Michigan law, all employees must be paid pursuant to a normal salary schedule. For those employees that are not part of a collective bargaining unit with a contract that provides normal salary schedules, normal salary schedules will be implemented by the District setting out base pay for each job classification. Job classifications for non-bargaining unit employees are to be determined by the Superintendent. Salary schedules for all non bargaining unit job classifications will be presented to the Board of Education prior to implementation for approval on a yearly basis.</u></p>

5. Policy 4003 *NEW* – Conditions of Employment (Update 21.02) Memo - October 2025	
Current FPS Policy Language	Proposed Adopted Language
<i>No current policy exists.</i>	<u>Anti-Moonlighting School District employees are prohibited from simultaneously working for another entity when that work conflicts with their employment for the School District. Whether a conflict exists is within the discretion of the School District. A conflict includes, but is not limited to, an overlap of timing and responsibilities, worsening job performance, abusing School District resources, or a leave of absence concurrent with employment for another entity. Moonlighting that conflicts with employment for the School District may result in discipline, up to and including termination.</u>

6. Policy 6014 *NEW* – Facility Dog (Update 21.03) Memo - October 2025	
Current FPS Policy Language	Proposed Adopted Language
<i>No current policy exists.</i>	FACILITIES AND OPERATIONS – 6000 Series  <u>Facility Dog</u>  <u>Facility dogs are dogs trained to work within school facilities and at school events with children with a variety of academic, social, and emotional needs. The Superintendent will promulgate an administrative regulation applicable to the use of Facility Dogs on School District property.</u>

**November 18, 2025**

Regular Meeting of the Board of Education

---

**IX. PRESIDENT'S STATEMENT BEFORE PUBLIC COMMENTS (2).**

During the Public Comment portion of our Board meeting, members of the community are welcome to address the Board. Each community member will have up to [????] minutes to speak. A timer on the screen will display the [????]-minute countdown for each speaker so comments are contained within the time allowed. Please address your comments to the Board and speak directly into the microphone on the podium. If your comment is related to a student or staff member, please use caution in stating names of individuals where protection of privacy would be appropriate.

The Board will respectfully listen to comments, but generally the Board does not respond to public comment. In some cases, it might be appropriate for someone to follow up with you to address concerns.

**November 18, 2025**

Regular Meeting of the Board of Education

---

**X. ACTION ITEMS**

**X.A. APPROVAL OF SCHOOL OF CHOICE (SOC) RECOMMENDATION  
FOR 2026-2027 SCHOOL YEAR**

**MOTION:** I move that the Board of Education approve the School of Choice (SOC) Recommendation for the 2026–2027 school year, as presented.

## **November 18, 2025**

---

### Regular Meeting of the Board of Education

**XI. CONSENT AGENDA.** I move that the Board of Education approve the November 18, 2025, Consent Agenda, as follows:

**XI.A. Approval of Minutes**

1. October 28, 2025 Regular Meeting
2. November 12, 2025 Policy/Board Government Committee Meeting
3. November 17, 2025 Finance/Facility Committee Meeting

**XI.B. Personnel Items**