



Dr. Kelly Coffin
Interim Superintendent

Terri A. Weems
President
Donald Walker, Jr.
Vice President
Mable S. Fox
Secretary
Claudia T. Heinrich
Treasurer
Cheryl B. Blau
Trustee
Angie F. Smith
Trustee
David N. Turner
Trustee

**REGULAR MEETING
OF THE BOARD OF EDUCATION
Maxfield Education Center
32789 W. Ten Mile Rd.
Farmington, MI 48336
Tuesday, August 13, 2024
6:00 PM**

AGENDA

- I. **CALL TO ORDER**
 - A. Roll Call
 - B. Pledge of Allegiance
 - C. Oath of Office
- II. **ITEMS FROM THE PRESIDENT**
 - A. Approval of the Agenda
 - B. Announcements
 - C. MASB Delegate Assembly Designates
- III. **PUBLIC COMMENTS**
- IV. **ITEMS FROM THE SECRETARY**
 - A. Correspondence
- V. **LEGISLATIVE UPDATE**
- VI. **DISTRICT UPDATES**
 - A. Superintendent's District Update
- VII. **REPORTS FROM BOARD COMMITTEES**
 - A. Finance/Facilities Committee
- VIII. **DISCUSSION ITEM**
 - A. New Vehicle Purchase
 - B. Alumni Pathways Project - IGA
 - C. Recommended Policy Updates (June 2024) from Miller Johnson (Policy Service Provider)
 - D. Emergency 15 - E15 Plan
- IX. **PUBLIC COMMENTS**
- X. **ACTION ITEMS**
 - A. African American History - New Course Approval and Textbook Adoption
 - B. Alumni Pathways Project - IGA

- C. Recommended Policy Updates (June 2024) from Miller Johnson (Policy Service Provider)
- D. Emergency 15 - E15 Plan
- XI. **ITEMS FROM THE TREASURER**
 - A. Expenditures
- XII. **CONSENT AGENDA**
 - A. Approval of Minutes
 1. June 18, 2024 Regular/Organizational Meeting
 2. July 25, 2024 Special Meeting
 3. August 6, 2024 Finance/Facilities Committee
 - B. Personnel Items
- XIII. **REPORTS FROM BOARD REPRESENTATIVES**
- XIV. **ADJOURNMENT**

**PUBLIC COMMENTS are intended to provide individuals an opportunity to address the Board of Education. In the interest of fairness, the Board requests each speaker to limit his or her comments to three (3) minutes.*

***ANY PERSON** with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at 248-489-3338 at least three (3) business days in advance of the meeting to request assistance.*

***ALL MEETINGS**, with the exception of closed sessions, are open to the public. Regular Board of Education meetings and most pre-meetings of the Board of Education are [live-streamed on the District's YouTube Channel](#).*

The official minutes of the Board of Education are stored and available for inspection in the Lewis Schulman Administration Building of the Farmington Public School District.

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IV. ITEMS FROM THE SECRETARY

The Board has received communications regarding the BOE meeting-public comment process; Come out and support the FEA Scholarship Fund this August!; Dog in the manger - 2024-25 Budget and Forecasts - Close Reading Gaps NOW!; Weems owes PUBLIC apology to Mark Forshee; FPS Public Dialogues improve public comments; From Bridge Michigan: Michigan students fell behind during COVID. Their recovery lags other states; Input on the Superintendent Transition; FPS IB News and Views; Superintendent Search Services; Board meeting agenda; Some thoughts on a new superintendent; FPS IB News and Views; Changing the Narrative - Superintendent Search; FAAPN community discussion regarding the selection of a new superintendent; and Interim Superintendent Position - Adjust Category Weights for Near Term; and Interested in serving on the board.

The Board acknowledges communications and responds when appropriate. A list of correspondents can be found in the Board packet, accessible on the Farmington Public Schools' website.

Date	From	Topic
6/17/2024	C. Smith	BOE Meeting-Public Comment Process
6/17/2024	C. DeYonke	Come out and support the FEA Scholarship Fund this August!
6/17/2024	H. Forshee	Response: Dog in the manger - 2024-25 Budget and Forecasts - Close Reading Gaps NOW!
6/17/2024	E. Greenstein	Response: Dog in the manger - 2024-25 Budget and Forecasts - Close Reading Gaps NOW!
6/20/2024	B. Lubaway	Weems owes PUBLIC apology to Mark Forshee
6/24/2024	B. Lubaway	FPS Public Dialogues improve Public Comments
6/26/2024	T. Weems	Response: FPS Public Dialogues improve Public Comments
7/2/2024	B. Lubaway	From Bridge Michigan: Michigan students fell behind during COVID. Their recovery lags other states
7/2/2024	T. Hull	Response: From Bridge Michigan: Michigan students fell behind during COVID. Their recovery lags other states
7/2/2024	F. Beiermeister	Response: From Bridge Michigan: Michigan students fell behind during COVID. Their recovery lags other states
7/10/2024	J. Kaminski	Input on Superintendent Transition
7/17/2024	T. Russell	FPS IB News and Views
7/20/2024	J. Silveri	Superintendent Search Services
7/23/2024	T. Weems	RESPONSE: Superintendent Search Services
7/23/2024	B. Lubaway	Board meeting agenda
7/23/2024	T. Weems	RESPONSE: Board meeting agenda
7/23/2024	E. Greenstein	Some thoughts on a new superintendent
7/23/2024	T. Weems	RESPONSE: Some thoughts on a new superintendent
7/26/2024	T. Russell	FPS IB News and Views
7/26/2024	A. Smith	RESPONSE: FPS IB News and Views
7/29/2024	S. Black	Changing the Narrative - Superintendent Search
7/29/2024	A. Smith	RESPONSE: Changing the Narrative - Superintendent Search
7/30/2024	T. Hull	FAAPN community discussion regarding the selection of a new superintendent
7/31/2024	A. Smith	RESPONSE: FAAPN community discussion regarding the selection of a new superintendent
7/31/2024	T. Weems	RESPONSE: FAAPN community discussion regarding the selection of a new superintendent
8/5/2024	B. Lubaway	Interim Superintendent Position - Adjust Category Weights for Near Term
8/9/2024	D. DePew	Interested in serving on the school board

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VIII. DISCUSSION ITEMS

A. NEW VEHICLE PURCHASE.

Presenter: Jon Barth, Director of Facilities Management and Transportation

B. ALUMNI PATHWAYS PROJECT - IGA.

Presenter: Kelly Coffin, Acting Superintendent

C. RECOMMENDED POLICY UPDATES (JUNE 2024) FROM MILLER JOHNSON (POLICY SERVICE PROVIDER).

Presenter: Donald Walker, Jr., Policy/Board Governance Committee Chair

D. EMERGENCY 15 - E15 Plan

Presenter: Kelly Coffin, Acting Superintendent

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XI. ITEMS FROM THE TREASURER

A. EXPENDITURES.

MOTION: I move that the Board of Education approve the expenditures as outlined in the expenditure printout dated August 13, 2024 as follows:

General Fund	\$22,752,416
General Fund - Athletics	\$170,255
Debt Fund	-
Capital Projects – Technology and Other Projects	-
Capital Projects – 2020 Bond Fund	\$1,717,017
Capital Projects – 2023 Bond Fund	\$3,129,324
Nutrition Services Fund	\$541,619
Benefit Stabilization Fund	\$2,265,627
TOTAL	\$ 30,576,258

**REGULAR/ORGANIZATIONAL MEETING
OF THE FARMINGTON BOARD OF EDUCATION
Maxfield Education Center
32789 W. Ten Mile
Farmington, Michigan
June 18, 2024**

President Blau called the meeting to order at 6:00 p.m.

ROLL CALL:

Present: Cheryl B. Blau, President
Claudia T. Heinrich, Vice President
Zach T. Rich, Secretary
Terri A. Weems, Treasurer
Mable S. Fox, Trustee
Angie F. Smith, Trustee
Donald Walker, Jr., Trustee

Absent:

Also Present: Chris Delgado, Superintendent; Kelly Coffin, Jennifer Kaminski, and Brad Paddock, Assistant Superintendents; Jon Barth, Diane Bauman, Margaret Hendrickson, Allyson Robinson, and Greg Smith, Directors; staff and community members.

1. **PLEDGE OF ALLEGIANCE.** President Blau led the pledge.
2. **APPROVAL OF THE AGENDA.** It was moved by Heinrich and supported by Rich that the Board of Education approve the agenda for the June 18, 2024, regular meeting, as presented.

VOICE VOTE:

Ayes: Fox, Heinrich, Rich, Smith, Walker, Weems, Blau
Nays: None

MOTION UNANIMOUSLY APPROVED.

3. **RECOGNITIONS (1)**

A. **RECOGNITION: LEADERSHIP AWARD - BRADLEY PADDOCK**

Presenters: Chris Delgado, Superintendent; Mike Van Camp, Associate Executive Director, Metropolitan Detroit Bureau of School Studies (Metro Bureau)

Mr. Paddock was recognized by Mike Van Camp (Associate Executive Director, Metropolitan Detroit Bureau of School Studies) for his service in the human resource leadership area as the chairperson of the Council of Chief Negotiators.

Mr. Paddock made comments.

B. RECOGNITION: SPRING SPORTS ATHLETES

Presenters: Chris Delgado, Superintendent; Allyson Robinson, Director, School Safety and Athletics; School Athletic Coordinators; Team Coaches

Student-athletes were recognized by the Board, the Superintendent, Mrs. Robinson, the Athletic Coordinators, and their coaches. The students were congratulated and presented with certificates of recognition. Sports recognized included: Boys' Baseball, Girls' Soccer, Girls' Softball, Girls' Tennis, Track, Boys' Golf, and Lacrosse.

4. RECESSED: 7:18 p.m. | RESUMED: 7:27 p.m.

5. RECOGNITIONS (2)

A. RECOGNITION: PTA COUNCIL OFFICERS.

Presenters: Chris Delgado, Superintendent

President - Tiffany Morris Street

Vice President for Communications - Nancy Jennings

Vice President for Advocacy - Amanda Thielen

Secretary - Brandye Cobb

Treasurer - Santoria Shepherd

Immediate Past President - Beth Hulett

Dr. Delgado shared the PTA mission and introduced the PTA Council Officers, who were recognized by the Board members and the community. Certificates were distributed. PTA Council President, Tiffany Morris-Street, shared comments.

6. ANNOUNCEMENTS. President Blau shared that Board meetings are held in public for the purpose of full transparency; they are NOT public meetings. She also shared the Board Agreements. In addition, she spoke on the following topics: school year celebrations; attainment of 2023/2024 Board goals; and creation of Board goals for 2024/2025.

7. CORRESPONDENCE. Secretary Rich provided a report on correspondence received during this period. Correspondence is acknowledged and responded to when appropriate. A list of correspondents and topics is available in the Board packet on the Farmington Public Schools website.

8. **LEGISLATIVE UPDATE.** Secretary Rich shared a report on the following topics: HB 5803 (reduce the capped rate that schools must contribute to the state educator retirement system by 7% and eliminate the 3% contribution from school employees for retiree health care, now that the system is overfunded); SB 567 & 568 (require dyslexia screening as part of state-approved reading assessments (SB 567), and require teacher preparation programs to include instruction on identifying and addressing dyslexia in students (SB 568)); and the Federal Communications Commission - Schools and Libraries Cybersecurity Pilot Program.

9. **SUPERINTENDENT'S DISTRICT UPDATE.**

Presenter: Chris Delgado, Superintendent

Dr. Delgado spoke on the following topic: congratulations to staff/students/parents/community and business partnerships/Board of Education on the 2023/2024 school year.

10. **ADMINISTRATIVE INTRODUCTION: PRINCIPAL OF FARMINGTON CENTRAL HIGH SCHOOL.**

Presenters: Chris Delgado, Superintendent; Brad Paddock, Assistant Superintendent, Talent Development

Mr. Paddock shared the interview journey, credentials, and experience of Ms. Monica Niemiec, who was introduced as the replacement for Dr. LaTeresa Hurley at Farmington Central High School.

Ms. Niemiec shared comments.

11. **ADMINISTRATIVE INTRODUCTION: PRINCIPAL OF FARMINGTON STEAM ACADEMY.**

Presenters: Chris Delgado, Superintendent; Brad Paddock, Assistant Superintendent, Talent Development

Mr. Paddock shared the interview journey, credentials, and experience of Ms. Gianna Mrozek, who was introduced as the replacement for Mr. David Beazley at Farmington STEAM Academy.

Ms. Mrozek shared comments.

12. **ADMINISTRATIVE INTRODUCTION: ASSISTANT PRINCIPAL OF FARMINGTON STEAM ACADEMY.**

Presenters: Chris Delgado, Superintendent; Brad Paddock, Assistant Superintendent, Talent Development

Mr. Paddock shared the interview journey, credentials, and experience of Ms. Rebecca Kunselman, who was introduced as the replacement for Mr. Scott Schneider at Farmington STEAM Academy.

Ms. Kunselman shared comments.

13. **PTA COUNCIL UPDATE.** Tiffany Morris-Street, Farmington Area PTA Council President, introduced Brandye Cobb, Farmington Area PTA Council Secretary and noted the open positions of the Vice President of Community Engagement and the Health and Wellness Chair. She also spoke on the following topics: Founder's Day celebration; Michigan PTA Advocacy Day in Lansing; Juneteenth and the Bridging to Belonging event; general meetings moving from in-person to zoom for 2024/2025; the all-district officer planning meeting and audit planned for fall in-person; the Robert Maxfield PTA scholarship awarded to Jonathan Manela and Elizabeth Sterling; and next year's meeting dates.

14. **DEI UPDATE.**

Presenter: Greg Smith, Director, Diversity, Equity, and Inclusion

Mr. Smith began with sharing the vision of FPS. He detailed progress in the following areas: Comprehensive Staff Training; Course Expansion (see also Discussion Items); New Parent IDEA-C; Support of Equitable Hiring Practices and Procedures; and Student IDEA. The intersection of Equity Audit Plan progress and Student Engagement Survey data is being utilized to develop building specific DEI SMART goal(s). The District is closing out work with Equal Opportunity Schools (underrepresented student participation in AP and IB programs) due to the success of the program. Mr. Smith spoke of the partnership with Human Resources to implement a training video for all staff. School-based equity teams and their partners (RPs, EILs) are working to establish uniformity between schools. Student opportunities throughout the year were listed. Lastly, Mr. Smith highlighted the monthly IDEA newsletters (Inclusion, Diversity, Equity, Acceptance).

The Board asked questions and shared comments.

15. **STRATEGIC PLANNING / END OF YEAR DATA UPDATE.**

Presenters: Kelly Coffin, Assistant Superintendent, Innovation and Strategic Initiatives; Margaret Hendrickson, Director, Curriculum, Instruction, and Assessment

Dr. Coffin defined the why of Strategic Planning by providing a clear definition. The District is building systemic innovation capability related to four areas: Leadership & Organization, Culture & Values, People & Skills, and Process & Tools. She then stated the difference between strategic actions and tactical actions and highlighted the four District goal areas connected to improving student outcomes. The purpose of the presentation was to explain the District dashboard that will be available to the Board and public and identify how the District will track the work/progress.

There are four types of data that are monitored to measure the impact of the strategic plan: demographics, perceptions, school processes, and student learning. Dr. Coffin detailed the

dashboard and presented samples in each of the goal areas, providing examples of the type of data that will be used to monitor progress. Mrs. Hendrickson also offered insight throughout the presentation.

Lastly, Mrs. Hendrickson provided an overview of literacy and mathematics progress utilizing NWEA MAP Achievement and Growth data for grades K-8. In addition, high school performance in advanced coursework, Algebra, English and Reading were shared. More information will be provided to the Board at their August retreat.

The Board asked questions and shared comments.

Dr. Delgado also shared comments.

16. AFRICAN AMERICAN HISTORY - NEW COURSE APPROVAL AND TEXTBOOK ADOPTION.

Presenter: Greg Smith, Director, Diversity, Equity, and Inclusion

This course has been offered in FPS in the past as a dual enrollment course with a local community college. The desire is to bring this course in house. Mr. Smith provided a new course snapshot and an overview of the McGraw Hill text/resources.

This course and textbook adoption will be brought forth for action at the August 13, 2024 regular meeting.

The Board asked questions and shared comments.

17. PUBLIC COMMENTS. Public comments were shared. No action was taken.

18. 2024/2025 WASTE PICKUP SERVICES BID.

Presenter: Jon Barth, Director, Facilities Management and Transportation

This item was presented in detail at the June 4, 2024 Board of Education regular meeting.

MOTION: It was moved by Weems and supported by Smith that the Board of Education approve the bid to award waste only services, as outlined in the May 31, 2024, memo from Jon Barth, to Waste Management in the amount of \$36,774.42; funds to come from the general fund. **ROLL CALL VOTE**

ROLL CALL VOTE:

Ayes: Smith, Weems, Fox, Heinrich, Blau, Walker, Rich

Nays: None

MOTION APPROVED 7-0.

25. **PRINCIPAL OF FARMINGTON STEAM ACADEMY.**

Presenters: Chris Delgado, Superintendent; Bradley Paddock, Assistant Superintendent, Talent Development

MOTION: It was moved by Heinrich and supported by Weems that the Board of Education approve the recommendation of Gianna Mrozek as Principal of Farmington STEAM Academy.
VOICE VOTE

VOICE VOTE: **Ayes:** Smith, Weems, Fox, Heinrich, Blau, Walker, Rich
Nays: None

MOTION UNANIMOUSLY APPROVED.

26. **ASSISTANT PRINCIPAL OF FARMINGTON STEAM ACADEMY.**

Presenters: Chris Delgado, Superintendent; Bradley Paddock, Assistant Superintendent, Talent Development

MOTION: It was moved by Heinrich and supported by Weems that the Board of Education approve the recommendation of Rebecca Kunselman as Assistant Principal of Farmington STEAM Academy. **VOICE VOTE**

VOICE VOTE: **Ayes:** Smith, Weems, Fox, Heinrich, Blau, Walker, Rich
Nays: None

MOTION UNANIMOUSLY APPROVED.

27. **TENTATIVE AGREEMENT - FARMINGTON TRANSPORTATION ASSOCIATION (FTA) BARGAINING CONTRACT.**

Presenters: Chris Delgado, Superintendent; Bradley Paddock, Assistant Superintendent, Talent Development

MOTION: It was moved by Weems and supported by Walker that the Board of Education approve the tentative agreement bargaining contract between the Farmington Board of Education and the Farmington Transportation Association, MEA-NEA (FTA), as presented.
ROLL CALL VOTE

ROLL CALL VOTE: **Ayes:** Smith, Weems, Fox, Heinrich, Blau, Walker, Rich
Nays: None

MOTION APPROVED 7-0.

28. **TENTATIVE AGREEMENT - FARMINGTON EDUCATION SUPPORT PROFESSIONALS (ESP) BARGAINING CONTRACT.**

Presenters: Chris Delgado, Superintendent; Bradley Paddock, Assistant Superintendent,

Talent Development

MOTION: It was moved by Walker and supported by Rich that the Board of Education approve the tentative agreement bargaining contract between the Farmington Board of Education and the Farmington Education Support Professionals, MEA-NEA (ESP), as presented. **ROLL CALL VOTE**

ROLL CALL VOTE: **Ayes:** Smith, Weems, Fox, Heinrich, Blau, Walker, Rich
Nays: None

MOTION APPROVED 7-0.

29. MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION MEMBERSHIP RESOLUTION.

Presenter: Allyson Robinson, Director, School Safety and Athletics

MOTION: It was moved by Walker and supported by Weems that the Board of Education approve the MHSAA 2024/2025 Membership Resolution and waive the reading of the Resolution. **VOICE VOTE**

VOICE VOTE: **Ayes:** Smith, Weems, Fox, Heinrich, Blau, Walker, Rich
Nays: None

MOTION UNANIMOUSLY APPROVED.

ANNUAL ORGANIZATIONAL MEETING

30. ELECTION OF OFFICERS OF THE BOARD OF EDUCATION FOR 2024-2025.

President Blau detailed the following election process:

1. The chair calls for nominations for each position one at a time, beginning with the office of President.
2. After a nomination, no second is required.
3. The nominee will be asked if they accept the nomination.
4. The chair recognizes the nomination and asks if there are any others.
5. If further nominations are made, repeat 3 & 4.
6. The president will close the nominations when there are no more.
7. If there is more than one nominee, a roll call vote will occur in the same order as the nominations.
8. The first nominee with a majority vote will be considered elected.
9. If there is only one nomination and no further nominations, it will be declared that the nominee is elected by unanimous consent.

President Blau opened the floor for nominations for President.

- Ms. Smith nominated Ms. Weems for President.

- Ms. Weems accepted the nomination.
- No further nominations were put forward.
- Ms. Weems was declared the elected President by unanimous consent.

President Weems opened the floor for nominations for Vice President.

- Mr. Rich nominated Mr. Walker for Vice President.
- The nominee accepted the nomination.
- No further nominations were put forward.
- Mr. Walker was declared the elected Vice President by unanimous consent.

President Weems opened the floor for nominations for Secretary.

- Ms. Smith nominated Ms. Fox for Secretary.
- The nominee accepted the nomination.
- No further nominations were put forward.
- Ms. Fox was declared the elected Secretary by unanimous consent.

President Weems opened the floor for nominations for Treasurer.

- Dr. Blau nominated Ms. Heinrich for Treasurer.
- The nominee accepted the nomination.
- No further nominations were put forward.
- Ms. Heinrich was declared the elected Treasurer by unanimous consent.

Board discussion occurred regarding the need for a vote.

MOTION: It was moved by Rich and supported by Smith that all nominations made by unanimous consent stand.

VOICE VOTE:

Ayes: Smith, Weems, Fox, Heinrich, Blau, Walker, Rich

Nays: None

MOTION UNANIMOUSLY APPROVED.

The 2024-2025 Board of Education Officers are

- Terri A. Weems, President
- Donald Walker, Jr., Vice President
- Mable S. Fox, Secretary
- Claudia T. Heinrich, Treasurer

President Weems expressed thanks to the outgoing officers and congratulations to the incoming officers. Dr. Delgado shared gifts and words of appreciation for service with the outgoing and incoming presidents.

31. ITEMS FROM THE TREASURER.

1. EXPENDITURES.

MOTION: It was moved by Heinrich and supported by Smith that the Board of Education approve the expenditures as outlined in the expenditure printout dated June 18, 2024, as follows:

General Fund	\$12,457,684
General Fund - Athletics	199,635
Debt Fund	-
Capital Projects – Technology and Other Projects	-
Capital Projects – 2020 Bond Fund	448,544
Capital Projects – 2023 Bond Fund	577,825
Nutrition Services Fund	445,914
Benefit Stabilization Fund	1,407,905
TOTAL	\$ 15,537,507

VOICE VOTE:

Ayes: Smith, Weems, Fox, Heinrich, Blau, Walker, Rich

Nays: None

MOTION UNANIMOUSLY APPROVED.

2. BANK AND INVESTMENT INSTITUTIONS AND ACCOUNT SIGNATORIES.

MOTION: It was moved by Heinrich and supported by Smith that the Board authorize, for the 2024-25 school year, the deposit of school district funds in the following financial institutions:

- JP Morgan Chase Bank, N.A.
- Comerica Bank
- Livingston Oakland County Credit Union
- Bank of America Citizens Bank Fifth Third Bank
- Fifth Third Bank for Michigan Liquid Asset Fund Huntington National Bank
- PNC Bank Flagstar Bank
- Independent Bank
- First Merchants Bank

and authorize the investment of surplus funds through the following financial institutions:

Mable S. Fox

Mable S. Fox
Farmington Board of Education
Board Secretary

July-Aug. BOARD NOTES NEW HIRES				
LAST NAME	FIRST NAME	POSITION	BUILDING	EFFECTIVE DATE
RICHARDSON	MORRIS	BUS DRIVER	TRANSPORTATION	7/9/2024
COBB	BRANDYE	SECRETARY	KENBROOK ELEMENTARY	7/22/2024
DECARTERET	DANA	TEACHER	BEECHVIEW ELEMENTARY	8/19/2024
MCCLOSKEY	ALEXANDRA	TEACHER 5TH GRADE	BEECHVIEW ELEMENTARY	8/19/2024
CREEKMORE	JORDAN	TEACHER SCIENCE	EAST MIDDLE SCHOOL	8/19/2024
KERN	MANDY	TEACHER SCIENCE	EAST MIDDLE SCHOOL	8/19/2024
SOMERVILLE	JOHN	TEACHER SOCIAL STUDIES	EAST MIDDLE SCHOOL	8/19/2024
HILLYARD	COLLIN	TEACHER ART	FARMINGTON CENTRAL HIGH SCHOOL	8/19/2024
AYRES	KAYLIE	TEACHER HISTORY	FARMINGTON HIGH SCHOOL	8/19/2024
RENAUD	GABRIEL	TEACHER MATH	FARMINGTON HIGH SCHOOL	8/19/2024
SAMOUELIAN	ERIN	TEACHER MATH/SCIENCE	FARMINGTON HIGH SCHOOL	8/19/2024
WEAVER	JACOB	TEACHER SS	FARMINGTON HIGH SCHOOL	8/19/2024
SALTER	RYAN	TEACHER 4TH GRADE	FOREST ELEMENTARY	8/19/2024
SWANINGER	ISABELLA	TEACHER RR	FOREST ELEMENTARY	8/19/2024
BARRON	BRIGID	TEACHER	GILL ELEMENTARY	8/19/2024
DEKYI	TENZIN	TEACHER 3RD GRADE	GILL ELEMENTARY	8/19/2024
PETER	BELFIN	SPECIAL NEEDS PARAPROFESSIONAL 504	GILL ELEMENTARY	8/19/2024
JAWORSKI	TYLER	TEACHER 5TH GRADE	HILLSIDE ELEMENTARY	8/19/2024
PASINI	LIZA	TEACHER ART	HILLSIDE ELEMENTARY	8/19/2024
TINGLE	MADISON	TEACHER 1832(e)	HILLSIDE ELEMENTARY	8/19/2024
NEUWIRTH	LAUREN	TEACHER MUSIC/CHOIR	HILLSIDE ELEMENTARY/POWER MS	8/19/2024
COX	MEGAN	SPEECH & LANGUAGE PATHOLOGIST	LANIGAN ELEMENTARY	8/19/2024
DOMANSKI	GRACE	TEACHER 3RD GRADE	LANIGAN ELEMENTARY	8/19/2024
LAZETTE	MATTHEW	TEACHER 5TH GRADE	LANIGAN ELEMENTARY	8/19/2024
RUSH	CHRISTINE	TEACHER 3RD GRADE	LANIGAN ELEMENTARY	8/19/2024
ALTHOUSE	KRISTEN	TEACHER PE	LONGACRE ELEMENTARY	8/19/2024
MARQUETTE	ANN	SPECIAL EDUCATION PARAPROFESSIONAL ASD	LONGACRE ELEMENTARY	8/19/2024
HUGHES	KENDALL	TEACHER ELA	NORTH FARMINGTON HIGH SCHOOL	8/19/2024
MAIZ	NICHOLAS	TEACHER	NORTH FARMINGTON HIGH SCHOOL	8/19/2024
TU	NICHOLAS	TEACHER SCIENCE	NORTH FARMINGTON HIGH SCHOOL	8/19/2024
BOWLES	JONATHAN	TEACHER SPANISH	POWER MIDDLE SCHOOL	8/19/2024
CHAPPELL	CANDANCE	TEACHER ORCHESTRA	POWER MIDDLE SCHOOL	8/19/2024
DWORIN	ANGELA	TEACHER SOCIAL STUDIES	POWER MIDDLE SCHOOL	8/19/2024
ALSTON	RICHARD	BUS DRIVER	TRANSPORTATION	8/19/2024
BANKO	SCOTT	BUS DRIVER	TRANSPORTATION	8/19/2024
BINLAM	ALWAI	BUS DRIVER	TRANSPORTATION	8/19/2024
BOLIN	PHOEBE	TEACHER SOCIAL STUDIES/ELA	WARNER MIDDLE SCHOOL	8/19/2024
AMORI	REBECCA	TEACHER 1ST GRADE	WOOD CREEK ELEMENTARY	8/19/2024
BROSSY	SHAUN	TEACHER PE	WOOD CREEK ELEMENTARY	8/19/2024
GERHART	ISABELLE	TEACHER 1ST GRADE	WOOD CREEK ELEMENTARY	8/19/2024