



Dr. Christopher J. Delgado  
Superintendent

Cheryl B. Blau  
President  
Claudia T. Heinrich  
Vice President  
Zach T. Rich  
Secretary  
Terri A. Weems  
Treasurer  
Mable S. Fox  
Trustee  
Angie F. Smith  
Trustee  
Donald Walker, Jr.  
Trustee

**REGULAR MEETING  
OF THE BOARD OF EDUCATION  
Maxfield Education Center  
32789 W. Ten Mile Rd.  
Farmington, MI 48336  
Tuesday, January 9, 2024  
6:00 PM**

**AGENDA**

- I. **CALL TO ORDER**
  - A. Roll Call
  - B. Pledge of Allegiance
- II. **ITEMS FROM THE PRESIDENT**
  - A. Approval of the Agenda
  - B. Announcements
- III. **ITEMS FROM THE SECRETARY**
  - A. Correspondence
- IV. **LEGISLATIVE UPDATE**
- V. **DISTRICT UPDATES**
  - A. Superintendent's District Update
- VI. **PUBLIC COMMENTS**
- VII. **ACTION ITEMS - Power Middle School Principal**
- VIII. **CONSENT AGENDA**
  - A. Approval of Minutes -- December 19, 2023 Special Meeting/Closed Session
  - B. Approval of Minutes -- December 19, 2023 Regular Board of Education Meeting
- IX. **REPORTS FROM BOARD REPRESENTATIVES**
- X. **ADJOURNMENT**

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*\*PUBLIC COMMENTS are intended to provide individuals an opportunity to address the Board of Education. In the interest of fairness, the Board requests each speaker to limit his or her comments to three (3) minutes.*

*ANY PERSON with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at 248-489-3338 at least three (3) business days in advance of the meeting to request assistance.*

***ALL MEETINGS***, with the exception of closed sessions, are open to the public. Regular Board of Education meetings and most pre-meetings of the Board of Education are [live-streamed on the District's YouTube Channel](#).

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The official minutes of the Board of Education are stored and available for inspection in the Lewis Schulman Administration Building of the Farmington Public School District.



**Office of Brad Paddock | Assistant Superintendent of Talent Development  
Farmington Public Schools | Human Resources Team**

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January 9, 2024

Memo to: Board of Education Members

Subject: Action Item | Recommendation for the hiring of the new Power Middle School Principal

The multiple interview teams, a site visit, and my background reference checks have guided me to identify an exemplary leader who will contribute to the continued success and growth of our FPS middle school leadership team. During the Superintendent's updates portion of the Tuesday, January 9 board meeting, I plan to officially talk about our interview process used to search for the next Power Middle School principal and will introduce to you Ms. Jodie Middleton as the next principal at Power Middle School.

During the action item portion of the meeting, I recommend that the Board of Education approve the hiring of Jodie Middleton as the new Power Middle School Principal. Jodie brings her extensive experience in education, a proven track record of leadership, and a commitment to fostering a positive learning environment for both students and staff to Farmington Public Schools.

Highlighted Qualifications:

- 13 years experience as a principal in K-8 settings
- Vast experience and deep understanding of special education and equity
- Current principal of Auburn Elementary in Avondale Schools
- Experiences in trauma-informed, restorative practices, literacy and math coaching, and Cultural Competency instructional methodologies

Fit with Our School's Vision and Mission:

- Throughout the entire interview process, Ms. Middleton has provided educational examples and belief statements that provide me confidence that together with our diverse community, she is committed to provide each and every learner equitable experiences to explore and develop their passions and interests in order to prepare for their future at Power Middle School and beyond.

Next Steps:

- Upon approval of the action item, I will finalize negotiations with Avondale Schools on Jodie's last day working and first day working in FPS.
  - Anticipated and tentative first day working at Power Middle School is Wednesday, January 24, 2024.
- Communication timelines are being established for the PMS staff, district association leaders, and the PMS parent community at large. The communication to various stakeholder groups will be a collaborative effort with the School Community Relations Department.

Ms. Jodie Middleton is the right, best-fit candidate to lead Power Middle School now and into the future. I am confident in her ability to contribute positively to our innovative educational community. I look forward to your final approval of this recommendation.

Sincerely,

Brad Paddock

**SPECIAL MEETING/CLOSED SESSION  
OF THE FARMINGTON BOARD OF EDUCATION  
Maxfield Education Center  
32789 W. Ten Mile  
Farmington, Michigan  
December 19, 2023**

President Cheryl Blau called the meeting to order at 4:30 p.m.

ROLL CALL:

Present: Cheryl Blau, President  
Claudia T. Heinrich, Vice-President  
Terri Weems, Treasurer  
Zach T. Rich, Secretary  
Mable S. Fox, Trustee (Late arrival)  
Angie F. Smith, Trustee

Absent: Donald Walker, Trustee

Also present: Chris Delgado, Superintendent and Scott Morrell, Michigan Association of School Boards.

1. **APPROVAL OF THE AGENDA:** It was moved by Mrs. Heinrich and supported by Ms. Weems to approve the Tuesday, December 19 Special Meeting/Closed Session agenda as presented.

VOICE VOTE:

**Ayes:** Blau, Heinrich, Rich, Smith, Weems

**Nays:** None

**MOTION UNANIMOUSLY APPROVED.**

2. **ANNOUNCEMENTS.** None

3. **PUBLIC COMMENTS.** None.

4. **REQUEST FOR CLOSED SESSION BY ROLL CALL VOTE.** It was moved by Mrs. Heinrich and supported by Mrs. Weems that the Board move to closed session in accordance with section 8(s) Periodic Personnel Evaluation of the Open Meetings Act, Public Act 267 of 1976.

**ROLL CALL VOTE:**

**Ayes:** Blau, Heinrich, Rich, Smith, Weems

**Nays:** None

**MOTION UNANIMOUSLY APPROVED.**

The Board moved to closed session at 4:33 p.m.

5. **RETURN TO SPECIAL MEETING:** The Board returned to the Special Meeting at 6:05 p.m.
6. **ADJOURNMENT OF SPECIAL MEETING**

The special meeting adjourned at 6:06 p.m.

Zach T. Rich  
Farmington Board of Education  
Board Secretary

**REGULAR MEETING  
OF THE FARMINGTON BOARD OF EDUCATION  
Maxfield Education Center  
32789 W. Ten Mile  
Farmington, Michigan  
December 19, 2023**

President Cheryl Blau called the meeting to order at 6:10 p.m.

ROLL CALL:

Present: Cheryl Blau, President  
Claudia T. Heinrich, Vice-President  
Terri Weems, Treasurer  
Zach T. Rich, Secretary  
Mable S. Fox, Trustee  
Angie F. Smith, Trustee

Absent: Donald Walker, Trustee

Also present: Chris Delgado, Superintendent; Kelly Coffin, Brad Paddock Kelly Coffin, Jennifer Kaminski, Assistant Superintendents; Diane Bauman, Jon Barth, Greg Smith Directors, staff and community members.

**1. PLEDGE OF ALLEGIANCE.**

- 2. APPROVAL OF THE AGENDA:** It was moved by Rich and supported by Heinrich to approve the Tuesday, December 19 agenda as presented.

VOICE VOTE:

**Ayes:** Blau, Fox, Heinrich, Rich, Smith, Weems

**Nays:** None

**MOTION UNANIMOUSLY APPROVED.**

- 3. REPORT FROM STUDENT ROUND TABLE:** NFHS student Cheyanne Weems presented to the group on behalf of Student Round Table. She shared that the group met with the Student I.D.E.A. group last week. One idea the group discussed was how to best introduce the idea of diversity, equity, and inclusion to younger students.
- 4. ANNOUNCEMENTS.** Board President Blau shared that board meetings are held in public for the purpose of full transparency, they are NOT public meetings, and she also shared the Board Agreements.

Board members shared information about a visit they had at Power Middle School where they saw the work of NuTech Network of project based learning in action that is helping to improve student outcomes. They were also able to see the Teaming model. Blau also shared that she attending a learning seminar at Farmington STEAM Academy presented by student regarding sound,

5. **CORRESPONDENCE.** Board Secretary Zach Rich provided a report on correspondence received during this period. Correspondence is acknowledged and responded to when appropriate. A list of correspondents and topics is available in the Board Packet on the Farmington Public Schools' website.
6. **LEGISLATIVE UPDATE.** Rich had nothing to report as the Legislature is not in session at this time.

7. **SUPERINTENDENT'S DISTRICT UPDATE.**

Dr. Delgado spoke about the following:

- Congratulations to all of our DECA students for performing so well in their last competition..
- Our Middle School Robotics teams have received high ratings at their first competition of the year.
- Farmington High School has made the US News and World Report list of the top 100 high schools in Michigan. They ranked 52 out of 100.
- Farmington High School students held a mock debate. Students prepared immensely for this project.
- He thanked Dr. Coffin and Ms. Henrickson for providing the visit to Power Middle School for our Board of Education,
- He shared that he presented to the Council of Homeowners (COHA) group on Monday night.
- He shared the long standing partnership the District has with the Farmington Area Goodfellows. A video was shown about the Goodfellows that was produced by our TV-10 students.
- He made a statement about the District. We are recovering from COVID. Our schools are very safe. Everyone belongs here but not everyone feels that way. More outreach is needed. We are making strides academically. The District is open for genuine feedback for ongoing improvement. He will work to be more visible when situations arise in the District.

8. **FAAPN Update.** FAAPN President Thomas Hall shared an update on what FAAPN has been working on including the Saturday Tutoring Kickoff Pancake Breakfast, Robotics Boot Camp, SAT/ACT Boot Camp, and the Coffee and Conversations they hosted with the Superintendent. They will be hosting a general meeting in January 2024. Saturday tutoring will resume on January 13. They are also working on a Career Technical Fair and a February Black History Program.

9. **Diversity, Equity, and Inclusion (DEI) Update:** Greg Smith, the District's Director of Diversity, Equity, and Inclusion, presented on the progress made in this area. He spoke on a comprehensive staff training model, establishing School Equity Teams, supporting equitable hiring practices and procedures, expanding course offerings, and the Student IDEA group. Students from the IDEA group presented a project that they are working on called "For Us, By Us" which is a student-led training for staff members.

10. **PUBLIC COMMENTS.** Public comments were shared.

11. **AMEND PRIOR APPROVAL OF REFRIGERATED FOOD SERVICE DELIVERY TRUCKS RECOMMENDATION**

Presenter: Terri Weems

This item was voted on at the December 5 Board of Education regular meeting.

**MOTION:** It was moved by Weems and supported by Heinrich to amend the incomplete total cost previously approved for the purchase of Refrigerated Food Service Delivery Trucks at the December 5, 2023 regular Board of Education meeting from \$87,060 to \$317, 652.

**ROLL CALL VOTE:**           **Ayes:** Blau, Fox, Heinrich, Rich, Smith, Weems  
   **Nays:** None

**MOTION UNANIMOUSLY APPROVED.**

## **12. APPROVAL OF HIGH SCHOOL COURSE PROPOSAL**

This item was presented in detail at the December 5, 2023 Board of Education regular meeting.

**MOTION:** It was moved by Rich and supported by Weems to approve the proposed High School Courses as presented and discussed at the December 5, 2023 Board of Education meeting. These courses include: Film Analysis Sports Literature & Composition Mystery: Fiction, and True Crime Graphic Novels and the Visual Narrative Senior Symposium Junior Forum Personal Finance.

**ROLL CALL VOTE:**           **Ayes:** Blau, Fox, Heinrich, Rich, Smith, Weems  
   **Nays:** None

**MOTION UNANIMOUSLY APPROVED.**

## **13. APPROVAL OF SUPERINTENDENT EVALUATION PROCESS**

Presenter: Terri Weems

**MOTION:** It was moved by Heinrich and supported by Rich to approve the process of consensus by majority for the Superintendent evaluation.

**ROLL CALL VOTE:**           **Ayes:** Blau, Fox, Heinrich, Rich, Smith, Weems  
   **Nays:** None

**MOTION UNANIMOUSLY APPROVED.**

## **14. APPROVAL OF SUPERINTENDENT EVALUATION AS HIGHLY EFFECTIVE**

Presenter: Cheryl Blau

**MOTION:** It was moved by Weems and supported by Rich to approve the consensus rating of the Superintendent's final evaluation for the 2023-2024 school year as highly effective.

**ROLL CALL VOTE:**           **Ayes:** Blau, Fox, Heinrich, Rich, Weems  
   **Nays:** Smith

**MOTION Approved 5-1.**

## **15. APPROVAL OF EXPENDITURES**

**MOTION:** It was moved by Weems and supported by Rich to approve the expenditure report as Presented.

General Fund	\$13,906,210
General Fund - Athletics	121,884
Debt Fund	-
Capital Projects - Technology and other Projects	-
Capital Projects - 2018 Bond Fund	-
Capital Projects - 2020 Bond Fund	757,716
Capital Projects - 2023 Bond Fund	1,226,090
Nutrition Services Fund	404,538
Benefit Stabilization Fund	1,535,164
<b>TOTAL</b>	<b>\$17,951,602</b>

**ROLL CALL VOTE:**           **Ayes:** Blau, Fox, Henirich, Rich, Smith, Weems  
  **Nays:** None

**MOTION WAS UNANIMOUSLY APPROVED.**

#### **16. APPROVAL OF CONSENT AGENDA**

**MOTION:** It was moved by Rich and supported by Weems to approve the December 19, 2023 Consent Agenda as presented.

- A. Approval of Minutes
  - a. November 21, 2023
  - b. December 5, 2023
- B. Head Start Director's Monthly Report
- C. Personnel Items

**VOICE VOTE:**               **Ayes:**  
  **Nays:** None

**MOTION WAS UNANIMOUSLY APPROVED.**

#### **17. REPORTS FROM BOARD REPRESENTATIVES:**

- a. Heinrich shared that she attended the Oakland County School Board Dinner with Dr. Delgado. She also attended the Student Round Table meeting.

#### **18. ADJOURNMENT**

The meeting adjourned at 8:18 p.m. The next regular meeting of the Board is scheduled for January 9, 2024 at 6 p.m., at the Maxfield Education Center

Zach T. Rich

Farmington Board of Education  
Board Secretary