

Agenda of Regular Meeting

The Board of Education Waverly Community Schools

A Regular Meeting of the Board of Education of Waverly Community Schools will be held July 20, 2026, beginning at 6:00 PM in the Board Room, 515 Snow Road, Lansing, MI 48917.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag
- II. Election of Vacant Board of Education Officers
- III. Special Presentation
 - A. Dick Peffley
- IV. Correspondence
- V. Public Comment for Specific Agenda Items Only
Per Board of Education Policy 167.3, each statement made by a participant shall be limited to four (4) minutes duration. If an interpreter is used, participants will be limited to eight (8) minutes.
- VI. Board Member Comment
- VII. Approval of Agenda and Acceptance of all Reports into Discussion

Recommendation: To request a motion to approve the July 20, 2026 agenda as presented and accept all reports into discussion.

VIII. Approval of Consent Agenda

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Items listed below may be approved with one motion unless a board member requests that an item or items be removed for a separate action.

Public Budget Hearing Meeting Minutes - June 15, 2026

Regular Meeting Minutes - June 15, 2026

Superintendent's Report - June 15, 2026

Special Meeting - Board PD - Meeting Minutes - June 23, 2026

Special Meeting Minutes - June 25, 2026

Special Meeting Closed Session Meeting Minutes - June 25, 2026

Report #26-1, HR Personnel Recommendations

Report #26-2, 2026-27 Board of Education Meeting Dates

Report #26-3, Designation of Person to Post BOE Meetings

Report #26-4, Designation of School Depositories

Report #26-5, Designation of Professional Service Consultants

Report #26-6, Designation of Audit Firm

Report #26-7, Designation of Authorized Signatories

Report #26-8, Designation of Electronic Transfer Officer

Report #26-9, Lodging, Meals and Travel Reimbursement Rates

Report #26-10, Designation of Charitable Giving Fiscal Agent

Recommendation: To request a motion to approve the consent agenda as presented.

IX. Presentation of Reports

A. Teaching & Learning

1. For Action - Report #26-11, K-8 Science Curriculum Adoption, K-4 Handwriting Curriculum Adoption, AP History Textbook Adoption

33

**Recommendation: To renew the Amplify Science curriculum & resources for grades K-8.
To adopt the Handwriting Without Tears curriculum & resources for grades K-4.
To adopt the "Freedom on My Mind" textbook and resources for the AP US African American Studies course.**

B. Personnel & Policy

1. For Action - Report #26-12, 2nd Reading Spring Update Policies Volume 40.2

51

Recommendation : To approve NEOLA Volume 40.2 Policies, as presented.

C. Finance & Operations

1. For Action - Report #26-13, Construction Award,
Administration Building

52

Recommendation: To approve awards to the lowest responsible bidder(s) from the Admin Building Renovation Bid package, as presented, in accordance with Board Policy 6320, (Purchasing).

X. Superintendent's Report

- XI. Public Comment for District Items
Per Board of Education Policy 167.3, each statement made by a participant shall be limited to four (4) minutes duration. If an interpreter is used, participants will be limited to eight (8) minutes.

XII. Other Board Business

XIII. Closed Session for the Purpose of Discussing Contract Negotiations

XIV. Adjournment

Minutes of Special Meeting – Public Budget Hearing

The Board of Trustees Waverly Community Schools

Opening of Meeting

A Special meeting – 2026-27 Public Budget Hearing - of the Waverly Community Schools Board of Education was held Monday, June 15, 2026. President Guevara called the meeting to order at 5:34 pm.

Members Present: Alicia Guevara
 Debbie Lopez
 Vince Perkins
 Cathy Pike
 Ty Liggons
 Emily Lenneman – entered meeting at 5:45 pm
 Andrea Torres

Members Absent: None

Director of Finance & Operations, Evan Nuffer, presented the 2026-27 budget and proposed tax millage rate.

Questions by the board were answered by Mr. Nuffer.

Public Comment – None

The board adjourned the meeting at 5:54 pm.

Respectfully submitted,

Vince Perkins, Secretary
aml

Minutes of Regular Meeting

The Board of Trustees Waverly Community Schools

Opening of Meeting

The regular monthly meeting of the Waverly Community Schools Board of Education was held on Monday, June 15, 2026 in the Waverly Board of Education Meeting Room, located at 515 Snow Rd., Lansing, MI 48917. President Guevara called the meeting to order at 6:01 PM. The pledge to the flag was led student representative Vivian Wolfe.

Members Present: Alicia Guevara
 Deborah Lopez
 Vince Perkins
 Cathy Pike
 Ty Liggons
 Andrea Torres
 Emily Lenneman

Members Absent: None

Special Presentations:

Superintendent Mitcham presented a certificate to Marisala Guevara for receiving the CAAC Scholar Athlete Award.

Superintendent Mitcham presented a certificate to Alannah Love for being the State Champion Division 1 in the High Jump.

Correspondence:

None

Public Comment For Agenda Items

The following individuals gave a public comment:

- East Intermediate Teacher, Nellie Jurgess, voiced concerns regarding the proposed alternative education program being proposed at Waverly Community Schools and potential current WEA contract violation regarding such.

Board Member Comment:

Member Lenneman:

- Thankful for the kindness and helpfulness of the educators in Waverly, who are always willing to help students.

Member Liggons:

- Attended the Behind the Scenes MASB event at the Capitol, which was not beneficial. Not able to speak with legislators and Waverly's district legislators were not in attendance.
- Graduation was a great event.
- Met with WEF regarding the proposed student event in 2026-27.
- Congratulations to our student athletes who were honored this evening.

Member Lopez:

- Graduation was great. Thank you to the high school staff for their hard work organizing graduation.
- Thank you to the Kiwanis and Delta Rotary clubs for supporting our students through scholarships and additional support.

Member Perkins:

- Kudos to Principal Terranova and the high school staff for organizing a successful graduation.

Member Pike:

- Enjoyed graduation, very nice event.
- The MASB Behind the Scenes event was a disappointment.
- Hopes the state budget is finalized earlier this year to ensure our district can have an accurate budget.

Student Representative Vivian Wolfe:

- Student Government have equity concerns regarding the creation of Waverly Bridges Academy. Feels more supports need to be given to existing students to keep students in person and engaged.
- Teacher and support staff resources are stretched thin.

Member Guevara

- Thanked Student Rep Vivian Wolfe for her attendance in input at board meetings
- Graduation was a terrific event It's always an honor to be part of that celebration. Thank you to the high school team for organizing.
- Please contact legislators encouraging them to finalize a budget as soon as possible.

Approval Agenda and Accept all Reports into Discussion

A motion was presented by Member Liggons and supported by Member Lopez to amend the agenda as presented by President Guevara.

Motion PASSED

Vote: Ayes – 7 ; Nays – 0; Absent – 0

A motion was presented by Member Liggons and supported by Member Lopez approve the agenda and accept all reports into discussion.

Motion PASSED

Vote: Ayes – 6 ; Nays – 0; Absent – 1, Member Lenneman

Approval Consent Agenda Items

A motion was presented by Member Pike and supported by Member Lenneman to approve the consent agenda as presented.

Motion PASSED

Vote: Ayes – 7 ; Nays – 0; Absent – 0

Committee Meetings

- Teaching & Learning Chair, Cathy Pike, reviewed the May 2026 Teaching & Learning Committee meeting.
- Finance & Facilities Chair, Cathy, reviewed the May 2026 Finance & Facilities Committee meeting.

Presentation of Reports

For Action – Report #25-71, 2025-26 Budget Amendment Resolution

A motion was presented by Member Lopez and supported by Member Perkins, to support the 2025-26 budget amendment resolution as presented.

Motion PASSED

Vote: Ayes – 7 ; Nays – 0; Absent – 0

For Action – Report #25-72, 2026-2027 Budget Resolutions

A motion was presented by Member Torres and supported by Member Lenneman to approve the 2026-2027 Budget Resolutions as presented.

Motion PASSED

Vote: Ayes – 7 ; Nays – 0; Absent – 0

For Action – Report #25-73, Certification of Summer Tax Levy

A motion was presented by Member Liggons and supported by Members Lopez & Lenneman, to adopt the summery tax levy as presented.

Motion PASSED

Vote: Ayes – 7 ; Nays – 0; Absent – 0

For Action – Report #25-74 – Removed from Action

K-8 Science Curriculum, K-4 Handwriting Curriculum and AP History Textbook(s)

Teaching & Learning Director, Chris Huff, gave a presentation on this item and it will be brought for action at the July 2026 regular meeting.

For Action – Report #25-75, Creation of an Alternative Education School – Wavery Bridges Academy, Separate from Waverly High School

The Board of Education asked clarifying questions regarding the creation of Waverly Bridges Academy.

Teaching & Learning Director, Chris Huff, confirmed that this action item was only to proceed with creating the educational entity with MDE, not approving staffing.

Member Pike suggested legal advice regarding any violations of the WEA contract.

A motion was presented by Member Perkins and supported by Member Lopez to adopt the resolution to allow the creation of Waverly Bridges Academy

Motion PASSED

Vote: Ayes – 7 ; Nays – 0; Absent – 0

Policy Volume 40.2 Spring Update

Superintendent Mitcham reviewed the policy updates in NEOLA Volume 40.2. These policies will be brought for action/adoption at the July 20, 2026 regular meeting.

Teaching & Learning – Behavior Initiative – June Update

Teaching & Learning Director, Chris Huff, gave an update on the district behavior targets and identified the targeted behaviors.

- Physically Aggressive Behavior
- Disruption
- Defiance
- Target of 20% reduction of these behaviors by the end of the 2026-27 school year
- Will provide updates to the Board of Education

Superintendent's Report/Goals Update:

Superintendent Mitcham:

- The Central Office staff has or will be relocating to the High School and/or Middle School during the remodel construction of the Administration Building.
- New Principals for Elmwood Elementary – Christie Lehman and East Intermediate – Trenton Korver.
- Partnership with Ingham ISD to hire a new Communications Specialist for Waverly Community Schools
- School of Choice is now open for the 2026-27 school year

Public Comment – Open Comment for District Issues

The following individuals gave a public comment:

- Community member and student parent, Kait Bibb, voiced concerns regarding staff turn-over, lack of support. She also supports a hybrid option for students who need.
- Community member Carmen Fahie gave a public comment regarding track rental at Waverly High School for outside groups.
- Community member and student parent, Lisa Parsons:
 - Would like parents to be involved in behavior initiatives as well as administrators.
 - Requested the process of funding for the different sports teams and how the amount is determined. Each area for sports teams need to be reviewed for updates.
- WEA member Katherine Kelley-Hart:
 - Thanked the district for the great interview process for the East principal position.
 - Happy to have coach training for inclusion of our special education population.
 - Reviewed her contributions to Waverly Community Schools in all her different roles.
 - District teaching staff support our students in various ways and feels their compensation needs to reflect that support.
- Community member Whitney Smith requested the use of the Waverly High School track and equipment at no cost.
- WEA member Alan Weeks voiced concerns regarding declining staff retention and many veteran teachers leaving and poor district culture.
- Community member Robert Hollingsworth would like his track club to use the Waverly High School track and equipment at no cost.
- Community member Bonita Jones would like access to the Waverly High School track to be consistently open for community members with special access needs.
- WEA member Amanda Deisch voiced the need for more educational support for educators and the large amount of students on caseloads. The district needs additional staff and support.
- WEA member Oliva Mears voiced the need for more education support for educators and concern for large amounts of staff leaving. The lack of support from the district is not what is best for students and staff.
- WEA member Luke Hollenbaugh discussed the current district fund balance and teacher retention.
- WEA member Malissa Rothenhauser-Overley voiced concerns regarding current WEA contract negotiations and the need for more compensation for teachers. She also reviewed administrator compensation.
- WEA member Lothar Konietcko voiced concerns regarding teacher retention and district culture and fair compensation.
- WEA member Michael Shuptar voiced concerns regarding staff morale and insufficient funds for additional staff and courses offered, as well as class sizes.
- WEA member Nellie Jurgess:
 - Thanked the district negotiation team for continued open communication.
 - Thanked the district for including staff in upcoming initiatives (behavior).
 - Thanked the district for the East principal interview process.
 - Discussed the current fund balance of the district.

- Discussed the need for the district to invest in current teachers and increase staffing to help manage student needs.

Other Board Business

President Alicia Guevara announced her resignation from the Waverly Board of Education with her last day being June 30, 2026. She thanked the district for allowing her to service on the board for the last 8 years and is very proud of the Waverly Community Schools family.

Vice President Lopez thanked President Guevara for her dedication and loyalty to Waverly Community Students and her continued support of all staff and students. The District will miss her but wish her well in her new endeavors.

The meeting adjourned at 9:06 pm.

Respectfully submitted,

Vince Perkins, Secretary
aml

Superintendents Report June 15, 2026

Summertime

Well, just like that we have made the move to summer. Some important updates: Central Office is in the process of moving out of the Administration Building and into various spaces at Waverly High School, and Waverly Middle School. This will be our home for a little more than a calendar year while the last phase of our construction is completed – a remodel of the administration building. I personally look forward to mixing it up with the high school staff and students – If anyone needs me, I will be in D-129! We of course will provide a list to the board and district of who is where and phone extensions for all of us.

Welcome New Leaders

On June 5th it was my pleasure to announce our two new building principals. After a rather exhaustive search process that included the voices of teachers, parents, administrators and students, Trenton Korver was chosen to be the next principal at East Intermediate and Christie Lehman was chosen to be the next principal at Elmwood Elementary. Both new leaders come with demonstrated leadership skills and most importantly a vision for how to lead their buildings towards increased student achievement and creating an environment of trust and accountability. Welcome Trenton and Christie!

Communications Specialist

Speaking of new hires... Tomorrow we will begin interviewing candidates for a new Communication Specialists position here in Waverly. This person will come through a partnership with the Ingham ISD to provide part-time support for branding, press releases, social media, newsletters, staff recruitment, etc... I am excited to have someone on board to help us tell our story to our community and beyond.

School of Choice – Window opens

The Waverly Community Schools – School of Choice window opens today and will close on July 15. We will be closely monitoring applications and enrollment numbers to make sure our plan for staffing matches our enrollment. Although it is vitally important that our district run class sizes that are close to our class limits, we do not desire to over fill classes – we will work hard to achieve this delicate balance.

State Budget Update

Earlier this week I received in part the following budget update from Hannah Sweeny, our Director of Government Relations for the Capital Area Regional Education Strategy group (CARES) for Clinton RESA. Ingham ISD. Shiawassee RESD. Eaton RESA.

While there has been little public movement on the budget over the past several weeks, conversations continue behind the scenes as legislative leaders and budget staff work toward a final agreement. At this point, it is difficult to gauge how much progress has been made toward a final agreement, as negotiations are occurring behind closed doors. While there's not a clear picture of where discussions currently stand, there have been no indications that negotiations have stalled or broken down. The general sense is that conversations are continuing and moving forward as the July 1 deadline approaches.

Construction Update

Colt / Delta • Bulletins a. Bulletins needs to be separated by grant / bond to keep the dollars separate. b. Light Fixture BA – Submittal called out fixture change per forthcoming bulletin • RFI's a. RFI #64 – Return Air for RTU-9 b. RFI #65 – RTU 7&8 Supplemental Roof Steel and Duct Route – High Priority c. RFI #73 – Area B Addition Roof Demolition d. RFI #78 – Vestibule Card Reader, Intercom, Door Opener Buttons e. RFI #80 – Unit Ventilator Fresh Air Intake f. RFI #81 – Water Main Alignment Shift g. RFI #82 – Door A141 h. RFI #84 – Geotechnical Reports i. RFI #85 – ½" Hot Water Return Line • Submittals a. Currently 7 submittals in for review • Construction Update a. Door frames are all set in place and grouting of the frames will be finishing today, June 4. b. Drywall installation on walls should be completed today. By the middle of next week everything should have drywall: bulkheads, etc. c. Finishing drywall walls has started and following behind installation d. Gym ceiling: Contractor is going to circle back with their engineer as it pertains to what material to use. The contractor believes that the ceiling grid will support that ceiling instead of the cold form framing. The reason they are looking into this again is because the cold form framing will cover the triangle windows e. Structural steel is complete except for the 2 roof frames for RTUs f. Brick to be installed on the columns in the addition following the carpenters. Should be available early to mid-next week g. Storm and water main installation is pretty much wrapped up h. After school gets out, site work contractor will be completing the work on Michigan Ave. The asphalt paver is lined up for June 18th depending on weather. All permits have been pulled and Barton Malow is communicating with Delta Township i. Pond (retention) area is dug to subgrade. j. Watermain will follow the storm work, Delta Township is aware of the schedule of all of the site work k. Temporary fence is installed and signage is installed. Dewitt will be back to put sliding gates in front of the main entrance. l. Need color selection for metal panels in the storefronts -waiting for the

physical samples m. Fire riser into the building – this is proceeding with a T&M for installation ▪ This was not picked up by anyone on the project. ▪ It was originally called out for the fire suppression contractors to provide and install it but they all excluded it from their bids because it is not something they typically do. n. Health Department - Information back, next step is to send over to JRS to finalize the drawings to be submitted to the health department ▪ All information received and getting the last piece of the drawings to attached to the application to the county. It should be sent out this week. o. Waverly to follow up and determine that all documents needed are ready to be turned in for the early childcare side of Colt. ▪ Let Barton Malow know if you need anything from us on that. p. There will be another walkthrough of the space prior to turning over the space, Delta Township to follow up with a rough timeline of when that will be. ▪ Tentatively late June – Monday June 29th going to confirm with the board q. District has issued purchase order for the furniture – will provide an installation date to BMB r. Conduit for fiber for Delta Township – need to get a price from the electrician. ▪ It will be installed with the fire riser so there is no excavation cost • Construction Issues a. At the east end of the existing parking lot (where the playground was) there is a soft spot and it was holding water. Currently had the site work contractor remove additional dirt from this area and pitched it toward the pond so it doesn't hold water to see how it looks after the long weekend. There will be an undercut in this location, just don't know how extensive yet. ▪ This may not be an issue anymore. It was found that a roof drain was re-routed around the playground was the cause of all the water that we were seeing. This area is now drying up now. b. Fireplace – TowerPinkster has seen that the specified fireplace is for installation in a drywall wall and not masonry. The fix is that there are some little modifications that will probably need to be made to accommodate how it mounts due to it being in a masonry wall. ▪ TowerPinkster to look at the detail that has been utilized on other projects and get that to Barton Malow. • Moving Plan a. Next major move out is going to be Saturday, June 6 • Schedule a. Currently schedule shows punchlist for Area B being prior to September 30. b. Metal panels in storefronts – Barton Malow going to do some additional research to see if there is a different manufacturer that can be utilized. The contractor is saying that a custom color is a 16 week lead time, which puts us at the end of September. Due to the grant deadline, we may need to review the standard colors (6-7 week lead time) to see if there is a color that is similar to the custom color. c. Phenolic material (Trespa) will not be installed until early 2027 d. Barton Malow is targeting having all interior work completed on the Colt side prior to school starting. e. Pre-Installation meeting for the fireplace – BMB to get it scheduled with Sara

Winans Elementary • RFI's a. RFI #98 – Door B110A • Submittals a. #468 – Solid Phenolic: In Review with TowerPinkster b. • Punchlist a. Schedule punchlist for area D – tentatively mid-July • Bulletins a. Parking Lot Sign Concrete / Bollard – Barton Malow getting a unit price • Construction Update a. Ceiling grid installation is roughly 99%

complete in the server and kitchen area, just waiting for the overhead coiling door b. Epoxy floor to be installed in the kitchen following the overhead coiling door install c. Overhead coiling door is scheduled for the week of June 15 d. Bathroom fixtures are ready to be set in addition e. Tectum circles will be delivered to site on June 11 f. Some of the lights will need to be installed with the tectum circles g. Once the tectum circles are completely installed, the remaining lights and flooring can be installed h. Window installation in cafeteria will be completed today i. Wood blocking around the windows in the cafeteria j. Edge metal around the building is pretty much complete and will be as far as they can go today, June 4 k. Skylight installation will be happening next week l. Masons completed with brick washing. m. Roof for the courtyard is completed, finished June 3 n. Site restoration and site work will begin soon, once everything is read for him at once. o. Relocation of the cooler is scheduled for the week of June 16th p. Bulletin No. 10 doors – this work should be completed this summer • Construction Issues a. • Other Items a. Advantage Mechanical is going to install dishwasher connections once the dishwasher is onsite b. Softball scoreboard power 1. Underground conduit was damaged, there is temporary power ran to make it work right now. There will need to be a permanent fix completed once softball season is complete. c. Flagpole for the softball / baseball fields is installed d. Any leaks that we know of? It is watertight but there is some water that is coming in at the resource room (C123). When it rains really bad there is water that comes in through the roof conductor. This issue will be addressed in the upcoming work, but it won't be until Summer 2026. There really isn't a good solution for this until then, might just have to handle the few gallons of water that comes through when a big rain happens. • Moving Plan a. Next major move out is going to be Friday, June 5 starting at noon & if need be finish on Saturday, June 6 • Schedule a. Plan is to have area D addition completed by the end of June b. Green drywall band below the ceilings in the corridor is "hot" will work that into our schedule as it will increase the time for abatement. c. Abatement containment set up begins Saturday June 6 d. Trespa panels will not be installed until early 2027

Elmwood Elementary • RFI's a. RFI #67 – Office Addition Foundation vs Existing Utility Conflicts – high priority b. RFI #69 – Wall Condition above Frame B112A/B c. RFI #72 – Metal Panel Detail where Overhang has been removed • Submittals a. See priority list included with email. • Bulletins a. Parking Lot Sign Concrete / Bollard – will be released soon b. Updated landscaping design – will be released soon • Construction Update a. Remaining B-wing concrete was placed Tuesday and joints sawcut Wednesday b. Masonry was completed at the media center Wednesday, need top of wall RFI 69 answered c. Interior CMU in A-wing is complete and has been primed/first coated. d. CMU walls in B-wing starting today (Thursday) in the music room and kitchen e. Exterior brick wrapping up on the south side of A-wing mid next week and moving the utility courtyard tomorrow f. Grease interceptor has been installed and storm/sanitary from the building is being tied in on the east side of the building g. Parking lot light

bases have been installed (minus the bus loop (qty: 5) and the conduits are being trenched in h. Tile is being installed in the A-wing bathrooms, 50% complete i. Ceiling grid is starting today in A-wing j. RTUs were set in place last week k. Skylight has been installed and windows have been installed where available. Cafeteria storefront has been field measured. l. Eyebrow detail has been framed and blocking installed m. Eagle is coming out to field measure n. Permanent roof drains are being installed, all but 1 has been installed. The piping is in place just the drain needs to be set o. Camera the storm line coming out of the main entrance, it appears to be more areas that are tied in that are not called out on the drawings. Plan on have GPRS out to locate the additional everything and ensure that everything is tied in the way it should be and something doesn't get missed and cause a future flood.

- Construction Issues
 - a. Look into the piping insulation on the cooling side as it condensates really bad. BMB to review the contract documents to see if there was a unit cost or if the specifications called out including the replacement throughout the entire building.
 - b. Undercut possible on the fire lane around area A & B. There were a lot of ruts out there, Barton Malow is having SME coming out to review and see what needs to be done. Currently it is dry but that could quickly change with weather.
 - c. Fire Rated Frames in Area C Addition – aluminum entrance contractor brought up concerns about doors C127 and C126C. It appears that a bulletin adjusted the fire rating on some doors and frames in area C. The concern is the additional cost and lead times. TowerPinkster is going to review the fire rating to ensure accuracy and if hollow metal would be acceptable. Barton Malow is going to issue an RFI on this.
- Other Items
 - a. Logistics Plan for the Main office addition
 1. LD Clark is committed to replacing the bus loop in Summer 26 and leaving a base coat of asphalt until addition is complete and then top it out.
 2. Waverly is ok utilizing the green belt area inside the bus loop as a laydown area, the existing building sign can be blocked from one side.
 - b. Barton Malow to get a quote to create multiple office spaces out of the current teachers lounge space.
 1. This will be utilized as a conference room next school year, so no need for temporary office walls.
 - c. New principal coordination will begin once that person is decided after interviews.
- Schedule
 - a. Schedule – currently showing the Area A & B addition being completed (without final clean) by the August 10 date for furniture delivery.
 - b. Keep in mind that Barton Malow will continue to evaluate the need for overtime to ensure the schedule doesn't slip for the addition or the interior of the building renovations.
 1. If it isn't at any fault to any other contractors, Barton Malow will present a rough estimate of overtime to Evan for approval prior to authorizing overtime.
 - c. Barton Malow would like the Masons to work overtime to get all the interior block walls completed to help get the rest of the trades started sooner. This would cost roughly \$2,500 - \$3,200 per Saturday, Eric thinks we will need roughly 3 Saturday's.
 1. This has been approved by Waverly and electrician if they need to work alongside the masons.
 - d. Office Addition – Pull ahead to start Summer 2026
 1. Zalucha is quoting relocation of existing card reader and Ai phone for the new temporary building

entrance. There should also be pricing for additional card reader inside the building to allow staff access past the conference room / new entrance. 2. We will need a temporary door and frame for the new temporary entrance and the door to the conference room / new main entrance. BMB to confirm if we have a temporary door / frame that will work with the card reader. 3. The existing conference room walls are called out on the drawings to go up to the deck but existing is a make-shift temporary walls. BMB will probably put in an RFI pertaining to this and get pricing to replace it in summer 2027. 4. BMB to coordinate temporary fence locations and contractor access with the bus loop still being utilized and communicate that to Waverly. e. When the office staff is moved into the new addition, potentially will need to relocate the “health” room temporarily so construction can start in the existing office area.

Waverly High School • Bulletins

a. Future mechanical changes: RTU for Warrior room and AHU for kitchen

b. Robotics Room Electrical • Punchlist

a. TowerPinkster can schedule a punchlist of the egress vestibule – should be all set. • Construction Update

a. Egress Vestibule

1. Very warm in that space, BMB having SC check it out
2. BMB to conduct a final pre-punchlist
3. Brick staining on exterior building will be completed in summer

b. Top of the ramp egress door swap out – this will have to be scheduled to being June 5

c. Barton Malow plans on getting the piping from the sink removed in the office.

1. Professional Thermal (Mechanical contractor at Colt) will be completing this work.
- d. Auditorium pit pump discussion
1. Scope the storm line and see where it goes – Barton Malow waiting for response from GRPS on a schedule for this.
2. Leave the pump disconnected from the house lights
3. Request original drawings from TowerPinkster to review what else could be causing the water
- e. Need to schedule the painting of the handrails behind the building
1. Onsite today painting the handrail
- f. Window film for the warrior room & teacher’s lounge – June 8
- g. Science classroom window film will be completed with the doors – this summer

• Other Items

a. Auxiliary Gym new RTU

1. The unit has been set, has power, and controls is working on wiring it up
2. Additional cost – never provided cost for controls or electrical. Barton Malow authorized this as a T&M and will present when the cost is received.
3. Advantage Mechanical to schedule start-up June 22, pre-start-up on June 18

b. Roof leak in Gymnasium

1. Contractor to return in the spring (temps 45 degrees and raising) to conduct the permanent fix at the gym.
- c. Additional roof leaks
1. Barton Malow had a contractor come out and review the missing caulk and any necessary locations for tuck pointing. They will be out to measure next week and will have a quote prior to May 18.
2. Nova couldn’t find chlorine in one test they ran, a different test showed “trace” amounts.
3. Waverly had a meeting to discuss the roof next steps. The roofing contractor is sending all their information over to the roofing forensic people and for evaluation. They don’t really know where to go from here.
4. Contractor to provide cost to wrap the parapet walls in the science wing
- i. BMB scheduling installation with contractor
5. BMB coordinating getting a contractor out to review roof drains
6. Contractor to provide cost

to extend the roof curb 7. Contractor will be ordering additional ceiling tile for the district – Need update on this 8. Science addition has water in the exterior wall, there isn't any weeps i. Interior you see paint blistering and water is being trapped between the walls d. Exhaust fans in pool area 1. Electrician just received authorization to order new motor starters. Once the material comes in these will get installed and see if the issue is resolved. Parking Lot signs e. Metal carpet transitions appear to not be holding up in certain locations 1. This will be adjusted at the early part of summer f. 1. Thomas and Kyle walked on Wednesday, May 19 to determine a count on signs. 2. BMB working on getting a unit cost from LD Clark g. Piece of Kitchen equipment 1. There is a piece of kitchen equipment that Barton Malow has gotten complaints on. It is a unit that is a combination pass through warmer on one side and fridge on the other side. The warmer doesn't keep up to temperature with the doors opening. There was service calls completed and the manufacturer says everything is working as it is designed to do. It sounds like Linda isn't pleased with how it is working. 2. TowerPinkster to have Jim (food service designer) come out to come look at it with Linda and determine next steps. 3. Barton Malow to put in an RFI on this to keep track of it. h. Misc. Issues – Evan emailed Barton Malow from February 3 1. Exterior door by the art room was having issues, Kyle is going to adjust the closure.

Waverly Middle School • Bulletins a. Updated Bulletin for kitchen HVAC b. Kitchen / bathroom heating 1. Option 3: Adding a electrical radiant panel inside the bathroom to help during night set back and provide an additional boost of heat. Provide supplemental heat, it would be a ceiling radiant panel. c. Storm Basin Re-work 1. Bulletin should be issued for this shortly, received all the necessary approvals. 2. BMB to make this a high priority when it gets issued. Waverly would like it addressed during summer to eliminate the disruption to the building. • Punchlist a. TowerPinkster can schedule a punchlist walk of the trespa work – will schedule when the perforated panels are complete. • Construction Update a. Perforated panel material is being installed 1. There are some perforated metal panel material that was built wrong, contractor working with the manufacturer for new material. 2. Manufacturer machine broke down so this is taking longer than expected to receive. 3. Tentative delivery is June 12, JD Candler plans on having a small crew to unload the panels that day and will start installing the following Monday b. Trespa punchlist items will be addressed when JD Candler comes back onsite to finish the perforated panels. c. Flooring will need to be fixed from the lift – Eric fixed what he could but needs to be evaluated on if a flooring contractor needs to get involved. d. There appears to be some sidewalk in front of the building that was damaged with JD Candler's lift. Barton Malow is having the conversations with the contractor and will be getting the sidewalk complete. e. There are some drywall repairs / paint that needs to be completed yet f. Warrior head on exterior of the building – week of June 22 for install g. Brick staining is getting on the schedule for before the week of June 22 h. Need a response from TowerPinkster on

direction for RFI #188 • Other Items a. Electrical inspector is requiring panic hardware on the door for the electrical room to meet code. The existing doors are “hot” so we will not be able to retrofit the existing door. 1. Waiting on material to replace this door. (E120) 2. Barton Malow has reached out to Nova about the removal of this double set of doors. The hope would be to remove these while abatement crews are onsite in the next week or so. 3. Is Waverly ok if these are left open until the new doors are delivered? Yes b. Existing Exhaust Fans 1. BMB has been called out to the building for a roof leak, but it isn't a roof leak. After investigation it appears that water is getting in on the abandoned exhaust fans and / or snow gets piled up at those areas and ends up coming into the building. There are some exhaust fans that are sitting in place and not working located in the hallways. Barton Malow recommends capping those to prevent any water from getting in. 2. There is also an abandoned RTU that has the potential for water to get into the building as well. 3. TowerPinkster to do a survey of unused mechanical equipment and determine the best plan of action to make the building watertight. c. Parking Lot signs 1. Barton Malow to get a unit cost to install the bollard sign post and Waverly will provide locations if it isn't going to be all of them. d. Exterior doors 1. Review all exterior doors to see if the door sweeps are too high or if something is missing on them. 2. BMB walked the exterior doors and due to the doors having continuous hinges there is a lot of daylight coming in from underneath. 3. Installing a sweep on the interior side of the door would take care of most of the issues. 4. There are a few doors that have large gaps under them due to the concrete being low or unlevel which may require more than a new sweep. 5. BMB reviewing the specifications to ensure the doors and sweeps were installed per specs.

Service Building • Move-Out a. Currently scheduled for the building to be moved out by July 1 • Submittals a. BMB is pushing to complete the submittal process ASAP. b. Currently 14 submittals in TowerPinkster's court for review. c. BMB waiting on 59 construction submittals to be turned in • Schedule a. Once contractors receive contracts, Barton Malow will obtain input from contractors on the schedule and make the necessary updates.

Admin Building • Contracts are being sent out for signature • Corrigan will relocate the fire safe that is currently located upstairs to its new location when school move back happens or if they get some time during the moveout process. • Appliance clarification a. Dishwasher and fridge we can get a credit for as Waverly has those on order already.

Word Walls Status • The word wall still needs to be completed at the following schools: Middle School, High School, Winans Elementary, Elmwood Elementary, and Colt Elementary. • Middle School a. Submittal needed revision, back in contractors court b. Should only take a couple of weeks once approved • Winans, Elmwood, and Colt ECEC a. Need word wall drawing from TowerPinkster 1. TowerPinkster is following up on this

Interior Signage Status • BMB has created a document showing the additional signs that were added at both the High School and Middle School for Waverly to review. o 3-4 weeks once in production • Winans, Elmwood, and Colt – still need drawings from TowerPinkster o Need to make Colt – Delta side a priority to ensure we meet the grant deadline.

Minutes of SPECIAL MEETING

The Board of Trustees

Waverly Community Schools

Members Present: Deborah Lopez Emily Lenneman
 Vince Perkins Andrea Torres
 Cathy Pike Ty Liggons

Members Absent: Alicia Guevara

Opening of Meeting

A special session of the Waverly Community Schools Board of Education was held Tuesday, June 23, 2026. Vice President Lopez called the meeting to order at 6:07 pm.

Waverly staff and Ingham ISD staff reported on the process and progress of creating the Strategic Plan for Waverly Community Schools. Presenters were Chris Smith, Nealie Holmes, Rachel Wenzlick, Andrew Shauver, Sara Vogel, Jeff Parks and Samuela Mouzaair.

Public Participation

None

The board adjourned the meeting at 8:02 pm.

Respectfully submitted,

Vince Perkins, Secretary
aml

Minutes of SPECIAL MEETING

The Board of Trustees

Waverly Community Schools

Members Present: Deborah Lopez Emily Lenneman
 Vince Perkins Andrea Torres
 Cathy Pike Ty Liggons

Members Absent: Alicia Guevara

Opening of Meeting

A special session of the Waverly Community Schools Board of Education was held Thursday June 25, 2026. Vice President Lopez called the meeting to order at 4:30 pm. The pledge was led by Vice President Lopez.

A motion was presented by Member Perkins and supported by Member Liggons to go into closed session for the purpose of contract negotiation discussion.

Roll Call Vote:	Member Pike – Yes	Member Liggons – Yes
	Member Perkins - Yes	Member Lenneman – Yes
	Member Lopez – Yes	Member Torres – Yes

Motion PASSED

Vote: Ayes – 6 ; Nays – 0; Absent – 1, Member Guevara

The board exited open session at 4:31 pm.
The board returned to open session at 5:31 pm.

Public Participation

None

The board adjourned the meeting at 5:31 pm.

Respectfully submitted,

Vince Perkins, Secretary
aml

WAVERLY COMMUNITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
July 20, 2026

Report #26-1

Subject: **Personnel Report - All individuals listed on this report have completed the required background check**

A. Employment – Administrator

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Salary</u>	<u>Effective</u>
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B. Employment – Certified

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Salary</u>	<u>Effective</u>
LaToya Benson	Mental Health Spec.	Elmwood Ele	MA Step 4/\$53,093	August 2026
Jessica Cecil	Health Teacher	Middle School	BA Step 13/\$74,164	August 2026

C. Employment – Non-Certified

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Salary</u>	<u>Effective</u>
Lindsey West	Head Secretary	East Intermediate	\$24.13/hr	8/3/2026
Austin Ellsworth	Ele Behavior Para Educator	Elmwood Elementary	\$23.22/hr	8/24/2026
Coral Hill	Bus Driver	Transportation	\$22.50/hr	7/6/2026
Rosemary Moore	FS3 Food Service Helper	High School	\$15.80/hr	August 2026
Patrick Mayer	FS3 Food Service Cashier	Middle School	\$18.40/hr	August 2026
Victoria Brown	Second Secretary	Elmwood Elementary	\$23.22/hr	8/11/2026

D. Resignation – Certified

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective</u>
Ashley Lounds	1 st Grade Teacher	Elmwood Elementary	6/24/2026
Jill Werner	Special Ed Teacher	Elmwood Elementary	7/14/2026

E. Resignation – Non-Certified

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective</u>
Paige Irwin	Para Educator	Colt ECEC	6/10/2026
Isabella Frarey	SE Para Educator	East Intermediate	6/17/2026

F. Staff Transfer

<u>Name</u>	<u>From Position</u>	<u>To Position</u>	<u>Effective</u>
Jennifer Baird	Colt Intervention Teacher	Elmwood Intervention Teacher	August 2026
Joe Yuncker	Elmwood 2 nd Grade Teacher	Elmwood 1 st Grade Teacher	August 2026
Nazife Ahmeti	Colt Lunch Aide	Elmwood Lunch Aide	August 2026
Sarah Moore	MS English Teacher	MS Special Ed Teacher	August 2026
Susan Gorbe	Colt GSRP Teacher	Elm 1 st Grade Teacher	August 2026
Maryland Vilayseng	Colt Instructional Para Educator	Elmwood Behavior Para Educator	August 2026
Colleen Stahl	Colt Instructional Para Educator	Elmwood Instructional Para Educator	August 2026
Allyson Pierce	Elmwood SE Para Educator	Elmwood Behavior Para Educator	August 2026
Mian Fisher	MS 8 th Grade English Teacher	MS 8 th Grade Math SE Co-Teacher	August 2026

G. Retirement – Administration

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective</u>
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H. Retirement – CertifiedNamePositionBuildingEffective

I. Retirement – Non-CertifiedNamePositionBuildingEffective

J. TerminationNamePositionBuildingEffective

Waverly Community Schools
2026-2027 Board of Education
Meeting Dates
July 20, 2026

Report #26-2

<u>2026</u>	<u>2027</u>
July 20, 2026	January 11, 2027
August 17, 2026	February 8, 2027
September 21, 2026	March 15, 2027
October 19, 2026	April 19, 2027
November 16, 2026	May 17, 2027
December 7, 2026	June 21, 2027

All regular meetings will begin at 6:00 pm.

A regular meeting of the Board of Education for the 2027-2028 will be held on Monday July 19, 2027.

WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
July 20, 2026

Report #26-3

FOR ACTION

Subject: **Designation of Person to Post Meetings**

Recommendation:

The Superintendent recommends the Recording Secretary to the Board of Education be designated as the person to post meetings of the Board of Education. In her absence, the Superintendent shall appoint a person to post individual meetings as required.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 20, 2026**

Report #26-4

FOR ACTION***

Subject:

Annual Designation of School Depositories

Recommendation:

The Superintendent recommends the Board of Education designate the following banking and investment institutions for the deposit of all funds over which the Board has direct or supervisory control.

PNC Bank

General Fund – Checking

General Fund – Checking (Payroll)

Student Activities Fund - Checking

Debt Retirement Fund – Money Market

Capital Projects Fund (Sinking Fund) – Money Market

Public Improvement Fund (General Fund Appropriations) – Money Market

COMERICA BANK

Food Service Fund – Checking and Investments

Community Services Fund – Checking and Investments

Trust & Agency Fund – Checking

MICHIGAN SCHOOL DISTRICT LIQUID ASSET FUND

General Fund – Checking and Investments

Capital Projects Fund (2024 Building and Site, Series II)

Statement of Purpose:

Board Bylaw 0154 requires that the Board shall designate depositories for school funds; M.C.L. 380.1221

Background Information:

The District uses PNC Bank for its primary depository institution for all activities related to the General Fund, Debt Service, Student Activities and Capital Projects. Funds for Trust & Agency, Preschool, and Food Services are held with Comerica Bank in segregated accounts so as not to commingle those funds.

Budget Impact:

Not applicable

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 20, 2026**

Report #26-5

FOR ACTION***

Subject:

Designation of Professional Service Consultants – Attorneys

Recommendation:

The superintendent recommends the Board of Education retain Thrun Law Firm, P.C. to address legal issues of the school district.

Statement of Purpose:

The above recommended law firm has previously served as counsel to the Board with satisfactory performance. Approval of the Board's legal counsel at this time provides the administration with direction when needing legal advice during the school year.

Background Information:

In the past, the firm of Thrun Law Firm, P.C. has been authorized as professional counsel. The firm has performed legal services including elections, bonding proposals, state aid note preparation, negotiations, personnel matters, and other concerns.

Budget Impact:

The retainer charged in January 2026 by Thrun Law Firm, P.C. was \$2,500. The cost of professional services fees paid to Thrun in 2025-2026 was \$128,465.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 20, 2026**

Report #26-6

FOR ACTION***

Subject:

Designation of Audit Firm for 2026-27

Recommendation:

The Superintendent recommends the Board of Education designate Plante & Moran, PLLC, Certified Public Accountants, to audit the school district's financial records for the year ended June 30, 2027

Statement of Purpose:

Board Policy 6830 requires that after the close of the fiscal year (June 30th), an audit of all accounts of the District be made annually by an independent, certified public accountant. The audit examination shall be conducted in accordance with generally accepted auditing standards and shall include all funds over which the Board has direct or supervisory control.

Background Information:

Plante & Moran performs audits for many school districts and works closely with the state of Michigan. The firm has audited the school district's financial records for over 20 years in a satisfactory manner.

Budget Impact:

The cost of the professional services fees paid to Plante Moran in 2025-26 was \$52,325

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 20, 2026**

Report #26-7

FOR ACTION***

Subject:

Annual Designation of Authorized Signatories

Recommendation:

The Superintendent recommends the Board of Education designate the signatories for Waverly Community Schools' banking and investment transactions for the 2026-2027 fiscal year.

All checks drawn against an authorized, demand account in the following funds will be signed by the Board Treasurer and countersigned by the Director, Finance and Operations.

**General Fund
Community Services Fund
Lunch Fund
Student Activities Fund
Debt Fund
Capital Projects Fund(s)
Sinking Fund
Public Improvement Fund
Trust & Agency Fund**

The Director, Finance and Operations will be authorized to invest temporary, excess cash in the name of Waverly Community Schools and to liquidate such investments by deposit in authorized accounts.

The Superintendent recommends the Board of Education authorize the Director, Finance and Operations, or his/her designee, to sign purchase orders for the 2026-2027 fiscal year.

The Superintendent recommends the Board of Education authorize the Superintendent, or his/her designee, to sign contracts and agreements for the 2026-2027 fiscal year.

Statement of Purpose:

Board Bylaw 0154 requires that the Board shall designate those persons authorized to sign checks, contracts, agreements, and purchase orders

Background Information:

It is necessary for the Board of Education to officially designate its authorized signatories at the beginning of each school year.

Budget Impact:

Not applicable

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 20, 2026**

Report #26-8

FOR ACTION***

Subject:

Designation of Electronic Transfer Officer (ETO)

Recommendation:

The Superintendent recommends the Board of Education designate the Superintendent and the Director, Finance and Operations as the Electronic Transfer Officers (ETO) for the 2026-2027 school year

Statement of Purpose:

Board Bylaw 0154 requires that the Board shall designate the Electronic Transfer Officer (ETO) in accordance with Policy 6144 – Investments, which states, The Board may adopt a resolution at its annual organizational meeting, authorizing electronic transactions and the treasurer or the Electronic Transfer Officer (ETO) as authorized agent(s) to complete such transactions on behalf of the Board

Background Information:

The District executes electronic transfers for the interfund movement of cash for the purposes of making debt retirement payments, tax receipts for debt retirement, food service receipts and trust and agency payments.

Budget Impact:

Not applicable

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
JULY 20, 2026**

Report #26-9

FOR ACTION***

Subject:

Lodging, Meals and Travel Reimbursement

Recommendation:

The Superintendent recommends the Board of Education establish the following reimbursements rates for Lodging, Meals and Travel for the 2026-27 school year:

Breakfast: \$10.00, including reasonable gratuity

Lunch: \$15.00, including reasonable gratuity

Dinner: \$20.00, including reasonable gratuity

*Daily meal reimbursement shall not exceed Forty and 00/100 Dollars (\$45.00)

Lodging: Except as otherwise provided in a collective bargaining agreement, lodging reimbursement shall be based on the least expensive single occupancy room rate, not to exceed Three Hundred and 00/100 Dollars (\$300.00) per night without prior written approval of the Superintendent or his/her designee.

Travel: Except as otherwise provided in a collective bargaining agreement, mileage reimbursement shall be based on the shortest applicable route from the employee's primary work location, or home, to the destination. The Board shall reimburse mileage in accordance with the IRS established rate(s).

Statement of Purpose:

The purpose of the recommendation is to establish reimbursement rates as per Board policy 6550 – Travel Payment & Reimbursement.

Budget Impact:

Rates have increased from the prior year as a result of inflation.

Historical Perspective:

Board policy 6550, revised June 20, 2016 requires the Board to annually approve payment and reimbursement rates for per diem meals, lodging, and mileage.

Rationale for Recommendation:

The purpose of the recommendation is to establish reimbursement rates as per Board policy 6550 – Travel Payment & Reimbursement.

Strategic Plan Reference:

As the heart of the community, our mission is to educate and prepare each student to achieve her or his academic best, develop character, become a lifelong learner and contribute as a citizen of our global society.

WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION SPECIAL MEETING
July 20, 2026

Report #26-10

FOR ACTION

Subject: **Designation of Charitable Giving Fiscal Agent**

Recommendation:

The Superintendent recommends the Waverly Community Schools Board of Education selects the Waverly Education Foundation as its charitable giving campaign fiscal agent for the 2026-2027 school year.

Statement of Purpose/Issue:

This action by the Board of Education establishes the Waverly Education Foundation as the only agency having access to the district's payroll deduction process for the purpose of conducting their charitable giving campaign for the 2026-27 school year.

Background Information/Historical Perspective:

In past years, the Capital Area United Way was named the fiscal agent as an umbrella under which all charities seeking to use the district's payroll deduction process for charitable campaign giving must conform. The Waverly Education Foundation approached administration in 1995 with a plan to enhance its membership through offering a payroll deduction plan for district employees. This will ultimately benefit the district as Foundation monies will eventually filter back to the schools through enhancement of programs.

Rationale for Recommendation:

It is timely that the Board of Education selects its annual charitable workplace giving campaign fiscal agent in preparation for the Capital Area United Way and the Waverly Education Foundation campaigns. Traditionally the United Way campaign is conducted during the months of September and October. The Waverly Education Foundation offers membership to employees through payroll deduction on an ongoing basis.

**WAVERLY COMMUNITY SCHOOLS
REGULAR BOARD MEETING
REGULAR MEETING
July 20, 2026**

Report #26-11

FOR ACTION

Subject:

Waverly Community Schools K-8 Science Curriculum Adoption
Waverly Community Schools K-4 Handwriting Curriculum Adoption
Waverly Community Schools AP African American History Textbook Adoption

Recommendation:

The Superintendent recommends the Board of Education renews the Amplify Science curriculum and resources for grades K-8.

The Superintendent recommends the Board of Education adopts the Handwriting Without Tears curriculum and resources for grades K-4.

The Superintendent recommends the Board of Education adopts the “Freedom on My Mind” textbook and resources for the AP African American Studies course.

Statement of Purpose:

The District’s current subscription for Science Curricula K-8 expires June 30, 2026. Since adopting this curriculum state assessment scores have risen and the school administrators recommend continuing with the program.

The District K-4 Literacy Team has identified writing instruction as a goal based on student performance. Research demonstrates that handwriting is a critical skill that improves overall writing ability. There is no formal handwriting curricula currently.

An AP African American History course at Waverly High School was approved by the Board in 2025. Course requests this spring reached 60 students and WHS will conduct this course next fall. A textbook, aligned to the College Board and AP test, is required.

Budget Impact:

\$284,035.00

Discussion of Options:

The Board may adopt the recommendation as presented or reject the recommendation. This report will be presented to the Board of Education for action at the July meeting to allow obtainment of materials before the 2026-2027 School Year

Strategic Plan Reference:

Goal 1: We will create safe, predictable, consistent, and equitable learning environments in which all students thrive academically, socially, and emotionally.

Objective 3: Adapt instructions and curriculum to ensure that the needs of all students are met



WAVERLY

COMMUNITY SCHOOLS

Pride. Tradition. Excellence.

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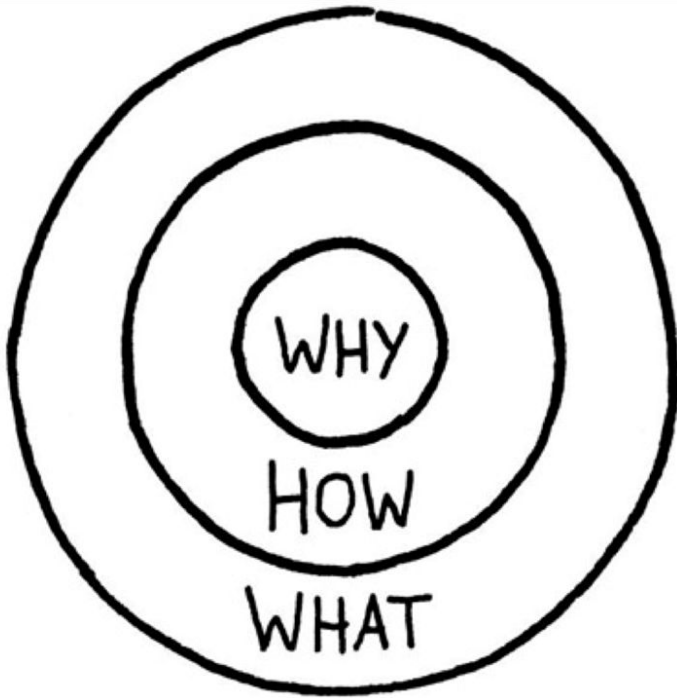
Curriculum Adoptions (Preview)

June, 2025

- ***K-8 Science***
- ***AP African-American Studies***
- ***K-4 Handwriting***

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Amplify Science



- Current Curricula, K-8
- Significant commitment and investment to implementation '21-22 (two instructional coaches)
- Paired to ELA scope and sequence

36

Amplify Science

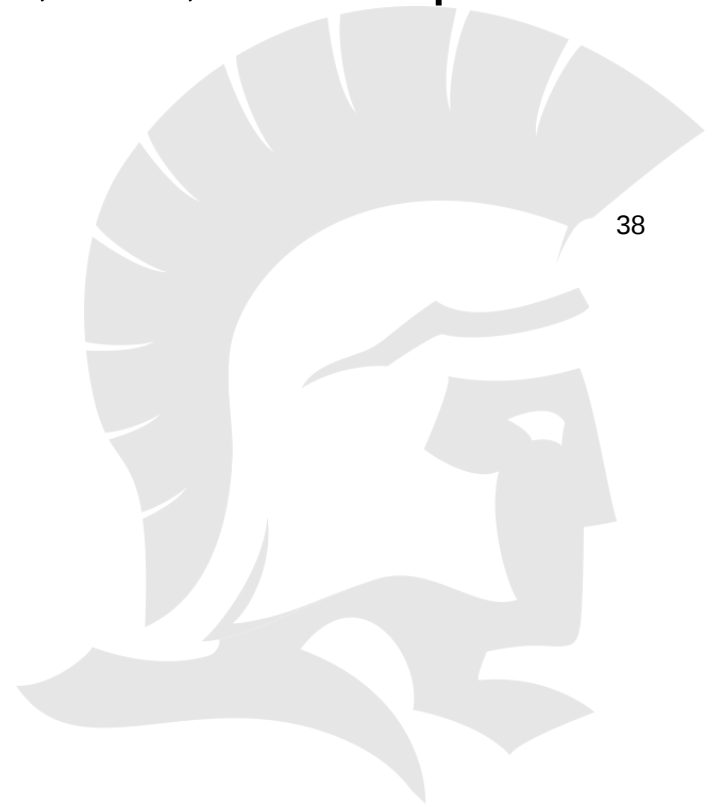
Location	School Year	Demographic	% Met Benchmark M-STEP - Science (All Grades)				
Waverly Community Schools	2024-25	All Students/Staff	19.8%				
Waverly Community Schools	2023-24	All Students/Staff	23.8%				
Waverly Community Schools	2022-23	All Students/Staff	23.3%				
Waverly Community Schools	2021-22	All Students/Staff	24.5%				
Waverly Community Schools	2020-21	All Students/Staff *					
Waverly Community Schools	2015-16	All Students/Staff	18.5%				
Waverly Community Schools	2014-15	All Students/Staff	20.5%				

Amplify

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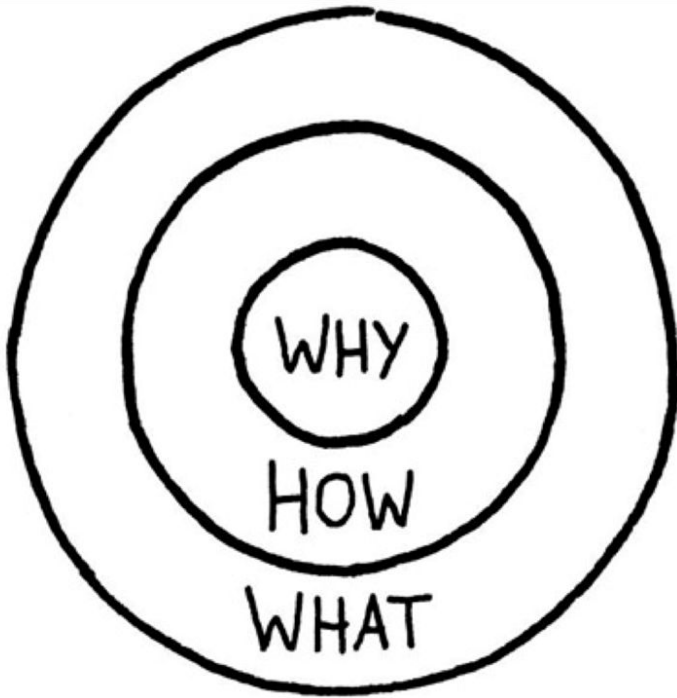
Amplify Science

6 year renewal, including Workbooks, Kits, Online platform:
\$241,383.00



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AP African-American Studies (APPAS)



- Approved by BOE in 24-25
- 60 Course Requests for 25-26
- First time taught at WHS
- Instructor previously taught this course a former school

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APAAS Adoption

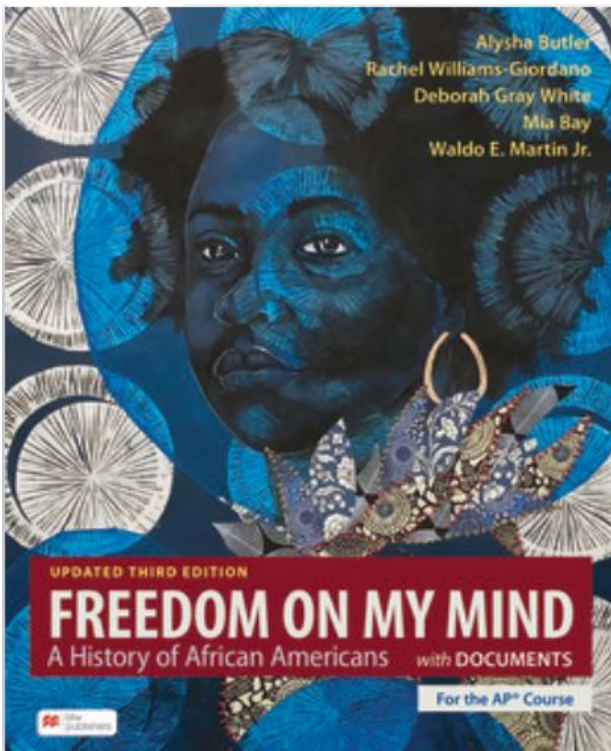
Cat Weaver & HS Administration
Attended AP Summer Institute 2025
College Board
Rigorous criteria for syllabus, instructional
strategies, and materials

40

APAAS Adoption

Textbook:

Freedom on my Mind: A History of African American, with documents, updated for the AP Course



Original textbook written for the AP African American Studies course.

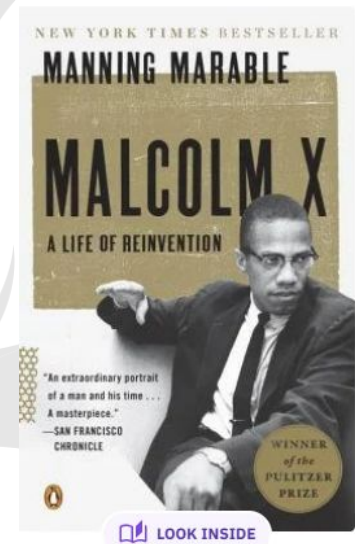
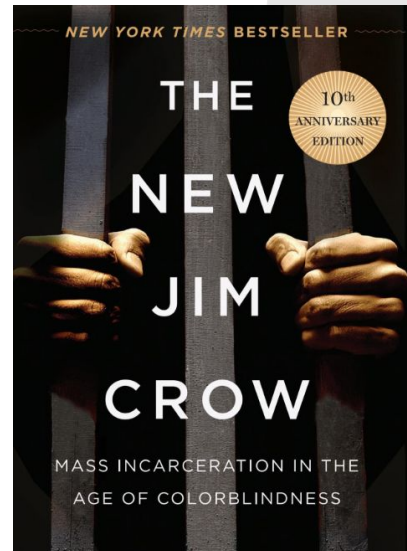
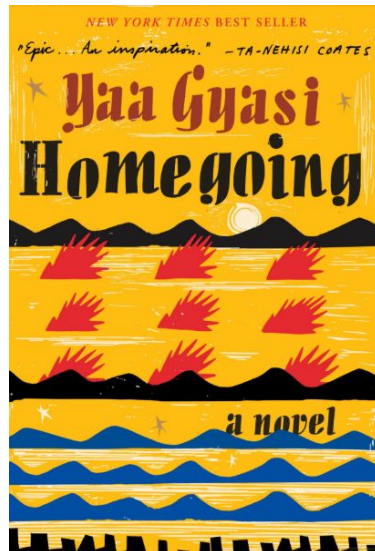
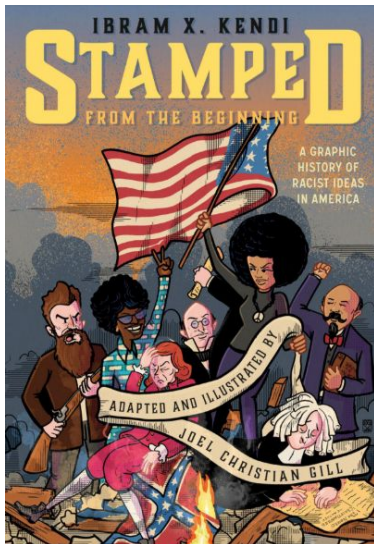
41

Develop source analysis and argumentation skills with AP Working with Sources document collections, AP Skill Workshops, and integrated AP Exam practice.

APAAS Adoption

Summer/Extension Reading Options: based on 4 foundational pillars of APAAS:

- Origins of African Diaspora
- Freedom, Enslavement and Resistance
- The Practice of Freedom
- Movements and Debates



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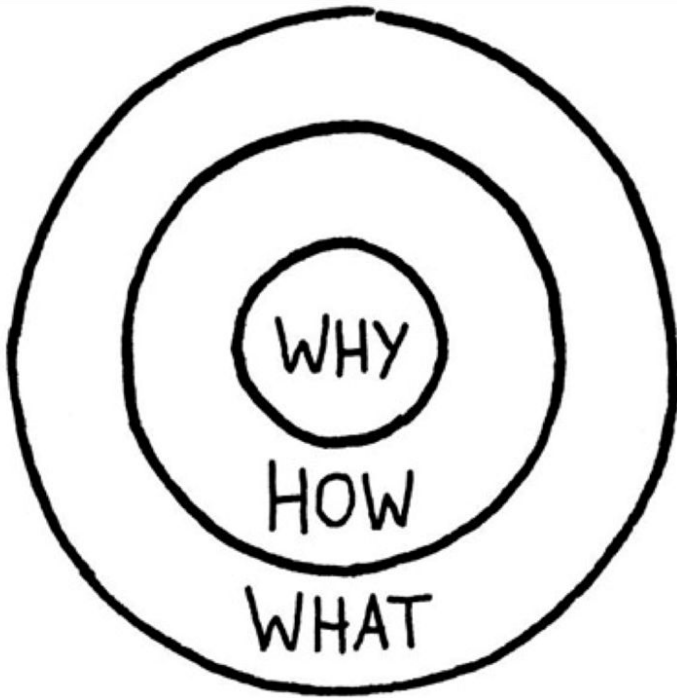
APAAS Adoption

Textbooks & support materials: \$10,690

Summer reading novels: \$5-25 each

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Handwriting without Tears



- Compliment Writing goal of 26-27
- Aligned to current Curricula
- Handwriting PreK-2, Cursive 3rd-5th
- Aligned to Science of Reading⁴⁴
- Include Spanish versions

2010 Meta-analysis: Writing + Reading **+15-20%** on comprehensive assessments vs Reading only

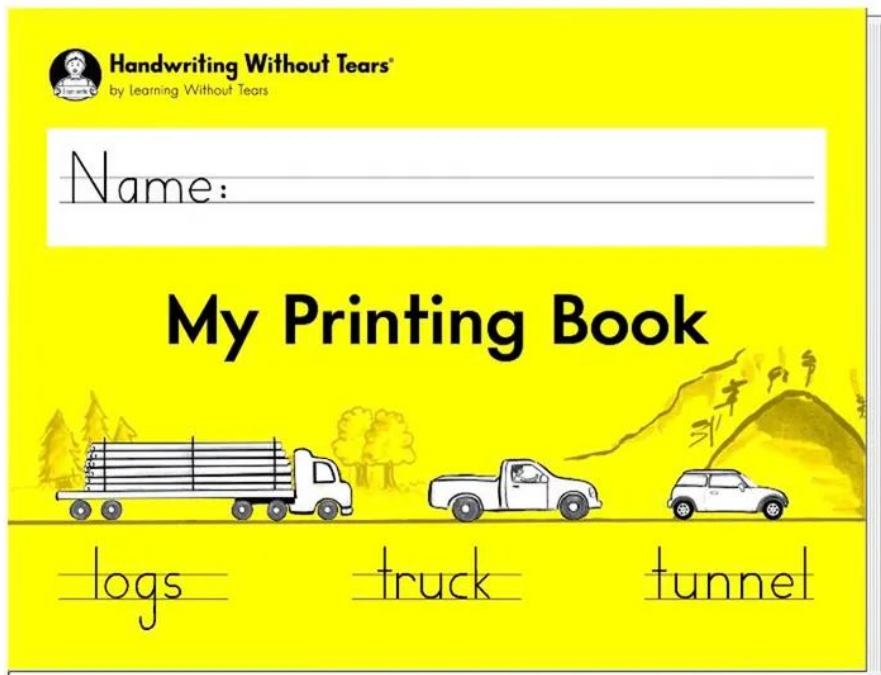
Handwriting Without Tears

District Literacy Team

- Meets Bi-Monthly
- Instructional Coaches, Interventionists, SE teachers, Administrators, IISD staff
- Continually reviewing practices and results
- Identified foundational writing as an area of improvement
- Partner with MSU, Ingham ISD for training, assessment, and progress monitoring

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Handwriting Without Tears



Includes Spanish
Versions
Music

46

Handwriting Without Tears

Workbooks, Kits, & PD: \$31,962



The number one factor affecting student achievement is a guaranteed and viable curriculum.

~Robert Marzano

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Pillar	Focus Area	Recommended Title	Author	Type	Summary	Critiques
1. Origins of the African Diaspora	Ancient Kingdoms & Global Influence	Born in Blackness	Howard W. French	Non-Fiction	Reframes the "Age of Discovery" by showing that Europe's rise was fueled by its desire for African gold and labor. It restores African kingdoms, such as the Mali Empire and the Kingdom of Kongo, to their rightful place as central players in the creation of the modern global economy.	Its "reframing" of history may be viewed by some as revisionist, but it is deeply grounded in historical scholarship.
	Cultural Foundations & Folklore	African Myths and Legends	Jake Jackson	Anthology	A collection of oral traditions and folklore from across the continent. It highlights the spiritual and cultural frameworks—such as the roles of trickster figures, deities, and ancestors—that Africans carried with them across the Atlantic, forming the bedrock of New World Black culture.	Generally viewed as a standard cultural anthology
	Pre-colonial Life & Initial Contact	Homegoing	Yaa Gyasi	Fiction	The story begins with two half-sisters in 18th-century Ghana: one marries a British slaver, the other is sold into slavery. The novel follows their descendants through eight generations, contrasting the experiences of the diaspora in America with those who remained in West Africa through colonialism and independence.	Contains depictions of the violence and trauma, including sexual trauma, of the slave trade, which may be sensitive for some students.
2. Freedom, Enslavement, & Resistance	The Middle Passage & First-hand Accounts	Barracoon	Zora Neale Hurston	Biography	The true story of Cudjo Lewis, one of the last survivors of the Clotilda (the last known slave ship). Hurston records his memories of life in Africa, the trauma of the Middle Passage, and his role in founding Africatown in Alabama after the Civil War.	The book preserves Cudjo Lewis's original dialect, which can sometimes lead to discussions about linguistic stereotypes vs. authentic preservation.
	Abolitionism & Intellectual Resistance	Narrative of the Life of Frederick Douglass	Frederick Douglass	Memoir	1845 memoir detailing Douglass's journey from an enslaved boy in Maryland to a world-renowned abolitionist. It focuses heavily on the "dehumanization" of slavery and the transformative power of literacy as a tool for liberation.	his is a foundational text in the APAAS framework.
	Gendered Resistance & Agency	Closer to Freedom	Stephanie M. H. Camp	Scholarly	A historical study that looks at how enslaved people—specifically women—resisted the "geography" of the plantation. It explores how they used "illicit" spaces like secret parties, woods, and hidden cabins to reclaim their bodies and time from their enslavers.	Focuses on the "geography of resistance," which is academically standard but discusses the harsh realities of plantation life.
3. The Practice of Freedom	Reconstruction & Double Consciousness	The Souls of Black Folk	W.E.B. Du Bois	Essays	Collection of essays that argues the "problem of the 20th century is the problem of the color-line." Du Bois introduces "double consciousness," the internal conflict of being both Black and American, and advocates for higher education and civil rights for Black people.	An foundational sociological and historical work.
	The Great Migration	The Warmth of Other Suns	Isabel Wilkerson	Narrative History	This narrative history follows three individuals during the Great Migration—the decades-long movement of Black Americans out of the South. Wilkerson treats this movement as an internal "refugee" crisis, showing how it permanently altered the music, politics, and culture of Northern and Western cities.	While it details the systemic violence of the Jim Crow South, it is widely acclaimed and used in mainstream education.
	Black Autonomy & Expression	Their Eyes Were Watching God	Zora Neale Hurston	Fiction	A novel centered on Janie Crawford's search for her own voice and identity. Set in the self-governing Black town of Eatonville, it emphasizes Black joy, community, and domestic life away from the immediate pressures of white society.	Occasionally challenged in some districts for its use of vernacular or depictions of relationships, but standard for AP English and History.

	The Middle Passage & First-hand Accounts	The 1619 Project: A New Origin Story	Nikole Hannah-Jones	Non-Fiction	Multidisciplinary journalistic and historical endeavor that seeks to reframe United States history by establishing the year 1619—the arrival of the first enslaved Africans in Virginia—as the nation's "true" founding. It argues that the institution of chattel slavery and the subsequent contributions of Black Americans are not peripheral to the American story but are the very foundation upon which the country's economic, political, and social systems were built. By tracing the legacy of slavery through modern-day phenomena such as the racial wealth gap, healthcare disparities, and the evolution of American capitalism, the work challenges traditional narratives of American exceptionalism and highlights Black Americans' central role in the ongoing struggle to realize the nation's democratic ideals.	Critics argue it focuses too heavily on slavery as the primary engine of the U.S. economy and founding, while proponents argue it provides essential context for modern systemic issues.
4. Movements and Debates	Civil Rights & Racial Identity	The Fire Next Time	James Baldwin	Essays	Consisting of two letters written during the centennial of the Emancipation Proclamation, Baldwin provides a searing analysis of the "racial nightmare" of America. He warns that unless the nation addresses its core identity crisis regarding race, destruction is inevitable.	His critiques of American Christianity and the "racial nightmare" are blunt and challenging, which can lead to intense classroom discussions.
	Systematic Justice & Modern Reform	The New Jim Crow	Michelle Alexander	Non-Fiction	Alexander argues that the U.S. criminal justice system functions as a contemporary system of racial control. By "tagging" Black men as felons, she posits that the state has legally reinstated many of the discriminatory practices of the Jim Crow era (denial of voting, housing, and employment).	Some view the comparison between Jim Crow and the modern carceral system as a "divisive concept." It is often associated with Critical Race Theory (CRT) in political debates.
	Black Feminism & Intersectionality	Hood Feminism	Mikki Kendall	Non-Fiction	A critique of modern feminist movements that often ignore the needs of women of color. Kendall argues that issues like hunger, housing, and gun violence are inherently "feminist" issues and that true intersectionality requires a focus on basic survival.	It critiques mainstream feminism for being "white-centered."
	Afrofuturism & Future Imaginings	Parable of the Sower	Octavia E. Butler	Fiction	A dystopian novel set in a collapsing 2020s America. The protagonist, Lauren Olamina, develops a new belief system called "Earthseed." It serves as an allegory for Black resilience, climate change, and the necessity of community-building in the face of societal decay.	As a dystopian novel, it deals with climate collapse, social decay, and religious transformation, which can be sensitive for some communities.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
July 20, 2026**

Report #26-12

SUBJECT: Policy Volume 40.2

RECOMMENDATION:

The Superintendent recommends the Board of Education move the policy updates listed below to second reading.

Policy 0100 – Revised	Bylaw Definitions
Policy 1410 – New	Staff Ethics
Policy 3120.09/4120.09	Renumbered/Rescind – Volunteers
Policy 8120.08	Renumbered/Revised for Policies 3120.09 & 4120.09
Policy 4210 – New	Staff Ethics
Policy 5136 – Replacement	Wireless Communication Devices (WCDs)
Policy 6320 – Revised	Purchasing
Policy 6325 – Revised	Procurement – Federal Grants/Funds
Policy 8402 – Revised	Emergency Operations Plan
Policy 8655 – New	Specialized Transportation for Students with IEPs

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
JULY 20, 2026**

Report #26-13

FOR ACTION

Subject:

Construction Award Recommendations – Admin

Recommendation:

The Superintendent recommends the Board of Education approve awards to the lowest responsible bidder(s) from the Admin Building Renovation Bid Package, as per the attached summary, in accordance with Board Policy 6320 (Purchasing).

Statement of Purpose:

The purpose of the Admin Building Renovation Bid Package was to receive competitive pricing for renovations including mechanical, electrical and finish upgrades throughout the building.

Background Information:

On May 4, 2021 a special election was held for the purpose of proposing a ballot question to authorize Waverly Community Schools to borrow the sum of \$125,000,000 and issue its general obligation unlimited tax bonds therefor, in one or more series for the purpose of erecting additions to, remodeling, including security improvements to, furnishing and refurnishing, and equipping and re-equipping school buildings; acquiring and installing instructional technology and instructional technology equipment for school buildings; purchasing school buses; and developing, equipping and improving playgrounds, play fields, athletic fields, parking areas and sites. The ballot proposal having received sufficient votes was approved.

The Admin Building Renovation Bid Package was released with responses due on Tuesday, May 5, 2026. A summary of the bid responses is attached for reference. Satisfactory post bid interviews were conducted with the apparent low bidder(s) to ensure compliance with bid specifications.

Contracts were previously awarded for all trades, with the exception of Mechanical, on May 18, 2026. Additional post-bid interviews were conducted with mechanical contractors to ensure compliance with the bid specifications.

Budget Impact:

The total cost of this recommendation is Six Hundred Forty-One Thousand Three Hundred Twenty-One and 80/100 Dollars (\$641,321.80), including contingency and general conditions. The contract will be funded primarily with the proceeds from the 2022 Building and Site, Series II and Series III bonds and in part from the Public Improvement Fund, pursuant to Section 9(2) of Public Act 10 of 2023.

Discussion of Options:

The Board may entertain a motion to take one of the following actions:

- 1) Accept the bid recommendation, as presented
- 2) Reject all the bids, and reissue a new Invitation to Bid
- 3) Table the recommendation for further discussion



07/9/2026

Mr. Nuffer
 Director, Finance and Operations
 Waverly Community Schools
 515 Snow Rd
 Lansing, Michigan 48917

**RE: Waverly Community Schools
 Waverly Administrative Office Addition & Renovations BP8 – Mechanical**

Dear Mr. Nuffer,

On May 5th bids were received, bid proposals were received and read publicly concerning Waverly Administrative Office Addition & Renovations BP8. Barton Malow Builders requested additional time to review the mechanical bid category to ensure accuracy of low bid on project scope. Upon additional post bids with both low and second place, Barton Malow Builders is prepared to present the following company for consideration by the administration and the Board of Education:

Bid Category	Contractor	Base Bid	Total Recommended Contract Amount
230000 Mechanical	Advantage Mechanical Group	\$570,571.00	\$570,571.00
TOTAL CONTRACTOR DIRECT COST			\$570,571.00
PREVIOUSLY AWARDED CONSTRUCTION COST			\$3,394,113.57
CM CONTINGENCY (Mechanical Portion Only)			\$57,057.10
CM General Conditions (Mechanical Portion Only)			\$13,693.70
TOTAL CONSTRUCTION COST – AWARD PHASE 2			\$641,321.80
TOTAL CONSTRUCTION COST (PHASE 1 & 2 COMBINED)			\$4,035,435.37

Please feel free to contact me should have any questions or comments regarding this award presentation.

Sincerely,
 Julia Geiger
 Project Manager
 Barton Malow Builders

Attachment; Waverly Administrative Office Addition & Renovations BP8 - Bid Tabulation

BP#8 - Waverly Administration Building Renovation								
Bid Tabulation								
Contractor	Base Bid	Vol Alt	Vol Alt 2	Overall Total	Bid Bond	Iron Sanctions	Familial Disclosure	Affidavit of Compliance
24 116 Demolition								
J Perez Construction Inc.	\$ 92,000.00	-	-	\$ 92,000.00	Y	Y	Y	Y
Reese Contracting Inc.	\$ 99,000.00	-	-	\$ 99,000.00	Y	Y	Y	Y
Christman Constructors Inc.	\$ 120,700.00	-	-	\$ 120,700.00	Y	Y	Y	Y
Blue Star Inc.	\$ 124,900.00	-	-	\$ 124,900.00	Y	Y	Y	Y
KM Construction LLC	\$ 129,000.00	-	-	\$ 129,000.00	Y	Y	Y	Y
Trumble Group	\$ 139,410.00	-	-	\$ 139,410.00	Y	Y	Y	Y
Asbestos Abatement Inc.	\$ 159,580.00	-	-	\$ 159,580.00	Y	Y	Y	Y
06 0000 General Trades								
Moore Trosper Construction Company	\$ 642,500.00	-	-	\$ 642,500.00	Y	Y	Y	Y
Trumble Group	\$ 690,800.00	\$16,000	-	\$ 690,800.00	Y	Y	Y	Y
Clark Contracting Services	\$ 719,900.00	-	-	\$ 719,900.00	Y	Y	Y	Y
E&L Construction Group	\$ 769,750.00	-	-	\$ 769,750.00	Y	Y	Y	Y
LMS Construction	\$ 774,000.00	-	-	\$ 774,000.00	Y	Y	Y	Y
KM Construction LLC	\$ 849,000.00	-	-	\$ 849,000.00	Y	Y	Y	Y
City Contracting Services	\$ 873,000.00	-	-	\$ 873,000.00	Y	Y	Y	Y
07 4000 Metal Panels								
Action Roofing Sheet Metal Inc.	\$ 289,085.00	-	-	\$ 289,085.00	Y	Y	Y	Y
JD Candler Roofing Company Inc.	\$ 356,700.00	-	-	\$ 356,700.00	Y	Y	Y	Y
Versatile Roofing Systems	\$ 397,200.00	\$ (5,000.00)	\$36,000.00	\$ 397,200.00	Y	Y	Y	Y
Liberty Sheet Metal	\$ 429,925.00	-	-	\$ 429,925.00	Y	Y	Y	Y
07 5000 Roofing								
Michigan Roofing Group	\$ 164,530.00	-	-	\$ 164,530.00	Y	Y	Y	Y
Action Roofing Sheet Metal Inc.	\$ 193,100.00	\$ 19,880.00	-	\$ 193,100.00	Y	Y	Y	Y
Great Lakes Systems Inc.	\$ 194,340.00	-	-	\$ 194,340.00	Y	Y	Y	Y
Hoekstra Roofing Company	\$ 208,000.00	-	-	\$ 208,000.00	Y	Y	Y	Y
McDonald Roofing & Sheet Metal Company	\$ 252,000.00	-	-	\$ 252,000.00	Y	Y	Y	Y
Division 7 Building Contractors	\$ 253,910.00	-	-	\$ 253,910.00	Y	Y	Y	Y
Versatile Roofing Systems	\$ 319,650.00	-	-	\$ 319,650.00	Y	Y	Y	Y
Quality Roofing Inc.	\$ 343,188.00	-	-	\$ 343,188.00	Y	Y	Y	Y
08 8000 Aluminum Storefront & Glazing								
Daniels Glass Co Inc.	\$ 211,886.00	-	-	\$ 211,886.00	Y	Y	Y	Y
Aaron Glass Company	\$ 236,000.00	-	-	\$ 236,000.00	Y	Y	Y	Y
Roseville Glas Co LLC	\$ 255,485.00	\$ (5,125.00)	-	\$ 255,485.00	Y	Y	Y	Y
Lansing Glass Company	\$ 314,929.00	-	-	\$ 314,929.00	Y	Y	Y	Y
Traverse City Glass	\$ 480,053.00	-	-	\$ 480,053.00	Y	Y	Y	Y
09 1000 Painting								
R&G Painting Home Improvement LLC	\$ 40,000.00	-	-	\$ 40,000.00	Y	Y	Y	Y
KV Painting	\$ 47,805.00	-	-	\$ 47,805.00	Y	Y	Y	Y
York Brothers Painting	\$ 49,195.00	-	-	\$ 49,195.00	Y	Y	Y	Y
New Look Painting	\$ 54,760.00	-	-	\$ 54,760.00	Y	Y	Y	Y
H&H Painting	\$ 57,207.00	-	-	\$ 57,207.00	Y	Y	Y	Y
B&J Painting	\$ 63,325.00	-	-	\$ 63,325.00	Y	Y	Y	Y
Niles Construction Services	\$ 85,653.00	-	-	\$ 85,653.00	Y	Y	Y	Y
AP Improvement LLC	\$ 86,000.00	-	-	\$ 86,000.00	Y	Y	Y	Y
Evergreen Painting & Construction	\$ 250,000.00	-	-	\$ 250,000.00	Y	Y	Y	Y
09 2500 Ceilings & Drywall								
Walker Commercial Interiors LLC	\$ 235,100.00	-	-	\$ 235,100.00	Y	Y	Y	Y
Grand River Interiors & Plaster LLC	\$ 265,800.00	-	-	\$ 265,800.00	Y	Y	Y	Y
Clark Contracting Services	\$ 305,500.00	-	-	\$ 305,500.00	Y	Y	Y	Y
Christman Constructors Inc.	\$ 307,000.00	-	-	\$ 307,000.00	Y	Y	Y	Y
Integrity Interiors Inc.	\$ 321,066.00	-	-	\$ 321,066.00	Y	Y	Y	Y
KM Construction LLC	\$ 395,000.00	-	-	\$ 395,000.00	Y	Y	Y	Y
LMS Construction	\$ 419,000.00	-	-	\$ 419,000.00	Y	Y	Y	Y
09 6500 Flooring								
Superior Floor Coverings LLC	\$ 124,318.00	-	-	\$ 124,318.00	Y	Y	Y	Y
Johnson's Commercial Interiors	\$ 127,600.00	-	-	\$ 127,600.00	Y	Y	Y	Y
Integrity Interiors Inc.	\$ 131,360.00	-	-	\$ 131,360.00	Y	Y	Y	Y
DF Floor Coverings	\$ 138,970.00	\$ 1,465.00	\$10,233.00	\$ 138,970.00	Y	Y	Y	Y
Seelye Group Limited	\$ 142,947.00	-	-	\$ 142,947.00	Y	Y	Y	Y
Lansing Tile & Mosaic Inc.	\$ 144,900.00	-	-	\$ 144,900.00	Y	Y	Y	Y
Shock Brothers Floorcoverings Inc.	\$ 155,100.00	-	-	\$ 155,100.00	Y	Y	Y	Y
Omega Floors	\$ 157,777.00	-	-	\$ 157,777.00	Y	Y	Y	Y
Premier Tile Design Inc.	\$ 161,550.00	-	-	\$ 161,550.00	Y	Y	Y	Y
Master Craft Carpet Services Inc.	\$ 180,000.00	-	-	\$ 180,000.00	Y	Y	Y	Y
Skaff Carpet & Furniture	\$ 212,303.00	-	-	\$ 212,303.00	Y	Y	Y	Y
23 0000 Mechanical								
Advantage Mechanical Group	\$ 570,571.00	-	-	\$ 570,571.00	Y	Y	Y	Y
Plume Services Company Inc.	\$ 665,000.00	-	-	\$ 665,000.00	Y	Y	Y	Y
Professional Thermal Systems	\$ 667,000.00	-	-	\$ 667,000.00	Y	Y	Y	Y
Ecker Mechanical Contractors Inc.	\$ 673,889.00	-	-	\$ 673,889.00	Y	Y	Y	Y
A.J. Miller Mechanical Inc.	\$ 739,430.00	-	-	\$ 739,430.00	Y	Y	Y	Y
Mall City Mechanical Inc.	\$ 822,300.00	-	-	\$ 822,300.00	Y	Y	Y	Y
Hunter-Prell Company	\$ 864,250.00	-	-	\$ 864,250.00	Y	Y	Y	Y
Gunthorpe Plumbing & Heating Inc.	\$ 882,900.00	-	-	\$ 882,900.00	Y	Y	Y	Y
Johnson & Wood LLC	\$ 930,000.00	\$ 10,000.00	-	\$ 930,000.00	Y	Y	Y	Y
Complete Mechanical Contracting Inc.	\$ 982,350.00	-	-	\$ 982,350.00	Y	Y	Y	Y
26 0000 Electrical								
H&R Electrical Contractors LLC	\$ 772,722.00	-	-	\$ 772,722.00	Y	Y	Y	Y
Teds Electric Services Inc.	\$ 893,680.00	-	-	\$ 893,680.00	Y	Y	Y	Y
Centennial Electric LLC	\$ 955,200.00	-	-	\$ 955,200.00	Y	Y	Y	Y
Amcomm Incorporated	\$ 1,115,700.00	-	-	\$ 1,115,700.00	Y	Y	Y	Y
32 0000 Sitework								
LD Clark Co.	\$ 447,533.00	-	-	\$ 447,533.00	Y	Y	Y	Y
Moore Trosper Construction Company	\$ 478,900.00	-	-	\$ 478,900.00	Y	Y	Y	Y
Project Total:	\$ 3,590,245.00							
CM Contingency	\$ 359,024.50							
CM General Conditions	\$ 86,165.88							
Total Construction Cost	\$ 4,035,435.37							