

Agenda of Regular Meeting

The Board of Trustees Comal ISD

A Regular Meeting of the Board of Trustees of Comal ISD will be held June 26, 2025, beginning at 6:00 PM in the Comal ISD, 1404 IH-35 North, New Braunfels, TX 78130.

The meeting will be held in compliance with Gov. Code, §551. The meeting is also being conducted in accordance with the American With Disabilities Act [42 U.S.C. 12101 (1991)]. The facility where the meeting is to be held is wheelchair-accessible, and handicapped parking is available. Handicapped services are available upon request if received at least 48 hours prior to the meeting. To make arrangements for handicapped services, please call (830) 221-2000

The subjects are listed on the agenda below. Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in closed meeting, the Board would convene in such closed meeting in accordance with Texas Government Code, §551.071-551.084 to consult with the legal counsel, discuss purchase, exchange, lease, or value of real property, discuss negotiated contracts for prospective gifts or donations, discuss personnel or to hear complaints against personnel, consider the deployment, specific occasions for, or implementation of security, personnel or devices, and/or consider discipline of a public school child or complaint or charge against personnel. No action will be taken during a closed session. At any time the Board may go into closed meeting to receive legal counsel or advice which the school district's legal counsel determines should be confidential in accordance with counsel's duty to the district pursuant to the code of professional responsibility of the State Bar of Texas.

1. Call Meeting to Order

2. Board Recognitions

Presenter: Steve Stanford

3. Public Comment/Audience Participation

4. Board President's Comments

Presenter: Russ Garner

5. Superintendent Reports and Board Information

A. Board Assignments / Committees

Presenter: Russ Garner

B. Bond Construction and Capital Project Update

Presenter: Mark Stahl and Glenn Graham

C. Comal Commitment Quarterly Report – 4th Quarter

Presenter: Dr. John E. Chapman III

D. 2025 STAAR Update

Presenter: Julie Cronkhite

6. Consent Agenda

A. Consider/Approve Personnel Report

Presenter: Dr. Randy Davis

B. Consider/Approve Board Meeting Minutes

C. Consider/Approve Financial Statement and Expenditures

Presenter: Glenn Graham

D. Consider/Approve Monthly Tax Office Report

Presenter: Glenn Graham

E. Consider/Approve Final Budget Amendments

Presenter: Glenn Graham

F. Consider/Approve Annual Review of Investment Policy and Strategy

Presenter: Glenn Graham

G. Consider/Approve Annual Review of Investment Officers Training

Presenter: Glenn Graham

H. Consider/Approve Annual Review of Qualified Brokers

Presenter: Glenn Graham

I. Consider/Approve Investment Resolution – Authorized Personnel

Presenter: Glenn Graham

J. Consider/Approve Federal Grant Information

Presenter: Glenn Graham

K. Consider and Approve the Listed Expenditures at or Exceeding CH Local Threshold for the 25/26 Fiscal Year

Presenter: Glenn Graham

L. Consider/Approve 2025-26 Staff Development Minutes Waiver

Presenter: Dr. Ben Peacock

M. Consider and Approve the 2025-2027 Alamo Colleges District Northeast Lakeview College Pathways in Technology Early College High School MOU

Presenter: Tammy Pinkham

N. Consider/Approve Innovative Courses

Presenter: Tammy Pinkham

O. Consider/Approve Communities in Schools (CIS) Service Delivery Agreement (SDA)

Presenter: Tammy Pinkham

P. Consider/Approve Bexar County JJAEP MOU

Presenter: Corbee Wunderlich

Q. Consider/Approve HLES and GFES Boundary Adjustment

Presenter: Steve Stanford

R. Consider/Approve AIA Contract for Design of Elementary School 22 - Meyer Ranch

Presenter: Mark Stahl

S. Consider/Approve Guaranteed Maximum Price (GMP) #1 CHS Re-investment Project and System Package 3A

Presenter: Mark Stahl and Jeff Smith

7. Items for Discussion and/or Action

A. Items Removed from Consent

B. Consideration and Possible Approval of Special Education Staffing Request

Presenter: Dr. Randy Davis

C. Consideration and Possible Approval of the 2025-2026 Employee

Compensation Plan

Presenter: Dr. Randy Davis

D. Consideration and Possible Approval of the 2025-2026 Maintenance and Operations, Interest and Sinking and Child Nutrition Budgets

Presenter: Glenn Graham

E. Consideration and Approval of An Order Authorizing the Issuance, Sale and Delivery of Comal Independent School District Unlimited Tax School Building in One Series at One Time, Levying a Continuing Direct Annual Ad Valorem Tax for the Payment of the Bonds; Authorizing an Authorized Representative to Approve the Amounts, Interest Rates, Prices and Terms Thereof and Certain Other Agreements, Procedures and Provisions Related Thereto; and Approving Other Matters Incident and Related Thereto

Presenter: Glenn Graham

8. Closed Session

A. Pursuant to Texas Government Code 551.089, discuss and deliberate security assessments or deployments relating to information resources technology; certain network security information; or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices; Discuss Security Technology Refresh

B. Pursuant to Texas Government Code 551.072, discuss the purchase, exchange, sale, lease or value of real property; Discuss Land

C. Pursuant to Texas Government Code Sections 551.071 - Consultation with Legal Counsel Regarding Legal Issues Concerning the Board of Directors of the Guadalupe Appraisal District approved Resolution 2025-03

9. Action Items

A. Consideration of Possible Approval of Purchase of Safety and Security Technology System Upgrades

Presenter: Scott Monroe, Chief Information Officer, and Mario De La Rosa, Executive Director of Safety and Security

B. Consideration and Approval of Post-Closing Agreement with CCD Meyer Ranch Land, LLC

Presenter: Mark Stahl

C. Consider and Take Possible Action to Adopt a Resolution Regarding Board of Directors of the Guadalupe Appraisal District Approved Resolution 2025-03

Presenter: Dr. John E. Chapman III

D. Consideration and Approval of Authorization to Proceed with Real Property

Presenter: Mark Stahl

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Board Recognitions

Date: June 26, 2025

Administrator Responsible/Position: Steve Stanford, Chief Communications Officer

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:

Future action anticipated:

- Background information: Tonight, we are honoring the following students and staff:
- The Smithson Valley High School Baseball team made a run for the State 5A title.
 - The Canyon High School Lacrosse team played for the state championship in the Texas High School Lacrosse League.
 - Canyon Lake High School student James Cornell became the first Hawk tennis player in school history to qualify for the State 4A UIL tennis tournament.
 - Pieper High School CTE health science student qualified for the HOSA International Leadership Conference for future health professionals in the Health Care Issues event.
 - Two theatre students advanced to the UIL Technical Theatre State event. One from Pieper High School advanced in scenic design and the another from Smithson Valley High School advanced in theatrical design's hair and makeup category.
 - The Comal ISD Fine Arts Department earned the Best Communities for Music Education designation from the NAMM Foundation for the sixth consecutive year.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent's Executive Leadership Team.

F. Administrative Recommendation: n/a – for information only

G. Fiscal Impact and Cost: None

Amount: N/A

- Budget Bond Grant/Special Funds Other

H. Action: n/a – for information only

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Public Comment/Audience Participation

Date: June 26, 2025

Administrator Responsible/Position: Russ Garner, Board President

A. Purpose of Agenda Item:

Information Only

Action Needed

Receive Input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District or from District employees.

Policy BED local states that audience participation at a Board meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each regular monthly meeting.

Persons who wish to participate must submit the Audience Participation form to the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak. Forms will not be accepted after the meeting begins.

Citizens may be provided three minutes. Delegations of more than three persons shall appoint one person to address the Board. If any person other than the appointed spokesperson of a Delegation wants to speak, they may not appear at the lectern as part of a Delegation but must sign up on a separate Audience participation form before the meeting and may only approach the lectern when their name is called.

The Board shall not deliberate or decide regarding any subject that is not included on our agenda for tonight's meeting. If an issue mentioned is listed on tonight's agenda, the Board will defer discussion until the appropriate time during the meeting.

The presiding officer may:

- 1) Direct the speaker to the appropriate complaint policy
 - Employee complaints: DGBA
 - Student or parent complaints: FNG
 - Public complaints: GF
- 2) Provide factual responses to questions raised
- 3) Ask clarifying questions
- 4) Request that the subject of the comment be placed on the agenda of a later meeting when the Board may then take action on the issue raised by the speaker

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Board President's Comments**

Date: June 26, 2025

Administrator Responsible/Position: **Russ Garner, Board President**

A. Purpose of Agenda Item:

Information Only

Action Needed

Receive Input

During this portion of the meeting, Russ Garner, the Board President, will provide an overview of the agenda and discuss the process that will be followed during tonight's meeting.

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Board Assignments

Date: June 26, 2025

Administrator Responsible/Position: Russ Garner, Board President

A. Purpose of Agenda Item:

Information Only

Action Needed

Receive Input

B. Authority for This Action:

Local Policy

Law or Rule

N/A

During this portion of the meeting, Board President Russ Garner will lead discussion on board assignments to district committees (Comal ISD Council of PTAs; TASA and TASB Delegate and Alternate; School Health and Advisory Council (SHAC); Comal Education Foundation; Safety and Security Committee; Audit Committee; District Site-Based Decision Making Committee (DEIC))

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Bond Construction/Capital Project Update

Date: June 26, 2025

Administrator Responsible/Position: Mark Stahl, Chief Operations Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: Presentation. Information Only

Future action anticipated:

Background information: Bi-monthly construction and capital projects update presentation.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent's Executive Leadership Team.

F. Administrative Recommendation: For information only

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action: n/a – for information only

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Comal Commitment Quarterly Report – 4th Quarter** **Date:** June 26, 2025

Administrator Responsible/Position: **Dr. John E Chapman III**

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other Collaborative Vision

D. Summary:

Previous board action relating to this item:

Future action anticipated:

Background information: Administration presents the Comal Commitment Quarterly Report in alignment with the Collaborative Vision 5-year Plan.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: n/a – for information only

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action: n/a – for information only

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: STAAR 2025 Update

Date: June 26, 2025

Administrator Responsible/Position: Julie Cronkhite, Executive Director of Leadership and Accountability

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: N/A

Future action anticipated: N/A

Background information: Administration is providing an update on 2025 STAAR grades 3-8 and EOC (end-of-course) performance for Comal ISD

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: N/A – information only

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action: N/A – information only

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Consider/Approve Consent Agenda

Date: June 26, 2025

Administrator Responsible/Position: Dr. John E. Chapman III, Superintendent

A. Purpose of Agenda Item:

Information Only

Action Needed

Receive Input

B. Authority for This Action:

Local Policy

Law or Rule

N/A

Policy BE LOCAL states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

C. Strategic Objective, Goal, or Need Addressed: As listed on attached pages

D. Summary:

Previous board action relating to this item: Ongoing

Future action anticipated: Monthly

Background information: The following items are presented for approval:

A. Personnel Report

B. Board Meeting Minutes

C. Financial Statement and Expenditures

D. Monthly Tax Office Report

E. Final Budget Amendments

F. Annual Review of Investment Policy and Strategy

G. Annual Review of Investment Officers Training

H. Annual Review of Qualified Brokers

I. Investment Resolution – Authorized Personnel

J. Federal Grant Information

K. Listed Expenditures at or Exceeding CH Local Threshold for the 25-26 Fiscal Year

L. 2025-26 Staff Development Minutes Waiver

M. 2025-2027 Alamo Colleges District Northeast Lakeview College Pathways in Technology
Early College High School MOU

N. Innovative Courses

O. Communities in Schools (CIS) Service Delivery Agreement (SDA)

P. Bexar County JJAEP MOU

Q. HLES and GFES Boundary Adjustment

R. AIA Contract for Design of Elementary School 22 – Meyer Ranch

S. Guaranteed Maximum Price (GMP) #1 CHS Re-investment Project and System Package 3A

E. Comments Received:

Exec. Team

DEIC

Support Staff AC

Teacher AC

Other

All agenda items have been reviewed by the Superintendent's Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the consent agenda items as presented.

G. Fiscal Impact and Cost:

Amount: Per individual items attached

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the consent agenda items as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Consider/Approve Personnel Report

Date: June 26, 2025

Administrator Responsible/Position: Dr. Randy Davis, Chief of Human Resources Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A
DC, DCA, DCB, DCE Texas Education Code, Chapter 21

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Other
Improvement Plan

D. Summary:

Previous board action relating to this item: Ongoing; monthly

Background information: Individuals on the lists provided are presented for consideration — Employments, Appointments, Assignments or Promotions; and, Resignations and Retirements

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve employment, appointment, assignment, or promotion of personnel; and, resignations and retirements as presented.

G. Fiscal Impact and Cost:

Budget Bond **Amount:** N/A Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the Superintendent’s personnel recommendations as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Consider/Approve Board Meeting Minutes**

Date: June 26, 2025

Administrator Responsible/Position: **Dr. John E. Chapman III, Superintendent**

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

Policy BE local states that the agenda shall contain minutes of the last regular meeting and of any special meeting(s) held previously and not yet approved.

C. Strategic Objective, Goal, or Need Addressed: N/A

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: Ongoing
 Future action anticipated: Monthly
 Background information: The District will present the May 15, 2025, Pre-Meeting and Board Meeting; and the June 10, 2025, Board Workshop meeting minutes for approval.

E. Comments Received:

Exec. Team DEIC Support Staff AC Teacher AC Other
All agenda items have been reviewed by the Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the May 15, 2025, Pre-Meeting and Board Meeting; and the June 10, 2025, Board Workshop meeting minutes as presented.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move/disapprove/postpone the May 15, 2025, Pre-Meeting and Board Meeting; and the June 10, 2025, Board Workshop meeting minutes as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Tax Office Report

Date: June 26, 2025

Administrator Responsible/Position: Glenn Graham, Chief Financial Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

Policy BDAF (LEGAL) states that the administration must prepare and submit to the Board each month a written report, made under oath, accounting for all taxes collected for the District during the preceding month.

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Other
Academic Success/Instruction Improvement Plan

D. Summary:

Previous board action relating to this item: Ongoing

Future action anticipated: Monthly

Background information:

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the May tax office report and report of tax dollar loss or gain as presented.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the May tax office report of tax dollar loss or gain as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Annual Review of Investment Policy and Strategy

Date: June 26, 2025

Administrator Responsible/Position: Glenn Graham, Chief Financial Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

Board Policy CDA and the Public Funds Investment Act of Texas Government Code require the Board of Trustees to review annually the investment policy and strategy as adopted by the Board and approve any changes.

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

- Previous board action relating to this item: June 27, 2024
- Future action anticipated: Annually
- Background information: On June 27, 2024, the Board approved the annual investment policy and strategy. No updates have been made to CDA Legal or CDA Local during this year.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve investment policy and resolution as presented.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the annual investment policy, strategy and resolution as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Annual Review of Investment Training

Date: June 26, 2025

Administrator Responsible/Position: Glenn Graham

A. Purpose of Agenda Item:

- Information Only
- Action Needed
- Receive Input

B. Authority for This Action:

- Local Policy
- Law or Rule
- N/A

Board Policy CDA and the Public Funds Investment Act of Texas Government Code (2256.008) require annual approval of investment officer training from independent sources.

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan
- District/Campus Improvement Plan
- Other

D. Summary:

- Previous board action relating to this item: June 27, 2024
- Future action anticipated: Annually
- Background information: The Public Funds Investment Act of Texas Government Code (2256.008) requires each investment officer to attend 8 hours of training per a two-year period. This training shall include education in investment controls, security risks, strategy risks, market risks, diversification of investment portfolio, and compliance with the Government Code, Chapter 2256 from an independent source approved by the board.

E. Comments Received:

- ELT
 - DEIC
 - Support Staff AC
 - Teacher AC
 - Other
- All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the following independent sources for investment training: Region XIII ESC, Region XX ESC, TASBO, TASB, Linda Patterson & Associates, Meeder Investments, Government Finance Officers Association, University of North Texas, TexPool, and PFM Asset Management LLC as presented.

G. Fiscal Impact and Cost: None **Amount: N/A**

- Budget
- Bond
- Grant/Special Funds
- Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the sources for investment training as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Annual Review of Qualified Brokers

Date: June 26, 2025

Administrator Responsible/Position: Glenn Graham, Chief Financial Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

Board policy CDA and the Public Funds Investment Act of Texas Government Code require annual adoption of qualified brokers and dealers that are authorized to engage in investment transactions with the district.

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: June 27, 2024

Future action anticipated: Annually

Background information: On June 27, 2024, the Board approved the list of qualified brokers to be used for the 2024-2025 year. On December 19, 2024, The Board approved additional brokers to be used to allow for better diversification and investment potential.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the list of Qualified Brokers as presented.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the list of qualified brokers as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Approval of Investment Resolution – Authorized Personnel** **Date:** June 26, 2025

Administrator Responsible/Position: Glenn Graham

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

Board Policy CDA and the Public Funds Investment Act of Texas Government Code (2256.005 requires annual adoption of authorized individuals that can perform investment functions for the District. The individuals noted on the attached resolution are the employees who handle the District’s investment on a routine basis.

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Other Improvement Plan

D. Summary:

Previous board action relating to this item: June 27, 2024
 Future action anticipated: Annually
 Background information: On June 27, 2024, the board approved the 2024-2025 investment officers.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the attached resolution naming the district’s authorized investment officers to perform investment functions as presented.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the resolution naming the district’s authorized investment officers to perform investment functions as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Federal Grant Information

Date: June 26, 2025

Administrator Responsible/Position: Glenn Graham, Chief Financial Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A
Policy CB Local

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Other
Improvement Plan
Academic Success/Instruction

D. Summary:

Previous board action relating to this item: Yearly

Future action anticipated:

Background information: Policy CB Local requires the district to provide notice of federal grant applications through an information item at a Board meeting and by publishing information on the district’s website.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees review the Federal Entitlement Grants proposed use of funds.

G. Fiscal Impact and Cost: None Amount: Per Report

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/ disapprove/postpone the Federal Grant Information as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Date: June 26, 2025

Subject: Consider and Approve the Listed Expenditures at or Exceeding CH Local Threshold for the 25/26 Fiscal Year

Administrator Responsible/Position: Glenn Graham, CFO

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy CH Local Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:

Future action anticipated:

Background information: Pursuant to Board Policy CH Local, the Board of Trustees may approve single budgeted expenditures that are expected to exceed \$200,000.00 as line items in the budget.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the budgeted purchases exceeding CH Local for the 25/26 fiscal year as presented.

G. Fiscal Impact and Cost: None Amount:

- Budget 199 Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the purchases exceeding CH Local for 25/26 fiscal year as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: 2025-26 Staff Development Minutes Waiver

Date: June 26, 2025

Administrator Responsible/Position: Taylor Keller, Executive Director of Teaching & Learning

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule
(TEC) §7.056 N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus
Improvement Plan Other

D. Summary:

- Previous board action relating to this item: In January, the board of trustees approved the 2025-26 Academic Calendar that included 4 staff development days in lieu of student instruction.
- Future action anticipated:
- Background information: The *Staff Development Minutes Waiver* allows districts to train staff on various educational strategies designed to improve student performance in lieu of student instruction during the school year. The board of trustees approved the 2025-26 Academic Calendar that includes four district staff development days. The administration is recommending filing the Staff Development Minutes Waiver for the 2025-26 school year to claim 1,680 instructional minutes for the four district staff development days in lieu of student instruction.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the filing of 2025-26 Staff Development Minutes Waiver as presented.

G. Fiscal Impact and Cost: None Amount: N/A

- Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the filing of 2025-26 Staff Development Minutes Waiver as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Consider and Approve the 2025-2027 Alamo Colleges District Northeast Lakeview College Pathways in Technology Early College High School MOU

Date: June 26, 2025

Administrator Responsible/Position: Tammy Pinkham, Executive Director CCMR & Advanced Academics

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:

Future action anticipated:

Background information: This MOU between Comal ISD and Northeast Lakeview College establishes a partnership for the development of the Hill Country College Preparatory High School P-TECH. The Texas Education Agency’s P-TECH initiative is designed to provide students with a seamless path from high school to college and careers in high-demand fields.

DI. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the Alamo Colleges District Northeast Lakeview College P-TECH MOU as presented.

G. Fiscal Impact and Cost:

Amount: \$13,000.00

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the Alamo Colleges District Northeast Lakeview College P-TECH MOU as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Consider and Approve Innovative Courses

Date: June 26, 2025

Administrator Responsible/Position: Tammy Pinkham, Executive Director of Advanced Academics & CCMR

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: In previous school years, the board has granted approval for innovative courses.

Background information: With approval from the local board of trustees, a district may offer state-approved innovative courses. Included is the list of innovative courses requiring approval for the 2025-26 school year.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of th Superintendent that the Board of Trustees approve the list of innovative course offerings as presented.

G. Fiscal Impact and Cost:

Amount: NA

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the innovative course offerings as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Communities in Schools Service Delivery Agreement** **Date:** June 26, 2025

Administrator Responsible/Position: **M. Michelle Kelley, Director of Counseling & Student Support**

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: Board approved the renewal of CIS services in 2024-2025 in June of 2024.

Future action anticipated:

Background information: Communities in Schools (CIS) collaborates with schools to connect students and families to community resources and helps address health, behavior and family issues as they arise with students they serve. Communities in Schools are used primarily for our students who have been identified as “At Risk” and who could be facing challenges such as poverty, substance abuse, and poor mental health. Communities in Schools provides comprehensive services, including supportive guidance, mental health intervention, basic life needs support, tutoring, and college preparation assistance and is being used as a supplement to what our school counselors are providing to our students and families.

DI. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the renewal of the contractual agreement with Communities in Schools for the 2025-2026 school year as presented.

G. Fiscal Impact and Cost:

Amount: \$603,863.52

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the renewal of the contractual agreement with Communities in Schools for the 2025-2026 school year as presented.”

FOR: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Consider/Approve Bexar County JJAEP MOU** **Date:** June 26, 2025

Administrator Responsible/Position: Corbee Wunderlich, Assistant Superintendent
Student Services

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:
 Future action anticipated:
 Background information: Comal ISD has operated with an MOU with Bexar County JJAEP since the 2018-2019 school year. This service is utilized for students whose discipline infraction requires a mandatory/discretionary expulsion. This MOU continues the terms of our agreement for another school year.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the MOU with Bexar County for JJAEP services as presented.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the MOU with Bexar County for JJAEP services as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Consider/Approve HLES and GFES Boundary Adjustment **Date:** June 26, 2025

Administrators Responsible/Positions: Steve Stanford, Chief Communications Officer

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:

Future action anticipated:

Background information: The District was recently made aware of the need for an adjustment of the attendance boundary between Hoffmann Lane Elementary and Goodwin Fraizer Elementary. A new apartment complex, Gateway to Gruene, has been opened and the current boundary between the two campuses goes through the middle of the property, as well as splits Gruene Vineyard Crossing that currently does not have any students. The administration recommends moving the HLES/GFES boundary to the back of the Gruene Vineyard Crossing area and to the Gateway to Gruene development back fence line to move the entire area into the Goodwin Frazier Attendance Zone.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the HLES/GFES attendance boundary adjustment as presented.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the HLES/GFES attendance boundary adjustment as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Date: June 26, 2025

Subject: **AIA Contract for Design of Elementary School 22 - Meyer Ranch**

Administrator Responsible/Position: Mark Stahl, Chief Operations Officer

A. Purpose of Agenda Item:

- Information Only
- Action Needed
- Receive Input

B. Authority for This Action:

- Local Policy
- Law or Rule
- N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan
- District/Campus Improvement Plan
- Other

D. Summary:

- Previous board action relating to this item:
- Future action anticipated: Only related to construction
- Background information: This project is part of the district’s ongoing efforts to manage enrollment growth through new school construction funded by the 2023 Bond. The proposed agreement outlines architectural services for the design and delivery of a new elementary campus.

E. Comments Received:

- ELT
- DEIC
- Support Staff AC
- Teacher AC
- Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the AIA B101-2017 Standard Form of Agreement between Comal ISD and LPA, Inc. for architectural services related to Elementary School #22 in the Meyer Ranch development, and authorize the Superintendent to execute the agreement on behalf of the District.

G. Fiscal Impact and Cost: None **Amount:** N/A

- Budget
- Bond
- Grant/Special Funds
- Other

H. Action:

Motion by _____, second by _____

“I move that the Board approve the AIA B101-2017 Standard Form of Agreement between Comal ISD and LPA, Inc. for architectural services related to Elementary School #22 in the Meyer Ranch development, and authorize the Superintendent to execute the agreement on behalf of the District.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Date: June 26, 2025

Subject: Consider/Approve Guaranteed Maximum Price (GMP) #1 CHS Re-investment Project and System Package 3A

Administrator Responsible/Position: Mr. Mark Stahl, COO

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:

Future action anticipated:

Background information:

Step 1: Approval of the Construction Delivery Method: The Construction Manager at Risk (CMaR) delivery method was approved at the August 24, 2023, meeting of the Board of Trustees.

Step 2: Selection of the Construction Manager: Skanska was awarded the construction of CHS Re-investment project and System Package 3A at the January 25, 2024, meeting of the Board of Trustees.

Step 3: Approval of a Guaranteed Maximum Price (GMP): The Board of Trustees are presented with the GMP based on the scope of work and bids gathered by the CMaR. The contracted CMaR works with the Design Team and District to define the scope of work that maximizes the value to the District and most effectively meets the project goals. This includes detailed cost and time estimates at multiple stages along the design process allowing the District to make informed decisions regarding market conditions and constructability.

This GMP#1 in the amount of \$21,229,584 for the CHS Re-investment project and System Package 3A which includes CHS roof replacement, CHS exhaust fan replacement, CHS interior finishes, CHS fire alarm, CMS roof repair and Support Services HVAC upgrades and roof replacement. This work is part of the 2021 and 2023 Bond programs.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent's Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the Guaranteed Maximum Price (GMP) #1 for the CHS Re-investment Project and System Package 3A as presented.

G. Fiscal Impact and Cost: None **Amount: N/A**
 Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the Guaranteed Maximum Price (GMP) #1 for the CHS Re-investment Project and System Package 3A as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: **Consider/Approve Request for 2025-2026 Special Education Staffing**

Date: June 26, 2025

Administrator Responsible/Position: **Dr. Randy Davis, Chief Human Resources Officer**

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item:

Future action anticipated:

Background information: Special Education student population in Comal ISD is growing and as such, there is a need to support that growth.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the superintendent to approve the special education staffing additions for the 2025-2026 school year as presented.

G. Fiscal Impact and Cost:

Amount: \$1,972,038.00

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move to approve/disapprove/postpone the special education staffing additions for the 2025-2026 school year as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: 2025-2026 Employee Compensation Plan

Date: June 26, 2025

Administrator Responsible/Position: Dr. Randy D. Davis, Chief Human Resources Officer

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus Other
Priority 4 Improvement Plan
Goal 4

D. Summary:

- Previous board action related to this item: The District is bringing forward for your consideration and approval the 2025-26 Comal ISD compensation plan.
- Future action anticipated:
- Background information: Administration has reviewed the district’s pay structure as it aligns to pay offered in surrounding districts. In addition, the administration has been analyzing estimates for potential raises and the potential fiscal impact of such raises or adjustments in pay or stipends.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by the Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the compensation, employment, and stipend schedules, as presented, for qualifying employees.

G. Fiscal Impact and Cost:

Amount: \$850,000 per 1% increase to salaries (non-teaching)

- Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the 2025-2026 Employee Compensation Plan as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Date: June 26, 2025

Subject: Consideration and Possible Approval of the 2025-2026 Maintenance and Operations, Interest and Sinking and Child Nutrition Budgets

Administrator Responsible/Position: Glenn Graham, CFO

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A
Texas Education Code, Section 44.004, 44.031 CH (Legal), CH (Local)

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

D. Summary:

Previous board action relating to this item: June 27, 2024
 Future action anticipated: Annually
 Background information: A public meeting was held as required under Education Code 44.004 to discuss the proposed 2025-2026 budgets and tax rates. The 2025-2026 proposed budgets are presented for consideration and possible approval as attached. Tax rates will be presented for consideration in August 2025. The Board may approve the listed expenditures within the proposed budgets at the function level. This process will reduce the number of items presented to the Board throughout the year and provide a more efficient method of acquiring needed items.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the 2025 – 2026 Maintenance and Operations, Interest and Sinking and Child Nutrition Budgets as presented.

G. Fiscal Impact and Cost: None

Amount: N/A

Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the 2025 – 2026 Maintenance and Operations, Interest and Sinking and Child Nutrition Budgets as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Approval of An Order Authorizing the Issuance, Sale and Delivery of Comal Independent School District Unlimited Tax School Building in One Series at One Time, Levying a Continuing Direct Annual Ad Valorem Tax for the Payment of the Bonds; Authorizing an Authorized Representative to Approve the Amounts, Interest Rates, Prices and Terms Thereof and Certain Other Agreements, Procedures and Provisions Related Thereto; and Approving Other Matters Incident and Related Thereto

Date: June 26, 2025

Administrator Responsible/Position: Glenn Graham, Chief Financial Office

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A
Chapter 45, Texas Education Code

C. Strategic Objective, Goal, or Need Addressed:

Strategic Plan District/Campus Other
Improvement Plan

D. Summary:

Previous board action relating to this item: Previous discussions with Board concerning first and second issuances of sale for Bond 2023.
 Future action anticipated:
 Background information: Voters approved Proposition A and Proposition C of Bond 2023 for a total of \$588,564,863. The first issuance of \$100,000,000 was sold in June of 2023. The second issuance of \$275,000,000 was sold in October of 2024. With more Bond 2023 Projects beginning, there is a need to sell the remaining issuance of \$213,564,863.

E. Comments Received:

ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the Order Authorizing the Issuance, Sale and Delivery of the Comal ISD Unlimited Tax School Building and/or Refunding Bonds as presented.

G. Fiscal Impact and Cost: None Amount: N/A

Budget Bond Grant/Special Funds Other
Actual interest rates and expense will be determined by market conditions.

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the Order Authorizing the issuance, sale, and delivery of the Comal ISD Unlimited Tax School Building and/or Refunding as presented.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
MOTION CARRIED/DENIED/POSTPONED 42

COMAL INDEPENDENT SCHOOL DISTRICT

Certified Agenda of Closed Session

Meeting of June 26, 2025

CONFIDENTIAL: No one shall, without lawful authority, knowingly disclose to a member of the public this certified agenda of a closed session meeting. A person who violates this subsection commits a Class B misdemeanor and may be liable to any party injured or damaged by the disclosure. Texas Government Code 551.146(a).

I. Statement of Beginning of Closed Session:

The presiding officer announced at the beginning of the closed session:

“The Board of Trustees on June 26, 2025, beginning at _____ PM, convened in a closed session pursuant to Sections 551.071 through 551.089 of the Texas Government Code.”

II. Subjects Discussed in the Session Closed to the Public:

- A. Pursuant to Texas Government Code 551.076, discuss and deliberate the deployment, or specific occasions for implementation, of security personnel or devices, or to deliberate a security audit; Review Intruder Detection Audit Findings
- B. Pursuant to Section 551.072 of the Texas Government Code, deliberation regarding the purchase, exchange, lease or value of real property;
- C. Pursuant to Texas Government Code Sections 551.071 - Consultation with Legal Counsel Regarding Legal Issues Concerning the Board of Directors of the Guadalupe Appraisal District approved Resolution 2025-03

Board members present: _____

III. Statement at End of Closed Session:

The presiding officer announced at the end of the closed session:

“The Board of Trustees ended its closed session at _____ PM on June 26, 2025.”

IV. Record of Further Action Taken, if any, on Above Items in the Subsequent Open Session:

V. Certification by Presiding Officer:

I, Russ Garner, Comal ISD Board President, do hereby certify that the agenda listed above is a true and correct record of the proceedings on the above date.

Russ Garner, President

Date

COMAL INDEPENDENT SCHOOL DISTRICT

Date: June 26, 2025

Subject: Consideration of Possible Approval of Purchase of Safety and Security Technology System Upgrades

Administrator Responsible/Position: Scott Monroe, Chief Information Officer and Mario De La Rosa, Executive Director of Safety and Security

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus Improvement Plan Other

D. Summary:

- Previous board action relating to this item:
 Future action anticipated:
 Background information: The 2023 Bond provided funding to implement new safety and security technologies that were solicited through both RFP #25-18 and Omnia Purchasing Cooperative.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the purchase and installation of safety and security technology systems solicited through RFP #25-18 from Tessera Technologies Group in an amount not to exceed \$11,423,953 plus a 10% contingency and Uninterruptible Power Systems from Zinfinity though the Omnia Purchasing Cooperative for an amount of \$2,940,000 plus a 10% contingency for a total purchasing authorization of \$12,566,348 with Terresa and \$3,234,000 with Zinfinity.

G. Fiscal Impact and Cost: None Amount: \$476,330.80

- Budget Bond 23 Grant/Special Funds Other

H. Action:

Motion by _____, second by _____
“I move to approve/disapprove/postpone the purchase of safety and security technology systems and associated products and services as presented in closed session.”

FOR: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Date: June 26, 2025

Subject: **Post-Closing Agreement with CCD Meyer Ranch Land, LLC**

Administrator Responsible/Position: Mark Stahl

A. Purpose of Agenda Item:

- Information Only
- Action Needed
- Receive Input

B. Authority for This Action:

- Local Policy
- Law or Rule
- N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan
- District/Campus Improvement Plan
- Other

D. Summary:

- Previous board action relating to this item: Purchase and Sale Agreement Meyer Ranch
- Future action anticipated: As it pertains to construction
- Background information: The Post-Closing Agreement addresses specific items that remained unresolved at the time of closing on the Meyer Ranch property. It is common practice to finalize such agreements to ensure all parties’ responsibilities and expectations are clearly documented and enforceable.

E. Comments Received:

- ELT
 - DEIC
 - Support Staff AC
 - Teacher AC
 - Other
- All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the Post-Closing Agreement with CCD Meyer Ranch Land, LLC as presented.

G. Fiscal Impact and Cost: None **Amount:** N/A

- Budget
- Bond
- Grant/Special Funds
- Other

H. Action:

Motion by _____, second by _____
 “I move that the Board approve the Post-Closing Agreement with CCD Meyer Ranch Land, LLC, and delegate authority to the Superintendent or his designee to negotiate and execute the Post-Closing Agreement in a form approved by legal counsel.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
 AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Date: June 26, 2025

Subject: Consider and Take Possible Action to Adopt a Resolution regarding the Board of Directors of the Guadalupe Appraisal District Approved Resolution 2025-03

Administrator Responsible/Position: Dr. John E. Chapman III

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

Guadalupe Appraisal District is in the process of acquiring and renovating a facility to be used as their new location. To move forward, law requires approval from three-fourths of their taxing units.

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus Other Improvement Plan

D. Summary:

- Previous board action relating to this item:
 Future action anticipated:
 Background information: Comal ISD is responsible for 3.35% of the appraisal district budget. The 2025 fees paid to Guadalupe Appraisal District total \$169,457.24. The increase in fees is estimated to be approximately \$29,693 for the acquisition and renovation of the facility.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other
All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees adopt the resolution as presented to approve the Board of Directors of the Guadalupe Appraisal District approved Resolution 2025-03, authorize the Superintendent or his designee to file the resolution with the Chief Appraiser of the Guadalupe Appraisal District, and instructing the Secretary of the Board to attach a copy of the approved resolution to the official minutes of this Board meeting for the record.

G. Fiscal Impact and Cost: None Amount: N/A

- Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move that the Board adopt the resolution as presented to approve the Board of Directors of the Guadalupe Appraisal District approved Resolution 2025-03, authorize the Superintendent or his

designee to file the resolution with the Chief Appraiser of the Guadalupe Appraisal District, and instruct the Secretary of the Board to attach a copy of the approved resolution to the official minutes of this Board meeting for the record.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED

COMAL INDEPENDENT SCHOOL DISTRICT

Subject: Real Property – Authorization

Date: June 26, 2025

Administrator Responsible/Position: Mark Stahl, COO

A. Purpose of Agenda Item:

- Information Only Action Needed Receive Input

B. Authority for This Action:

- Local Policy Law or Rule N/A

C. Strategic Objective, Goal, or Need Addressed:

- Strategic Plan District/Campus Improvement Plan Other

D. Summary:

- Previous board action relating to this item: Purchase and Sale Agreement Meyer Ranch

Future action anticipated:

Background information: A potential site has been identified to support future district growth and facility needs. Discussions have been ongoing regarding its suitability, value, and strategic relevance to the District’s long-term planning objectives.

E. Comments Received:

- ELT DEIC Support Staff AC Teacher AC Other

All agenda items are reviewed by Superintendent’s Executive Leadership Team.

F. Administrative Recommendation: It is the recommendation of the Superintendent that the Board of Trustees approve the purchase of real property as presented.

G. Fiscal Impact and Cost: None Amount: N/A

- Budget Bond Grant/Special Funds Other

H. Action:

Motion by _____, second by _____

“I move that the Board authorize the Superintendent to proceed as discussed in closed session.”

FOR R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York
AGAINST: R. Garner, T. Hennessee, D. Krawczynski, C. Biasatti, A. Jones, A. Shaw, J. York

MOTION CARRIED/DENIED/POSTPONED