Agenda of Regular Meeting

The Board of Trustees
McAllen Independent School District

A Regular Meeting of the Board of Trustees of the McAllen Independent School District will be held Tuesday, September 22, 2026, beginning at 5:30 PM Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501.

Items listed on this agenda may be taken in an order other than as shown on this agenda. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

At this meeting there may be discussion and action by the Board on the item(s) and subject(s) listed as follows:

1. **CALL MEETING TO ORDER**
2. **MOMENT OF SILENCE**
3. **PLEDGE OF ALLEGIANCE**
4. **PUBLIC COMMENT(S)**
5. **PROCLAMATION(S)**
   - A) Recognition of Texas Governor, Greg Abbott's Proclamation Regarding Dyslexia Awareness Month — 6
     Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership

     Presenter: Dr. René Gutiérrez, Superintendent
   - B) Discussion and Possible Action to Adopt the Proclamation Regarding Down Syndrome Awareness Month — 7
     Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership

     Presenter: Dr. René Gutiérrez, Superintendent
6. **CONSENT AGENDA ITEMS**
   - A) Discussion and Possible Action on Request for Proposal No. 2024-1022 Career and Technology Education Instructional Supplies, Materials, Equipment and Related Services (Round 20) — 9
     Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership

Presenter: Dr. René Gutiérrez, Superintendent

B) Discussion and Possible Action on Request for Proposal No. 2027-1003 Building and Maintenance, Materials, Supplies, Equipment, and Related Services (Round 2) 11
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

C) Discussion and Possible Action on Memorandum of Understanding "MOU" No. 2027-121 Clinical Teaching Practicum Experience between McAllen Independent School District and Web-Centric Alternative Certification Program (WCACP) / eTools4Education, LLC 13
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

D) Discussion and Possible Action of Superintendent's Summative Evaluation 19
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

7. **INSTRUCTIONAL SERVICES/ INSTRUCTIONAL LEADERSHIP, HUMAN RESOURCES, BUSINESS AND OPERATIONS, AND BOARD OF TRUSTEES ITEMS**

A) **Instructional Services/ Instructional Leadership Item(s)** (Jeanette Nino)

1. Discussion and Possible Action on the School Library Advisory Council (SLAC) Voting Member 20
Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership

Presenter: Dr. René Gutiérrez, Superintendent

B) **Human Resources Item(s)** (Dr. Albert Canales)

1. Discussion and Possible Action of the Texas Association of School Board (TASB) Policy BJCF (LOCAL) Superintendent Nonrenewal 25
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

2. Discussion of McAllen ISD Board Policy CFB (LOCAL)-Accounting Inventories: Capitalization Threshold (First Reading) 30
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

3. Discussion of the Texas Association of School Board (TASB) Localized Policy Manual Update 127 (First Reading) 32
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

4. Discussion and Possible Action on Senate Bill 12 Update: Annual Certification Submission and Trustee Information Requirements 107

Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

5. Discussion and Possible Action of the 2026-2027 List of Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers 111
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

C) **Business and Operations Item(s)** (Lorena Garcia)

1. Report Regarding Enrollment for the 2026-2027 School Year 113
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

2. Report Regarding the Quarterly Investment Report for the Period of April 1, 2026 - June 30, 2026 140
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

3. Report Regarding the Annual Investment Report for the Period of July 1, 2025 - June 30, 2026 171
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

4. Report Regarding the Extension of Agreement No. 2026-237 City of McAllen Community Development Block Grant Funding for Community Parking Lot at Dorothea Brown Middle School 192
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

5. Discussion and Possible Action on the McAllen Independent School District August Budget Amendment for Fiscal Year Beginning July 1, 2026 and Ending June 30, 2027 212
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

6. Discussion and Possible Action on the Approval and Adoption of the Resolution for the 2026 Tax Rate 218
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

D) **Board of Trustees Item(s)**

1. Discussion and Possible Action on Approval of Board of Education Meeting Minutes 239
Regular Board Meeting - September 8, 2026

8. **RECESS TO CLOSED SESSION: Board of Trustees may go into Closed Session pursuant to Section(s) 551.071, 551.072, 551.074, 551.076, and 551.089 Texas Government Code, to discuss the following:**

   A) Human Resources Recommendation(s) for School Year 2026-2027

   B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2026-2027

   C) Discussion of Recommendation for the Associate Superintendent, Instructional Services for the 2026-2027 School Year

   D) Discussion Regarding School Safety and Security

   E) Pending and/or Potential Litigation

   F) Possible Real Estate Acquisition

9. **RECONVENE IN OPEN SESSION**

10. **ACTION ON ITEM(S) IN CLOSED SESSION**

   A) Discussion and Possible Action of Human Resources Recommendation(s) for School Year 2026-2027 — 251
   Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

   Presenter: Dr. René Gutiérrez, Superintendent

   B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2026-2027 — 252
   Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

   Presenter: Dr. René Gutiérrez, Superintendent

   C) Discussion and Possible Action on Recommendation for the Associate Superintendent, Instructional Services for the 2026-2027 School Year — 253
   Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

   Presenter: Dr. René Gutiérrez, Superintendent

   D) Discussion Regarding School Safety and Security

   E) Pending and/or Potential Litigation

   F) Possible Real Estate Acquisition

11. **SCHEDULED MEETINGS**
   Special Board Meeting - September 23, 2026, 5:00 pm - Administration Building/Dr. Ricardo Chapa Board Room
   Special Board Meeting - September 28, 2026, Noon - Administration Building/Dr. Ricardo Chapa Board Room
   Regular Board Meeting - October 6, 2026, 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room

12. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Pursuant to Texas Government Code 551.127, a member or employee of a governmental body is authorized to participate remotely in a meeting of the governmental body through a videoconference call, as long as a quorum of the governmental body is

physically present at the location of the Board Meeting. Any video conference conducted pursuant to this section will comply with the technical requirements of this section.

Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body, or, a private consultation with its attorney in closed meeting of the governmental body.

The notice for this meeting was posted in compliance with the Texas Open Meeting Action on September 16, 2026 by 5:00 p.m.
Norma Ramirez, on behalf of Board of Trustees.

BOARD RECOGNITION FORM
McALLEN INDEPENDENT SCHOOL DISTRICT

Meeting Date (Recommended): September 22, 2026

Title of Recognition: Recognition of Texas Governor, Greg Abbott's Proclamation Regarding Dyslexia Awareness Month

Person(s) Being Recognized (include names & description i.e. student at X High School):
Escandon Elementary
Teacher: - Ms. Diana Marquez
Students: - Ana Baltazar (5th)

Milam Elementary
Teacher: - Ms. Carla Walk
Student: - Jesus Alejandro Falcon (3rd grade)

Roosevelt Elementary
Teacher: - Ms. Denise Rodriguez
Students: - Edward Medina (5th grade)

Seguin Elementary
Teacher: - Ms. Martha Narvaez
Students: - Diani Hernandez (3rd grade)

Wilson Elementary
Teacher: - Ms. Ileana Reyna
Students: - Viviana Garcia (5th grade)

Reason for Recognition:
Dyslexia is a common, lifelong learning disability that affects reading, writing, and language processing. With early identification, appropriate structured instruction, and strong support, students with dyslexia can thrive academically and beyond. October is recognized as Dyslexia Awareness Month, providing an opportunity to increase understanding, promote early identification, and recognize the families, educators, and professionals who support individuals with dyslexia. McAllen ISD proudly recognizes their dedication and continued commitment to empowering students with dyslexia to achieve success.

Please note any items that will be presented: Texas Governor Abbott's Proclamation

Photographer Requested: Yes

AV needs:

Name of Presenter: Christian Quintanilla
Phone: 956-661-6882
eMail: christian.quintanilla@mcallenisd.net

Approved for Recognition: RENE GUTIERREZ (Sep 11, 2026 15:22:40 CDT)
Superintendent

PROCEDURE FOR BOARD RECOGNITION
1. Fill out "Board Recognition Form" in its entirety at least 12 working days before the recommended date for presentation.
2. Submit completed form to Community Information Office with a cc to immediate supervisor and the Secretary to the Board of Trustees

Following the superintendent's executive team approval, confirmation of recognitions (year-at-a-glance) will be done via e-mail each week. Honorees are instructed to report to the Community Information office at 5:15 p.m. on their designated Board Meeting date.

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action to Adopt the Proclamation Regarding Down Syndrome Awareness Month

REFERENCE: Goal 1: Student Achievement/Student Focus

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:
October is Down Syndrome Awareness Month. This gives us an opportunity to recognize those with Down Syndrome and the efforts of the Special Education Department. Approximately 1 in every 800 babies in the United States is born with Down Syndrome, making it the most common chromosomal condition. Down Syndrome Awareness Month is a chance to broaden awareness as well as celebrate people with Down Syndrome and their abilities and accomplishments. By dedicating October as Down Syndrome Awareness month, we are able to make others aware of the wonderful abilities those with down syndrome have and the amazing accomplishments they achieve. Please join us in dedicating this month to celebrate our student's accomplishments and achievements.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS: N/A

LEGAL REVIEW:
None required.

BUDGETARY CONSIDERATIONS: None

RECOMMENDED BOARD ACTION:
That the Board of Trustees adopt the Proclamation Regarding Down Syndrome Awareness Month.

Attachment: ☑

SUBMITTED BY: Christian Quintanilla

SUPERVISOR: Jeanette Nino (Sep 15, 2026 11:30:07 CDT)

SUPERVISOR:

For further information contact:
Name: Christian Quintanilla
Office: (956) 632-3285
eMail: christian.quintanilla@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 15, 2026 12:23:01 CDT)

Superintendent of Schools

Proclamation

State of Texas
County of Hidalgo
McAllen Independent School District

Whereas, approximately one in every 800 children are born with Down Syndrome, representing approximately 5,000 births per year in the United States. Research and early intervention have resulted in dramatic improvements in the lifespan and potential; and

Whereas, people with Down Syndrome possess a wide range of abilities, and are active participants in educational, occupational, social, and recreational circles of the community; and

Whereas, McAllen ISD has supported families who have children with disabilities, and special healthcare needs and desires to increase the support network and support groups of those with Down Syndrome across our state.

Now Therefore, I, Sofia M. Pena, Member, Board of Trustees of the McAllen Independent School District, do hereby proclaim the month of October 2026 as

"Down Syndrome Awareness Month"

I call upon all residents and public schools to join in celebration of the many achievements of people with disabilities and their continual contribution to our community and schools.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the McAllen Independent School District to be affixed on this 22nd day of September 2026.

_____
Sofia M. Pena, Member, Board of Trustees
McAllen Independent School District

Attest:

_____
Roberto A. Haddad, Secretary, Board of Trustees
McAllen Independent School District

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action on Request for Proposal No. 2024-1022 Career and Technology Education Instructional Supplies, Materials, Equipment and Related Services (Round 20)

REFERENCE: Goal 1 - Student Achievement/Student Focus; Strategy 3 - Engaging Learning Environment

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The McAllen Independent School District solicited proposals for career and technology instructional supplies, materials, equipment, and related services. This Request for Proposal ("RFP") is an extended response period, multiple award contract, solicited in accordance with the Financial Accountability System Resource Guide ("FASRG") Section 5.16, titled "Multiple/Catalog/Discount-from-List Contract Awards." This allows vendors to submit responses throughout the year through the contract term. Vendors are awarded on an incremental basis upon the Board of Trustees' ("Board") approval. One hundred forty-five (145) vendors were previously awarded through this RFP.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

One thousand nine hundred forty-one (1,941) vendors were invited to submit proposals, and thirty-seven (37) vendors responded, including twenty-two (22) no-bid responses, two (2) previously awarded, and three (3) non-responsive. The evaluation committee comprised of Leo Saenz, Director of Career Technical Education; Laura Williams, Director of Purchasing Services; Elizabeth Cabrera, Coordinator for Purchasing Services; and Corina Tijerina, Buyer, evaluated the proposals. Administration is recommending that the ten (10) vendors on the attached list be awarded, for a total of one hundred fifty-five (155) vendors.

LEGAL REVIEW:

None required.

BUDGETARY CONSIDERATIONS:

Funds for these purchases are budgeted through local, state, federal, and grant funds.

RECOMMENDED BOARD ACTION:

Administration recommends that the Board of Trustees approve Request for Proposal No. 2024-1022 Career and Technical Education Instructional Supplies, Materials, Equipment and Related Services (Round 20), and award vendors on the attached list, for a coterminous term through June 30, 2027.

Attachment: ☑

SUBMITTED BY: LEO SAENZ (Sep 11, 2026 09:04:24 CDT)

SUPERVISOR: Jeanette Nino (Sep 11, 2026 14:19:39 CDT)

For further information contact:
Name: Mr. Leo Saenz
Director of Career Technical Education
Office: (956) 632-5181
eMail: leo.saenz@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 11, 2026 14:40:04 CDT)

Superintendent of Schools

RECOMMENDED VENDORS

Request for Proposal No. 2024-1022

Career and Technology Education Instructional Supplies, Materials, Equipment and Related Services (Round 20)

No.	Vendor Name	City	State	Recommendation
1	Attainment Company, Inc.	Verona	WI	Qualified
2	Beable Education, Inc.	Lakewood	NJ	Qualified
3	eReflect Inc	Las Vegas	NV	Qualified
4	JETLLC	Brighton	CO	Qualified
5	RGV LEAD (RGV Linking Economic and Academic Development)	McAllen	TX	Qualified
6	SimInsights	Irvine	CA	Qualified
7	SLP Toolkit LLC	Mesa	AZ	Qualified
8	Sphero, Inc.	Boulder	CO	Qualified
9	STEMfinity, LLC	Boise	ID	Qualified
10	Pearson Education INC	Hoboken	NJ	Qualified

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action on Request for Proposal No. 2027-1003 Building and Maintenance, Materials, Supplies, Equipment, and Related Services (Round 2)

REFERENCE: Goal 3 - Facility Priorities; Strategy 7 - Financial Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The McAllen Independent School District solicited proposals for building and maintenance, materials, supplies, equipment, and related services. This Request for Proposal ("RFP") is an extended response period, multiple award contract, solicited in accordance with the Financial Accountability System Resource Guide ("FASRG"), section 5.16, titled "Multiple/Catalog/Discount-from-List Contract Awards". This allows vendors to submit responses throughout the year through the contract term. Vendors are awarded on an incremental basis, upon the Board of Trustees ("Board") approval. Fourteen (14) vendors were previously awarded through this RFP.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Six hundred sixty-five (665) vendors were invited to submit proposals, and thirty (30) vendors responded, including four (4) no bid responses, three (3) previously awarded with no changes, and one (1) non-responsive. The evaluation committee, comprised of Ruben Treviño, Executive Director for Facilities, Maintenance, and Operations; Roel Moroles, Assistant Director for Facilities, Maintenance, and Operations; Melissa Ortiz, Coordinator for Facilities, Maintenance, and Operations; Laura Williams, Director of Purchasing Services; Elizabeth Cabrera, Coordinator for Purchasing Services; and Corina Tijerina, Buyer, evaluated the proposals. Administration is recommending that the twenty-two (22) vendors on the attached list be awarded, for a total of thirty-six (36) vendors.

LEGAL REVIEW:

None Required

BUDGETARY CONSIDERATIONS:

Funds for these purchases are budgeted through local, state, federal, and grant funds.

RECOMMENDED BOARD ACTION:

Administration recommends that the Board of Trustees approve Request for Proposal No. 2027-1003 Building and Maintenance, Materials, Supplies, Equipment, and Related Services (Round 2), and approve the companies on the attached list as qualified vendors, for a coterminous term through June 30, 2030.

Attachment: ☑

SUBMITTED BY: _____

SUPERVISOR: Lorena Garcia
Lorena Garcia (Sep 11, 2026 13:21:29 CDT)

For further information contact:
Name: Mr. Ruben Trevino, Executive Director for Facilities, Maintenance, and Operations
Office: (956) 632-3200
email: ruben.trevino@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 11, 2026 13:31:14 CDT)

Superintendent of Schools

Recommended Vendors
Request for Proposal No. 2027-1003
Building and Maintenance, Materials, Supplies, Equipment, and Related Services (Round 2)

No.	Vendor Name	City	State	Recommendation
1	Alexander Refrigeration HVAC	Edinburg	TX	Qualified
2	American Oxygen Company	Brownsville	TX	Qualified
3	Burton Companies (Burton Companies, LLC)	Weslaco	TX	Qualified
4	Central Fence & Supply, Ltd.	Pharr	TX	Qualified
5	Diversitech Systems & Sales Group, Inc.	McAllen	TX	Qualified
6	Facilitex LLC	McAllen	TX	Qualified
7	FASTSIGNS (Huntington Sky Production, LTD.)	McAllen	TX	Qualified
8	JCBM Construction	McAllen	TX	Qualified
9	Kele, Inc	Dallas	TX	Qualified
10	Maderas y Triplay JS Forwarding Inc.	Hidalgo	TX	Qualified
11	Matts Building Materials Inc.	PHARR	TX	Qualified
12	NGS Films and Graphics dba National Window Covering Solutions (National Glazing Solutions, LLC)	Canton	GA	Qualified
13	Pro Paint Services	San Juan	TX	Qualified
14	Rio Elevator Company, Inc.	Harlingen	TX	Qualified
15	School Specialty, LLC	Greenville	WI	Qualified
16	State Fire	Wylie	TX	Qualified
17	TENZO MCALLEN, LLC.	Mission	TX	Qualified
18	Terra Cooling (Terra Cooling LLC)	Harlingen	TX	Qualified
19	Texas AirSystems LLC	Pharr	TX	Qualified
20	Triple-S Steel Supply, LLC (dba Alamo Iron Works) (Triple-S Steel Holdings, Inc)	San Antonio	TX	Qualified
21	Unipak Corp.	West Long Branch	NJ	Qualified
22	Western Certified Arborists (West Coast Arborists, Inc.)	Arlington	TX	Qualified

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action on Memorandum of Understanding "MOU" No. 2027-121 Clinical Teaching Practicum Experience between McAllen Independent School District and Web-Centric Alternative Certification Program (WCACP) / eTools4Education, LLC.

REFERENCE: Goal 2 People Development, Strategy 5 Partnership with Business/Civic/Educational Organization

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

WCACP teaching candidates (“Clinical Teachers”) may complete unpaid clinical teaching practicum experiences required for initial Texas educator certification within the District's schools. WCACP is a state-approved Educator Preparation Program (EPP) operating under 19 TAC Chapter 228. Nothing in this Agreement shall be construed to create an employment, agency, partnership, or joint venture relationship between the parties or between the District and any Clinical Teacher.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

This MOU is to partner with clinical teachers who are independent adult learners enrolled in WCACP solely for the purpose of obtaining initial Texas educator certification.

LEGAL REVIEW:

Agreement has been approved by legal.

BUDGETARY CONSIDERATIONS:

None

RECOMMENDED BOARD ACTION:

Administration recommends that the Board of Trustees approve Memorandum of Understanding No. 2027-121 Clinical Teaching Practicum Experience between McAllen Independent School District and WCACP / eTools4Education through September 22, 2028.

Attachment: ☑

SUBMITTED BY: Alberto Canales (Sep 11, 2026 16:51:32 CDT)

SUPERVISOR: Lorena Garcia (Sep 11, 2026 17:07:26 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resource Officer
Office: 956-618-6000
eMail: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 14, 2026 07:58:47 CDT)

Superintendent of Schools

MEMORANDUM OF UNDERSTANDING
Clinical Teaching Practicum

Web-Centric Alternative Certi ication Program (WCACP) / eTools4Education, LLC

This Memorandum of Understanding ("Agreement") is entered into as of ***September 23, 2026*** ("Effective Date"), by and between:

School District/Campus: McAllen ISD ("District")

Web-Centric Alternative Certification Program (WCACP), operated by eTools4Education, LLC, a Texas limited liability company, TEA-accredited Educator Preparation Program ("ACP"), with offices at 9801 Westheimer Rd., Ste. 300 #1033, Houston, TX 77042.

1. Purpose

This Agreement establishes the terms and conditions under which WCACP teaching candidates ("Clinical Teachers") may complete unpaid clinical teaching practicum experiences required for initial Texas educator certification within the District's schools. WCACP is a state-approved Educator Preparation Program (EPP) operating under 19 TAC Chapter 228. Nothing in this Agreement shall be construed to create an employment, agency, partnership, or joint venture relationship between the parties or between the District and any Clinical Teacher.

2. Status of Clinical Teachers

Clinical Teachers are independent adult learners enrolled in WCACP solely for the purpose of obtaining initial Texas educator certification. Clinical Teachers are:

- NOT employees, agents, or representatives of WCACP or the District;
- NOT subject to the direction and control of WCACP in the day-to-day performance of their duties in the classroom;
- Individually responsible for their own conduct, professional judgment, and compliance with applicable law and District policy while on District premises.

WCACP's role is limited to academic oversight, certification requirements, and program compliance under TEA regulations. WCACP does not supervise Clinical Teachers in the classroom on a daily basis and does not exercise operational control over their classroom activities.

3. District Agrees To

- Consider offering, at the District's sole discretion, appropriate clinical teaching placements where Clinical Teachers may meet practicum requirements for certification.

- Assign each Clinical Teacher a qualified cooperating teacher with appropriate certification to serve as the on-site mentor and primary supervisor.
- Provide Clinical Teachers access to campus orientations, trainings, and appropriate District resources, including relevant online resources and professional development opportunities.
- Notify the WCACP liaison of any concerns regarding a Clinical Teacher's conduct or performance.
- Immediately notify WCACP if a Clinical Teacher is removed from a placement for cause.

4. WCACP Agrees To

- Recommend for placement only those candidates who have met TEA requirements under 19 TAC Chapter 227 and WCACP's internal program standards.
- Inform each Clinical Teacher of their obligations regarding professional conduct, FERPA, the Texas Educators' Code of Ethics, IDEA, Section 504, mandatory child abuse reporting under Texas Family Code Chapter 261, and applicable District policies prior to the start of any placement.
- Require each Clinical Teacher, as a condition of placement authorization, to acknowledge in writing that they have reviewed and agree to abide by District policies and applicable law.
- Require each Clinical Teacher to obtain and maintain active student membership with the Texas Classroom Teachers Association (TCTA) or equivalent organization providing professional liability insurance coverage of no less than $1,000,000 per occurrence, prior to the commencement of any clinical placement. TCTA student membership is available at no cost to candidates enrolled in SBEC-approved certification programs. Proof of membership/coverage must be submitted to WCACP before placement authorization is issued.
- Provide the District access to curriculum requirements, evaluation forms, candidate handbooks, and other materials necessary to support the clinical teaching experience.
- Work cooperatively with the District to address any performance concerns regarding a Clinical Teacher.
- Upon receiving notice from the District, a field supervisor, or other credible source that a Clinical Teacher has engaged in conduct that violates District policy, applicable law, or WCACP program standards, immediately suspend or revoke the candidate’s clinical placement authorization and initiate dismissal proceedings from the program. Such action is administrative in nature and does not constitute an assumption of liability for the candidate’s prior conduct.
- Upon notice of a Clinical Teacher's removal from or withdrawal from a placement, promptly confirm to the District in writing that the candidate has been instructed to return all District property and materials.

5. Mutual Agreements

- Both parties agree to maintain open, ongoing communication and to comply with all applicable state and federal laws and regulations.
- Both parties agree that this Agreement does not create any rights in favor of any third party, including individual Clinical Teachers.

6. Safety Provisions

- All Clinical Teachers must successfully pass a background check satisfactory to the District before beginning any on-site experience. The District may select its own background check vendor and establish evaluation standards. All costs for background checks are the sole responsibility of the Clinical Teacher.
- All Clinical Teachers must complete a Pre-Service Affidavit prior to beginning any campus placement, as required by Texas Education Code §22.055. WCACP shall collect and retain completed affidavits and shall not authorize any clinical placement until a valid affidavit has been received and documented on file.
- The District may immediately remove from its facilities any Clinical Teacher who fails to comply with District policies or poses a risk to student safety. A removed Clinical Teacher may not return without prior written consent of the District's designated liaison.
- WCACP shall instruct all Clinical Teachers that they are prohibited from photographing, video recording, or audio recording students or staff, or posting identifying information of students or staff on any public platform, without prior written District consent.

7. Insurance / Professional Liability

Each Clinical Teacher is individually responsible for maintaining professional liability insurance during the term of their clinical placement. WCACP shall require, as a condition of placement authorization, that each Clinical Teacher provide proof of active professional liability coverage (minimum $1,000,000 per occurrence) through TCTA student membership or an equivalent program. WCACP does not carry employer liability insurance on behalf of Clinical Teachers and makes no representation that any WCACP entity policy extends coverage to Clinical Teachers' in-classroom conduct.

The District acknowledges that each Clinical Teacher carries individual coverage and agrees that insurance claims arising from a Clinical Teacher's conduct shall be directed to the Clinical Teacher's individual policy.

8. Liability

Each Clinical Teacher is solely responsible for their own acts and omissions while participating in the clinical teaching practicum. WCACP's liability, if any, shall be limited to its own direct acts or omissions as

an EPP in its administrative capacity, and shall not extend to the day-to-day in-classroom conduct of Clinical Teachers over whom WCACP does not exercise operational supervision.

Nothing in this Agreement shall be construed to impose upon WCACP or eTools4Education, LLC any obligation to defend, indemnify, or hold harmless the District for any acts or omissions of individual Clinical Teachers. Each party is responsible for its own negligent or wrongful conduct. The District retains all governmental immunities to which it is entitled under Texas law, and nothing herein shall be construed to waive those immunities.

9. Confidentiality / Student Privacy

WCACP shall instruct all Clinical Teachers that they are required to protect student privacy in accordance with FERPA and applicable Texas law. Clinical Teachers shall not use, disclose, or retain any student information, records, or data for any purpose beyond the clinical teaching practicum without prior written District consent. This obligation survives the conclusion of any placement.

10. Liaisons / Points of Contact

FOR THE DISTRICT
Name: Dr. Albert Canales
Title: Chief Human Resources Officer
Address: 2000 N. 23rd St., McAllen, TX 78501
Email: albert.canales@mcallenisd.net
Phone: 956-618-6000

FOR WCACP / eTools4Education
Name: Bonnie Jordan
Title: Program Manager
Address: 9801 Westheimer Rd., Ste. 300 #1033, Houston, TX 77042
Email: bjordan@etools4education.com
Phone: (936) 271-9432

11. Term of Agreement

- This Agreement is effective upon execution by both parties and shall remain in effect for two (2) years from the Effective Date, unless sooner terminated.
- Either party may terminate this Agreement without cause upon thirty (30) days' prior written notice. Clinical Teachers actively enrolled in a practicum at the time of notice shall be permitted to complete their assignment, not to exceed the notice period, unless the District terminates for cause, in which case no continuation period applies.

12. Nondiscrimination

Both parties are committed to providing equal opportunity and access and shall comply with all applicable federal and state laws prohibiting discrimination and harassment in connection with this Agreement.

13. Miscellaneous

- This Agreement may be modified only in writing signed by authorized representatives of both parties.
- This Agreement is governed by the laws of the State of Texas. Venue for any dispute shall be in Harris County, Texas.
- This Agreement may not be assigned by either party without the prior written consent of the other party.
- If any provision of this Agreement is held invalid or unenforceable, such provision shall be modified to the minimum extent necessary to make it enforceable, and the remaining provisions shall continue in full force and effect.
- This Agreement constitutes the entire understanding between the parties with respect to its subject matter and supersedes all prior representations, agreements, and understandings, whether written or oral.
- Nothing in this Agreement confers any governmental immunity upon WCACP or eTools4Education, LLC, nor waives any immunity of the District.

MCALLEN INDEPENDENT SCHOOL DISTRICT

By: _____

Name: Lucia Regalado

Title: Board President

Date: _____

Approved as to form

by: JOHNATHAN BALL (Sep 11, 2026 14:39:15 CDT)
Johnathan Ball, Staff Attorney

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action of Superintendent's Summative Evaluation

REFERENCE: McAllen Independent School District Board Policy BQ (LOCAL) Planning and Decision-Making Process

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

According to MISD Board Policy BQ (LOCAL), the Superintendent shall report periodically to the Board on the status of the planning process, including a review of the related administrative procedures, any revisions to improve the process, and progress on implementation of identified strategies.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Provided under separate cover to the board is a copy of the Superintendent's summative evaluation.

LEGAL REVIEW:

None.

BUDGETARY CONSIDERATIONS:

None.

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve the Superintendent's Summative Evaluation of Dr. René Gutiérrez, Superintendent.

Attachment: ☐

SUBMITTED BY: Alberto Canales (Sep 11, 2026 16:34:46 CDT)

SUPERVISOR: Lorena Garcia (Sep 11, 2026 17:06:31 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: 956-618-6005
Email: alberto.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 14, 2026 07:58:05 CDT)

Superintendent of Schools

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action on the School Library Advisory Council (SLAC) Voting Member

REFERENCE: Goal 1 Student Achievement/Student Focus, Strategy 5: Partnerships

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:
The School Advisory Council (SLAC) Committee Chair, Drew Lentz will provide some updates.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:
The School Library Advisory Council's procedures and determine if the same voting and non-voting members will continue from December 11, 2026-December 11, 2027. New voting member is Andrea (Andi) Munoz and removal of non voting member Natalie Vidal who will be replaced by Celeste Lopez.

LEGAL REVIEW: None

BUDGETARY CONSIDERATIONS: None

RECOMMENDED BOARD ACTION:
That the board of trustees approve the new SLAC voting member.

Attachment: ☐

SUBMITTED BY: Jenny Ann Vega

SUPERVISOR: Jeanette Nino (Sep 16, 2026 12:30:37 CDT)

For further information contact:
Name: Ann Vega
Office: 956-972-5600
eMail: JennyAnn.Vega@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 16, 2026 13:58:21 CDT)

Superintendent of Schools

Aaron D. Rivera- Board President (Place 5)

1. Renee Clark
   Voting Member

2. Vacant
   Non Voting -Member

Lucia Regalado- Board Vice-President (Place 2)

1. Lisa Vasquez Garza
   Voting Member

2. Vacant
   Non Voting -Member

Dr. Elizabeth Kittleman- Board Secretary (Place 1)

1. Andrea Munoz
   Voting Member

2. Jessica Gessler
   Non Voting -Member

Robert J. Carreon- Board Member (Place 3)

1. Dr. Adrian Salinas
   Voting Member

2. Deborah Rubio
   Non Voting -Member

Erica de la Garza-Lopez- Board Member (Place 4)

1. Anastasia Rodriguez-Perez
   Voting Member

2. Tracy Frey-Maldonado
   Non Voting -Member

Robert A. Haddad- Board Member (Place 7)

1. Drew Lentz
   Voting Member

2. Natalie Vidal
   Non Voting -Member Resigned/replacement is Celeste Lopez

Sofia M. Pena- Board Member (Place 6)

1. Vacant
   Voting Member

2. Cindy Tijerina
   Non Voting -Member

Adopted this _____ day of _____ 2026, by the Board.

Board President's signature: _____

Board Secretary's signature: _____

DATE ISSUED:

McAllen ISD Libraries



SLAC COMMITTEE MEMBERS

PROPOSED CHANGES GO TO THE BOARD 9.22.26

VOTING MEMBERS

Drew Lentz (Committee Chair)

Liza Garza (Secretary)

Anastasia Rodriguez-Perez

Dr. Adrian Salinas

Andrea (Andi) Munoz

Gio Monaco Holand

NON-VOTING MEMBERS

Tracy Frey

Celeste Lopez

Deborah Rubio

Cindy Tijerina

School Library Advisory Council Report

- The SLAC met January 21, 2026, February 25, 2026 and September 10, 2026.
- All meetings are posted a week ahead of time in every campus office.
- All meetings are recorded and posted within 24 hours on the McAllen ISD Website.
- All books are posted 30 days for parent and community review, no concerns have been submitted.
- We have approved all books with the exception of some high school titles that didn't include reviews and were listed as Adult.
-

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action of the Texas Association of School Board (TASB) Policy BJCF (LOCAL) SUPERINTENDENT- NONRENEWAL

REFERENCE: Goal 1: Student Achievement/Student Focus, Strategy 4: Rigorous/World Class Standards to Customize for Every Learner

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Texas Association of School Board (TASB) is recommending the proposed policy updates to BJCF (LOCAL) by adding reasons for nonrenewal of the Superintendents contract.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

That the Board of Trustees discuss and provide possible action regarding Board Policy BJCF (LOCAL) Superintendent- Nonrenewal

LEGAL REVIEW:

None.

BUDGETARY CONSIDERATIONS:

On-going contract with TASB policy services.

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve policy revisions to BJCF (LOCAL) SUPERINTENDENT- NONRENEWAL by TASB be approved due to SB 12 Compliance Deadline of September 30, 2026.

Attachment: ☑

SUBMITTED BY: Alberto Canales (Sep 10, 2026 10:16:22 CDT)

SUPERVISOR: Lorena Garcia (Sep 10, 2026 10:51:30 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
eMail: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 10, 2026 11:06:42 CDT)

Superintendent of Schools

Reasons

The Board's decision not to renew the Superintendent's contract shall not be based on the Superintendent's exercise of Constitutional rights or based unlawfully on race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for the nonrenewal of the Superintendent's contract shall be:

1. Deficiencies pointed out in evaluations, supplemental memoranda, or other communications.

2. Failure to fulfill duties or responsibilities.

3. Incompetency or inefficiency in the performance of duties.

4. Insubordination or failure to comply with Board directives.

5. Failure to comply with Board policies or administrative regulations.

6. Failure of the District to make measurable progress toward the goals stated in the District improvement plan. [See BQ]

7. Conducting personal business during school hours when it results in neglect of duties.

8. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.

9. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.

10. Failure to meet the District's standards of professional conduct.

11. Failure to report to the Board any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]

12. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]

13. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.

14. Disability, not otherwise protected by law, that prevents the Superintendent from performing the essential functions of the job, with or without reasonable accommodation.

15. Any activity, school-connected or otherwise, that, because of publicity given it or knowledge of it among students, faculty, or the community, impairs or diminishes the Superintendent's effectiveness in the District.

16. Any breach by the Superintendent of an employment contract or any reason specified in the Superintendent's employment contract.

17. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, staff, or the Board.

18. Behavior that presents a danger of physical harm to a student or other individuals.

19. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.

20. Use of profanity in the course of performing any duties of employment, whether on or off District premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.

21. Falsification of records or other documents related to the District's activities.

22. Falsification or omission of required information on an employment application.

23. Misrepresentation of facts to the Board or other District officials in the conduct of District business.

24. Failure to fulfill or maintain requirements for Superintendent certification, unless granted a waiver by the commissioner of education.

25. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.

26. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.

27. Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited by law. [See EMB]

28. Engaging in or assigning to another individual, whether intentionally or knowingly, diversity, equity, and inclusion duties prohibited by law.

~~27.~~29. Any reason constituting good cause for terminating the contract during its term.

Notice of Proposed Nonrenewal

If the Board determines that the Superintendent's contract should be considered for nonrenewal, the Board shall deliver to the Superintendent written notice of the proposed nonrenewal in accordance with law.

Request for Hearing

If the Superintendent desires a hearing after receiving notice of the proposed nonrenewal, the Superintendent shall notify the Board in writing not later than the 15th day after receiving the notice. When the Board receives a timely request for a hearing on proposed nonrenewal, the hearing shall be held not later than the 15th day after receipt of the request, unless the parties mutually agree to a delay. The Superintendent shall be given notice of the hearing date as soon as it is set.

Hearing Procedure

Unless the Superintendent requests that the hearing be open, the hearing shall be conducted in closed meeting with only the members of the Board, the Superintendent, their chosen representatives, and such witnesses as may be called in attendance. Witnesses may be excluded from the hearing until called to present evidence. The Superintendent and the Board may each be represented by a person designated in writing to act for them. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

The conduct of the hearing shall be under the presiding officer's control and shall generally follow the steps listed below:

1. After consultation with the parties, the presiding officer shall impose reasonable time limits for presentation of evidence and closing arguments.

2. The hearing shall begin with the Board's presentation, supported by such proof as it desires to offer.

3. The Superintendent may cross-examine any witnesses for the Board.

4. The Superintendent may then present such testimonial or documentary proofs, as desired, to offer in rebuttal or in general support of the contention that the contract be renewed.

5. The Board may cross-examine any witnesses for the Superintendent and offer rebuttal to the testimony of the Superintendent's witnesses.

6. Closing arguments may be made by each party.

A record of the hearing shall be made so that a certified transcript can be prepared, if required.

Board Decision

The Board may consider only such evidence as is presented at the hearing. After all the evidence has been presented, if the Board determines that the reasons given in support of the recommendation to not renew the Superintendent's contract are lawful, supported by the evidence, and not arbitrary or capricious, it shall so notify the Superintendent by a written notice not later than the 15th day after the date on which the hearing is concluded. This notice shall also include the Board's decision on renewal, which decision shall be final.

No Hearing

If the Superintendent fails to request a hearing, the Board shall take the appropriate action and notify the Superintendent in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion of McAllen ISD Policy CFB (LOCAL)- ACCOUNTING INVENTORIES: Capitalization Threshold (First Reading)

REFERENCE: Goal: Financial Priorities

Administration is recommending the proposed policy update to increase the capitalization threshold for purposes of classifying individual capital assets from $5,000 to $10,000.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The first reading allows the Board of Trustees the opportunity to review and discuss the proposed changes prior to consideration for adoption at a future meeting.

LEGAL REVIEW:

Recommendations will be reviewed by TASB Policy Services.

BUDGETARY CONSIDERATIONS:

None

RECOMMENDED BOARD ACTION:

This item is for informational purposes only.

Attachment: ☑

SUBMITTED BY: Alberto Canales (Sep 10, 2026 10:18:06 CDT)

SUPERVISOR: Lorena Garcia (Sep 10, 2026 10:48:30 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 10, 2026 11:04:22 CDT)

Superintendent of Schools

PROPOSED REVISIONS

Capitalization Threshold

The capitalization threshold for purposes of classifying individual capital assets shall be ~~$5,000~~$10,000.

The Superintendent shall determine the capitalization threshold for a group of assets, the individual cost of which does not exceed the capitalization threshold above but for which the cost in the aggregate is significant.

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion of the Texas Association of School Board (TASB) Localized Policy Manual Update 127 (First Reading)

REFERENCE: Goal 1: Student Achievement/Student Focus, Strategy 4: Rigorous/World Class Standards to Customize for Every Learner

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

In order to maintain an up-to-date policy manual and inform local decision makers, TASB Localized Manual Update 127 consists of legal and local referenced policies.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

LOCAL policies contained in TASB Localized Manual Update 127 reflect changes necessary for consistency with LEGAL policies.

LEGAL REVIEW:

None.

BUDGETARY CONSIDERATIONS:

On-going contract with TASB policy services.

RECOMMENDED BOARD ACTION:

The Texas Association of School Board (TASB) Localized Policy Manual Update 127 is presented as first reading, information purposes only.

Attachment: ☑

SUBMITTED BY: Alberto Canales (Sep 9, 2026 17:08:24 CDT)

SUPERVISOR: Lorena Garcia (Sep 10, 2026 08:02:43 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
eMail: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 10, 2026 08:56:38 CDT)

Superintendent of Schools

(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: new text.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes moved text.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email policy.service@tasb.org.

Community Colleges, call 800-580-1488 or email colleges@tasb.org.

Reasons

The Board's decision not to renew the Superintendent's contract shall not be based on the Superintendent's exercise of Constitutional rights or based unlawfully on race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for the nonrenewal of the Superintendent's contract shall be:

1. Deficiencies pointed out in evaluations, supplemental memoranda, or other communications.

2. Failure to fulfill duties or responsibilities.

3. Incompetency or inefficiency in the performance of duties.

4. Insubordination or failure to comply with Board directives.

5. Failure to comply with Board policies or administrative regulations.

6. Failure of the District to make measurable progress toward the goals stated in the District improvement plan. [See BQ]

7. Conducting personal business during school hours when it results in neglect of duties.

8. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.

9. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.

10. Failure to meet the District's standards of professional conduct.

11. Failure to report to the Board any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]

12. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]

13. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.

14. Disability, not otherwise protected by law, that prevents the Superintendent from performing the essential functions of the job, with or without reasonable accommodation.

15. Any activity, school-connected or otherwise, that, because of publicity given it or knowledge of it among students, faculty, or the community, impairs or diminishes the Superintendent's effectiveness in the District.

16. Any breach by the Superintendent of an employment contract or any reason specified in the Superintendent's employment contract.

17. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, staff, or the Board.

18. Behavior that presents a danger of physical harm to a student or other individuals.

19. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.

20. Use of profanity in the course of performing any duties of employment, whether on or off District premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.

21. Falsification of records or other documents related to the District's activities.

22. Falsification or omission of required information on an employment application.

23. Misrepresentation of facts to the Board or other District officials in the conduct of District business.

24. Failure to fulfill or maintain requirements for Superintendent certification, unless granted a waiver by the commissioner of education.

25. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.

26. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.

27. Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited by law. [See EMB]

28. Engaging in or assigning to another individual, whether intentionally or knowingly, diversity, equity, and inclusion duties prohibited by law.

~~27.~~29. Any reason constituting good cause for terminating the contract during its term.

Notice of Proposed Nonrenewal

If the Board determines that the Superintendent's contract should be considered for nonrenewal, the Board shall deliver to the Superintendent written notice of the proposed nonrenewal in accordance with law.

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Hearing Procedure

Unless the Superintendent requests that the hearing be open, the hearing shall be conducted in closed meeting with only the members of the Board, the Superintendent, their chosen representatives, and such witnesses as may be called in attendance. Witnesses may be excluded from the hearing until called to present evidence. The Superintendent and the Board may each be represented by a person designated in writing to act for them. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

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2. The hearing shall begin with the Board's presentation, supported by such proof as it desires to offer.

3. The Superintendent may cross-examine any witnesses for the Board.

4. The Superintendent may then present such testimonial or documentary proofs, as desired, to offer in rebuttal or in general support of the contention that the contract be renewed.

5. The Board may cross-examine any witnesses for the Superintendent and offer rebuttal to the testimony of the Superintendent's witnesses.

6. Closing arguments may be made by each party.

A record of the hearing shall be made so that a certified transcript can be prepared, if required.

Board Decision

The Board may consider only such evidence as is presented at the hearing. After all the evidence has been presented, if the Board determines that the reasons given in support of the recommendation to not renew the Superintendent's contract are lawful, supported by the evidence, and not arbitrary or capricious, it shall so notify the Superintendent by a written notice not later than the 15th day after the date on which the hearing is concluded. This notice shall also include the Board's decision on renewal, which decision shall be final.

No Hearing

If the Superintendent fails to request a hearing, the Board shall take the appropriate action and notify the Superintendent in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
  - for Board members — BBF
  - for employees — ~~DH~~DHA
- Financial conflicts of interest:
  - for public officials — BBFA
  - for all employees — DBD
  - for vendors — CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

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Fraud and Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

Financial Controls and Oversight

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to comply with

law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

Protection from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

Fraud Investigations

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

Response

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.

Federal Awards Disclosure

In connection with federal awards, the District shall promptly disclose in writing whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal award. [See CBB]

Analysis of Fraud

After any investigation substantiates a report of fraud or financial impropriety, the Superintendent shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent shall ensure that appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

Personnel Duties

The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

Posting Vacancies

The Superintendent ~~or designee~~ shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

Applications

All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

Employment of Contractual Personnel

The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.

The Board retains final authority for employment of contractual personnel. [See DCA, DCB, DCC, and DCE as appropriate]

Employment of Noncontractual Personnel

Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).

The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]

Employment Assistance Prohibited

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and ~~DH(EXHIBIT~~DHA(LEGAL) for the Educators' Code of Ethics.]

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See ~~DH(EXHIBIT~~DHA(LEGAL)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action [see the CKE series];
2. A District employee who holds a handgun license in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see ~~DH(EXHIBIT~~DHA(LEGAL)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

Prohibited Classroom Instruction or Activities

An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB].

Prohibited Diversity, Equity, and Inclusion Duties

An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly:

- Engages in diversity, equity, and inclusion (DEI) duties.
- Assigns to another individual DEI duties.

[See BT(LEGAL)]

Social Transitioning

An employee shall be prohibited from assisting a District student with social transitioning, as the term is defined in law. This prohibition includes providing any information to a District student about social transitioning or guidelines intended to assist a District student with social transitioning.

Safety Requirements

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual.

As required by law, the District shall notify the parent of a student with whom a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct.

[See FFF for parent notification requirements and DHB and DHC for reporting requirements]

Tobacco and Nicotine Products and E-Cigarettes

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

Alcohol and Drugs / Notice of Drug-Free Workplace

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or

3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

Arrests, Indictments, Convictions, and Other Adjudications

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
    - Dishonesty; fraud; deceit; theft; misrepresentation;
    - Deliberate violence;
    - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
    - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
    - Felony driving while intoxicated (DWI) or driving under the influence (DUI); or

- Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

Principal Qualifications

In addition to the minimal certification requirement, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to explain policy, procedures, and data;
5. Strong communications, public relations, and interpersonal skills;
6. Prior experience in instructional leadership roles; and
7. Other qualifications deemed necessary by the Board and included in the job description.

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

Qualifications

In addition to the minimal education and certification requirements established in the job description, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to implement policy and procedures;
5. The ability to interpret data;
6. Strong communications, public relations, and interpersonal skills;
7. Prior experience in instructional leadership roles; and
8. Other qualifications deemed necessary by the Board and included in the job description.

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

Referral

Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.

Screening and Identification Process

The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.

The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the identification procedures and services for the program prior to beginning the screening and identification process.

Parental Consent

The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.

Selection

Identification Criteria

The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.

Assessments

Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.

~~Selection~~Matrix or Threshold System

If the selection process relies on a matrix or threshold system, the use of a scoring value based on race, ethnicity, sex, socioeconomic status, or disability shall be prohibited.

Placement Committee

A placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs and identification of gifted students, as required by law.

Notification

The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for

gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

Transfer Students

Interdistrict

When a student identified as gifted by a previous school district enrolls in the District, the placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

Intradistrict

A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.

Furloughs

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

Exit Provisions

The District shall monitor student performance in response to gifted and talented program services. If at any time the placement committee or a parent determines the program is not meeting the student's educational needs, the committee shall meet with the parent and student before finalizing an exit decision.

Appeals

A parent, student, or educator may appeal any final decision of the placement committee regarding services in the gifted and talented program. Appeals shall be made first to the placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

Program Evaluation

The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation

shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

Funding

The Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program are spent providing for and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented program is established and aligns with the Texas Education Agency's financial compliance guidance.

Community Awareness

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

Note: See policies DHB and DHC for information on other required reports regarding alleged misconduct against a student.

The District shall notify a parent of a student with whom a District employee or a person acting as a service provider for the District is alleged to have engaged in misconduct, informing the parent:

1. As soon as feasible that the alleged misconduct may have occurred;
2. Whether the individual was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
3. Whether a report was submitted to the Texas Education Agency or State Board for Educator Certification concerning the alleged misconduct.

For purposes of this policy, misconduct is defined as an individual's ~~alleged~~:

1. Alleged abuse or commission of an otherwise unlawful act with a student ~~or involvement in~~;
2. Involvement in or soliciting a romantic relationship, or soliciting or engaging in sexual contact, with a student;
3. Engaging in inappropriate communications with a student; or
4. ~~1.~~ Failing to maintain appropriate boundaries with a student.

Notice of Suspected Criminal Offense

Except as provided by state law regarding child abuse investigations, the District shall notify a parent not later than one business day after the date an employee first suspects that a criminal offense has been committed against the parent's child.

[See also FFG for reporting requirements related to child abuse and FFH for parental notification requirements regarding prohibited conduct as defined by that policy.]

(LOCAL) Policies Packet

For your convenience, this file contains *only* the local policies from your school district's TASB update packet.

What is in this packet?

- Instruction sheet for recommended (LOCAL) policies
- Explanatory Notes for recommended (LOCAL) policies
- Clean copies of recommended (LOCAL) policies
- Annotated (redlined) copies of recommended (LOCAL) policy changes

This is not the full update packet.

To retrieve your district's full update packet, log in to Policy Online® and visit My Policy Manual > Local Manual Updates > Numbered Updates.

What is in the full update packet?

The full update packet contains:

- A summary of the overall policy update
- (LEGAL) policies and (EXHIBIT) documents that describe the statutory framework in which your local policies must operate
- Instructions and Explanatory Notes for every policy change, not just the (LOCAL) policies
- Guidance on how to:
    - Present recommended policy changes to the board
    - Keep minutes
    - Notify TASB of board action
    - Maintain your historical record
    - Update your administrative regulations

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Instruction Sheet

TASB Localized Policy Manual Update 127

McAllen ISD

Code	Type	Action To Be Taken	Note
ATTN	(NOTE)	No policy enclosed	See explanatory note
BJCF	(LOCAL)	Replace policy	Revised policy
CAA	(LOCAL)	Replace policy	Revised policy
CFB	(LOCAL)	No policy enclosed	See explanatory note
DC	(LOCAL)	Replace policy	Revised policy
DH	(LOCAL)	Replace policy	Revised policy
DP	(LOCAL)	DELETE policy	See explanatory note
DPA	(LOCAL)	ADD policy	See explanatory note
DPB	(LOCAL)	ADD policy	See explanatory note
EHBB	(LOCAL)	Replace policy	Revised policy
FFF	(LOCAL)	Replace policy	Revised policy

Explanatory Notes
TASB Localized Policy Manual Update 127

McAllen ISD

ATTN(NOTE) GENERAL INFORMATION ABOUT THIS UPDATE

All changes to the legal framework provided in this update are currently effective unless otherwise indicated in the explanatory note for that code.

BJCF(LOCAL) SUPERINTENDENT: NONRENEWAL

Recommended revisions to this local policy on nonrenewal of a superintendent align with language at DFBB(LOCAL) relating to accommodations of disability and the addition of two nonrenewal reasons included in Update 126 that were related to Senate Bill 12 from the 89th Legislature.

CAA(LOCAL) FISCAL MANAGEMENT GOALS AND OBJECTIVES: FINANCIAL ETHICS

A cross-reference in the Note has been updated to reflect changes to the DH series of policies, which are described in more detail below.

CFB(LOCAL) ACCOUNTING: INVENTORIES

As of July 1, 2025, TEA increased the capitalization threshold to $10,000 to align with changes to the federal definition of equipment. The Financial Accountability System Resource Guide (FASRG) is in the process of being updated to reflect this change to rule 1.2.4.3 Capitalization of Assets.

Our records indicate that the district's capitalization threshold in CFB(LOCAL) is less than $10,000. Districts may continue to use the lower threshold; however, if, after consultation with your auditor and other advisors, your district wishes to increase the threshold, please contact your policy consultant for assistance with updates.

DC(LOCAL) EMPLOYMENT PRACTICES

The cross-reference at Employment Assistance Prohibited has been updated to reflect changes to the DH series of policies. Standard policy language at BJA(LOCAL) notes that the superintendent may delegate responsibilities to other employees of the district but shall remain accountable to the board for the performance of all duties, delegated or otherwise. For this reason, TASB recommends removing "or designee" from the Posting Vacancies section.

DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT

The two cross-references to DH(EXHIBIT) have been revised to reflect changes to the DH series of policies, which are described in more detail below.

DP(LOCAL) PERSONNEL POSITIONS

To accommodate the restructuring of the DP series due to the requirements specific to principals, this local policy is recommended for deletion. Materials regarding principal qualifications have been moved to a new code at DPA(LOCAL), and the language relating to school counselors has been moved to DPB(LOCAL).

DPA(LOCAL) PERSONNEL POSITIONS: PRINCIPALS

This new code specifically related to principals now houses principal qualification language that was previously at DP(LOCAL). Minor revisions have been made to the text at Qualifications to align with the model job description provided by TASB HR Services. Any posting for a principal position would, at minimum, include the items provided in this list. Other qualifications may be included as provided by the last item in the list.

McAllen ISD

DPB(LOCAL) PERSONNEL POSITIONS: OTHER PERSONNEL POSITIONS

This new policy now houses text relating to school counselors that was previously at DP(LOCAL).

EHBB(LOCAL) SPECIAL PROGRAMS: GIFTED AND TALENTED STUDENTS

Recommended changes at Identification Criteria are the result of amendments to 19 Administrative Code 89.1.

FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY

The definition of misconduct has been amended to include provisions from Senate Bill 571 from the 89th Legislative Session. The misconduct definition has also been reformatted to improve readability.

Reasons

The Board's decision not to renew the Superintendent's contract shall not be based on the Superintendent's exercise of Constitutional rights or based unlawfully on race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for the nonrenewal of the Superintendent's contract shall be:

1. Deficiencies pointed out in evaluations, supplemental memoranda, or other communications.
2. Failure to fulfill duties or responsibilities.
3. Incompetency or inefficiency in the performance of duties.
4. Insubordination or failure to comply with Board directives.
5. Failure to comply with Board policies or administrative regulations.
6. Failure of the District to make measurable progress toward the goals stated in the District improvement plan. [See BQ]
7. Conducting personal business during school hours when it results in neglect of duties.
8. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.
9. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.
10. Failure to meet the District's standards of professional conduct.
11. Failure to report to the Board any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]
12. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]
13. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.

14. Disability, not otherwise protected by law, that prevents the Superintendent from performing the essential functions of the job, with or without reasonable accommodation.

15. Any activity, school-connected or otherwise, that, because of publicity given it or knowledge of it among students, faculty, or the community, impairs or diminishes the Superintendent's effectiveness in the District.

16. Any breach by the Superintendent of an employment contract or any reason specified in the Superintendent's employment contract.

17. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, staff, or the Board.

18. Behavior that presents a danger of physical harm to a student or other individuals.

19. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.

20. Use of profanity in the course of performing any duties of employment, whether on or off District premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.

21. Falsification of records or other documents related to the District's activities.

22. Falsification or omission of required information on an employment application.

23. Misrepresentation of facts to the Board or other District officials in the conduct of District business.

24. Failure to fulfill or maintain requirements for Superintendent certification, unless granted a waiver by the commissioner of education.

25. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.

26. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.

27. Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited by law. [See EMB]

28. Engaging in or assigning to another individual, whether intentionally or knowingly, diversity, equity, and inclusion duties prohibited by law.

29. Any reason constituting good cause for terminating the contract during its term.

Notice of Proposed Nonrenewal

If the Board determines that the Superintendent's contract should be considered for nonrenewal, the Board shall deliver to the Superintendent written notice of the proposed nonrenewal in accordance with law.

Request for Hearing

If the Superintendent desires a hearing after receiving notice of the proposed nonrenewal, the Superintendent shall notify the Board in writing not later than the 15th day after receiving the notice. When the Board receives a timely request for a hearing on proposed nonrenewal, the hearing shall be held not later than the 15th day after receipt of the request, unless the parties mutually agree to a delay. The Superintendent shall be given notice of the hearing date as soon as it is set.

Hearing Procedure

Unless the Superintendent requests that the hearing be open, the hearing shall be conducted in closed meeting with only the members of the Board, the Superintendent, their chosen representatives, and such witnesses as may be called in attendance. Witnesses may be excluded from the hearing until called to present evidence. The Superintendent and the Board may each be represented by a person designated in writing to act for them. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

The conduct of the hearing shall be under the presiding officer's control and shall generally follow the steps listed below:

1. After consultation with the parties, the presiding officer shall impose reasonable time limits for presentation of evidence and closing arguments.

2. The hearing shall begin with the Board's presentation, supported by such proof as it desires to offer.

3. The Superintendent may cross-examine any witnesses for the Board.

4. The Superintendent may then present such testimonial or documentary proofs, as desired, to offer in rebuttal or in general support of the contention that the contract be renewed.

5. The Board may cross-examine any witnesses for the Superintendent and offer rebuttal to the testimony of the Superintendent's witnesses.

6. Closing arguments may be made by each party.

A record of the hearing shall be made so that a certified transcript can be prepared, if required.

Board Decision

The Board may consider only such evidence as is presented at the hearing. After all the evidence has been presented, if the Board determines that the reasons given in support of the recommendation to not renew the Superintendent's contract are lawful, supported by the evidence, and not arbitrary or capricious, it shall so notify the Superintendent by a written notice not later than the 15th day after the date on which the hearing is concluded. This notice shall also include the Board's decision on renewal, which decision shall be final.

No Hearing

If the Superintendent fails to request a hearing, the Board shall take the appropriate action and notify the Superintendent in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
  - for Board members — BBF
  - for employees — DHA
- Financial conflicts of interest:
  - for public officials — BBFA
  - for all employees — DBD
  - for vendors — CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

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Fraud and Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

Financial Controls and Oversight

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to comply with

law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

Protection from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

Fraud Investigations

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

Response

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.

Federal Awards Disclosure

In connection with federal awards, the District shall promptly disclose in writing whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal award. [See CBB]

Analysis of Fraud

After any investigation substantiates a report of fraud or financial impropriety, the Superintendent shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent shall ensure that appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

Personnel Duties

The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

Posting Vacancies

The Superintendent shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

Applications

All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

Employment of Contractual Personnel

The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.

The Board retains final authority for employment of contractual personnel. [See DCA, DCB, DCC, and DCE as appropriate]

Employment of Noncontractual Personnel

Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).

The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]

Employment Assistance Prohibited

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DHA(LEGAL) for the Educators' Code of Ethics.]

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DHA(LEGAL)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action [see the CKE series];
2. A District employee who holds a handgun license in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see DHA(LEGAL)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

Prohibited Classroom Instruction or Activities

An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB].

Prohibited Diversity, Equity, and Inclusion Duties

An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly:

- Engages in diversity, equity, and inclusion (DEI) duties.
- Assigns to another individual DEI duties.

[See BT(LEGAL)]

Social Transitioning

An employee shall be prohibited from assisting a District student with social transitioning, as the term is defined in law. This prohibition includes providing any information to a District student about social transitioning or guidelines intended to assist a District student with social transitioning.

Safety Requirements

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual.

As required by law, the District shall notify the parent of a student with whom a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct.

[See FFF for parent notification requirements and DHB and DHC for reporting requirements]

Tobacco and Nicotine Products and E-Cigarettes

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

Alcohol and Drugs / Notice of Drug-Free Workplace

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or

3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

Arrests, Indictments, Convictions, and Other Adjudications

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
    - Dishonesty; fraud; deceit; theft; misrepresentation;
    - Deliberate violence;
    - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
    - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
    - Felony driving while intoxicated (DWI) or driving under the influence (DUI); or

- Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

Qualifications

In addition to the minimal education and certification requirements established in the job description, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to implement policy and procedures;
5. The ability to interpret data;
6. Strong communications, public relations, and interpersonal skills;
7. Prior experience in instructional leadership roles; and
8. Other qualifications deemed necessary by the Board and included in the job description.

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

Referral

Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.

Screening and Identification Process

The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.

The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the identification procedures and services for the program prior to beginning the screening and identification process.

Parental Consent

The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.

Selection

The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.

Identification Criteria

Assessments

Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.

Matrix or Threshold System

If the selection process relies on a matrix or threshold system, the use of a scoring value based on race, ethnicity, sex, socioeconomic status, or disability shall be prohibited.

Placement Committee

A placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs and identification of gifted students, as required by law.

Notification

The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for

gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

Transfer Students

Interdistrict

When a student identified as gifted by a previous school district enrolls in the District, the placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

Intradistrict

A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.

Furloughs

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

Exit Provisions

The District shall monitor student performance in response to gifted and talented program services. If at any time the placement committee or a parent determines the program is not meeting the student's educational needs, the committee shall meet with the parent and student before finalizing an exit decision.

Appeals

A parent, student, or educator may appeal any final decision of the placement committee regarding services in the gifted and talented program. Appeals shall be made first to the placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

Program Evaluation

The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation

shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

Funding

The Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program are spent providing for and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented program is established and aligns with the Texas Education Agency's financial compliance guidance.

Community Awareness

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

Note: See policies DHB and DHC for information on other required reports regarding alleged misconduct against a student.

The District shall notify a parent of a student with whom a District employee or a person acting as a service provider for the District is alleged to have engaged in misconduct, informing the parent:

1. As soon as feasible that the alleged misconduct may have occurred;
2. Whether the individual was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
3. Whether a report was submitted to the Texas Education Agency or State Board for Educator Certification concerning the alleged misconduct.

For purposes of this policy, misconduct is defined as an individual's:

1. Alleged abuse or commission of an otherwise unlawful act with a student;
2. Involvement in or soliciting a romantic relationship, or soliciting or engaging in sexual contact, with a student;
3. Engaging in inappropriate communications with a student; or
4. Failing to maintain appropriate boundaries with a student.

Notice of Suspected Criminal Offense

Except as provided by state law regarding child abuse investigations, the District shall notify a parent not later than one business day after the date an employee first suspects that a criminal offense has been committed against the parent's child.

[See also FFG for reporting requirements related to child abuse and FFH for parental notification requirements regarding prohibited conduct as defined by that policy.]

(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue font: new text.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes moved text.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes — as in an extensive rewrite — may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact us:

School Districts and Education Service Centers, call 800-580-7529 or email policy.service@tasb.org.

Community Colleges, call 800-580-1488 or email colleges@tasb.org.

Reasons

The Board's decision not to renew the Superintendent's contract shall not be based on the Superintendent's exercise of Constitutional rights or based unlawfully on race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law. Reasons for the nonrenewal of the Superintendent's contract shall be:

1. Deficiencies pointed out in evaluations, supplemental memoranda, or other communications.

2. Failure to fulfill duties or responsibilities.

3. Incompetency or inefficiency in the performance of duties.

4. Insubordination or failure to comply with Board directives.

5. Failure to comply with Board policies or administrative regulations.

6. Failure of the District to make measurable progress toward the goals stated in the District improvement plan. [See BQ]

7. Conducting personal business during school hours when it results in neglect of duties.

8. Drunkenness or excessive use of alcoholic beverages; or possession, use, or being under the influence of alcohol or alcoholic beverages while on District property, while working in the scope of the employee's duties, or while attending any school- or District-sponsored activity.

9. The illegal possession, use, manufacture, or distribution of a controlled substance, a drug, a dangerous drug, hallucinogens, or other substances regulated by state statutes.

10. Failure to meet the District's standards of professional conduct.

11. Failure to report to the Board any arrest, indictment, conviction, no contest or guilty plea, or other adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL). [See DH]

12. Conviction of or deferred adjudication for any felony, any crime involving moral turpitude, or other offense listed at DH(LOCAL); or conviction of a lesser included offense pursuant to a plea when the original charged offense is a felony. [See DH]

13. Failure to comply with reasonable District requirements regarding advanced coursework or professional improvement and growth.

14. Disability, not otherwise protected by law, that prevents the Superintendent from performing the essential functions of the job, with or without reasonable accommodation.

15. Any activity, school-connected or otherwise, that, because of publicity given it or knowledge of it among students, faculty, or the community, impairs or diminishes the Superintendent's effectiveness in the District.

16. Any breach by the Superintendent of an employment contract or any reason specified in the Superintendent's employment contract.

17. Failure to maintain an effective working relationship, or maintain good rapport, with parents, the community, staff, or the Board.

18. Behavior that presents a danger of physical harm to a student or other individuals.

19. Assault on a person on District property or at a school-related function, or on an employee, student, or student's parent regardless of time or place.

20. Use of profanity in the course of performing any duties of employment, whether on or off District premises, in the presence of students, staff, or members of the public, if reasonably characterized as unprofessional.

21. Falsification of records or other documents related to the District's activities.

22. Falsification or omission of required information on an employment application.

23. Misrepresentation of facts to the Board or other District officials in the conduct of District business.

24. Failure to fulfill or maintain requirements for Superintendent certification, unless granted a waiver by the commissioner of education.

25. Any attempt to encourage or coerce a child to withhold information from the child's parent or from other District personnel.

26. Any reason that makes the employment relationship void or voidable, such as a violation of federal, state, or local law.

27. Engaging in or assigning to another individual, whether intentionally or knowingly, an instruction, guidance, activities, or programming prohibited by law. [See EMB]

28. Engaging in or assigning to another individual, whether intentionally or knowingly, diversity, equity, and inclusion duties prohibited by law.

~~27.~~29. Any reason constituting good cause for terminating the contract during its term.

Notice of Proposed Nonrenewal

If the Board determines that the Superintendent's contract should be considered for nonrenewal, the Board shall deliver to the Superintendent written notice of the proposed nonrenewal in accordance with law.

Request for Hearing

If the Superintendent desires a hearing after receiving notice of the proposed nonrenewal, the Superintendent shall notify the Board in writing not later than the 15th day after receiving the notice. When the Board receives a timely request for a hearing on proposed nonrenewal, the hearing shall be held not later than the 15th day after receipt of the request, unless the parties mutually agree to a delay. The Superintendent shall be given notice of the hearing date as soon as it is set.

Hearing Procedure

Unless the Superintendent requests that the hearing be open, the hearing shall be conducted in closed meeting with only the members of the Board, the Superintendent, their chosen representatives, and such witnesses as may be called in attendance. Witnesses may be excluded from the hearing until called to present evidence. The Superintendent and the Board may each be represented by a person designated in writing to act for them. Notice, at least five days in advance of the hearing, shall be given by each party intending to be represented, including the name of the representative. Failure to give such notice may result in postponement of the hearing.

The conduct of the hearing shall be under the presiding officer's control and shall generally follow the steps listed below:

1. After consultation with the parties, the presiding officer shall impose reasonable time limits for presentation of evidence and closing arguments.

2. The hearing shall begin with the Board's presentation, supported by such proof as it desires to offer.

3. The Superintendent may cross-examine any witnesses for the Board.

4. The Superintendent may then present such testimonial or documentary proofs, as desired, to offer in rebuttal or in general support of the contention that the contract be renewed.

5. The Board may cross-examine any witnesses for the Superintendent and offer rebuttal to the testimony of the Superintendent's witnesses.

6. Closing arguments may be made by each party.

A record of the hearing shall be made so that a certified transcript can be prepared, if required.

Board Decision

The Board may consider only such evidence as is presented at the hearing. After all the evidence has been presented, if the Board determines that the reasons given in support of the recommendation to not renew the Superintendent's contract are lawful, supported by the evidence, and not arbitrary or capricious, it shall so notify the Superintendent by a written notice not later than the 15th day after the date on which the hearing is concluded. This notice shall also include the Board's decision on renewal, which decision shall be final.

No Hearing

If the Superintendent fails to request a hearing, the Board shall take the appropriate action and notify the Superintendent in writing of that action not later than the 30th day after the date the notice of proposed nonrenewal was sent.

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

Note: See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
  - for Board members — BBF
  - for employees — ~~DH~~DHA
- Financial conflicts of interest:
  - for public officials — BBFA
  - for all employees — DBD
  - for vendors — CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

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Fraud and Financial Impropriety

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

Financial Controls and Oversight

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

Fraud Prevention

The Superintendent shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure may be necessary to complete a full investigation or to comply with

law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

Protection from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

Fraud Investigations

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

Response

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation shall be made in consultation with legal counsel.

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In connection with federal awards, the District shall promptly disclose in writing whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal award. [See CBB]

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After any investigation substantiates a report of fraud or financial impropriety, the Superintendent shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent shall ensure that appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

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The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.

Posting Vacancies

The Superintendent ~~or designee~~ shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.

Applications

All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.

[For information related to the evaluation of criminal history records, see DBAA.]

Employment of Contractual Personnel

The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.

The Board retains final authority for employment of contractual personnel. [See DCA, DCB, DCC, and DCE as appropriate]

Employment of Noncontractual Personnel

Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).

The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]

Employment Assistance Prohibited

No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and ~~DH(EXHIBIT~~DHA(LEGAL) for the Educators' Code of Ethics.]

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See ~~DH(EXHIBIT~~DHA(LEGAL)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. Use or possession of a firearm by a specific employee is authorized by Board action [see the CKE series];
2. A District employee who holds a handgun license in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
3. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see ~~DH(EXHIBIT~~DHA(LEGAL)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

Prohibited Classroom Instruction or Activities

An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB].

Prohibited Diversity, Equity, and Inclusion Duties

An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly:

- Engages in diversity, equity, and inclusion (DEI) duties.
- Assigns to another individual DEI duties.

[See BT(LEGAL)]

Social Transitioning

An employee shall be prohibited from assisting a District student with social transitioning, as the term is defined in law. This prohibition includes providing any information to a District student about social transitioning or guidelines intended to assist a District student with social transitioning.

Safety Requirements

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual.

As required by law, the District shall notify the parent of a student with whom a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct.

[See FFF for parent notification requirements and DHB and DHC for reporting requirements]

Tobacco and Nicotine Products and E-Cigarettes

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

Alcohol and Drugs / Notice of Drug-Free Workplace

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or

3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

Arrests, Indictments, Convictions, and Other Adjudications

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
    - Dishonesty; fraud; deceit; theft; misrepresentation;
    - Deliberate violence;
    - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
    - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
    - Felony driving while intoxicated (DWI) or driving under the influence (DUI); or

- Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

Principal Qualifications

In addition to the minimal certification requirement, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to explain policy, procedures, and data;
5. Strong communications, public relations, and interpersonal skills;
6. Prior experience in instructional leadership roles; and
7. Other qualifications deemed necessary by the Board and included in the job description.

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

Qualifications

In addition to the minimal education and certification requirements established in the job description, a principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage budgets and personnel and to coordinate campus functions;
4. The ability to implement policy and procedures;
5. The ability to interpret data;
6. Strong communications, public relations, and interpersonal skills;
7. Prior experience in instructional leadership roles; and
8. Other qualifications deemed necessary by the Board and included in the job description.

School Counselors

In accordance with law, a school counselor shall spend 80 percent of the counselor's work time on duties that are components of a comprehensive school counseling program (CSCP). [See FFEA]

If the Board approves a determination by the administration that due to District or campus staffing needs or other reasons a school counselor is prevented from spending 80 percent of the counselor's work time on duties that are components of a CSCP, the Board shall direct the Superintendent to develop a revised job description for the school counselor that addresses the percentage of the school counselor's time that shall be spent on duties related to the components of a CSCP and the duties the school counselor is expected to perform in the remaining work time. The Superintendent shall report to the Board regarding adjustments to a school counselor's duties under this provision.

Referral

Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.

Screening and Identification Process

The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.

The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the identification procedures and services for the program prior to beginning the screening and identification process.

Parental Consent

The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.

Selection

Identification Criteria

The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.

Assessments

Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.

~~Selection~~Matrix or Threshold System

If the selection process relies on a matrix or threshold system, the use of a scoring value based on race, ethnicity, sex, socioeconomic status, or disability shall be prohibited.

Placement Committee

A placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs and identification of gifted students, as required by law.

Notification

The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for

gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

Reassessment

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

Transfer Students

Interdistrict

When a student identified as gifted by a previous school district enrolls in the District, the placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

Intradistrict

A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.

Furloughs

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

Exit Provisions

The District shall monitor student performance in response to gifted and talented program services. If at any time the placement committee or a parent determines the program is not meeting the student's educational needs, the committee shall meet with the parent and student before finalizing an exit decision.

Appeals

A parent, student, or educator may appeal any final decision of the placement committee regarding services in the gifted and talented program. Appeals shall be made first to the placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

Program Evaluation

The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation

shall be used to modify and update the District and campus improvement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

Funding

The Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program are spent providing for and enhancing the District's program and that a method accounting for expenditures related to the gifted and talented program is established and aligns with the Texas Education Agency's financial compliance guidance.

Community Awareness

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

Note: See policies DHB and DHC for information on other required reports regarding alleged misconduct against a student.

The District shall notify a parent of a student with whom a District employee or a person acting as a service provider for the District is alleged to have engaged in misconduct, informing the parent:

1. As soon as feasible that the alleged misconduct may have occurred;
2. Whether the individual was terminated following an investigation of the alleged misconduct or resigned before completion of the investigation; and
3. Whether a report was submitted to the Texas Education Agency or State Board for Educator Certification concerning the alleged misconduct.

For purposes of this policy, misconduct is defined as an individual's ~~alleged~~:

1. Alleged abuse or commission of an otherwise unlawful act with a student ~~or involvement in~~;
2. Involvement in or soliciting a romantic relationship, or soliciting or engaging in sexual contact, with a student;
3. Engaging in inappropriate communications with a student; or

~~1.~~4. Failing to maintain appropriate boundaries with a student.

Notice of Suspected Criminal Offense

Except as provided by state law regarding child abuse investigations, the District shall notify a parent not later than one business day after the date an employee first suspects that a criminal offense has been committed against the parent's child.

[See also FFG for reporting requirements related to child abuse and FFH for parental notification requirements regarding prohibited conduct as defined by that policy.]

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action on Senate Bill 12 Update: Annual Certification Submission and Trustee Information Requirements

REFERENCE: Compliance

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Senate Bill (SB) 12, 89th Texas Legislature (2025), established new reporting and compliance requirements for school districts and open-enrollment charter schools.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

This correspondence provides implementation guidance regarding two requirements that will be administered through the Texas AskTED.

1. Annual Certification of Compliance implementation and submission guidance regarding the submission of the annual certification of compliance required under Texas Education Code (TEC), §39.008. Certification of compliance must be submitted no later than September 30, 2026; and

2. School Board Trustee Information Reporting Requirements required under TEC, §11.1518, regarding the reporting and maintenance of school board trustee information. These requirements take effect for the 2026-27 School Year and should be updated no later than December 1, 2026.

As of July 31, 2026, the AskTED portal is available for both required submissions. The submission portal for Local Policy Certification will remain open through September 30, 2026.

LEGAL REVIEW: Not applicable.

BUDGETARY CONSIDERATIONS: Not applicable.

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve the Senate Bill 12 Update: Annual Certification Submission and Trustee Information Requirements.

Attachment: ☑

SUBMITTED BY: Alberto Canales (Sep 10, 2026 10:16:49 CDT)

SUPERVISOR: Lorena Garcia (Sep 10, 2026 10:50:24 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 10, 2026 11:05:46 CDT)

Superintendent of Schools

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: McAllen ISD

County-District Number (CDN): 108906

Superintendent/CEO Name: Dr. Rene Gutierrez

Certification School Year: 2025-2026

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

District Policies

The following District policies are of particular importance in regulating the District's prohibition against DEI (Diversity, Equity and Inclusion) duties:

1. **Board Policy BJCF (LOCAL):** Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons the superintendent's contract may be nonrenewed. (Board Review 9/22/26)
2. **Board Policy BT (LEGAL):** This new legal framework addresses SB 12's prohibition on DEI activities. Definitions and prohibited activities and certification requirements are included.
3. **Board Policy CJ (LEGAL) and (LOCAL):** Adopted new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12. Violations will result in termination of the contract.
4. **Board Policy DF (LEGAL):** The legal framework was revised to address the prohibition on DEI and prohibited classroom instruction.
5. **Board Policy DFBB (LOCAL):** Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons a term contract employee may be nonrenewed.
6. **Board Policy DH (LOCAL):** Sections on Prohibited Classroom Instruction or Activities and Prohibited Diversity, Equity, and Inclusion Duties were added.
7. **Board Policy BJA (LEGAL):** The legal framework was updated to include in-formation regarding the required certifications to TEA.
8. **Board Policy BT (LEGAL):** This new legal framework addresses SB 12's prohibition on DEI activities. Definitions and prohibited activities and certification requirements are included.
9. **Board Policy CDC (LEGAL):** A district may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Education Code 28.0022(a)(4)(A).
10. **Board Policy CJ (LEGAL) and (LOCAL):** Adopted new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12. Violations will result in termination of the contract.

11. **Board Policy CMD (LEGAL):** In providing instructional materials for each subject in the required curriculum and each grade level, the district protects students from obscene or harmful content as necessary for compliance with Education Code 28.0022.
12. **Board Policy CQA (LEGAL):** The list of required website postings was updated to reflect that a district must post notice at least seven days before the date on which a meeting is held to discuss the certification of compliance with Education Code 11.005 and 28.0022.
13. **Board Policy DG (LEGAL):** Teachers may not be compelled to discuss a widely debated and currently controversial is-sue of public policy or social affairs and may not be subject to discipline for an allegation that they did so if they are using SBOE-approved instructional materials and teaching with fidelity.
14. **Board Policy EMB (LEGAL):** The legal framework at this code was updated with the information from Education Code 28.0022.
15. **Board Policy FOA (LEGAL):** A teacher may not remove a student from class based on a single incident of behavior if the student is reasonably discussing certain de-bated and controversial topics subject to Education Code 28.0022.

Compliance Mandate Memorandum:

- Sent to all District Employees on September 14, 2026
- Sent to all Contractors, Vendors, and Service Providers on September 15, 2026

Posted SB 12 Certification Public Hearing:

- SB 12 Compliance Posted on McAllen ISD Web Page www.mcallenisd.org
- SB 12 McAllen ISD Web page https://www.mcallenisd.org/page/sb12



Employee Handbook:

- Updated Handbook sent to all District Employees on September 14, 2026, McAllen ISD Employee Handbook 26-27 .pdf

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? X Yes No

If yes, describe or attach a copy of the changes below.

Employee Handbook to include:

- Texas Educators' Code of Ethics Enforceable Standards, 1. Professional Ethical Conduct, Practices, and Performance
- The following text amends standards listed in Texas Educators' Code of Ethics Enforceable Standards, 3. Ethical Conduct Toward Students

Purchasing Services Manual Update:

- Purchasing Services Manual

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes X No

Total cost savings: $ N/A

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: September 22, 2026

Meeting notice was posted on LEA website at least seven days in advance: X Yes ☐ No

Public testimony opportunity provided during meeting: X Yes ☐ No

Certification approved by majority vote: ☐ Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20_____.

_____

Notary Public, State of Texas

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action of the 2026-2027 List of Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers

REFERENCE: Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Board Policy DNA(LOCAL) and (LEGAL) -Performance Appraisal: Evaluation of Teachers Chapter 150. Commissioner's Rules Concerning Educator Appraisal Sub-chapter AA. Teacher Appraisal Texas Education Code, 21.351.356. Under the existing T-TESS guidelines, the District Board of Trustees is required to approve annually the list of certified teacher appraisers.

Please note that the names of additional T-TESS appraisers will be forwarded to the Board of Trustees for approval as they become certified during the 2026-2027 school year.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The T-TESS support system currently in place includes, but is not limited to TEA, SBEC, TASB, Region I and Region XIII. Required materials and training have been budgeted within the Division of Curriculum and Instruction. The teacher appraisers have been verified by Human Resources and identified under separate cover.

LEGAL REVIEW:

Not Applicable

BUDGETARY CONSIDERATIONS:

Budgeted

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve the 2026-2027 list of Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers.

Attachment: ☑

SUBMITTED BY: Alberto Canales (Sep 8, 2026 11:19:25 CDT)

SUPERVISOR: Lorena Garcia (Sep 8, 2026 13:24:07 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: alberto.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 8, 2026 14:25:24 CDT)

Superintendent of Schools

Board Meeting September 22,2026

First Name	Last Name	Campus	Role	T1 Cert Status	Cert Year
Rachel	Villanueva	Hendricks	Assistant School Administrator	Certified	2026-2027
Hector	Albertos Linares	Fossum	Assistant School Administrator	Certified	2026-2027
Adriana	Arce	Castaneda	Assistant School Administrator	Certified	2026-2027
Melissa	Pena	Escandon	Assistant School Administrator	Certified	2026-2027

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Report Regarding Enrollment for the 2026-2027 School Year

REFERENCE: Goal 1: Student Achievement /Student Focus; Goal 4: Financial Priorities District; Strategy One: Branding, Strategy Five: Partnerships with Business/Civic Education/Organizations

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The Strategic Partnerships & Student Outreach Department was created in response to declining enrollment and increasing competition in school choice. This department works to recruit, retain, and recapture students in the District. The department presents current enrollment and strategic direction for the coming year.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

This is an enrollment report from our Strategic Partnerships & Student Outreach Department. The report will include an update on recruitment and recapture efforts, as well as current enrollment. This information is used to guide strategic outreach, marketing, and communications with the goal of increasing student enrollment.

LEGAL REVIEW:

None

BUDGETARY CONSIDERATIONS:

None

RECOMMENDED BOARD ACTION:

This item is for informational purposes only.

Attachment: ☑

SUBMITTED BY: Elizabeth Cavazos (Sep 10, 2026 17:02:45 CDT)

SUPERVISOR: Lorena Garcia (Sep 11, 2026 13:22:18 CDT)

For further information contact:
Name: Elizabeth Cavazos, Strategic Partnership & Student Outreach Director
Office: 956-687-6473
Email: elizabeth.cavazos@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 11, 2026 13:47:53 CDT)

Superintendent of Schools

Report Regarding Enrollment

September 22, 2026
Strategic Partnerships and Student Outreach
Elizabeth Cavazos, Director & Recruiter











- Landscape
- Current enrollment
- Projections
- Intervention

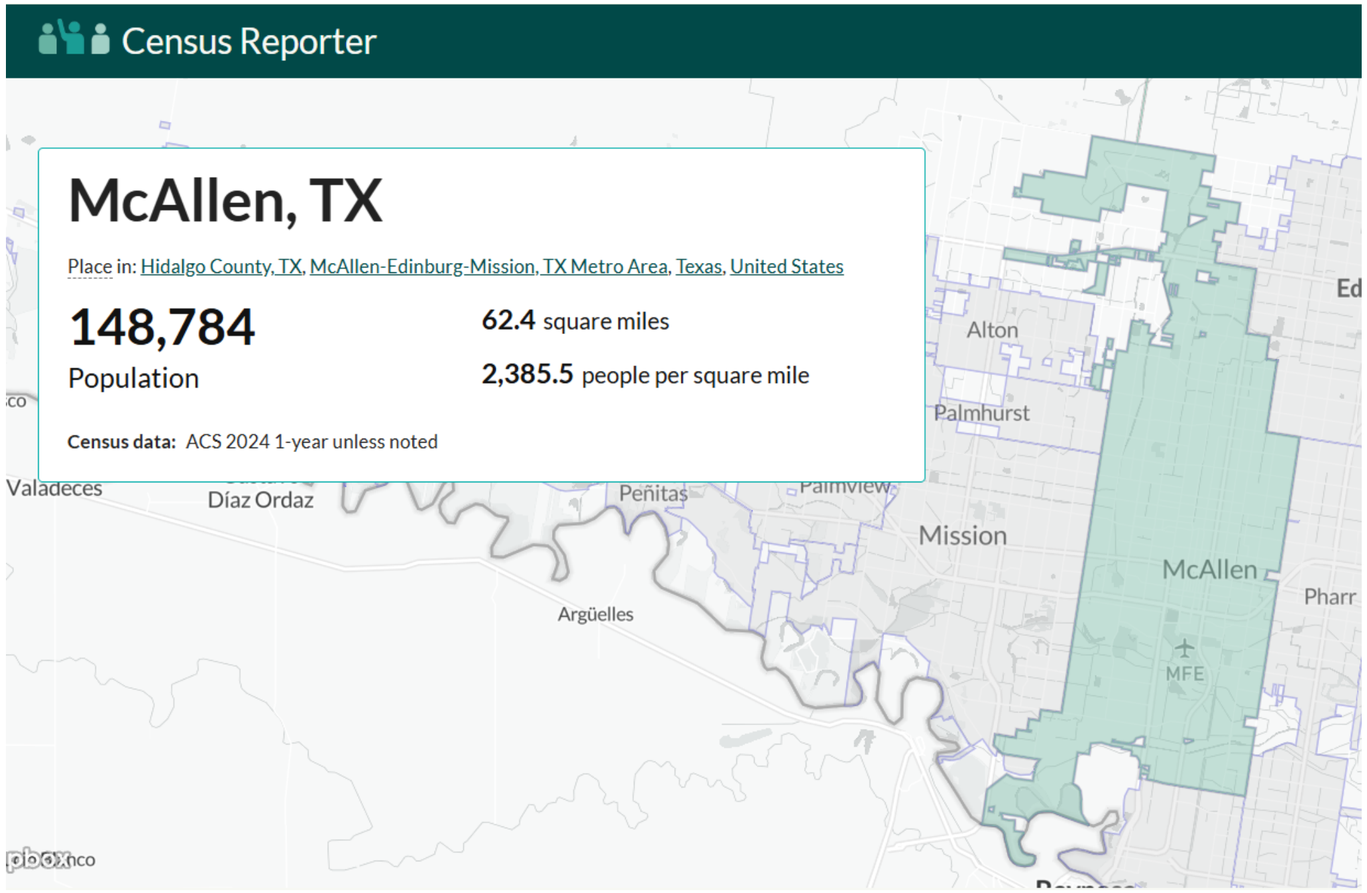






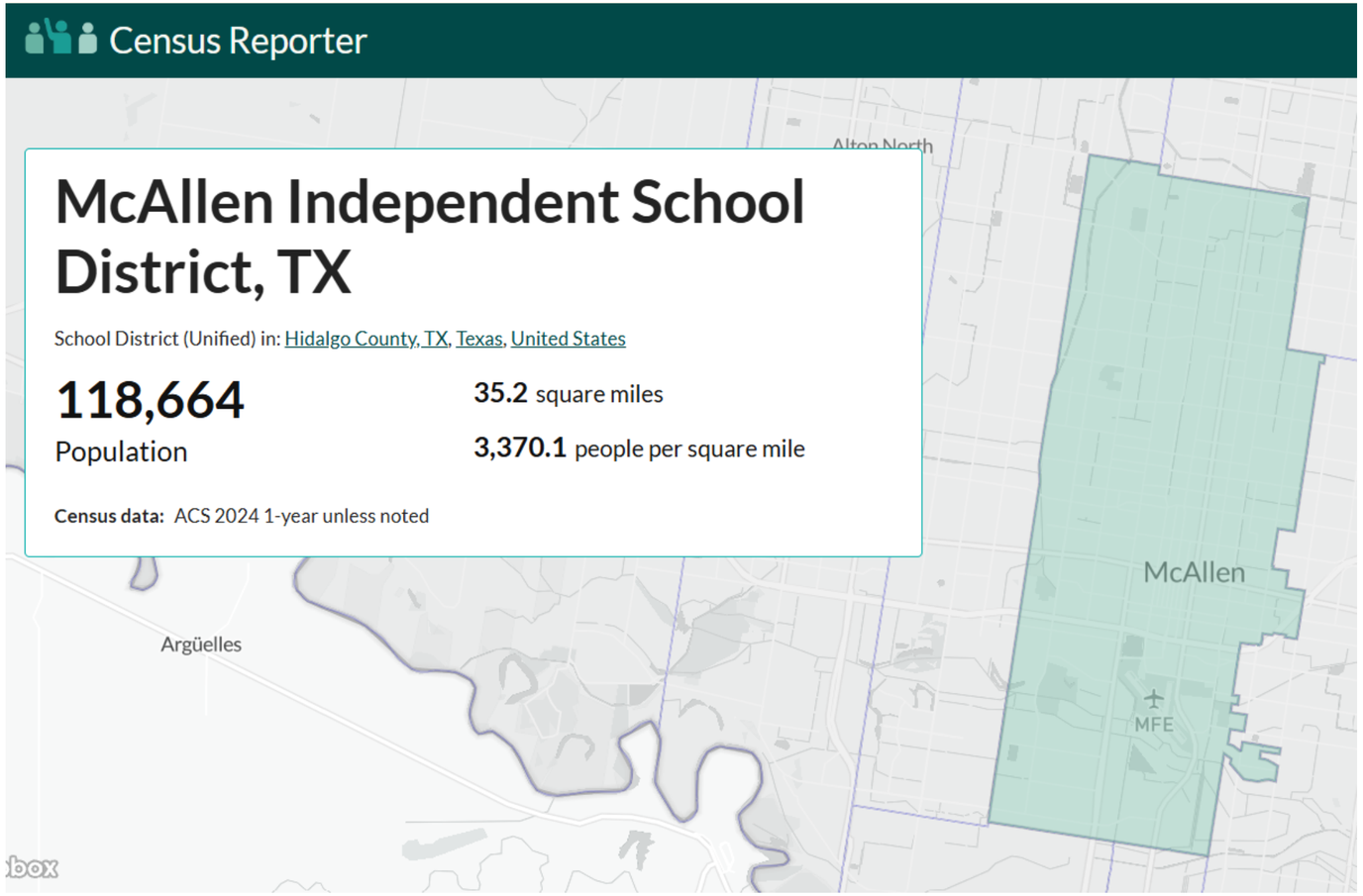

- **Landscape**
- Current enrollment
- Projections
- Intervention

Landscape



School-aged Population of McAllen, Texas	
Age Range	**Population**
6 to 9 years	11,652
10 to 14 years	12,379
15 to 17 years	6,010
Total 6 to 17 years	**30,041**

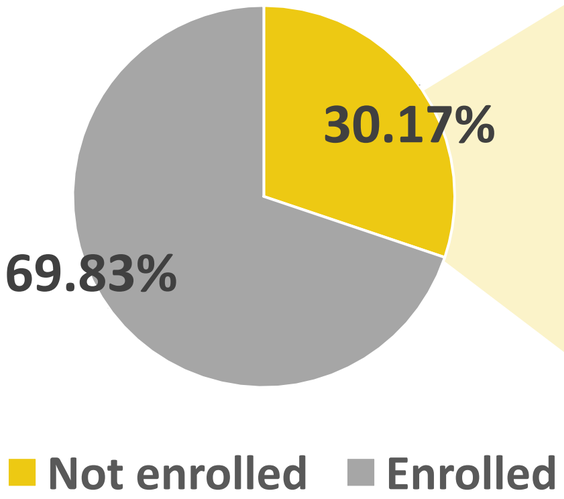
Landscape



School-aged Population of McAllen ISD	
Age Range	**Population**
6 to 9 years	8,887
10 to 14 years	9,448
15 to 17 years	4,671
Total 6 to 17 years	**23,006**

- **76.58%** of children aged 6-17 living in McAllen are zoned to **McAllen ISD**
- **7,035** children in McAllen are **not zoned** to McAllen ISD
- **16,066** or **69.83%** are **enrolled** and attending

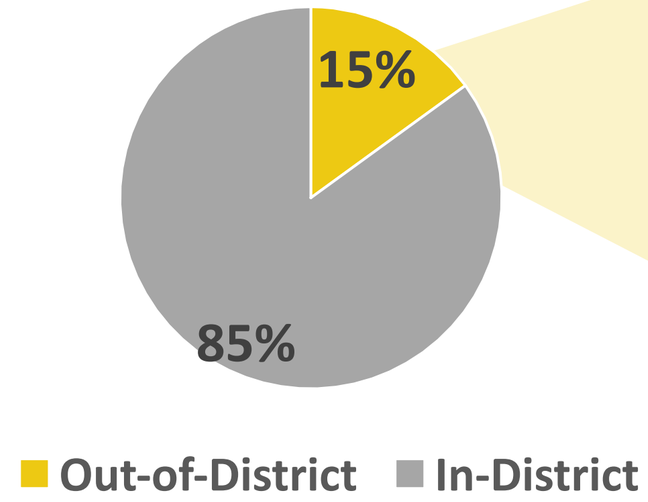
Landscape



- **30.17%** (6,940) not enrolled
- **65.07% (4,516) enrolled in other public schools.**
- **34.93%** (2,424) enrolled in **homeschool, online programs, private school, or not attending**

District of Enrollment	Count	Percent
IDEA PUBLIC SCHOOLS	2170	48.05%
SOUTH TEXAS ISD	453	10.03%
VANGUARD ACADEMY	433	9.59%
HORIZON MONTESSORI	206	4.56%
PHARR-SAN JUAN-ALAMO ISD	172	3.81%
EDINBURG CISD	168	3.72%
HIDALGO ISD	148	3.28%
SHARYLAND ISD	143	3.17%
PREMIER HIGH SCHOOLS	114	2.52%
TRIUMPH PUBLIC HIGH SCHOOLS	108	2.39%
MISSION CISD	106	2.35%
VALLEY VIEW ISD	66	1.46%
ROSCOE COLLEGIATE ISD	45	1.00%
HALLSVILLE ISD	40	0.89%
THE POSSABLE DREAM	28	0.62%
BRILLANTE ACADEMY	24	0.53%
TEXAS WORKS	22	0.49%
FORT STOCKTON ISD	20	0.44%
GREAT HEARTS TEXAS	18	0.40%
LA JOYA ISD	18	0.40%
EXCELLENCE IN LEADERSHIP ACADEMY	14	0.31%
Grand Total	4516	100.00%

Landscape



- **15%** (2,858) of our students live outside of the McAllen ISD attendance zone.

District of Residence	Percent
EDINBURG CISD	42%
SHARYLAND ISD	25%
PHARR-SAN JUAN-ALAMO ISD	17%
MISSION CISD	6%
LA JOYA ISD	4%
DONNA ISD	2%
VALLEY VIEW ISD	1%
WESLACO ISD	1%
HIDALGO ISD	1%
EDCOUCH-ELSA ISD	0%
Grand Total	100%

Landscape

The future:

McAllen ISD population
0-5 years old: 9,400

Live Births by Year for all McAllen, TX Zip Codes			
2021	2022	2023	2024
2,794	2,959	***3,183***	***3,183***

2024

McAllen Independent School District, TX

6.1% ±2.6%
1,669 ±728

Student Outreach continues to prioritize recruitment at the base of the pipeline.








- Landscape
- **Current enrollment**
- Projections
- Intervention

Enrollment (roll-over)

End of year enrollment, June 2026: **19,196**

Graduating Seniors: **1,539**

Total roll-over students, Pre-K – 11th grade: **17,657**

Assuming **maintenance** in Pre-K, enrollment:

17,657 roll-over students + **1,191** Pre-K students = **18,848**

Enrollment Change

Elementary School:

PK-> Kinder: **1,191**
Current Kinder: **1,074**
Change: **-117**

PK – 4th grade (last year) : **7,217**
K – 5th grade (this year) : **7,136**
Change: **-81**

Middle School:

5th -> 6th grade: **1,353**
Current 6th grade: **1,371**
Change: +**18**

5th – 7th grade (last year) : **4,142**
6th – 8th grade (this year) : **4,182**
Change: +**40**

High School:

8th -> 9th grade: **1,485**
Current 9th grade: **1,684**
Change: +**199**

8th -> 11th grade (last year) : **6,198**
9th -> 12th grade (this year) : **6,374**
Change: +**176**

Enrollment Change

tity	EE	PK	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total
5-2026	100	1,191	1,153	1,156	1,185	1,219	1,313	1,353	1,383	1,406	1,485	1,612	1,575	1,526	1,539	19,196
6-2027	52	1,178	1,074	1,170	1,173	1,181	1,211	1,327	1,371	1,402	1,409	1,684	1,618	1,537	1,535	18,922
Change			-117	17	17	-4	-8	14	18	19	3	199	6	-38	9	126
vel Change	-48	-13	-79	14	-12	-38	-102	-26	-12	-4	-76	72	43	11	-4	-274

Cohorts are color-coded to show the change in enrollment.

The **net change** in enrollment across all grade levels: +**126**.

This is **DIFFERENT** than comparing the size of the grade level year-over-year, this change is **-274**.

Enrollment change – snapshot 25-26 to now: -**498**

(2025-26 school year, snapshot: 19,435 – 2026-27 school year; 9/10: 18,937)

Summer Attrition

Students who did not return after the summer break, as of the first day of school: **1,023**

- **Recapture** efforts began immediately after the first day of school.
- As of Sept. 10, **320** no-shows have been recaptured
- **31.6%**

Current Enrollment

Current enrollment: **18,936**

Possible Roll-Over: **17,657**

Summer attrition: **1,023**

Recapture: **320**

Net roll-over: **16,954**

New recruitment: **1,982***

New recruitment: **802****

**includes Pre-K*
*** excluding Pre-K*

Current Enrollment

Possible Roll-Over: **17,657**

Summer attrition: 1,023

Recapture: **320**

Net roll-over: **16,954**

New recruitment: **1,982***

New recruitment: **802****

**includes Pre-K*
*** excluding Pre-K*

Calls to date: 701 (68.6%)

Main category	Notes	Percent of notes
Recaptured	320	45.5%
Unable to reach / voicemail	175	25.0%
Relocated / residency change	87	12.4%
Enrolled elsewhere / school choice	73	10.4%
Other barrier / circumstance	23	3.3%
Pending / possible return	14	2.0%
Declined contact / do not call	10	1.4%
TOTAL	701	100%

Gap to Close

Current Enrollment: **18,936**
Preliminary Goal: **19,200**
Deficit: **264** students

- 25% recaptures: ~66 students
- 25% Pre-K 3 and 4: ~66 students
- 25% New recruitment: ~66 students
- 25% Organic, new enrollment: ~66 students











- Landscape
- Current enrollment
- **Projections**
- Intervention

4-YEAR OUTLOOK

	EE	PK	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th		Total	Loss (5%)	Untouched enrollment (retention)	Recapture and Recruitment (32% recapture, 4.7% recruitment)	Projected Enrollment	% Difference	Funding impact (based on 95% ADA and basic allotment)
26-27	53	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	1539	1535	**26-27**	**18,927**						
27-28	53	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	1539	**27-28**	**18,519**	926	17,593	1,123	18,716	6.38%	$ 6,631,519.87
28-29	53	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	**28-29**	**18,160**	908	17,252	1,101	18,353	6.38%	$ 6,502,964.57
29-30	53	1180	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	**29-30**	**17,723**	886	16,837	1,075	17,912	6.38%	$ 6,346,478.03
30-31	53	1180	1180	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	**30-31**	**17,218**	861	16,357	1,044	17,401	6.38%	$ 6,165,641.18

4-YEAR OUTLOOK (improved retention)

	EE	PK	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th		Total	Loss (5%)	Untouched enrollment (retention)	Recapture and Recruitment (32% recapture, 4.7% recruitment)	Projected Enrollment	% Difference	Funding impact (based on 95% ADA and basic allotment)
26-27	53	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	1539	1535	**26-27**	**18,927**						
27-28	53	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	1539	**27-28**	**18,519**	926	17,593	1,123	18,716	6.38%	$6,631,519.87
28-29	53	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	**28-29**	**18,160**	908	17,252	1,101	18,353	6.38%	$6,502,964.57
29-30	53	1180	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	**29-30**	**17,723**	886	16,837	1,075	17,912	6.38%	$6,346,478.03
30-31	53	1180	1180	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	**30-31**	**17,218**	861	16,357	1,044	17,401	6.38%	$6,165,641.18

A.

	Total	Loss (4%)	Untouched enrollment (retention)	Recapture and Recruitment (32% recapture, 4.7% recruitment)	Projected Enrollment	% Difference	Funding impact (based on 95% ADA and basic allotment)
26-27	**18,927**						
27-28	**18,519**	741	17,778	1,073	18,851	6.03%	$6,333,019.47
28-29	**18,160**	726	17,434	1,052	18,485	6.03%	$6,210,250.75
29-30	**17,723**	709	17,014	1,027	18,041	6.03%	$6,060,808.04
30-31	**17,218**	689	16,529	997	17,527	6.03%	$5,888,111.09

B.

	Total	Loss (3%)	Untouched enrollment (retention)	Recapture and Recruitment (32% recapture, 4.7% recruitment)	Projected Enrollment	% Difference	Funding impact (based on 95% ADA and basic allotment)
26-27	**18927**						
27-28	**18519**	556	17,963	1,022	18,985	5.69%	$6,034,519.07
28-29	**18160**	545	17,615	1,002	18,617	5.69%	$5,917,536.92
29-30	**17723**	532	17,191	978	18,169	5.69%	$5,775,138.05
30-31	**17218**	517	16,701	950	17,652	5.69%	$5,610,580.99

4-YEAR OUTLOOK (improved recruitment & recapture)

MCALLEN INDEPENDENT SCHOOL DISTRICT

	EE	PK	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th		Total	Loss (5%)	Untouched enrollment (retention)	Recapture and Recruitment (32% recapture, 4.7% recruitment)	Projected Enrollment	% Difference	Funding impact (based on 95% ADA and basic allotment)
26-27	53	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	1539	1535	**26-27**	**18,927**						
27-28	53	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	1539	**27-28**	**18,519**	926	17,593	1,123	18,716	6.38%	$6,631,519.87
28-29	53	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	**28-29**	**18,160**	908	17,252	1,101	18,353	6.38%	$6,502,964.57
29-30	53	1180	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	**29-30**	**17,723**	886	16,837	1,075	17,912	6.38%	$6,346,478.03
30-31	53	1180	1180	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	**30-31**	**17,218**	861	16,357	1,044	17,401	6.38%	$6,165,641.18

C.

	Total	Loss (5%)	Untouched enrollment (retention)	Recapture and Recruitment (40% recapture, 4.7% recruitment)	Projected Enrollment	% Difference	Funding impact (based on 95% ADA and basic allotment)
26-27	**18927**						
27-28	**18519**	926	17,593	1,197	18,790	6.81%	$7,068,883.09
28-29	**18160**	908	17,252	1,174	18,426	6.81%	$6,931,849.29
29-30	**17723**	886	16,837	1,146	17,983	6.81%	$6,765,042.12
30-31	**17218**	861	16,357	1,113	17,470	6.81%	$6,572,278.69

D.

	Total	Loss (5%)	Untouched enrollment (retention)	Recapture and Recruitment (40% recapture, 6% recruitment)	Projected Enrollment	% Difference	Funding impact (based on 95% ADA and basic allotment)
26-27	**18927**						
27-28	**18519**	926	17,593	1,426	19,019	8.11%	$8,419,242.04
28-29	**18160**	908	17,252	1,398	18,650	8.11%	$8,256,030.86
29-30	**17723**	886	16,837	1,365	18,202	8.11%	$8,057,358.75
30-31	**17218**	861	16,357	1,326	17,683	8.11%	$7,827,771.99

4-YEAR OUTLOOK (improving both)

	EE	PK	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th		Total	Loss (5%)	Untouched enrollment (retention)	Recapture and Recruitment (32% recapture, 4.7% recruitment)	Projected Enrollment	% Difference	Funding impact (based on 95% ADA and basic allotment)
26-27	53	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	1539	1535	**26-27**	**18,927**						
27-28	53	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	1539	**27-28**	**18,519**	926	17,593	1,123	18,716	6.38%	$6,631,519.87
28-29	53	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	1617	**28-29**	**18,160**	908	17,252	1,101	18,353	6.38%	$6,502,964.57
29-30	53	1180	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	1685	**29-30**	**17,723**	886	16,837	1,075	17,912	6.38%	$6,346,478.03
30-31	53	1180	1180	1180	1180	1180	1074	1169	1172	1183	1211	1327	1372	1401	1409	**30-31**	**17,218**	861	16,357	1,044	17,401	6.38%	$6,165,641.18

E.

	Total	Loss (4%)	Untouched enrollment (retention)	Recapture and Recruitment (40% recapture, 6% recruitment)	Projected Enrollment	% Difference	Funding impact (based on 95% ADA and basic allotment)
26-27	**18927**						
27-28	**18519**	741	17,778	1,363	19,141	7.67%	$8,047,483.30
28-29	**18160**	726	17,434	1,337	18,770	7.67%	$7,891,478.85
29-30	**17723**	709	17,014	1,304	18,318	7.67%	$7,701,579.27
30-31	**17218**	689	16,529	1,267	17,797	7.67%	$7,482,130.11











- Landscape
- Current enrollment
- Projections
- **Intervention**

Broad (Net) Strategy: Create the environment in which **families know McAllen ISD**, understand its **value**, can **easily enroll**, and **feel connected** enough to stay.

Recruitment: Districtwide brand/visibility campaigns; PK3/PK4/K awareness; community events and partnerships; daycare and early-childhood outreach; districtwide social/digital campaigns; enrollment events and registration support; employee-as-recruiter messaging; community ambassadors; transfer awareness; and promoting programs.

Retention: Districtwide re-registration campaign, proactive family communication, enrollment reminders, transition messaging at key grade levels, customer-service expectations, registration assistance, districtwide efforts to make families feel connected.

Recapture:, Communication and outreach to withdrawn families, transfer awareness campaigns, re-enrollment drives, simplified re-entry assistance, messaging around new programs or opportunities that renew interest and awareness of McAllen ISD.

Net KPIs:
inquiries, applications, registrations, re-registration percentage, transfers, campaign engagement, event leads, new enrollments and returning students.

The strategy ensures every family encounters an invitation to choose, remain with, or return to McAllen ISD.

Focused (Rod) Strategy: Concentrate resources on **priority campuses, grade levels and geographic areas** where data indicate enrollment vulnerability or opportunity.

Recruitment: identify priority campuses; target neighborhoods; conduct campus-specific recruitment campaigns; target feeder patterns with weak capture; partner with nearby daycares/apartments/businesses; hold neighborhood enrollment events; conduct door-to-door canvassing around priority campuses; promote specific campus programs; and develop campus-specific competitive messaging.

Retention: flag withdrawals, poor re-registration conversion, weak cohort retention, transition-year losses or increased transfers out. Develop campus-specific retention plans: principal follow-up, parent listening sessions, withdrawal-reason analysis, family-engagement campaigns and targeted transition support.

Recapture: identify leavers/no-shows; analyze where those students went; hold “Come Home” events; and market new programs specifically to families who previously left that campus.

Rod KPIs: enrollment change by priority campus, campus capture rate, re-registration rate, withdrawals, no-show recovery, transfer gains/losses and recapture conversion.

The strategy moves us from broad outreach to data-driven intervention, concentrating resources where the greatest enrollment need and opportunity exist.

Focused (Spear) Strategy: Move from populations and campuses to **a named student, a named family and a specific desired outcome.**

Recruitment: personal follow-up with prospective families, incomplete applications, transfer applicants, event leads, special program leads; and families who have expressed interest but haven't enrolled.

Retention: identify individual flags; personally intervene before the student becomes a leaver; connecting with resources and solving/mitigating challenges.

Recapture: day-one no-shows, withdrawn students, previous-year leavers, abandoned transfer requests, students who moved locally, and other recoverable students.

→ **Who are they? Where did they go? Why didn't they enroll? Can we get them back?**

Spear KPIs: families contacted, contact rate, barriers resolved, applications completed, no-shows recovered, withdrawals prevented, former students recaptured, conversion rate and students stabilized.

The strategy recognizes that enrollment ultimately happens one family at a time. We identify individual opportunities, understand the barrier, and pursue the student through resolution.

WE ARE ALL IN!

McALLEN ISD

Student Outreach

Lisa Cavazos, Director & Recruiter
Susan Garcia, Transfer Specialist & Recruiter
Mary Tarbutton, Outreach Specialist & Recruiter

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Report Regarding the Quarterly Investment Report for the Period of April 1, 2026 – June 30, 2026

REFERENCE: Goal 4, Strategy 7 - Financial Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The Public Funds Investment Act (Texas Government Code, Chapter 2256, Section 2256.023) requires the District's investment officers to prepare and submit a written quarterly investment report to the governing body. The report must detail the investment position of the District and state compliance with the District's Investment Policy and the Act.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The attached quarterly investment report, prepared by Meeder Public Funds, covers the period of April 1, 2026 through June 30, 2026.

Portfolio ended the quarter at a market value of $128,957,441. The portfolio earned $1,339,172 in interest during the quarter.

All investments and investment practices for the quarter comply with the Public Funds Investment Act and the District's Investment Policy.

LEGAL REVIEW:

Not required.

BUDGETARY CONSIDERATIONS:

None.

RECOMMENDED BOARD ACTION:

The Quarterly Investment Report is for information purposes only; the report does not require Board action.

Attachment: ☑

SUBMITTED BY: JOEL GARCIA

SUPERVISOR: Lorena Garcia
Lorena Garcia (Sep 10, 2026 14:40:31 CDT)

For further information contact:
Name: Joel Garcia, CPM, Chief Financial Officer
Office: (956) 618-6016
Email: joel.garcia@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 10, 2026 17:00:32 CDT)

Superintendent of Schools

MCALLEN ISD

Quarterly Investment Report

AS OF JUNE 30, 2026



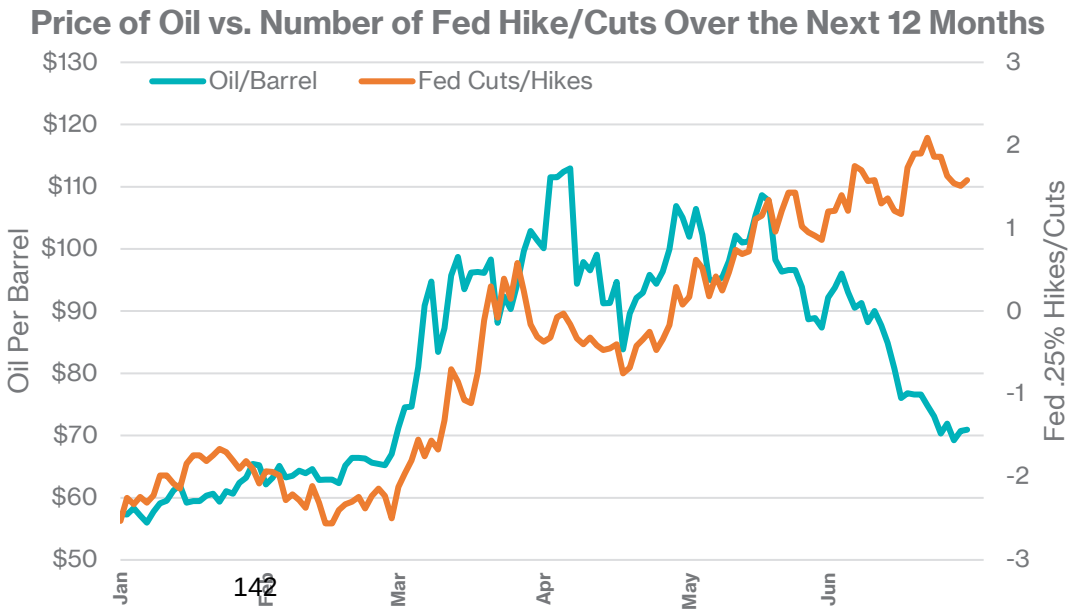
MEEDER

PUBLIC FUNDS

OBSERVATIONS AND EXPECTATIONS

- The Fed delivers a hawkish tone at the June FOMC meeting
- Headline CPI is at the highest level since 2023 primarily due to energy price increases
- U.S. economic growth looks strong for the second quarter of 2026
- Shorter-term interest rates increased in June with a Fed hike projected later this year

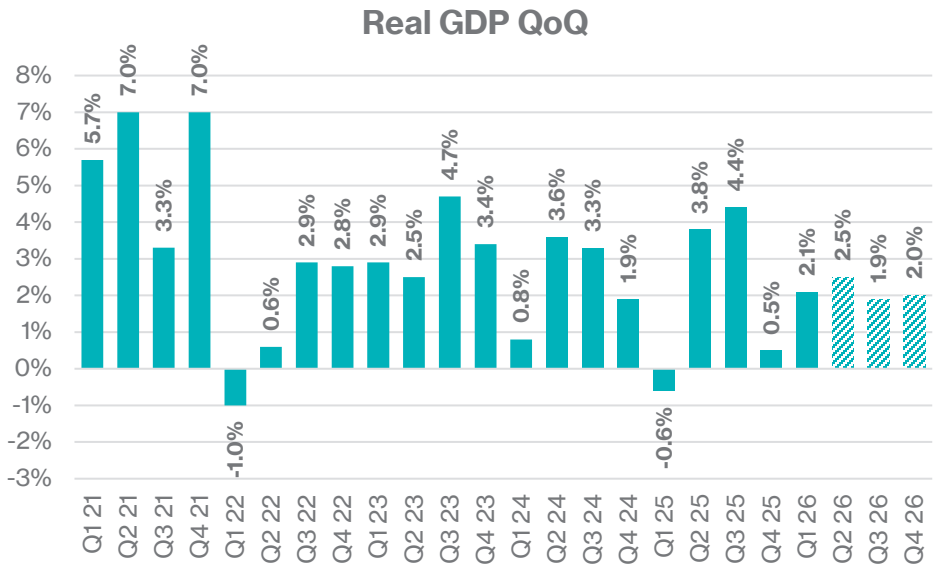
- At the end of February (prior to the Iran conflict), the futures market was pricing in approximately 2.5 quarter point cuts by December 2026.
- At the end of June, futures market data were projecting the Fed to hike later this year.

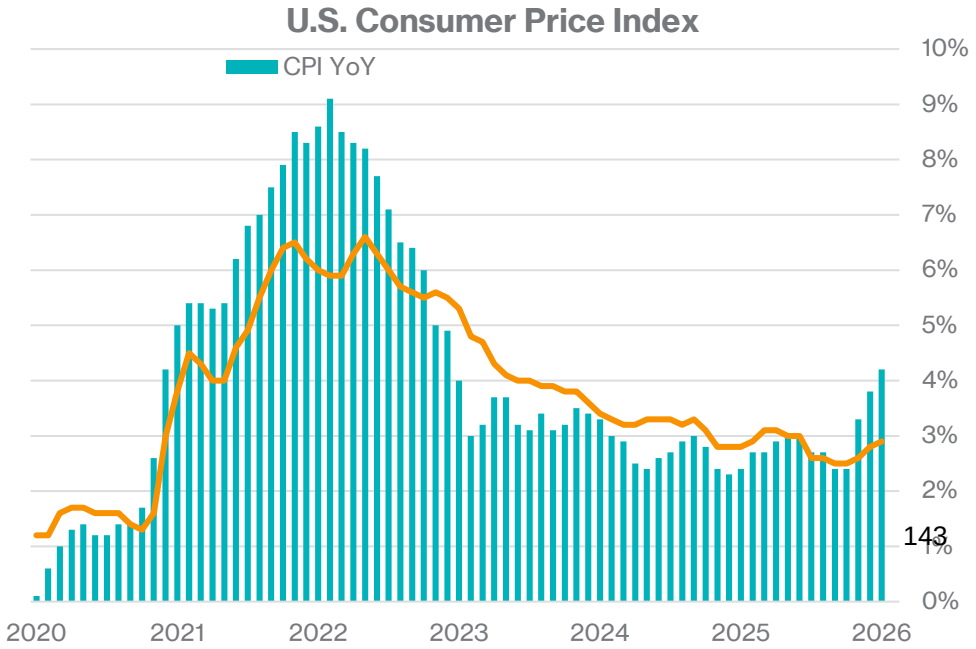


SOURCE: BLOOMBERG

- Q1 2026's GDP was recently revised up from 1.6% to 2.1%.
- This growth surge was primarily driven by lower imports and stronger business investment, even though underlying consumer spending was weak.
- Q2 2026 GDP is projected by Bloomberg surveyed economists to be 2.5%.

SOURCE: BLOOMBERG,

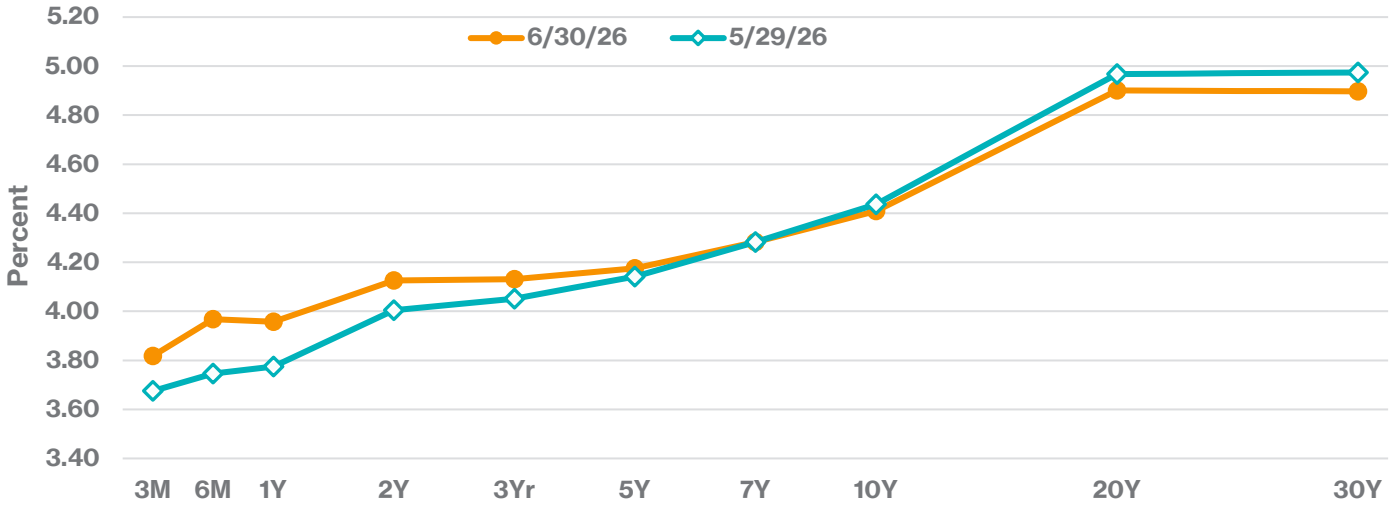




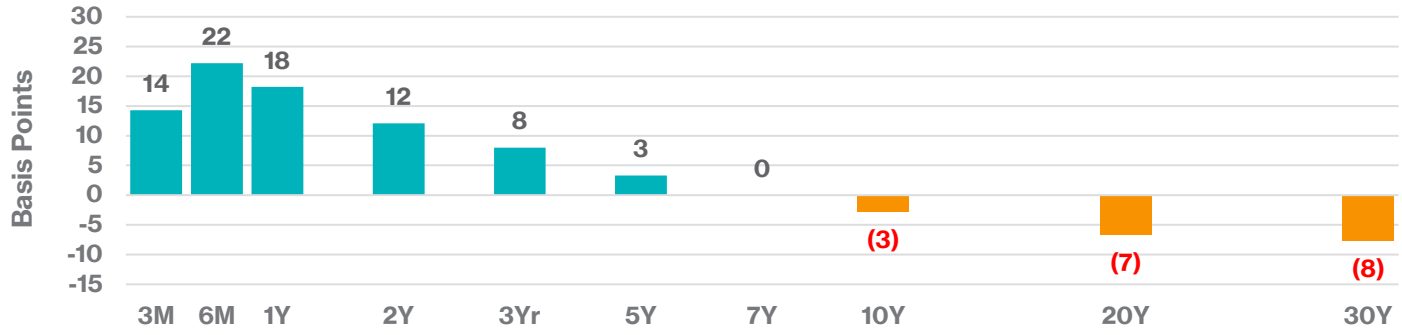
- U.S. inflation data released in May, accelerated to the fastest pace since 2023.
- A surge in energy prices accounted for most of the recent advance.
- However, the recent decline in oil prices should push inflation's rate of change lower for June.

SOURCE: BLOOMBERG

U.S. Treasury Yield Curve Change



Basis Point Change



144

SOURCES: BLOOMBERG

MEEDER PUBLIC FUNDS

Compliance Certification

The undersigned acknowledge they have reviewed this quarterly investment report for the period ending June 30, 2026. Officials designated as investment officers by this entity's Investment Policy attest that all investments comply with the Texas Public Funds Investment Act and this entity's Investment Policy.

JOEL GARCIA

Joel Garcia, Chief Financial Officer

Lorena Garcia
Lorena Garcia (Sep 10, 2026 14:40:31 CDT)

Lorena Garcia, Deputy Superintendent for Business & Operations

Dyanira Diaz, Director of Accounting

FABIOLA SANCHEZ

Fabiola Sanchez, Coordinator of Accounting

Kaylee Gushwa

Kaylee Gushwa, Coordinator of Business Services

MEEDER PUBLIC FUNDS

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MEEDER PUBLIC FUNDS

Portfolio Statistics

3.70
Weighted Average Yield to Maturity

0.25
Weighted Average Maturity (Years)

0.24
Portfolio Effective Duration (Years)

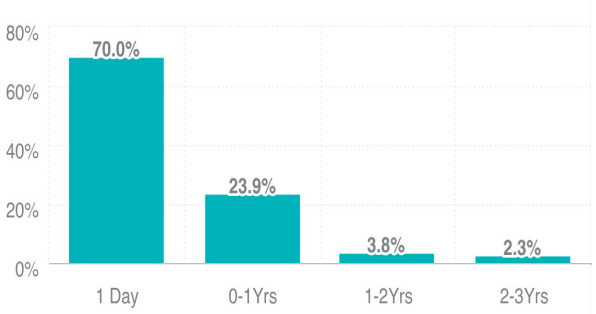
0.25
Weighted Average Life (Years)

AA+
Average Credit Rating

Portfolio Position

Par Value	$129,347,492
Principal Cost	$128,685,669
Book Value	$128,918,844
Market Value	$128,957,441
Unrealized Gain/Loss	$38,597
Accrued Interest	$276,477

Maturity Distribution



Sector Allocation



LGIP	55.26%
Commercial Paper	14.20%
U.S. Treasuries	11.55%
Bank Deposits	11.21%
U.S. Agencies	4.27%
Money Market Funds	3.51%

MEEDER PUBLIC FUNDS

Quarterly Portfolio Summary

This quarterly report is prepared in compliance with the Investment Policy and the Strategy of this entity and the Public Funds Investment Act (Chapter 2256, Texas Government Code).

Portfolio as of March 31, 2026

BEGINNING BOOK VALUE	$165,176,176.11
BEGINNING MARKET VALUE	$165,308,423.60
UNREALIZED GAIN/(LOSS)	$132,247.49
WEIGHTED AVERAGE MATURITY (YEARS)	0.17
WEIGHTED AVERAGE YIELD	3.70

Portfolio as of June 30, 2026

ENDING BOOK VALUE	$128,918,843.99
ENDING MARKET VALUE	$128,957,441.10
INVESTMENT INCOME FOR THE PERIOD	$1,339,171.57
UNREALIZED GAIN/(LOSS)	$38,597.11
CHANGE IN UNREALIZED GAIN/(LOSS)	($93,650.39)
WEIGHTED AVERAGE MATURITY (YEARS)	0.25
WEIGHTED AVERAGE YIELD	3.70

MEEDER PUBLIC FUNDS

Quarterly Portfolio Summary By Fund

PORTFOLIO MARKET VALUE BY FUND	03/31/2026	06/30/2026	CHANGE	INTEREST EARNED
ACTIVITY FUND	2,887,566.00	2,325,526.26	-562,039.74	14,817.28
CAPITAL PROJECTS FUND	2,414,515.03	1,744,829.54	-669,685.49	18,984.59
CLEARING FUND	2,594,130.46	4,826,563.96	2,232,433.50	22,576.29
DEBT SERVICE FUND	13,119,895.98	4,333,532.37	-8,786,363.61	74,935.88
GENERAL FUND	140,684,236.44	113,482,100.10	-27,202,136.35	1,197,119.92
PROPRIETARY FUND	3,608,079.69	2,244,888.87	-1,363,190.82	10,737.61
TOTAL	**165,308,423.60**	**128,957,441.10**	**-36,350,982.51**	**1,339,171.57**

MEEDER PUBLIC FUNDS

Portfolio Overview

SECURITY TYPE	PAR VALUE	MARKET VALUE	BOOK VALUE	% OF PORTFOLIO	DAYS TO MATURITY	YIELD
Bank Deposits	14,457,347.45	14,457,347.45	14,457,347.45	11.21%	1	2.15
LGIP	71,267,356.81	71,267,356.81	71,267,356.81	55.26%	1	3.75
Money Market Funds	4,522,788.03	4,522,788.03	4,522,788.03	3.51%	1	3.53
Commercial Paper	18,600,000.00	18,306,689.43	18,306,689.43	14.20%	140	4.05
U.S. Treasuries	15,000,000.00	14,893,984.38	14,876,737.53	11.55%	519	4.18
U.S. Agencies	5,500,000.00	5,509,275.00	5,487,924.75	4.27%	250	4.67
TOTAL	**129,347,492.29**	**128,957,441.10**	**128,918,843.99**	**100.00%**	**91**	**3.70**

CASH AND ACCRUED INTEREST						
Purchased Accrued Interest		5,744.54	5,744.54			
TOTAL CASH AND INVESTMENTS	**129,347,492.29**	**128,963,185.64**	**128,924,588.53**		**91**	**3.70**

TOTAL EARNINGS

CURRENT QUARTER	FISCAL YEAR TO DATE
1,339,171.57	6,217,455.02

MEEDER PUBLIC FUNDS

Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
ACTIVITY FUND						
Bank Deposits	1	2,325,526.26	2,325,526.26	1.80	2.17	1
TOTAL	**1**	**2,325,526.26**	**2,325,526.26**	**1.80**	**2.17**	**1**
CAPITAL PROJECTS FUND						
Bank Deposits	2	464,137.74	464,137.74	0.36	1.51	1
LGIP	2	1,280,691.80	1,280,691.80	0.99	3.74	1
TOTAL	**4**	**1,744,829.54**	**1,744,829.54**	**1.35**	**3.15**	**1**
CLEARING FUND						
Bank Deposits	1	4,826,563.96	4,826,563.96	3.74	2.17	1
TOTAL	**1**	**4,826,563.96**	**4,826,563.96**	**3.74**	**2.17**	**1**
DEBT SERVICE FUND						
Bank Deposits	1	894,716.97	894,716.97	0.69	2.17	1
LGIP	2	3,438,815.40	3,438,815.40	2.66	3.66	1
TOTAL	**3**	**4,333,532.37**	**4,333,532.37**	**3.36**	**3.35**	**1**
GENERAL FUND						
Bank Deposits	1	3,923,677.41	3,923,677.41	3.04	2.17	1
LGIP	4	66,325,685.85	66,325,685.85	51.33	3.76	1
Money Market Funds	1	4,522,788.03	4,522,788.03	3.50	3.53	1
Commercial Paper	5	18,600,000.00	18,306,689.43	14.17	4.05	140
U.S. Treasuries	5	15,000,000.00	14,876,737.53	11.66	4.18	520
U.S. Agencies	2	5,500,000.00	5,487,924.75	4.32	4.67	250
TOTAL	**18**	**113,872,151.29**	**113,443,502.99**	**88.00**	**3.84**	**104**
PROPRIETARY FUND						
Bank Deposits	1	151,022,725.11	2,022,725.11	1.57	2.17	1

MEEDER PUBLIC FUNDS

Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
LGIP	2	222,163.76	222,163.76	0.17	3.69	1
TOTAL	**3**	**2,244,888.87**	**2,244,888.87**	**1.74**	**2.32**	**1**
GRAND TOTAL	**30**	**129,347,492.29**	**128,918,843.99**	**100.00**	**3.70**	**91**

MEEDER PUBLIC FUNDS

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
ACTIVITY FUND												
BANK DEPOSITS												
999915	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	2,325,526.26	2,325,526.26 0.00	2,325,526.26	2.17		1	1.00 2,325,526.26	0.00 2,325,526.26	1.80	NA NA
BANK DEPOSITS TOTAL			**2,325,526.26**	**2,325,526.26** **0.00**	**2,325,526.26**	**2.17**		**1**	**1.00** **2,325,526.26**	**0.00** **2,325,526.26**	**1.80**	**NA**
ACTIVITY FUND TOTAL			**2,325,526.26**	**2,325,526.26** **0.00**	**2,325,526.26**	**2.17**		**1**	**2,325,526.26**	**0.00** **2,325,526.26**	**1.80**	**NA**
CAPITAL PROJECTS FUND												
BANK DEPOSITS												
999922	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	322,502.36	322,502.36 0.00	322,502.36	2.17		1	1.00 322,502.36	0.00 322,502.36	0.25	NA NA
SYS10109	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	141,635.38	141,635.38 0.00	141,635.38	0.00		1	1.00 141,635.38	0.00 141,635.38	0.11	NA NA
BANK DEPOSITS TOTAL			**464,137.74**	**464,137.74** **0.00**	**464,137.74**	**1.51**		**1**	**1.00** **464,137.74**	**0.00** **464,137.74**	**0.36**	**NA**
LGIP												
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	06/30/2026 06/30/2026	810,868.53	810,868.53 0.00	810,868.53	3.79		1	1.00 810,868.53	0.00 810,868.53	0.63	AAA
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2026 06/30/2026	469,823.27	469,823.27 0.00	469,823.27	3.65		1	1.00 469,823.27	0.00 469,823.27	0.36	AAA
LGIP TOTAL			**1,280,691.80**	**1,280,691.80** **0.00**	**1,280,691.80**	**3.74**		**1**	**1.00** **1,280,691.80**	**0.00** **1,280,691.80**	**0.99**	**AAA**
CAPITAL PROJECTS FUND TOTAL			**1,744,829.54**	**1,744,829.54** **0.00**	**1,744,829.54**	**3.15**		**1**	**1,744,829.54**	**0.00** **1,744,829.54**	**1.35**	**AAA**
CLEARING FUND												
BANK DEPOSITS												
999914	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	4,826,563.96	4,826,563.96 0.00	4,826,563.96	2.17		1	1.00 4,826,563.96	0.00 4,826,563.96	3.74	NA NA
BANK DEPOSITS TOTAL			**4,826,563.96**	**4,826,563.96** **0.00**	**4,826,563.96**	**2.17**		**1**	**1.00** **4,826,563.96**	**0.00** **4,826,563.96**	**3.74**	**NA**
CLEARING FUND TOTAL			**4,826,563.96**	**4,826,563.96** **0.00**	**4,826,563.96**	**2.17**		**1**	**4,826,563.96**	**0.00** **4,826,563.96**	**3.74**	**NA**

MEEDER PUBLIC FUNDS

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
DEBT SERVICE FUND												
BANK DEPOSITS												
999920	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	894,716.97	894,716.97 0.00	894,716.97	2.17		1	1.00 894,716.97	0.00 894,716.97	0.69	NA NA
BANK DEPOSITS TOTAL			**894,716.97**	**894,716.97** **0.00**	**894,716.97**	**2.17**		**1**	**1.00** **894,716.97**	**0.00** **894,716.97**	**0.69**	**NA**
LGIP												
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2026 06/30/2026	3,171,331.22	3,171,331.22 0.00	3,171,331.22	3.65		1	1.00 3,171,331.22	0.00 3,171,331.22	2.46	AAA
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	06/30/2026 06/30/2026	267,484.18	267,484.18 0.00	267,484.18	3.79		1	1.00 267,484.18	0.00 267,484.18	0.21	AAA
LGIP TOTAL			**3,438,815.40**	**3,438,815.40** **0.00**	**3,438,815.40**	**3.66**		**1**	**1.00** **3,438,815.40**	**0.00** **3,438,815.40**	**2.67**	**AAA**
DEBT SERVICE FUND TOTAL			**4,333,532.37**	**4,333,532.37** **0.00**	**4,333,532.37**	**3.35**		**1**	**4,333,532.37**	**0.00** **4,333,532.37**	**3.36**	**AAA**
GENERAL FUND												
BANK DEPOSITS												
999917	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	3,923,677.41	3,923,677.41 0.00	3,923,677.41	2.17		1	1.00 3,923,677.41	0.00 3,923,677.41	3.04	NA NA
BANK DEPOSITS TOTAL			**3,923,677.41**	**3,923,677.41** **0.00**	**3,923,677.41**	**2.17**		**1**	**1.00** **3,923,677.41**	**0.00** **3,923,677.41**	**3.04**	**NA**
LGIP												
TEXPRIME	TexPool Prime	06/30/2026 06/30/2026	12,768,750.89	12,768,750.89 0.00	12,768,750.89	3.81		1	1.00 12,768,750.89	0.00 12,768,750.89	9.90	AAA
TEXPOOL	TexPool	06/30/2026 06/30/2026	12,616,653.95	12,616,653.95 0.00	12,616,653.95	3.67		1	1.00 12,616,653.95	0.00 12,616,653.95	9.78	AAA
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2026 06/30/2026	5,338,549.02	5,338,549.02 0.00	5,338,549.02	3.65		1	1.00 5,338,549.02	0.00 5,338,549.02	4.14	AAA
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	06/30/2026 06/30/2026	35,601,731.99	35,601,731.99 0.00	35,601,731.99	3.79		1	1.00 35,601,731.99	0.00 35,601,731.99	27.61	AAA
LGIP TOTAL			**66,325,685.85**	**66,325,685.85** **0.00**	**66,325,685.85**	**3.76**		**1**	**1.00** **66,325,685.85**	**0.00** **66,325,685.85**	**51.43**	**AAA**
MONEY MARKET FUNDS												

MEEDER PUBLIC FUNDS

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
31846V567	FIRST AMER:GVT OBLG;Z	06/30/2026 06/30/2026	4,522,788.03	4,522,788.03 0.00	4,522,788.03	3.53		1	1.00 4,522,788.03	0.00 4,522,788.03	3.51	Aaa AAA
MONEY MARKET FUNDS TOTAL			**4,522,788.03**	**4,522,788.03 0.00**	**4,522,788.03**	**3.53**		**1**	**1.00 4,522,788.03**	**0.00 4,522,788.03**	**3.51**	**AAA**
COMMERCIAL PAPER												
86564XGF5	Sumitomo Mitsui Trust Bank Ltd. (Singapore Branch) 0.0 07/15/2026	04/15/2026 04/17/2026	3,000,000.00	2,971,223.33 0.00	2,971,223.33	3.92	07/15/2026	15	99.85 2,995,473.33	0.00 2,995,473.33	2.32	P-1 A-1
05970UHH4	BANCO SANTANDER 08/17/26	04/15/2026 04/17/2026	4,000,000.00	3,947,675.56 0.00	3,947,675.56	3.91	08/17/2026	48	99.50 3,979,842.22	0.00 3,979,842.22	3.09	P-1 A-1
88602UJG6	THUNDER BAY FDG 09/16/26	04/15/2026 04/17/2026	3,000,000.00	2,951,106.67 0.00	2,951,106.67	3.92	09/16/2026	78	99.17 2,975,231.67	0.00 2,975,231.67	2.31	P-1 A-1+
22533UPQ0	CREDIT AGRI NY 02/24/27	06/25/2026 06/29/2026	4,300,000.00	4,183,613.32 0.00	4,183,613.32	4.17	02/24/2027	239	97.32 4,184,583.21	(0.00) 4,184,583.21	3.24	P-1 A-1
62479MQK2	MUFG BANK NY 03/19/27	06/25/2026 06/29/2026	4,300,000.00	4,170,574.77 0.00	4,170,574.77	4.25	03/19/2027	262	97.01 4,171,558.99	0.00 4,171,558.99	3.23	P-1 A-1
COMMERCIAL PAPER TOTAL			**18,600,000.00**	**18,224,193.65 0.00**	**18,224,193.65**	**4.05**		**140**	**98.44 18,306,689.43**	**(0.00) 18,306,689.43**	**14.20**	**A+**
U.S. TREASURIES												
91282CJT9	US TREASURY 4.000 01/15/27	01/08/2025 01/08/2025	3,000,000.00	2,985,234.38 0.00	2,985,234.38	4.26	01/15/2027	199	100.01 3,000,234.39	4,201.27 2,996,033.12	2.33	Aa1 AA+
91282CEN7	US TREASURY 2.750 04/30/27	04/16/2025 04/16/2025	4,000,000.00	3,914,531.25 0.00	3,914,531.25	3.85	04/30/2027	304	98.93 3,957,031.24	(8,160.92) 3,965,192.16	3.07	Aa1 AA+
91282CGH8	US TREASURY 3.500 01/31/28	01/08/2025 01/08/2025	3,000,000.00	2,930,039.06 0.00	2,930,039.06	4.32	01/31/2028	580	98.97 2,969,062.50	5,294.51 2,963,767.99	2.30	Aa1 AA+
91282CHE4	US TREASURY 3.625 05/31/28	06/25/2026 06/29/2026	2,000,000.00	1,981,640.62 5,744.54	1,987,385.16	4.13	05/31/2028	701	99.02 1,980,312.50	(1,380.43) 1,981,692.93	1.54	Aa1 AA+
91282CJW2	US TREASURY 4.000 01/31/29	01/24/2025 01/24/2025	3,000,000.00	2,953,476.56 0.00	2,953,476.56	4.43	01/31/2029	946	99.58 2,987,343.75	17,292.42 2,970,051.33	2.32	Aa1 AA+
U.S. TREASURIES TOTAL			**15,000,000.00**	**14,764,921.87 5,744.54**	**14,770,666.41**	**4.18**		**519**	**99.30 14,893,984.38**	**17,246.86 14,876,737.53**	**11.55**	**AA+**
U.S. AGENCIES												
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27	02/21/2024 02/21/2024	2,500,000.00	2,481,761.11 0.00	2,481,761.11	4.39	02/12/2027	227	100.04 2,500,875.00	4,667.08 2,496,207.92	1.94	Aa1 AA+
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27	05/02/2024 05/02/2024	3,000,000.00	2,967,300.00 0.00	2,967,300.00	4.91	03/26/2027	269	100.28 3,008,400.00	16,683.18 2,991,716.82	2.33	Aa1 AA+
U.S. AGENCIES TOTAL			**5,500,000.00**	**5,449,061.11 0.00**	**5,449,061.11**	**4.67**		**250**	**100.17 5,509,275.00**	**21,350.25 5,487,924.75**	**4.27**	**AA+**
GENERAL FUND TOTAL			**113,872,151.29**	**113,210,327.92 5,744.54**	**113,216,072.46**	**3.84**		**104**	**113,482,100.10**	**38,597.11 113,443,502.99**	**88.00**	**AA+**

MEEDER PUBLIC FUNDS

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
PROPRIETARY FUND												
BANK DEPOSITS												
999919	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	2,022,725.11	2,022,725.11 0.00	2,022,725.11	2.17		1	1.00 2,022,725.11	0.00 2,022,725.11	1.57	NA NA
BANK DEPOSITS TOTAL			**2,022,725.11**	**2,022,725.11** **0.00**	**2,022,725.11**	**2.17**		**1**	**1.00** **2,022,725.11**	**0.00** **2,022,725.11**	**1.57**	**NA**
LGIP												
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2026 06/30/2026	152,511.62	152,511.62 0.00	152,511.62	3.65		1	1.00 152,511.62	0.00 152,511.62	0.12	AAA
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	06/30/2026 06/30/2026	69,652.14	69,652.14 0.00	69,652.14	3.79		1	1.00 69,652.14	0.00 69,652.14	0.05	AAA
LGIP TOTAL			**222,163.76**	**222,163.76** **0.00**	**222,163.76**	**3.69**		**1**	**1.00** **222,163.76**	**0.00** **222,163.76**	**0.17**	**AAA**
PROPRIETARY FUND TOTAL			**2,244,888.87**	**2,244,888.87** **0.00**	**2,244,888.87**	**2.32**		**1**	**2,244,888.87**	**0.00** **2,244,888.87**	**1.74**	**AAA**
GRAND TOTAL			**129,347,492.29**	**128,685,668.92** **5,744.54**	**128,691,413.46**	**3.70**		**91**	**128,957,441.10**	**38,597.11** **128,918,843.99**	**100.00**	**AA+**

MEEDER PUBLIC FUNDS

Cash Reconciliation Report

GENERAL FUND

POST DATE	IDENTIFIER	DESCRIPTION	PAR VALUE	FINAL MATURITY	PRINCIPAL	AMOUNT
BUY						
04/17/2026	05970UHH4	BANCO SANTANDER, 08/17/26	4,000,000.00	08/17/2026	3,947,675.56	-3,947,675.56
04/17/2026	88602UJG6	THUNDER BAY FDG 09/16/26	3,000,000.00	09/16/2026	2,951,106.67	-2,951,106.67
04/17/2026	86564XGF5	SUMITOMO MTSUI 07/15/26	3,000,000.00	07/15/2026	2,971,223.33	-2,971,223.33
06/29/2026	22533UPQ0	CREDIT AGRI NY 02/24/27	4,300,000.00	02/24/2027	4,183,613.32	-4,183,613.32
06/29/2026	91282CHE4	US TREASURY 3.625 05/31/28	2,000,000.00	05/31/2028	1,981,640.62	-1,987,385.16
06/29/2026	62479MQK2	MUFG BANK NY 03/19/27	4,300,000.00	03/19/2027	4,170,574.77	-4,170,574.77
BUY TOTAL			**20,600,000.00**		**20,205,834.27**	**-20,211,578.81**

POST DATE	IDENTIFIER	DESCRIPTION	PAR VALUE	FINAL MATURITY	PRINCIPAL	AMOUNT
COUPON						
04/30/2026	91282CEN7	US TREASURY 2.750 04/30/27	0.00	04/30/2027	0.00	55,000.00
06/12/2026	3130B1BT3	FEDERAL HOME LOAN BANKS 4.875 06/12/2026	0.00	06/12/2026	0.00	48,750.00
COUPON TOTAL			**0.00**		**0.00**	**103,750.00**

POST DATE	IDENTIFIER	DESCRIPTION	PAR VALUE	FINAL MATURITY	PRINCIPAL	AMOUNT
MATURITY						
05/11/2026	62479MEB5	MUFG Bank, Ltd., New York Branch 0.0 05/11/2026	-4,000,000.00	05/11/2026	-4,000,000.00	4,000,000.00
06/08/2026	55458FF85	Mackinac Funding Company, LLC 0.0 06/08/2026	-2,500,000.00	06/08/2026	-2,500,000.00	2,500,000.00
06/12/2026	3130B1BT3	FEDERAL HOME LOAN BANKS 4.875 06/12/2026	-2,000,000.00	06/12/2026	-2,000,000.00	2,000,000.00
06/18/2026	10902FFJ8	Brigantine Funding Company, LLC 0.0 06/18/2026	-6,100,000.00	06/18/2026	-6,100,000.00	6,100,000.00
MATURITY TOTAL			**-14,600,000.00**		**-14,600,000.00**	**14,600,000.00**

MEEDER PUBLIC FUNDS

Transaction Statement

GENERAL FUND

	TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	PURCHASED INTEREST	TOTAL	PURCHASE YIELD
BUY									
	04/15/2026	04/17/2026	88602UJG6	THUNDER BAY FDG 09/16/26	3,000,000.00	2,951,106.67	0.00	(2,951,106.67)	3.92
	04/15/2026	04/17/2026	86564XGF5	SUMITOMO MTSUI 07/15/26	3,000,000.00	2,971,223.33	0.00	(2,971,223.33)	3.92
	04/15/2026	04/17/2026	05970UHH4	BANCO SANTANDER, 08/17/26	4,000,000.00	3,947,675.56	0.00	(3,947,675.56)	3.91
	06/25/2026	06/29/2026	91282CHE4	US TREASURY 3.625 05/31/28	2,000,000.00	1,981,640.62	5,744.54	(1,987,385.16)	4.13
	06/25/2026	06/29/2026	62479MQK2	MUFG BANK NY 03/19/27	4,300,000.00	4,170,574.77	0.00	(4,170,574.77)	4.25
	06/25/2026	06/29/2026	22533UPQ0	CREDIT AGRI NY 02/24/27	4,300,000.00	4,183,613.32	0.00	(4,183,613.32)	4.17
BUY TOTAL					**20,600,000.00**	**20,205,834.27**	**5,744.54**	**(20,211,578.81)**	**4.06**

	TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	BOOK VALUE	TOTAL	NET REALIZED GAIN/LOSS
MATURITY								
	05/11/2026	05/11/2026	62479MEB5	MUFG Bank, Ltd., New York Branch 0.0 05/11/2026	(4,000,000.00)	4,000,000.00	4,000,000.00	0.00
	06/08/2026	06/08/2026	55458FF85	Mackinac Funding Company, LLC 0.0 06/08/2026	(2,500,000.00)	2,500,000.00	2,500,000.00	0.00
	06/12/2026	06/12/2026	3130B1BT3	FEDERAL HOME LOAN BANKS 4.875 06/12/2026	(2,000,000.00)	2,000,000.00	2,000,000.00	0.00
	06/18/2026	06/18/2026	10902FFJ8	Brigantine Funding Company, LLC 0.0 06/18/2026	(6,100,000.00)	6,100,000.00	6,100,000.00	0.00
MATURITY TOTAL					**(14,600,000.00)**	**14,600,000.00**	**14,600,000.00**	**0.00**

MEEDER PUBLIC FUNDS

Amortization Schedule

CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	ORIGINAL PREMIUM OR DISCOUNT	BEGINNING BOOK VALUE	CURRENT PERIOD AMORT	ENDING BOOK VALUE	TOTAL AMORTIZATION	UNAMORTIZED BALANCE
GENERAL FUND									
05970UHH4	BANCO SANTANDER 08/17/26	4,000,000.00	3,947,675.56	(52,324.44)	0.00	32,166.66	3,979,842.22	32,166.66	(20,157.78)
10902FFJ8	Brigantine Funding Company, LLC 0.0 06/18/2026	6,100,000.00	6,036,087.25	(63,912.75)	6,049,644.50	50,355.50	0.00	63,912.75	0.00
22533UPQ0	CREDIT AGRI NY 02/24/27	4,300,000.00	4,183,613.32	(116,386.68)	0.00	969.89	4,184,583.21	969.89	(115,416.79)
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27	2,500,000.00	2,481,761.11	(18,238.90)	2,494,681.03	1,526.90	2,496,207.92	14,446.82	(3,792.08)
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27	3,000,000.00	2,967,300.00	(32,700.00)	2,988,904.25	2,812.57	2,991,716.82	24,416.82	(8,283.18)
3130B1BT3	FEDERAL HOME LOAN BANKS 4.875 06/12/2026	2,000,000.00	1,996,438.00	(3,562.00)	1,999,654.36	345.64	0.00	3,562.00	0.00
62479MQK2	MUFG BANK NY 03/19/27	4,300,000.00	4,170,574.77	(129,425.23)	0.00	984.22	4,171,558.99	984.22	(128,441.01)
62479MEB5	MUFG Bank, Ltd., New York Branch 0.0 05/11/2026	4,000,000.00	3,936,333.33	(63,666.67)	3,983,022.22	16,977.78	0.00	63,666.67	0.00
55458FF85	Mackinac Funding Company, LLC 0.0 06/08/2026	2,500,000.00	2,452,162.50	(47,837.50)	2,481,725.00	18,275.00	0.00	47,837.50	0.00
86564XGF5	Sumitomo Mitsui Trust Bank Ltd. (Singapore Branch) 0.0 07/15/2026	3,000,000.00	2,971,223.33	(28,776.67)	0.00	24,250.00	2,995,473.33	24,250.00	(4,526.67)
88602UJG6	THUNDER BAY FDG 09/16/26	3,000,000.00	2,951,106.67	(48,893.33)	0.00	24,125.00	2,975,231.67	24,125.00	(24,768.33)
91282CEN7	US TREASURY 2.750 04/30/27	4,000,000.00	3,914,531.25	(85,468.75)	3,954,738.33	10,453.84	3,965,192.16	50,660.91	(34,807.84)
91282CGH8	US TREASURY 3.500 01/31/28	3,000,000.00	2,930,039.06	(69,960.94)	2,958,073.50	5,694.50	2,963,767.99	33,728.93	(36,232.01)
91282CHE4	US TREASURY 3.625 05/31/28	2,000,000.00	1,981,640.62	(18,359.38)	0.00	52.31	1,981,692.93	52.31	(18,307.07)
91282CJT9	US TREASURY 4.000 01/15/27	3,000,000.00	2,985,234.38	(14,765.62)	2,994,209.95	1,823.16	2,996,033.12	10,798.74	(3,966.88)
91282CJW2	US TREASURY 4.000 01/31/29	3,000,000.00	2,953,476.56	(46,523.44)	2,967,167.38	2,883.95	2,970,051.33	16,574.77	(29,948.67)
TOTAL		**53,700,000.00**	**52,859,197.71**	**(840,802.29)**	**32,871,820.52**	**193,696.91**	**38,671,351.70**	**412,153.99**	**(428,648.30)**
GRAND TOTAL		**53,700,000.00**	**52,859,197.71**	**(840,802.29)**	**32,871,820.52**	**193,696.91**	**38,671,351.70**	**412,153.99**	**(428,648.30)**

MEEDER PUBLIC FUNDS

Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
ACTIVITY FUND									
999915	Lone Star National Bank Checking Account	2026-06-30	2,325,526.26	2,325,526.26	0.00	0.00	14,817.28	14,817.28	0.00
TOTAL			**2,325,526.26**	**2,325,526.26**	**0.00**	**0.00**	**14,817.28**	**14,817.28**	**0.00**
CAPITAL PROJECTS FUND									
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	2026-06-30	810,868.53	810,868.53	0.00	0.00	8,191.24	8,191.24	0.00
LSGO	Lone Star Invest Pool - Government Overnight	2026-06-30	469,823.27	469,823.27	0.00	0.00	8,832.54	8,832.54	0.00
SYS10109	Lone Star National Bank Checking Account	2026-06-30	141,635.38	141,635.38	0.00	0.00	225.23	225.23	0.00
999922	Lone Star National Bank Checking Account	2026-06-30	322,502.36	322,502.36	0.00	0.00	1,735.58	1,735.58	0.00
TOTAL			**1,744,829.54**	**1,744,829.54**	**0.00**	**0.00**	**18,984.59**	**18,984.59**	**0.00**
CLEARING FUND									
999914	Lone Star National Bank Checking Account	2026-06-30	4,826,563.96	4,826,563.96	0.00	0.00	22,576.29	22,576.29	0.00
TOTAL			**4,826,563.96**	**4,826,563.96**	**0.00**	**0.00**	**22,576.29**	**22,576.29**	**0.00**
DEBT SERVICE FUND									
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	2026-06-30	267,484.18	267,484.18	0.00	0.00	43,664.72	43,664.72	0.00
LSGO	Lone Star Invest Pool - Government Overnight	2026-06-30	3,171,331.22	3,171,331.22	0.00	0.00	28,531.41	28,531.41	0.00
999920	Lone Star National Bank Checking Account	2026-06-30	894,716.97	894,716.97	0.00	0.00	2,739.75	2,739.75	0.00
TOTAL			**4,333,532.37**	**4,333,532.37**	**0.00**	**0.00**	**74,935.88**	**74,935.88**	**0.00**
GENERAL FUND									
05970UHH4	BANCO SANTANDER 08/17/26	2026-04-17	4,000,000.00	3,947,675.56	0.00	0.00	0.00	0.00	0.00
22533UPQ0	CREDIT AGRI NY 02/24/27	2026-06-29	4,300,000.00	4,183,613.32	0.00	0.00	0.00	0.00	0.00
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27	2024-02-21	2,500,000.00	2,481,761.11	14,036.46	0.00	25,781.25	0.00	39,817.71
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27	2024-05-02	3,000,000.00	2,967,300.00	1,875.00	0.00	33,750.00	0.00	35,625.00
3130B1BT3	FEDERAL HOME LOAN BANKS 4.875 06/12/2026	2024-05-31	0.00	0.00	29,520.83	0.00	19,229.17	48,750.00	0.00
31846V567	FIRST AMER:GVT OBLG;Z	2026-06-30	4,522,788.03	4,522,788.03	6,148.55	0.00	37,209.13	16,209.30	27,148.38

MEEDER PUBLIC FUNDS

Accrued Interest Schedule

IDENTIFIER	DESCRIPTION	SETTLE DATE	PAR VALUE	PRINCIPAL COST	BEGINNING ACCRUED INTEREST	PURCHASED INTEREST	CURRENT PERIOD ACCRUAL	INTEREST RECEIVED	ENDING ACCRUED INTEREST
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	2026-06-30	35,601,731.99	35,601,731.99	0.00	0.00	430,966.22	430,966.22	0.00
LSGO	Lone Star Invest Pool - Government Overnight	2026-06-30	5,338,549.02	5,338,549.02	0.00	0.00	89,548.60	89,548.60	0.00
999917	Lone Star National Bank Checking Account	2026-06-30	3,923,677.41	3,923,677.41	0.00	0.00	18,649.12	18,649.12	0.00
62479MQK2	MUFG BANK NY 03/19/27	2026-06-29	4,300,000.00	4,170,574.77	0.00	0.00	0.00	0.00	0.00
86564XGF5	Sumitomo Mitsui Trust Bank Ltd. (Singapore Branch) 0.0 07/15/2026	2026-04-17	3,000,000.00	2,971,223.33	0.00	0.00	0.00	0.00	0.00
88602UJG6	THUNDER BAY FDG 09/16/26	2026-04-17	3,000,000.00	2,951,106.67	0.00	0.00	0.00	0.00	0.00
TEXPOOL	TexPool	2026-06-30	12,616,653.95	12,616,653.95	0.00	0.00	113,900.63	113,900.63	0.00
TEXPRIME	TexPool Prime	2026-06-30	12,768,750.89	12,768,750.89	0.00	0.00	119,921.44	119,921.44	0.00
91282CEN7	US TREASURY 2.750 04/30/27	2025-04-16	4,000,000.00	3,914,531.25	46,187.85	0.00	27,344.76	55,000.00	18,532.61
91282CGH8	US TREASURY 3.500 01/31/28	2025-01-08	3,000,000.00	2,930,039.06	17,403.31	0.00	26,395.03	0.00	43,798.34
91282CHE4	US TREASURY 3.625 05/31/28	2026-06-29	2,000,000.00	1,981,640.62	0.00	(5,744.54)	396.17	0.00	6,140.71
91282CJT9	US TREASURY 4.000 01/15/27	2025-01-08	3,000,000.00	2,985,234.38	25,193.37	0.00	30,165.75	0.00	55,359.12
91282CJW2	US TREASURY 4.000 01/31/29	2025-01-24	3,000,000.00	2,953,476.56	19,889.50	0.00	30,165.75	0.00	50,055.25
TOTAL			**113,872,151.29**	**113,210,327.92**	**160,254.87**	**(5,744.54)**	**1,003,423.01**	**892,945.31**	**276,477.11**
PROPRIETARY FUND									
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	2026-06-30	69,652.14	69,652.14	0.00	0.00	1,164.49	1,164.49	0.00
LSGO	Lone Star Invest Pool - Government Overnight	2026-06-30	152,511.62	152,511.62	0.00	0.00	1,372.10	1,372.10	0.00
999919	Lone Star National Bank Checking Account	2026-06-30	2,022,725.11	2,022,725.11	0.00	0.00	8,201.02	8,201.02	0.00
TOTAL			**2,244,888.87**	**2,244,888.87**	**0.00**	**0.00**	**10,737.61**	**10,737.61**	**0.00**
GRAND TOTAL			**129,347,492.29**	**128,685,668.92**	**160,254.87**	**(5,744.54)**	**1,145,474.66**	**1,034,996.96**	**276,477.11**

MEEDER PUBLIC FUNDS

Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
ACTIVITY FUND											
999915	Lone Star National Bank Checking Account	2,325,526.26	2,887,566.00	2,325,526.26	06/30/2026	4.61	2.17	14,817.28	0.00	0.00	14,817.28
TOTAL		**2,325,526.26**	**2,887,566.00**	**2,325,526.26**		**4.61**	**2.17**	**14,817.28**	**0.00**	**0.00**	**14,817.28**
CAPITAL PROJECTS FUND											
999922	Lone Star National Bank Checking Account	322,502.36	320,517.23	322,502.36	06/30/2026	4.61	2.17	1,735.58	0.00	0.00	1,735.58
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	810,868.53	960,051.31	810,868.53	06/30/2026	0.00	3.79	8,191.24	0.00	0.00	8,191.24
LSGO	Lone Star Invest Pool - Government Overnight	469,823.27	1,080,595.83	469,823.27	06/30/2026	0.00	3.65	8,832.54	0.00	0.00	8,832.54
SYS10109	Lone Star National Bank Checking Account	141,635.38	53,350.66	141,635.38	06/30/2026	4.61	0.00	225.23	0.00	0.00	225.23
TOTAL		**1,744,829.54**	**2,414,515.03**	**1,744,829.54**		**1.23**	**3.15**	**18,984.59**	**0.00**	**0.00**	**18,984.59**
CLEARING FUND											
999914	Lone Star National Bank Checking Account	4,826,563.96	2,594,130.46	4,826,563.96	06/30/2026	4.61	2.17	22,576.29	0.00	0.00	22,576.29
TOTAL		**4,826,563.96**	**2,594,130.46**	**4,826,563.96**		**4.61**	**2.17**	**22,576.29**	**0.00**	**0.00**	**22,576.29**
DEBT SERVICE FUND											
999920	Lone Star National Bank Checking Account	894,716.97	38,949.95	894,716.97	06/30/2026	4.61	2.17	2,739.75	0.00	0.00	2,739.75
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	267,484.18	9,938,146.22	267,484.18	06/30/2026	0.00	3.79	43,664.72	0.00	0.00	43,664.72
LSGO	Lone Star Invest Pool - Government Overnight	3,171,331.22	3,142,799.81	3,171,331.22	06/30/2026	0.00	3.65	28,531.41	0.00	0.00	28,531.41
TOTAL		**4,333,532.37**	**13,119,895.98**	**4,333,532.37**		**0.95**	**3.35**	**74,935.88**	**0.00**	**0.00**	**74,935.88**
GENERAL FUND											
05970UHH4	BANCO SANTANDER 08/17/26	4,000,000.00	0.00	3,979,842.22	08/17/2026	0.00	3.91	0.00	32,166.66	0.00	32,166.66
10902FFJ8	Brigantine Funding Company, LLC 0.0 06/18/2026	0.00	6,049,644.50	0.00	06/18/2026	0.00	3.85	0.00	50,355.50	0.00	50,355.50
22533UPQ0	CREDIT AGRI NY 02/24/27	4,300,000.00	0.00	4,184,552.21	02/24/2027	0.00	4.17	0.00	969.89	0.00	969.89

MEEDER PUBLIC FUNDS

Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
3130B1BT3	FEDERAL HOME LOAN BANKS 4.875 06/12/2026	0.00	1,999,654.36	0.00	06/12/2026	4.88	4.96	19,229.17	345.64	0.00	19,574.81
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27	2,500,000.00	2,494,681.03	2,496,207.92	02/12/2027	4.13	4.39	25,781.25	1,526.90	0.00	27,308.15
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27	3,000,000.00	2,988,904.25	2,991,716.82	03/26/2027	4.50	4.91	33,750.00	2,812.57	0.00	36,562.57
31846V567	FIRST AMER:GVT OBLG;Z	4,522,788.03	145,116.70	4,522,788.03	06/30/2026	3.50	3.53	37,209.13	0.00	0.00	37,209.13
55458FF85	Mackinac Funding Company, LLC 0.0 06/08/2026	0.00	2,481,725.00	0.00	06/08/2026	0.00	3.95	0.00	18,275.00	0.00	18,275.00
62479MEB5	MUFG Bank, Ltd., New York Branch 0.0 05/11/2026	0.00	3,983,022.22	0.00	05/11/2026	0.00	3.88	0.00	16,977.78	0.00	16,977.78
62479MQK2	MUFG BANK NY 03/19/27	4,300,000.00	0.00	4,171,558.99	03/19/2027	0.00	4.25	0.00	984.22	0.00	984.22
86564XGF5	Sumitomo Mitsui Trust Bank Ltd. (Singapore Branch) 0.0 07/15/2026	3,000,000.00	0.00	2,995,473.33	07/15/2026	0.00	3.92	0.00	24,250.00	0.00	24,250.00
88602UJG6	THUNDER BAY FDG 09/16/26	3,000,000.00	0.00	2,975,231.67	09/16/2026	0.00	3.92	0.00	24,125.00	0.00	24,125.00
91282CEN7	US TREASURY 2.750 04/30/27	4,000,000.00	3,954,738.33	3,965,192.16	04/30/2027	2.75	3.85	27,344.76	10,453.84	0.00	37,798.60
91282CGH8	US TREASURY 3.500 01/31/28	3,000,000.00	2,958,073.50	2,963,767.99	01/31/2028	3.50	4.32	26,395.03	5,694.50	0.00	32,089.52
91282CHE4	US TREASURY 3.625 05/31/28	2,000,000.00	0.00	1,981,692.93	05/31/2028	3.63	4.13	396.17	52.31	0.00	448.48
91282CJT9	US TREASURY 4.000 01/15/27	3,000,000.00	2,994,209.95	2,996,033.12	01/15/2027	4.00	4.26	30,165.75	1,823.16	0.00	31,988.91
91282CJW2	US TREASURY 4.000 01/31/29	3,000,000.00	2,967,167.38	2,970,051.33	01/31/2029	4.00	4.43	30,165.75	2,883.95	0.00	33,049.69
999917	Lone Star National Bank Checking Account	3,923,677.41	6,380,104.01	3,923,677.41	06/30/2026	4.61	2.17	18,649.12	0.00	0.00	18,649.12
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	35,601,731.99	65,754,364.53	35,601,731.99	06/30/2026	0.00	3.79	430,966.22	0.00	0.00	430,966.22
LSGO	Lone Star Invest Pool - Government Overnight	5,338,549.02	10,249,000.42	5,338,549.02	06/30/2026	0.00	3.65	89,548.60	0.00	0.00	89,548.60
TEXPOOL	TexPool	12,616,653.95	12,502,753.32	12,616,653.95	06/30/2026	5.34	3.67	113,900.63	0.00	0.00	113,900.63
TEXPRIME	TexPool Prime	12,768,750.89	12,648,829.45	12,768,750.89	06/30/2026	4.50	3.81	119,921.44	0.00	0.00	119,921.44
TOTAL		**113,872,151.29**	**140,551,988.95**	**113,443,502.99**		**2.07**	**3.84**	**1,003,423.01**	**193,696.91**	**0.00**	**1,197,119.92**
PROPRIETARY FUND											
999919	Lone Star National Bank Checking Account	2,022,725.11	3,288,452.52	2,022,725.11	06/30/2026	4.61	2.17	8,201.02	0.00	0.00	8,201.02
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	69,652.14	168,487.65	69,652.14	06/30/2026	0.00	3.79	1,164.49	0.00	0.00	1,164.49
LSGO	Lone Star Invest Pool - Government Overnight	152,511.62	151,139.52	152,511.62	06/30/2026	0.00	3.65	1,372.10	0.00	0.00	1,372.10

MEEDER PUBLIC FUNDS

Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
TOTAL		2,244,888.87	3,608,079.69	2,244,888.87		4.15	2.32	10,737.61	0.00	0.00	10,737.61
GRAND TOTAL		129,347,492.29	165,176,176.11	128,918,843.99		2.20	3.70	1,145,474.66	193,696.91	0.00	1,339,171.57

MEEDER PUBLIC FUNDS

Projected Cashflows

For the Period July 01, 2026 to December 31, 2026

CUSIP	DESCRIPTION	POST DATE	TRANSACTION TYPE	AMOUNT
GENERAL FUND				
JUL 2026				
91282CJT9	US TREASURY 4.000 01/15/27	07/15/2026	Coupon	60,000.00
86564XGF5	Sumitomo Mitsui Trust Bank Ltd. (Singapore Branch) 0.0 07/15/2026	07/15/2026	Final Maturity	3,000,000.00
91282CJW2	US TREASURY 4.000 01/31/29	07/31/2026	Coupon	60,000.00
91282CGH8	US TREASURY 3.500 01/31/28	07/31/2026	Coupon	52,500.00
JUL 2026 TOTAL				**3,172,500.00**
AUG 2026				
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27	08/12/2026	Coupon	51,562.50
05970UHH4	BANCO SANTANDER 08/17/26	08/17/2026	Final Maturity	4,000,000.00
AUG 2026 TOTAL				**4,051,562.50**
SEP 2026				
88602UJG6	THUNDER BAY FDG 09/16/26	09/16/2026	Final Maturity	3,000,000.00
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27	09/28/2026	Coupon	67,500.00
SEP 2026 TOTAL				**3,067,500.00**
NOV 2026				
91282CEN7	US TREASURY 2.750 04/30/27	11/02/2026	Coupon	55,000.00
91282CHE4	US TREASURY 3.625 05/31/28	11/30/2026	Coupon	36,250.00
NOV 2026 TOTAL				**91,250.00**
JAN 2027				
91282CJT9	US TREASURY 4.000 01/15/27	01/15/2027	Coupon	60,000.00
91282CJT9	US TREASURY 4.000 01/15/27	01/15/2027	Final Maturity	3,000,000.00
JAN 2027 TOTAL				**3,060,000.00**
FEB 2027				
91282CGH8	US TREASURY 3.500 01/31/28	02/01/2027	Coupon	52,500.00

MEEDER PUBLIC FUNDS

Projected Cashflows

For the Period July 01, 2026 to December 31, 2026

CUSIP	DESCRIPTION	POST DATE	TRANSACTION TYPE	AMOUNT
91282CJW2	US TREASURY 4.000 01/31/29	02/01/2027	Coupon	60,000.00
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27	02/12/2027	Coupon	51,562.50
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27	02/12/2027	Final Maturity	2,500,000.00
22533UPQ0	CREDIT AGRI NY 02/24/27	02/24/2027	Final Maturity	4,300,000.00
FEB 2027 TOTAL				**6,964,062.50**
MAR 2027				
62479MQK2	MUFG BANK NY 03/19/27	03/19/2027	Final Maturity	4,300,000.00
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27	03/26/2027	Coupon	67,500.00
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27	03/26/2027	Final Maturity	3,000,000.00
MAR 2027 TOTAL				**7,367,500.00**
GENERAL FUND TOTAL				**27,774,375.00**
GRAND TOTAL				**27,774,375.00**

MEEDER PUBLIC FUNDS

Change in Value

IDENTIFIER	ISSUER PAR VALUE	YIELD	TRADE DATE MATURITY DATE	INTEREST ACCRUAL INTEREST RECEIVED	BEGINNING BOOK VALUE BEGINNING MARKET VALUE	PURCHASES/ ADDITIONS	REDEMPTIONS	CHANGE IN BOOK VALUE CHANGE IN MARKET VALUE	ENDING BOOK VALUE ENDING MARKET VALUE
ACTIVITY FUND									
999915	Lone Star National Bank Checking Account 2,325,526.26	2.17	06/30/2026	14,817.28 14,817.28	2,887,566.00 2,887,566.00	0.00	(562,039.74)	(562,039.74) (562,039.74)	2,325,526.26 2,325,526.26
TOTAL		**2.17**		**14,817.28** **14,817.28**	**2,887,566.00** **2,887,566.00**	**0.00**	**(562,039.74)**	**(562,039.74)** **(562,039.74)**	**2,325,526.26** **2,325,526.26**
CAPITAL PROJECTS FUND									
LSGO	Lone Star Invest Pool - Government Overnight 469,823.27	3.65	06/30/2026	8,832.54 8,832.54	1,080,595.83 1,080,595.83	76.94	(610,849.50)	(610,772.56) (610,772.56)	469,823.27 469,823.27
999922	Lone Star National Bank Checking Account 322,502.36	2.17	06/30/2026	1,735.58 1,735.58	320,517.23 320,517.23	1,985.13	0.00	1,985.13 1,985.13	322,502.36 322,502.36
LSCO	Lone Star Invest Pool - Corporate Overnight Fund 810,868.53	3.79	06/30/2026	8,191.24 8,191.24	960,051.31 960,051.31	73.02	(149,255.80)	(149,182.78) (149,182.78)	810,868.53 810,868.53
SYS10109	Lone Star National Bank Checking Account 141,635.38	0.00	06/30/2026	225.23 225.23	53,350.66 53,350.66	138,891.41	(50,606.69)	88,284.72 88,284.72	141,635.38 141,635.38
TOTAL		**3.15**		**18,984.59** **18,984.59**	**2,414,515.03** **2,414,515.03**	**141,026.50**	**(810,711.99)**	**(669,685.49)** **(669,685.49)**	**1,744,829.54** **1,744,829.54**
CLEARING FUND									
999914	Lone Star National Bank Checking Account 4,826,563.96	2.17	06/30/2026	22,576.29 22,576.29	2,594,130.46 2,594,130.46	2,844,965.89	(612,532.39)	2,232,433.50 2,232,433.50	4,826,563.96 4,826,563.96
TOTAL		**2.17**		**22,576.29** **22,576.29**	**2,594,130.46** **2,594,130.46**	**2,844,965.89**	**(612,532.39)**	**2,232,433.50** **2,232,433.50**	**4,826,563.96** **4,826,563.96**
DEBT SERVICE FUND									
999920	Lone Star National Bank Checking Account 894,716.97	2.17	06/30/2026	2,739.75 2,739.75	38,949.95 38,949.95	855,941.89	(174.87)	855,767.02 855,767.02	894,716.97 894,716.97

MEEDER PUBLIC FUNDS

Change in Value

IDENTIFIER	ISSUER PAR VALUE	YIELD	TRADE DATE MATURITY DATE	INTEREST ACCRUAL INTEREST RECEIVED	BEGINNING BOOK VALUE BEGINNING MARKET VALUE	PURCHASES/ ADDITIONS	REDEMPTIONS	CHANGE IN BOOK VALUE CHANGE IN MARKET VALUE	ENDING BOOK VALUE ENDING MARKET VALUE
LSGO	Lone Star Invest Pool - Government Overnight 3,171,331.22	3.65	06/30/2026	28,531.41 28,531.41	3,142,799.81 3,142,799.81	28,531.41	0.00	28,531.41 28,531.41	3,171,331.22 3,171,331.22
LSCO	Lone Star Invest Pool - Corporate Overnight Fund 267,484.18	3.79	06/30/2026	43,664.72 43,664.72	9,938,146.22 9,938,146.22	211,375.21	(9,882,037.25)	(9,670,662.04) (9,670,662.04)	267,484.18 267,484.18
TOTAL		**3.35**		**74,935.88** **74,935.88**	**13,119,895.98** **13,119,895.98**	**1,095,848.51**	**(9,882,212.12)**	**(8,786,363.61)** **(8,786,363.61)**	**4,333,532.37** **4,333,532.37**
GENERAL FUND									
62479MEB5	MUFG Bank, Ltd., New York Branch 0.0 05/11/2026 0.00	3.88	12/11/2025 05/11/2026	0.00 0.00	3,983,022.22 3,983,022.22	0.00	(4,000,000.00)	(3,983,022.22) (3,983,022.22)	0.00 0.00
55458FF85	Mackinac Funding Company, LLC 0.0 06/08/2026 0.00	3.95	12/11/2025 06/08/2026	0.00 0.00	2,481,725.00 2,481,725.00	0.00	(2,500,000.00)	(2,481,725.00) (2,481,725.00)	0.00 0.00
3130B1BT3	FEDERAL HOME LOAN BANKS 4.875 06/12/2026 0.00	4.96	05/31/2024 06/12/2026	19,229.17 48,750.00	1,999,654.36 2,003,540.00	0.00	(2,000,000.00)	(1,999,654.36) (2,003,540.00)	0.00 0.00
10902FFJ8	Brigantine Funding Company, LLC 0.0 06/18/2026 0.00	3.85	03/10/2026 06/18/2026	0.00 0.00	6,049,644.50 6,049,644.50	0.00	(6,100,000.00)	(6,049,644.50) (6,049,644.50)	0.00 0.00
LSCO	Lone Star Invest Pool - Corporate Overnight Fund 35,601,731.99	3.79	06/30/2026	430,966.22 430,966.22	65,754,364.53 65,754,364.53	0.00	(30,152,632.54)	(30,152,632.54) (30,152,632.54)	35,601,731.99 35,601,731.99
999917	Lone Star National Bank Checking Account 3,923,677.41	2.17	06/30/2026	18,649.12 18,649.12	6,380,104.01 6,380,104.01	3,718,116.78	(6,174,543.38)	(2,456,426.60) (2,456,426.60)	3,923,677.41 3,923,677.41
TEXPOOL	TexPool 12,616,653.95	3.67	06/30/2026	113,900.63 113,900.63	12,502,753.32 12,502,753.32	113,900.63	0.00	113,900.63 113,900.63	12,616,653.95 12,616,653.95
LSGO	Lone Star Invest Pool - Government Overnight 5,338,549.02	3.65	06/30/2026	89,548.60 89,548.60	10,249,000.42 10,249,000.42	62,219.80	(4,972,671.20)	(4,910,451.40) (4,910,451.40)	5,338,549.02 5,338,549.02
31846V567	FIRST AMER:GVT OBLG;Z 4,522,788.03	3.53	06/30/2026	37,209.13 16,209.30	145,116.70 145,116.70	24,589,964.86	(20,212,293.53)	4,377,671.33 4,377,671.33	4,522,788.03 4,522,788.03
TEXPRIME	TexPool Prime 12,768,750.89	3.81	06/30/2026	119,921.44 119,921.44	12,648,829.45 12,648,829.45	119,921.44	0.00	119,921.44 119,921.44	12,768,750.89 12,768,750.89
86564XGF5	Sumitomo Mitsui Trust Bank Ltd. (Singapore Branch) 0.0 07/15/2026 3,000,000.00	3.92	04/15/2026 07/15/2026	0.00 0.00	0.00 0.00	2,971,223.33	0.00	2,995,473.33 2,995,473.33	2,995,473.33 2,995,473.33
05970UHH4	BANCO SANTANDER 08/17/26 4,000,000.00	3.91	04/15/2026 08/17/2026	0.00 0.00	0.00 0.00	3,947,675.56	0.00	3,979,842.22 3,979,842.22	3,979,842.22 3,979,842.22
88602UJG6	THUNDER BAY FDG 09/16/26 3,000,000.00	3.92	04/15/2026 09/16/2026	0.00 0.00	0.00 0.00	2,951,106.67	0.00	2,975,231.67 2,975,231.67	2,975,231.67 2,975,231.67

MEEDER PUBLIC FUNDS

Change in Value

IDENTIFIER	ISSUER PAR VALUE	YIELD	TRADE DATE MATURITY DATE	INTEREST ACCRUAL INTEREST RECEIVED	BEGINNING BOOK VALUE BEGINNING MARKET VALUE	PURCHASES/ ADDITIONS	REDEMPTIONS	CHANGE IN BOOK VALUE CHANGE IN MARKET VALUE	ENDING BOOK VALUE ENDING MARKET VALUE
91282CJT9	US TREASURY 4.000 01/15/27 3,000,000.00	4.26	01/08/2025 01/15/2027	30,165.75 0.00	2,994,209.95 3,005,859.39	0.00	0.00	1,823.16 (5,625.00)	2,996,033.12 3,000,234.39
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27 2,500,000.00	4.39	02/21/2024 02/12/2027	25,781.25 0.00	2,494,681.03 2,506,025.00	0.00	0.00	1,526.90 (5,150.00)	2,496,207.92 2,500,875.00
22533UPQ0	CREDIT AGRI NY 02/24/27 4,300,000.00	4.17	06/25/2026 02/24/2027	0.00 0.00	0.00 0.00	4,183,613.32	0.00	4,184,583.21 4,184,583.21	4,184,583.21 4,184,583.21
62479MQK2	MUFG BANK NY 03/19/27 4,300,000.00	4.25	06/25/2026 03/19/2027	0.00 0.00	0.00 0.00	4,170,574.77	0.00	4,171,558.99 4,171,558.99	4,171,558.99 4,171,558.99
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27 3,000,000.00	4.91	05/02/2024 03/26/2027	33,750.00 0.00	2,988,904.25 3,020,580.00	0.00	0.00	2,812.57 (12,180.00)	2,991,716.82 3,008,400.00
91282CEN7	US TREASURY 2.750 04/30/27 4,000,000.00	3.85	04/16/2025 04/30/2027	27,344.76 55,000.00	3,954,738.33 3,956,718.76	0.00	0.00	10,453.84 312.48	3,965,192.16 3,957,031.24
91282CGH8	US TREASURY 3.500 01/31/28 3,000,000.00	4.32	01/08/2025 01/31/2028	26,395.03 0.00	2,958,073.50 2,983,125.00	0.00	0.00	5,694.50 (14,062.50)	2,963,767.99 2,969,062.50
91282CHE4	US TREASURY 3.625 05/31/28 2,000,000.00	4.13	06/25/2026 05/31/2028	396.17 0.00	0.00 0.00	1,981,640.62	0.00	1,981,692.93 1,980,312.50	1,981,692.93 1,980,312.50
91282CJW2	US TREASURY 4.000 01/31/29 3,000,000.00	4.43	01/24/2025 01/31/2029	30,165.75 0.00	2,967,167.38 3,013,828.14	0.00	0.00	2,883.95 (26,484.39)	2,970,051.33 2,987,343.75
TOTAL		**3.84**		**1,003,423.01 892,945.31**	**140,551,988.95 140,684,236.44**	**48,809,957.78**	**(76,112,140.65)**	**(27,108,485.96) (27,202,136.35)**	**113,443,502.99 113,482,100.10**

PROPRIETARY FUND									
999919	Lone Star National Bank Checking Account 2,022,725.11	2.17	06/30/2026	8,201.02 8,201.02	3,288,452.52 3,288,452.52	233,717.30	(1,499,444.71)	(1,265,727.41) (1,265,727.41)	2,022,725.11 2,022,725.11
LSGO	Lone Star Invest Pool - Government Overnight 152,511.62	3.65	06/30/2026	1,372.10 1,372.10	151,139.52 151,139.52	1,372.10	0.00	1,372.10 1,372.10	152,511.62 152,511.62
LSCO	Lone Star Invest Pool - Corporate Overnight Fund 69,652.14	3.79	06/30/2026	1,164.49 1,164.49	168,487.65 168,487.65	738.25	(99,573.76)	(98,835.51) (98,835.51)	69,652.14 69,652.14
TOTAL		**2.32**		**10,737.61 10,737.61**	**3,608,079.69 3,608,079.69**	**235,827.65**	**(1,599,018.47)**	**(1,363,190.82) (1,363,190.82)**	**2,244,888.87 2,244,888.87**

GRAND TOTAL		**3.70**		**1,145,474.66 1,034,996.96**	**165,176,176.11 165,308,423.60**	**53,127,626.33**	**(89,578,655.36)**	**(36,257,332.12)**	**128,918,843.99 128,957,441.10**

Disclosure

Meeder provides monthly statements for its investment management clients to provide information about the investment portfolio. The information should not be used for audit or confirmation purposes. Please review your custodial statements and report any inaccuracies or discrepancies.

Certain information and data has been supplied by unaffiliated third parties. Although Meeder believes the information is reliable, it cannot warrant the accuracy of information offered by third parties. Market value may reflect prices received from pricing vendors when current market quotations are not available. Prices may not reflect firm bids or offers and may differ from the value at which the security can be sold.

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Investing involves risk. Past performance is no guarantee of future results. Debt and fixed income securities are subject to credit and interest rate risk. The investment return and principal value of an investment will fluctuate so that an investors shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data quoted.

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BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Report Regarding the Annual Investment Report for the Period of July 1, 2025 - June 30, 2026

REFERENCE: Goal 4, Strategy 7 - Financial Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The Annual Investment Report is intended to provide the Board of Trustees with a comprehensive overview of the District's investment activities and results for the fiscal year. Investments were managed with the objectives of preserving principal, maintaining adequate liquidity, and achieving a reasonable rate of return while complying with applicable legal and policy requirements.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The attached annual investment report, prepared by Meeder Public Funds, summarizes portfolio activity for the twelve-month period ended June 30, 2026.

Portfolio ended the fiscal year at a market value of $128,957,441.

The portfolio earned $6,217,455 in interest during the fiscal year.

All investments and investment practices for the year comply with the Public Funds Investment Act and the District's Investment Policy.

LEGAL REVIEW:

Not required.

BUDGETARY CONSIDERATIONS:

None.

RECOMMENDED BOARD ACTION:

The Annual Investment Report is for information purposes only; the report does not require Board action.

Attachment: ☑

SUBMITTED BY: JOEL GARCIA
JOEL GARCIA (Sep 10, 2026 12:51:21 CDT)

SUPERVISOR: Lorena Garcia
Lorena Garcia (Sep 10, 2026 14:27:56 CDT)

For further information contact:
Name: Joel Garcia, CPM, Chief Financial Officer
Office: (956) 618-6016
Email: joel.garcia@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 10, 2026 16:59:33 CDT)

Superintendent of Schools

MCALLEN ISD

Annual Investment Report

AS OF JUNE 30, 2026



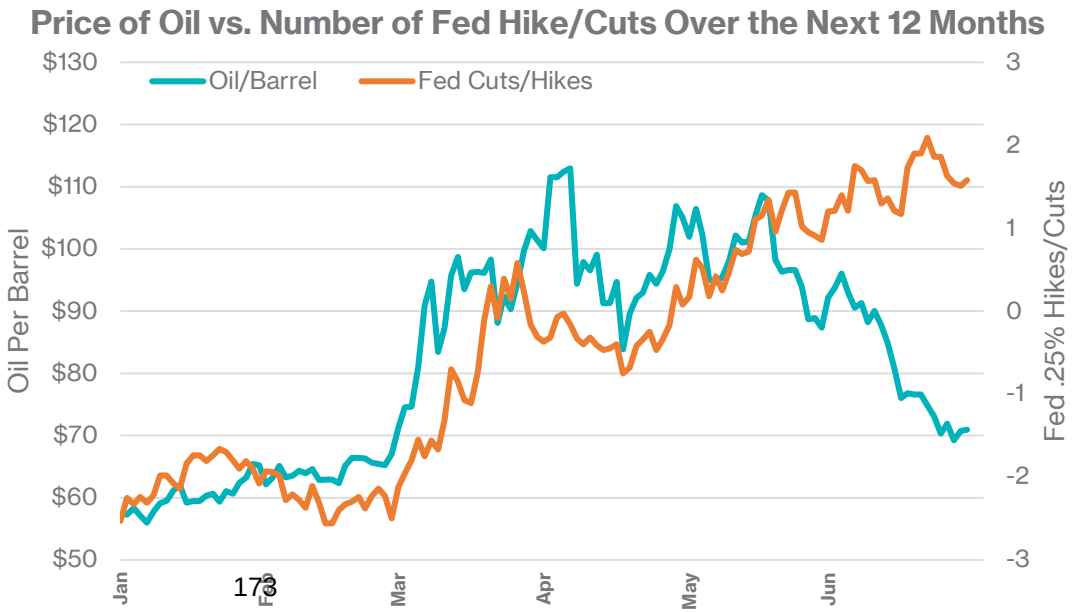
MEEDER

PUBLIC FUNDS

OBSERVATIONS AND EXPECTATIONS

- The Fed delivers a hawkish tone at the June FOMC meeting
- Headline CPI is at the highest level since 2023 primarily due to energy price increases
- U.S. economic growth looks strong for the second quarter of 2026
- Shorter-term interest rates increased in June with a Fed hike projected later this year

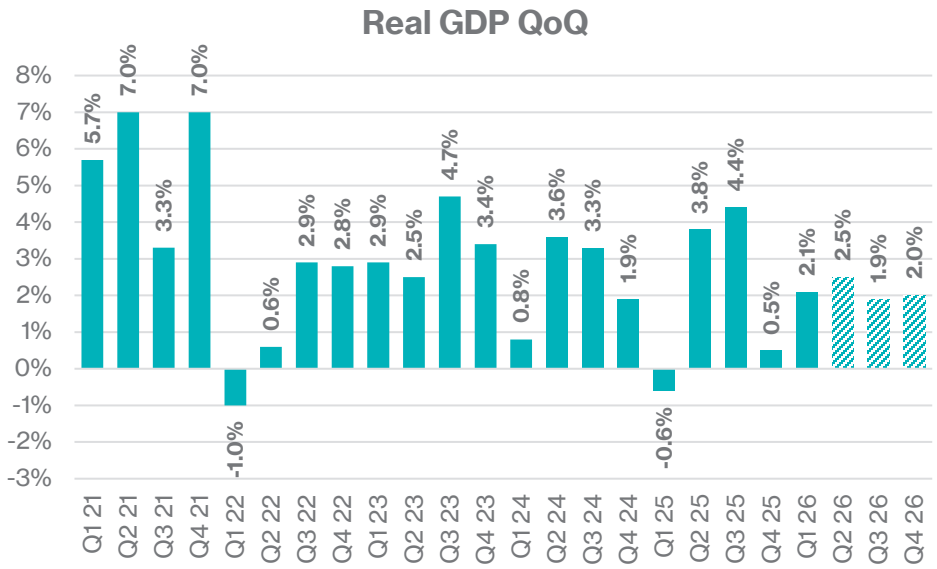
- At the end of February (prior to the Iran conflict), the futures market was pricing in approximately 2.5 quarter point cuts by December 2026.
- At the end of June, futures market data were projecting the Fed to hike later this year.

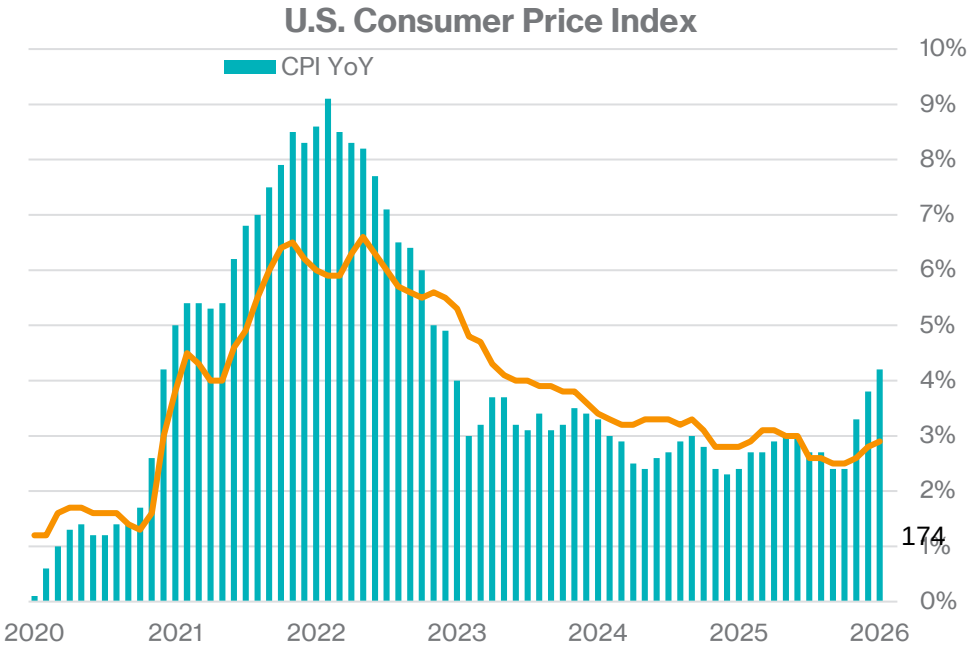


SOURCE: BLOOMBERG

- Q1 2026's GDP was recently revised up from 1.6% to 2.1%.
- This growth surge was primarily driven by lower imports and stronger business investment, even though underlying consumer spending was weak.
- Q2 2026 GDP is projected by Bloomberg surveyed economists to be 2.5%.

SOURCE: BLOOMBERG,



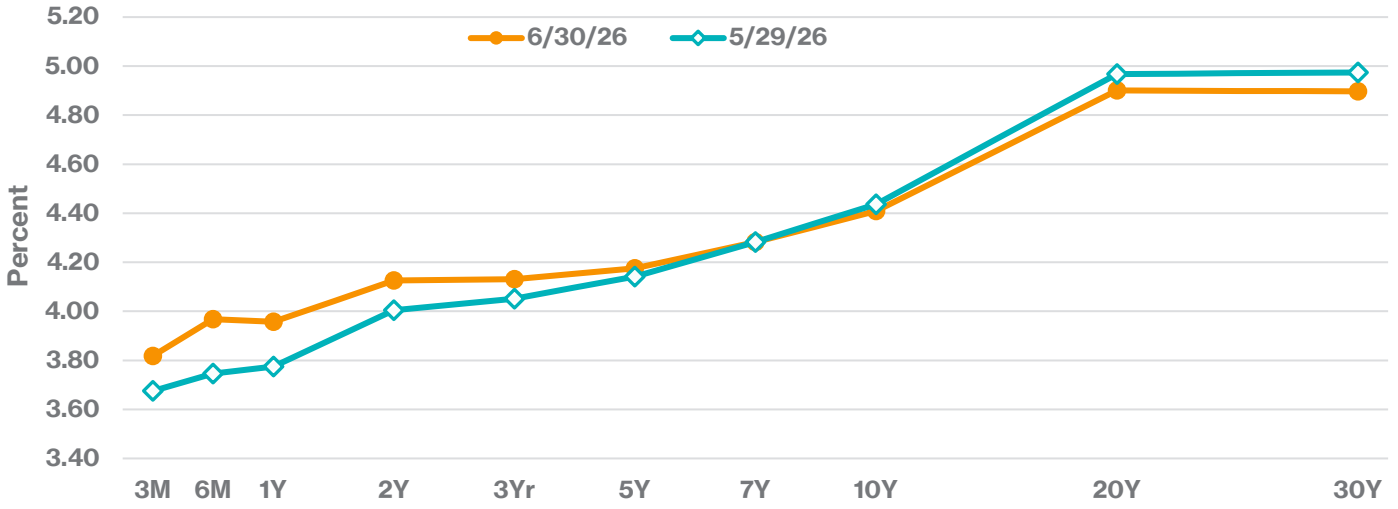


- U.S. inflation data released in May, accelerated to the fastest pace since 2023.
- A surge in energy prices accounted for most of the recent advance.
- However, the recent decline in oil prices should push inflation's rate of change lower for June.

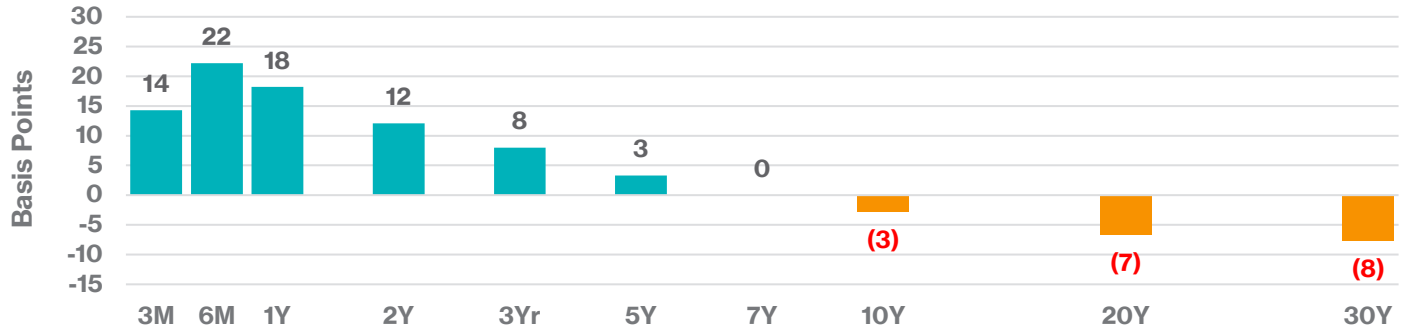
SOURCE: BLOOMBERG

MEEDER
PUBLIC FUNDS

U.S. Treasury Yield Curve Change



Basis Point Change



SOURCES: BLOOMBERG

MEEDER PUBLIC FUNDS

Compliance Certification

The undersigned acknowledge they have reviewed this quarterly investment report for the period ending June 30, 2026. Officials designated as investment officers by this entity's Investment Policy attest that all investments comply with the Texas Public Funds Investment Act and this entity's Investment Policy.

JOEL GARCIA
JOEL GARCIA (Sep 10, 2026 12:51:21 CDT)

Joel Garcia, Chief Financial Officer

Lorena Garcia
Lorena Garcia (Sep 10, 2026 14:27:56 CDT)

Lorena Garcia, Deputy Superintendent for Business & Operations

Dyanira Diaz, Director of Accounting

FABIOLA SANCHEZ

Fabiola Sanchez, Coordinator of Accounting

Kaylee Gushwa

Kaylee Gushwa, Coordinator of Business Services

MCALLEN ISD
JUNE 30, 2026

MEEDER
PUBLIC FUNDS

Portfolio Statistics

3.70
Weighted Average Yield to Maturity

0.25
Weighted Average Maturity (Years)

0.24
Portfolio Effective Duration (Years)

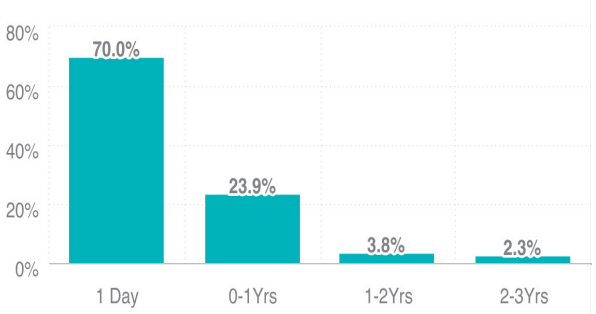
0.25
Weighted Average Life (Years)

AA+
Average Credit Rating

Portfolio Position

Par Value	$129,347,492
Principal Cost	$128,685,669
Book Value	$128,918,844
Market Value	$128,957,441
Unrealized Gain/Loss	$38,597
Accrued Interest	$276,477

Maturity Distribution



Sector Allocation



LGIP	55.26%
Commercial Paper	14.20%
U.S. Treasuries	11.55%
Bank Deposits	11.21%
U.S. Agencies	4.27%
Money Market Funds	3.51%

MEEDER PUBLIC FUNDS

Annual Portfolio Summary

Portfolio as of June 30, 2025

BEGINNING BOOK VALUE	$140,768,419.95
BEGINNING MARKET VALUE	$141,023,526.60
UNREALIZED GAIN/(LOSS)	$255,106.65
WEIGHTED AVERAGE MATURITY (YEARS)	0.40
WEIGHTED AVERAGE YIELD	4.25

Portfolio as of June 30, 2026

ENDING BOOK VALUE	$128,918,843.99
ENDING MARKET VALUE	$128,957,441.10
INVESTMENT INCOME FOR THE PERIOD	$6,217,455.02
UNREALIZED GAIN/(LOSS)	$38,597.11
CHANGE IN UNREALIZED GAIN/(LOSS)	($216,509.55)
WEIGHTED AVERAGE MATURITY (YEARS)	0.25
WEIGHTED AVERAGE YIELD	3.70

MEEDER PUBLIC FUNDS

Portfolio Overview

SECURITY TYPE	PAR VALUE	MARKET VALUE	BOOK VALUE	% OF PORTFOLIO	DAYS TO MATURITY	YIELD
Bank Deposits	14,457,347.45	14,457,347.45	14,457,347.45	11.21%	1	2.15
LGIP	71,267,356.81	71,267,356.81	71,267,356.81	55.26%	1	3.75
Money Market Funds	4,522,788.03	4,522,788.03	4,522,788.03	3.51%	1	3.53
Commercial Paper	18,600,000.00	18,306,689.43	18,306,689.43	14.20%	140	4.05
U.S. Treasuries	15,000,000.00	14,893,984.38	14,876,737.53	11.55%	519	4.18
U.S. Agencies	5,500,000.00	5,509,275.00	5,487,924.75	4.27%	250	4.67
TOTAL	**129,347,492.29**	**128,957,441.10**	**128,918,843.99**	**100.00%**	**91**	**3.70**

CASH AND ACCRUED INTEREST						
Purchased Accrued Interest		5,744.54	5,744.54			
TOTAL CASH AND INVESTMENTS	**129,347,492.29**	**128,963,185.64**	**128,924,588.53**		**91**	**3.70**

TOTAL EARNINGS

	CURRENT QUARTER	FISCAL YEAR TO DATE
	6,217,455.02	6,217,455.02

MEEDER PUBLIC FUNDS

Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
ACTIVITY FUND						
Bank Deposits	1	2,325,526.26	2,325,526.26	1.80	2.17	1
TOTAL	**1**	**2,325,526.26**	**2,325,526.26**	**1.80**	**2.17**	**1**
CAPITAL PROJECTS FUND						
Bank Deposits	2	464,137.74	464,137.74	0.36	1.51	1
LGIP	2	1,280,691.80	1,280,691.80	0.99	3.74	1
TOTAL	**4**	**1,744,829.54**	**1,744,829.54**	**1.35**	**3.15**	**1**
CLEARING FUND						
Bank Deposits	1	4,826,563.96	4,826,563.96	3.74	2.17	1
TOTAL	**1**	**4,826,563.96**	**4,826,563.96**	**3.74**	**2.17**	**1**
DEBT SERVICE FUND						
Bank Deposits	1	894,716.97	894,716.97	0.69	2.17	1
LGIP	2	3,438,815.40	3,438,815.40	2.66	3.66	1
TOTAL	**3**	**4,333,532.37**	**4,333,532.37**	**3.36**	**3.35**	**1**
GENERAL FUND						
Bank Deposits	1	3,923,677.41	3,923,677.41	3.04	2.17	1
LGIP	4	66,325,685.85	66,325,685.85	51.33	3.76	1
Money Market Funds	1	4,522,788.03	4,522,788.03	3.50	3.53	1
Commercial Paper	5	18,600,000.00	18,306,689.43	14.17	4.05	140
U.S. Treasuries	5	15,000,000.00	14,876,737.53	11.66	4.18	520
U.S. Agencies	2	5,500,000.00	5,487,924.75	4.32	4.67	250
TOTAL	**18**	**113,872,151.29**	**113,443,502.99**	**88.00**	**3.84**	**104**
PROPRIETARY FUND						
Bank Deposits	1	2,022,725.11	2,022,725.11	1.57	2.17	1

MEEDER PUBLIC FUNDS

Summary by Type

SECURITY TYPE	# OF SECURITIES	PAR VALUE	BOOK VALUE	% OF PORTFOLIO	YIELD	DAYS TO FINAL MATURITY
LGIP	2	222,163.76	222,163.76	0.17	3.69	1
TOTAL	**3**	**2,244,888.87**	**2,244,888.87**	**1.74**	**2.32**	**1**
GRAND TOTAL	**30**	**129,347,492.29**	**128,918,843.99**	**100.00**	**3.70**	**91**

MEEDER PUBLIC FUNDS

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
ACTIVITY FUND												
BANK DEPOSITS												
999915	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	2,325,526.26	2,325,526.26 0.00	2,325,526.26	2.17		1	1.00 2,325,526.26	0.00 2,325,526.26	1.80	NA NA
BANK DEPOSITS TOTAL			**2,325,526.26**	**2,325,526.26** **0.00**	**2,325,526.26**	**2.17**		**1**	**1.00** **2,325,526.26**	**0.00** **2,325,526.26**	**1.80**	**NA**
ACTIVITY FUND TOTAL			**2,325,526.26**	**2,325,526.26** **0.00**	**2,325,526.26**	**2.17**		**1**	**2,325,526.26**	**0.00** **2,325,526.26**	**1.80**	**NA**
CAPITAL PROJECTS FUND												
BANK DEPOSITS												
999922	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	322,502.36	322,502.36 0.00	322,502.36	2.17		1	1.00 322,502.36	0.00 322,502.36	0.25	NA NA
SYS10109	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	141,635.38	141,635.38 0.00	141,635.38	0.00		1	1.00 141,635.38	0.00 141,635.38	0.11	NA NA
BANK DEPOSITS TOTAL			**464,137.74**	**464,137.74** **0.00**	**464,137.74**	**1.51**		**1**	**1.00** **464,137.74**	**0.00** **464,137.74**	**0.36**	**NA**
LGIP												
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	06/30/2026 06/30/2026	810,868.53	810,868.53 0.00	810,868.53	3.79		1	1.00 810,868.53	0.00 810,868.53	0.63	AAA
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2026 06/30/2026	469,823.27	469,823.27 0.00	469,823.27	3.65		1	1.00 469,823.27	0.00 469,823.27	0.36	AAA
LGIP TOTAL			**1,280,691.80**	**1,280,691.80** **0.00**	**1,280,691.80**	**3.74**		**1**	**1.00** **1,280,691.80**	**0.00** **1,280,691.80**	**0.99**	**AAA**
CAPITAL PROJECTS FUND TOTAL			**1,744,829.54**	**1,744,829.54** **0.00**	**1,744,829.54**	**3.15**		**1**	**1,744,829.54**	**0.00** **1,744,829.54**	**1.35**	**AAA**
CLEARING FUND												
BANK DEPOSITS												
999914	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	4,826,563.96	4,826,563.96 0.00	4,826,563.96	2.17		1	1.00 4,826,563.96	0.00 4,826,563.96	3.74	NA NA
BANK DEPOSITS TOTAL			**4,826,563.96**	**4,826,563.96** **0.00**	**4,826,563.96**	**2.17**		**1**	**1.00** **4,826,563.96**	**0.00** **4,826,563.96**	**3.74**	**NA**
CLEARING FUND TOTAL			**4,826,563.96**	**4,826,563.96** **0.00**	**4,826,563.96**	**2.17**		**1**	**4,826,563.96**	**0.00** **4,826,563.96**	**3.74**	**NA**

MEEDER PUBLIC FUNDS

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
DEBT SERVICE FUND												
BANK DEPOSITS												
999920	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	894,716.97	894,716.97 0.00	894,716.97	2.17		1	1.00 894,716.97	0.00 894,716.97	0.69	NA NA
BANK DEPOSITS TOTAL			**894,716.97**	**894,716.97** **0.00**	**894,716.97**	**2.17**		**1**	**1.00** **894,716.97**	**0.00** **894,716.97**	**0.69**	**NA**
LGIP												
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2026 06/30/2026	3,171,331.22	3,171,331.22 0.00	3,171,331.22	3.65		1	1.00 3,171,331.22	0.00 3,171,331.22	2.46	AAA
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	06/30/2026 06/30/2026	267,484.18	267,484.18 0.00	267,484.18	3.79		1	1.00 267,484.18	0.00 267,484.18	0.21	AAA
LGIP TOTAL			**3,438,815.40**	**3,438,815.40** **0.00**	**3,438,815.40**	**3.66**		**1**	**1.00** **3,438,815.40**	**0.00** **3,438,815.40**	**2.67**	**AAA**
DEBT SERVICE FUND TOTAL			**4,333,532.37**	**4,333,532.37** **0.00**	**4,333,532.37**	**3.35**		**1**	**4,333,532.37**	**0.00** **4,333,532.37**	**3.36**	**AAA**
GENERAL FUND												
BANK DEPOSITS												
999917	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	3,923,677.41	3,923,677.41 0.00	3,923,677.41	2.17		1	1.00 3,923,677.41	0.00 3,923,677.41	3.04	NA NA
BANK DEPOSITS TOTAL			**3,923,677.41**	**3,923,677.41** **0.00**	**3,923,677.41**	**2.17**		**1**	**1.00** **3,923,677.41**	**0.00** **3,923,677.41**	**3.04**	**NA**
LGIP												
TEXPRIME	TexPool Prime	06/30/2026 06/30/2026	12,768,750.89	12,768,750.89 0.00	12,768,750.89	3.81		1	1.00 12,768,750.89	0.00 12,768,750.89	9.90	AAA
TEXPOOL	TexPool	06/30/2026 06/30/2026	12,616,653.95	12,616,653.95 0.00	12,616,653.95	3.67		1	1.00 12,616,653.95	0.00 12,616,653.95	9.78	AAA
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2026 06/30/2026	5,338,549.02	5,338,549.02 0.00	5,338,549.02	3.65		1	1.00 5,338,549.02	0.00 5,338,549.02	4.14	AAA
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	06/30/2026 06/30/2026	35,601,731.99	35,601,731.99 0.00	35,601,731.99	3.79		1	1.00 35,601,731.99	0.00 35,601,731.99	27.61	AAA
LGIP TOTAL			**66,325,685.85**	**66,325,685.85** **0.00**	**66,325,685.85**	**3.76**		**1**	**1.00** **66,325,685.85**	**0.00** **66,325,685.85**	**51.43**	**AAA**
MONEY MARKET FUNDS												

MEEDER PUBLIC FUNDS

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
31846V567	FIRST AMER:GVT OBLG;Z	06/30/2026 06/30/2026	4,522,788.03	4,522,788.03 0.00	4,522,788.03	3.53		1	1.00 4,522,788.03	0.00 4,522,788.03	3.51	Aaa AAA
MONEY MARKET FUNDS TOTAL			**4,522,788.03**	**4,522,788.03 0.00**	**4,522,788.03**	**3.53**		**1**	**1.00 4,522,788.03**	**0.00 4,522,788.03**	**3.51**	**AAA**
COMMERCIAL PAPER												
86564XGF5	Sumitomo Mitsui Trust Bank Ltd. (Singapore Branch) 0.0 07/15/2026	04/15/2026 04/17/2026	3,000,000.00	2,971,223.33 0.00	2,971,223.33	3.92	07/15/2026	15	99.85 2,995,473.33	0.00 2,995,473.33	2.32	P-1 A-1
05970UHH4	BANCO SANTANDER 08/17/26	04/15/2026 04/17/2026	4,000,000.00	3,947,675.56 0.00	3,947,675.56	3.91	08/17/2026	48	99.50 3,979,842.22	0.00 3,979,842.22	3.09	P-1 A-1
88602UJG6	THUNDER BAY FDG 09/16/26	04/15/2026 04/17/2026	3,000,000.00	2,951,106.67 0.00	2,951,106.67	3.92	09/16/2026	78	99.17 2,975,231.67	0.00 2,975,231.67	2.31	P-1 A-1+
22533UPQ0	CREDIT AGRI NY 02/24/27	06/25/2026 06/29/2026	4,300,000.00	4,183,613.32 0.00	4,183,613.32	4.17	02/24/2027	239	97.32 4,184,583.21	(0.00) 4,184,583.21	3.24	P-1 A-1
62479MQK2	MUFG BANK NY 03/19/27	06/25/2026 06/29/2026	4,300,000.00	4,170,574.77 0.00	4,170,574.77	4.25	03/19/2027	262	97.01 4,171,558.99	0.00 4,171,558.99	3.23	P-1 A-1
COMMERCIAL PAPER TOTAL			**18,600,000.00**	**18,224,193.65 0.00**	**18,224,193.65**	**4.05**		**140**	**98.44 18,306,689.43**	**(0.00) 18,306,689.43**	**14.20**	**A+**
U.S. TREASURIES												
91282CJT9	US TREASURY 4.000 01/15/27	01/08/2025 01/08/2025	3,000,000.00	2,985,234.38 0.00	2,985,234.38	4.26	01/15/2027	199	100.01 3,000,234.39	4,201.27 2,996,033.12	2.33	Aa1 AA+
91282CEN7	US TREASURY 2.750 04/30/27	04/16/2025 04/16/2025	4,000,000.00	3,914,531.25 0.00	3,914,531.25	3.85	04/30/2027	304	98.93 3,957,031.24	(8,160.92) 3,965,192.16	3.07	Aa1 AA+
91282CGH8	US TREASURY 3.500 01/31/28	01/08/2025 01/08/2025	3,000,000.00	2,930,039.06 0.00	2,930,039.06	4.32	01/31/2028	580	98.97 2,969,062.50	5,294.51 2,963,767.99	2.30	Aa1 AA+
91282CHE4	US TREASURY 3.625 05/31/28	06/25/2026 06/29/2026	2,000,000.00	1,981,640.62 5,744.54	1,987,385.16	4.13	05/31/2028	701	99.02 1,980,312.50	(1,380.43) 1,981,692.93	1.54	Aa1 AA+
91282CJW2	US TREASURY 4.000 01/31/29	01/24/2025 01/24/2025	3,000,000.00	2,953,476.56 0.00	2,953,476.56	4.43	01/31/2029	946	99.58 2,987,343.75	17,292.42 2,970,051.33	2.32	Aa1 AA+
U.S. TREASURIES TOTAL			**15,000,000.00**	**14,764,921.87 5,744.54**	**14,770,666.41**	**4.18**		**519**	**99.30 14,893,984.38**	**17,246.86 14,876,737.53**	**11.55**	**AA+**
U.S. AGENCIES												
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27	02/21/2024 02/21/2024	2,500,000.00	2,481,761.11 0.00	2,481,761.11	4.39	02/12/2027	227	100.04 2,500,875.00	4,667.08 2,496,207.92	1.94	Aa1 AA+
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27	05/02/2024 05/02/2024	3,000,000.00	2,967,300.00 0.00	2,967,300.00	4.91	03/26/2027	269	100.28 3,008,400.00	16,683.18 2,991,716.82	2.33	Aa1 AA+
U.S. AGENCIES TOTAL			**5,500,000.00**	**5,449,061.11 0.00**	**5,449,061.11**	**4.67**		**250**	**100.17 5,509,275.00**	**21,350.25 5,487,924.75**	**4.27**	**AA+**
GENERAL FUND TOTAL			**113,872,151.29**	**113,210,327.92 5,744.54**	**113,216,072.46**	**3.84**		**104**	**113,482,100.10**	**38,597.11 113,443,502.99**	**88.00**	**AA+**

MEEDER PUBLIC FUNDS

Position Statement

CUSIP	DESCRIPTION	TRADE DATE SETTLE DATE	PAR VALUE	PRINCIPAL COST PURCHASED INTEREST	TOTAL COST	YIELD TO MATURITY	MATURITY DATE	DAYS TO MATURITY	MARKET PRICE MARKET VALUE	UNREALIZED GAIN/LOSS BOOK VALUE	% OF MV	MOODY'S S&P RATING
PROPRIETARY FUND												
BANK DEPOSITS												
999919	Lone Star National Bank Checking Account	06/30/2026 06/30/2026	2,022,725.11	2,022,725.11 0.00	2,022,725.11	2.17		1	1.00 2,022,725.11	0.00 2,022,725.11	1.57	NA NA
BANK DEPOSITS TOTAL			**2,022,725.11**	**2,022,725.11** **0.00**	**2,022,725.11**	**2.17**		**1**	**1.00** **2,022,725.11**	**0.00** **2,022,725.11**	**1.57**	**NA**
LGIP												
LSGO	Lone Star Invest Pool - Government Overnight	06/30/2026 06/30/2026	152,511.62	152,511.62 0.00	152,511.62	3.65		1	1.00 152,511.62	0.00 152,511.62	0.12	AAA
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	06/30/2026 06/30/2026	69,652.14	69,652.14 0.00	69,652.14	3.79		1	1.00 69,652.14	0.00 69,652.14	0.05	AAA
LGIP TOTAL			**222,163.76**	**222,163.76** **0.00**	**222,163.76**	**3.69**		**1**	**1.00** **222,163.76**	**0.00** **222,163.76**	**0.17**	**AAA**
PROPRIETARY FUND TOTAL			**2,244,888.87**	**2,244,888.87** **0.00**	**2,244,888.87**	**2.32**		**1**	**2,244,888.87**	**0.00** **2,244,888.87**	**1.74**	**AAA**
GRAND TOTAL			**129,347,492.29**	**128,685,668.92** **5,744.54**	**128,691,413.46**	**3.70**		**91**	**128,957,441.10**	**38,597.11** **128,918,843.99**	**100.00**	**AA+**

MEEDER PUBLIC FUNDS

Transaction Statement

GENERAL FUND

	TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	PRINCIPAL COST	PURCHASED INTEREST	TOTAL	PURCHASE YIELD
BUY									
	12/11/2025	12/12/2025	55458FF85	MACKINAC FUNDING 06/08/26	2,500,000.00	2,452,162.50	0.00	(2,452,162.50)	3.95
	12/11/2025	12/12/2025	62479MEB5	MUFG BANK NY 05/11/26	4,000,000.00	3,936,333.33	0.00	(3,936,333.33)	3.88
	03/10/2026	03/11/2026	10902FFJ8	BRIGANTINE FUND 06/18/26	6,100,000.00	6,036,087.25	0.00	(6,036,087.25)	3.85
	04/15/2026	04/17/2026	88602UJG6	THUNDER BAY FDG 09/16/26	3,000,000.00	2,951,106.67	0.00	(2,951,106.67)	3.92
	04/15/2026	04/17/2026	86564XGF5	SUMITOMO MTSUI 07/15/26	3,000,000.00	2,971,223.33	0.00	(2,971,223.33)	3.92
	04/15/2026	04/17/2026	05970UHH4	BANCO SANTANDER, 08/17/26	4,000,000.00	3,947,675.56	0.00	(3,947,675.56)	3.91
	06/25/2026	06/29/2026	91282CHE4	US TREASURY 3.625 05/31/28	2,000,000.00	1,981,640.62	5,744.54	(1,987,385.16)	4.13
	06/25/2026	06/29/2026	62479MQK2	MUFG BANK NY 03/19/27	4,300,000.00	4,170,574.77	0.00	(4,170,574.77)	4.25
	06/25/2026	06/29/2026	22533UPQ0	CREDIT AGRI NY 02/24/27	4,300,000.00	4,183,613.32	0.00	(4,183,613.32)	4.17
BUY TOTAL					**33,200,000.00**	**32,630,417.35**	**5,744.54**	**(32,636,161.89)**	**3.99**

	TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	BOOK VALUE	TOTAL	NET REALIZED GAIN/LOSS
MATURITY								
	08/05/2025	08/05/2025	63873JV56	Natixis, New York Branch 0.0 08/05/2025	(3,000,000.00)	3,000,000.00	3,000,000.00	0.00
	09/08/2025	09/08/2025	62479LW84	MUFG Bank, Ltd., New York Branch 0.0 09/08/2025	(3,000,000.00)	3,000,000.00	3,000,000.00	0.00
	10/20/2025	10/20/2025	8923A0XL2	Toyota Credit De Puerto Rico Corp. 0.0 10/20/2025	(3,000,000.00)	3,000,000.00	3,000,000.00	0.00
	11/14/2025	11/14/2025	8923A0YE7	Toyota Credit De Puerto Rico, Inc 0.0 11/14/2025	(3,000,000.00)	3,000,000.00	3,000,000.00	0.00
	02/15/2026	02/17/2026	912828P46	UNITED STATES TREASURY 1.625 02/15/2026	(3,000,000.00)	3,000,000.00	3,000,000.00	0.00
	05/11/2026	05/11/2026	62479MEB5	MUFG Bank, Ltd., New York Branch 0.0 05/11/2026	(4,000,000.00)	4,000,000.00	4,000,000.00	0.00
	06/08/2026	06/08/2026	55458FF85	Mackinac Funding Company, LLC 0.0 06/08/2026	(2,500,000.00)	2,500,000.00	2,500,000.00	0.00
	06/12/2026	06/12/2026	3130B1BT3	FEDERAL HOME LOAN BANKS 4.875 06/12/2026	(2,000,000.00)	2,000,000.00	2,000,000.00	0.00
	06/18/2026	06/18/2026	10902FFJ8	Brigantine Funding Company, LLC 0.0 06/18/2026	(6,100,000.00)	6,100,000.00	6,100,000.00	0.00
MATURITY TOTAL					**(29,600,000.00)**	**29,600,000.00**	**29,600,000.00**	**0.00**

QSCB-RESERVE FUND

MEEDER PUBLIC FUNDS

Transaction Statement

	TRADE DATE	SETTLE DATE	CUSIP	DESCRIPTION	PAR VALUE	BOOK VALUE	TOTAL	NET REALIZED GAIN/LOSS
MATURITY								
	01/09/2026	01/09/2026	78013WA91	Royal Bank of Canada 0.0 01/09/2026	(4,600,000.00)	4,600,000.00	4,600,000.00	0.00
	01/28/2026	01/28/2026	3130AKQX7	FEDERAL HOME LOAN BANKS 0.7 01/28/2026	(2,840,000.00)	2,840,000.00	2,840,000.00	0.00
	01/28/2026	01/28/2026	89119BAU0	The Toronto-Dominion Bank 0.0 01/28/2026	(4,400,000.00)	4,400,000.00	4,400,000.00	0.00
	01/29/2026	01/29/2026	3130ANAA8	FEDERAL HOME LOAN BANKS 0.75 01/29/2026	(2,750,000.00)	2,750,000.00	2,750,000.00	0.00
	01/31/2026	02/02/2026	91282CJV4	UNITED STATES TREASURY 4.25 01/31/2026	(1,175,000.00)	1,175,000.00	1,175,000.00	0.00
	02/01/2026	02/02/2026	882669CQ5	TEXAS PUBLIC FINANCE AUTHORITY 1.12 02/01/2026	(2,065,000.00)	2,065,000.00	2,065,000.00	0.00
MATURITY TOTAL					**(17,830,000.00)**	**17,830,000.00**	**17,830,000.00**	**0.00**

MEEDER PUBLIC FUNDS

Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
ACTIVITY FUND											
999915	Lone Star National Bank Checking Account	2,325,526.26	2,215,068.36	2,325,526.26	06/30/2026	4.61	2.17	68,918.61	0.00	0.00	68,918.61
TOTAL		**2,325,526.26**	**2,215,068.36**	**2,325,526.26**		**4.61**	**2.17**	**68,918.61**	**0.00**	**0.00**	**68,918.61**
CAPITAL PROJECTS FUND											
999922	Lone Star National Bank Checking Account	322,502.36	314,402.32	322,502.36	06/30/2026	4.61	2.17	8,100.03	0.00	0.00	8,100.03
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	810,868.53	1,470,497.59	810,868.53	06/30/2026	0.00	3.79	43,453.13	0.00	0.00	43,453.13
LSGO	Lone Star Invest Pool - Government Overnight	469,823.27	1,327,670.86	469,823.27	06/30/2026	0.00	3.65	44,606.91	0.00	0.00	44,606.91
SYS10109	Lone Star National Bank Checking Account	141,635.38	33,494.18	141,635.38	06/30/2026	4.61	0.00	731.11	0.00	0.00	731.11
TOTAL		**1,744,829.54**	**3,146,064.95**	**1,744,829.54**		**1.23**	**3.15**	**96,891.18**	**0.00**	**0.00**	**96,891.18**
CLEARING FUND											
999914	Lone Star National Bank Checking Account	4,826,563.96	5,138,861.17	4,826,563.96	06/30/2026	4.61	2.17	100,135.41	0.00	0.00	100,135.41
TOTAL		**4,826,563.96**	**5,138,861.17**	**4,826,563.96**		**4.61**	**2.17**	**100,135.41**	**0.00**	**0.00**	**100,135.41**
DEBT SERVICE FUND											
999920	Lone Star National Bank Checking Account	894,716.97	292,631.46	894,716.97	06/30/2026	4.61	2.17	4,572.18	0.00	0.00	4,572.18
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	267,484.18	3,032,661.07	267,484.18	06/30/2026	0.00	3.79	211,947.43	0.00	0.00	211,947.43
LSGO	Lone Star Invest Pool - Government Overnight	3,171,331.22	3,050,400.71	3,171,331.22	06/30/2026	0.00	3.65	120,930.51	0.00	0.00	120,930.51
TOTAL		**4,333,532.37**	**6,375,693.24**	**4,333,532.37**		**0.95**	**3.35**	**337,450.12**	**0.00**	**0.00**	**337,450.12**
GENERAL FUND											
05970UHH4	BANCO SANTANDER 08/17/26	4,000,000.00	0.00	3,979,842.22	08/17/2026	0.00	3.91	0.00	32,166.66	0.00	32,166.66
10902FFJ8	Brigantine Funding Company, LLC 0.0 06/18/2026	0.00	0.00	0.00	06/18/2026	0.00	3.85	0.00	63,912.75	0.00	63,912.75
22533UPQ0	CREDIT AGRI NY 02/24/27	4,300,000.00	0.00	4,184,530.21	02/24/2027	0.00	4.17	0.00	969.89	0.00	969.89

MEEDER PUBLIC FUNDS

Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
3130B1BT3	FEDERAL HOME LOAN BANKS 4.875 06/12/2026	0.00	1,998,339.01	0.00	06/12/2026	4.88	4.96	92,354.17	1,660.99	0.00	94,015.15
3133EP2T1	FED FARM CR BNKS 4.125 02/12/27	2,500,000.00	2,490,083.55	2,496,207.92	02/12/2027	4.13	4.39	103,125.00	6,124.38	0.00	109,249.38
3133EP6K6	FED FARM CR BNKS 4.500 03/26/27	3,000,000.00	2,980,435.63	2,991,716.82	03/26/2027	4.50	4.91	135,000.00	11,281.19	0.00	146,281.19
31846V567	FIRST AMER:GVT OBLG;Z	4,522,788.03	0.00	4,522,788.03	06/30/2026	3.53	3.53	127,110.16	0.00	0.00	127,110.16
55458FF85	Mackinac Funding Company, LLC 0.0 06/08/2026	0.00	0.00	0.00	06/08/2026	0.00	3.95	0.00	47,837.50	0.00	47,837.50
62479LW84	MUFG Bank, Ltd., New York Branch 0.0 09/08/2025	0.00	2,974,975.91	0.00	09/08/2025	0.00	4.47	0.00	25,024.09	0.00	25,024.09
62479MEB5	MUFG Bank, Ltd., New York Branch 0.0 05/11/2026	0.00	0.00	0.00	05/11/2026	0.00	3.88	0.00	63,666.67	0.00	63,666.67
62479MQK2	MUFG BANK NY 03/19/27	4,300,000.00	0.00	4,171,558.99	03/19/2027	0.00	4.25	0.00	984.22	0.00	984.22
63873JV56	Natixis, New York Branch 0.0 08/05/2025	0.00	2,987,373.21	0.00	08/05/2025	0.00	4.43	0.00	12,626.79	0.00	12,626.79
86564XGF5	Sumitomo Mitsui Trust Bank Ltd. (Singapore Branch) 0.0 07/15/2026	3,000,000.00	0.00	2,995,473.33	07/15/2026	0.00	3.92	0.00	24,250.00	0.00	24,250.00
88602UJG6	THUNDER BAY FDG 09/16/26	3,000,000.00	0.00	2,975,231.67	09/16/2026	0.00	3.92	0.00	24,125.00	0.00	24,125.00
8923A0XL2	Toyota Credit De Puerto Rico Corp. 0.0 10/20/2025	0.00	2,959,855.00	0.00	10/20/2025	0.00	4.44	0.00	40,145.00	0.00	40,145.00
8923A0YE7	Toyota Credit De Puerto Rico, Inc 0.0 11/14/2025	0.00	2,951,493.33	0.00	11/14/2025	0.00	4.39	0.00	48,506.67	0.00	48,506.67
912828P46	UNITED STATES TREASURY 1.625 02/15/2026	0.00	2,938,654.85	0.00	02/15/2026	1.63	5.08	30,435.08	61,345.15	0.00	91,780.23
91282CEN7	US TREASURY 2.750 04/30/27	4,000,000.00	3,923,261.93	3,965,192.16	04/30/2027	2.75	3.85	110,000.00	41,930.23	0.00	151,930.23
91282CGH8	US TREASURY 3.500 01/31/28	3,000,000.00	2,940,927.44	2,963,767.99	01/31/2028	3.50	4.32	105,000.00	22,840.56	0.00	127,840.56
91282CHE4	US TREASURY 3.625 05/31/28	2,000,000.00	0.00	1,981,692.93	05/31/2028	3.63	4.13	396.17	52.31	0.00	448.48
91282CJT9	US TREASURY 4.000 01/15/27	3,000,000.00	2,988,720.43	2,996,033.12	01/15/2027	4.00	4.26	120,000.00	7,312.69	0.00	127,312.69
91282CJW2	US TREASURY 4.000 01/31/29	3,000,000.00	2,958,483.85	2,970,051.33	01/31/2029	4.00	4.43	120,000.00	11,567.48	0.00	131,567.48
999917	Lone Star National Bank Checking Account	3,923,677.41	504,495.78	3,923,677.41	06/30/2026	4.61	2.17	124,095.42	0.00	0.00	124,095.42
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	35,601,731.99	27,652,946.64	35,601,731.99	06/30/2026	0.00	3.79	2,072,177.88	0.00	0.00	2,072,177.88
LSGO	Lone Star Invest Pool - Government Overnight	5,338,549.02	14,926,897.79	5,338,549.02	06/30/2026	0.00	3.65	411,560.92	0.00	0.00	411,560.92
TEXPOOL	TexPool	12,616,653.95	12,134,417.22	12,616,653.95	06/30/2026	5.34	3.67	482,236.73	0.00	0.00	482,236.73
TEXPRIME	TexPool Prime	12,768,750.89	12,264,507.18	12,768,750.89	06/30/2026	4.50	3.81	504,243.71	0.00	0.00	504,243.71
TOTAL		**113,872,151.29**	**102,575,868.75**	**113,443,502.99**		**2.08**	**3.84**	**4,537,735.24**	**548,330.22**	**0.00**	**5,086,065.46**

MEEDER PUBLIC FUNDS

Earnings by Fund

CUSIP	DESCRIPTION	ENDING PAR VALUE	BEGINNING BOOK VALUE	ENDING BOOK VALUE	FINAL MATURITY	COUPON RATE	YIELD	INTEREST EARNED	NET AMORTIZATION/ ACCRETION INCOME	NET REALIZED GAIN/LOSS	ADJUSTED INTEREST EARNINGS
PROPRIETARY FUND											
999919	Lone Star National Bank Checking Account	2,022,725.11	1,550,465.14	2,022,725.11	06/30/2026	4.61	2.17	48,289.67	0.00	0.00	48,289.67
LSCO	Lone Star Invest Pool - Corporate Overnight Fund	69,652.14	1,603,579.09	69,652.14	06/30/2026	0.00	3.79	16,073.05	0.00	0.00	16,073.05
LSGO	Lone Star Invest Pool - Government Overnight	152,511.62	640,151.88	152,511.62	06/30/2026	0.00	3.65	12,359.74	0.00	0.00	12,359.74
TOTAL		**2,244,888.87**	**3,794,196.11**	**2,244,888.87**		**4.15**	**2.32**	**76,722.46**	**0.00**	**0.00**	**76,722.46**
QSCB-RESERVE FUND											
3130AKQX7	FEDERAL HOME LOAN BANKS 0.7 01/28/2026	0.00	2,774,868.61	0.00	01/28/2026	0.70	4.97	11,431.00	65,131.39	0.00	76,562.39
3130ANAA8	FEDERAL HOME LOAN BANKS 0.75 01/29/2026	0.00	2,691,232.09	0.00	01/29/2026	0.75	4.66	11,916.67	58,767.91	0.00	70,684.58
78013WA91	Royal Bank of Canada 0.0 01/09/2026	0.00	4,495,733.33	0.00	01/09/2026	0.00	4.39	0.00	104,266.67	0.00	104,266.67
882669CQ5	TEXAS PUBLIC FINANCE AU-THORITY 1.12 02/01/2026	0.00	2,021,216.87	0.00	02/01/2026	1.12	5.00	13,491.33	43,783.13	0.00	57,274.46
89119BAU0	The Toronto-Dominion Bank 0.0 01/28/2026	0.00	4,290,913.00	0.00	01/28/2026	0.00	4.37	0.00	109,087.00	0.00	109,087.00
91282CJV4	UNITED STATES TREASURY 4.25 01/31/2026	0.00	1,170,710.53	0.00	01/31/2026	4.25	4.90	29,107.22	4,289.47	0.00	33,396.69
CCYUSD	US DOLLAR	0.00	77,992.94	0.00	06/30/2026	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL		**0.00**	**17,522,667.38**	**0.00**		**0.97**	**4.04**	**65,946.22**	**385,325.56**	**0.00**	**451,271.78**
GRAND TOTAL		**129,347,492.29**	**140,768,419.95**	**128,918,843.99**		**2.20**	**3.70**	**5,283,799.24**	**933,655.78**	**0.00**	**6,217,455.02**

Disclosure

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BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Report Regarding on the Extension of Interlocal Agreement No. 2026-237 Community Development Block Grant ("CDBG") Funding for Community Parking Lot at Dorothea Brown Middle School with the City of McAllen

REFERENCE: Goal 1 - Facility Priorities, Strategy 5 - Partnerships with Business/Civic/Educational Organizations

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

On March 9, 2026, the Board of Trustees approved Interlocal Agreement No. 2026-237 City of McAllen Community Development Grant ("CDBG") Funding for Community Parking Lot at Dorothea Brown Middle School . On August 27, 2026, McAllen Independent School District ("District") requested an extension from the City of McAllen until September 30, 2026 due to contractor needing more time to complete the project. The District received the approval to the extension on August 31, 2026.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

This item is for informational purposes only.

LEGAL REVIEW:

None

BUDGETARY CONSIDERATIONS:

None

RECOMMENDED BOARD ACTION:

This item is for informational purposes only.

Attachment: ☑

SUBMITTED BY: _____

SUPERVISOR: Lorena Garcia
Lorena Garcia (Sep 11, 2026 15:15:20 CDT)

For further information contact:
Name: Mr. Ruben Treviño, Executive Director of Facilities, Maintenance, and Operations
Office: 956-632-3200
eMail: ruben.trevino@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 11, 2026 15:24:33 CDT)

Superintendent of Schools

CITY OF MCALLEN
GRANT ADMINSTRATION DEPARTMENT
COMMUNITY DEVELOPMENT DIVISION

AMENDMENT TO BASIC AGREEMENT

MISD – Brown Middle School Community Track Parking Lot
FY 2025-2026

Whereas, **CITY** and **DISTRICT** have executed a Basic Agreement for the use of CDBG funds; and

Whereas, **DISTRICT** has requested from **CITY** an amendment to the Basic Agreement; and

Whereas, **CITY** and **DISTRICT** are agreeable to the request to extend the period of performance from August 31, 2026 to September 30, 2026.

Whereas, **CITY** standards that govern methods to amend HUD-funded programs, adopted in the Citizen Participation Plan, have been completed;

Therefore, it is hereby agreed as follows:

I. The **CITY** authorizes the request via a [ ] substantial [√] non-substantial [√] program and/or [√] budget amendment

II. All of the remaining terms of the Basic Agreement that are not in conflict with this Amendment shall remain in full force and effect for the duration of the Basic Agreement

III. This document is to be retained with the Basic Agreement for the time necessary to meet the established Record Retention period

Any questions should be directed to the Grant Administration – Community Development staff by phone at (956) 681-1030 or via email at cdbg@mcallen.net

Julia D. Lash
Director of Grant Administration

8/31/2026
Date

STATE OF TEXAS }
COUNTY OF HIDALGO }
CITY OF MCALLEN }

CDBG CONSTRUCTION AGREEMENT

This Agreement is made and entered into by and between City of McAllen, a political subdivision of the State of Texas, hereinafter referred to as "**CITY**", and McAllen ISD, hereinafter referred to as "**AGENCY**", and shall be effective as of October 1, 2025, through August 31, 2026, notwithstanding the date of execution.

WITNESSETH

WHEREAS, **AGENCY** desires to carry out eligible activities as described in the attached **EXHIBIT A: STATEMENT OF WORK**, of this Agreement, and permitted by Title I of the Housing and Community Development Act of 1974, as amended, pursuant to the U. S. Department of Housing and Urban Development (HUD) Community Development Block Grant (CDBG) Program Entitlement Grant Regulations and covered in 24 CFR Part 570 and activities deemed as eligible under 24 CFR Subpart C.

WHEREAS, the **CITY** proposes to contract with **AGENCY** in order that the eligible activities described in **EXHIBIT A: STATEMENT OF WORK** can be carried out for the benefit of low and moderate income residents in the **CITY's** jurisdiction and said activities will meet a National Objective as noted in 24 CFR Part 570.200(a)(1), 570.200(a)(2) and 570.201-570.209

NOW, THEREFORE, KNOW BY THESE PRESENTS: That for and in consideration of the mutual covenants and agreements herein set forth and other good and valuable consideration which abide by 24 CFR Part 570.503 Agreement with Subrecipients, the **CITY** and the **AGENCY** do mutually agree as follows:

SECTION I
RULES AND REGULATIONS

AGENCY agrees to cooperate with the **CITY** in respect to the implementation of CDBG activities to be carried out by **AGENCY** pursuant to 24 CFR Part 570, 2 CFR Part 200 (Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards) and other rules, regulations and decisions as may be made by HUD or any other federal or state agency that may legally exercise its jurisdiction over expenditures of CDBG program funds.

AGENCY shall carry out only those public service activities specifically described in **EXHIBIT A: STATEMENT OF WORK**. No CDBG funds under this Agreement may be used for economic development activities or for assistance to for-profit businesses.

Information may be found at www.ecfr.gov.

SECTION II
STATEMENT OF WORK

AGENCY agrees to perform services as outlined in **EXHIBIT A: STATEMENT OF WORK** for and in consideration of payment in the amount of Two Hundred Thousand Dollars and 00/100 ($200,000.00) and as delineated in **EXHIBIT B: GRANT BUDGET/PROJECT MILESTONES**.

AGENCY agrees to notify **CITY**, in writing, of any changes in its Statement of Work, or Grant Budget. **AGENCY** shall obtain approval, in writing, from **CITY** prior to commencing work on any changes made to the **EXHIBITS A and B**.

Time for performance of this Agreement shall be for a period of eleven (11) months, beginning October 1, 2025, and ending August 31, 2026 ("Period of Performance"). The period of performance for service delivery shall end on August 31, 2026.

CITY shall not be liable for any costs incurred or services performed by **AGENCY** prior to the commencement of this Agreement or after the expiration of the Period of Performance, except as expressly provided herein for administrative closeout. Allowable costs shall be reimbursed only for expenses incurred during the Period of Performance in accordance with 24 CFR Part 570.503 and 2 CFR Part 200.309 (Period of Performance).

Final reimbursement requests for allowable costs incurred during the Period of Performance may be submitted no later than August 31, 2026, solely for administrative closeout purposes. No costs incurred after August 31, 2026 shall be eligible for reimbursement.

Statement of Work inclusive of schedule, milestones and budget and/or their modification adhere to requirements so enumerated in 24 CFR Part 570.502, 570.503(b)(1) and 2 CFR Part 200.308.

SECTION III
RECORDS AND REPORTS

AGENCY agrees to establish and maintain records and reports for a minimum of three years following the submission of the final expenditure report and agrees to make those records and reports available to the **CITY**, HUD, and any other local, state or federal agency or authority that may exercise jurisdiction over CDBG funds. Records include but are not limited to documentation that establishes that the service is designated for the benefit of low- and moderate-income persons who reside within the corporate limits of City.

AGENCY must remit to **CITY** a Monthly Activity Report by the 25th of each month.

AGENCY must remit all expenditure requests for payment no later than 30 days after August 31, 2026. Request for reimbursement submitted after August 31, 2026 may not be paid and **AGENCY** shall forfeit to **CITY** all unspent and non-requested funds. However, if **AGENCY** demonstrates that delays or departure from the schedule is due to circumstances beyond its control, **CITY** and **AGENCY** may amend time of performance.

AGENCY is required to maintain an active registration in the System of Awards Management (SAM) for the duration of this agreement. Further, **CITY** may require information necessary to complete the Federal Funding Accountability and Transparency Act (FFATA) or any other Grant specific report to be furnished by **AGENCY** as detailed in 2 CFR Part 25.110 and 2 CFR Part 170.200

CITY and **AGENCY** recipients shall provide citizens with reasonable access to records regarding the past use of CDBG funds in accordance with 2 CFR Part 200.337. All Parties shall remain consistent with applicable State and local laws regarding privacy and obligations of confidentiality in accordance with 24 CFR Part 570.508.

AGENCY and **CITY** shall comply with 2 CFR Part 200.82 regarding Protected Personally Identifiable Information

Records, Record Keeping, Retention and Reports adhere to requirements so enumerated in 24 CFR Part 570.502, 570.502(a)(7), 570.503(b)(2), 570.506 and 570.507.

SECTION IV
MONITORING VISITS

AGENCY shall attend an orientation prior to the first draw of funds.

CITY shall provide a technical assistance seminar, if requested, and will follow **AGENCY's** monitoring schedule as detailed in the Consolidated Plan and Strategy.

CITY will notify **AGENCY** no less than one week in advance of on-site monitoring visits to assure compliance with applicable Federal requirements and that performance goals are being achieved as per 2 CFR Parts 200.301 (Performance Measurement) and 200.329 (Monitoring and Reporting Program Performance) as well as 24 CFR Part 570.501(b), 570.502 and 570.503 (Grant Administration).

Subsequent to each monitoring visit, **CITY** shall provide **AGENCY** with a written report of the monitor's determinations. If the monitoring report notes deficiencies in **AGENCY's** performance under the terms of this Agreement, the monitoring report shall also include requirements for the timely correction of such deficiencies by **AGENCY**.

Failure by **AGENCY** to take action specified in the monitoring report may be cause for suspension or termination of this Agreement, as provided in Section VIII – Suspension and Termination.

In addition, **AGENCY** shall give **CITY**, HUD, Inspector General, the Comptroller General of the United States, and any of their duly authorized representatives, unobstructed and full access to and the right to examine all books, accounts, records, reports, files, and other papers, things, or property belonging to or in use by **AGENCY** pertaining to this Agreement as provided in 2 CFR Part 200.336 (Access to Records).

SECTION V
COMPENSATION, METHOD OF PAYMENT, AND PROGRAM INCOME

AGENCY agrees to follow administrative directions from the **CITY** regarding documenting and processing payment requests as determined during orientation and monitoring visits. All necessary documentation such as canceled checks, paid invoices and time and attendance records, which include case numbers or other identification of beneficiaries, must be submitted with each request for payment. **CITY** may request additional documentation of expenditures from **AGENCY**, as deemed necessary by **CITY** or facilitated under 2 CFR Part 200 – Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards and 24 CFR Part 570.502 – Applicability of Uniform Administrative Requirements.

AGENCY and **CITY** agree that, if applicable, program income generated from the use of CDBG funds shall be retained by the **AGENCY,** provided such income is reported monthly to **CITY**, used only for eligible CDBG activities, and expended prior to requesting additional CDBG entitlement funds, in accordance with 24 CFR 570.504. Failure by **AGENCY** to properly report or expend program income in accordance with HUD requirements shall require immediate return of such funds to the **CITY**.

If the activity is partially assisted with CDBG funds, the **AGENCY** agrees to pro-rate the gross income to reflect the percent of CDBG funds assisted in the activity. If generated, **AGENCY** is to provide to the **CITY** an account of program income on a monthly basis. Program income must be used before new draws and remain subject to CDBG eligibility and reporting. Program income determinations are found at 24 CFR Part 570.500(a), 570.503(b)(3), 570.504 and 2 CFR Part 200.307

CITY is then required to report all CDBG program income earned, retained, and expended. The **AGENCY** shall be allowed to use program income for the same or similar activities as generated the program income. Failure of the **AGENCY** to report program income as required shall cause the **CITY** to require all program income to be returned to the **CITY**.

AGENCY and **CITY** agree that all unused CDBG funds will be returned to **CITY** at the end or termination of this agreement.

SECTION VI
RELIGIOUS AND POLITICAL ACTIVITIES

AGENCY and **CITY** agree that none of the funds expended or activities undertaken shall be used in support of any sectarian, religious or political activity, nor shall any building or structure funded under this Agreement be used for sectarian or religious activities in accordance with 24 CFR Part 570.200(j) and 570.207 – General Policies and Ineligible Activities.

SECTION VII
AUDIT REQUIREMENTS AND FINANCIAL MANAGEMENT

AGENCY agrees to comply with the applicable requirements and standards as set forth in 2 CFR Part 200.501 (Audit Requirements). Audits shall be conducted annually in accordance with 2 CFR Part 200.504 (Frequency of Audits). Applicability of audit requirements to CDBG program is noted in 24 CFR Part 570.502(a) and 570.610.

AGENCY agrees to furnish **CITY** a Financial Management letter covering the period of this Agreement that includes detailed receipts and disbursement of payments to **AGENCY** hereunder.

However, if the **AGENCY** expends less than one million dollars ($1,000,000), or such other threshold as may be established by federal regulation at the time of the audit, in cumulative federal awards during the fiscal year, the **AGENCY** shall be exempt from the audit requirements of 2 CFR Part 200.501 for that year. However, records must be available for review or audit by appropriate officials of the federal agency, pass-through entities, non-Federal Agency (**CITY)** and the General Accountability Office.

For the exempt **AGENCY**, a 990 Tax Return (Return of Organization Exempt From Income Tax), and Financial Statements are required for the most recent fiscal year. Further, **AGENCY** agrees to cooperate with **CITY** relating to any inquiries regarding the audit.

If the **AGENCY** expends one million dollars ($1,000,000) or more per year in cumulative federal awards, **AGENCY** is subject to a single audit conducted in accordance with 2 CFR Part 200.514 for that year by the appropriate officials of the federal agency, pass-through entities, non-Federal Agency (**CITY)** and the Comptroller General of the United States.

If the **AGENCY** expends one million dollars ($1,000,000) or more in federal funds, **AGENCY** must, within nine (9) months, supply **CITY** with an audit of revenues and expenditures conducted by a Certified Public Accountant and compliant with 2 CFR Part 200.514 (Scope of Audit).

AGENCY acknowledges that a Financial Audit shall be provided to **CITY** at the expense of the **AGENCY.** Audit shall be available to **CITY**, and any and all applicable federal agencies, and be of unrestricted access, as listed in 2 CFR Part 200.337 (Access to Records).

It is understood that **CITY** and **AGENCY** have a fiduciary responsibility to meet Financial Management standards and practices so noted in 2 CFR Part 200.302 and as may be applicable under 24 CFR Part 570.502 and 570.610.

SECTION VIII
SUSPENSION AND TERMINATION

AGENCY understands that this Agreement may be suspended or terminated, in accordance with 2 CFR Part 200.340 (a)(4) (Termination), if the **AGENCY** materially fails to comply with the provisions of this Agreement, the provisions so listed in **EXHIBITS A – D** or Program Management Standards recognized under 24 CFR Part 570.502, 570.503(b)(4) and 570.610.

AGENCY is required to expend within a 90-day period. If **AGENCY** fails to fulfill in a timely and proper manner its obligations under this Agreement, or **AGENCY** violates the Agreements or any stipulations of this Agreement, then the **CITY** shall provide **AGENCY** with a written notification of such non-performance, which may be the basis for immediate termination of this Agreement. Should any breach of Agreement relate to a violation of federal law or regulation that results in HUD demanding reimbursement from the **CITY, AGENCY** or its successor, the **CITY** will terminate Agreement and seek reimbursement of all funds from **AGENCY**.

AGENCY shall not be relieved of the liability to the **CITY** for damages sustained by the **CITY** by virtue of any breach of this Agreement by **AGENCY.** Further, **CITY** may withhold any payments to **AGENCY** for violations of federal regulations. Should the **CITY** become aware of any activity by **AGENCY,** which would jeopardize the **CITY'S** position with HUD, or which would cause a payback of federal funds, then **CITY** may take appropriate action including injunctive relief against **AGENCY** to prevent the aforesaid transaction. Failure of the **CITY** to exercise any right shall in no way constitute a waiver by **CITY** to otherwise demand payment or seek any other relief in law or in equity to which it may be justly entitled.

It is expressly agreed that this Agreement may not be amended except upon the joint action of both the **CITY** and **AGENCY**.

Except in cases of Termination of Grant for Convenience (24 CFR Part 570.509(e)) or Termination for Cause (570.509(f)), **CITY** will conform to grant closeout procedures noted in 24 CFR Part 570.509(a-d).

SECTION IX
ASSETS

AGENCY shall not purchase any item or asset unless expressly permitted by the **CITY**, and all such procurement shall be conducted in the form and manner prescribed by the **CITY** and in compliance with applicable federal, state, and local requirements. **CITY** shall own all equipment purchased by **AGENCY** utilizing CDBG funds and furnished to **AGENCY** under this Agreement until the equipment's useful life has expired. Assets may include equipment as defined in 2 CFR Part 200.33.

AGENCY shall be solely responsible for the operation, maintenance, repair, insurance, and upkeep of all assets, including equipment and any real property improvements, acquired, improved, or furnished in whole or in part with CDBG funds under this Agreement. Such responsibility shall begin upon receipt or completion of the CDBG-assisted activity and shall continue for the useful life of the asset. All assets shall be maintained in good repair and proper working condition and used solely for eligible CDBG purposes, in compliance with all applicable federal, state, and local laws, regulations, and codes.

AGENCY shall be fully responsible for the replacement or repair of any asset acquired, improved, or furnished in whole or in part with CDBG funds that is lost, stolen, destroyed, or damaged beyond reasonable wear and tear, regardless of cause. Replacement or repair shall be at **AGENCY's** sole expense and shall not be funded with CDBG funds unless expressly approved in writing by **CITY** and permitted under applicable federal regulations. Any replacement asset shall be subject to all terms and conditions of this Agreement, including ownership, use, and disposition requirements.

Any asset acquired or improved in part or in whole with CDBG funds in excess of $25,000 shall be used in an activity that meets one of the national objectives set forth in 24 CFR Part 570.208 for a period of five (5) years following submission of the final report, or for such longer period as may be determined by the **CITY**. If the asset is no longer used to meet a national objective during the required period, **CITY** may require reimbursement consistent with applicable federal regulations.

In accordance with 2 CFR Part 200.313(e)(1), equipment with a current fair market value of $10,000 or less per unit may be retained, sold, or otherwise disposed of by the Agency with no further obligation to the Federal awarding agency or pass-through entity, unless otherwise directed by **CITY**.

CITY's prior written approval shall be obtained before the disposition of any asset acquired or improved in part or in whole with CDBG funds. If an asset is sold, **CITY** shall be reimbursed the full disposed value of the asset, and such reimbursement shall constitute program income to the **CITY**, as applicable under 24 CFR Part 570.500(a). **CITY** may, at its option, require that any such asset be transferred to **CITY** if the asset is no longer being used to meet a national objective or if **AGENCY** no longer provides the services identified in **EXHIBIT A: STATEMENT OF WORK**.

Upon expiration, cancellation, or termination of this Agreement, **AGENCY** shall transfer to **CITY** any unexpended CDBG funds and any accounts receivable attributable to activities funded under this Agreement, in accordance with applicable federal requirements.

To comply with **CITY** policies, purchases of equipment with a value of five thousand dollars ($5,000) or more shall be labeled with a numbered **CITY** CDBG tag and tracked in accordance with **CITY** and federal asset management requirements.

Reversion of assets and disposition requirements shall be governed by 24 CFR Parts 570.502, 570.503, and 570.505, as applicable, and by 2 CFR Part 200.311 (Real Property) and 2 CFR Part 200.313 (Equipment). Failure by **AGENCY** to comply with this section may constitute noncompliance with this Agreement and may result in corrective action or other remedies available to **CITY**, including repayment of CDBG funds.

In the event of any conflict regarding asset value thresholds, the requirements of 2 CFR Part 200.311 and 200.313 shall govern.

SECTION X
INDEMNITY CLAUSE

AGENCY AGREES TO INDEMNIFY, DEFEND, SAVE AND HOLD HARMLESS CITY (AND ITS ELECTED OFFICIALS, EMPLOYEES, OFFICERS, AND REPRESENTATIVES) FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, ACTIONS, SUITS, CAUSES OF ACTION, OF ANY KIND OR CHARACTER (COLLECTIVELY, "CLAIMS"), AND FOR ANY AND ALL DAMAGES, LOSSES, OR LIABILITY OF ANY KIND OR CHARACTER, INCLUDING BUT NOT LIMITED TO ECONOMIC DAMAGES (INCLUDING DIRECT, INDIRECT, CONSEQUENTIAL, OR SPECIAL DAMAGES), FINES OR PENALTIES, TO THE EXTENT PERMITTED BY LAW, AND ATTORNEYS' FEES, WHICH ANY PERSON, PARTY, ENTITY, OR AGENCY ASSERTS OR MAY ASSERT AGAINST THE CITY, ARISING OR ALLEGED TO ARISE OUT OF (I) THE AGENCY'S PROGRAMS, EVENTS OR ACTIVITIES IN THE PERFORMANCE OF THIS AGREEMENT, (II) INTENTIONAL AND NEGLIGENT ACTS OR OMISSIONS ON THE PART OF THE AGENCY, (III) VIOLATION OF ANY APPLICABLE LAW, RULE, REGULATION OR ORDER. IT IS THE EXPRESS INTENT OF THE PARTIES TO THIS AGREEMENT THAT THE INDEMNITY PROVIDED FOR IN THIS AGREEMENT IS EXTENDED BY AGENCY TO INDEMNIFY, SAVE, AND HOLD HARMLESS THE CITY FROM THE CONSEQUENCES OF AGENCY'S NEGLIGENCE, WHETHER THAT NEGLIGENCE IS THE SOLE OR CONCURRING CAUSE OF THE ALLEGED OCCURRENCE OR DAMAGES, AND WHETHER CITY IS ALLEGED TO HAVE BEEN NEGLIGENT.

SECTION XI
PROCUREMENT

AGENCY agrees to follow the rules of the **CITY** on the procurement of services, supplies or non-real property in relation to CDBG-funded projects. The legal standards that will apply include the Procurement Standards of the City of McAllen, 2 CFR Part 200.318-200.327 (Procurement Standards) and 24 CFR Part 570.502, as applicable. In such case as **AGENCY** has developed procurement standards governing its operation, **AGENCY** is required to follow the stricter of **AGENCY's** or **CITY's** procurement procedures, while still consistent with federal requirements.

CITY's traditional procurement procedures are as follows: For purchases up to $1,999.99, **AGENCY** must provide invoice or receipt and cancelled check. For purchases of $2,000 but not exceeding $99,999.99. Prior to making any purchase, **AGENCY** must submit a minimum of three quotes on vendor letterhead to **CITY** for review. **AGENCY** may not proceed with any purchase until **CITY** has reviewed the quotes and approved one. Following approval and purchase, **AGENCY** must submit an invoice or receipt and a cancelled check. For purchases of $100,000 or more, **AGENCY** must use the competitive sealed bid procedure.

AGENCY is advised to contact **CITY** for assistance in connection with competitive bidding procedures. **AGENCY** must advertise no less than twice in a newspaper of general circulation, and is free to advertise through social media. Advertisements must be separated by no less than seven calendar days. Sealed bids must be opened no less than eight calendar days after the second advertisement and bids shall only be awarded by **AGENCY's** governing board, where applicable.

Non-traditional procurement, such as use of buy board, co-ops, or unit pricing, may be allowed when open and fair competition can be demonstrated, and when in compliance with 2 CFR Part 200.318-200.326. Such methods shall be acceptable when **CITY's** written approval is obtained in advance of award selection.

SECTION XII
CONFLICT OF INTEREST

AGENCY covenants that neither members of its organization or staff members who exercise influence on the decision-making process presently has or will have any interest, direct or indirect, with any person, corporation, company or association that is hired to carry out any of the activities so listed in **EXHIBIT A: STATEMENT OF WORK.** Such requirement is listed in 2 CFR Parts 200.112 (Conflict of Interest) and 200.318(c)(1) (General Procurement Standards) and 24 CFR Part 570.611.

AGENCY agrees that no person who is an elected official, officer, director, employee, consultant, or agent of the **AGENCY**'s organization or the **CITY**'s organization shall gain any interest in any corporation, company, or association that is hired to carry out any of the activities so listed in **EXHIBIT A: STATEMENT OF WORK** during their tenure.

No **CITY** employee, elected official, consultant and/or agent shall solicit nor accept gratuities, favors, or anything of monetary value from any person, corporation, company, or association that has been hired or expects to be hired to perform any of the activities so described in **EXHIBIT A: STATEMENT OF WORK**.

AGENCY is responsible for repayment of funds associated with any Conflict of Interest that may occur either knowingly or unknowingly.

SECTION XIII
LEGAL ACTION AND VENUE

AGENCY agrees to notify the **CITY** when a problem arises that may lead to legal action or claim against the **AGENCY**. **AGENCY** agrees to furnish to **CITY** any information with respect to such action or claim. **AGENCY** agrees not to take any action with respect to any legal action or claim sought against the **AGENCY** without the advice and consent of **CITY**.

Venue and jurisdiction of any suit, right or cause of action arising under or in connection with this Agreement shall lie exclusively in Hidalgo County.

SECTION XIV
MISCELLANEOUS BASIC ELEMENTS

Compliance with Laws and Regulations. Nothing in this Agreement shall be construed so as to require the commission of any act contrary to local, state or federal law or regulation, as provided for in 24 CFR Part 570.

Antidiscrimination/Affirmative Action and EEO. This Agreement serves to maintain and enforce Antidiscrimination Laws, Affirmative Action and Equal Employment Opportunity regulations located in 24 CFR Part 8, 570.601, 570.602 and 570.607, Section 504 of Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, 41 CFR Part 60, 12 U.S.C 1701u and Executive Orders 11063, 11246 and 12086.

Environmental Standards. CITY shall maintain responsibility of ensuring Environmental Review is complete in accordance with 24 CFR Part 58; the National Environmental Policy Act (42 U.S.C 4321 et seq.); the Flood Disaster Protection Act (42 U.S.C 4001 et seq.); and Section 104(g) of the Housing and Community Development Act prior to Agreement ratification.

No CDBG funds shall be obligated and no choice-limiting actions shall be undertaken prior to completion of the Environmental Review Record and receipt of environmental clearance.

Notwithstanding activities listed in **EXHIBIT A: STATEMENT OF WORK**, **CITY** shall not relinquish, nor shall **AGENCY**, incur expenses prior to completion of Environmental Review Record.

Grant Closeout Procedures. **AGENCY** shall provide timely and accurate financial and performance data such as to allow **CITY** to complete its assessment of the fiscal year. Procedures for closeout are noted in 24 CFR Part 570.509.

Other Program Requirements. Citations for Other Program Requirements are provided in 24 CFR Part 570.503(b)(5), 570.600-570.603, and 570.605-570.614.

SECTION XV
MISCELLANEOUS PROVISIONS

Conflict with Applicable Law. Nothing in this Agreement shall be construed so as to require the commission of any act contrary to law, and whenever there is any conflict between any provision of this Agreement and any present or future law, ordinance or administrative, executive or judicial regulation, order or decree, or amendment thereof, contrary to which the parties have no legal right to contract, the latter shall prevail, but in such event the affected provision or provisions of this Agreement shall be modified only to the extent necessary to bring them within the legal requirements and only during the time such conflict exists.

No Waiver. No waiver by **CITY** of any breach of any provision of this Agreement shall be deemed to be a waiver of any preceding or succeeding breach of the same or any other provision hereof.

Entire Agreement. This Agreement contains the entire contract between the parties hereto, and each party acknowledges that neither has made (either directly or through any agent or representative) any representations or agreements in connection with this Agreement not specifically set forth herein. This Agreement may be modified or amended only by agreement in writing executed by **CITY** and **AGENCY**, and not otherwise.

Texas Law to Apply. This Agreement shall be construed under and in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Hidalgo County, Texas. The parties hereby consent to personal jurisdiction in Hidalgo County, Texas.

Notice. Except as may be otherwise specifically provided in this Agreement, all notices, demands, requests or communications required or permitted hereunder shall be in writing and shall either be (i) personally delivered against a written receipt, or (ii) sent by electronic mail, or (iii) sent by registered or certified mail, return receipt requested, postage prepaid and addressed to the parties at the addresses set forth below, or (iv) sent by facsimile or at such other addresses as may have been theretofore specified by written notice delivered in accordance herewith.

Each notice, demand, request or communication which shall be delivered or mailed in the manner described above shall be deemed sufficiently given for all purposes at such time

as it is personally delivered to the addressee or, if mailed, at such time as it is deposited in the United States mail.

All notices and other formal written communications under this Agreement shall be addressed to the individuals identified below in their respective official capacities, unless modified by subsequent written notice.
Notices required under this Agreement shall be in writing. Notices to **AGENCY** shall be sent to the address set forth below. Notices shall be deemed effective upon delivery or upon being sent by a method permitted under this Agreement.
Routine communications, reports, requests for information, and other non-formal correspondence related to the administration of this Agreement may also be directed to **CITY**'s designated Program representative(s) or assigned staff.

CITY OF McALLEN	**AGENCY**	
Julia D. Lash, Director	Name of Signatory:	Dr. Rene Gutierrez
Grant Administration Division	Title of Signatory:	Superintendent
P.O. Box 220	Address:	2000 N. 23rd St.
McAllen, TX 78505-0220	City, State, Zip:	McAllen, Tx 78501
Phone: (956) 681-1030	Phone:	956-618-6000

Additional Documents. The parties hereto covenant and agree that they will execute such other and further instruments and documents as are or may become necessary or convenient to effectuate and carry out the terms of this Agreement.

Successors. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, executors, administrators, legal representatives, successors, and assigns where permitted by this Agreement.

Assignment. This Agreement shall not be assignable by **AGENCY**. **CITY** may assign this Agreement without the consent of **AGENCY**.

Headings. The headings and captions contained in this Agreement are solely for convenient reference and shall not be deemed to affect the meaning or interpretation of any provision or paragraph hereof.

Gender and Number. All pronouns used in this Agreement shall include the other gender, whether used in the masculine, feminine or neuter gender, and the singular shall include the plural whenever and as often as may be appropriate.
Authority to Execute. The execution and performance of this Agreement by **CITY** and **AGENCY** have been duly authorized by all necessary laws, resolutions or corporate action, and this Agreement constitutes the valid and enforceable obligations of **CITY** and **AGENCY** in accordance with its terms.

SECTION XVI
ENUMERATION OF CONTRACT DOCUMENTS

This Agreement shall be performed in accordance with, and subject to, the provisions of all documents enumerated herein, or which may be attached hereto by written mutual consent of the contracting parties at any future date and are hereby made a part of this Agreement unless otherwise provided for.

To comply with 24 CFR Part 570.503, the Agreement document so enumerated is:

(1) EXHIBIT A: STATEMENT OF WORK
(2) EXHIBIT B: GRANT BUDGET/PROJECT MILESTONES
(3) EXHIBIT C: 2 CFR PART 200–UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS

SECTION XVII
EFFECTIVE DATE

The effective date of this agreement shall be the 1st day of October 2025, which follows the ordinance approved by the City Commission, and shall terminate on the 31st day of August 2026.

IN WITNESS THEREOF, **CITY** and **AGENCY** have executed two (2) conformed copies of this Contract as of the date first above written.

CITY OF McALLEN

By: _____
Javier Villalobos, Mayor

Date: 2/2/26

ATTEST:

By: _____
Perla Lara, City Secretary

McAllen ISD

By: Rene Gutierrez

Printed Name: Rene Gutierrez

Title: Superintendent

Date: 2/2/26

APPROVED AS TO FORM:

By: Austin Stevenson
Austin Stevenson, City Attorney

EXHIBIT A
STATEMENT OF WORK

Services

The activities to be carried out in this Agreement are eligible public service activities as defined in 24 CFR Part 570.201(e). CDBG funds will be used to develop a community parking area that will be available for public use after school hours, supporting access to the walking track.

Beneficiaries

Under 24 CFR 570.208(a)(2), beneficiaries for this activity qualify as Low- and Moderate-Income Limited Clientele. CDBG funds will be utilized to serve an estimated 2,000 McAllen residents within the vicinity of Dorothea Brown Middle School.

Location

Services will be Dorothea Brown Middle School located at 2700 South Ware Road, McAllen, TX 78503.

Other Funding Sources

- None

Performance Measurement

- Increase community involvement
- Increase physical activity in the community

EXHIBIT B
GRANT BUDGET/PROJECT MILESTONES

Type of Expenditure	Amount
Community Parking Lot	$200,000
(Material, labor, equipment, lighting, contingency)	
TOTAL	**$ 200,000**

Timeline	Accomplishment	
Month of:	**Funds Expended**	**Beneficiaries Served**
December 2025	25%	25%
March 2026	50%	50%
June 2026	75%	75%
No later than August 31, 2026	100%	100%

EXHIBIT C

PART 200—UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS

Subpart A—ACRONYMS AND DEFINITIONS

ACRONYMS

Subpart B—GENERAL PROVISIONS

Subpart C—PRE-FEDERAL AWARD REQUIREMENTS AND CONTENTS OF FEDERAL AWARDS

Subpart D—POST FEDERAL AWARD REQUIREMENTS

STANDARDS FOR FINANCIAL AND PROGRAM MANAGEMENT

PROPERTY STANDARDS

PROCUREMENT STANDARDS

PERFORMANCE AND FINANCIAL MONITORING AND REPORTING

SUBRECIPIENT MONITORING AND MANAGEMENT

RECORD RETENTION AND ACCESS

REMEDIES FOR NONCOMPLIANCE

CLOSEOUT

POST-CLOSEOUT ADJUSTMENTS AND CONTINUING RESPONSIBILITIES

COLLECTION OF AMOUNTS DUE

Subpart E—COST PRINCIPLES

GENERAL PROVISIONS

BASIC CONSIDERATIONS

GENERAL PROVISIONS FOR SELECTED ITEMS OF COST

EXHIBIT C - Continued

PART 200—UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS

Subpart F—AUDIT REQUIREMENTS

GENERAL

AUDITS

AUDITEES

FEDERAL AGENCIES

AUDITORS

MANAGEMENT DECISIONS

Appendix	Appendix I to Part 200—Full Text of Notice of Funding Opportunity
Appendix	Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards
Appendix	Appendix III to Part 200—Indirect (F&A) Costs Identification and Assignment, and Rate Determination for Institutions of Higher Education (IHEs)
Appendix	Appendix IV to Part 200—Indirect (F&A) Costs Identification and Assignment, and Rate Determination for Nonprofit Organizations
Appendix	Appendix V to Part 200—State/Local Governmentwide Central Service Cost Allocation Plans
Appendix	Appendix VI to Part 200—Public Assistance Cost Allocation Plans
Appendix	Appendix VII to Part 200—States and Local Government and Indian Tribe Indirect Cost Proposals
Appendix	Appendix VIII to Part 200—Nonprofit Organizations Exempted From Subpart E—Cost Principles of Part 200
Appendix	Appendix IX to Part 200—Hospital Cost Principles
Appendix	Appendix X to Part 200—Data Collection Form (Form SF-SAC)
Appendix	Appendix XI to Part 200—Compliance Supplement
Appendix	Appendix XII to Part 200—Award Term and Condition for Recipient Integrity and Performance Matters

EXHIBIT D – COMPLIANCE WITH EXECUTIVE ORDERS

1) This agreement, the **AGENCY**'s use of funds provided by the CDBG program and the **AGENCY**'s operation of the activity are governed by all current Executive Orders.

2) Unless exempt under the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, as amended, 8 U.S.C. §§ 1601–1646 (PRWORA), **AGENCY** must use SAVE or an equivalent verification system approved by the Federal government to prevent any Federal public benefit from being provided to ineligible persons.

BOARD AGENDA REPORT
McALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action of the McAllen Independent School District August Budget Amendment for Fiscal Year Beginning July 1, 2026 and Ending June 30, 2027.

REFERENCE: Goal 4, Strategy 7 - Financial Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

In accordance with TEA budget and accounting procedures guidelines, the District's official budget is comprised of the General Fund which includes Food Service and the Debt Service Fund. The District has administratively opted to officially adopt the Capital Projects Fund budget. The adoption of the budgets associated with these funds, and subsequent amendments, should be approved by the Board of Trustees. The authority to approve a budget or a budget amendment for a grant program, however, lies with the granting agency and not with the District's Board.

The administration will routinely allow amendments of existing budgeted funds between major function levels, in order to accommodate the necessary operations of the requesting department or campus. These amendments usually become necessary due to account coding requirements. These requests allowed at the administrative level are subject to final approval by the Board of Trustees.

The budget amendments are broken down into the following two categories:

1. Revisions – amendments that are necessary because of policy changes or revisions to programs that increase/decrease the budget.

2. Transfers – amendments that are necessary and/or amounts require adjustments but do not increase/decrease the budget.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The budget amendment detail provides explanations for the revisions and transfers.

LEGAL REVIEW:

None required.

BUDGETARY CONSIDERATIONS:

		General Fund
Unaudited Fund Balance	$	114,954,968
Revenues		270,630,123
Expenditures		279,215,069
Preliminary Ending Fund Balance	$	106,370,022

BOARD AGENDA REPORT
McALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action of the McAllen Independent School District August Budget Amendment for Fiscal Year Beginning July 1, 2026 and Ending June 30, 2027.

REFERENCE: Goal 4, Strategy 7 - Financial Priorities

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve the McAllen Independent School District August Budget Amendment for the General Fund for Fiscal Year Beginning July 1, 2026 and Ending June 30, 2027.

Attachment: ☑

SUBMITTED BY: JOEL GARCIA **SUPERVISOR:** Lorena Garcia
Lorena Garcia (Sep 8, 2026 15:57:15 CDT)

For further information contact:
Name: Joel Garcia, CPM, RTSBA
Office: (956) 618-6016
eMail: joel.garcia@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 8, 2026 17:02:36 CDT)

Superintendent of Schools

McAllen Independent School District
Summary Report as of August 31, 2026
Review of Budget Amendments and Proposed Amendments

GENERAL FUND

	A	B	C	D	E
			Budget Amendments Under Consideration		
Description	Original Budget	Revised Budget 07/31/2026	Revisions	Transfers	Revised Budget 08/31/2026
Unaudited Fund Balance	**114,954,968**	**114,954,968**			**114,954,968**
Revenues:					
Local:					
Property Taxes	73,738,436	73,738,436			73,738,436
Interest Income	5,075,000	5,075,000			5,075,000
Other Local Income	2,268,398	2,304,195	1,840		2,306,035
State:	163,549,850	163,549,850			163,549,850
Federal:	25,693,429	25,693,429	200,000		25,893,429
Other Sources:	0	0	67,373		67,373
Total Revenues	**270,325,113**	**270,360,910**	**269,213**	**0**	**270,630,123**
Expenditures:					
11 Instruction	147,457,112	148,216,507	70,079	(205,943)	148,080,643
12 Inst. Res. & Media Services	3,442,659	3,439,999		106	3,440,105
13 Curriculum Dev. & Inst. Staff Dev.	4,568,426	4,710,010		37,226	4,747,236
21 Inst. Leadership	3,297,552	3,294,644		118,251	3,412,895
23 School Leadership	14,846,367	14,880,737	2,360	45,495	14,928,592
31 Guid., Counseling & Eval. Ser.	11,579,233	11,631,468		17,969	11,649,437
32 Social Work Services	2,021,974	2,021,974			2,021,974
33 Health Services	2,891,303	2,891,303		371	2,891,674
34 Student (Pupil) Trans.	5,159,522	5,159,522	75,123		5,234,645
35 Food Services	23,991,153	24,955,631		75	24,955,706
36 Curricular/Extracurricular Act.	10,735,856	11,377,953	343,029	(17,362)	11,703,620
41 General Administration	7,768,215	7,852,294			7,852,294
51 Plant Maint. & Operations	20,979,813	20,959,971	114,110	1,978	21,076,059
52 Security and Monitoring Serv.	5,929,416	5,929,416	190,574	1,334	6,121,324
53 Data Processing Services	5,463,447	5,263,266		(80,515)	5,182,751
61 Community Services	98,702	98,702		500	99,202
71 Debt Service	3,628,063	3,828,244		80,515	3,908,759
81 Fac. Acquisition & Const.	0	50,795	470,211		521,006
95 Pmt. to Juv. Justice Alt. Ed. Prg.	32,200	32,200			32,200
99 Other Intergovernmental Charges	1,354,947	1,354,947			1,354,947
Other Uses	0	0			0
Total Expenditures	**275,245,960**	**277,949,583**	**1,265,486**	**0**	**279,215,069**
Preliminary Ending Fund Balance	**110,034,121**	**107,366,295**	**(996,273)**	**0**	**106,370,022**

GENERAL FUND
REVISIONS

AUGUST 2026 BUDGET AMENDMENT

REVENUES		
Local		
To Recognize Revenue From Local Fees – Received for Fine Arts Instrument Maintenance	**1,840**	
		$ 1,840
Federal		
To Recognize General Fund Revenue From the City of McAllen – Received for Community Parking Lot at Brown Middle School	**200,000**	
		$ 200,000
Other Sources		
Carry-Forward Safe and Secure Sam's Club Purchase Order from 2025-2026	**20**	
Transfer Safe and Secure Funds to General Fund – To Purchase and Install Student Pickup Paging System at Rayburn Elementary	**6,812**	
Transfer Safe and Secure Funds to General Fund – To Purchase and Install Gym Wall Wrap at Rayburn Elementary	**8,299**	
Transfer Safe and Secure Funds to General Fund – To Purchase and Install Playscape at Perez Elementary	**49,882**	
Transfer Safe and Secure Funds to General Fund – To Purchase Two Way Radios at Sanchez Elementary	**1,314**	
Transfer Safe and Secure Funds to General Fund – To Purchase Emergency Standing Lights at Sanchez Elementary	**1,046**	
		$ 67,373
	Total Revenues	***$ 269,213***

GENERAL FUND
REVISIONS

AUGUST 2026 BUDGET AMENDMENT

EXPENDITURES		
Function 11 - Instruction		
Carry-Forward General Fund Purchase Orders for McAllen High School and Rowe High School Dual Enrollment Science Lab Upgrades from 2025-2026	**29,154**	
Carry-Forward Safe and Secure Sam's Club Purchase Order from 2025-2026	**20**	
To Appropriate Funds From the Unassigned General Fund Balance – To Fund Summer II Extra Duty Pay for Summer II Acceleration Courses at Achieve Early College High School	**18,000**	
To Appropriate Funds From the Unassigned General Fund Balance – To Purchase Laptops and Charging Carts for Advanced Placement Computer Science Principles at McAllen, Memorial, and Rowe High School	**21,065**	
To Appropriate Funds From Received Local Fees – To Fund Instrument Maintenance and Repairs	**1,840**	
		$ 70,079
Function 23 - School Leadership		
To Appropriate Funds Received From Safe and Secure – To Purchase Two Way Radios at Sanchez Elementary	**1,314**	
To Appropriate Funds Received From Safe and Secure – To Purchase Emergency Standing Lights at Sanchez Elementary	**1,046**	
		$ 2,360
Function 34 - Student Transportation		
Carry-Forward General Fund Purchase Orders for Transportation Bus Repairs, Software Upgrades, and Shop Equipment Installation from 2025-2026	**75,123**	
		$ 75,123
Function 36 - Extracurricular Activities		
Carry-Forward General Fund Purchase Order for McAllen Veterans Memorial Stadium Upgrades from 2025-2026	**117,555**	
Carry-Forward Fine Arts Purchase Order for Rowe High School Band Uniforms from 2025-2026	**221,925**	
To Appropriate Funds From the Unassigned General Fund Balance – To Purchase Cooling Fan for Fine Arts to Meet UIL Heat Protocol Guidelines	**3,549**	
		$ 343,029

GENERAL FUND
REVISIONS

AUGUST 2026 BUDGET AMENDMENT

Function 51 - Facilities Maintenance and Operations		
Carry-Forward General Fund Purchase Orders from 2025-2026: - Fire Alarm Inspections - Battery Replacement - Fire Extinguisher Inspections - Vehicle Repairs - Morris Middle School Door Repair - Lawn Care - Facilities Maintenance and Operations Supplies	**49,117**	
To Appropriate Funds Received From Safe and Secure – To Purchase and Install Student Pickup Paging System at Rayburn Elementary	**6,812**	
To Appropriate Funds Received From Safe and Secure – To Purchase and Install Gym Wall Wrap at Rayburn Elementary	**8,299**	
To Appropriate Funds Received From Safe and Secure – To Purchase and Install Playscape at Perez Elementary	**49,882**	
		$ 114,110
Function 52 - Security and Monitoring Services		
Carry-Forward General Fund Purchase Order for Silent Panic Alert System from 2025-2026	**190,574**	
		$ 190,574
Function 81 - Facilities Acquisition and Construction		
Carry-Forward General Fund Purchase Orders for McAllen Veterans Memorial Stadium Upgrades, and Architectural and Engineering Services for Brown Middle School Community Parking Lot from 2025-2026	**71,285**	
To Appropriate Funds From Received Federal Revenue – For Community Parking Lot at Brown Middle School	**200,000**	
To Appropriate Funds From the Unassigned General Fund Balance – To Fund the Professional Engineering Services, Contractor Expenses, Materials and Labor, Demolition, and Contingency Portion of the Central Kitchen Facility Upgrades to Support Scratch Cooking Operations	**198,926**	
		$ 470,211
	Total Expenditures	***$ 1,265,486***
	Grand Total	***$ (996,273)***

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action on the Approval and Adoption of the Resolution for the 2026 Tax Rate

REFERENCE: Goal 4, Strategy 7 - Financial Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Truth-in-Taxation provisions of the Texas Property Tax Code, Texas Education Code, and Board Policy CCG require the District to set the tax rate annually. The proposed 2026 total tax rate is $0.9322.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The District met all Truth-in-Taxation notice and hearing requirements; the proposed rate matches the calculated voter-approval rate, so no election is required. The proposed I&S rate exceeds the SB 1453 minimum, requiring the separate motion below. See the attached presentation for full compliance detail.

LEGAL REVIEW:

John Ball, Staff Attorney

BUDGETARY CONSIDERATIONS:

The FY2026-27 budget was developed using the proposed M&O and I&S rates.

RECOMMENDED BOARD ACTION:

SB 1453 Motion (separate vote, 60 percent/5 affirmative votes required):"I move that a proposed rate to pay debt service of $0.1368 per $100 of taxable value be approved. This rate exceeds the district's debt service rate determined under Texas Education Code section 44.004(c)(5)(A)(ii)(b) of $0.1332 by $0.0036. The excess revenue collected from the proposed rate will be used to fund a buffer against anticipated collection shortfalls on Series 2026 debt service."

Tax Rate Adoption Motion (record vote):"I move to approve the Resolution Setting the 2026 Tax Rate of the McAllen Independent School District for the Year Beginning January 1, 2026 and Ending December 31, 2026, adopting a total tax rate of $0.9322 per $100 of taxable valuation, consisting of $0.7954 for maintenance and operations and $0.1368 for interest and sinking."

Attachment: ☑

SUBMITTED BY: JOEL GARCIA
JOEL GARCIA (Sep 11, 2026 11:45:40 CDT)

SUPERVISOR: Lorena Garcia
Lorena Garcia (Sep 11, 2026 12:00:37 CDT)

For further information contact:
Name: Joel Garcia, CPM, Chief Financial Officer
Office: (956) 618-6016
Email: joel.garcia@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 11, 2026 13:26:56 CDT)

Superintendent of Schools

RESOLUTION

MAKING CERTAIN FINDINGS UNDER TEX. EDUC. CODE § 26.042(e) CONCERNING SETTING THE MAINTENANCE & OPERATIONS AND DEBT SERVICE TAX RATES OF THE MCALLEN INDEPENDENT SCHOOL DISTRICT FOR THE YEAR BEGINNING ON JANUARY 1, 2026, AND ENDING DECEMBER 31, 2026

WHEREAS the valuation of taxable property within the boundaries of the McAllen Independent School District has heretofore been determined by the Hidalgo County Appraisal District and certified to the Board of Trustees; and,

WHEREAS the budget for the McAllen Independent School District was prepared and adopted on June 23, 2026, after the issuance of Public Notice and after a Public Hearing on the matter conducted pursuant to Tex. Educ. Code § 44.004; and,

WHEREAS the tax rate for the McAllen Independent School District was prepared and is scheduled to be adopted on September 22, 2026, by the Board of Trustees; and,

WHEREAS in compliance with Tex. Educ. Code § 44.004 and Tex. Tax Code § 26.06, the District published notice of its proposed tax rate on June 10, 2026; and, because the tax rate scheduled to be adopted on September 22, 2026, is equal to the rate originally published, republication of notice was not required; and,

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MCALLEN INDEPENDENT SCHOOL DISTRICT:

SECTION 1. That the facts and recitations contained in the preamble of this Resolution are hereby found and declared to be true and correct.

SECTION 2. That, as required by to Tex. Educ. Code § 45.00 I (a)(2) and to Tex. Educ. Code§ 45.0021 the Board must levy Interest and Sinking Fund Taxes in an amount sufficient to pay the principal of and interest on District-issued General Obligation Bonds before the principal and interest due on such bonds which will become due during the 2026-2027 budget year.

SECTION 3. The Maintenance & Operations Tax Rate on the $100 valuation adopted and levied for the Tax Year beginning January 1, 2026, and ending on December 31, 2026, in the amount of $0.7954 on a $100 valuation, payable in lawful currency of the United States, is levied for the support and maintenance of the public schools of the McAllen Independent School District.

SECTION 4. The Debt Service (Interest & Sinking Fund) Tax Rate on the $100 valuation adopted and levied for the Tax Year beginning on January l, 2026, and ending on December 31, 2026, in the amount of $0.1368 on a $100 valuation, payable in lawful currency of the United States, is levied for the support and maintenance of the public schools of the McAllen Independent School District.

SECTION 5. In adopting such rates, the Board finds that:

This year's tax levy to fund maintenance and operations expenditures does not exceed last year's maintenance and operations tax levy. The ordinance, resolution, or order setting this year's tax rate does not require the statements about "tax increase" as specified in §26.05(b) of Property Tax Code.

Pursuant to Tex. Tax Code § 26.05, the Board of Trustees hereby adopts the total property tax rate of $0.9322 per $100 valuation. This year's proposed tax rate does not exceed the District's no-new-revenue tax rate of $0.9402 per $100 valuation. The vote on this Resolution was a record vote.

Prior to the vote on this Resolution, the Board approved by separate motion, receiving not fewer than five affirmative votes, a proposed rate to pay debt service of $0.1368 per $100 valuation, which exceeds by $0.0036 the District's debt service rate of $0.1332 determined under Section 44.004(c)(5)(A)(ii)(b), Texas Education Code.

SECTION 6. The Total District Tax Rate on the $100 valuation adopted and levied for the Tax Year beginning January 1, 2026, and ending on December 31, 2026, in the amount of $0.9322 on a $100 valuation, payable in lawful currency of the United States, is levied for the public schools of McAllen Independent School District.

This year’s tax levy to fund maintenance and operations expenditures does not exceed last year’s maintenance and operations tax levy. Therefore, a statement about “tax increase” as specified in §26.05(b) of the Property Tax Code is not required to be posted on the homepage of the District’s website.

PASSED, APPROVED AND ADOPTED this the 22nd day of September 2026.

McAllen Independent School District

_____

Lucia Regalado, President,
Board of Trustees,
McAllen Independent School District

ATTEST:

_____

Roberto A. Haddad, Secretary,
Board of Trustees,
McAllen Independent School District

APPROVED AS TO FORM:

_____
Johnathan Ball, Staff Attorney

Tax Rate Adoption

Proposed 2026 Tax Rate
September 22, 2026

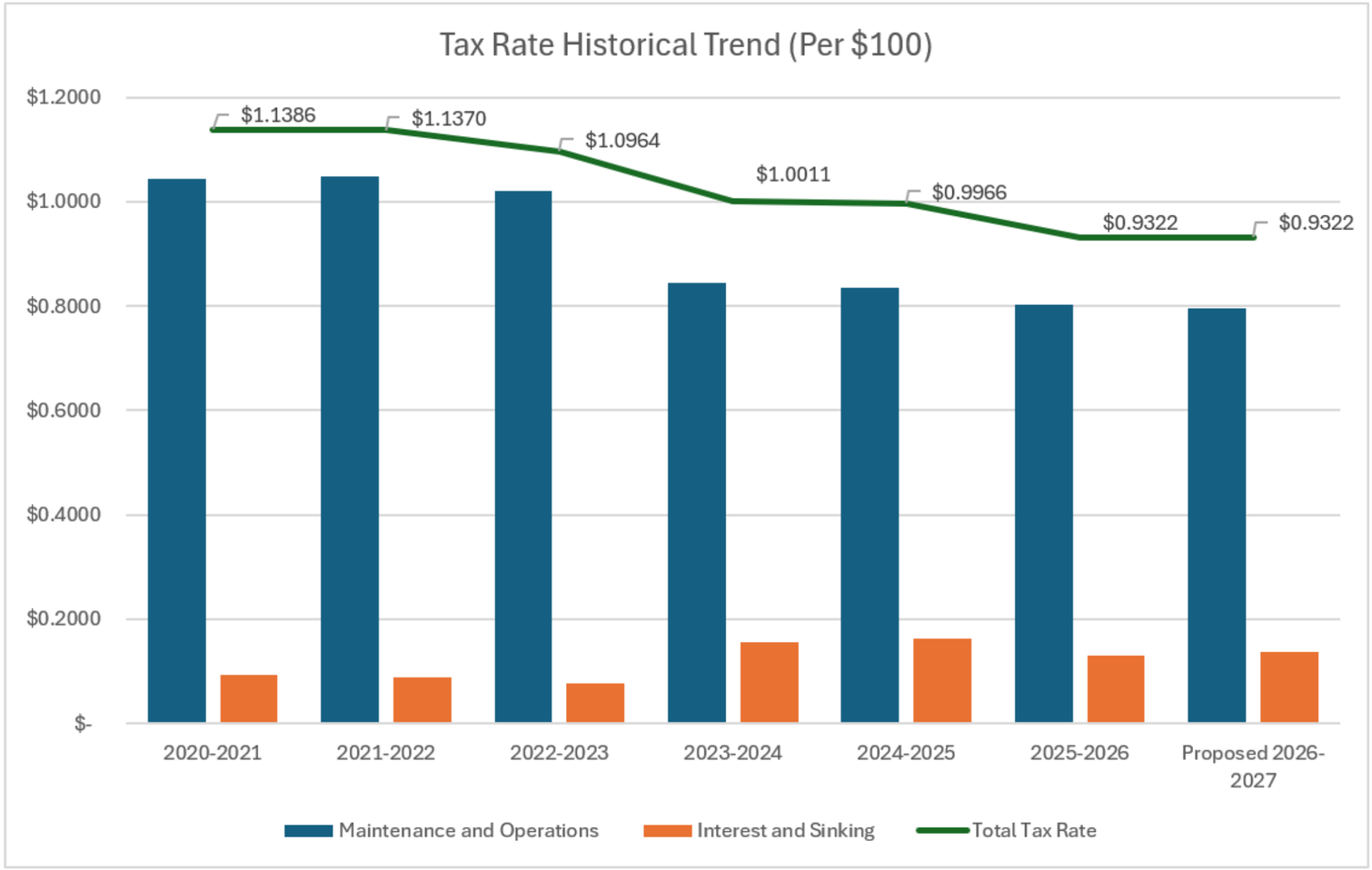
Lorena Garcia

Deputy Superintendent for Business and Operations

Purpose of This Item

- This item allows the Board to discuss and take possible action on approval and adoption of the resolution for the 2026 tax rate.
- Present the No-New-Revenue rate, Voter-Approval rate, and Proposed rate.
- Show the impact on the average residence.

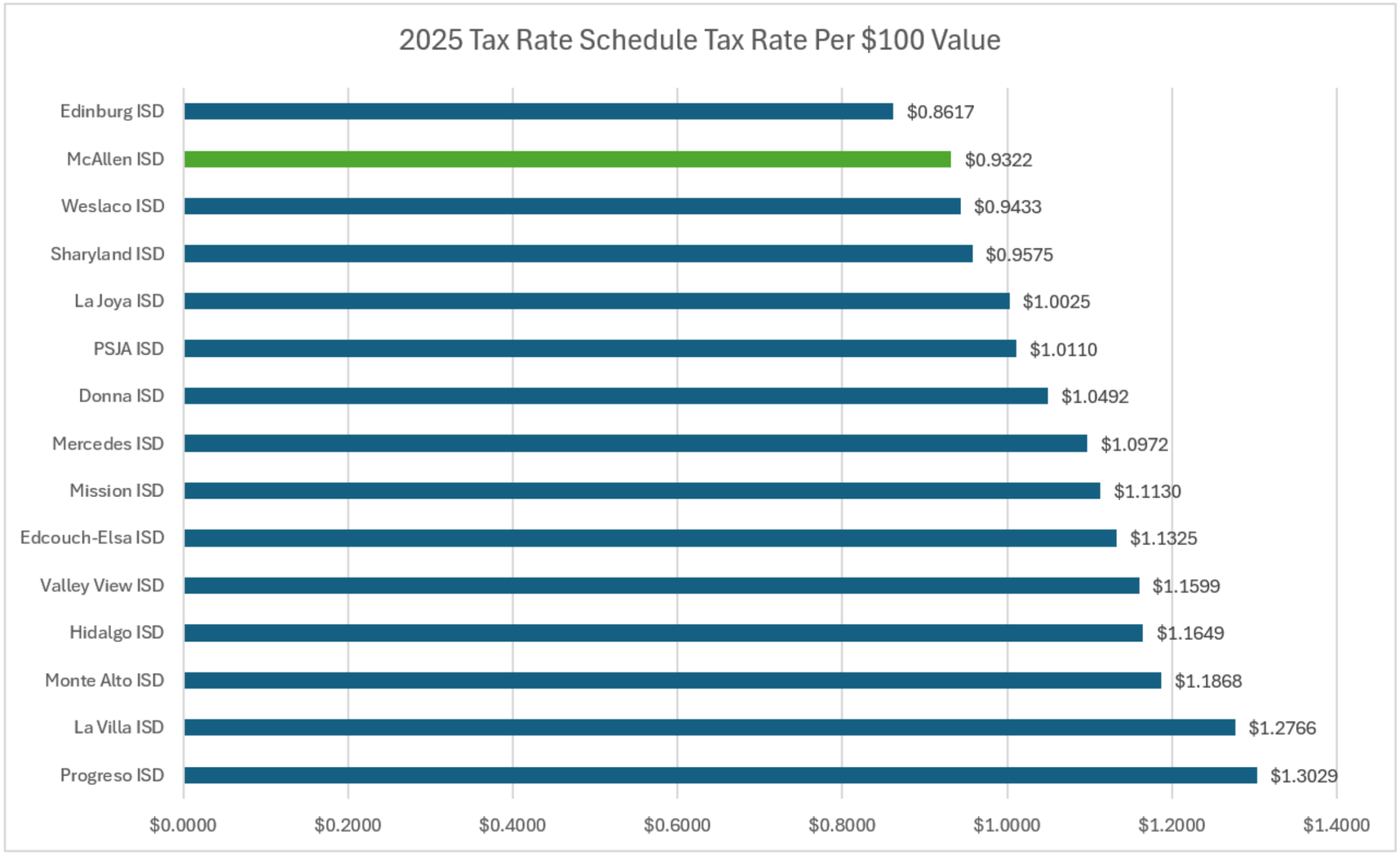
Tax Rate History



Proposed 2026 Tax Rate:

- Maintenance & Operations: $0.7954
- Interest & Sinking: $0.1368
- **Total Tax Rate:** $0.9322

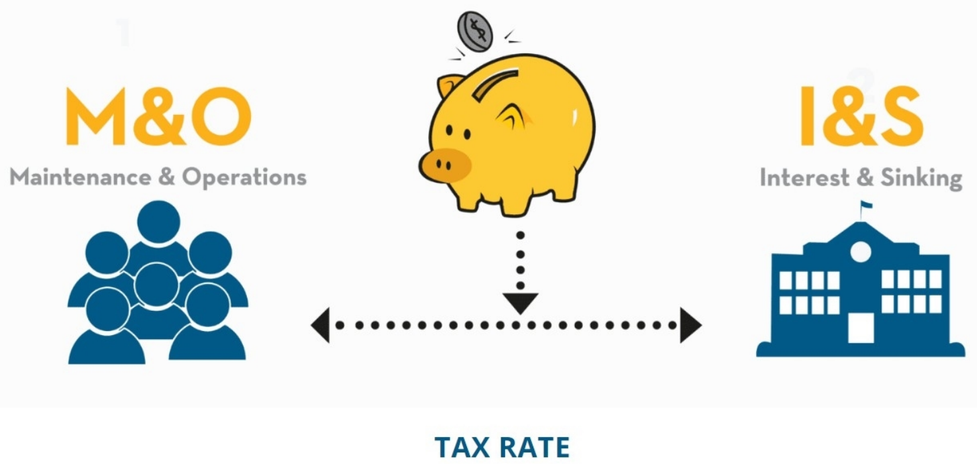
Tax Rate Comparison



Two Parts of the Tax Rate

Maintenance and Operations

- **M&O → Funds day-to-day operations:** salaries, fuel, utilities, supplies, and services.



Interest and Sinking

- **I&S →** Repays principal and interest on voter-approved bonds; restricted to debt service only.

Maintenance and Operations



Tier I	Tier II	Total M&O Rate:
▪ **Tier I →** ▪ State-set Maximum Compressed Rate (MCR): $0.6254	▪ **Tier II →** ▪ **Golden Pennies:** $0.0800 (not compressed) ▪ **Copper Pennies:** $0.0900 (require voter approval) ▪ **Total Tier II:** $0.1700	▪ **Proposed Total M&O Rate:** $0.7954

Interest and Sinking

Interest and Sinking	Total I&S Rate:
▪ Repays principal and interest on voter-approved bonds ▪ Rate based on the Series 2026 bond repayment schedule ▪ Set in consultation with the District's financial advisor ▪ Restricted to debt service only, not operations	▪ **Proposed Total I&S Rate:** $0.1368

Proposed 2026 Tax Rate

Maintenance and Operations	Interest and Sinking	Total Tax Rate:
▪ **M&O:** $0.7954	▪ **I&S:** $0.1368	▪ **Total Proposed Tax Rate:** $0.9322

Legislative Impact (89th Legislature)

- **Homestead Exemption:** $140,000 standard, $200,000 senior and disabled, reflected in the certified roll
- **Business Personal Property Exemption:** increased to $125,000, the largest driver of new exempt value this year at roughly $263.7 million
- **State Aid Adjustment:** the Foundation School Program funds students, not property values, so state aid offsets M&O revenue lost to these exemptions
- **SB 1453 (effective TY2026):** the I&S tax rate must now reflect only the minimum required for scheduled debt service. Details follow later in this presentation.

Rate to Maintain — SB 1453 Minimum Basis

- **No-New-Revenue (NNR) Rate:** $0.9402 — the rate that would raise the same total tax revenue as last year, using this year's certified values

- **SB 1453 Minimum I&S Rate:** $11,847,803 (minimum required annual debt payment, principal and interest) ÷ $8,893,314,714 (Current Year Total Taxable Value) = $0.1332 per $100 of value

- **Voter-Approval Rate at Minimum:** $0.7954 (M&O rate) + $0.1332 (minimum I&S rate) = $0.9286 — the highest rate the district could adopt without voter approval, if I&S is set at the SB 1453 minimum

- **Percent Change from NNR at Minimum:** ($0.9286 – $0.9402) ÷ $0.9402 × 100 = -1.23%, a decrease from the no-new-revenue rate

- **Rate to Maintain Same Level of M&O Revenue & Pay Debt Service:** $0.8182 (M&O rate to maintain, recalculated using July certified values) + $0.1332 (minimum I&S rate) = $0.9514 total

SB 1453 Interest & Sinking Rate Disclosure

Minimum I&S Rate

- Required debt service per the debt book (principal and interest): $11,847,803
- Divided by current year total taxable value of $8,893,314,714: $0.1332 minimum I&S rate

Proposed I&S Rate

- Proposed I&S rate: $0.1368
- Proposed debt service: $12,166,055, includes $318,252 in extra principal (FYE 2027 only, per Estrada Hinojosa debt schedule), structured as a buffer against anticipated collection shortfalls below the certified 100% collection rate

Difference

- $0.0036 per $100 above the SB 1453 minimum ($318,252)
- A separate board motion on this difference follows, before the tax rate adoption motion (requires 5 affirmative votes)

Debt Schedule

McAllen Independent School District

Tax Rate Impact - Post Final

Case 335M

UL Tax School Building Bonds, Series 2026

TIC	4.59% [2]
Delivery Date	9/8/2026
Project Fund	$ 100,000,000
Par Amount	$ 96,205,000

Collections Rate
100.00%

			A	B	C	D = B + C	E	F	G = A+D+E+F	H= [G]/(TAV*%) [3]		
FYE 6/30	Taxable Assessed Valuation [1]	AV Growth*	Outstanding Debt Service	Principal	Interest	Total	Extra Principal	I&S Fund Contribution	Total Net Debt Service	Estimated Calculated I&S	I&S Tax Rate Increase or (Decrease)	FYE 6/30
2027	$ 8,893,314,714	-2.5%	$ -	$ 9,750,000	$ 2,097,803	$ 11,847,803	$ 318,251	$ -	$ 12,166,055	$ 0.13680	0.01200	2027

SB 1453 Motion

- **SB 1453 Motion (separate vote, 60% vote required/5 members regardless of attendance):**

"I move that a proposed rate to pay debt service of **$0.1368** per $100 of taxable value be approved. This rate exceeds the district's debt service rate determined under Texas Education Code section 44.004(c)(5)(A)(ii)(b) of **$0.1332** by **$0.0036**. The excess revenue collected from the proposed rate will be used to fund a buffer against anticipated collection shortfalls on Series 2026 debt service."

Truth-In-Taxation Rates

The No-New-Revenue Rate (NNR)

- The tax rate needed to generate the same revenue as last year on properties taxed in both years.
- 2026 No-New-Revenue Rate: $0.9402
- Prior Year Levy: $81,805,328
- Adjusted Current Year Taxable Value: $8,700,169,997
- Formula: (Prior Year Levy ÷ Current Year Taxable Value) x 100

Voter-Approval Rate (VAR)

- Debt service proposed for FY 2026-27: $12,166,055 (SB 1453 minimum required: $11,847,803)
- Debt service divided by the 100% collection rate: $12,166,055
- Debt service divided by Current Year Total Taxable Value of $8,893,314,714: $0.1368 debt rate
- M&O rate of $0.7954 plus debt rate of $0.1368: $0.9322 voter approval rate
- 2026 proposed tax rate: $0.9322
- Proposed rate equals voter approval rate, election not required

Percent Change from NNR

- (Proposed Tax Rate – NNR) ÷ NNR x 100
- =(0.9322 – 0.9402) ÷ 0.9402 x 100
- -0.85%

Impact on the Average Residence

- Property values are set by the Hidalgo County Appraisal District
- McAllen ISD adopts the tax rate, applied to those values
- Formula: (Taxable Value ÷ 100) x Tax Rate = Tax Bill
- 2025 Taxes: $1,141.62
- 2026 Taxes: $898.24
- Change: -$243.38
- State law freezes school taxes for seniors and disabled homeowners

Note: The total tax rate holds flat at $0.9322 and is below the No-New-Revenue Rate of $0.9402. The average residence's tax bill decreases by $243.38, driven mainly by the increased homestead exemption.

Proposed Tax Rate - Impact to Home Owners			
	2025	2026	Change
Maintenance and Operations Tax Rate	$ 0.8022	$ 0.7954	$ (0.0068)
Interest and Sinking Tax Rate	$ 0.1300	$ 0.1368	$ 0.0068
Total Tax Rate	**$ 0.9322**	**$ 0.9322**	$ -
			$ -
Average Market Value of Residence	$ 247,114	$ 245,943	
Average Taxable Value of Residence	$ 122,465	$ 96,357	
Taxes Due on Average Residence	**$ 1,141.62**	**$ 898.24**	$ (243.38)

Compliance Summary

- Notice of the budget and proposed tax rate meeting was published in the newspaper on June 10, 2026.
- The taxpayer impact statement was posted on the district website on June 10, 2026.
- The budget was adopted and the proposed tax rate was presented at the June 23, 2026 meeting.
- Certified TY2026 values confirmed the MCR ($0.6254) and total M&O rate ($0.7954), and our debt service schedule confirmed the I&S rate ($0.1368), matching what we published in June. No additional notice or hearing is required before tonight's adoption.
- The no-new-revenue rate, voter-approval rate, and proposed tax rate were calculated per the Form 50-859 worksheet and are presented earlier in this presentation.
- Rate to maintain, recalculated using July certified values: $0.9514. Proposed rate of $0.9322 does not exceed it; the 60% vote threshold is not triggered.
- A comparison for the average residence was provided.
- The proposed I&S rate of $0.1368 exceeds the SB 1453 minimum of $0.1332 by $318,252. The required SB 1453 disclosure and separate five-vote motion are completed before tonight's tax rate adoption motion.

Next Steps

- The Board will consider adoption of the 2026 tax rate.
- After adoption:
  - McAllen ISD will certify the adopted rate to the Hidalgo County Tax Assessor-Collector.
  - The Hidalgo County Tax Assessor-Collector will submit required tax rate forms to the State and mail tax bills in October.

- **Tax Rate Adoption Motion (record vote):** "I move to approve the Resolution Setting the 2026 Tax Rate of the McAllen Independent School District for the Year Beginning January 1, 2026 and Ending December 31, 2026, adopting a total tax rate of $0.9322 per $100 of taxable valuation, consisting of $0.7954 for maintenance and operations and $0.1368 for interest and sinking."

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action to Approve Board of Education Meeting Minutes

REFERENCE: N/A

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The minutes for each meeting of the Board of Education are traditionally brought to the Board for approval. After approved, the minutes become the official Record for Board Action.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The meeting minutes have been prepared and reviewed for accuracy. Approval of these minutes ensures proper documentation of Board proceedings and compliance with record-keeping requirements.

LEGAL REVIEW:

No legal issues are anticipated with the approval of meeting minutes. This item is presented as a standard governance practice.

BUDGETARY CONSIDERATIONS:

There are no budgetary considerations associated with this item.

RECOMMENDED BOARD ACTION:

It is recommended that the Board approve the Board of Education meeting minutes as presented for the Regular Board Meeting - September 8, 2026.

Attachment: ☑

SUBMITTED BY: Norma Ramirez

SUPERVISOR: Lucia Regalado (Sep 14, 2026 17:08:09 CDT)

For further information contact:
Name: Norma Ramirez
Office: (956) 688-5418
Email: norma.ramirez@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 15, 2026 09:02:18 CDT)

Superintendent of Schools

Regular Meeting

Tuesday, September 8, 2026 5:30 PM
Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501

Attendance Taken at 5:30 PM.

Robert Carreon:	Present
Erica de la Garza-Lopez:	Present
Roberto Haddad:	Present
Lizzie Kittleman:	Absent
Sofia Peña:	Present
Lucia Regalado:	Present
Aaron Rivera:	Present

1. **CALL MEETING TO ORDER**
   The meeting was called to order at 5:30 pm.
2. **MOMENT OF SILENCE**
3. **PLEDGE OF ALLEGIANCE**
4. **PUBLIC COMMENT(S)**
   The following community member(s) addressed the Board:
   a. Ashira James -Understanding what teen dating violence looks like
   b. Alyssa Higdon – How abuse affects teen's mental health
   c. Chevin Kim – Understanding what teen dating violence looks like and more specifically when does this become dangerous, (suicidal ideation, self harm, etc.)
   d. Xienna Garza – What McAllen ISD can do o help with suicide prevention

5. **CONSENT AGENDA ITEMS**
   A) Discussion and Possible Action on Request for Proposal No. 2024-1018 Library Books, Audiovisual Supplies & Equipment, Software and Related Products and Services (Round 14)
   Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership
   Dr. René Gutiérrez, Superintendent
   Motion to approve Request for Proposal No. 2024-1018 Library Books, Audiovisual Supplies & Equipment, Software and Related Products and Services (Round 14), and approve the companies on the attached list as qualified vendors, for a coterminous term through June 30, 2027. This motion, made by Trustee Sofia Peña and seconded by Trustee Robert Carreon, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent

Sofia Peña: Yea
Lucia Regalado: Yea
Aaron Rivera: Yea
Yea: 6, Nay: 0, Absent: 1

RECOMMENDED VENDORS
Request for Proposal No. 2024-1018
Library Books, Audiovisual Supplies & Equipment, Software and Related Products and Services (Round 14)

No.	Vendor Name	City	State	Recommendation
1	Audio Enhancement, Inc.	West Jordan	UT	Qualified
2	Cinco Books Corp	Miami	FL	Qualified
3	Digital Theatre (US) LLC	Chicago	IL	Qualified
4	Howard Technology Solutions (Howard Industries Inc	Laurel	MS	Qualified
5	iDismiss, LLC	Chester	NH	Qualified
6	Insignia Software Corporation	Edmonton	AB	Qualified
7	Kaplan Early Learning Company	Lewisville	NC	Qualified
8	PrimerLibro	Arlington	TX	Qualified
9	Taylor & Francis Group, LLC	Boca Raton	FL	Qualified
10	The Creative Company	Mankato	MN	Qualified

B) Discussion and Possible Action on Agreement No. 2027-039 Data Management for Assessment and Curriculum ("DMAC") Software License
Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership
Dr. René Gutiérrez, Superintendent
Motion to approve Agreement No. 2027-039 Data Management for Assessment and Curriculum "DMAC" Software License through August 31, 2027. This motion, made by Trustee Sofia Peña and seconded by Trustee Robert Carreon, Passed.
Robert Carreon: Yea
Erica de la Garza-Lopez: Yea
Roberto Haddad: Yea
Lizzie Kittleman: Absent
Sofia Peña: Yea
Lucia Regalado: Yea
Aaron Rivera: Yea
Yea: 6, Nay: 0, Absent: 1

C) Discussion and Possible Action on Memorandum of Understanding "MOU" No. 2027-121 Clinical Teaching Practicum Experience between McAllen Independent School District and Web-Centric Alternative Certification Program (WCACP) /eTools4Education, LLC
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Item was pulled.

D) Discussion and Possible Action on Memorandum of Understanding “MOU” No. 2027-122 Community-Based Prekindergarten Provider with Gingerbread House Learning Center LLC dba Valley Kidz Academy
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent
Motion to approve MOU No. 2027-122 Community-Based Prekindergarten Provider with Gingerbread Learning Center LLC dba Valley Kidz Academy commencing on the effective date through June 30, 2027, with one (1) optional one-year renewal by mutual agreement. This motion, made by Trustee Sofia Peña and seconded by Trustee Robert Carreon, Passed.
Robert Carreon: Yea
Erica de la Garza-Lopez: Yea
Roberto Haddad: Yea
Lizzie Kittleman: Absent

Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

E) Discussion and Possible Action on Request for Proposal No. 2024-1023 Catering, Entertainment, Field Trips, Fundraising, Food, Restaurants, and Rentals (Round 18)
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent

Motion to approve Request for Proposal No. 2024-1023 Catering, Entertainment, Field Trips, Fundraising, Food, Restaurants, and Rentals (Round 18), and approve the companies on the attached list as qualified vendors, for a coterminous term through June 30, 2027. This motion, made by Trustee Sofia Peña and seconded by Trustee Robert Carreon, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

RECOMMENDED VENDORS
Request for Proposal No. 2024-1023
Catering, Entertainment, Field Trips, Fundraising, Food, Restaurants, and Rentals (Round 18)

No.	Vendor Name	City	State	Recommendation
1	Church's Texas Chicken (Cajun Operating Company)	Atlanta	GA	Qualified
2	Comida Rapida Tecnologica	Laredo	TX	Qualified
3	Creasy's Cravings (Lucinda I Creasy)	Mission	TX	Qualified
4	Luby's Restaurant Corporation (CAL Operation Corporation)	Houston	TX	Qualified
5	Omega 3 Nutrition (Omega 3 Nutrition, Inc.)	Bethesda	MD	Qualified
6	RGV Gaming (Family Outdoor Creations LLC)	Mercedes	TX	Qualified

F) Discussion and Possible Action on Memorandum of Agreement No. 2027-127 Texas Student Data System ("TSDS") Public Education Information Management System ("PEIMS") Cooperative with Region One Education Service Center
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent

Motion to approve Agreement No. 2027-127 Texas Student Data System ("TSDS") Public Education Information Management System ("PEIMS") Cooperative with Region One Education Service Center for a period of one (1) year, beginning September 1, 2026 through August 31, 2027. This motion, made by Trustee Sofia Peña and seconded by Trustee Robert Carreon, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea

Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

Motion to reorganize the agenda to place Item 6.C.1 at this point of the agenda. Motion was made by Trustee Roberto Haddad and seconded by Trustee Erica De La Garza-Lopez, motion passed.

6. **INSTRUCTIONAL SERVICES/ INSTRUCTIONAL LEADERSHIP, HUMAN RESOURCES, BUSINESS AND OPERATIONS, AND BOARD OF TRUSTEES ITEMS**

A) **Instructional Services/ Instructional Leadership Item(s)** (Jeanette Nino)

B) **Human Resources Item(s)** (Dr. Albert Canales)

1. Report Regarding Self-Funded Health Plan Review
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Information purposes only.

2. Discussion and Possible Action of the 2026-2027 List of Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve the 2026-2027 list of Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers. This motion, made by Trustee Robert Carreon and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

3. Discussion and Possible Action Regarding McAllen ISD Board Policy CH (LOCAL)- Purchasing and Acquisition: Purchasing Authority (Second Reading)
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve McAllen ISD Policy CH (LOCAL) - Purchasing and Acquisition: Purchasing Authority (Second Reading). This motion, made by Trustee Roberto Haddad and seconded by Trustee Robert Carreon, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

4. Discussion and Possible Action Regarding McAllen ISD Board Policy CV (LOCAL)- Facilities Construction (Second Reading)

Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve MISD Board Policy CV (LOCAL)-Facilities Construction as presented. This motion, made by Trustee Robert Carreon and seconded by Trustee Roberto Haddad, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

5. Discussion and Possible Action of McAllen ISD Board Policy DGBA (LOCAL)- Personnel Management Relations: Employee Complaints/Grievances (Second Reading)
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve MISD Policy DGBA(LOCAL) as presented to the Board. This motion, made by Trustee Roberto Haddad and seconded by Trustee Robert Carreon, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

C) **Business and Operations Item(s)** (Lorena Garcia)

1. Report Regarding Annual Tax Collections for the Period of July 1, 2025 to June 30, 2026
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent
Information purposes only.

2. Discussion and Possible Action on Competitive Sealed Proposal No. 2027-1015 Central Kitchen Upgrades
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent
Motion to approve the ranking for selection of General Contractor for Competitive Sealed Proposal No. 2027-1015 Central Kitchen Upgrades; and. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Robert Carreon, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent

Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

Motion to approve that Administration begin with negotiations with the highest-ranked Contractor. If the District is unable to negotiate a satisfactory contract with the selected Contractor, the District shall, formally and in writing, end negotiations with that Contractor; and proceed to the next Contractor in the order of the selection ranking until a contract is reached or all proposals are rejected; and. This motion, made by Trustee Robert Carreon and seconded by Trustee Aaron Rivera, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

Motion to authorize the Superintendent to execute a contract in accordance with the procedures set out in Texas Government Code, Section 2269.254, once Contractor negotiations have been successfully achieved. This motion, made by Trustee Aaron Rivera and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

CSP 2027-1015 Central Kitchen Upgrades
Evaluation Matrix

Vendor Names		Holchemont, Ltd. McAllen, TX	CRC Development & Construction Co. LLC McAllen, TX
Rank		1	2
Maximum points	1000	919.58	855.00
Price	600	599.58	600
Base Bid (Includes Contingency)		$ 966,000.00	$ 965,320.00
Offeror's experience and reputation	190	110	75
Three (3) K-12 reference forms	15	5	5
Rating of 2 or better; plus similar scope and size (2.5 pts for scope; 2.5 pts for size per reference) (BA 57-77)			
Three (3) Supplier Reference Letters (BA177)	15	15	0
Claims, judgments, arbitration proceedings or suits (BA78)	10	10	10
Three (3) current or past K-12 projects (BA 80-100)	120	80	40
Similar scope and size (20 pts for scope; 20 pts for size per reference)		*2 scope, 2 size*	*1 scope, 1 size*
Three (3) current or past Non K-12 projects (BA 102-122)	30	0	20
Similar scope and size (10 pts for scope; 10 pts for size per reference)			
Quality of the offeror's goods or services	40	40	20
MISD Projects (Historical Report for past 10 years)	20	20	0
Repeat business (BA123)	20	20	20
Offeror's safety record	70	70	60
Frequency of safety inspections (BA124)	20	20	20
*OSHA Form 300 Log (BA178)	10	10	0
Safety program manual and/or procedures. (BA179)	20	20	20
Drug/alcohol prevention policy and/or procedures. (BA180)	20	20	20
Offeror's Proposed Personnel	60	60	60
Staff experience (firm) (BA129-148)	30	30	30
Staff experience (industry) (BA129-148)	30	30	30
Whether the offeror's financial capability is appropriate to the size and scope of the project	20	20	20
Surety Letter (BA181)	10	10	10
Financial Statement (BA182)	10	10	10
Any other relevant factors specifically listed in the CSP	20	20	20
On-time project completion (BA 63; 64; 69; 70; 76,77; 85; 86; 92; 93; 99;100;107,108; 114; 115; 121,122)	5	5	5
Projects within budget (BA 61,68,75,84,91,98,106,113,120)	5	5	5
Projects currently in progress. (BA150-174)	10	10	10

3. Discussion and Possible Action on Request for Qualifications No. 2027-1014 Bond Project Management Services

Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Dr. René Gutiérrez, Superintendent

Motion to table the preliminary ranking of firms for Request for Qualifications (RFQ) No. 2027-1014 Bond Project Management Services until interviews have been conducted. This motion, made by Trustee Robert Carreon and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

Request for Qualifications 2027-1014 Bond Project Management Services
Evaluation Matrix

No	Criteria	Max. Pts. 1000	B2Z Engineering, LLC Mission, TX	Brownstone Consultants McAllen, TX	Cumming Management Group, Inc Houston,TX	PROCEDEO, LLC Grapevine, TX	Project Control (Project Control of Texas, Inc.) San Antonio, TX	Project Management Services, Inc. Austin, TX	RGV Renovations LLC McAllen, TX	SDI Engineering, LLC Edinburg, TX
	Total Points	1000	760	767	755	763	771	718	608	610
	Ranking		4	2	3	3	1	6	8	8
1	**Price**	0	0	0	0	0	0	0	0	0
2	**Firm Experience and Qualifications**	200	157	149.5	133	137.5	166.5	128.5	72.5	63.5
	Demonstrated experience serving as Bond Project Manager for public construction programs of similar scope and size for K-12 (SA 03/46)	50	21	24	26	30	29	32	0	1
	Demonstrated experience serving as Bond Project Manager for public construction programs of similar scope and size for non-K-12 (SA 89-104)	25	16	10.5	12	7.5	22.5	0.5	0	2.5
	Proximity of firm's local office and familiarity with MISD and RGV (SA 126)	25	25	25	0	25	25	5	25	25
	Experience coordinating FF&E, owner move-in/occupancy, technology coordination, and operational turnover for school facilities (SA 124)	25	25	25	25	25	25	25	25	25
	Experience working with public procurement, CSP/design-build delivery, and school district governance/reporting environments. (SA127)	25	25	25	25	25	25	25	12.5	12.5
	Experience managing projects in occupied school environments with attention to safety, phasing, campus operations, and minimizing disruption (SA 125)	25	25	25	25	25	25	21	12.5	12.5
	Number of years the firm has been in business (SA 129)	25	25	25	25	5	25	25	2.5	5
	Past relationship with the District within the past ten (10) years. (SA 130)	10	10	0	0	0	0	0	0	0
3	**Key personnel and Staffing Plan**	100	88	93	95	91	86	80	59	85
	Qualifications, and direct relevant experience of the proposed project executive / principal in charge (SA 131-133)	25	25	15	25	25	25	25	25	25
	Qualifications and direct relevant experience of the proposed day-to-day project manager / owner's representative (SA134-136)	25	15	25	25	21	15	15	15	15
	Qualifications of supporting staff in estimating, scheduling, constructability review, field observation, closeout, and document control. (SA137-139)	25	25	25	25	25	23	21	12	23
	Clear staffing plan showing roles, responsibilities, reporting relationships, and level of effort for each project phase. (SA157-159)	25	25	25	25	25	23	21	12	22
4	**Project Understanding and Technical Approach**	175	175	173	175	171	175	160	162	147
	Approach to communication, coordination, meeting management, and maintaining effective relationships among Owner, Architect, Contractor, testing agencies, and other stakeholders. (SA 140)	25	25	23	25	25	25	25	25	25
	Approach to procurement support, contractor selection support, procurement method selection assistance, and contract negotiation support (SA 141)	25	25	25	25	25	25	25	25	23
	Approach to pre-construction services, including constructability reviews, design review, preconstruction conferences, staging, and milestone planning. (SA 142)	25	25	25	25	23	25	20	25	25
	Approach to construction phase services, including field observation, payment review, change management, RFIs/submittal tracking, reporting, and defects/warranty tracking. (SA 143)	25	25	25	25	25	25	23	25	25
	Approach to closeout, turnover, training verification, warranty support, and completion of project record documents/O&M manuals/warranties. (SA 144)	25	25	25	25	23	25	21	25	25
	Use of systems, templates, software, dashboards, or reporting tools to track schedule, budget, changes, testing, observations, and closeout deliverables. (SA 145)	25	25	25	25	25	25	21	25	12
	History of successful completion of bond programs within budget and on schedule (SA 146)	25	25	25	25	25	25	25	12	12
5	**Cost Estimating, Budget, Schedule, and Change Management Capability**	200	200	200	200	200	200	195	195	200
	Capability to develop and validate detailed cost estimates during design and pre-construction (SA147)	40	40	40	40	40	40	40	40	40
	How does your firm calculate savings to the district? (SA 148)	40	40	40	40	40	40	35	35	40
	Experience reviewing schedules of values, cost breakdowns, construction schedules, and payment applications (SA149)	40	40	40	40	40	40	40	40	40
	Experience reviewing, negotiating, and recommending action on change orders and pricing proposals (SA 150)	40	40	40	40	40	40	40	40	40
	Ability to provide value engineering support and budget reconciliation while protecting project quality and scope (SA 151)	40	40	40	40	40	40	40	40	40
6	**Quality Assurance, Field Observation, Reporting, and Closeout Systems**	100	100	100	100	100	100	94	100	100
	Approach to field observation of work for general conformance with plans, specifications, and Architect/Engineer instructions. (SA 152)	20	20	20	20	20	20	17	20	20
	Process for reviewing testing reports, special inspections, nonconforming work, deficiency lists, and corrective actions (SA 153)	20	20	20	20	20	20	17	20	20
	Process for weekly site reports, photo documentation, issue logs, and communication of unusual events or project concerns. (SA 154)	20	20	20	20	20	20	20	20	20
	Process for review and tracking of project record documents, as-builts, Operations and Maintenance manuals, warranties, and training documentation (SA 155)	20	20	20	20	20	20	20	20	20
	Approach to punch list, final completion, turnover, and warranty follow-up support. (SA 156)	20	20	20	20	20	20	20	20	20
7	**References and Overall Confidence in Firm's Ability to Deliver**	70	35	46	52	64	41	58	17	12
	Quality of owner references from comparable projects, including satisfaction with communication, budget management, issue resolution, and closeout (SA 158-164 plus reference forms)	35	17.4	23.20	26.1	31.9	20.30	29	8.70	5.8
	Overall confidence in the firm's ability to represent the District's interests, work collaboratively, and successfully deliver assigned bond projects (SA 158-164 plus reference forms)	35	17.4	23.20	26.1	31.9	20.30	29	8.70	5.8
8	**Other Relevant Factor**	5	5	5	0	0	3	3	3	3
	District Community Involvement (SA 165)	5	5	5	0	0	2.5	2.5	2.5	2.5
	Have you ever sued a district to void a contract for project management services? (SA 166-167) * Please provide the case numbers in the state or federal courts where your firm was a plaintiff or defendant. * List the disposition and provide a brief summary * The Board of Trustees reserves the right to disqualify a firm due to the severity of adverse legal actions.	0	0	0	0	0	0	0	0	0
9	**Interview / Presentation Scoring (The District may short list firms)**	150	0	0	0	0	0	0	0	0
	Demonstrated understanding of District needs and bond program challenges	20								
	Experience with Project Management expertise with successful Bond Programs that were completed on-time and within budget in K-12 field	40								
	Quality of proposed communication and issue-resolution approach	20								
	Strength and preparedness of proposed key personnel	30								
	Quality of marketing plan to inform district stakeholders and the community at large of the project list, progress, and completion of projects.	20								
	Quality of plan for communicating with the Board of Trustees	10								
	Responsiveness to committee questions and overall confidence in team	30								

D) **Board of Trustees Item(s)**

1. Discussion and Possible Action on Approval of Board of Education Meeting Minutes

Regular Meeting - August 25, 2026

Motion to approve Board of Education meeting minutes of the Regular Board Meeting - August 25, 2026. This motion, made by Trustee Robert Carreon and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

7. **RECESS TO CLOSED SESSION: Board of Trustees may go into Closed Session pursuant to Section(s) 551.071, 551.072, 551.074, 551.076, and 551.089 Texas Government Code, to discuss the following:**

A) Discussion of Human Resources Recommendation(s) for School Year 2026-2027

B) Discussion of Human Resources Employee Resignation(s) and Retirees for the School Year 2025-2026

C) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2026-2027

D) Discussion of Recommendation for the Director of College/Career/Counseling for the 2026-2027 School Year

E) Discussion of Recommendation for the Executive Director of Special Education Services for the 2026-2027 School Year

F) Discussion of Superintendent's Summative Evaluation

G) Discussion Regarding School Safety and Security

H) Pending and/or Potential Litigation

I) Possible Real Estate Acquisition

Meeting recessed to closed session at 6:16 pm. At this time Trustee Dr. Elizabeth Kittleman joined closed session.

8. **RECONVENE IN OPEN SESSION** 247

Meeting reconvened at 7:35 pm. At this time, Trustee Roberto Haddad, Trustee Dr. Elizabeth

Kittleman and Trustee Erica De La Garza-Lopez did not return from Closed Session.

9. **ACTION ON ITEM(S) IN CLOSED SESSION**

A) Discussion and Possible Action of Human Resources Recommendation(s) for School Year 2026-2027
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve Human Resources Recommendation(s) for School Year 2026-2027. This motion, made by Trustee Robert Carreon and seconded by Trustee Aaron Rivera, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Absent
Roberto Haddad:	Absent
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 4, Nay: 0, Absent: 3

B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2025-2026
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Information purposes only.

C) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2026-2027
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Information purposes only.

D) Discussion and Possible Action on the Recommendation of the Director of College/Career/Counseling for the 2026-2027 School Year
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve the Superintendent's Recommendation of Aimee Nunez for the Director of College/ Career/ Counseling for the 2026-2027 School Year. This motion, made by Trustee Robert Carreon and seconded by Trustee Aaron Rivera, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Absent
Roberto Haddad:	Absent
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 4, Nay: 0, Absent: 3

E) Discussion and Possible Action on Recommendation for the Executive Director of Special Education Services for the 2026-2027 School Year
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve the Superintendent's Recommendation, Dr. Maria Acosta for the Executive Director of Special Education Services for the 2026-2027 School Year. This motion, made by Trustee Aaron Rivera and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Absent
Roberto Haddad:	Absent
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 4, Nay: 0, Absent: 3

F) Discussion and Possible Action of Superintendent's Summative Evaluation

Motion to take no action on the Superintendent's Summative Evaluation of Dr. René Gutiérrez, Superintendent. This motion, made by Trustee Robert Carreon and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Absent
Roberto Haddad:	Absent
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 4, Nay: 0, Absent: 3

G) Discussion Regarding School Safety and Security

H) Pending and/or Potential Litigation

I) Possible Real Estate Acquisition

10. **SCHEDULED MEETINGS**

Special Board Meeting - September 22, 2026, 4:30 pm - Administration Building/Dr. Ricardo Chapa Board Room

Regular Meeting - September 22, 2026, 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room

Special Board Meeting - September 23, 2026, 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room

11. **ADJOURNMENT**

Motion to adjourn meeting at 7:38 pm. This motion, made by Trustee Sofia Peña and seconded by Trustee Aaron Rivera, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Absent
Roberto Haddad:	Absent
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 4, Nay: 0, Absent: 3

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action on Human Resources Recommendation(s) for School Year 2026-2027

REFERENCE: Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

McAllen Independent School District utilizes a comprehensive hiring system that screens, evaluates and recommends the "best" candidates with the skill sets to maximize student learning. All recommended candidates meet compliance with State Law requirements, that is to increase the academic achievement of all students by helping campuses and district improve teacher quality.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Considerations are made in accordance with Board Policy DC (LEGAL) and District Staffing Guidelines. Individual(s) to be identified under separate cover.

LEGAL REVIEW:

Not Applicable.

BUDGETARY CONSIDERATIONS:

Provided with individuals identified under separate cover.

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve Human Resources Recommendation(s) for School Year 2026-2027.

Attachment: ☐

SUBMITTED BY: Alberto Canales (Sep 8, 2026 10:37:13 CDT)

SUPERVISOR: Lorena Garcia (Sep 8, 2026 10:43:36 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 8, 2026 10:49:42 CDT)

Superintendent of Schools

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2026-2027

REFERENCE: Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Employees desiring to voluntarily separate from the school district for reasons such as retirement, relocation or other such reasons provide written notice to their immediate supervisor and the Human Resources Department. All resignations include current position, work site and date resignation is to be effective.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Human Resources Department shall notify all appropriate personnel of the resignation, including the Payroll Department. All vacant positions will be closely reviewed by corresponding department administration, along with aligning to staffing guidelines and addressing staffing needs in determining position status.

LEGAL REVIEW:

Not Applicable

BUDGETARY CONSIDERATIONS:

Not Applicable

RECOMMENDED BOARD ACTION:

This item is for information only. No Board action required.

Attachment: ☐

SUBMITTED BY: Alberto Canales (Sep 8, 2026 10:36:56 CDT)

SUPERVISOR: Lorena Garcia (Sep 8, 2026 10:43:09 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: alberto.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 8, 2026 10:50:06 CDT)

Superintendent of Schools

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: September 22, 2026

SUBJECT: Discussion and Possible Action on the Recommendation of the Associate Superintendent, Instructional Services for the 2026-2027 School Year.

REFERENCE: Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The position of the Associate Superintendent, Instructional Services is a vacancy for the 2026-2027 school year.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The associate superintendent pool vacancy was posted on August 18, 2026 and interviews were conducted on September 16, 2026. The interview committee made their recommendation to the Superintendent. Recommendation will be presented under separate cover.

LEGAL REVIEW:

Not Applicable

BUDGETARY CONSIDERATIONS:

This is a budgeted position.

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve the Superintendent's Recommendation of the Associate Superintendent, Instructional Services for the 2026-2027 School Year.

Attachment: ☐

SUBMITTED BY: Alberto Canales (Sep 15, 2026 17:35:39 CDT)

SUPERVISOR: Lorena Garcia (Sep 16, 2026 08:11:08 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
eMail: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Sep 16, 2026 09:22:02 CDT)

Superintendent of Schools