Agenda of Regular Meeting

The Board of Trustees
McAllen Independent School District

A Regular Meeting of the Board of Trustees of the McAllen Independent School District will be held Tuesday, August 25, 2026, beginning at 5:30 PM Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501.

Items listed on this agenda may be taken in an order other than as shown on this agenda. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

At this meeting there may be discussion and action by the Board on the item(s) and subject(s) listed as follows:

1. **CALL MEETING TO ORDER**
2. **MOMENT OF SILENCE**
3. **PLEDGE OF ALLEGIANCE**
4. **PUBLIC COMMENT(S)**
5. **PROCLAMATION(S)**
   - A) Discussion and Possible Action to Adopt the Proclamation Regarding Deaf Awareness Month — 5
     Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership

     Presenter: Dr. René Gutiérrez, Superintendent
6. **CONSENT AGENDA ITEMS**
   - A) Discussion and Possible Action on Interlocal Cooperation Contract No. 2027-101 Texas Work Study Mentorship Program Collegiate G-Force with The University of Texas Rio Grande Valley (UTRGV) — 7
     Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership

     Presenter: Dr. René Gutiérrez, Superintendent
   - B) Discussion and Possible Action on Request for Proposal No. 2027-1011 Mariachi Uniforms for Varsity and Junior Varsity Programs — 21
     Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

     Presenter: Dr. René Gutiérrez, Superintendent

C) Discussion and Possible Action on Request for Proposal No. 2024-1020 Professional Development, Site Licenses, Supplemental Materials, & Other Related Products and Services (Round 27) 23
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

7. **INSTRUCTIONAL SERVICES/ INSTRUCTIONAL LEADERSHIP, HUMAN RESOURCES, BUSINESS AND OPERATIONS, AND BOARD OF TRUSTEES ITEMS**

A) **Instructional Services/ Instructional Leadership Item(s)** (Jeanette Nino)

B) **Human Resources Item(s)** (Dr. Albert Canales)

1. Discussion and Possible Action of the 2026-2027 List of Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers 25
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

2. Discussion and Possible Action on Affiliation Agreement No. 2027-114 Clinical Teaching/Practicum Experience between McAllen Independent School District and Angelo State University 27
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

3. Discussion and Possible Action of McAllen SD Board Policy DGBA (LOCAL)- Personnel Management Relations: Employee Complaints/Grievances (Second Reading) 36
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

4. Discussion of McAllen ISD Board Policy CH (LOCAL)- Purchasing and Acquisition: Purchasing Authority (First Reading) 44
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

5. Discussion and Possible Action Regarding Board Policy CV (LOCAL)- Facilities Construction (Second Reading) 47
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

6. Discussion of Texas Association of School Boards (TASB) Staffing Review 52
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

Presenter: Dr. René Gutiérrez, Superintendent

C) **Business and Operations Item(s)** (Lorena Garcia)

1. Report Regarding the Sale of the McAllen Independent School District Unlimited Tax School Building Bonds, Series 2026 — 57
   Item Submitted: Lorena Garcia, Deputy Superintendent for Business & Operations

   Presenter: Dr. René Gutiérrez, Superintendent

2. Report Regarding the Intention to Apply for FY 2026 School Violence Prevention Program (SVPP) Grant — 71
   Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

   Presenter: Dr. René Gutiérrez, Superintendent

D) **Board of Trustees Item(s)**

1. Discussion and Possible Action on Approval of Board of Education Meeting Minutes — 75
   Regular Board Meeting - August 11, 2026

8. **RECESS TO CLOSED SESSION: Board of Trustees may go into Closed Session pursuant to Section(s) 551.071, 551.072, 551.074, 551.076, and 551.089 Texas Government Code, to discuss the following:**

   A) Human Resources Recommendation(s) for School Year 2026-2027

   B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2026-2027

   C) Discussion Regarding School Safety and Security

   D) Pending and/or Potential Litigation

   E) Possible Real Estate Acquisition

9. **RECONVENE IN OPEN SESSION**

10. **ACTION ON ITEM(S) IN CLOSED SESSION**

   A) Discussion and Possible Action of Human Resources Recommendation(s) for School Year 2026-2027 — 88
   Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

   Presenter: Dr. René Gutiérrez, Superintendent

   B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2026-2027 — 89
   Item Submitted: Dr. Albert Canales, Chief Human Resources Officer

   Presenter: Dr. René Gutiérrez, Superintendent

   C) Discussion Regarding School Safety and Security

   D) Pending and/or Potential Litigation

   E) Possible Real Estate Acquisition

11. **SCHEDULED MEETINGS**
   Regular Meeting - September 8, 2026, 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room
   Regular Meeting - September 22, 2026, 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room

12. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Pursuant to Texas Government Code 551.127, a member or employee of a governmental body is authorized to participate remotely in a meeting of the governmental body through a videoconference call, as long as a quorum of the governmental body is physically present at the location of the Board Meeting. Any video conference conducted pursuant to this section will comply with the technical requirements of this section.

Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body, or, a private consultation with its attorney in closed meeting of the governmental body.

The notice for this meeting was posted in compliance with the Texas Open Meeting Action on August 19, 2026 by 5:00 p.m.
Norma Ramirez, on behalf of Board of Trustees.

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion and Possible Action to Adopt the Proclamation Regarding Deaf Awareness Month

REFERENCE: Goal 1: Student Achievement/ Student Focus

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:
McAllen Independent School District proclaims September as Deaf Awareness Month. To recognize, support, and celebrate the many unique and individual achievements of our students who are Deaf and Hard of Hearing.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:
N/A

LEGAL REVIEW:
None required

BUDGETARY CONSIDERATIONS:
None required

RECOMMENDED BOARD ACTION:
That the Board of Trustees approve to adopt the Proclamation Regarding Deaf Awareness Month.

SUBMITTED BY: Liza Lara (Aug 12, 2026 15:31:57 CDT)

SUPERVISOR: Jeanette Nino (Aug 13, 2026 18:38:02 CDT)

For further information contact:
Name:Liza Lara
Office:956-971-4500
eMail:liza.lara@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 14, 2026 08:07:55 CDT)

Superintendent of Schools

McALLEN ISD

Proclamation

State of Texas
County of Hidalgo
McAllen Independent School District

Whereas, the deaf population includes a wide range of individuals from those that are born profoundly deaf and use sign language as a primary means of communication, to those with a degree of hearing loss who use hearing aids or other forms of amplification and communication modes and;

Whereas, the purpose of Deaf Awareness Month is to raise awareness of the issues and the culture of people who are deaf and hard of hearing and to promote equal access to information, educational programs, resources, and services for deaf individuals; and

Whereas, we celebrate the many unique and individual achievements of people who are deaf and hard of hearing and we thank the many professionals and educators dedicated to assisting and educating individuals who are deaf and hard of hearing.

Now Therefore, I, Lucia Regalado, President, Board of Trustees of the McAllen Independent School District, do hereby proclaim that the month of September 2026 be observed as

"Deaf Awareness Month"

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the McAllen Independent School District to be affixed on this 25th day of August 2026.

_____
Lucia Regalado, President, Board of Trustees
McAllen Independent School District

Attest:

_____
Roberto A. Haddad, Secretary, Board of Trustees
McAllen Independent School District

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion and Possible Action on Interlocal Cooperation Contract No. 2027-101 Texas Work Study Mentorship Program Collegiate G-Force with The University of Texas Rio Grande Valley (UTRGV).

REFERENCE: Goal 1 - Student Achievement/Student Focus; Strategy 3 - Engaging Learning Environment

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The Texas Work Study Student Mentorship Program Collegiate G-Force Mentorship ("Program"), through The University of Texas Rio Grande Valley ("UTRGV"), assists in generating a college culture among high school students. UTRGV and the District have been collaborating on this program since 2009.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

UTRGV students ("Members") will work alongside the College Admissions Scholarship Specialists ("CASS") to get students in 9th through 11th grade college ready. Members will provide mentoring and/or tutoring services to high school students and their parents with college, career, and financial aid information.

LEGAL REVIEW:

Agreement has been approved by legal counsel.

BUDGETARY CONSIDERATIONS:

None

RECOMMENDED BOARD ACTION:

Administration is recommending that the Board of Trustees approve Interlocal Cooperation Contract No. 2027-101 Texas Work Study Mentorship Program Collegiate G-Force with UTRGV for a term of one (1) year, beginning September 1, 2026 through May 31, 2027

Attachment: ☑

SUBMITTED BY: _____

SUPERVISOR: Jeanette Nino (Aug 14, 2026 08:26:57 CDT)

For further information contact:
Name: Mrs. Jeanette Nino, Associate Superintendent for Instructional Leadership
Office: 956-618-6053
eMail: jeeanette.nino@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 14, 2026 08:51:01 CDT)

Superintendent of Schools

INSTRUCTIONS FOR INTERLOCAL COOPERATION CONTRACT

1. Please complete the required information in the blank areas.

2. Please sign and return **a scanned copy** of the document to the following e-mail address:

   UTRGV G-Force Program
   Attn: Dr. Cynthia Walls, Director for P-16 Outreach and Testing Services cynthia.walls01@utrgv.edu
   Nallely Salinas, Program Coordinator,
   nalleli.salinasloredo@utrgv.edu

   *in efforts to go paperless as well as to expedite your contract, we accept scanned copies. If you would like to mail your agreement, you are welcome to mail it to the following address:

   UTRGV P-16 Outreach & Testing Services
   (G-Force Program)
   Attn: Dr. Cynthia Walls/Nallely Salinas
   The University of Texas Rio Grande Valley
   1201 W. University Dr., EMLH 2.204
   Edinburg, TX 78539

3. Once the copy has been signed at UTRGV, we will return the completed copy to your office for your records.

4. If you have any questions, please contact Nallely Salinas at 956-665-7598 or via e-mail at nalleli.salinasloredo@utrgv.edu respectively.

2026-2027 Texas Work Study Mentorship Program
Collegiate G-Force

Interlocal Cooperation Contract

District: McAllen Independent School District

Address: 2000 N. 23rd Street, McAllen, TX 78501

Contact: Jeanette Nino

Phone: 956-618-6053

E-mail: jeanette.nino@mcallenisd.net

Submit to:

UTRGV P-16 Outreach and Testing Services
College Access and K-12 Partnerships
Attn: Dr. Cynthia Walls/ Mrs. Nallely Salinas
1201 W. University Dr. Emilia Hall 2.204
Edinburg, TX 78539
(956)665-7598

UTRGV Contract #_____

INTERLOCAL COOPERATION CONTRACT

This **Interlocal Cooperation Contract** (this "**Contract**") is entered into effective **September 1, 2026** ("Effective Date") by and between the Contracting Parties shown below pursuant to authority granted in and in compliance with Chapter 791, *Texas Government Code*.

CONTRACTING PARTIES:

This proposed **Interlocal Cooperation Contract** is between **The University of Texas Rio Grande Valley ("Performing Party")** and high schools within the McAllen Independent School District
Name of School District

("Receiving Party")

PURPOSE:

The purpose of this contract is to implement the Texas Work Study Student Mentorship Program (Collegiate G-Force Mentorship) at local high schools. The program's goal is to assist in generating a college-going culture among high school students and the community at large. The program is designed to provide access to college, career, and financial aid information for students in the South Texas Region. Eligible college students work at participating eligible institutions to mentor high school students to help create a college-going culture. College students provide mentoring and/or tutoring services to high school students or college students on their college campus. This initiative is in line with the goals of The Texas Higher Education Coordinating Board (THECB).

STATEMENT OF SERVICES TO BE PERFORMED:

Receiving Party and Performing Party working with the Texas Higher Education Coordinating Board (THECB) will support the following common goals:

- To encourage students to pursue post-secondary education.
- To provide students and parents with career, college access, and financial aid information they need to plan and prepare for college.
- To provide information to best serve students and parents and to demonstrate the effectiveness of the Performing Party Program.

The Performing Party will perform the following services ("services"):

- Appoint a Program Coordinator to serve as the communication liaison between the Receiving Party, Performing Party, and THECB.
- Ensure University Staff and Collegiate G-Force (C.G.F.) complete a criminal background check.
- Recruit, screen, deploy and monitor C.G.F. mentors to mentor students through the partnering agencies via funds from the program.
- Provide assistance to the Receiving Party concerning the respective roles of the appointed Site Supervisor and provide C.G.F. mentors to help facilitate activities via in-person, virtual, or a hybrid model.
- Provide training for Site Supervisor and Collegiate and High School G-Force (C.G.F.) on how to spread the college-going message among students and parents that college is affordable, possible, and desirable.
- Assign C.G.F. mentors for the term of this agreement (**or as funding allows**) to designate

partnering agencies for academic engagement activities to promote college awareness and participation among students and parents.

- Provide services to high school students via in-person, virtual, or hybrid models, a general overview of the college experience, college and course selection, test preparation, financial literacy, completion of financial aid, and admission application submission.
- Work with Receiving Party's designated sponsor to develop a schedule indicating their hours of operation.
- Monitor project activities through annual reports from mentors and Receiving Party to report to THECB.
- Provide a report to the THECB summarizing how and to what extent the Performing Party C.G.F. mentors assisted at their respective partnering agencies.
- Provide a minimum of 1 mentor per designated partnering agency, for a minimum of 8 hours a week, contingent on funding and student availability.

Receiving Party will perform the following services:

- Participate in a mandatory school partner training
- Designate a space to serve as the work site for the mentor at school; a physical location with computer and internet access is required for in-person services. The location must display college readiness materials, including information about Free Application for Federal Student Aid (FAFSA), Apply Texas, and other college-going materials.
- Designate an approved school district room and/or virtual platform to serve as the "site" and provide links for the performing Party to access.
- Designate/appoint a school employee or individual authorized by the school to serve as Counselor or liaison and to provide supervision of the G-Force Mentors. This individual will serve as the main point of communication for the university managing the program (UTRGV P-16 Outreach & Testing Services)
- Encourage the establishment of a peer-led center with partnering agency to maximize a college-going culture. Encourage teachers and high school staff to utilize the center site and reinforce the importance of the location on campus.
- Collaborate with Collegiate G-Force mentor to establish a set schedule and maximize time at the high school campus. Also, scheduling meetings/sessions with students as mentors will be required to conduct presentations and sessions at their assigned campus.
- **Require that all students visiting sign in and check off any activities completed during their visit to the center.**
- **Submit monthly reports by the 5th of each month** (if this falls on a weekend, reports are due the next business day). Forms and training will be provided by the Performing Party.
- **Assigned counselor/personnel shall provide the following aggregate supporting data for the Work Study Mentorship Program: number of students who graduate & applied to a 4-yr institution, number of students who graduate & applied to a 2-yr institution, number of students who graduate & applied to a technical college, 2026-2027 graduation class numbers, scholarship awards, university scholarships, financial aid awards, local scholarship amount award, major scholarships amount award. Collected data is needed by June 10, 2027**
- District counselor/personnel will be responsible to verify hours worked by mentor at the campus.
- Utilize a tracking system provided and maintained by the Institution of Higher Education; encourage teachers and students to use the program facilities and foster an expectation of college attendance (i.e., reinforcing the knowledge that post-secondary education is affordable and possible, and the belief that it is desirable).

Both Parties will:

- Work to meet the goals of Building a Talent Strong Texas plan.
- Inform the partner(s) of any scheduling changes that may impact delivery.
- Develop a method of communicating needs and challenges.
- Remain in compliance with the Family Educational Rights and Privacy Act (FERPA): The Family Educational Right and Privacy Act, FERPA, 20 U.S.C. Section 1232g, and the implementing federal regulations, 34 CFR Part 99, is a federal law regarding the privacy of student records and the obligations of the institution, primarily in the areas of release of the records and the access provided to these records; and
- Collaborate to encourage students to pursue post-secondary education.

WARRANTIES:

Receiving Party warrants that (1) the services are necessary and authorized for activities that are properly within its statutory functions and programs; (2) it has the authority to contract for the services under authority granted in Section 11, *Texas Education Code*, and Chapter 791, *Texas Government Code*; (3) it has all necessary power and has received all necessary approvals to execute and deliver this contract, and (4) the representative signing this contract on its behalf is authorized by its governing body to sign this contract.

Performing Party warrants that (1) it has authority to perform the services under authority granted in Section 79, *Texas Education Code* and Chapter 791, *Texas Government Code*; (2) it has all necessary power and has received all necessary approvals to execute and deliver this contract, and (3) the representative signing this contract on its behalf is authorized by its governing body to sign this contract.

Both parties will remain in compliance with the Family Educational Rights and Privacy Act (FERPA): The Family Educational Rights and Privacy Act, FERPA, 20 U.S.C. Section 1232g, and the implementing federal regulations, 34 CFR Part 99, is a federal law regarding the privacy of student records and the obligations of the institution, primarily in the areas of release of the records and the access provided to these records.

TERM:

The term of this contract begins on the Effective Date and expires on **May 31, 2027.**

NOTICES:

Except as otherwise provided by this Section, all notices, consents, approvals, demands, requests, or other communications provided for or permitted to be given under any of the provisions of this contract will be in writing and will be sent via certified mail, hand delivery, overnight courier, facsimile-transmission (to the extent a facsimile number is set forth below), or e-mail (to the extent an e-mail address is set forth below) as provided below, and notice will be deemed given (i) if delivered by certified mail when deposited, postage prepaid, in the United States mail, or (ii) if delivered by hand, overnight courier, facsimile (to the extent a facsimile number is set forth below) or e-mail (to the extent an e-mail address is set forth below), when received:

If to Receiving Party:

District Name: McAllen Independent School District

Attention: Dr. Rene Gutierrez (District Office Contact)

Title: Superintendent

Secretary: Marta I. Garza

Phone: 956-618-6000

Fax: N/A

Email: rene.gutierrez@mcallenisd.net

with a copy to:

School Name(s): Lamar Academy

Attention: Nora Sanchez (School Principal)

Title: Principal

Secretary: Francelia Martinez

Phone: 956-632-3222

Fax: 956-657-3662

Email: nora.sanchez@mcallenisd.net

and:

School Name(s): Lamar Academy

Attention: Aimee Nunez (Counselor or designee)

Title: College Admission & Scholarship Specialist

Secretary: N/A

Phone: 956-632-3222

Fax: 956-657-3662

Email: aimee.nunez@mcallenisd.net

If to Receiving Party:

District Name: McAllen Independent School District

Attention: Dr. Rene Gutierrez (District Office Contact)

Title: Sueprintendent

Secretary: Marta I. Garza

Phone: 956-618-6000

Fax: N/A

Email: rene.gutierrez@mcallenisdnet

with a copy to:

School Name(s): Achieve Early College High School

Attention: Miguel Carmona (School Principal)

Title: Principal

Secretary: Leticia Castillo

Phone: 956-971-4200

Fax: N/A

Email: miguel.carmona@mcallenisd.net

and:

School Name(s): Achieve Early College High School

Attention: Sonya Carrera (Counselor or designee)

Title: College Admission & Scholarship Specialist

Secretary: N/A

Phone: 956-971-4200

Fax: N/A

Email: sonya.carrera@mcallenisd.net

If to Receiving Party:

District Name: McAllen Independent School District

Attention: Dr. Rene Gutierrez (District Office Contact)

Title: Superintendent

Secretary: Marta I. Garza

Phone: 956-618-6000

Fax: N/A

Email: rene.gutierrez@mcallenisd.net

with a copy to:

School Name(s): McAllen High School

Attention: Stephanie Friedlein (School Principal)

Title: Principal

Secretary: Gabriella Lopez

Phone: 956-632-3100

Fax: N/A

Email: stephanie.friedlein@mcallenisd.net

and:

School Name(s): McAllen High School

Attention: Selena Alvarado (Counselor or designee)

Title: College Admission & Scholarship Specialist

Secretary: N/A

Phone: 956-632-3100

Fax: N/A

Email: selena.chapa@mcallenisd.net

If to Receiving Party:

District Name: McAllen Independent School District

Attention: Dr. Rene Gutierrez (District Office Contact)

Title: Superintendent

Secretary: Marta I. Garza

Phone: 956-618-6000

Fax: N/A

Email: rene.gutierrez@mcallenisd.net

with a copy to:

School Name(s): McAllen Memorial High School

Attention: Ramiro Castillo Jr. (School Principal)

Title: Principal

Secretary: Ana Garcia

Phone: 956-632-5201

Fax: N/A

Email: ramiro.castillo@mcallenisd.net

and:

School Name(s): McAllen Memorial High School

Attention: Maria Carrillo (Counselor or designee)

Title: College Admission & Scholarship Specialist

Secretary: N/A

Phone: 956-632-5201

Fax: N/A

Email: maria.carrillo2@mcallenisd.net

If to Receiving Party:

District Name: McAllen Independent School District

Attention: Dr. Rene Gutierrez (District Office Contact)

Title: Superintendent

Secretary: Marta I. Garza

Phone: 956-618-6000

Fax: N/A

Email: rene.gutierrez@mcallenisd.net

with a copy to:

School Name(s): James Nikki Rowe High School

Attention: Alfredo Gutierrez (School Principal)

Title: Principal

Secretary: Christina Aleman

Phone: 956-632-5100

Fax: N/A

Email: alfreado.gutierrez@mcallenisd.net

and:

School Name(s): James Nikkie Rowe High School

Attention: Maryiel Garcia (Counselor or designee)

Title: College Admission & Scholarship Specialist

Secretary: N/A

Phone: 956-632-5100

Fax: N/A

Email: maryiel.garcia@mcallenisd.net

If to Performing Party:	The University of Texas Rio Grande Valley 1201 W. University Drive Edinburg, TX 78539 E- mail: evpfa@utrgv.edu Fax: (956) 665-2307 Attention: Michael Muller Executive Vice President for Finance and Business Affairs and CFO
with a copy to:	The University of Texas Rio Grande Valley 1201 W. University Drive Edinburg, TX 78539 Email: alex.valdez@utrgv.edu Fax: (956) 665-2164 Attention: Alex Valdez Chief Procurement Officer

or other person or address as may be given in writing by either Party to the other by this Section.

Notwithstanding any other requirements for notices given by a Party under this contract, if Performing Party intends to deliver written notice to Receiving Party pursuant to Section 2251.054, *Texas Government Code*, then Performing Party will send that notice to Receiving Party as indicated in above contact information.

TERMINATION:

In the event of a material failure by a Contracting Party to perform its duties and obligations in accordance with the terms of this contract, the other Party may terminate this contract upon thirty (30) days advance written notice of termination setting forth the nature of the material failure; provided that, the material failure is through no fault of the terminating Party. The termination will not be effective if the material failure is fully cured prior to the end of the thirty-day period.

OTHER PROVISIONS:

Payment of Debt or Delinquency to the State. Pursuant to Sections 2107.008 and 2252.903, *Texas Government Code*, Performing Party agrees that any payments owing to Performing Party under this contract may be applied directly toward any debt or delinquency that Performing Party owes the State of Texas or any agency of the State of Texas regardless of when it arises, until such debt or delinquency is paid in full.

Venue; Governing Law. Hidalgo County, Texas shall be the proper place of venue for suit on or in respect of this contract. This contract and all of the rights and obligations of the parties hereto and all of the terms and conditions hereof shall be construed, interpreted, and applied in accordance with and governed by and enforced under the laws of the State of Texas.

Entire Agreement; Modifications. This contract supersedes all prior agreements, written or oral, between the Performing Party and Receiving Party and shall constitute the entire agreement and understanding between the parties with respect to the subject matter hereof. This contract and each of its provisions shall be binding upon the parties and may not be waived, modified, amended, or altered except by a writing signed by Receiving Party and Performing Party.

Loss of Funding. Performance by a Contracting Party of its duties and obligations under this contract

may be dependent upon the appropriation and allotment of funds by the Texas State Legislature (the "Legislature") and/or allocation of funds by that Contracting Party's governing board. If the Legislature fails to appropriate or allot the necessary funds to a Contracting Party, or a Contracting Party's governing board fails to allocate the necessary funds, then the Contracting Party that loses funding may terminate this contract without further duty or obligation under this contract.

State Auditor's Office. The Contracting Parties understand that acceptance of funds under this contract constitutes acceptance of the authority of the Texas State Auditor's Office, or any successor agency (collectively, "Auditor"), to conduct an audit or investigation in connection with those funds pursuant to Sections 51.9335(c), 73.115(c) and 74.008(c), *Texas Education Code*. The Contracting Parties agree to cooperate with the Auditor in the conduct of the audit or investigation, including, without limitation, providing all records requested. The Contracting Parties will include this provision in all contracts with permitted subcontractors.

Assignment. This contract is not transferable or assignable except upon written approval by Receiving Party and Performing Party.

Severability. If any one or more of the provisions contained in this contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision thereof, and this contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained therein.

Public Records. It shall be the independent responsibility of Receiving Party and Performing Party to comply with the provisions of Chapter 552, *Texas Government Code* (the "*Public Information Act*"), as those provisions apply to the parties' respective information. Receiving Party is not authorized to receive public information requests or take any action under the *Public Information Act* on behalf of the Performing Party. Likewise, Performing Party is not authorized to receive public information requests or take any other action under the *Public Information Act* on behalf of Receiving Party.

The participating parties agree to the terms outlined above for the 2026-2027 academic year, with plans to review these terms at the conclusion of noted academic year.

RECEIVING PARTY:

(District)

By: _____

Name: Lucia Regalado

Title: Board President

Date: _____

The University of Texas Rio Grande Valley

Date: _____

Approved as to form

by: JOHNATHAN BALL (Aug 13, 2026 10:16:56 CDT)

Johnathan Ball, Staff Attorney

PERFORMING PARTY:

The University of Texas Rio Grande Valley

By: _____

Dr. Maggie Hinojosa

Executive VP Strategic Initiatives and Student Affairs and Deputy to the President

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion and Possible Action on Request for Proposal No. 2027-1011 Mariachi Uniforms for Varsity and Junior Varsity Programs.

REFERENCE: Goal 4 - Financial Priorities, Strategy 7 - Financial Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

McAllen Independent School District solicited proposals through a Request for Proposal ("RFP") for Mariachi Uniforms for Varsity and Junior Varsity Programs. The Fine Arts Department utilizes this RFP to purchase mariachi uniforms for McAllen Independent School District students on an as-needed basis.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Two hundred eighteen (218) vendors were invited to submit proposals. Five (5) vendors responded, including one (1) non-responsive. The evaluation committee comprised of Omar Samaniego, Coordinator for Fine Arts; Alex Treviño, Director of Mariachi, Juan Castillo, Director of Mariachi, Esteban Borjas, Director of Mariachi; Jessica Riojas, Bookkeeper of Fine Arts; Laura Williams, Director of Purchasing Services; Elizabeth Cabrera, Coordinator of Purchasing Services; and Mariza Malm, Senior Buyer evaluated the proposals. Administration is recommending that the four (4) companies on the attached list be awarded as qualified vendors, for a total of four (4) vendors.

LEGAL REVIEW:

None required.

BUDGETARY CONSIDERATIONS:

Funds for these purchases are budgeted through local and state funds.

RECOMMENDED BOARD ACTION:

Administration recommends that the Board of Trustees approve Request for Proposal No. 2027-1011 Mariachi Uniforms for Varsity and Junior Varsity Programs, and award the vendors on the attached list, for an initial term of one (1) year with the option to renew for up to one (1) additional year upon mutual agreement of the parties.

SUBMITTED BY: Debra Loya (Aug 13, 2026 17:25:01 CDT)

SUPERVISOR: Alberto Canales (Aug 14, 2026 09:56:55 CDT)

For further information contact:
Name: Ms. Debra Loya, Director for Fine Arts
Office: 956-618-6085
email: Debra.Thomas@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 14, 2026 10:06:36 CDT)

Superintendent of Schools

Request for Proposal No. 2027-1011 Mariachi Uniforms for Vasity and Junior Varsity Programs
Awarded Vendor List
(Qualified)

Term: 8/26/2026 - 8/25/2027
Renewal Option: an additonal one-year term

Participant Name	City	State	Contact	Email
Delgado Guitars, LLC	Nashville	TN	Larissa Moreno	admin@delgadoguitars.com
El Rodeo Country Corp	McAllen	TX	María de la Luz Garza	eluna.elrodeo@gmail.com
The Mariachi Connection Inc	San Antonio	TX	Josie G Benavidez	josie_benavidez@yahoo.com
Alberto Morales DBA The Mariachi Wearhouse	Edinburg	TX	Alberto Morales	mariachiwearhouse@gmail.com

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion and Possible Action on Request for Proposal No. 2024-1020 Professional Development, Site Licenses, Supplemental Materials, & Other Related Products and Services (Round 27)

REFERENCE: Goal 1: Student Achievement/Student Focus; Strategy 3: Engaging Learning Environments

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The McAllen Independent School District solicited proposals for Professional Development, Site Licenses, Supplemental Materials, & Other Related Products and Services. This Request for Proposal ("RFP") is an extended response period, multiple award contract, solicited in accordance with the Financial Accountability System Resource Guide ("FASRG"), section 5.16, titled "Multiple/Catalog/Discount-from-List Contract Awards." This allows vendors to submit responses throughout the year through the contract term. Vendors are awarded on an incremental basis upon the Board of Trustees' approval. Two hundred ninety-six (296) vendors were previously awarded through this RFP.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

One thousand one hundred eighty-two (1,182) vendors were invited to submit proposals, and forty-four (44) vendors responded, including fifteen (15) no-bid responses, three (3) non-responsive, and two (2) previously awarded (with no changes). The evaluation committee, comprised of Laura Williams, Director of Purchasing Services; Elizabeth Cabrera, Coordinator for Purchasing Services; and Sandra Pulido, Buyer, evaluated the proposals. Administration is recommending that the twenty-four (24) companies on the attached list be awarded as qualified vendors, for a total of three hundred twenty (320) vendors.

LEGAL REVIEW:

None required.

BUDGETARY CONSIDERATIONS:

Funds for these services have been budgeted through local, state, federal, and grant funds.

RECOMMENDED BOARD:

Administration recommends that the Board of Trustees approve Request for Proposal No. 2024-1020 Professional Development, Site Licenses, Supplemental Materials, & Other Related Products and Services (Round 27), and approve the companies on the attached list as qualified vendors, for a coterminous term through June 30, 2027.

Attachment: ☑

SUBMITTED BY: Laura Williams

SUPERVISOR: Lorena Garcia
Lorena Garcia (Aug 13, 2026 15:36:11 CDT)

For further information contact:
Name: Ms. Laura Williams,
Director of Purchasing Services
Office: (956) 657-4480
eMail: laura.williams@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 17:16:40 CDT)

Superintendent of Schools

RECOMMENDED VENDORS

Request for Proposal No. 2024-1020 Professional Development, Site Licenses, Supplemental Materials, & Other Related Products and Services (Round 27)

No.	Vendor Name	City	State	Recommendation
1	Abstinence & Marriage Education Resources, Inc	Mount Prospect	IL	Qualified
2	American Ceramic Supply Company	Carrollton	TX	Qualified
3	Candor Consulting and Diagnostics, LLC	Belton	TX	Qualified
4	Douglass Learning and Technology Solutions	Farmington Hills	MI	Qualified
5	eReflect Inc	Las Vegas	NV	Qualified
6	Imagine Learning LLC	Tempe	AZ	Qualified
7	JETLLC (Julia Torres)	Brighton	CO	Qualified
8	Ladon Technologies PBC	San Jose	CA	Qualified
9	Leading Educators Inc	Chicago	IL	Qualified
10	Leading with LaKesha LLC (LaKesha Raynor)	Lancaster	TX	Qualified
11	Lift Every Voice LLC (Julia Torres)	Brighton	CO	Qualified
12	McGraw Hill LLC	Columbus	OH	Qualified
13	Minty Educational Services	Houston	TX	Qualified
14	National Inventors Hall of Fame, Inc.	North Canton	OH	Qualified
15	PIVOT: School Improvement Leaders	Nashville	TN	Qualified
16	ReadWorks, Inc	New York	NY	Qualified
17	RGV LEAD (RGV Linking Economic and Academic Development)	McAllen	TX	Qualified
18	Sandra C. Garza Consulting, LLC (Sandra C. Garza)	McAllen	TX	Qualified
19	School Rewards Me LLC	St. George	UT	Qualified
20	Sphero, Inc.	Boulder	CO	Qualified
21	Summit Professional Education, LLC	Nashville	TN	Qualified
22	Taylor & Francis Group, LLC	Boca Raton	FL	Qualified
23	Teachsmart LLC (Beatrice Gonzalez)	Palmview	TX	Qualified
24	The Perfect Performance LLC	Harlingen	TX	Qualified

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion and Possible Action of the 2026-2027 List of Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers

REFERENCE: Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Board Policy DNA(LOCAL) and (LEGAL) -Performance Appraisal: Evaluation of Teachers Chapter 150. Commissioner's Rules Concerning Educator Appraisal Sub-chapter AA. Teacher Appraisal Texas Education Code, 21.351.356. Under the existing T-TESS guidelines, the District Board of Trustees is required to approve annually the list of certified teacher appraisers.

Please note that the names of additional T-TESS appraisers will be forwarded to the Board of Trustees for approval as they become certified during the 2026-2027 school year.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The T-TESS support system currently in place includes, but is not limited to TEA, SBEC, TASB, Region I and Region XIII. Required materials and training have been budgeted within the Division of Curriculum and Instruction. The teacher appraisers have been verified by Human Resources and identified under separate cover.

LEGAL REVIEW:

Not Applicable

BUDGETARY CONSIDERATIONS:

Budgeted

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve the 2026-2027 list of Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers.

Attachment: ☑

SUBMITTED BY: Alberto Canales (Aug 12, 2026 14:58:27 CDT)

SUPERVISOR: Lorena Garcia (Aug 13, 2026 09:21:48 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: alberto.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 10:50:58 CDT)

Superintendent of Schools

First Name	Last Name	Campus	Role	T1 Cert Status	Cert Year
Miguel	Carmona	Achieve	School Administrator	Certified	2026 - 2027
Karime	Flores	Alvarez	Assistant School Administrator	Certified	2026 - 2027
Manuel	Garcia	Brown	School Administrator	Certified	2026 - 2027
Cristina	Alvarado	Brown	Assistant School Administrator	Certified	2026 - 2027
Jessica	Rodriguez	Castaneda	School Administrator	Certified	2026 - 2027
Miguel	Herrera	Cathey	School Administrator	Certified	2026 - 2027
Kimberly	Alaniz	De Leon	Assistant School Administrator	Certified	2026 - 2027
Ignacio	Alaniz Jr.	De Leon	School Administrator	Certified	2026 - 2027
Marla	Skretta	De Leon	Assistant School Administrator	Certified	2026 - 2027
Karla	Celene Rodriguez	Escandon	School Administrator	Certified	2026 - 2027
Teresa	Trdla	Fields	School Administrator	Certified	2026 - 2027
Marisa	Ramirez	Fields	Assistant School Administrator	Certified	2026 - 2027
Nora	Sanchez	Fossum	School Administrator	Certified	2026 - 2027
Nora	Trevino	Fossum	School Administrator	Certified	2026 - 2027
Monica	Garza	Fosum	School Administrator	Certified	2026 - 2027
Christina	Hernandez	Gonzalez	School Administrator	Certified	2026 - 2027
Cynthia	Cummings	Gonzalez	Assistant School Administrator	Certified	2026 - 2027
Fernando	Gutierrez	I & G	School Administrator	Certified	2026 - 2027
Claudia	Hernandez-Rivera	I & G	Assistant School Administrator	Certified	2026 - 2027
Erika	Salinas	Jackson	School Administrator	Certified	2026 - 2027
Yvonne	Caldwell	McAullife	School Administrator	Certified	2026 - 2027
herman	perez	McHi	Assistant School Administrator	Certified	2026 - 2027
Stephanie	Friedlein	McHi	School Administrator	Certified	2026 - 2027
Jessica	Gonzalez	McHi	Assistant School Administrator	Certified	2026 - 2027
justin	zavala	McHi	Assistant School Administrator	Certified	2026 - 2027
Ramiro	Castillo	Memorial	Assistant School Administrator	Certified	2026 - 2027
Joanna	Gonzalez	Memorial	Assistant School Administrator	Certified	2026 - 2027
Edna	Hernandez	Milam	School Administrator	Certified	2026 - 2027
Yvonne	Saenz	Milam	Assistant School Administrator	Certified	2026 - 2027
Rossi	Palacios	Milam	Assistant School Administrator	Certified	2026 - 2027
james	maupin	Morris	Assistant School Administrator	Certified	2026 - 2027
FRANCISCO	GARCIA	Morris	Assistant School Administrator	Certified	2026 - 2027
Veronica	Delgado	Perez	School Administrator	Certified	2026 - 2027
Erika	Garcia	Perez	School Administrator	Certified	2026 - 2027
Jennifer	Alaniz Lopez	Perez	School Administrator	Certified	2026 - 2027
Laura	Garcia	Perez	Assistant School Administrator	Certified	2026 - 2027
Clarissa	Delgado Partida	Rayburn	School Administrator	Certified	2026 - 2027
Yesenia	Montes	Rayburn	Assistant School Administrator	Certified	2026 - 2027
Norma	Martinez	Roosevelt	Assistant School Administrator	Certified	2026 - 2027
amanda	sanchez	Rowe	Assistant School Administrator	Certified	2026 - 2027
Aissa	de la Garza	Rowe	Assistant School Administrator	Certified	2026 - 2027
Alfredo	Gutierrez	Rowe	School Administrator	Certified	2026 - 2027
Leslee	Ramirez	Rowe	Assistant School Administrator	Certified	2026 - 2027
Ruben	Macias	Rowe	Assistant School Administrator	Certified	2026 - 2027
Jessica	Lowe	Sam Houston	School Administrator	Certified	2026 - 2027
Veronica	Rodriguez	Sanchez	School Administrator	Certified	2026 - 2027
Juan	Nevarez	Seguin	School Administrator	Certified	2026 - 2027
Donna	Bzibziak	Seguin	Assistant School Administrator	Certified	2026 - 2027
Yesenia	Lugo	Thigpen	Assistant School Administrator	Certified	2026 - 2027
Marisela	Chapa	Thigpen-Zavala	School Administrator	Certified	2026 - 2027
Luis	Mendez	Travis	Assistant School Administrator	Certified	2026 - 2027

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion and Possible Action on Affiliation Agreement No. 2027-114 Clinical Teaching/Practicum Experience between McAllen Independent School District and Angelo State University.

REFERENCE: Goal 2 People Development, Strategy 5 Partnership with Business/Civic/Educational Organization

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Angelo State University enrolls students in an accredited College of Education which requires practical educators experience under the mentorship of experienced educators as part of the educational process.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

This agreement is to partner and provide accredited teacher preparation programs that integrate required practical fieldwork mentored by experienced educators.

LEGAL REVIEW:

Agreement has been approved by legal.

BUDGETARY CONSIDERATIONS:

None

RECOMMENDED BOARD ACTION:

Administration recommends that the Board of Trustees approve Affiliation Agreement No. 2027-114 Clinical Teaching/ Practicum Experience between McAllen Independent School District and Angelo State University through August 24, 2030.

Attachment: ☑

SUBMITTED BY: Alberto Canales
Alberto Canales (Aug 13, 2026 14:12:43 CDT)

SUPERVISOR: Lorena Garcia
Lorena Garcia (Aug 13, 2026 14:21:47 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resource Officer
Office: 956-618-6000
eMail: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 15:02:54 CDT)

Superintendent of Schools

CLINICAL AND AFFILIATION CONTRACT E-ROUTING SHEET

New Contract ◉ **Renewal Contract** ○

Date Routed: 08/07/2026

Departments shall complete this form in its entirety. Indicate non-applicable items by N/A.
Double click on "yes" or "no" square to answer question.

Contract (brief description): Affiliation agreement for practicum

ASU Office of Origin: College of Education | Individual Responsible: Klarissa Morales | Phone No: 3259422209

Contract Period: 8/24/2026-8/24/2030 | Does Contract Renew? Yes ○ No ◉ | If so, When: N/A

Contractor: McAllen ISD

Contractor Representative: René Gutiérrez | Phone: (956) 657-6027 | Fax: N/A

Contractor's Address: 2000 N 23rd St, McAllen, TX 78501

County: Hidalgo County | Contractor's email address: rene.gutierrez@mcallenisd.net

NOTE: By submitting this completed form you are authorizing the Contract Administration Office to move forward with reviewing the contract attached hereto. Further, if necessary, you are authorizing the Contract Administration office to engage in contractual negotiations with the vendor referenced above.

See Operating Policy 30.02 for Approval and Signature Authorities

Any other items you would like to include (insurance, etc)

Comments

AFFILIATION AGREEMENT FOR CLINICAL TEACHING/PRACTICUM EXPERIENCE

This Affiliation Agreement ("Agreement") is executed by and between Angelo State University, a public institution of higher education located in San Angelo, Texas, on behalf of its College of Education, ("University") and McAllen ISD ("Facility"). University and Facility may be referred to herein individually each as a "Party" or collectively as the "Parties."

Background

- Facility operates an Independent School District organized and existing under the laws of the State of Texas, with its principal address at 2000 N 23rd St, McAllen, TX 78501;
- University enrolls students in an accredited College of Education which requires practical educators experience under the mentorship of experienced educators as part of the educational process (referred to herein as " Educator Candidates");
- The Parties desire to advance the field of education and aid in meeting the increasing demand for trained educational professionals;
- The Parties agree it is of mutual interest and advantage that the Educator Candidates of the University be given an opportunity at the Facility to participate in educational experiences under this Agreement; and
- It is deemed advisable and in the best interest of the Parties to establish an affiliation for the purpose of carrying out these objectives.

Agreement

Now therefore, in consideration of the foregoing and in further consideration of the mutual benefits, the Parties agree as follows:

Article I
Term and Termination

1.1 **Initial Term.** The original term of this Agreement begins 08/24/2026 and ending on 08/24/2030.

1.2 **Renewal.** Upon expiration of the original term of this Agreement, this Agreement shall be renewed or unless terminated by either Party.

1.3 **Termination.** Either Party may terminate this Agreement at any time with or without cause by providing thirty (30) days written notice to the other Party. Teacher Candidates assigned at Facility when termination notice is given shall be permitted to complete their current teaching rotation at University's option.

1.4 **Annual Review.** This Agreement must be reviewed and evaluated annually by University and Facility at least two months prior to expiration of the current term of this Agreement for the purpose of mutually

agreed upon revisions which may be deemed advisable or necessary and which will be set forth in a written amendment to this Agreement executed by both Parties.

Article 2
Facility Responsibilities

Facility shall:

2.1 **Facility Use.** Allow the use of its facilities for the University's Candidates clinical experience.

2.2 **Supervision.** Provide experienced educators to serve as mentors to educator Candidates participating in the program ("Mentor") and provide them with the support and guidance necessary to develop their professional skills in an appropriate setting for the Candidate to be certified.

2.3 **Opportunities.** Provide Teacher Candidates with opportunities to observe and assist in professional experience under the supervision of their Mentor.

2.4 **Evaluation.** Evaluate the performance of Candidates participating in the program and provide feedback to University regarding their progress.

2.5 **Confidentiality.** Make available access to Facility's students and their educational records as appropriate for University faculty and Candidates to participate in the educational experience.

2.6 **Review.** Periodically review the educational experience efforts and number of Candidates to participate as mutually agreed by the Parties prior to the beginning of the clinical experience, and participate, if requested by University, in program review and activities directed toward continuing program improvement or improving individual Candidate's performance.

2.7 **Administration.** Maintain authority and responsibility for policies, procedures, and administrative guidelines in the operation of the Facility. The Facility will provide for the orientation of University's participating Candidates as to such policies, procedures and administrative guidelines. The Facility agrees to promptly inform the University of any changes in the Facility's policies, procedures, and/or staff that might adversely affect the clinical experiences of the Candidates placed under this Agreement.

2.8 **Removal Notice.** Facility agrees that it will give at least five (5) business days prior written notice to University if it desires to remove a Candidate from the clinical assignment, except in an emergency or when immediate removal is necessary for the safety of Facility's students, employees or others. Removal shall not be based on constitutionally impermissible reasons.

2.9 **Emergency Care.** Call appropriate medical authorities for emergency medical care for Candidates if needed, at Candidate's expense.

2.10 **FERPA Requirements.** To the extent Facility generates or maintains educational records related to the participating Candidates, the Facility agrees to comply with the Family Educational Rights and Privacy Act ("FERPA"), to the same extent as such laws and regulations apply to University and shall limit access to only those employees or agents with a need to know. For the purposes of this Agreement, pursuant to FERPA, University hereby designates Facility as a school official with a

legitimate educational interest in the educational records of the participating Candidates to the extent that access to University's records is required by Facility to carry out the clinical experience. Facility agrees that it will not further disclose personally identifiable information about any Candidate that it receives from University pursuant to this Agreement, unless the Candidate consents in writing to such disclosure or unless Facility can otherwise legally disclose the information under FERPA. In consideration for the personally identifiable information, Facility expressly warrants and represents that it will not use the Candidate information provided by University for any purpose other than to comply with the terms of its Agreement with University unless otherwise required by law.

2.11 **Insurance Requirements.** Provide proof that it maintains general liability insurance or is self-insured in an amount that is commercially reasonable for the Facility and activities.

Article 3
University Responsibilities

University Shall:

3.1 **Program Responsibility.** Maintain the authority and responsibility for education programs for its Candidates which may be conducted at Facility, including selecting Candidates who meet the criteria for participation in the program and have completed the necessary coursework and training to be eligible for placement in the Facility.

3.2 **Faculty Liaison.** Provide a qualified faculty member to serve as a liaison for the Candidate's teaching experience at the Facility.

3.3 **Insurance** The school represents and warrants to facility that before participation in any clinical each Candidate has obtained occurrence-based Professional Liability Insurance covering the Candidates participation in the clinical for the entire period.

3.4 **Confidentiality.** Inform Candidates of the requirement to comply with applicable Facility policies and procedures, including confidentiality, and that publication or other disclosure by either University Candidates or faculty of any information or material obtained as a result of this clinical experience is prohibited, unless prior written approval is obtained from University and Facility.

3.5 **Security.** Prior to working with Facility's students in classrooms, University will inform its Candidates of any requirements to submit to any security screens imposed by Facility, including a fingerprint background check.

3.6 **Reporting.** Provide the Facility with the names of Candidates selected for the program and any information requested by Facility related to Candidates participating in the clinical program unless prohibited by federal or state law.

3.7 **Removal.** Remove a Candidate from the clinical program, when the Facility determines that the Candidate has violated the rules and regulations of the Facility; has disclosed information that is confidential by law; or has engaged in conduct that disrupts the activities carried on by the Facility or threatens the safety of Facility personnel or students.

Article 4
General Provisions

4.1 **Use of Video.** The parties intend to use Candidate clinical competency data (i.e., information about subject-area, pedagogy, impact on formative and summative student achievement) to modify and adjust education programs to better foster graduates' mastery of competencies. Clinical competency data might include the regular and frequent use of video-capture as one mechanism by which improvement of Candidates' instructional practices is achieved. Video-capture of Candidates will not be published without valid consents as required by FERPA or any other applicable privacy law, regulation, or policy. In recognition of the sensitivity of this practice, video of Candidates' instruction will be captured under the Facility's media permission in the following manner:

A. Capture of video. University will:

1. Take precautions and educate Candidates that they should be the focal point of the video; Unless otherwise required, the camera will be positioned in the classroom in such a manner so as to minimize capture of Facility's students' faces, though some incidental exposure is likely; and

2. Direct its Candidates to determine with Mentor the identity of any students that have circumstances forbidding recording – and in such cases every effort will be made where the student or the camera will be positioned in such a way so as to not capture these student(s) in the recording. The Mentor will be responsible for ensuring such students are not included in the video capture, with the understanding that the Mentor has responsibility for ensuring privacy of students.

B. Handling and storage of video capture:

1. University and Facility will only allow authorized individuals to access videos; Access authorization will be established by the University program director with concurrence from the dean. Except for the Mentor, Facility will not be allowed access to video without express permission from University;

C. Use of video for instructional purposes. The video University records is uploaded immediately to a secure site:

1. For purposes of self-observation and self-evaluation of instructional practices;

2. To be used by University faculty members for purposes of observation and evaluation of the Candidates' instructional skill;

3. To be used for purposes of program evaluation;

4. To be used by University researchers to extract data relevant to instructional competencies of Candidates, for the purposes of studying professional skill development and to share findings with the scientific community, contingent on

University Institutional Research Board Human Subjects Committee review and approval; and

D. University, and Facility agree that in no case will images of either Parties' students appear in a public forum for purposes of self, Candidate, or program evaluation, or for research presentation unless the identity of students is completely masked (e.g., blurring of facial or other identifying features).

4.2 **Amendment.** This Agreement may be amended in writing to include any provisions that are agreed to by the Parties.

4.3 **Governing Law; Venue.** This Agreement and all of the rights and obligations of the Parties and any claims arising from this Agreement will be construed, interpreted, and governed by the laws of the State of Texas. Venue shall be in accordance with the Texas Civil Practice & Remedies Code and any amendments thereto as both Parties may have statutory venue requirements.

4.4 **Assignment.** Neither this Agreement, nor any rights or obligations of monies due hereunder are assignable or transferable without University's prior written agreement. Facility will not assign or sub-award any portion of the Agreement without University's prior written approval, which will not be unreasonably withheld.

4.5 **Severability.** If one or more provisions of this Agreement, or the application of any provision to any party or circumstance, is held invalid, unenforceable, or illegal in any respect, the remainder of this Agreement and the application to other parties or circumstances will remain valid and in full force and effect.

4.6 **Independent Contractor.** Nothing in this Agreement is intended nor shall it be construed to create an employer/employee relationship between contracting Parties or the Candidates engaged in the program. The sole interest and responsibility of the Parties is that the services covered by this Agreement shall be performed and rendered in a competent, efficient, and satisfactory manner. This Agreement does not form a joint venture or partnership, University will not be responsible for the Federal Insurance Contribution Act payments, federal or state unemployment taxes, income tax withholding, Workers Compensation Insurance payments, or any other insurance payments, nor will University furnish any medical or retirement benefits or any paid vacation or sick leave. Facility is responsible for conduct of its business operation. Nothing in this agreement shall waive any party's immunity.

4.7 **Notices.** Any and all notices or other communications required or permitted by this Agreement or by law to be served on or given to either Party to this Agreement shall be in writing and will be deemed served when personally delivered to the Party to whom these are directed, or in lieu of personal service, when deposited in the United States mail, first-class postage prepaid, addressed as follows:

If to University:
Angelo State University
College of Education
ASU Station #10914
San Angelo, TX 79409 76909
coefieldexperience@angelo.edu

If to Facility:
McAllen ISD
Attn.: René Gutiérrez
Address: 2000 N 23rd St, McAllen, TX 78501
City, State, Zip:
Email: rene.gutierrez@mcallenisd.net

4.8 **Entire Agreement; Modifications.** The Agreement supersedes all prior agreements, written or oral, between Facility and University and will constitute the entire Agreement and understanding between the Parties with respect to the subject matter hereof. The Agreement and each of its provisions will be binding upon the Parties and may not be waived, modified, amended, or altered except in writing signed by representatives of University and Facility with valid signature authority.

4.9 **E-Signatures.** This Agreement may be executed in two or more counterparts, each of which are deemed to be an original as against any Party whose signature appears thereon, but all of which together shall constitute but one and the same instrument. Signatures to this Agreement transmitted by facsimile, by electronic mail in "portable document format" or by any other electronic means which preserves the original graphic and pictorial appearance of the Agreement, have the same effect as physical delivery of the paper document bearing the original signature.

4.10 **Costs.** This Agreement is not a commitment of funds and does not create any fiscal obligation on the part of either party. Each party will bear its own costs, risks, and liabilities arising out of its obligations and efforts under this Agreement during the period it is in effect. No party shall have any right for reimbursement, payment, or compensation of any kind for work performed under this Agreement.

4.11 **Limitation on Liability.** It is understood and agreed that University will not be liable for any negligent or wrongful acts, either of commission or omission, chargeable to it unless such liability is imposed by Texas law and that this Agreement shall not be construed as seeking to either enlarge or diminish any obligation or duty owed by University to Facility or to any third party.

4.12 **Not Exclusive.** Facility acknowledges and agrees that the Agreement with University is non-exclusive, and University has the right to engage with other facilities for similar or identical scopes of work.

4.13 **Force Majeure.** "Event of Force Majeure" means an event beyond the control of Facility or University which prevents or makes a party's compliance with any of its obligations under the Agreement illegal or impracticable, including but not limited to: act of God (including, without limitation, fire, explosion, earthquake, tornado, drought, and flood); war, act or threats of terrorism, hostilities (whether or not war be declared), invasion, act of enemies, mobilization, requisition, or embargo; rebellion, insurrection, military or usurped power, or civil war; contamination or destruction from any nuclear, chemical, or biological event; riot, commotion, strikes, go slows, lock outs, or disorder; epidemic, pandemic, viral outbreak, or health crisis; or directive of governmental authority. No party will be considered in breach of the Agreement to the extent that performance of their respective obligations is prevented or made illegal or impracticable by an Event of Force Majeure that arises during the term (or after execution of the Agreement but prior to the beginning of the term). A party asserting an Event of Force Majeure hereunder ("Affected Party") will give reasonable notice to the other party of an Event of Force Majeure upon it being foreseen by, or becoming known to, Affected Party. In the event of an Event of Force Majeure, Affected Party will endeavor to continue to perform its obligations under the Agreement only so far as reasonably practicable.

4.14 **Execution of Understanding:** The undersigned is authorized to execute this agreement under the aforementioned terms.

ANGELO STATE UNIVERSITY
COLLEGE OF EDUCATION

Dr. Scarlet Clouse
Dean, College of Education

Date: _____

Affiliate Facility Name:
McAllen ISD

Printed Name: Lucia Regalado
Title: Board President

Date: _____

Approved as to form

by: JOHNATHAN BALL (Aug 13, 2026 13:20:59 CDT)
Johnathan Ball, Staff Attorney

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion and Possible Action of MISD Policy DGBA (LOCAL) – Personnel Management Relations: Employee Complaints/Grievances (Second Reading)

REFERENCE:

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Administration is presenting MISD Policy DGBA (LOCAL) – Personnel Management Relations: Employee Complaints/ Grievances for second reading and possible action. The revisions are intended to ensure alignment with current legal requirements, district practices, and procedural clarity regarding the handling of employee complaints and grievances.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Administration is requesting proposed policy updates to provide clarification regarding grievance procedures, timelines, levels of review, and employee rights throughout the complaint resolution process. The revisions once submitted to TASB Policy Services will support consistency, transparency, and compliance in addressing employee concerns. The first reading allows the Board of Trustees the opportunity to review and discuss the proposed changes prior to consideration for adoption at a future meeting.

LEGAL REVIEW:

Recommendations will be reviewed by TASB Policy Services.

BUDGETARY CONSIDERATIONS:

None

RECOMMENDED BOARD ACTION:

The MISD Policy DGBA (LOCAL) – Personnel Management Relations: Employee Complaints/Grievances (Second Reading), Administration is recommending action on this item.

Attachment: ☑

SUBMITTED BY: Alberto Canales
Alberto Canales (Aug 13, 2026 15:20:37 CDT)

SUPERVISOR: Lorena Garcia
Lorena Garcia (Aug 13, 2026 15:37:32 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: alberto.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 17:19:23 CDT)

Superintendent of Schools

Complaints

In this policy, the terms "complaint" and "grievance" shall have the same meaning.

Other Complaint Processes

Employee complaints shall be filed in accordance with this policy, except as required by the policies listed below. Some of these policies require appeals to be submitted in accordance with DGBA after the relevant complaint process has been followed:

1. Complaints alleging discrimination, including violations of Title IX (gender), Title VII (sex, race, color, religion, national origin), ADEA (age), or Section 504 (disability), shall be submitted in accordance with DIA.
2. Complaints alleging certain forms of harassment, including harassment by a supervisor and violation of Title VII, shall be submitted in accordance with DIA.
3. Complaints concerning retaliation related to discrimination and harassment shall be submitted in accordance with DIA.
4. Complaints concerning instructional resources shall be submitted in accordance with the EF series.
5. Complaints concerning a commissioned peace officer who is an employee of the District shall be submitted in accordance with the CKE series.
6. Complaints concerning the proposed nonrenewal of a term contract issued under Chapter 21 of the Education Code shall be submitted in accordance with DFBB.
7. Complaints concerning the proposed termination or suspension without pay of an employee on a probationary, term, or continuing contract issued under Chapter 21 of the Education Code during the contract term shall be submitted in accordance with DFAA, DFBA, or DFCA.

Notice to Employees

The District shall inform employees of this policy through appropriate District publications and on the District's website.

Informal Process

The Board encourages employees to discuss their concerns with their supervisor, principal, or other appropriate campus or District administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible to allow early resolution at the lowest possible administrative level.

Informal resolution shall be encouraged but shall not extend any deadlines in this policy, except by mutual written consent.

Filing Deadlines

If an employee has engaged in the informal process in an attempt to resolve the complaint with the District and has not reached a

resolution during the process, the employee must file a complaint within 15 business days of the date the employee first knew, or with reasonable diligence should have known, of the decision or action giving rise to the complaint or grievance.

Deadline Extensions

All deadlines shall be strictly followed unless otherwise required by law or modified by mutual written consent.

If the superintendent or administration provides documents to the grievant that the superintendent or administration intends to rely on at the level three hearing less than five calendar days before the level three hearing , grievant shall be entitled to a reset of the level three hearing upon request to a date and time mutually agreeable.

Formal Process

An employee may initiate the formal process described below by timely filing a written complaint form.

The process described in this policy shall not be construed to create new or additional rights beyond those granted by law or Board policy, nor to require a full evidentiary hearing or “mini-trial” at any level.

The complaint form shall be filed with the lowest level administrator who has the authority to remedy the alleged problem. In most circumstances, the employee shall file Level One complaints with the campus principal for any complaint on a matter related to a campus. For a complaint that arises on a matter that is unrelated to a campus, the complaint shall be filed with the appropriate District-level administrator.

If the subject matter of the complaint requires a Board decision, is a complaint about a Board member, or is a complaint about the Superintendent, the complaint shall be initiated at the Board level. A preliminary hearing to develop a record or recommendation for the Board may be conducted by an appropriate administrator.

If the complaint is not filed with the appropriate administrator, the receiving administrator must note the date and time the complaint form was received and immediately forward the complaint form to the appropriate administrator.

Option to Continue Informal Process

Even after initiating the formal complaint process, the employee is encouraged to seek informal resolution of their concerns. An employee whose concerns are resolved may withdraw a formal complaint at any time.

Notice of Complaint

A District employee against whom a complaint has been filed shall be provided notice of the complaint in accordance with administrative regulations. The employee shall have sufficient opportunity to submit a written response to the complaint that shall be included in the record of the complaint.

Freedom from Retaliation

Neither the Board nor any District employee shall unlawfully retaliate against an employee for bringing a concern or complaint.

Whistleblower Complaints

Whistleblower complaints shall be filed within the time specified by law and may be made beginning at Level Two. Timelines for the employee and the District set out in this policy may be shortened to allow the Board to make a final decision within 60 calendar days of the initiation of the complaint. [See DG]

Complaints Against Supervisors

Complaints alleging a violation of law by a supervisor may be made to the Superintendent. Complaints alleging a violation of law by the Superintendent may be submitted directly to the Board or Board's designee.

Direct Communication with Board Members

Employees shall not be prohibited from communicating with a member of the Board regarding District operations except when communication between an employee and a Board member would be inappropriate because of a pending hearing or appeal related to the employee.

General Provisions

Filing

Complaint forms and appeal notices may be filed by hand-delivery, by electronic communication, or by U.S. Mail. Hand-delivered filings shall be timely filed if received by the appropriate administrator or designee by the close of business on the deadline. Filings submitted by electronic communication shall be timely filed if they are received by the close of business on the deadline, as indicated by the date/time shown on the electronic communication. Mail filings shall be timely filed if they are postmarked by U.S. Mail on or before the deadline and received by the appropriate administrator or designated representative no more than three business days after the deadline.

Scheduling Hearings

The District shall make reasonable attempts to schedule hearings at a mutually agreeable time. If the employee fails to appear at a scheduled hearing, the District may hold the hearing and issue a decision in the employee's absence.

Decision

A "decision" shall mean a written communication to the employee from the appropriate administrator that provides an explanation of the basis of the decision, an indication of each document that supports the decision, and any relief or redress to be provided. A decision shall be issued on the merits of the concern raised in the complaint notwithstanding any procedural errors or the type of relief or redress requested.

The decision shall also include information regarding the filing of an appeal in accordance with this policy. After a hearing at Level Three, the decision shall include information on submitting an appeal to the commissioner.

A decision may be hand-delivered, sent by electronic communication to the employee's email address of record, or sent by U.S. Mail

to the employee's mailing address of record. Mailed decisions shall be timely if they are postmarked by U.S. Mail on or before the deadline.

Representative

"Representative" shall mean any person who or an organization that does not claim the right to strike and is designated by the employee to represent the employee in the complaint process.

The employee may designate a representative through written notice to the District at any level of this process. The representative may participate in person or by telephone conference call. If the employee designates a representative with fewer than three business days' notice to the District before a scheduled hearing, the District may reschedule the hearing to a later date, if desired, in order to include the District's counsel. The District may be represented by counsel at any level of the process.

Consolidating Complaints

To promote efficiency in addressing complaints, the appropriate administrator shall determine if separate or serial complaints arising from an event or series of related events shall be consolidated.

Costs Incurred

Each party shall pay its own costs incurred in the course of the complaint.

Complaint and Appeal Forms

Complaints and appeals under this policy shall be submitted on a form provided by the District.

Copies of any documents that support the complaint should be included with the complaint form. If the employee does not have copies of these documents, copies may be presented at the Level One hearing. After the Level One hearing, the employee may supplement the record with additional documents or include additional claims.

Record

A record of each complaint hearing shall be created and retained in accordance with this policy. The record shall include documents submitted by the employee who filed the complaint, documents determined relevant by District personnel, and the decision.

Remand

A complaint or appeal form that is incomplete in any material aspect shall be refiled, if at Level One, and remanded at all other levels in order to develop an adequate record of the complaint.

If an adequate record has not been developed, the appropriate administrator may remand the complaint to a lower level. The Board or Board committee may remand a complaint to a lower level if at the Board level of review an adequate record has not been developed.

Assignment of Hearing Officer

When a District employee is the subject of a complaint, the hearing shall be conducted by an administrator who is in a supervisory or higher organizational role. The District employee who is the subject of the complaint shall recuse themselves from reviewing the complaint at any level in the process.

At the level three hearing, the hearing officer shall be responsible for ensuring a recording of the hearing is made. Thereafter, Human Resources shall be responsible for maintaining the level three recording.

Investigation

The District may conduct an investigation at any level in the complaint process. If the District and the employee mutually agree, all deadlines shall be suspended during an investigation.

Audio Recording

As provided by law, an employee shall be permitted to make an audio recording of a hearing under this policy at which the substance of the employee's complaint is discussed. The employee shall notify all attendees present that an audio recording is taking place.

Complaint Levels

Level One

At Level One, the appropriate hearing officer shall hold a hearing with the employee within 10 calendar days after receipt of the written complaint. The hearing officer may set reasonable time limits for the hearing.

The hearing officer shall provide the employee a decision within 20 calendar days following the hearing. In reaching a decision, the hearing officer may consider information provided with the complaint form and any other relevant documents or information the hearing officer believes will help resolve the complaint.

Level Two

If the employee did not receive the relief requested at Level One or if the time for a decision has expired, the employee may request a hearing at Level Two to appeal the Level One decision.

The appeal notice must be filed in writing, on a form provided by the District, within 20 calendar days of the date of the Level One decision or, if no decision has been communicated to the employee, within 20 calendar days of the Level One decision deadline.

After receiving notice of the appeal, the Level One hearing officer shall prepare and forward a record of the Level One complaint to the Level Two hearing officer and provide a copy of the Level One record to the employee.

The Level One record shall include:

1. The original complaint form and any attachments.
2. Any other documents submitted by the employee at Level One.
3. If the complaint is against a District employee, the written response of the District employee, if any.

4. The decision issued at Level One and any attachments.

5. All other documents relied upon by the Level One hearing officer in reaching the Level One decision.

The hearing officer shall hold a hearing within 10 calendar days after the appeal notice is filed. The hearing officer may set reasonable time limits for the hearing.

The hearing officer shall provide the employee a decision within 20 calendar days following the hearing. In reaching a decision, the hearing officer may consider the Level One record, any additional information provided prior to the Level Two hearing, and any other relevant documents or information the hearing officer believes will help resolve the complaint.

Recordings of the Level One and Level Two hearings, if any, shall be maintained with the Level One and Level Two records.

Level Three

If the employee did not receive the relief requested at Level Two or if the time for a decision has expired, the employee may appeal the decision to the Board.

The appeal notice must be filed in writing, on a form provided by the District, within 20 calendar days of the date of the Level Two decision or, if no decision has been communicated to the employee, within 20 calendar days of the Level Two decision deadline.

Unless the Board delegates a committee in accordance with law, the Board shall hear the appeal of the Level Two decision.

After receiving notice of the appeal, the Board or Board committee shall hold a meeting to discuss the complaint no later than 60 calendar days after the date on which the Level Two decision was made.

The Superintendent shall inform the employee whether the Board or a Board committee will hear the appeal and of the date, time, and place of the meeting at which the complaint will be on the agenda for presentation to the Board or Board committee.

At least five business days before the Board or Board committee meeting, the Superintendent shall provide the employee a description of any information the Board intends to rely on that is not contained in the record created at the previous hearing levels, including any preliminary hearing.

The Superintendent shall provide the Board the record of the Level Two appeal. The employee may request a copy of the Level Two record.

The Level Two record shall include:

1. The Level One record.
2. The notice of appeal from Level One to Level Two.
3. Any other documents submitted by the employee at Level Two.
4. The decision issued at Level Two and any attachments.
5. All other documents relied upon by the administration in reaching the Level Two decision.

The employee may request that the complaint be heard in open or closed meeting. The District shall honor that request unless the Texas Open Meetings Act or other applicable law requires otherwise. [See BE]

At the meeting, the presiding officer may set reasonable time limits and guidelines for the presentation, including an opportunity for the employee and administration to each make a presentation and provide rebuttal and an opportunity for questioning by Board members.

In addition to any other record of the meeting required by law, the Board or Board committee shall prepare a separate record of the Level Three presentation. The Level Three presentation, including the presentation by the employee or the employee's representative, any presentation from the administration, and questions from Board members with responses, shall be recorded by audio recording, video/audio recording, or court reporter.

The Board or Board committee shall then consider the complaint. It shall make a decision no later than 30 calendar days after the date of the Board or Board committee meeting at which the complaint was presented. The employee shall be provided a decision in accordance with this policy and state law.

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: SUBJECT: Discussion of MISD Policy CH (LOCAL) – Purchasing and Acquisition: Purchasing Authority (First Reading)

REFERENCE:

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Administration is recommending the proposed policy update to increase cost of any single, budgeted purchase of goods or services from $50,000 to $100,000.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The first reading allows the Board of Trustees the opportunity to review and discuss the proposed changes prior to consideration for adoption at a future meeting.

LEGAL REVIEW:

Recommendations will be reviewed by TASB Policy Services.

BUDGETARY CONSIDERATIONS:

None

RECOMMENDED BOARD ACTION:

This item is for informational purposes only.

Attachment: ☑

SUBMITTED BY: Alberto Canales (Aug 13, 2026 15:21:43 CDT)

SUPERVISOR: Lorena Garcia (Aug 13, 2026 15:38:27 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
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Email: alberto.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 17:19:44 CDT)

Superintendent of Schools

Purchasing Authority

The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs ~~$50,000~~ $100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place, except as otherwise provided in this policy.

The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases, regardless of cost, but shall report to the Board all purchases made under this authority:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law;
2. A purchase made through a cooperative purchasing program or state purchasing program that satisfies the District's obligation for competitive purchasing [see CH(LEGAL)];
3. A continuing or periodic purchase under a Board-approved bid or contract;
4. A purchase made in accordance with the sole-source exception in state law [see CH(LEGAL)]; or
5. A purchase of produce or fuel.

Exception for Emergency Contracts

In the event of a catastrophe, emergency, or natural disaster affecting the District, the Board delegates to the Superintendent the authority to contract for the replacement, construction, or repair of school equipment or facilities in accordance with law, if emergency replacement, construction, or repair is necessary for the health and safety of District students and staff. The Superintendent shall report to the Board at the next regular meeting any contract made under this authority. [See Disaster Exception, CH(LEGAL)]

The delegation regarding emergency contracts does not waive competitive purchasing requirements under Education Code Chapter 44. Only the Board is authorized to waive competitive purchasing requirements under limited circumstances in accordance with Education Code 44.031(h). [See Emergency Damage or Destruction, CH(LEGAL)]

Purchasing Procedures

The Superintendent shall develop purchasing procedures to implement the requirements of state and federal law. [See also CB, CBB, CH(LEGAL), and COA]

Purchasing Method

The Board delegates to the Superintendent the authority to determine the method of purchasing in accordance with CH(LEGAL) or CBB(LEGAL), as appropriate.

Competitive Bidding

If competitive bidding is chosen as the purchasing method, the Superintendent shall prepare bid specifications. All bids shall be in accordance with administrative regulations, and the submission of any electronic bids shall also be in accordance with Board-adopted rules. All bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered.

The District may reject any and all bids in accordance with state or federal law, as applicable.

Competitive Sealed Proposals

If competitive sealed proposals are chosen as the purchasing method, the Superintendent shall prepare the request for proposals and/or specifications for items to be purchased. All proposals shall be in accordance with administrative regulations, and the submission of any electronic proposals shall also be in accordance with Board-adopted rules. Proposals received after the specified time shall not be considered. Proposals shall be opened at the time specified, and all proposers shall be invited to attend the proposal opening. Proposals may be withdrawn prior to the scheduled time of opening. Changes in the content of a proposal, and in prices, may be negotiated after proposals are opened.

The District may reject any and all proposals in accordance with state or federal law, as applicable.

Electronic Bids or Proposals

Bids or proposals that the District has chosen to accept through electronic transmission shall be administered in accordance with Board-adopted rules. Such rules shall safeguard the integrity of the competitive procurement process; ensure the identification, security, and confidentiality of electronic bids or proposals; and ensure that the electronic bids or proposals remain effectively unopened until the proper time.

Responsibility for Debts

The Board shall assume responsibility for debts incurred in the name of the District so long as those debts are for purchases made in accordance with the adopted budget, state law, Board policy, and the District's purchasing procedures. [See CE] The Board shall not be responsible for debts incurred by persons or organizations not directly under Board control. Persons making unauthorized purchases shall assume full responsibility for all such debts.

Purchase Commitments

All purchase commitments shall be made by the Superintendent in accordance with administrative procedures, including the District's purchasing procedures.

Personal Purchases

District employees shall not be permitted to make purchases for personal use through the District's business office.

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 11, 2026

SUBJECT: Discussion and Possible Action Regarding Board Policy CV(Local) - Facilities Construction (Second Reading)

REFERENCE: Goal 3 - Facility Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Board Policy CV(Local) - Facilities Construction deals with compliance with law, construction contracts, change orders, project administration and final payment. It was part of Update 126 and was issued on November 10, 2025.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Administration is recommending that the Board of Trustees review and discuss Board Policy CV(Local) - Facilities Construction and provide possible action.

LEGAL REVIEW:

Not Applicable.

BUDGETARY CONSIDERATIONS:

Not Applicable.

RECOMMENDED BOARD ACTION:

That the Board of Trustees discuss and provide possible action regarding Board Policy CV(Local) - Facilities Construction (Second Reading).

Attachment: ☑

SUBMITTED BY: Alberto Canales (Aug 12, 2026 22:50:52 CDT)

SUPERVISOR: Lorena Garcia (Aug 13, 2026 09:17:41 CDT)

For further information contact:
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Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 10:47:00 CDT)

Superintendent of Schools

DISTRICT INITIATED PROPOSED REVISIONS

Governing Policy	The Board has adopted this policy for construction contracts, including renovations, alterations, new buildings, and other facilities construction. To the extent of any conflict, this local policy shall prevail over any other local policy relating to facilities construction only.
Delegation	The Superintendent has the authority to delegate any assigned duty allowed by law and reflected in this policy, except for duties expressly reserved to the Board.
Compliance with Law	All facilities within the District shall be operated, maintained, and constructed to comply with applicable laws, engineered design, and local building codes. The Superintendent shall establish procedures to document such compliance and provide information to the Board when requested or required by this policy. ~~The Superintendent shall establish procedures that ensure that all school facilities within the District comply with applicable laws and local building codes.~~
Purchasing Authority and Selection of Purchasing Method	Construction contracts valued at or above $50,000, including Job Order Contract (JOC) master agreements with a maximum aggregate contract price at or above $50,000, shall be submitted to the Board for approval. For any JOC master agreement approved by the Board, each job, task, or purchase order exceeding $500,000 shall also be submitted to the Board for approval, and JOC orders shall be reported to the Board on a quarterly basis. Construction contracts valued at less than $50,000 shall be approved consistent with existing Board policy and applicable law. [See also CH]
Construction Contracts	The Board shall approve the project delivery method to be used for each construction contract valued at or above $50,000. Prior to advertising, the Superintendent shall recommend the project delivery method that provides the best value to the District and shall provide the Board with sufficient information to evaluate the recommendation. [See CV series generally and CBB(LEGAL) for requirements if federal funds are involved.]
	~~The Board delegates to the Superintendent the authority to determine, prior to advertising, the project delivery/contract award method to be used for each construction contract valued at or above the competitive purchasing threshold established in law. [See CV series generally and CBB(LEGAL) for requirements if federal funds are involved.]~~
	Construction contracts valued at or above $50,000 shall be submitted to the Board for approval. Construction contracts valued at less

than $50,000 shall be approved consistent with existing Board policy. Upon recommendation by the Superintendent, the Board may delegate all or part of this approval as permitted by law and Board policy. [See also CH, CV(LEGAL), and CBB(LEGAL)]

~~For construction contracts valued at or above $50,000, the Superintendent shall submit the resulting contract to the Board for approval. Lesser expenditures for construction and construction-related materials or services shall be at the discretion of the Superintendent and consistent with law and policy. [See also CH and CBB(LEGAL)]~~

Note: For provisions regarding delegation of authority for construction contracts in the event of a catastrophe, emergency, or natural disaster affecting the District, see CH(LOCAL).

Contingency Allowance

Construction contracts may contain a contingency allowance, no greater than 10 percent, where appropriate as determined by the person administering the contract. The contingency allowance shall be used only for expenditures that do not require a change order and may be used to pay for changes in the work, including hidden or unforeseen conditions. Use of the contingency allowance must be authorized in advance by the Superintendent or designee and shall be included in periodic reporting to the Board.

~~Change Orders~~

~~Change orders permitted by law shall be approved prior to any changes being made in the approved plans or the actual construction of the facility.~~

~~Change orders valued at or above $50,000 shall require Board approval. The Superintendent shall be authorized to approve change orders of a lesser amount.~~

Project Administration

All construction projects shall be administered by the Superintendent.

The Superintendent shall keep the Board informed by providing regular reports on construction projects, including updates on current projects, pending projects, project budgets, schedules, change orders, contingency use, and substantive changes concerning construction projects. During any active bond-funded construction program, reports shall be provided at least quarterly and may be provided more frequently as directed by the Board. The Superintendent shall also provide appropriate information to the general public.

~~The Superintendent shall keep the Board informed concerning construction projects and also shall provide information to the general public.~~

Final Payment

Final payments for construction work on facilities and/or the supervision of such work in the District shall not be made until the work has been completed and authorization for final payment has been approved by the Board.

~~The District shall not make final payments for construction or the supervision of construction until the work has been completed and the Board has accepted the work.~~

Change Orders

Every construction contract shall contain a provision for change orders. Change orders shall be used to document any change in contract time or contract sum, or any material change in scope of work. Change orders permitted by law shall be approved prior to any changes being made in the approved plans or the actual construction of the facility, except as otherwise allowed by law and approved under this policy.

For construction contracts valued at less than $50,000, the Superintendent may authorize and approve a change order unless the change order would increase the value of the contract to $50,000 or more or, in the case of a JOC project, $500,000 or more, in which case Board approval is required.

For construction contracts valued at $50,000 or more, change orders valued at or above $50,000, material changes in scope, or changes that cause cumulative change orders to exceed 10 percent of the original contract amount shall require Board approval prior to the work covered by the proposed change order or change in the approved plans. The Superintendent shall be authorized to approve change orders of lesser amounts and shall report such change orders to the Board on a periodic basis.

Unless waived by the Board, if change order(s) would increase the value of the contract by more than 25 percent, the additional work shall be submitted to separate competitive procurement or otherwise handled as required by law.

Commented [KT1]: For accessibility reasons reword to... if a change order

Small, Local, and Historically Underutilized Business Participation in Construction Projects

When possible, the District should foster participation by small, local, minority-owned, women-owned, veteran-owned, and historically underutilized businesses in the District's contracting and purchasing activities through race-neutral and legally compliant means.

Commented [KT2]: Board policy needs to be decisive, because you start the sentence with When possible change this to shall

The Superintendent shall develop administrative procedures, consistent with law and Board policy, to encourage such participation

	in construction and construction-related professional services, including outreach, certification review, bid/proposal criteria where legally permissible, and periodic reporting to the Board. Any aspirational participation target or evaluation weighting shall be adopted or approved by the Board before inclusion in a solicitation.
Evaluation Criteria for Contractors in Construction Projects	The Superintendent shall determine relevant factors to be listed in solicitations in determining to whom to award a contract for a construction project, in addition to those specifically required by law. The criteria, applicable weighted value for each criterion, and the detailed methodology for scoring each criterion shall be included in the solicitation when required by law.
Selection of Professional Services	Professional services for construction projects, including architects, engineers, construction manager-agents, program management firms, and other professional service providers, shall be selected through a procurement process that selects qualified professionals in accordance with applicable law. Recommended vendors for professional services shall be presented to the Board for approval unless approval has been lawfully delegated by the Board.
Reporting of Concerns	All concerns related to a violation of this policy, whether by a District employee, Trustee, vendor, contractor, consultant, or professional service provider, should be reported through the District's established reporting channels. [See CAA(LOCAL)]

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion of Texas Association of School Boards (TASB) Staffing Review

REFERENCE: Goal 2: People Development; Strategy 2: High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

TASB to conduct a review of staffing practices by campus and departments to identify options for cost reduction, improving instructional effectiveness, or implementing strategic practices.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:
Budget amendment approved in August 11, 2026.
A TASB staffing review assists district leaders in making informed decisions about staffing allocations and budgets by providing a detailed and objective evaluation of current staffing practices compared to external standards and benchmarks. We use a database of common staffing practices in Texas schools, state PEIMS data, recommended standards from professional organizations, and input from consultants with staffing experience in Texas schools. TASB consultants identify staffing allocation opportunities available to your district whether it is adding, reducing, or moving staff to achieve district goals. An estimate of the cost impact is calculated for each option identified.

LEGAL REVIEW:

Johnathan Ball, Staff Attorney

BUDGETARY CONSIDERATIONS:

$30,000 plus the reimbursement of travel expenses (if applicable) and a master schedule analysis for an additional $2,500. Funds were budgeted for this review from general fund account 199.

RECOMMENDED BOARD ACTION:

Administration is recommending action on this item.

Attachment: ☑

SUBMITTED BY: Alberto Canales
Alberto Canales (Aug 12, 2026 22:46:42 CDT)

SUPERVISOR: Lorena Garcia
Lorena Garcia (Aug 13, 2026 09:18:18 CDT)

For further information contact:
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Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 10:49:09 CDT)

Superintendent of Schools

TASB HR SERVICES STAFFING REVIEW

Description of Services

INTRODUCTION TO TASB HR SERVICES

HR Services is a subscription service of the Texas Association of School Boards (TASB), specializing in human resource management. Members include more than 1,000 public school districts, charter schools, regional service centers, and community colleges. HR Services provides a wide range of consulting services to our client districts including wage and salary surveys, staffing reviews, HR operations reviews, and employee opinion surveys.

Scope of Services

A TASB staffing review assists district leaders in making informed decisions about staffing allocations and budgets by providing a detailed and objective evaluation of current staffing practices compared to external standards and benchmarks. We use a database of common staffing practices in Texas schools, state PEIMS data, recommended standards from professional organizations, and input from consultants with staffing experience in Texas schools. TASB consultants identify staffing allocation opportunities available to your district whether it is adding, reducing, or moving staff to achieve district goals. An estimate of the cost impact is calculated for each option identified.

A staffing review conducted by TASB HR Services evaluates staffing needs and practices in the following categories:

- Instructional and Administrative Support Staff
    - District administrators
    - Campus administrators
    - Professional support staff (e.g., counselors, instructional coaches)
    - Library staff
    - Health services staff
    - Campus clerical support
    - District clerical support
    - Instructional aides
    - District operational staff
    - Technology staff

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    - Police and security staff
- Teachers and Athletic Coaches
    - Elementary school teachers (includes bilingual education)
    - Middle school/junior high school teachers (includes high-level master schedule analysis)
    - High school teachers (includes high-level master schedule analysis)
    - Athletics class sizes analysis
- Special Education Staff
    - Special education teachers
    - Special education aides
    - Assessment staff
    - Speech staff
    - Dyslexia teachers
- Maintenance and Grounds Staff
- Custodial Services Staff
- Child Nutrition Staff
- Transportation Staff

Data Sources

We use a variety of data sources, standards, and benchmarks in a TASB staffing review along with the expertise of our staffing consultants. Data sources for benchmark indicators include the following:

- Public Education Information Management System (PEIMS) data
- The Texas Academic Performance Report (TAPR) – this report provides staffing data for peer districts as well as staffing averages for specific positions state-wide
- TASB HRDataSource™ – contains annual salary survey data and staff FTE counts
- Recommendations by professional organizations [Association of Physical Plant Administrators (APPA), Texas Counseling Association, Texas Association of Secondary School Principals (TASSP), National Association of School Nurses, etc.]
- Common practice in Texas – these standards represent staffing averages based on our own database from consulting experience in Texas schools
- Class size comparisons at the grade, course, and campus levels
- Student/staff ratios and instructional caseloads for special education
- Facilities square footage for maintenance and custodial staffing
- District acreage for grounds staffing
- Meals per labor hour (MPLH) for child nutrition staffing

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Staffing Review Process

Phase I—Data collection

- District will provide the following data to the TASB consultant:
    - Staffing guidelines or formulas currently in use in the district
    - Master employee roster for the district
    - Individual department and campus employee rosters
    - Current organizational charts
    - Student enrollment by grade, campus, and program
    - Working campus master schedules for all campuses
    - Gross square footage of facilities maintained
    - Acreage maintained by the district
    - Staffing questionnaires completed by principals and department leaders
    - Any other data needed to complete the staffing analysis

Phase II—Discussion with administrative personnel

- A planning meeting will occur with the district contact and team members who will support the staffing review. This may include central office administrators, the superintendent, and other staff. The purpose of this meeting is to discuss project scope and tasks, timelines, and deliverables.

- Individual conversations may occur with key personnel including principals, central administrative staff, department leaders, and the superintendent. Consultant will gain an understanding of special populations, program needs, and any other initiatives impacting current or future staffing needs. Individual discussions will be conducted, as needed.

Phase III—Analyze staffing data, class loads, and master schedules

- Develop a concise and accurate summary of current staffing practices.
- Analyze staffing across campuses for class loads, utilization efficiency, adequacy and internal equity.
- Evaluate the effect of current secondary master schedules and elementary class sizes on staffing needs.
- Propose alternative master schedules to increase staffing efficiency.
- Analyze special education populations served, staffing ratios, and caseloads.
- Compare staffing practices for administrative, clerical, professional, paraprofessional, technology, police and security, and operations staff to common practices in other districts.
- Review maintenance, grounds, custodial, and child nutrition staffing against external standards.

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Phase IV—Develop staffing models and complete preliminary analysis

- Identify opportunities to improve staffing allocations through adding, reducing, or moving staff with cost impact estimates.
- Provide alternative models where appropriate for future implementation.
- Provide recommendations for implementation in a written draft report.

Phase V—Review, refine, and deliver final analysis to the district

- Review the working draft of preliminary data analysis, findings, and recommendations with the project contact, superintendent, and associated staff. Discuss information in a virtual briefing.
- Revise working draft based on virtual briefing and provide additional staffing models, if needed.
- Complete a final report documenting the process, findings and options, and data analysis for each staffing category.
- Present the final report to the district as directed by the superintendent. **This is optional**.

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BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Report Regarding the Sale of the McAllen Independent School District Unlimited Tax School Building Bonds, Series 2026

REFERENCE: Goal 4, Strategy 7 - Financial Priorities

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:
Voters approved the District's $335 million bond program on May 2, 2026 to modernize campuses, expand programs and improve safety and security. On June 23, 2026, the Board approved an Order authorizing the issuance of the Unlimited Tax School Building Bonds, Series 2026 and delegating authority to the Board President and the Superintendent to execute certain documents relating to the sale. The bonds priced on August 11, 2026 within the parameters set by the Order.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:
In this first of four planned issuances, the District sold $96,205,000 in par amount and delivered the full $100,000,000 to the project fund, with issuance costs paid from bond premium. The District planned the program assuming a 5.05% interest rate and borrowed at a True Interest Cost of 4.587424%, which lowers the long term cost of the program for taxpayers and is below the maximum rate authorized in the Order. The bonds are rated AAA through the Texas Permanent School Fund Bond Guarantee Program and Aa2 underlying by Moody's Ratings. Closing is September 8, 2026.
The remaining $235 million will be issued over the next three to four years in four phases, so the District borrows only what it can spend and does not pay interest on idle funds.
Estrada Hinojosa, financial advisor, and SAMCO Capital, senior manager, will present the results of the sale. Their presentation is attached.

LEGAL REVIEW:
All transaction documents were reviewed by Bond Counsel, Norton Rose Fulbright US LLP.

BUDGETARY CONSIDERATIONS:
Debt service is payable from the Interest and Sinking portion of the tax rate, with final maturity in 2056. The first payment of $11,847,803 is due in fiscal year 2026-27. The bond program does not increase the District's overall tax rate. McAllen ISD is holding the total rate at $0.9322, the same rate as last year. Individual tax bills still depend on appraised property values, which the District does not control.

RECOMMENDED BOARD ACTION:
This item is presented for information only.

Attachment: ☑

SUBMITTED BY: JOEL GARCIA

SUPERVISOR: Lorena Garcia
Lorena Garcia (Aug 13, 2026 14:07:16 CDT)

For further information contact:
Name: Joel Garcia, CPM, Chief Financial Officer
Office: (956) 618-6016
Email: joel.garcia@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 15:06:24 CDT)

Superintendent of Schools

McALLEN INDEPENDENT SCHOOL DISTRICT

FINANCING SUMMARY

UNLIMITED TAX SCHOOL BUILDING BONDS, SERIES 2026

August 11, 2026

ESTRADA HINOJOSA
A DIVISION OF TRB SECURITIES

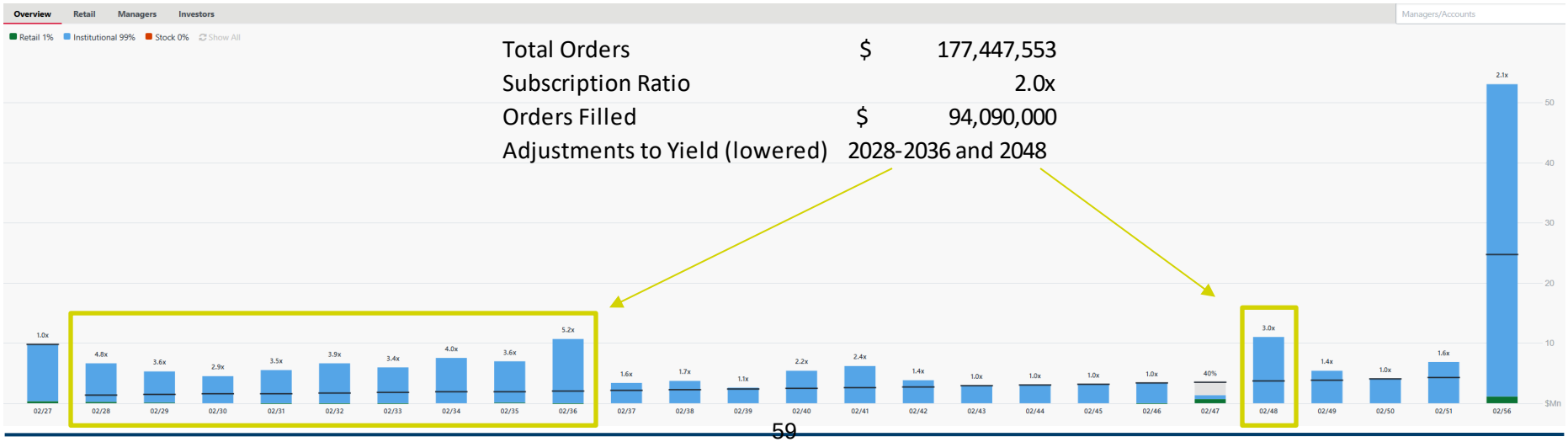
Dallas • Austin • Chicago • Denver • Houston • New York • Rio Grande Valley • San Antonio

Financing Summary

Participants	
Issuer	**McAllen ISD**
Financial Advisor	Estrada Hinojosa
Bond Counsel	Norton Rose Fulbright US LLP
UW (Senior Mgr)	SAMCO Capital
UW (Co-Mgr)	BOK Financial Securities, Inc.
UW (Co-Mgr)	Frost Bank
UW (Co-Mgr)	PNC Capital Markets LLC
UW (Co-Mgr)	RBC Capital Markets
UW Counsel	McCall Parkhurst & Horton
Paying Agent	BOK Financial (Bank of Texas)
Rating Agency	Moody's Ratings

Deal Details		
Project Fund	$	100,000,000
Par Amount	$	96,205,000
Pricing Date		8/11/2026
Delivery Date		9/8/2026
Callable		2/15/2036
First Coupon		2/15/2027
Last Maturity		2/15/2056
TIC		4.587%
Total Interest	$	81,242,553
Total Debt Service	$	177,447,553
Average Annual Debt Service	$	5,914,918

Rating
AAA/Aa2



McALLEN INDEPENDENT SCHOOL DISTRICT

ESTRADA HINOJOSA
A DIVISION OF TRB SECURITIES

Disclaimer

This document is intended for discussion purposes only and, in conjunction with oral presentations and further negotiations, is subject to the final terms of definitive transaction related written agreements, if appropriate, and is not a commitment to lend money, underwrite or purchase securities or commit capital, nor does it obligate this firm to enter into written agreements. The terms and conditions described herein are an indicative summary which may be amended or replaced by subsequent summaries.

This document is intended for the exclusive use of the entity identified on the cover page hereof or otherwise identified as the recipient by a member of the firm and may contain information proprietary to Estrada Hinojosa, which by acceptance of this document obligates you to use discretion when sharing the proposed terms for any prospective transaction.

Estrada Hinojosa does not provide accounting, tax or legal advice and any discussion of such matters herein should not be relied upon by you as a guarantee or commitment of a specific result should a transaction occur. All numbers and prices discussed herein are preliminary and indicative of market conditions on the date prepared and do not represent bids or offers, and you should determine, without reliance upon us, the economic risks and merits as well as the legal and tax consequences of any such transaction, keeping in mind that the results of analyses from any quantitative model which represent potential future events that may or may not occur, and that may not include every particular material fact related to a proposed transaction, are by their nature subject to further discussion and examination.

Securities offered through TRB Securities, LLC (d/b/a Estrada Hinojosa) ("Estrada Hinojosa") © Member: FINRA & SIPC.

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SOURCES AND USES OF FUNDS

McAllen Independent School District
Unlimited Tax School Building Bonds, Series 2026
--Callable 2/15/2036--
--Closing 9/8/2026
--FINAL NUMBERS AS OF AUGUST 11, 2026 AT 11:36 AM CT--

Dated Date	09/08/2026
Delivery Date	09/08/2026

Sources:	
Bond Proceeds:	
Par Amount	96,205,000.00
Premium	4,733,445.60
	100,938,445.60

Uses:	
Project Fund Deposits:	
Project Fund	100,000,000.00
Delivery Date Expenses:	
Cost of Issuance	442,698.85
Underwriter's Discount	495,746.75
	938,445.60
	100,938,445.60

BOND SUMMARY STATISTICS

McAllen Independent School District
Unlimited Tax School Building Bonds, Series 2026
--Callable 2/15/2036--
--Closing 9/8/2026
--FINAL NUMBERS AS OF AUGUST 11, 2026 AT 11:36 AM CT--

Dated Date	09/08/2026
Delivery Date	09/08/2026
First Coupon	02/15/2027
Last Maturity	02/15/2056
Arbitrage Yield	4.426920%
True Interest Cost (TIC)	4.587424%
Net Interest Cost (NIC)	4.739195%
All-In TIC	4.629194%
Average Coupon	5.000000%
Average Life (years)	16.889
Duration of Issue (years)	10.834
Par Amount	96,205,000.00
Bond Proceeds	100,938,445.60
Total Interest	81,242,553.47
Net Interest	77,004,854.62
Total Debt Service	177,447,553.47
Maximum Annual Debt Service	11,847,803.47
Average Annual Debt Service	6,028,226.79
Underwriter's Fees (per $1000)	
Average Takedown	3.973793
Other Fee	1.179232
Total Underwriter's Discount	5.153025
Bid Price	104.404863

Bond Component	Par Value	Price	Average Coupon	Average Life
Serials - Callable 2/15/2036	71,475,000.00	105.919	5.000%	13.207
Term 2056 - Callable 2/15/2036	24,730,000.00	102.032	5.000%	27.534
	96,205,000.00			16.889

	TIC	All-In TIC	Arbitrage Yield
Par Value	96,205,000.00	96,205,000.00	96,205,000.00
+ Accrued Interest			
+ Premium (Discount)	4,733,445.60	4,733,445.60	4,733,445.60
- Underwriter's Discount	-495,746.75	-495,746.75	
- Cost of Issuance Expense		-442,698.85	
- Other Amounts			
Target Value	100,442,698.85	100,000,000.00	100,938,445.60
Target Date	09/08/2026	09/08/2026	09/08/2026
Yield	4.587424%	4.629194%	4.426920%

BOND PRICING

McAllen Independent School District
Unlimited Tax School Building Bonds, Series 2026
--Callable 2/15/2036--
--Closing 9/8/2026
--FINAL NUMBERS AS OF AUGUST 11, 2026 AT 11:36 AM CT--

Bond Component	Maturity Date	Amount	Rate	Yield	Price		Yield to Maturity	Call Date	Call Price	Premium (-Discount)	Takedown
Serials - Callable 2/15/2036:											
	02/15/2027	9,750,000	5.000%	2.610%	101.026					100,035.00	1.250
	02/15/2028	1,385,000	5.000%	2.670%	103.259					45,137.15	2.500
	02/15/2029	1,455,000	5.000%	2.760%	105.240					76,242.00	2.500
	02/15/2030	1,530,000	5.000%	2.860%	106.954					106,396.20	2.500
	02/15/2031	1,605,000	5.000%	2.950%	108.463					135,831.15	2.500
	02/15/2032	1,685,000	5.000%	2.980%	110.066					169,612.10	3.750
	02/15/2033	1,770,000	5.000%	3.140%	110.760					190,452.00	3.750
	02/15/2034	1,860,000	5.000%	3.240%	111.545					214,737.00	3.750
	02/15/2035	1,950,000	5.000%	3.360%	111.958					233,181.00	3.750
	02/15/2036	2,050,000	5.000%	3.450%	112.391					254,015.50	3.750
	02/15/2037	2,150,000	5.000%	3.600%	111.114	C	3.706%	02/15/2036	100.000	238,951.00	4.500
	02/15/2038	2,260,000	5.000%	3.710%	110.188	C	3.888%	02/15/2036	100.000	230,248.80	4.500
	02/15/2039	2,370,000	5.000%	3.810%	109.355	C	4.036%	02/15/2036	100.000	221,713.50	4.500
	02/15/2040	2,490,000	5.000%	3.950%	108.201	C	4.195%	02/15/2036	100.000	204,204.90	4.500
	02/15/2041	2,615,000	5.000%	4.010%	107.711	C	4.278%	02/15/2036	100.000	201,642.65	4.500
	02/15/2042	2,745,000	5.000%	4.050%	107.386	C	4.338%	02/15/2036	100.000	202,745.70	4.500
	02/15/2043	2,885,000	5.000%	4.110%	106.900	C	4.405%	02/15/2036	100.000	199,065.00	4.500
	02/15/2044	3,030,000	5.000%	4.190%	106.257	C	4.479%	02/15/2036	100.000	189,587.10	4.500
	02/15/2045	3,180,000	5.000%	4.270%	105.618	C	4.546%	02/15/2036	100.000	178,652.40	4.500
	02/15/2046	3,340,000	5.000%	4.360%	104.904	C	4.615%	02/15/2036	100.000	163,793.60	4.500
	02/15/2047	3,505,000	5.000%	4.450%	104.197	C	4.679%	02/15/2036	100.000	147,104.85	4.500
	02/15/2048	3,680,000	5.000%	4.500%	103.806	C	4.716%	02/15/2036	100.000	140,060.80	4.500
	02/15/2049	3,865,000	5.000%	4.560%	103.340	C	4.756%	02/15/2036	100.000	129,091.00	4.500
	02/15/2050	4,060,000	5.000%	4.580%	103.185	C	4.773%	02/15/2036	100.000	129,311.00	4.500
	02/15/2051	4,260,000	5.000%	4.600%	103.031	C	4.788%	02/15/2036	100.000	129,120.60	4.500
		71,475,000								4,230,932.00	
Term 2056 - Callable 2/15/2036:											
	02/15/2056	24,730,000	5.000%	4.730%	102.032	C	4.869%	02/15/2036	100.000	502,513.60	4.500
		96,205,000								4,733,445.60	

Dated Date	09/08/2026	
Delivery Date	09/08/2026	
First Coupon	02/15/2027	
Par Amount	96,205,000.00	
Premium	4,733,445.60	
Production	100,938,445.60	104.920166%
Underwriter's Discount	-495,746.75	-0.515302%
Purchase Price	100,442,698.85	104.404863%
Accrued Interest		
Net Proceeds	100,442,698.85	

BOND DEBT SERVICE

McAllen Independent School District
Unlimited Tax School Building Bonds, Series 2026
--Callable 2/15/2036--
--Closing 9/8/2026
--FINAL NUMBERS AS OF AUGUST 11, 2026 AT 11:36 AM CT--

Period Ending	Principal	Coupon	Interest	Debt Service
02/15/2027	9,750,000	5.000%	2,097,803.47	11,847,803.47
08/15/2027			2,161,375.00	2,161,375.00
02/15/2028	1,385,000	5.000%	2,161,375.00	3,546,375.00
08/15/2028			2,126,750.00	2,126,750.00
02/15/2029	1,455,000	5.000%	2,126,750.00	3,581,750.00
08/15/2029			2,090,375.00	2,090,375.00
02/15/2030	1,530,000	5.000%	2,090,375.00	3,620,375.00
08/15/2030			2,052,125.00	2,052,125.00
02/15/2031	1,605,000	5.000%	2,052,125.00	3,657,125.00
08/15/2031			2,012,000.00	2,012,000.00
02/15/2032	1,685,000	5.000%	2,012,000.00	3,697,000.00
08/15/2032			1,969,875.00	1,969,875.00
02/15/2033	1,770,000	5.000%	1,969,875.00	3,739,875.00
08/15/2033			1,925,625.00	1,925,625.00
02/15/2034	1,860,000	5.000%	1,925,625.00	3,785,625.00
08/15/2034			1,879,125.00	1,879,125.00
02/15/2035	1,950,000	5.000%	1,879,125.00	3,829,125.00
08/15/2035			1,830,375.00	1,830,375.00
02/15/2036	2,050,000	5.000%	1,830,375.00	3,880,375.00
08/15/2036			1,779,125.00	1,779,125.00
02/15/2037	2,150,000	5.000%	1,779,125.00	3,929,125.00
08/15/2037			1,725,375.00	1,725,375.00
02/15/2038	2,260,000	5.000%	1,725,375.00	3,985,375.00
08/15/2038			1,668,875.00	1,668,875.00
02/15/2039	2,370,000	5.000%	1,668,875.00	4,038,875.00
08/15/2039			1,609,625.00	1,609,625.00
02/15/2040	2,490,000	5.000%	1,609,625.00	4,099,625.00
08/15/2040			1,547,375.00	1,547,375.00
02/15/2041	2,615,000	5.000%	1,547,375.00	4,162,375.00
08/15/2041			1,482,000.00	1,482,000.00
02/15/2042	2,745,000	5.000%	1,482,000.00	4,227,000.00
08/15/2042			1,413,375.00	1,413,375.00
02/15/2043	2,885,000	5.000%	1,413,375.00	4,298,375.00
08/15/2043			1,341,250.00	1,341,250.00
02/15/2044	3,030,000	5.000%	1,341,250.00	4,371,250.00
08/15/2044			1,265,500.00	1,265,500.00
02/15/2045	3,180,000	5.000%	1,265,500.00	4,445,500.00
08/15/2045			1,186,000.00	1,186,000.00
02/15/2046	3,340,000	5.000%	1,186,000.00	4,526,000.00
08/15/2046			1,102,500.00	1,102,500.00
02/15/2047	3,505,000	5.000%	1,102,500.00	4,607,500.00
08/15/2047			1,014,875.00	1,014,875.00
02/15/2048	3,680,000	5.000%	1,014,875.00	4,694,875.00
08/15/2048			922,875.00	922,875.00
02/15/2049	3,865,000	5.000%	922,875.00	4,787,875.00
08/15/2049			826,250.00	826,250.00
02/15/2050	4,060,000	5.000%	826,250.00	4,886,250.00
08/15/2050			724,750.00	724,750.00
02/15/2051	4,260,000	5.000%	724,750.00	4,984,750.00
08/15/2051			618,250.00	618,250.00
02/15/2052	4,475,000	5.000%	618,250.00	5,093,250.00
08/15/2052			506,375.00	506,375.00
02/15/2053	4,700,000	5.000%	506,375.00	5,206,375.00
08/15/2053			388,875.00	388,875.00
02/15/2054	4,935,000	5.000%	388,875.00	5,323,875.00
08/15/2054			265,500.00	265,500.00
02/15/2055	5,180,000	5.000%	265,500.00	5,445,500.00
08/15/2055			136,000.00	136,000.00
02/15/2056	5,440,000	5.000%	136,000.00	5,576,000.00
	96,205,000		81,242,553.47	177,447,553.47

BOND DEBT SERVICE

McAllen Independent School District
Unlimited Tax School Building Bonds, Series 2026
--Callable 2/15/2036--
--Closing 9/8/2026
--FINAL NUMBERS AS OF AUGUST 11, 2026 AT 11:36 AM CT--

Period Ending	Principal	Coupon	Interest	Debt Service
06/30/2027	9,750,000	5.000%	2,097,803.47	11,847,803.47
06/30/2028	1,385,000	5.000%	4,322,750.00	5,707,750.00
06/30/2029	1,455,000	5.000%	4,253,500.00	5,708,500.00
06/30/2030	1,530,000	5.000%	4,180,750.00	5,710,750.00
06/30/2031	1,605,000	5.000%	4,104,250.00	5,709,250.00
06/30/2032	1,685,000	5.000%	4,024,000.00	5,709,000.00
06/30/2033	1,770,000	5.000%	3,939,750.00	5,709,750.00
06/30/2034	1,860,000	5.000%	3,851,250.00	5,711,250.00
06/30/2035	1,950,000	5.000%	3,758,250.00	5,708,250.00
06/30/2036	2,050,000	5.000%	3,660,750.00	5,710,750.00
06/30/2037	2,150,000	5.000%	3,558,250.00	5,708,250.00
06/30/2038	2,260,000	5.000%	3,450,750.00	5,710,750.00
06/30/2039	2,370,000	5.000%	3,337,750.00	5,707,750.00
06/30/2040	2,490,000	5.000%	3,219,250.00	5,709,250.00
06/30/2041	2,615,000	5.000%	3,094,750.00	5,709,750.00
06/30/2042	2,745,000	5.000%	2,964,000.00	5,709,000.00
06/30/2043	2,885,000	5.000%	2,826,750.00	5,711,750.00
06/30/2044	3,030,000	5.000%	2,682,500.00	5,712,500.00
06/30/2045	3,180,000	5.000%	2,531,000.00	5,711,000.00
06/30/2046	3,340,000	5.000%	2,372,000.00	5,712,000.00
06/30/2047	3,505,000	5.000%	2,205,000.00	5,710,000.00
06/30/2048	3,680,000	5.000%	2,029,750.00	5,709,750.00
06/30/2049	3,865,000	5.000%	1,845,750.00	5,710,750.00
06/30/2050	4,060,000	5.000%	1,652,500.00	5,712,500.00
06/30/2051	4,260,000	5.000%	1,449,500.00	5,709,500.00
06/30/2052	4,475,000	5.000%	1,236,500.00	5,711,500.00
06/30/2053	4,700,000	5.000%	1,012,750.00	5,712,750.00
06/30/2054	4,935,000	5.000%	777,750.00	5,712,750.00
06/30/2055	5,180,000	5.000%	531,000.00	5,711,000.00
06/30/2056	5,440,000	5.000%	272,000.00	5,712,000.00
	96,205,000		81,242,553.47	177,447,553.47

BOND MATURITY TABLE

McAllen Independent School District
Unlimited Tax School Building Bonds, Series 2026
--Callable 2/15/2036--
--Closing 9/8/2026
--FINAL NUMBERS AS OF AUGUST 11, 2026 AT 11:36 AM CT--

Maturity Date	Serials - Callable 2/15/2036	Term 2056 - Callable 2/15/2036	Total
02/15/2027	9,750,000		9,750,000
02/15/2028	1,385,000		1,385,000
02/15/2029	1,455,000		1,455,000
02/15/2030	1,530,000		1,530,000
02/15/2031	1,605,000		1,605,000
02/15/2032	1,685,000		1,685,000
02/15/2033	1,770,000		1,770,000
02/15/2034	1,860,000		1,860,000
02/15/2035	1,950,000		1,950,000
02/15/2036	2,050,000		2,050,000
02/15/2037	2,150,000		2,150,000
02/15/2038	2,260,000		2,260,000
02/15/2039	2,370,000		2,370,000
02/15/2040	2,490,000		2,490,000
02/15/2041	2,615,000		2,615,000
02/15/2042	2,745,000		2,745,000
02/15/2043	2,885,000		2,885,000
02/15/2044	3,030,000		3,030,000
02/15/2045	3,180,000		3,180,000
02/15/2046	3,340,000		3,340,000
02/15/2047	3,505,000		3,505,000
02/15/2048	3,680,000		3,680,000
02/15/2049	3,865,000		3,865,000
02/15/2050	4,060,000		4,060,000
02/15/2051	4,260,000		4,260,000
02/15/2052		4,475,000	4,475,000
02/15/2053		4,700,000	4,700,000
02/15/2054		4,935,000	4,935,000
02/15/2055		5,180,000	5,180,000
02/15/2056		5,440,000	5,440,000
	71,475,000	24,730,000	96,205,000

AVERAGE TAKEDOWN

McAllen Independent School District
Unlimited Tax School Building Bonds, Series 2026
--Callable 2/15/2036--
--Closing 9/8/2026
--FINAL NUMBERS AS OF AUGUST 11, 2026 AT 11:36 AM CT--

Dated Date	09/08/2026
Delivery Date	09/08/2026

Bond Component	Maturity Date	Par Amount	Rate	Takedown $/Bond	Takedown Amount
Serials - Callable 2/15/2036:					
	02/15/2027	9,750,000	5.000%	1.2500	12,187.50
	02/15/2028	1,385,000	5.000%	2.5000	3,462.50
	02/15/2029	1,455,000	5.000%	2.5000	3,637.50
	02/15/2030	1,530,000	5.000%	2.5000	3,825.00
	02/15/2031	1,605,000	5.000%	2.5000	4,012.50
	02/15/2032	1,685,000	5.000%	3.7500	6,318.75
	02/15/2033	1,770,000	5.000%	3.7500	6,637.50
	02/15/2034	1,860,000	5.000%	3.7500	6,975.00
	02/15/2035	1,950,000	5.000%	3.7500	7,312.50
	02/15/2036	2,050,000	5.000%	3.7500	7,687.50
	02/15/2037	2,150,000	5.000%	4.5000	9,675.00
	02/15/2038	2,260,000	5.000%	4.5000	10,170.00
	02/15/2039	2,370,000	5.000%	4.5000	10,665.00
	02/15/2040	2,490,000	5.000%	4.5000	11,205.00
	02/15/2041	2,615,000	5.000%	4.5000	11,767.50
	02/15/2042	2,745,000	5.000%	4.5000	12,352.50
	02/15/2043	2,885,000	5.000%	4.5000	12,982.50
	02/15/2044	3,030,000	5.000%	4.5000	13,635.00
	02/15/2045	3,180,000	5.000%	4.5000	14,310.00
	02/15/2046	3,340,000	5.000%	4.5000	15,030.00
	02/15/2047	3,505,000	5.000%	4.5000	15,772.50
	02/15/2048	3,680,000	5.000%	4.5000	16,560.00
	02/15/2049	3,865,000	5.000%	4.5000	17,392.50
	02/15/2050	4,060,000	5.000%	4.5000	18,270.00
	02/15/2051	4,260,000	5.000%	4.5000	19,170.00
		71,475,000		3.7917	271,013.75
Term 2056 - Callable 2/15/2036:					
	02/15/2056	24,730,000	5.000%	4.5000	111,285.00
		96,205,000		3.9738	382,298.75

UNDERWRITER'S DISCOUNT

McAllen Independent School District
Unlimited Tax School Building Bonds, Series 2026
--Callable 2/15/2036--
--Closing 9/8/2026
--FINAL NUMBERS AS OF AUGUST 11, 2026 AT 11:36 AM CT--

Underwriter's Discount	$/1000	Amount
Average Takedown	3.97379	382,298.75
CUSIP Disclosure Fee	0.00036	35.00
CUSIP Fee	0.01243	1,196.00
IPREO Fee	0.07025	6,758.81
IPREO Gameday	0.03410	3,280.47
IPREO Wire Fee	0.00372	358.04
IPREO EOE	0.00414	397.82
DTC Fee	0.01013	975.00
Day Loan	0.02778	2,672.36
Pershing Processing Fee	0.00208	200.00
Texas MAC	0.10810	10,400.00
POS Posting Fee	0.00094	90.00
Miscellaneous	0.00520	500.00
UW Counsel	0.40000	38,482.00
Managment Fee	0.50000	48,102.50
	5.15302	495,746.75

FORM 8038 STATISTICS

McAllen Independent School District
Unlimited Tax School Building Bonds, Series 2026
--Callable 2/15/2036--
--Closing 9/8/2026
--FINAL NUMBERS AS OF AUGUST 11, 2026 AT 11:36 AM CT--

Dated Date	09/08/2026
Delivery Date	09/08/2026

Bond Component	Date	Principal	Coupon	Price	Issue Price	Redemption at Maturity
Serials - Callable 2/15/2036:						
	02/15/2027	9,750,000.00	5.000%	101.026	9,850,035.00	9,750,000.00
	02/15/2028	1,385,000.00	5.000%	103.259	1,430,137.15	1,385,000.00
	02/15/2029	1,455,000.00	5.000%	105.240	1,531,242.00	1,455,000.00
	02/15/2030	1,530,000.00	5.000%	106.954	1,636,396.20	1,530,000.00
	02/15/2031	1,605,000.00	5.000%	108.463	1,740,831.15	1,605,000.00
	02/15/2032	1,685,000.00	5.000%	110.066	1,854,612.10	1,685,000.00
	02/15/2033	1,770,000.00	5.000%	110.760	1,960,452.00	1,770,000.00
	02/15/2034	1,860,000.00	5.000%	111.545	2,074,737.00	1,860,000.00
	02/15/2035	1,950,000.00	5.000%	111.958	2,183,181.00	1,950,000.00
	02/15/2036	2,050,000.00	5.000%	112.391	2,304,015.50	2,050,000.00
	02/15/2037	2,150,000.00	5.000%	111.114	2,388,951.00	2,150,000.00
	02/15/2038	2,260,000.00	5.000%	110.188	2,490,248.80	2,260,000.00
	02/15/2039	2,370,000.00	5.000%	109.355	2,591,713.50	2,370,000.00
	02/15/2040	2,490,000.00	5.000%	108.201	2,694,204.90	2,490,000.00
	02/15/2041	2,615,000.00	5.000%	107.711	2,816,642.65	2,615,000.00
	02/15/2042	2,745,000.00	5.000%	107.386	2,947,745.70	2,745,000.00
	02/15/2043	2,885,000.00	5.000%	106.900	3,084,065.00	2,885,000.00
	02/15/2044	3,030,000.00	5.000%	106.257	3,219,587.10	3,030,000.00
	02/15/2045	3,180,000.00	5.000%	105.618	3,358,652.40	3,180,000.00
	02/15/2046	3,340,000.00	5.000%	104.904	3,503,793.60	3,340,000.00
	02/15/2047	3,505,000.00	5.000%	104.197	3,652,104.85	3,505,000.00
	02/15/2048	3,680,000.00	5.000%	103.806	3,820,060.80	3,680,000.00
	02/15/2049	3,865,000.00	5.000%	103.340	3,994,091.00	3,865,000.00
	02/15/2050	4,060,000.00	5.000%	103.185	4,189,311.00	4,060,000.00
	02/15/2051	4,260,000.00	5.000%	103.031	4,389,120.60	4,260,000.00
Term 2056 - Callable 2/15/2036:						
	02/15/2052	4,475,000.00	5.000%	102.032	4,565,932.00	4,475,000.00
	02/15/2053	4,700,000.00	5.000%	102.032	4,795,504.00	4,700,000.00
	02/15/2054	4,935,000.00	5.000%	102.032	5,035,279.20	4,935,000.00
	02/15/2055	5,180,000.00	5.000%	102.032	5,285,257.60	5,180,000.00
	02/15/2056	5,440,000.00	5.000%	102.032	5,550,540.80	5,440,000.00
		96,205,000.00			100,938,445.60	96,205,000.00

	Maturity Date	Interest Rate	Issue Price	Stated Redemption at Maturity	Weighted Average Maturity	Yield
Final Maturity	02/15/2056	5.000%	5,550,540.80	5,440,000.00		
Entire Issue			100,938,445.60	96,205,000.00	16.7713	4.4269%

Proceeds used for accrued interest	0.00
Proceeds used for bond issuance costs (including underwriters' discount)	938,445.60
Proceeds used for credit enhancement	0.00
Proceeds allocated to reasonably required reserve or replacement fund	0.00

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Report Regarding Intention to Apply for FY 2026 School Violence Prevention Program (SVPP) Grant

REFERENCE: Goal 1: Student Achievement/Student Focus; Strategy 3: Engaging Learning Environment

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The Office of Community Oriented Policing Services (COPS Office) is a component of the U.S. Department of Justice responsible for advancing the practice of community policing by the nations, state, local, territorial, and triable law enforcement agencies through information and grant resources. The COPS Office School Violence Prevention Program ("SVPP") provides funding directly to states, units of local government, Indian tribes, and their public agencies to improve security at schools and on school grounds in the recipient's jurisdiction through evidence-based school safety programs and technology.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The SVPP funding will provide up to seventy-five percent (75%) funding for the school safety measures in and around K-12 (primary and secondary) schools and school grounds.

LEGAL REVIEW:

None Required.

BUDGETARY CONSIDERATIONS:

The maximum dollar amount of the grant award is five hundred thousand dollars ($500,000). A local cost share of at least twenty-fiver percent (25%) in the form of cash is required. The district has applied for six hundred and twenty-five thousand dollars to include the twenty-five percent (25%) match.

RECOMMENDED BOARD ACTION:

This item is for informational purposes only.

Attachment: ☑

SUBMITTED BY: Laura Williams

SUPERVISOR: Lorena Garcia
Lorena Garcia (Aug 13, 2026 15:40:16 CDT)

For further information contact:
Name: Ms. Laura Williams, Director of Purchasing Services
Office: 956-657-4480
eMail: laura.williams@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 17:21:01 CDT)

Superintendent of Schools



Report Regarding Intent to Apply for FY 2026 COPS School Violence Prevention Program

Board Meeting

August 25, 2026

Highlights of the FY 2026 COPS School Violence Prevention Program:

Key Dates:

- Grants.gov application deadline was August 4, 2026
- JustGrants application deadline was August 11, 2026
- Grant will award 75% and local cost share of 25%
- Grant period starts 10/1/26
- Performance period is 36 months
- Anticipated number of awards: 200
- Anticipated Maximum dollar amount of awards is $500,000

Purpose:

To improve security at schools and on school grounds through the implementation of evidence-based school safety program and technology.

Thank you.

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion and Possible Action to Approve Board of Education Meeting Minutes

REFERENCE: N/A

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The minutes for each meeting of the Board of Education are traditionally brought to the Board for approval. After approved, the minutes become the official Record for Board Action.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The meeting minutes have been prepared and reviewed for accuracy. Approval of these minutes ensures proper documentation of Board proceedings and compliance with record-keeping requirements.

LEGAL REVIEW:

No legal issues are anticipated with the approval of meeting minutes. This item is presented as a standard governance practice.

BUDGETARY CONSIDERATIONS:

There are no budgetary considerations associated with this item.

RECOMMENDED BOARD ACTION:

It is recommended that the Board approve the Board of Education meeting minutes as presented for the Regular Board Meeting-August 11, 2026.

Attachment: ☑

SUBMITTED BY: Norma Ramirez

SUPERVISOR: Lucia Regalado (Aug 13, 2026 21:38:35 CDT)

For further information contact:
Name: Norma Ramirez, Secretary for Deputy Superintendent for Business & Operations/Board of Trustees
Office: (956) 688-5418
Email: norma.ramirez@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 14, 2026 07:56:53 CDT)

Superintendent of Schools

Regular Meeting

Tuesday, August 11, 2026 5:30 PM

Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501

Attendance Taken at 5:30 PM.

Robert Carreon:	Present
Erica de la Garza-Lopez:	Present
Roberto Haddad:	Present
Lizzie Kittleman:	Absent
Sofia Peña:	Present
Lucia Regalado:	Present
Aaron Rivera:	Present

1. **CALL MEETING TO ORDER**

Meeting was called to order at 5:30 pm.

2. **MOMENT OF SILENCE**
3. **PLEDGE OF ALLEGIANCE**
4. **PUBLIC COMMENT(S)**

The following community member(s) addressed the Board:

1. Celestina Amezquita – PTECH/International Baccalaureate Program

5. **CONSENT AGENDA ITEMS**

A) Discussion and Possible Action on Approval of Interlocal Cooperative Agreement No. 2027-087 with City of McAllen - Quinta Mazatlán

Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership
Dr. René Gutiérrez, Superintendent

Motion to approve Interlocal Cooperative Agreement No. 2027-087 with City of McAllen - Quinta Mazatlan for a period of one (1) year, beginning September 1, 2026 through May 31, 2027. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

B) Discussion and Possible Action on Memorandum of Understanding 2027-093

Early Childhood Intervention Program with Easter Seals Rio Grande Valley
Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership
Dr. René Gutiérrez, Superintendent
Motion to approve Memorandum of Understanding No. 2027-093 Early Childhood Intervention Program with Easter Seals Rio Grande Valley, commencing on September 1, 2026 through August 31, 2027. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

C) Discussion and Possible Action on No. 2027-085 Field Site Affiliation Agreement for Education Programs between McAllen Independent School District and Walden University
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve agreement No. 2027-085 Field Site Affiliation Agreement for Education Programs between McAllen Independent School District and Walden University, effective through July 31, 2031. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

D) Discussion and Possible Action on Request for Proposal No. 2024-1014 Advertising, Marketing, Media and Related Products and Services (Round 6)
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve Request for Proposal No. 2024-1014 Advertising, Marketing, Media and Related Products and Services (Round 6), and award vendors on the attached list, for a coterminous term through June 30, 2027. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

RECOMMENDED VENDORS
Request for Proposal No. 2024-1014
Advertising, Marketing, Media and Related Products and Services (Round 6)

No.	Vendor Name	City	State	Recommendation
1	EdVantage Strategy Group Inc	Georgetown	TX	Qualified
2	KGBT/KVEO/NVEO/KVEO.COM / SVEO / IKVEO (Nexstar Media Inc)	Harlingen	TX	Qualified
3	Leap Group (Leap Group Network LLC)	Louisville	KY	Qualified
4	McCray Consulting Squared, LLC (Mc2) (Loren McCray)	Houston	TX	Qualified
5	MDG Productions Inc	Addison	TX	Qualified
6	Outreach Strategists, LLC	Houston	TX	Qualified
7	Target River (Target River BE, Inc.)	Salt Lake City	UT	Qualified
8	Urban Slide LLC	Houston	TX	Qualified
9	Versa Printing, Inc.	Dallas	TX	Qualified

E) Discussion and Possible Action on the Resolution to the Board of Trustees of the McAllen Independent School District Identifying Hazardous Traffic Conditions for the School Year 2026-2027
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Presenter: Dr. René Gutiérrez, Superintendent
Motion to approve the Resolution Identifying Hazardous Traffic Conditions for the School Year 2026-2027. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

F) Discussion and Possible Action on Memorandum of Understanding (MOU) No. 2027-090 Community-Based Prekindergarten Provider with Loving Angels Child Development Center, LLC.
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent
Motion to approve MOU No. 2027-090 with Loving Angels Child Development Center, LLC to serve as a Community-Based Prekindergarten Provider. The MOU takes effect August 12, 2026, through June 30, 2027, and will automatically renew each year unless terminated in writing by either party at least 60 days prior to the renewal date. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea

Aaron Rivera: Yea

Yea: 6, Nay: 0, Absent: 1

G) Discussion and Possible Action on Request for Proposal No. 2024-1021 Apparel, Awards, Incentives, Printing, and Related Products and Services (Round 21)
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent

Motion to approve Request for Proposal No. 2024-1021 Apparel, Awards, Incentives, Printing, and Related Products and Services (Round 21), and approve the companies on the attached list as qualified vendors, for a coterminous term through June 30, 2027. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon: Yea

Erica de la Garza-Lopez: Yea

Roberto Haddad: Yea

Lizzie Kittleman: Absent

Sofia Peña: Yea

Lucia Regalado: Yea

Aaron Rivera: Yea

Yea: 6, Nay: 0, Absent: 1

RECOMMENDED VENDORS
Request for Proposal No. 2024-1021
Apparel, Awards, Incentives, Printing, and Related Products and Services (Round 21)

No.	Vendor Name	City	State	Recommendation
1	16 legs properties and promotions llc	San juan	TX	Qualified
2	COPY PLUS	MCALLEN	TX	Qualified
3	Fanwear Unlimited (Karla Rodriguez)	Mcallen	TX	Qualified
4	Makers Garments	Atlanta	GA	Qualified
5	MTM Recognition Corporation	Oklahoma City	OK	Qualified
6	Sherry's Sportswear & Specialty Advertising	Fort Worth	TX	Qualified

H) Discussion and Possible Action on Second Amendment to Memorandum of Understanding (MOU) No. 2025-149 Educational Public Purposes with McAllen Education Foundation Board of Directors
Item Submitted: Johnathan Ball, Staff Attorney
Presenter: Dr. René Gutiérrez, Superintendent

Motion to approve Second Amendment to MOU No. 2025-149 Educational Public Purposes with McAllen Education Foundation Board of Directors, renewing the agreement through September 25, 2027. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon: Yea

Erica de la Garza-Lopez: Yea

Roberto Haddad: Yea

Lizzie Kittleman: Absent

Sofia Peña: Yea

Lucia Regalado: Yea

Aaron Rivera: Yea

Yea: 6, Nay: 0, Absent: 1

I) Discussion and Possible Action Regarding the Designation of Ten Non-business Days for Public Information Act Requests as per House Bill 3033

Item Submitted: Johnathan Ball, Staff Attorney
Dr. René Gutiérrez, Superintendent
Motion to approve the designation of ten nonbusiness days for Public Information Act requests as per house Bill 3033. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

6. **INSTRUCTIONAL SERVICES/ INSTRUCTIONAL LEADERSHIP, HUMAN RESOURCES, BUSINESS AND OPERATIONS, AND BOARD OF TRUSTEES ITEMS**

A) **Instructional Services/ Instructional Leadership Item(s)** (Jeanette Nino)

1. Report Regarding iReady Implementation in Kindergarten – 5th Grades and the Impacts on Math and Reading Language Arts Student Outcomes
Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership
Dr. René Gutiérrez, Superintendent
For information purpose only.

At this time motion was made to reorganize agenda item and bring forth Item 6.C.1. Motion was made by Trustee Aaron Rivera and seconded by Trustee Erica De La Garza-Lopez, Passed 6-0.

2. Discussion and Possible Action on Approval of Request for Proposals No. 2027-1006 Aviation Training Services
Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership
Dr. René Gutiérrez, Superintendent
Motion to approve Request for Proposal No. 2027-1006 Aviation Training Services for a term of one (1) year with the option to renew for three (3) additional, one (1) year terms; and. This motion, made by Trustee Aaron Rivera and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1
Motion to authorize the Superintendent to execute a contract for aviation training services with McAllen Flight Academy LLC once the draft contract is negotiated. This motion, made by Trustee Aaron Rivera and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea

Erica de la Garza-Lopez: Yea
Roberto Haddad: Yea
Lizzie Kittleman: Absent
Sofia Peña: Yea
Lucia Regalado: Yea
Aaron Rivera: Yea
Yea: 6, Nay: 0, Absent: 1

Evaluation Matrix
RFP 2027-1006 Aviation Training Services

	Criteria	Max. Pts. 100	McAllen Flight Academy, LLC
	RANKING		1
	Total Points	100	100
1	**Price**	55	55
			$ 166,159.68
2	**Reputation of the vendor and of the vendor's goods or services;**	10	10
	References (previous experience of Similar Scope and size)		
	3.33 points ea. per reference (max points 10)		
3	**The quality of the vendor's goods or services**	17	17
	Litigation in past 10 years. (BA #88 - #89)	5	5
	Yes = 0 points No = 5 points		
	Safety Practices and Safety record. (BA #82- #83)	12	12
	Safety Record infractions. Yes = 0 points. No= 12 pts.		
4	**The extent to which the goods or services meet District's needs**	15	15
	Certifications and Qualifications (BA #73 & # 80)	5	5
	Is the Vendor Certified and Qualified? Yes = 5 points; no = 0 points		
	Facility, Aircraft, and Equipment (BA #85 & #86)	5	5
	Does Vendor have Facility, Aircraft, and Equipment to provide services? Yes = 5 points; no = 0 points		
	Methods used to ensure compliance with safety and regulatory standards. (BA #87)	5	5
	Provide sample of Safety records kept for Aircraft. Yes= 5 points; no= 0 points		
5	**Past Relationship with District**	0	
6	**HUB**	0	
7	**Total long-term cost to the district to acquire the vendor's goods or services**	0	
8	**Vendor or the vendor's ultimate parent company or majority owner has its principal place of business in this state or employs at least 500 persons in this state**	0	
9	**Any other relevant factor specifically listed in the request for bids or proposals.**	3	3
	Has measures in place for tracking and measuring student progress. (BA#81)		
	Yes = 3 points No = 0 points		

3. Discussion and Possible Action on the Advanced Course List for the University Interscholastic League "No Pass, No Play" Rules for the 2026-2027 School Year
Item Submitted: Jeanette Nino, Associate Superintendent for Instructional Leadership
Dr. René Gutiérrez, Superintendent
Motion to approve the Advanced Course List for UIL "No Pass No Play" Exemption for 2026-2027. This motion, made by Trustee Sofia Peña and seconded by Trustee Aaron Rivera, Passed.
Robert Carreon: Yea
Erica de la Garza-Lopez: Yea
Roberto Haddad: Yea
Lizzie Kittleman: Absent
Sofia Peña: Yea

Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

B) **Human Resources Item(s)** (Dr. Albert Canales)

1. Report Regarding Self-Funded Health Plan Review
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Item was pulled.

2. Discussion and Possible Action of the 2026-2027 Student Code of Conduct
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve the 2026-2027 Student Code of Conduct. This motion, made by Trustee Aaron Rivera and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

3. Discussion and Possible Action of the 2026-2027 Texas Teacher Evaluation and Support System (T-TESS) Calendar
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve the 2026-2027 Texas Teacher Evaluation and Support System (T-TESS) Calendar. This motion, made by Trustee Aaron Rivera and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

4. Discussion and Possible Action on Request for Information No. 2026-1033 Employer Direct Hospital Services for District Staff
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Item was pulled.

5. Discussion and Possible Action Regarding Board Policy CV(Local) - Facilities Construction
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Item was only discussed, proceeded as policy first reading.

C) **Business and Operations Item(s)** (Lorena Garcia)

1. Report Regarding the Delinquent Tax Collections for the Period of April 1, 2026 to June 30, 2026

Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Presenter: Dr. René Gutiérrez, Superintendent
For information purposes only.

2. Report Regarding the 2026 Anticipated Collection Rate and 2025 Excess Debt Tax Collections
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent
For information purposes only.

3. Report Regarding Taxes Collected for the Quarter of April - June 2026
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent
For information purposes only.

4. Discussion and Possible Action on the Resolution Reviewing and Re-Adopting the Investment Policy and Investment Strategies (CDA Local)
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent
Motion to approve the Resolution of the Board Regarding Review of the Investment Policy CDA (Local). This motion, made by Trustee Roberto Haddad and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

5. Discussion and Possible Action of the McAllen Independent School District June Budget Amendment for Fiscal Year Beginning July 1, 2025 and Ending June 30, 2026
Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations
Dr. René Gutiérrez, Superintendent
Motion to approve the McAllen Independent School District June Budget Amendment for the Fiscal Year Beginning July 1, 2025 and Ending June 30, 2026, increasing the Function 99 appropriation by $3,040,831, appropriating committed fund balance, to authorize the final contribution to the City of McAllen for the McAllen ISD Discovery Center at Quinta Mazatlan. This motion, made by Trustee Erica de la Garza-Lopez and seconded by Trustee Aaron Rivera, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea

Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

6. Discussion and Possible Action of the McAllen Independent School District July Budget Amendment for Fiscal Year Beginning July 1, 2026 and Ending June 30, 2027

Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Dr. René Gutiérrez, Superintendent

Motion to approve the McAllen Independent School District July Budget Amendment for the General Fund for Fiscal Year Beginning July 1, 2026 and Ending June 30, 2027. This motion, made by Trustee Sofia Peña and seconded by Trustee Roberto Haddad, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

7. Discussion and Possible Action on the Resolution Approving Independent Sources for Investment Training and Designation of Investment Officers

Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Dr. René Gutiérrez, Superintendent

Motion to approve the Resolution approving Independent Sources for Investment Training and Designation of Investment Officers. This motion, made by Trustee Robert Carreon and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

8. Discussion and Possible Action on the Resolution Adopting Authorized Broker/Dealer List

Item Submitted: Lorena Garcia, Deputy Superintendent for Business and Operations

Dr. René Gutiérrez, Superintendent

Motion to approve a Resolution Adopting Authorized Broker/Dealer List. This motion, made by Trustee Robert Carreon and seconded by Trustee Sofia Peña, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent

Sofia Peña: Yea
Lucia Regalado: Yea
Aaron Rivera: Yea
Yea: 6, Nay: 0, Absent: 1

D) **Board of Trustees Item(s)**

1. Discussion and Possible Action on Approval of Board of Education Minutes
Board Workshop June 17, 2026
Board Workshop June 18, 2026
Regular Board Meeting June 23, 2026
Board Workshop June 25, 2026
Special Board Meeting July 23, 2026
Motion to approve the Board of Education meeting minutes as presented: Board Workshop June 17, 2026 Board Workshop June 18, 2026 Regular Board Meeting June 23, 2026 Board Workshop June 25, 2026 Special Board Meeting July 23, 2026. This motion, made by Trustee Sofia Peña and seconded by Trustee Robert Carreon, Passed.

Robert Carreon: Yea
Erica de la Garza-Lopez: Yea
Roberto Haddad: Yea
Lizzie Kittleman: Absent
Sofia Peña: Yea
Lucia Regalado: Yea
Aaron Rivera: Yea
Yea: 6, Nay: 0, Absent: 1

7. **RECESS TO CLOSED SESSION: Board of Trustees may go into Closed Session pursuant to Section(s) 551.071, 551.072, 551.074, 551.076, and 551.089 Texas Government Code, to discuss the following:**

Meeting went into closed session at 6:18 pm.

A) Discussion of Human Resources Recommendation(s) for School Year 2026-2027
B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2025-2026
C) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2026- 2027
D) Discussion of Recommendation for the Principal at Theodore Roosevelt Elementary School for the 2026-2027 School Year
E) Discussion on the Formative Evaluation for the Superintendent
F) Discussion Regarding School Safety and Security
G) Pending and/or Potential Litigation
H) Possible Real Estate Acquisition

8. **RECONVENE IN OPEN SESSION**

Meeting reconvened at 8:25 pm.

9. **ACTION ON ITEM(S) IN CLOSED SESSION**

A) Discussion and Possible Action of Human Resources Recommendation(s) for School Year 2026-2027
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve Human Resources Recommendation(s) for School Year 2026-2027. This motion, made by Trustee Robert Carreon and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon: Yea

Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

B) Discussion of Human Resources Employee Resignation(s) and Retirees for the School Year 2026-2027
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
For information purposes only.

C) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2025-2026
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
For information purposes only.

D) Discussion and Possible Action of Recommendation for the Principal at Theodore Roosevelt Elementary School for the 2026-2027 School Year
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Dr. René Gutiérrez, Superintendent
Motion to approve the Superintendent's recommendation of Veronica Guerra for Principal at Theodore Roosevelt Elementary for 2026-2027. This motion, made by Trustee Aaron Rivera and seconded by Trustee Erica de la Garza-Lopez, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

E) Discussion and Possible Action on the Formative Evaluation for the Superintendent
Dr. René Gutiérrez, Superintendent
Item tabled as it was for information purposes only. Motion made by Trustee Robert Carreon and seconded by Trustee Sofia Pena, passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

F) Discussion Regarding School Safety and Security
For information as discussed in close session.

G) Pending and/or Potential Litigation
None to report.

H) Possible Real Estate Acquisition

None to report.

10. **SCHEDULED MEETINGS**

Regular Meeting - August 25, 2026, 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room

Regular Meeting - September 8, 2026, 5:30 pm - Administration Building/Dr. Ricardo Chapa Board Room

11. **ADJOURNMENT**

Motion to adjourn meeting at 8:28 pm. This motion, made by Trustee Sofia Peña and seconded by Trustee Roberto Haddad, Passed.

Robert Carreon:	Yea
Erica de la Garza-Lopez:	Yea
Roberto Haddad:	Yea
Lizzie Kittleman:	Absent
Sofia Peña:	Yea
Lucia Regalado:	Yea
Aaron Rivera:	Yea

Yea: 6, Nay: 0, Absent: 1

_____ _____

Board President Board Secretary

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion and Possible Action on Human Resources Recommendation(s) for School Year 2026-2027

REFERENCE: Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

McAllen Independent School District utilizes a comprehensive hiring system that screens, evaluates and recommends the "best" candidates with the skill sets to maximize student learning. All recommended candidates meet compliance with State Law requirements, that is to increase the academic achievement of all students by helping campuses and district improve teacher quality.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Considerations are made in accordance with Board Policy DC (LEGAL) and District Staffing Guidelines. Individual(s) to be identified under separate cover.

LEGAL REVIEW:

Not Applicable.

BUDGETARY CONSIDERATIONS:

Provided with individuals identified under separate cover.

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve Human Resources Recommendation(s) for School Year 2026-2027.

Attachment: ☐

SUBMITTED BY: Alberto Canales
Alberto Canales (Aug 12, 2026 15:01:18 CDT)

SUPERVISOR: Lorena Garcia
Lorena Garcia (Aug 13, 2026 09:20:27 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 10:50:30 CDT)

Superintendent of Schools

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: August 25, 2026

SUBJECT: Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2026-2027

REFERENCE: Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

Employees desiring to voluntarily separate from the school district for reasons such as retirement, relocation or other such reasons provide written notice to their immediate supervisor and the Human Resources Department. All resignations include current position, work site and date resignation is to be effective.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Human Resources Department shall notify all appropriate personnel of the resignation, including the Payroll Department. All vacant positions will be closely reviewed by corresponding department administration, along with aligning to staffing guidelines and addressing staffing needs in determining position status.

LEGAL REVIEW:

Not Applicable

BUDGETARY CONSIDERATIONS:

Not Applicable

RECOMMENDED BOARD ACTION:

This item is for information only. No Board action required.

Attachment: ☐

SUBMITTED BY: Alberto Canales (Aug 12, 2026 14:35:54 CDT)

SUPERVISOR: Lorena Garcia (Aug 13, 2026 09:23:13 CDT)

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: alberto.canales@mcallenisd.net

Approved for presentation to the Board of Education:

RENE GUTIERREZ (Aug 13, 2026 10:52:08 CDT)

Superintendent of Schools