



Agenda of Regular Meeting

The Board of Trustees McAllen Independent School District

A Regular Meeting of the Board of Trustees of the McAllen Independent School District will be held Tuesday, May 13, 2025, beginning at 6:00 PM UTRGV McAllen ISD Collegiate Academy, 801 East Lakeview Drive, McAllen, Texas 78501.

Items listed on this agenda may be taken in an order other than as shown on this agenda. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

At this meeting there may be discussion and action by the Board on the item(s) and subject(s) listed as follows:

1. **CALL MEETING TO ORDER**
2. **MOMENT OF SILENCE**
3. **PLEDGE OF ALLEGIANCE**
4. **PUBLIC COMMENT(S)**
5. **INSTRUCTIONAL SERVICES/ INSTRUCTIONAL LEADERSHIP, HUMAN RESOURCES, BUSINESS AND OPERATIONS, AND BOARD OF TRUSTEES ITEMS**
 - A) **Instructional Services/ Instructional Leadership Item(s)** (Dr. Rosalba De Hoyos and/or Jeanette Nino)
 1. Discussion and Possible Action to Adopt the Proclamation Regarding Mental Health Awareness Month 4
Item Submitted: Dr. Rosalba DeHoyos, Associate Superintendent for Instructional Services
Presenter: Dr. René Gutiérrez, Superintendent
 - B) **Human Resources Item(s)** (Dr. Albert Canales)
 - C) **Business and Operations Item(s)** (Lorena Garcia)
6. **RECESS TO CLOSED SESSION: Board of Trustees may go into Closed Session pursuant to Section(s) 551.071, 551.072, 551.074, 551.076, and 551.089 Texas Government Code, to discuss the following:**
 - A) Human Resources Recommendation(s) for School Year 2024-2025
 - B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2024-2025

- C) Discussion of Superintendent's Recommendation Concerning the Renewal of 2024-2025 Employee Contracts of Teachers and Other Professional Personnel for the 2025-2026 School Year - Policy DC (LEGAL)
- D) Discussion of Superintendent's Recommendation Concerning the Nonrenewal of Probationary Contracts of Employees At End of Year - Policy DFAB (LEGAL)
- E) Discussion of Superintendent's Recommendation Concerning the Nonrenewal of 2024-2025 Employee Term Contracts of Teachers and Other Professional Personnel for the 2025-2026 School Year - Policy DC (LEGAL) & Policy DFBB (LOCAL)

Presenter: Dr. René Gutiérrez, Superintendent

- F) Discussion Regarding School Safety and Security
- G) Pending and/or Potential Litigation
- H) Possible Real Estate Acquisition

7. **RECONVENE IN OPEN SESSION**

8. **ACTION ON ITEM(S) IN CLOSED SESSION**

- A) Discussion and Possible Action of Human Resources Recommendation(s) for School Year 2024-2025 6
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Presenter: Dr. René Gutiérrez, Superintendent
- B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2024-2025 7
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Presenter: Dr. René Gutiérrez, Superintendent
- C) Discussion and Possible Action of Superintendent's Recommendation Concerning the Renewal of 2024-2025 Employee Contracts of Teachers and Other Professional Personnel for the 2025-2026 School Year - Policy DC (LEGAL) 8
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Presenter: Dr. René Gutiérrez, Superintendent
- D) Discussion and Possible Action of Superintendent's Recommendation Concerning the Nonrenewal of Probationary Contracts of Employees At End of Year - Policy DFAB (LEGAL) 9
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Presenter: Dr. René Gutiérrez, Superintendent
- E) Discussion and Possible Action of Superintendent's Recommendation Concerning the Nonrenewal of 2024-2025 Employee Term Contracts of Teachers and Other Professional Personnel for the 2025-2026 School Year - Policy DC (LEGAL) & Policy DFBB (LOCAL) 10
Item Submitted: Dr. Albert Canales, Chief Human Resources Officer
Presenter: Dr. René Gutiérrez, Superintendent
- F) Discussion Regarding School Safety and Security
- G) Pending and/or Potential Litigation
- H) Possible Real Estate Acquisition

9. **SCHEDULED MEETINGS**

- A) Board Workshop (Facilities Forecast Advisory Committee) May 19, 2025 5:30 PM
Professional Development Building
- B) Regular Board Meeting May 27, 2025 5:30 PM Dr. Ricardo Chapa Board Room
- C) Board Workshop (Budget) June 3, 2025 5:30 PM Dr. Ricardo Chapa Board Room
- D) Regular Board Meeting June 10, 2025 5:30 PM Dr. Ricardo Chapa Board Room

10. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Pursuant to Texas Government Code 551.127, a member or employee of a governmental body is authorized to participate remotely in a meeting of the governmental body through a videoconference call, as long as a quorum of the governmental body is physically present at the location of the Board Meeting. Any video conference conducted pursuant to this section will comply with the technical requirements of this section.

Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body, or, a private consultation with its attorney in closed meeting of the governmental body.


*The notice for this meeting was posted in compliance with the Texas Open Meeting Act on May 9, 2025 by 3:00 P.M.
Natalia Goza,
on behalf of the Board of Trustees*

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**


MEETING DATE: May 12, 2025

Attachment:

SUBMITTED BY: *Adrian Garza (Fam Treat)*

SUPERVISOR: 
Rosalba De Hoyos (May 1, 2025 14:47 CDT)

Approved for presentation to the Board of Education:


RENE GUTIERREZ (May 2, 2025 15:02 CDT)



Proclamation

*State of Texas
County of Hidalgo
McAllen Independent School District*



Whereas, every citizen in the community can make a difference in helping end the silence and stigma that has surrounded mental illness and discouraged people from getting help; and

Whereas, through public education and civic activities McAllen ISD remains engaged in the promise to address the challenges people with mental illness face by increasing access to mental health services; and

Whereas, Mental Health Awareness Month is an opportunity to increase public understanding of the importance of mental health;

Now Therefore, I, Erica De La Garza-Lopez, Member, Board of Trustees of the McAllen Independent School District, do hereby proclaim that the month of May 2025 be observed as

“Mental Health Awareness Month”

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the McAllen Independent School District to be affixed on this 12th day of May, 2025.

Erica De La Garza-Lopez, Member, Board of Trustees
McAllen Independent School District

Attest:

Sofia M. Peña, Member, Board of Trustees
McAllen Independent School District

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: May 12, 2025

Attachment:

SUBMITTED BY: *Alberto Canales*
Alberto Canales (May 6, 2025 10:09 CDT)

SUPERVISOR: *Louisa Garcia*

Approved for presentation to the Board of Education:

Rene Gutierrez
RENE GUTIERREZ (May 7, 2025 10:07 CDT)

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Superintendent of Schools

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: May 12, 2025

Attachment:

SUBMITTED BY: *Alberto Canales*
Alberto Canales (May 6, 2025 10:08 CDT)

SUPERVISOR: *Lorena Barria*

Approved for presentation to the Board of Education:

Rene Gutierrez
RENE GUTIERREZ (May 7, 2025 10:07 CDT)

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: May 12, 2025

Attachment:

SUBMITTED BY: *Alberto Canales*
Alberto Canales (May 6, 2025 10:05 CDT)

SUPERVISOR: *Lorena Garcia*

Approved for presentation to the Board of Education:

Beni Gutierrez
RENE GUTIERREZ (May 7, 2025 10:02 CDT)

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: May 12, 2025

SUBJECT: Discussion and Possible Action of Superintendent's Recommendation Concerning the Nonrenewal of Probationary Contracts of Employees At End of Year - Policy DFAB (LEGAL)

REFERENCE: Goal 2: People Development; Attract/ Retain High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

A probationary contract employee may be nonrenewed at the end of the contract period if the Board determines that such termination will serve the best interests of the District.

The attached list identifies those probationary teachers that have been recommended for nonrenewal at the end of the 2024-2025 contract period by their respective Principals.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The Board shall give the employee notice of its decision to terminate the employment not later than the 10th day before the last day of instruction required under contract. The Board's decision to terminate a probationary employee at the end of a contract period is final and may not be appealed.

LEGAL REVIEW:

Not applicable.

BUDGETARY CONSIDERATIONS:

Not applicable.

RECOMMENDED BOARD ACTION:

That the Board of Trustee approve the termination of Probationary Contract employee(s) identified, under separate cover at the end of the 2024-2025 contract period.

Attachment:

SUBMITTED BY: *Alberto Canales*
Alberto Canales (May 6, 2025 10:06 CDT)

SUPERVISOR: *Lorena Garcia*

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
Email: albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:
Rene Gutierrez
RENE GUTIERREZ (May 7, 2025 10:04 CDT)

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Superintendent of Schools

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: May 12, 2025

SUBJECT: Discussion and Possible Action of Superintendent's Recommendation Concerning the Nonrenewal of 2024-2025 Employee Term Contracts of Teachers and Other Professional Personnel for the 2025-2026 School Year - Policy DC (LEGAL) & Policy DFBB (LOCAL)

REFERENCE: Goal 2: People Development; Strategy 2: Attract/Retain High Quality Staff

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

As specified in Policy DC (LEGAL), a district shall employ each classroom teacher, principal, librarian, nurse, or school counselor under a probationary contract, a continuing contract, or a term contract. A district is not required to employ a person other than these listed employees under a probationary, continuing, or term contract. Education Code 21.002

As per DFBB (LOCAL), a recommendation for proposed nonrenewal shall be supported by any relevant documentation. The final decision on the administrative recommendation to the Board on each employee's contract rests with the Superintendent. The Superintendent shall prepare lists of employees whose contracts are recommended for renewal or proposed nonrenewal by the Board. The Board shall consider such information, as appropriate, in support of recommendations for proposed nonrenewal and shall then act on all recommendations.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

These recommendations are made based on job performance, program needs, and funding. Additional days are not reflected.

LEGAL REVIEW: Johnathan Ball, Staff Attorney

BUDGETARY CONSIDERATIONS:

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve the Superintendent's recommendation concerning the Nonrenewal of 2024-2025 Employee Contracts of Teachers and Other Professional Personnel for the 2025-2026 School Year.

Attachment:

SUBMITTED BY: *Alberto Canales*
Alberto Canales (May 6, 2025 10:05 CDT)

SUPERVISOR: *Lorena Garcia*

For further information contact:
Name: Dr. Albert Canales, Chief Human Resources Officer
Office: (956) 618-6009
eMail: Albert.canales@mcallenisd.net

Approved for presentation to the Board of Education:

Beni Gutierrez
RENE GUTIERREZ (May 7, 2025 10:02 CDT)