



Agenda of Regular Meeting

The Board of Trustees McAllen Independent School District

A Regular Meeting of the Board of Trustees of the McAllen Independent School District will be held Tuesday, December 10, 2024, beginning at 5:30 PM Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501.

Items listed on this agenda may be taken in an order other than as shown on this agenda. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

At this meeting there may be discussion and action by the Board on the item(s) and subject(s) listed as follows:

1. **CALL MEETING TO ORDER**
2. **MOMENT OF SILENCE**
3. **PLEDGE OF ALLEGIANCE**
4. **PUBLIC COMMENT(S)**
5. **SUPERINTENDENT'S REPORT(S)**
Presenter: Dr. René Gutiérrez, Superintendent
 - A) Kids participate in Elementary Cross Country Meet
 - B) Annual breakfast Celebrates District Partners
 - C) McAllen ISD legacy runs True and Deep
6. **PUBLIC HEARING OF THE MCALLEN INDEPENDENT SCHOOL DISTRICT** Declaring A Public Purpose for the Expenditure of District Funds for the December 2024 Employee Retention Incentive Pay **6**
Presenter: Dr. René Gutiérrez, Superintendent
7. **CONSENT AGENDA ITEMS**
 - A) Discussion and Possible Action on Student and Staff Travel to Salamanca, Spain for the Study Abroad Program **14**
Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services
Presenter: Dr. René Gutiérrez, Superintendent

- B) Discussion and Possible Action on Request for Proposal No. 2025-1016
Special Education Equipment, Supplies, and Related Products and
Services (Round 1) 22
Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for
Instructional Services and Jeanette Nino, Associate Superintendent for
Instructional Leadership
Presenter: Dr. René Gutiérrez, Superintendent
- C) Discussion and Possible Action on Request for Proposal No. 2024-1020 24
Professional Development, Site Licenses, Supplemental Materials, &
Other Related Products and Services (Round 13)
Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for
Instructional Services and Jeanette Nino, Associate Superintendent for
Instructional Leadership
Presenter: Dr. René Gutiérrez, Superintendent
- D) Discussion and Possible Action on Request for Proposal No. 2024-1022 26
Career and Technology Education Instructional Supplies, Materials,
Equipment and Related Services (Round 10)
Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for
Instructional Services and Jeanette Nino, Associate Superintendent for
Instructional Leadership
Presenter: Dr. René Gutiérrez, Superintendent
- E) Discussion and Possible Action on Request for Proposal No. 2024-1018 28
Library Books, Audiovisual Supplies & Equipment, Software and
Related Products and Services (Round 8)
Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for
Instructional Services and Jeanette Nino, Associate Superintendent for
Instructional Leadership
Presenter: Dr. René Gutiérrez, Superintendent
- F) Discussion and Possible Action on Memorandum of Understanding No. 30
2025-200 Training Services for Regional Day School Program for the
Deaf with South Texas College
Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for
Instructional Services
Presenter: Dr. René Gutiérrez, Superintendent
- G) Discussion and Possible Action on Agreement No. 2025-201 35
Elementary Spring Staff Development with DMR Educational
Consulting, Inc.
Item Submitted: Jeanette Nino, Associate Superintendent for
Instructional Leadership
Presenter: Dr. René Gutiérrez, Superintendent
- H) Discussion and Consideration of the Disposal of Out-of-Adoption 38
Instructional Materials through Recycling
Item Submitted: Lorena Garcia, Deputy Superintendent Business and
Operations
Presenter: Dr. René Gutiérrez, Superintendent
- I) Discussion and Possible Action on Final Payment to Network Cabling 43
Services, Inc. on Contract No. 2024-255 McAllen Veterans Memorial

Stadium Fiber Installation for Scoreboard Operations and New Press Box

Item Submitted: Lorena Garcia, Deputy Superintendent Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

- J) Discussion and Possible Action on Final Payment to Rene Guerra & Sons Hauling, LLC on Contract No. 2025-131 Navarro Elementary School Parking Lot Improvements 48

Item Submitted: Lorena Garcia, Deputy Superintendent Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

8. **INSTRUCTIONAL SERVICES/ INSTRUCTIONAL LEADERSHIP, HUMAN RESOURCES, BUSINESS AND OPERATIONS, AND BOARD OF TRUSTEES ITEMS**

- A) **Instructional Services/ Instructional Leadership Item(s)** (Dr. Rosalba De Hoyos & Jeanette Nino)

1. Discussion and Possible Action of the Participation of MISD Students in the "Citrus and Vegetable Show" 53

Item Submitted: Dr. Rosalba De Hoyos, Associate Superintendent for Instructional Services

Presenter: Dr. René Gutiérrez, Superintendent

- B) **Human Resources Item(s)** (Dr. Albert Canales)

- C) **Business and Operations Item(s)** (Lorena Garcia)

1. Discussion and Possible Action on Request for Proposal No. 2025-1014 Specific and Aggregate Medical and Pharmacy Claims Stop Loss Insurance 54

Item Submitted: Lorena Garcia, Deputy Superintendent Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

2. Discussion and Possible Action on Request for Qualifications No. 2025-1025 Legal Services for Property Damage Claim 58

Item Submitted: Lorena Garcia, Deputy Superintendent Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

3. Discussion and Possible Action on the McAllen Independent School District November Budget Amendment for Fiscal Year Beginning July 1, 2024 and Ending June 30, 2025 61

Item Submitted: Lorena Garcia, Deputy Superintendent Business and Operations

Presenter: Dr. René Gutiérrez, Superintendent

4. Discussion and Possible Action on the McAllen Independent School District December 1, 2024 Budget Amendment for Fiscal Year Beginning July 1, 2024 and Ending June 30, 2025 67

Item Submitted: Lorena Garcia, Deputy Superintendent Business and Operations

	Presenter: Dr. René Gutiérrez, Superintendent	
5.	Discussion and Possible Action on a Resolution to Uncommit a Certain Sum from Committed Fund Balance Item Submitted: Lorena Garcia, Deputy Superintendent Business and Operations	72
	Presenter: Dr. René Gutiérrez, Superintendent	
6.	Discussion and Possible Action on Board Resolution of the McAllen Independent School District Authorizing a One-time Employee Retention Incentive Pay Item Submitted: Lorena Garcia, Deputy Superintendent Business and Operations	74
	Presenter: Dr. René Gutiérrez, Superintendent	
D)	Board of Trustees Item(s)	
1.	Approval of Board of Education Meeting Minutes	78
	a) Regular Board Meeting November 12, 2024	
9.	RECESS TO CLOSED SESSION: Board of Trustees may go into Closed Session pursuant to Section(s) 551.071, 551.072, 551.074, 551.076, and 551.089 Texas Government Code, to discuss the following:	
	A) Human Resources Recommendation(s) for School Year 2024-2025	
	B) Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2024-2025	
	C) Discussion Chief Financial Officer Recommendation for 2024-2025	
	D) Discussion of the Superintendent's Evaluation and Contract	
	E) Discussion Regarding School Safety and Security	
	F) Pending and/or Potential Litigation	
	G) Possible Real Estate Acquisition	
10.	RECONVENE IN OPEN SESSION	
11.	ACTION ON ITEM(S) IN CLOSED SESSION	
A)	Discussion and Possible Action of Human Resources Recommendation(s) for School Year 2024-2025 Item Submitted: Dr. Albert Canales, Chief Human Resources Officer Presenter: Dr. René Gutiérrez, Superintendent	79
B)	Discussion of Human Resources Employee Resignation(s) and Retirees for School Year 2024-2025 Item Submitted: Dr. Albert Canales, Chief Human Resources Officer Presenter: Dr. René Gutiérrez, Superintendent	80
C)	Discussion and Possible Action of Recommendation for Chief Financial Officer 2024-2025 Item Submitted: Dr. Albert Canales, Chief Human Resources Officer Presenter: Dr. René Gutiérrez, Superintendent	81
D)	Discussion and Possible Action of the Superintendent's Evaluation and Contract	82

E) Discussion Regarding School Safety and Security

F) Pending and/or Potential Litigation

G) Possible Real Estate Acquisition

12. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Pursuant to Texas Government Code 551.127, a member or employee of a governmental body is authorized to participate remotely in a meeting of the governmental body through a videoconference call, as long as a quorum of the governmental body is physically present at the location of the Board Meeting. Any video conference conducted pursuant to this section will comply with the technical requirements of this section.

Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body, or, a private consultation with its attorney in closed meeting of the governmental body.

*The notice for this meeting was posted in compliance with the Texas Open Meeting Act on December 6, 2024 by 3:30 P.M.
Natalia Goza
on behalf of the Board of Trustees*



PUBLIC HEARING
of the McAllen Independent School District
Declaring a Public Purpose for the Expenditure
of District Funds for the December 2024
One-Time Employee Retention Incentive Pay

Board of Trustees Board Meeting

December 10, 2024

One-Time Retention Incentive Pay

- **The Board of Trustees of the McAllen Independent School District recognizes that the recruitment and retention of highly qualified employees is essential to maintaining the District's excellence in education and ensuring the success and well-being of its students.**
- **Administration is recommending to provide a one-time retention incentive pay in the amount of Six Hundred Dollars (\$600.00) to current District employees as a strategic measure to promote workforce stability, minimize turnover, maintain program continuity, improve employee-employer relations, and ultimately advance the educational mission of the District.**

Eligibility Criteria

- **The one-time retention incentive pay is intended for all employees who are employed by the District on a full-time basis, actively employed as of this date (December 10, 2024).**
- **Eligible full-time employees are defined as persons employed by the District for at least 27.5 hours per week to include bus drivers and bus aides.**
- **This one-time retention incentive pay will be paid during December 2024 and would be considered as non-TRS compensable.**

Authority Citation

- **The Board is granted authority by the Texas Education Code, including Texas Education Code § 45.105(c),**
 - **The Board may expend District funds for purposes the Board determines are necessary in the conduct of the public schools.**

Public Purpose

- **The McAllen Independent School District finds that the one-time retention incentive pay serves a legitimate public purpose by supporting the District's employees and thereby enhancing the quality of educational services provided to students, ensuring that the action does not constitute a gift of public funds but rather a sound, mission-related expenditure.**
- **The McAllen Independent School District affirms that this is a necessary and appropriate use of District funds under Texas Education Code § 45.105(c), serving a vital public purpose in promoting employee retention, ensuring instructional continuity, improving employee-employer relations, and improving the quality of educational services.**

Pay Estimate by Employee Groups

One-Time Retention Incentive Pay Estimate by Employee Groups

\$600.00				
	<u>Total Gross for stipend (estimate)</u>	<u>Average taxes deducted out of stipend</u>	<u>Average net for stipend</u>	<u>Number of employees</u>
Professionals	289,800.00	61.21	538.79	483
Paraprofessionals	189,600.00	44.51	555.49	316
Auxiliary	270,000.00	36.49	563.51	450
Instructional Aides	245,400.00	34.18	565.82	409
Teachers	907,200.00	58.44	541.56	1,512
BW - Bus Drivers/Aides	51,000.00	53.80	553.34	84
Total	1,953,000.00			3,254

One-Time Retention Incentive Pay Proposed Funding Sources*

*Pending confirmation on allowability for certain federal funds.

One-Time Retention Incentive Pay Proposed Funding Sources*

	Monthly	Biweekly	Total
101 Food Service	\$ 145,200.00		\$ 145,200.00
155 College Career Military Readiness	\$ 2,400.00		\$ 2,400.00
156 Early Education Allotment	\$ 22,500.00		\$ 22,500.00
157 Dyslexia	\$ 10,200.00		\$ 10,200.00
158 School Safety Allotment	\$ 3,600.00		\$ 3,600.00
162 CTE	\$ 49,907.88		\$ 49,907.88
163 GT	\$ 1,800.00		\$ 1,800.00
164 Bilingual	\$ 21,000.00		\$ 21,000.00
173 Special Education	\$ 216,833.88	\$ 22,200.00	\$ 239,033.88
183 Athletics	\$ 9,000.00		\$ 9,000.00
184 Fine Arts	\$ 5,646.90		\$ 5,646.90
193 State Compensatory	\$ 74,667.96		\$ 74,667.96
199 General Fund	\$ 1,157,590.56	\$ 28,800.00	\$ 1,185,190.56
211 Title I Part A	\$ 73,284.00		\$ 73,284.00
212 Title I Part C - Migrant	\$ 3,000.00		\$ 3,000.00
224 IDEA Part B - Special Education	\$ 45,899.94		\$ 45,899.94
225 IDEA Part B - SpEd Pre-School	\$ 1,200.00		\$ 1,200.00
244 CTE	\$ 2,400.00		\$ 2,400.00
255 Title II Teacher & Principal Training	\$ 3,798.00		\$ 3,798.00
263 Title III English Language Acq.	\$ 3,600.00		\$ 3,600.00
274 GEAR Up	\$ 1,728.00		\$ 1,728.00
288 Preventing School Violence Program	\$ 2,400.00		\$ 2,400.00
289 Title IV Student Support (Safety)	\$ 2,942.88		\$ 2,942.88
315 IDEA Part B Deaf	\$ 1,500.00		\$ 1,500.00
435 Regional Day School for the Deaf	\$ 39,900.00		\$ 39,900.00
			\$ 1,953,000.00
Estimated Total Including Fringes			\$ 2,050,650.00

*Pending confirmation on allowability for certain federal funds




Opportunity for Public Comment

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**


MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: 
Norma Cabrera (Dec 4, 2024 09:32 CST)

SUPERVISOR: 

Approved for presentation to the Board of Education:


RENE GUTIERREZ (Dec 4, 2024 11:14 CST)

SALAMANCA, SPAIN

APPLY
TODAY

11th
Graders



STUDY ABROAD PROGRAM June 14-28, 2025

Spend the summer in Salamanca, Spain! Salamanca becomes an extension of your classroom as you explore Spanish parks, monuments, churches, and museums while attending classes taught by **La Universidad de Salamanca** professors. Participants will experience the whole university experience by attending classes, staying in the dorms, and networking with university students.

Courses

Spanish Language, Culture, and Speech

Program Cost: \$4,000.00

(Private pay/sponsors, recommended.)

Click and
Apply
Today!

15



DEADLINE TO
APPLY
**October
31st**

Contact your counselor for additional information!



SALAMANCA, SPAIN

APPLY TODAY

11th Graders



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Spanish Language, Culture, and Speech

Program Cost: \$4,000.00
(Private pay/sponsors, recommended.)

Click and Apply Today!



DEADLINE TO APPLY
October 31st

Contact your counselor for additional information!

About the program...

Salamanca, Spain



June 14-28, 2025

Courses

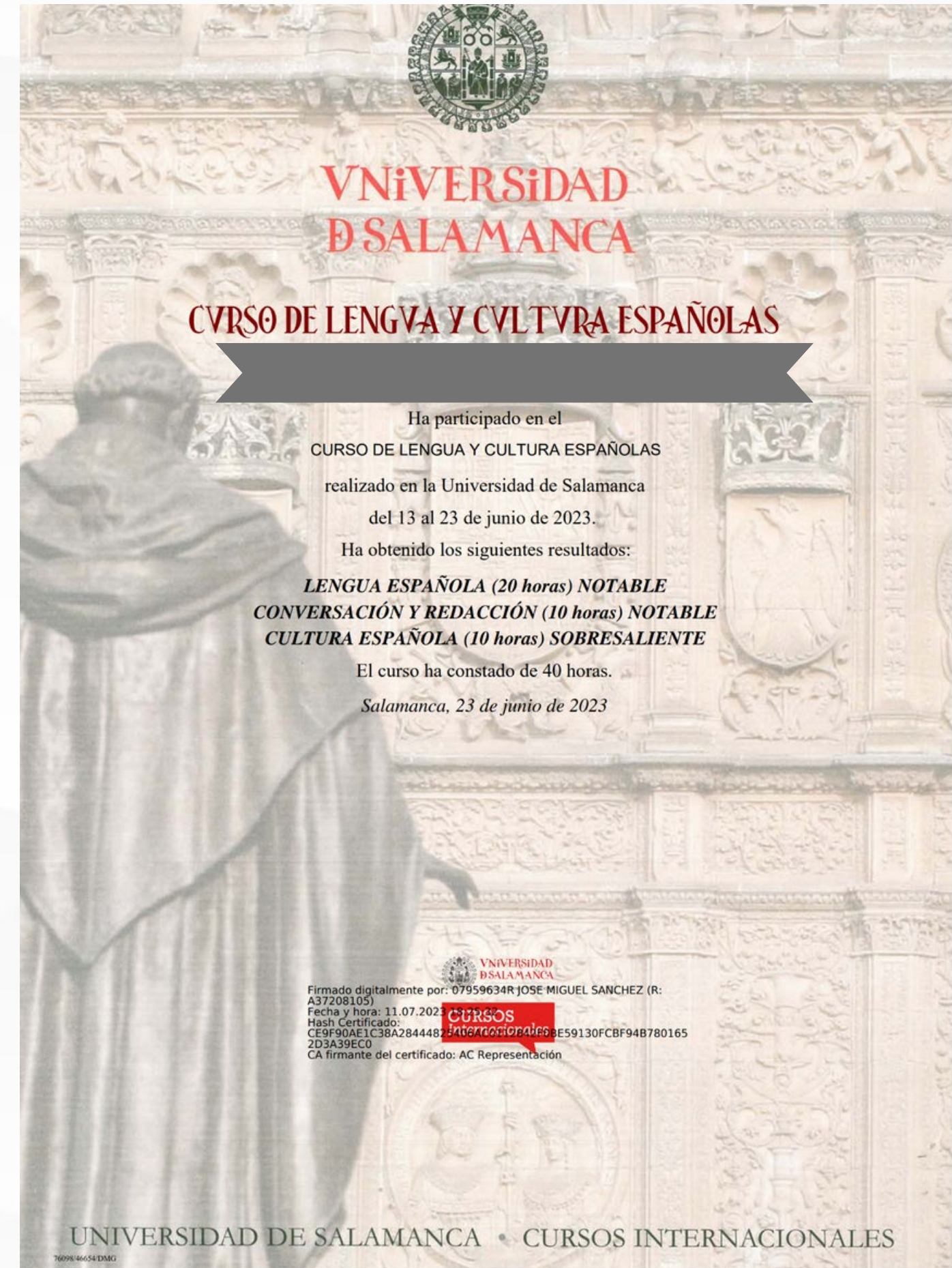
Enrollment

9:00 AM-1:00 PM
Monday -Friday

University Credit Hours (40 contact hours)

High School Credit

Culture
Spanish
Communications



Social Media

The screenshot shows a browser window with several tabs open: 'Texas Legislation...', 'MISD Policy', 'Texas Counseling...', 'Jon', 'LPC', 'My Apps', and 'Photos'. The Facebook page is for 'McAllen ISD Study Abroad Program Spain'. The cover photo features a group of students holding a banner that reads 'MCALLEN INDEPENDENT SCHOOL DISTRICT'. The page header includes the name 'McAllen ISD Study Abroad Program Spain', 210 likes, and 335 followers. Navigation tabs at the bottom include 'Posts', 'About', 'Mentions', 'Reviews', 'Reels', 'Photos', and 'More'. A blue 'Advertise' button is visible at the bottom left of the page.

Manage Page

- Professional dashboard
- Insights
- Ad Center
- Create ads
- Boost Instagram post
- Settings

More tools
Manage your business across Meta apps

- Leads Center
- Meta Business Suite

McAllen ISD Study Abroad Program Spain
210 likes • 335 followers

See dashboard Edit Advertise

Posts About Mentions Reviews Reels **Photos** More

Photos Add photos/video

Benefits for Students...

1. Cultural Immersion

- Provides an opportunity to experience and adapt to a new culture, including language, customs, and traditions, enhancing cultural awareness and global perspective.

2. Enhanced Academic Opportunities

- Access to unique courses, research opportunities, or academic methodologies not available at home institutions, broadening academic knowledge and skills.

3. Personal Growth and Independence

- Living in a foreign country fosters resilience, self-reliance, and adaptability as students navigate new environments, languages, and social settings.

4. Career Advantages

- Demonstrates adaptability and global awareness to potential employers, enhances resumes, and may offer networking opportunities in international markets.

5. Language Skills Development

- Immersing oneself in a country where a different language is spoken accelerates learning and fluency, an invaluable skill in today's globalized world.

Questions/Comments



Norma Cabrera, Director
office: 956.618.6098
norma.cabrera@mcallenisd.net


cell: 956 -460-3315

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024


Attachment:

SUBMITTED BY: 
Maribelle Elizondo (Nov 21, 2024 16:29 CST)

SUPERVISOR: 
Jeanette Nino (Nov 22, 2024 11:35 CST)

SUPERVISOR: 

Approved for presentation to the Board of Education:


22 RENE GUTIERREZ (Nov 22, 2024 13:43 CST)
Superintendent of Schools

RECOMMENDED VENDORS
Request for Proposal No. 2025-1016
Special Education Equipment, Supplies, and Related Products and Services


No.	Vendor Name	City	State	Recommendation
1	Admore Behavioral Therapy	Houston	TX	Qualified
2	Danny Lopez	Brownsville	TX	Qualified
3	Gateway Printing & Office Supply, Inc.	Edinburg	TX	Qualified
4	Kaplan Early Learning Company	Lewisville	NC	Qualified
5	Northern Speech Services, Inc.	Gaylord	MI	Qualified
6	Powerling, Inc.	Cambridge	MA	Qualified
7	RGV Therapist, PLLC	Mission	TX	Qualified
8	School Specialty, LLC	Greenville	WI	Qualified
9	Summit Health Services	McAllen	TX	Qualified
10	TruRehab Services LLC	Pharr	TX	Qualified
11	VIS Entreprises (Velma I Sandell)	Plano	TX	Qualified
12	Yeshua's Helping Hands Mental Health & Addictions Counseling (Diana Marie Mendez)	EDINBURG	TX	Qualified

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: Laura Williams

SUPERVISOR: 
Jeanette Nino (Nov 22, 2024 11:36 CST)

SUPERVISOR: 

Approved for presentation to the Board of Education:

24 
RENE GUTIERREZ (Nov 22, 2024 13:41 CST)

Superintendent of Schools


RECOMMENDED VENDORS
Request for Proposal No. 2024-1020
Professional Development, Site Licenses, Supplemental Materials, &
Other Related Products and Services (Round 13)


NO.	VENDOR NAME	CITY	STATE	RECOMMENDATION
1	ECS Learning Systems (Asteria Learning Inc.)	Spring Branch	TX	Qualified
2	Dr. ET & Company, LLC (Edith Trevino)	Weslaco	TX	Qualified
3	K-12 Leadership Disagnostics, LLC (Laura Stout)	Austin	TX	Qualified
4	Relay Graduate School of Education	New York	NY	Qualified
5	Teacher's Discovery (American Eagle Co. Inc.)	Auburn Hills	MI	Qualified

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024


Attachment:

SUBMITTED BY: 
LEO SALENZ (Dec 2, 2024 10:00 CST)

SUPERVISOR: 
Jeanette Nino (Dec 2, 2024 15:48 CST)

SUPERVISOR: 

Approved for presentation to the Board of Education:


26 RENE GUTIERREZ (Dec 4, 2024 08:35 CST)
Superintendent of Schools

RECOMMENDED VENDORS
Request for Proposal No. 2024-1022
Career and Technology Education Instructional Supplies, Materials,
Equipment and Related Services (Round 10)


NO.	VENDOR NAME	CITY	STATE	RECOMMENDATION
1	Accelerate Learning Inc.	Houston	TX	Qualified
2	Flinn Scientific Inc	Chicago	IL	Qualified
3	Seesaw Learning, Inc	San Francisco	CA	Qualified
4	TeachTown (Jigsaw Learning LLC)	Woburn	MA	Qualified
5	Test Prep Seminars (Design Team, LLC)	Kenosha	WI	Qualified
6	The Burmax Company Inc.	Holtsville	NY	Qualified
7	VEX Robotics, Inc.	Greenville	TX	Qualified

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: Jenny Ann Vega

SUPERVISOR: 
Jeanette Nino (Dec 6, 2024 08:20 CST)

SUPERVISOR: 

Approved for presentation to the Board of Education:

28 
RENE GUTIERREZ (Dec 6, 2024 10:32 CST)

Superintendent of Schools

**Request for Proposal No. 2024-1018 Professional Development Library Books, Audiovisual Supplies Equipment,
Software and Related Products and Services (Round 8)**


No.	Responding Supplier	City	State	Recommendation
1	ASAP Printing Solutions (O'CONN LLC)	McAllen	TX	Qualified
2	BibliU Campus Inc.	Greenville	TX	Qualified
3	Doylene & Associates, Inc.	Willis	TX	Qualified
4	ECS Learning Systems (Asteria Learning Inc.)	Spring Branch	TX	Qualified
5	FASTSIGNS (Huntington Sky Production, LTD.)	McAllen	TX	Qualified
6	Generation Genius, Inc.	Sherman Oaks	CA	Qualified
7	Gumdrop Books (Central Programs Inc.)	Bethany	MO	Qualified
8	Savvas Learning Company LLC (Gateway Education Holdings LLC)	Paramus	NJ	Qualified
9	The Rosen Publishing Group, Inc	New York	NY	Qualified

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**


MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: 
Liza Lara (Dec 4, 2024 14:42 CST)

SUPERVISOR: 

Approved for presentation to the Board of Education:


RENE GUTIERREZ (Dec 5, 2024 09:00 CST)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) for Training Services is entered into on December 10, 2024 by and between the Parties identified below. This MOU is made pursuant to chapter 791 of the Texas Government Code (the Interlocal Cooperation Act).

CONTRACTING PARTIES:

Receiving Party: McAllen Independent School District, a political subdivision of the State of Texas.

Performing Party: South Texas College, a political subdivision of the State of Texas and an institution of higher education.

PURPOSE:

South Texas College Continuing Education (CE) will issue Continuing Education Certificates of Completion to students of Receiving Party who successfully complete CE’s Workforce Continuing Education courses (hereinafter referred to as “Program”). These courses are included in the Texas Higher Education Coordinating Board’s Workforce Education Course Manual.

SERVICES TO BE PERFORMED:

Parties will perform the following services (“Services”):

Prior to Training:

1. Performing Party will provide Receiving Party with Program curriculum.
2. Receiving Party will identify the high school courses where the Program will be taught.
3. Receiving Party will identify the classes where the Program will be taught ensuring participation of at least five (5) students.
4. Receiving Party will identify the high school teachers, herein after referred to as “Trainers,” that will deliver the Program.
5. Trainers will submit a-Performing Party part-time staff application to Performing Party’s Human Resources Department (HR).
6. HR will screen and approve Trainers.
7. Receiving Party will provide Performing Party with Trainers’ email and Memorandum of Assignment.
8. Receiving Party will be responsible for expenses relating to materials and supplies used for teacher training
9. Performing Party will provide professional development to Trainers approved by HR.
10. Performing Party will set up the Program in Performing Party registration system at zero tuition.
11. Receiving Party will select only high school juniors and seniors as Program participants.
12. Receiving Party will provide Program information to parents of participating students.
13. Performing Party and Receiving Party will jointly set up Program dates and times.

14. Performing Party will set up Program in the Performing Party registration system and provide course reference numbers to Receiving Party.
15. Performing Party will provide Receiving Party with blank participant registration forms.
16. Receiving Party will provide Performing Party with completed participant registration forms.
17. Receiving Party will provide Performing Party with student transcripts as verification that only juniors and seniors will be attending Program.
18. Performing Party will register participants.
19. Performing Party will provide Receiving Party with admission documentation to be filled out during training:
 - a. Class roster
 - b. Attendance and grades form
 - c. Satisfaction surveys
 - d. Grading Protocol: S for Satisfactory and U for Unsatisfactory. A Satisfactory grade and Continuing Education Certification of Completion will be issued to participants who (a) attend at least 85% of the total number of hours comprising the Program and (b) make at least a 70 in the Program. All others will receive an unsatisfactory grade and no Continuing Education Certificate of Completion.

During Training:

20. Receiving Party will deliver Program to participating students.
21. Receiving Party will be responsible for expenses related to materials and supplies used for student training.
22. Performing Party will observe Trainers and fill out the Trainer Observation form.

At the End of Training:

23. Receiving Party will turn in admission documentation to CE Performing Party:
 - a. Class roster graded by Trainers
 - b. Attendance and grades forms
 - c. Satisfaction surveys
24. Performing Party will issue Certificates of Completion to participants based on the Grading Protocol.
25. Contingent on funding availability, Performing Party will submit a Trainer Notice of Employment to HR to compensate Trainer at a rate of \$7.29 per hour of instruction. Receiving Party will notify Performing Party prior to the course start date if funding is available.
26. Performing Party will file documentation for auditing purposes: trainer qualifications and admission documentation (see #23 above).

WARRANTIES:

Receiving Party warrants that (1) the services are necessary and authorized for activities that are properly within its statutory functions and programs; (2) it has the authority to contract for the services under Chapter 791 of the *Texas Government Code*; (3) it has all necessary power and has received all necessary approvals to execute and deliver this MOU, and (4) the representative signing this MOU on its behalf is authorized by its governing body to sign this MOU.

Performing Party warrants that (1) it has legal authority to perform the services under authority granted in Chapter 791 of the *Texas Government Code*; (2) it has all necessary power and has

received all necessary approvals to execute and deliver this MOU; and (3) the representative signing this MOU on its behalf is authorized by its governing body to sign this MOU.

TERM:

The term of this MOU shall begin on December 11, 2024 and shall end on July 31, 2025 unless sooner terminated in accordance with the terms stated elsewhere in this MOU. The MOU may be renewed by mutual agreement of the parties.

NOTICES:

Except as otherwise specifically provided in this MOU, all notices, consents, approvals, demands, requests or other communications provided for or permitted under this MOU will be in writing and will be deemed to have been duly given or served when delivered by hand delivery, email or fax or deposited in the U.S. Mail by registered or certified mail, return receipt requested, postage prepaid, and addressed as follows:

To Receiving Party: McAllen ISD
C/O Dr. René Gutiérrez, Superintendent
2000 N. 23rd Street
McAllen, Texas 78501

To Performing Party: South Texas College
C/O Dr. Ricardo J. Solis, President
3201 West Pecan Blvd.
McAllen, Texas 78501

TERMINATION:

If a Party materially fails to perform its duties and obligations in accordance with the terms of this MOU, the other party may terminate this MOU upon thirty (30) days' advance written notice of termination setting forth the nature of the material failure; provided, that, the material failure is through no fault of the terminating party. The termination will not be effective if the material failure is fully cured before the end of the 30-day period.

OTHER PROVISIONS:

Governing Law. This MOU will be construed, interpreted and applied in accordance with, and governed by and enforced under, the laws of the State of Texas.

Entire Agreement. This MOU supersedes all prior agreements and discussions, written or oral, between Performing Party and Receiving Party and constitutes the entire agreement and understanding between the Parties with respect to the subject matter of this MOU.

Loss of Funding. Performance by a party of its duties and obligations under this MOU may be dependent upon the appropriation and allotment of funds by its governing body. If a party's governing body fails to allocate the necessary funds, then the party that loses funding may terminate this MOU without further duty or obligation under this MOU.

Additional Documents: The parties hereto agree that they will execute such other and further instruments and documents as are or may become necessary or convenient to effectuate and carry out the terms of this MOU.

Assignment. This MOU is not assignable by either party.

Amendment. No Amendment, modification, or alternation of the terms shall be binding unless the same be in writing and duly executed by the parties.

IN WITNESS WHEREOF, the parties approve the execution of this MOU by a motion duly made, seconded, and adopted by the appropriate governing bodies thereof.

RECEIVING PARTY:

PERFORMING PARTY:

By: _____
Name: Sofia M. Peña
Title: Board President

By: _____
Name: Dr. Ricardo J. Solis
Title: President

Approved as to form

by:  _____
JOHNATHAN BALL (Nov 19, 2024 10:20 CST)
Johnathan Ball, Staff Attorney

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: *Dr. Cynthia Olivarez*
Dr. Cynthia Olivarez (Dec 4, 2024 11:29 CST)

SUPERVISOR: *JN*
Jeanette Nino (Dec 5, 2024 14:28 CST)

Approved for presentation to the Board of Education:

René Gutierrez
RENE GUTIERREZ (Dec 6, 2024 15:12 CST)

D.M.R. EDUCATIONAL CONSULTING, INC. SERVICE CONTRACT

This contract and agreement is made and entered into by and between the McAllen ISD (hereinafter referred to as "District") and D.M.R. Educational Consulting, Inc. (hereinafter referred to as "Consultant"). The parties have severally and collectively agreed and by the executive hereof are bound to the performance and accomplishment of the tasks hereinafter described.

DESCRIPTION OF SERVICES:

Module 6: STAAR SMART Strategies (Genre Review, Elimination of Distractors) for Grades 3, 4, and 5
Module 2: Informational Text (Comprehension Skills, Vocabulary TEKS, Purpose, Organizational Patterns, Author's Purpose and Craft, and Response Skills) for Grades K, 1, and 2

NOW, in consideration of the mutual promises and obligations contained herein, it is agreed as follows:

1. **Session Dates.** Consultant shall conduct one (1) session on each of the following dates: (1) * 12 days as per proposal; (2) _____; (3) _____; and (4) _____.
2. **Compensation for Consultant.** The District shall pay Consultant a sum of Five Thousand Dollars (\$5000.00) per session.
3. **Deadline for Payment.** The District shall submit payment for each session on or before the expiration of the fifteenth day (15th day) following a session.
4. **Attendance Limit.** A session has an attendance limit of forty (40) attendees. For any session in which the District has more than forty (40) attendees present, the District shall pay a charge of One Hundred Dollars (\$100.00) for each and every additional attendee present at the session other than administrators. These additional charges shall be added to the total cost of that session.
5. **Recording Prohibited.** All attendees are strictly prohibited from using electronic devices of any kind to record or reproduce the session in any way.
6. **Sharing Materials Prohibited.** The District shall not share or cause to be shared any materials it receives from Consultant with any person or entity not a party to this Agreement. No one but a DMR consultant can present with DMR materials.
7. **Entire Agreement.** This Agreement, together with the other written agreements and instruments executed concurrently herewith or pursuant to the provisions hereof, contains the entire agreement between the parties concerning the matters herein set forth and supersedes all prior agreements between them respecting such matters.
8. **Headings.** Paragraph headings are for the purposes of convenience and identification only and shall not be used to interpret or construe this Agreement.
9. **Governing Law.** This Agreement shall be governed by and construed under the laws of the State of Texas. The state courts of the State of Texas in Hidalgo County and, if the jurisdictional prerequisites exist at the time, the United States District Court for the Southern District of Texas, shall have sole and exclusive jurisdiction to hear and determine any dispute or controversy arising under or concerning this Agreement.

Approved and accepted by Consultant this 15th day of November, 2024.

Signed: Diana M. Ramirez
Diana M. Ramirez, Ed. D.
DMR Educational Consulting, Inc.
Address: 3000 Old Alice Road, Unit 501
Brownsville, Texas 78521

Federal ID Number EIN: 20-1181087

Approved and accepted by District this _____ day of _____, 20____.

Approved as to form:

By: Johnathan Ball
JOHNATHAN BALL (Dec 3, 2024 08:31 CST)
Johnathan Ball, Staff Attorney

District Representative/Campus Principal
Sofia Peña, Board President



DMR Educational Consulting, Inc.
 3000 Old Alice Road, Unit 501
 Brownsville, Texas 78521
 Phone: (956) 792-5658
 Website: dmr-edu.com

2024-25 Staff Development Proposal for: McAllen ISD-Elementary Campuses

Purpose: Module 6 to include STAAR SMART Strategies and Elimination of Distractors
Module 2 Informational Text to include Comprehension TEKS, Vocabulary TEKS,
Purpose, Organizational Patterns and Structures, Author's Purpose and Craft, and
Response Skills

District/Campus Responsibilities:

- Districts/campuses are asked to duplicate the teaching handouts and organizers.
- Each on-site session is \$5000.00 and there is a **\$100 fee for any participant over the cap of 40 attendees.** **There is no charge for administrators.

Date	Grade Level	Session Title
January 14, 2025 January 15, 2025 January 21, 2025	Third Grade Group 1 Third Grade Group 2 Fourth Grade Group 1	Module 6 Test-Taking Strategies
January 22, 2025 January 28, 2025 January 29, 2025	Fourth Grade Group 2 Fifth Grade Group 1 Fifth Grade Group 2	Module 6 Test-Taking Strategies
February 25, 2025 February 26, 2025 February 27, 2025	Second Grade Group 1 Second Grade Group 2 First Grade Group 1	Module 2 Module 2 Module 2
March 5, 2025 March 13, 2025 March 25, 2025	First Grade Group 2 Kinder Group 1 Kinder Group 2	Module 2 Module 2 Module 2
Total: 12 day(s) x \$5000.00 = \$60,000.00		

Submitted to: Sandra D. Garcia, Coordinator for Elementary Reading and Language Arts

On: October 30, 2024

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**


MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: 

SUPERVISOR: 

Approved for presentation to the Board of Education:


RENE GUTIERREZ (Nov 19, 2024 11:28 CST)

State Adopted Material (Out of Adoption/Expired)

State Adopted (Still under Adoption)

District/Local Funds (No longer used as part of curriculum)

DEPARTMENT/CAMPUS Nikkie Rowe High School - CTE Buisness Department	DATE August 28, 2024
REQUESTED BY Christina L. DeLeon	TELEPHONE NO. (956)- 632-5136

All worn out materials may be sold for recycling when the district declares them unsuitable for student use; however, they may also be sold to a reseller that will re-bind the worn out materials and make them suitable for classroom use. *Campuses must first consider the implications for selling or disposing of their instructional materials*

Districts are not required to report any items that were purchased with local funds or report free materials (ancillaries) sent by publishers directly to the district or charter school. For technological equipment, districts are only required to report equipment purchased through their IMA.

Disposal Instructional Materials

ISBN	Title	Excellent	Usable	Damaged	QTY	Unit Price	Extended Amount
9781631264641	Principles of Information Technology	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	26	120.00	
9781337392181	Illustrated Course Guide Soft Skills for a Digital Workplace	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	28		
9781337392198	Business Information Management I	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	28	149.00	
9780021392568	Texas Algebra 2 9th-12th	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	1	76.50	
9781305870727	Microsoft Office 365 - Excel 2016	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	1	163.00	
9781337389112	Illustrated Series Microsoft 365 - Office 2016	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	1		
9780357026434	Microsoft Office 365 - Office 2019	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	1		
9780133176407	Pearson Biology	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	1	99.47	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Total # of BOXES:

Total # of PALLETS:

Material must be properly boxed or neatly stacked on pallets (5 - Spine-IN / 5 - Spine-OUT) and organized by title and grade level.

For Office Use Only

Transfer to: _____

Date Assigned: _____

39

Transferred by: _____

Date of Transfer: _____

State Adopted Material (Out of Adoption/Expired) **State Adopted** (Still under Adoption)
 District/Local Funds (No longer used as part of curriculum)

DEPARTMENT/CAMPUS McHigh	DATE 8/16/24
REQUESTED BY M.Rivas	TELEPHONE NO. (956)- 956-971-1190

All worn out materials may be sold for recycling when the district declares them unsuitable for student use; however, they may also be sold to a reseller that will re-bind the worn out materials and make them suitable for classroom use. *Campuses must first consider the implications for selling or disposing of their instructional materials*

Districts are not required to report any items that were purchased with local funds or report free materials (ancillaries) sent by publishers directly to the district or charter school. For technological equipment, districts are only required to report equipment purchased through their IMA.

Surplus Instructional Materials

ISBN	Title	Excellent	Usable	Damaged	QTY	Unit Price	Extended Amount
1 9780135165966	The Cultural Landscape	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	29		
2 0321099699	World Civilization	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	38		
3 9781464142284	Macroeconomics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	53		
4 0030736927	Nueva Vista Curso Uno	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	22		
5 0648265058	Chemistry 6th edition	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	5		
6 780073301709	Chang - Chemistry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3		
7 9781319192242	Human Geography	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1		
8 9780321693624	Elem. Statistics Picture the world	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	8		
9 9781464142284	Economics by Example 2nd Ed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	46		
10 9780321499134	College Alg 10th Ed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	87		
11 9781935022107	Mastering TEKS World History	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1		
12 9780131366183	By the People	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	145		
13 9780133991758	Gov. In America	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	33		
14 978013399175	Principles of Food Science	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	20		
15 9780705958511	Out of Many	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	50		

9780738608099 AP US Government 27

Total # of BOXES:

Total # of PALLETS:

2

Material must be properly boxed or neatly stacked on pallets (5 - Spine-IN / 5 - Spine-OUT) and organized by title and grade level.

Angela Allen

For Office Use Only

Transfer to: <u>Warehouse pending disposal approval</u>	Date Assigned: <u>11/11/24</u>
Transferred by: _____	Date of Transfer: _____

State Adopted Material (Out of Adoption/Expired)

State Adopted (Still under Adoption)

District/Local Funds (No longer used as part of curriculum)

DEPARTMENT/CAMPUS Bilingual/ESL/FL Department	DATE October 7, 2024
REQUESTED BY Becky Reyes	TELEPHONE NO. (956)- 618-7738

All worn out materials may be sold for recycling when the district declares them unsuitable for student use; however, they may also be sold to a reseller that will re-bind the worn out materials and make them suitable for classroom use. *Campuses must first consider the implications for selling or disposing of their instructional materials*

Districts are not required to report any items that were purchased with local funds or report free materials (ancillaries) sent by publishers directly to the district or charter school. For technological equipment, districts are only required to report equipment purchased through their IMA.

Disposal Instructional Materials

	ISBN	Title	Excellent	Usable	Damaged	QTY	Unit Price	Extended Amount
1	978-0-545-21858-0	Scholastic Children's Dictionary	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	11		
2	978-0-545-60495-6	Scholastic Children's Dictionary	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	7		
3			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
4			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
5			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
6			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
7			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
8			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
9			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
10			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
11			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
12			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
13			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
14			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
15			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Total # of BOXES: 1

Total # of PALLETS:

Material must be properly boxed or neatly stacked on pallets (5 - Spine-IN / 5 - Spine-OUT) and organized by title and grade level.

For Office Use Only

Transfer to: _____	Date Assigned: _____
Transferred by: _____	Date of Transfer: _____

State Adopted Material (Out of Adoption/Expired)

State Adopted (Still under Adoption)

District/Local Funds (No longer used as part of curriculum)

DEPARTMENT/CAMPUS	DATE
REQUESTED BY	TELEPHONE NO. (956)-

All worn out materials may be sold for recycling when the district declares them unsuitable for student use; however, they may also be sold to a reseller that will re-bind the worn out materials and make them suitable for classroom use. *Campuses must first consider the implications for selling or disposing of their instructional materials*

Districts are not required to report any items that were purchased with local funds or report free materials (ancillaries) sent by publishers directly to the district or charter school. For technological equipment, districts are only required to report equipment purchased through their IMA.

Disposal Instructional Materials

ISBN	Title	Excellent	Usable	Damaged	QTY	Unit Price	Extended Amount
1 9781624263996	STAAR Connection Dev. Gr. 5 Science - English	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	30		
2 9781624269196	STAAR Connection Serie de Desarrollo Gr. 5 Ciencias - Spanish	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	30		
3		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
4		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
5		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
6		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
7		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
8		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
9		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
10		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
11		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
12		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
13		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
14		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
15		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Total # of BOXES:

4

Total # of PALLETS:

Material must be properly boxed or neatly stacked on pallets (5 - Spine-IN / 5 - Spine-OUT) and organized by title and grade level.

For Office Use Only

Transfer to: _____	Date Assigned: _____
Transferred by: _____	Date of Transfer: _____

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: *Judith Escamilla*

SUPERVISOR: *Lorena Garcia*

Approved for presentation to the Board of Education:

Rene Gutierrez
RENE GUTIERREZ (Nov 20, 2024 11:34 CST)

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

PAGE 1 OF

2 PAGES

TO OWNER: PROJECT: APPLICATION NO: 3
 MCALLEN ISD VETERANS MEMORIAL STADIUM
 2000 N 23RD ST
 MCALLEN, TX 78501
 FROM CONTRACTOR: VIA ARCHITECT:
 NETWORK CABLING SERVICES
 12626 FUQUA ST.
 HOUSTON, TX 77034

PERIOD TO: Sep 2024
 PROJECT NOS: CSP2024-1016
 CONTRACT DATE: 10/30/23

Distribution to:
 OWNER
 ARCHITECT
 CONTRACTOR

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
 Continuation Sheet, AIA Document G703, is attached.

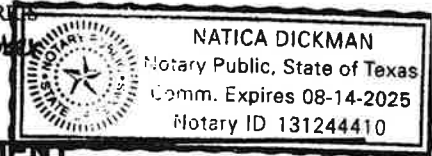
1. ORIGINAL CONTRACT SUM	\$	<u>141,816.00</u>
2. Net change by Change Orders	\$	<u>(79.08)</u>
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	<u>141,736.92</u>
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$	<u>141,736.92</u>
5. RETAINAGE:		
a. 10 % of Completed Work (Column D + E on G703)	\$	<u> </u>
b. % of Stored Material (Column F on G703)	\$	<u> 0.00</u>
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$	<u> 0.00</u>
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)	\$	<u>141,736.92</u>
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	<u>127,563.23</u>
8. CURRENT PAYMENT DUE	\$	<u>14,173.69</u>
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	<u> 0.00</u>

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: NETWORK CABLING SERVICES
 RAY MATHEW, DIRECTOR OF ACCOUNTING

By: [Signature] Date: 09/30/2024

State of: TEXAS County of: HARRIS
 Subscribed and sworn to before me this 30 day of September 2024
 Notary Public: Natica Dickman
 My Commission expires: 8/14/2025



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$ 14,173.69

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:
 By: [Signature] Date: 10/01/24

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CONTINUATION SHEET

AIA DOCUMENT G703

PAGE 2 OF 2 PAGES

AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing Contractor's signed certification is attached.
 In tabulations below, amounts are stated to the nearest dollar.
 Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO: 3
 APPLICATION DATE: 9/30/24
 PERIOD TO: Sep-24
 Subcontract PROJECT NO: CSP2024-1016

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D O R E)	G		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G + C)		
	STRUCTURED CABLING								
	ADMINISTRATIVE SET UP	\$ 6,340.80	\$ 6,340.80			\$6,340.80	100.00%		634.08
	MOBILIZATION	\$ 6,340.80	\$ 6,340.80			\$6,340.80	100.00%		634.08
	LABOR	\$ 12,145.67	\$ 12,145.67			\$12,145.67	100.00%		1,214.57
	MATERIALS	\$ 37,329.53	\$ 37,329.53			\$37,329.53	100.00%		3,732.95
	SUBCONTRACTOR	\$ 64,659.20	\$ 64,659.20			\$64,659.20	100.00%		6,465.92
	CONTINGENCY	\$ 15,000.00	\$15,000.00			\$15,000.00	100.00%		1,500.00
	CONTINGENCY REDUCTION	\$ (79.08)	(\$79.08)			(\$79.08)	100.00%		(7.91)
									-
									-
	GRAND TOTALS	\$ 141,736.92	\$141,736.92	\$0.00	\$0.00	\$141,736.92	100.00%	\$ -	\$14,173.69

Users may obtain validation of this document by requesting of the license a completed AIA Document D401 - Certification of Document's Authenticity



Network Cabling Services, Inc.
12628 Fuqua St., Houston, TX 77034
Phone: 281-484-1777

Invoice: 11397R

Sold to
MCALLEN ISD
AP DEPARTMENT
2000 N 23RD ST
MCALLEN, TX 78501

Ship to
MCALLEN ISD
MCALLEN VETERANS MEM. STADIUM
2001 N BICENTENNIAL BLVD
MCALLEN, TX 78501

<u>Account</u> MCAL450	<u>P.O. Num</u> 2024-225	<u>Ship Via</u>	<u>Ship Date</u>	<u>Terms</u> Net 30	<u>Invoice Date</u> 9/30/24	<u>Page</u> 1
---------------------------	-----------------------------	-----------------	------------------	------------------------	--------------------------------	------------------

<u>Item</u>	<u>Quantity</u>	<u>Description</u>	<u>Unit Price</u>	<u>Extended Price</u>
	1	JOB #: MM230123 MCALLEN VETERANS MEMORIAL STADIUM FIBER - MCALLEN, TX		
		RETENTION BILLING	14,173.69	14,173.69

Subtotal 14,173.69

Please note, payments made by credit card or purchasing card will incur an additional 3.8% processing fee.

Total \$14,173.69



FINAL PAYMENT CHECKLIST
Facilities Projects

Project Name: Contract 2024-255 thru CSP 2024-1016 – McAllen Veterans Memorial Stadium Fiber Installation For Scoreboard Operations and New Press Box

1. Vendor Obligations to McAllen ISD:

YES	NA	
<input checked="" type="radio"/>	<input type="radio"/>	Original Certificate of Substantial Completion (internal/external) transmitted to McAllen ISD
<input checked="" type="radio"/>	<input type="radio"/>	Letter of Guarantee, Warranty transmitted to McAllen ISD
<input checked="" type="radio"/>	<input type="radio"/>	List of names and addresses of obligatory vendors (subcontractors/suppliers) transmitted to McAllen ISD
<input checked="" type="radio"/>	<input type="radio"/>	All non-compliant items corrected (incl. punch list) and evidence of corrections transmitted to McAllen ISD
<input checked="" type="radio"/>	<input type="radio"/>	Final copy of Close-Out and As-Built Documents transmitted to McAllen ISD (hard copy and electronic files) and/or final inspections performed and project specifications met

Notes:

McAllen ISD Facilities, Maintenance and Operations staff certifies that the items indicated above have been completed by the vendor.

2. McAllen ISD Technology Department's Obligations to McAllen ISD Business Operations

Select one:	
<input type="radio"/>	Item has been recorded as an asset and assigned an asset number.
<input checked="" type="radio"/>	Item has not been recorded as an asset. Appropriate steps are being taken to record. Approved to proceed with final payment.
<input type="radio"/>	Not applicable.

McAllen ISD Business Operations staff certifies that the project indicated above has been reviewed.

APPROVED BY: Judith Escamilla

For further information, contact:
Name: Judith Escamilla
Phone: (956) 632-3238
Email: judith.escamilla@mcallenisd.net

ACKNOWLEDGED BY: Dyanira Diaz

For further information, contact:
Name: Dyanira Diaz
Phone: (956) 632-8403
Email: Dyanira.Farias@mcallenisd.net

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**


MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: 

SUPERVISOR: *Lorena Garcia*

Approved for presentation to the Board of Education:


RENE GUTIERREZ (Dec 2, 2024 17:07 CST)



AIA Document G702 - 1992

APPROVED FOR PAYMENT

Melissa Ortiz Dec 2, 2024
Melissa Ortiz (Dec 2, 2024 16:29 CST)
 Signature Date
[Signature] Dec 2, 2024
 Signature Date
 Signature Date

Application and Certificate for Payment

TO OWNER: McAllen ISD **PROJECT:** McAllen I.S.D. Paving Improvements
 Navarro Elementary School
 2100 W. Hackberry Ave.
 McAllen TX 78501 **APPLICATION NO:** 003 **Distribution to:**
 OWNER:
FROM Rene Guerra **VIA** **PERIOD TO:** December 02, 2024 **ARCHITECT:**
CONTRACTOR: Rene Guerra & Son Hauling LLC **ARCHITECT:** Javier Hinojosa Engineering **CONTRACT FOR:** General Construction **CONTRACTOR:**
 12205 N FM 88 STE D **CONTRACT DATE:** **PROJECT NOS:** / **FIELD:**
 Weslaco TX 78596 **McAllen TX 78504** **OTHER:**

CONTRACTOR'S APPLICATION FOR PAYMENT

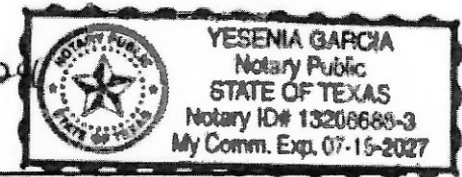
Application is made for payment, as shown below, in connection with the Contract. AIA Document G703[®], Continuation Sheet, is attached.

1. ORIGINAL CONTRACT SUM \$156,907.62
 2. NET CHANGE BY CHANGE ORDERS \$0.00
 3. CONTRACT SUM TO DATE (Line 1 + 2) \$156,907.62
 4. TOTAL COMPLETED & STORED TO DATE (Column G on G703) \$156,907.62
 5. RETAINAGE:
 a. 0.00 % of Completed Work
 (Column D + E on G703) \$0.00
 b. 0 % of Stored Material
 (Column F on G703) \$0.00
 Total Retainage (Lines 5a + 5b or Total in Column I of G703) \$0.00
 6. TOTAL EARNED LESS RETAINAGE \$156,907.62
 (Line 4 Less Line 5 Total)
 7. LESS PREVIOUS CERTIFICATES FOR PAYMENT \$102,793.58
 (Line 6 from prior Certificate)
 8. CURRENT PAYMENT DUE \$54,114.04
 9. BALANCE TO FINISH, INCLUDING RETAINAGE \$0.00
 (Line 3 less Line 6)

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order		\$0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:
 By: Rene Guerra Date: 12/2/24
 State of: Texas
 County of: Hidalgo
 Subscribed and sworn to before
 me this 2nd day of December, 2024
 Notary Public: [Signature]
 My Commission Expires: 7-15-2027



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$54,114.04
 (Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:
 By: [Signature] Date: 12/2/24
 This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.
JAVIER HINOJOSA, P.E.



AIA Document G703[®] – 1992

Continuation Sheet

AIA Document G702[®], Application and Certification for Payment, or G732[™], Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO:
APPLICATION DATE:
PERIOD TO:
ARCHITECT'S PROJECT NO:

003
November 12, 2024
December 02, 2024

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G TOTAL COMPLETED AND STORED TO DATE (D + E + F)		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		% (G÷C)			
1.	Contingency Amount	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
2.	Remove Asphalt Driveway	2,800.00	2,800.00	0.00	0.00	2,800.00	100.00%	0.00	0.00
3.	Remove Sidewalk	1,200.00	1,200.00	0.00	0.00	1,200.00	100.00%	0.00	0.00
4.	Unc. Excavation	3,600.00	3,600.00	0.00	0.00	3,600.00	100.00%	0.00	0.00
5.	8" Flex Base	25,806.00	25,806.00	0.00	0.00	25,806.00	100.00%	0.00	0.00
6.	2" Hot Mix Asphaltic Conc.	31,998.75	31,998.75	0.00	0.00	31,998.75	100.00%	0.00	0.00
7.	1" HMAC Overlay	7,998.50	7,998.50	0.00	0.00	7,998.50	100.00%	0.00	0.00
8.	Lime Treated Subgrade (if required)	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
9.	Lime (if required)	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
10.	Conc. Sidewalk	4,200.00	4,200.00	0.00	0.00	4,200.00	100.00%	0.00	0.00
11.	Conc. Wheel Stops	6,000.02	6,000.02	0.00	0.00	6,000.02	100.00%	0.00	0.00
12.	Painted Handicap Symbol	600.00	600.00	0.00	0.00	600.00	100.00%	0.00	0.00
13.	4" Painted Striping	2,400.00	2,400.00	0.00	0.00	2,400.00	100.00%	0.00	0.00
14.	Erosion Control	5,500.00	5,500.00	0.00	0.00	5,500.00	100.00%	0.00	0.00
15.	Utility Adjustment (Stated Amount)	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
16.	Ty "C" Grated Inlet	6,200.00	6,200.00	0.00	0.00	6,200.00	100.00%	0.00	0.00
17.	12" HPP	6,900.50	6,900.50	0.00	0.00	6,900.50	100.00%	0.00	0.00
18.	Patch & Replace Asphalt Walk	2,000.00	2,000.00	0.00	0.00	2,000.00	100.00%	0.00	0.00
19.	Tie to Exist Curb Inlet w/12" Pipe	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00%	0.00	0.00
20.	Signs	1,962.85	0.00	1,962.85	0.00	1,962.85	100.00%	0.00	0.00

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User Notes:

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D E		F MATERIALS PRESENTLY STORED (NOT IN D OR E)	G		H BALANCE TO FINISH (C - G)	I RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD		TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G÷C)		
21.	Overlay	46,741.00	0.00	46,741.00	0.00	46,741.00	100.00%	0.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
	GRAND TOTAL	\$156,907.62	\$108,203.77	\$48,703.85	\$0.00	\$156,907.62	100.00%	\$0.00	\$0.00



FINAL PAYMENT CHECKLIST
Facilities Projects

Project Name: Contract 2025-131 thru CSP 2025-1007 –Navarro Elementary Parking Lot Improvements

1. Vendor Obligations to McAllen ISD:

YES	NA	
<input checked="" type="radio"/>	<input type="radio"/>	Original Certificate of Substantial Completion (internal/external) transmitted to McAllen ISD
<input checked="" type="radio"/>	<input type="radio"/>	Letter of Guarantee, Warranty transmitted to McAllen ISD
<input checked="" type="radio"/>	<input type="radio"/>	List of names and addresses of obligatory vendors (subcontractors/suppliers) transmitted to McAllen ISD
<input checked="" type="radio"/>	<input type="radio"/>	All non-compliant items corrected (incl. punch list) and evidence of corrections transmitted to McAllen ISD
<input checked="" type="radio"/>	<input type="radio"/>	Final copy of Close-Out and As-Built Documents transmitted to McAllen ISD (hard copy and electronic files) and/or final inspections performed and project specifications met

Notes:

McAllen ISD Facilities, Maintenance and Operations staff certifies that the items indicated above have been completed by the vendor.


2. McAllen ISD Facilities, Maintenance, and Operations Obligations to McAllen ISD Business Operations

Select one:	
<input type="radio"/>	Item has been recorded as an asset and assigned an asset number.
<input checked="" type="radio"/>	Item has not been recorded as an asset. Appropriate steps are being taken to record. Approved to proceed with final payment.
<input type="radio"/>	Not applicable.

McAllen ISD Business Operations staff certifies that the project indicated above has been reviewed.

APPROVED BY:  Dec 2, 2024


For further information, contact:
Name: Ruben Trevino
Phone: (956) 632-3200
Email: ruben.trevino@mcallenisd.net


ACKNOWLEDGED BY:  Dec 2, 2024

For further information, contact:
Name: Dyanira Diaz
Phone: (956) 632-8403
Email: Dyanira.Farias@mcallenisd.net


**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

SUBMITTED BY: 
LEO SACENZ (Dec 5, 2024 16:20 CST)

SUPERVISOR: 

Approved for presentation to the Board of Education:


RENE GUTIERREZ (Dec 5, 2024 17:12 CST)

**BOARD AGENDA REPORT
McALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

**BOARD AGENDA REPORT
McALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: Andres Silva **SUPERVISOR:** *Alberto Canales*
Alberto Canales (Dec 6, 2024 08:29 CST)

Approved for presentation to the Board of Education:

René Gutierrez
RENE GUTIERREZ (Dec 6, 2024 10:33 CST)

Superintendent of Schools

McAllen Independent School District

Summary of Comparative Cost
 RFP # 2025-1014 Stop Loss Insurance
 Review Date: December 5, 2024

General	Expiring	Option 1 (RECOMMENDED)	Option 2
Insurance Carrier	American National Insurance	Ironshore (Liberty Mutual)	Ironshore (Liberty Mutual)
MGU	Dallas Risk Management	Ironshore (Liberty Mutual)	Ironshore (Liberty Mutual)
Agency	The Monty Group	The Monty Group	The Monty Group
Stop Loss Coverage	Medical & RX	Medical Only	Medical Only
Contract Basis	12/15	12/15	12/15
Specific Annual Deductible	\$ 330,000	\$ 330,000	\$ 350,000
Max. Annual Reimbursement	Unlimited	Unlimited	Unlimited
Max. Lifetime Reimbursement	Unlimited	Unlimited	Unlimited
Composite Rate	\$ 32.41	\$ 24.23	\$ 22.89
Aggregate Rate	\$ 1.81	\$ 0.20	\$ 0.21
Combined Rate	\$ 34.22	\$ 24.43	\$ 23.10
Total Annual Stop Loss Premium	\$ 1,176,895	\$ 839,903	\$ 794,178
	Medical & RX	Medical Only	Medical Only
Aggregate Contract Basis	12/15	12/15	12/15
Aggregate Corridor	120%	125%	125%
Composite Rate	\$ 971.08	\$ 804.44	\$ 807.31
Maximum Claim Liability	\$ 33,397,383	\$ 27,656,647	\$ 27,755,318
Cost Increase +/-		\$ (336,992)	\$ (382,717)
Increase % +/-		-28.63%	-32.52%

Notes: AM Best Rating: A AM Best Rating: A AM Best Rating: A
 Advanced Funding Advanced Funding Advanced Funding
 Rates are firm and final Rates are firm and final

Comments: Current Census **3153**
 Premiums based on census of **2865** excluding 288 members from Alternate Plan

McAllen Independent School District

RFP # 2025-1014 Specific and Aggregate Stop Loss

Evaluation Matrix

Review Date: December 5 ,2024

NO.	CRITERIA	Max. Pts. 100	The Monty Group LLC Ironshore a Liberty Mutual Co. (12/15 \$330K Indiv Ded)
	Total Points	100	85
	Ranking		1
1	Price	60	60
	Year 1 Specific & Aggregate (Total Combined Premium: \$1,176,895)		\$839,903
2	Reputation of the vendor and of the vendor's goods or services;	10	7
	AM Best Rating Max pts (10pts):		7
	<i>A+ = 10pts , A- to A = 7 pts, B+ below = 0 pts</i>		<i>A</i>
3	The quality of the vendor's goods or services	10	5
	Does proposal include 120% corridor:		0
	<i>Max Pts (5 pts) Yes = 5 pts, No = 0 pts</i>		<i>No (125%)</i>
	Does proposal include coverage for Medical only:		5
	<i>Max Pts (5 pts) Yes = 5 pts, No = 0 pts</i>		<i>Yes</i>
4	The extent to which the goods or services meet District's needs	13	13
	Is Advanced Funding included:		6.5
	<i>Max Pts (6.5 pts) Yes = 6.5 pts, No = 0 pts</i>		<i>Yes</i>
	Is the contract basis a 12/15?:		6.5
	<i>Max Pts (6.5 pts) Yes = 6.5 pts, No = 0 pts</i>		<i>Yes</i>
5	Past Relationship with District	2	0
	Max pts (2 pts):		0
	<i>Yes = 2 pts, No = 0 pts</i>		<i>No</i>
6	HUB	0	0
	<i>N/A</i>		<i>N/A</i>
7	Total long-term cost to the district to acquire the vendor's goods or services;	5	0
	<i>Multi year offered: Max Pts (5 pts) Yes = formula calc. pts. No = 0 pts.</i>		<i>No</i>
8	Vendor or the vendor's ultimate parent company or majority owner has its principal place of business in this state or employs at least 500 persons in this state	0	0
	<i>N/A</i>		<i>N/A</i>
9	Any other relevant factor specifically listed in the request for bids or proposals.	0	0
	<i>N/A</i>		<i>N/A</i>

**BOARD AGENDA REPORT
McALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

**BOARD AGENDA REPORT
McALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: Andres Silva **SUPERVISOR:** *Alberto Canales*
Alberto Canales
Alberto Canales (Dec 5, 2024 18:51 CST)

Approved for presentation to the Board of Education:

Beni Gutierrez
RENE GUTIERREZ (Dec 6, 2024 10:35 CST)

Superintendent of Schools

EVALUATION MATRIX
2025-1025 RFQ - Legal Services for Property Damage Claim

NO.	CRITERIA	Max. Pts. 100	Lundquist Law Firm	Millin & Millin, PLLC	O'Hanlon, Demerath & Castillo	Palker Law Firm
	RANK		2	3	1	4
	TOTAL POINTS	100	90	87	100	56
1	Price	N/A	N/A	N/A	N/A	N/A
2	Reputation of the vendor and of the vendor's goods or services;	3	3	3	3	0
	References	3	3	3	3	0
	<i>(3) District/County/City = 1 pt ea. None = 0 pts.</i>		<i>3 district</i>	<i>3 district</i>	<i>3 district</i>	<i>None</i>
3	The quality of the vendor's goods or services	45	36	33	45	15
	Number of years firm has been in practice	15	15	9	15	6
	<i>20+ = 15 pts, 15-19 = 12 pts, 10-14 = 9 pts, 5-9 = 6 pts, 0-4 = 3 pts</i>		<i>20+ yrs.</i>	<i>10 yrs</i>	<i>20+ yrs.</i>	<i>5 yrs.</i>
	Experience with Firm (Employee)	15	6	9	15	3
	<i>20+ = 15 pts, 15-19 = 12 pts, 10-14 = 9 pts, 5-9 = 6 pts, 0-4 = 3 pts</i>		<i>6 yrs.</i>	<i>10 yrs.</i>	<i>23 yrs.</i>	<i>3 yrs.</i>
	Experience with Industry (Employee)	15	15	15	15	6
	<i>20+ = 15 pts, 15-19 = 12 pts, 10-14 = 9 pts, 5-9 = 6 pts, 0-4 = 3 pts</i>		<i>22 yrs.</i>	<i>32 yrs.</i>	<i>23 yrs.</i>	<i>7.5 yrs.</i>
4	The extent to which the goods or services meet District's needs	40	40	40	40	40
	Demonstrated competence & qualifications (storm insurance claim srvs)	10	10	10	10	10
	<i>Yes = 10 pts. No = 0 pts.</i>		<i>yes</i>	<i>yes</i>	<i>yes</i>	<i>yes</i>
	Sufficient attorneys available to service	10	10	10	10	10
	<i>Yes = 10 pts. No = 0 pts.</i>		<i>Yes</i>	<i>Yes</i>	<i>Yes</i>	<i>Yes</i>
	SOW requirements met	10	10	10	10	10
	<i>Yes = 10 pts. No = 0 pts.</i>		<i>Yes</i>	<i>Yes</i>	<i>Yes</i>	<i>Yes</i>
	Other Personnel available to service	10	10	10	10	10
	<i>Yes = 10 pts. No = 0 pts.</i>		<i>Yes</i>	<i>Yes</i>	<i>Yes</i>	<i>Yes</i>
5	Past Relationship with District	2	1	1	2	1
	Past experience <i>Yes = 2 pts; No experience/Negative experience = 1 pt.</i>	2	<i>No</i>	<i>No</i>	<i>Yes</i>	<i>No</i>
6	HUB	N/A	N/A	N/A	N/A	N/A
7	Any other relevant factor specifically listed in the request for bids or proposals.	10	10	10	10	0
	Relevant School District Experience for Storm Damage Claims ⁶⁰	10	10	10	10	0
	<i>Yes = 10 pts. No = 0 pts.</i>		<i>yes</i>	<i>yes</i>	<i>yes</i>	<i>no</i>

**BOARD AGENDA REPORT
McALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

**BOARD AGENDA REPORT
McALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: *Lisa Luna* **SUPERVISOR:** *Lorena Garcia*

Approved for presentation to the Board of Education:

Rene Gutierrez
RENE GUTIERREZ (Dec 2, 2024 14:55 CST)

Superintendent of Schools

Description	A	B	C		D	E
	Original Budget	Revised Budget 10/31/2024	Budget Amendments Under Consideration		Revised Budget 11/30/2024	
			Revisions	Transfers		
Audited Fund Balance	145,853,587	145,853,587				145,853,587
Revenues:						
Local:						
Property Taxes	79,212,593	79,212,593				79,212,593
Interest Income	3,060,000	3,060,000				3,060,000
Other Local Income	2,176,542	2,289,241	7,500			2,296,741
State:	140,703,661	140,703,661				140,703,661
Federal:	23,947,355	24,288,552				24,288,552
Other Sources:	0	119,279	25,542			144,821
Total Revenues	249,100,151	249,673,326	33,042	0		249,706,368
Expenditures:						
11 Instruction	132,270,921	136,725,399	(5,425,052)	(29,247)		131,271,100
12 Inst. Res. & Media Services	3,349,732	3,372,670		(950)		3,371,720
13 Curriculum Dev. & Inst. Staff Dev.	3,862,783	4,197,702		11,480		4,209,182
21 Inst. Leadership	3,460,537	3,507,435		(158,441)		3,348,994
23 School Leadership	13,842,089	13,946,923	(594,465)	200		13,352,658
31 Guid., Counseling & Eval. Ser.	10,829,063	10,905,847		161,970		11,067,817
32 Social Work Services	1,970,180	2,042,005		(624)		2,041,381
33 Health Services	3,026,343	3,028,239		26		3,028,265
34 Student (Pupil) Trans.	4,940,668	6,415,839				6,415,839
35 Food Services	21,826,304	22,695,153				22,695,153
36 Curricular/Extracurricular Act.	9,896,442	11,057,203	55	3,241		11,060,499
41 General Administration	7,650,393	7,760,393				7,760,393
51 Plant Maint. & Operations	20,698,687	23,444,022	20,000	12,715		23,476,737
52 Security and Monitoring Serv.	5,048,236	7,213,479	1,000	143		7,214,622
53 Data Processing Services	5,251,154	5,551,312		(88,313)		5,462,999
61 Community Services	82,415	91,530		260		91,790
71 Debt Service	4,481,506	4,944,133		87,540		5,031,673
81 Fac. Acquisition & Const.	0	2,082,046				2,082,046
95 Pmt. to Juv. Justice Alt. Ed. Prg.	40,000	40,000				40,000
99 Other Intergovernmental Charges	1,072,698	1,072,698				1,072,698
Other Uses	0	1,000,000				1,000,000
Total Expenditures	253,600,151	271,094,028	(5,998,462)	0		265,095,566
Preliminary Ending Fund Balance	141,353,587	124,432,885	6,031,504	0		130,464,389

Description	A	B	C		D	E
	Original Budget	Revised Budget 10/31/2024	Budget Amendments Under Consideration		Revised Budget 11/30/2024	
			Revisions	Transfers		
Audited Fund Balance	6,237,048	6,237,048				6,237,048
Revenues:						
Local						
Interest Income			41,558			41,558
Other Local Income	0	1,001,328				1,001,328
Other Sources	0	0				0
Total Revenues	0	1,001,328	41,558	0		1,042,886
Expenditures:						
11 Instruction		74,902				74,902
33 Health Services		2,094				2,094
36 Curricular/Extracurricular Act.		113,414	41,558			154,972
51 Plant Maint. & Operations	279,043	943,472		207,741		1,151,213
52 Security and Monitoring Serv.		389,346		118,707		508,053
81 Fac. Acquisition & Const.	4,648,611	4,864,094		(326,448)		4,537,646
Total Expenditures	4,927,654	6,387,322	41,558	0		6,428,880
Preliminary Ending Fund Balance	1,309,394	851,054	0	0		851,054

CAPITAL PROJECTS FUND
Revisions

REVENUES:

Local			
Interest Income	- Increase to Interest Income for Fund 620 Capital Projects for McAllen High School Auditorium Upgrade	<u>\$ 41,558</u>	41,558
		Grand Total	<u><u>\$ 41,558</u></u>

EXPENDITURES:

Function 36	- Increase for McAllen High School Auditorium Upgrade	<u>\$ 41,558</u>	41,558
		Grand Total	<u><u>\$ 41,558</u></u>

**BOARD AGENDA REPORT
McALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

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McALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: *Lisa Luna* **SUPERVISOR:** *Lorena Garcia*

Approved for presentation to the Board of Education:

Beni Gutierrez
RENE GUTIERREZ (Dec 6, 2024 15:12 CST)

Superintendent of Schools

Description	A	B	C		D	E	
	Original Budget	Revised Budget 11/30/2024	Budget Amendments Under Consideration		Revisions	Transfers	Revised Budget 12/01/2024
Audited Fund Balance	145,853,587	145,853,587					145,853,587
Revenues:							
Local:							
Property Taxes	79,212,593	79,212,593					79,212,593
Interest Income	3,060,000	3,060,000					3,060,000
Other Local Income	2,176,542	2,296,741					2,296,741
State:	140,703,661	140,703,661					140,703,661
Federal:	23,947,355	24,288,552					24,288,552
Other Sources:	0	144,821					144,821
Total Revenues	249,100,151	249,706,368	0	0	0	0	249,706,368
Expenditures:							
11 Instruction	132,270,921	131,271,100	1,185,089				132,456,189
12 Inst. Res. & Media Services	3,349,732	3,371,720	25,831				3,397,551
13 Curriculum Dev. & Inst. Staff Dev.	3,862,783	4,209,182	27,090				4,236,272
21 Inst. Leadership	3,460,537	3,348,994	23,311				3,372,305
23 School Leadership	13,842,089	13,352,658	124,110				13,476,768
31 Guid., Counseling & Eval. Ser.	10,829,063	11,067,817	86,942				11,154,759
32 Social Work Services	1,970,180	2,041,381	17,640				2,059,021
33 Health Services	3,026,343	3,028,265	59,850				3,088,115
34 Student (Pupil) Trans.	4,940,668	6,415,839	20,160				6,435,999
35 Food Services	21,826,304	22,695,153	152,460				22,847,613
36 Curricular/Extracurricular Act.	9,896,442	11,060,499	15,380				11,075,879
41 General Administration	7,650,393	7,760,393	44,730				7,805,123
51 Plant Maint. & Operations	20,698,687	23,476,737	143,640				23,620,377
52 Security and Monitoring Serv.	5,048,236	7,214,622	43,471				7,258,093
53 Data Processing Services	5,251,154	5,462,999	25,200				5,488,199
61 Community Services	82,415	91,790	13,860				105,650
71 Debt Service	4,481,506	5,031,673					5,031,673
81 Fac. Acquisition & Const.	0	2,082,046					2,082,046
95 Pmt. to Juv. Justice Alt. Ed. Prg.	40,000	40,000					40,000
99 Other Intergovernmental Charges	1,072,698	1,072,698					1,072,698
Other Uses	0	1,000,000					1,000,000
Total Expenditures	253,600,151	265,095,566	2,008,764	0	0	0	267,104,330
Preliminary Ending Fund Balance	141,353,587	130,464,386	(2,008,764)	0	0	0	128,455,625

GENERAL FUND Revisions

REVENUES:

Local

	\$ -	
	-	
Grand Total		<u>\$ -</u>

EXPENDITURES:

Function 11	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 1,185,089</u>	1,185,089
Function 12	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 25,831</u>	25,831
Function 13	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 27,090</u>	27,090
Function 21	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 23,311</u>	23,311
Function 23	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 124,110</u>	124,110
Function 31	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 86,942</u>	86,942
Function 32	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 17,640</u>	17,640
Function 33	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 59,850</u>	59,850
Function 34	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 20,160</u>	20,160
Function 35	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 152,460</u>	152,460
Function 36	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 15,380</u>	15,380
Function 41	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 44,730</u>	44,730
Function 51	- Transfer from Unassigned Fund Balance for One-time Employee Retention Incentive Pay	<u>\$ 143,640</u>	143,640

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: *Mrs Luna*

SUPERVISOR: *Lorena Garcia*

Approved for presentation to the Board of Education:

Beni Gutierrez
RENE GUTIERREZ (Nov 20, 2024 11:35 CST)

THE STATE OF TEXAS §
COUNTY OF HIDALGO §
McALLEN INDEPENDENT SCHOOL DISTRICT §

RESOLUTION

The Board of Trustees of the McAllen Independent School District being convened in Regular Session at its regular meeting place within the boundaries of the McAllen Independent School District, on the _____ day of _____, 2024 with a quorum present in the persons of:

Trustees being absent: _____

WHEREAS, Trustee _____ introduced the following orders, moved its adoption, and the motion having been seconded by Trustee _____ was duly put and carried, said Order reading as follows:

IT IS HEREBY RESOLVED, ordered, and directed that the McAllen Independent School District uncommit a certain sum from committed fund balance as follows:

- The uncommitment of the Hail Damage projects remaining committed fund balance from the severe hailstorm events in 2012. The remaining committed fund balance of \$303,871 was set aside for the Crockett Administration Annex re-roof. Due to a recent decision, this project will not move forward. The uncommitment of funds shall be used for the purpose of funding projects aligned with McAllen ISD’s Strategic Plan, goals and strategies until the projects are completed, funds are depleted, or the Board takes further action.


McALLEN INDEPENDENT SCHOOL DISTRICT

BY: _____
Sofia M. Peña, President,
Board of Trustees

ATTEST:

By: _____
Erica de la Garza-Lopez, Secretary,
Board of Trustee

Approved as to form:

By: 
JOHNATHAN BALL (Nov 19, 2024 12:07 CST)
Jonathan Ball, Staff Attorney

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: *Alberto Canales*
Alberto Canales (Dec 6, 2024 13:12 CST)

SUPERVISOR: *Lorena Garcia*

Approved for presentation to the Board of Education:

Rene Gutierrez
RENE GUTIERREZ (Dec 6, 2024 15:17 CST)

One-Time Retention Incentive Pay Estimate by Employee Groups

\$600.00				
	<u>Total Gross for stipend (estimate)</u>	<u>Average taxes deducted out of stipend</u>	<u>Average net for stipend</u>	<u>Number of employees</u>
Professionals	289,800.00	61.21	538.79	483
Paraprofessionals	189,600.00	44.51	555.49	316
Auxiliary	270,000.00	36.49	563.51	450
Instructional Aides	245,400.00	34.18	565.82	409
Teachers	907,200.00	58.44	541.56	1,512
BW -Bus Drivers/Aides	51,000.00	53.80	553.34	84
Total	1,953,000.00			3,254

One-Time Retention Incentive Pay Proposed Funding Sources*

	Monthly	Biweekly	Total
101 Total	\$ 145,200.00		\$ 145,200.00
155 Total	\$ 2,400.00		\$ 2,400.00
156 Total	\$ 22,500.00		\$ 22,500.00
157 Total	\$ 10,200.00		\$ 10,200.00
158 Total	\$ 3,600.00		\$ 3,600.00
162 Total	\$ 49,907.88		\$ 49,907.88
163 Total	\$ 1,800.00		\$ 1,800.00
164 Total	\$ 21,000.00		\$ 21,000.00
173 Total	\$ 216,833.88	\$ 22,200.00	\$ 239,033.88
183 Total	\$ 9,000.00		\$ 9,000.00
184 Total	\$ 5,646.90		\$ 5,646.90
193 Total	\$ 74,667.96		\$ 74,667.96
199 Total	\$ 1,156,390.56	\$ 28,800.00	\$ 1,185,190.56
211 Total	\$ 73,284.00		\$ 73,284.00
212 Total	\$ 3,000.00		\$ 3,000.00
224 Total	\$ 45,899.94		\$ 45,899.94
225 Total	\$ 1,200.00		\$ 1,200.00
244 Total	\$ 2,400.00		\$ 2,400.00
255 Total	\$ 3,798.00		\$ 3,798.00
263 Total	\$ 3,600.00		\$ 3,600.00
274 Total	\$ 1,728.00		\$ 1,728.00
288 Total	\$ 2,400.00		\$ 2,400.00
289 Total	\$ 2,942.88		\$ 2,942.88
315 Total	\$ 1,500.00		\$ 1,500.00
435 Total	\$ 39,900.00		\$ 39,900.00
716 Total	\$ 1,200.00		\$ 1,200.00
			\$ 1,953,000.00
Estimated Total Including Fringes			\$ 2,050,650.00

*Pending confirmation on allowance for certain federal funds

**BOARD RESOLUTION OF THE MCALLEN INDEPENDENT SCHOOL DISTRICT
AUTHORIZING A ONE-TIME RETENTION INCENTIVE PAY**

WHEREAS, the Board of Trustees (the "Board") of the McAllen Independent School District (the "District") recognizes that the recruitment and retention of highly qualified employees is essential to maintaining the District's excellence in education and ensuring the success and well-being of its students; and

WHEREAS, the Board desires to provide a one-time retention incentive pay to current District employees as a strategic measure to promote workforce stability, minimize turnover, maintain program continuity, improve employee-employer relations, and ultimately advance the educational mission of the District; and

WHEREAS, the Board, acting under its authority granted by the Texas Education Code, including Texas Education Code § 45.105(c), may expend District funds for purposes the Board determines are necessary in the conduct of the public schools; and

WHEREAS, the Board finds that the one-time retention incentive pay serves a legitimate public purpose by supporting the District's employees and thereby enhancing the quality of educational services provided to students, ensuring that the action does not constitute a gift of public funds but rather a sound, mission-related expenditure;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE MCALLEN INDEPENDENT SCHOOL DISTRICT THAT:

1. Authorization of One-Time Retention Incentive Pay:

The Board hereby authorizes a one-time retention incentive pay in the amount of Six Hundred Dollars (\$600.00) to each actively employed District employee as of the date this Resolution is adopted.

2. Public Purpose and Legitimacy:

The Board affirms that this one-time incentive pay is a necessary and appropriate use of District funds under Texas Education Code § 45.105(c), serving a vital public purpose in promoting employee retention, ensuring instructional continuity, improving employee-employer relations, and improving the quality of educational services.

3. Implementation and Compliance:

The Superintendent and the District's administrative staff are hereby directed to take any and all actions necessary to implement this one-time retention incentive pay and ensure compliance with all applicable laws, regulations, and District policies.

4. Effective Date:

This Resolution shall be effective immediately upon its adoption by the Board of Trustees and shall remain in effect until the one-time retention incentive pay is fully implemented and distributed in accordance with the terms set forth herein.


ADOPTED AND APPROVED by the Board of Trustees of the McAllen Independent School District on this *10th day of December 2024*.

BOARD OF TRUSTEES
MCALLEN INDEPENDENT SCHOOL DISTRICT

Sofia M. Peña, Board President

Erica De La Garza-Lopez, Board Secretary

Approved as to form:

By: 
JOHNATHAN BALL (Dec 6, 2024 12:56 CST)
Jonathan Ball, Staff Attorney

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

SUBJECT: Discussion and Possible Action to Approve Board of Education Meeting Minutes

REFERENCE:

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

The minutes for each meeting of the Board of Education are traditionally brought to the Board for approval. After approval, the minutes become the official record for Board Action.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

The Administration asks that the Board of Education consider approval of the attached minutes.

LEGAL REVIEW: None

BUDGETARY CONSIDERATIONS: None

RECOMMENDED BOARD ACTION:


That the Board approve the minutes of the following meeting(s):

Regular Board Meeting November 12, 2024 5:30 PM

Attachment: ✓

SUBMITTED BY: Natalia Goza

For further information contact:
Name: Natalia Goza
Office: 956 618-6094
Email: natalie.goza@mcallenisd.net

SUPERVISOR:  Sofia Mercedes Pena (Dec 3, 2024 10:24 CST)

Approved for presentation to the Board of Education:

 RENE GUTIERREZ (Dec 4, 2024 08:38 CST)

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: *Alberto Canales*
Alberto Canales (Dec 4, 2024 08:42 CST)

SUPERVISOR: *Lorena Garcia*

Approved for presentation to the Board of Education:

René Gutierrez
RENE GUTIERREZ (Dec 5, 2024 09:10 CST)

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: *Alberto Canales*
Alberto Canales (Dec 4, 2024 08:41 CST)

SUPERVISOR: *Lorena Garcia*

Approved for presentation to the Board of Education:

Rene Gutierrez
RENE GUTIERREZ (Dec 5, 2024 09:09 CST)

**BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT**

MEETING DATE: December 10, 2024

Attachment:

SUBMITTED BY: *Alberto Canales*
Alberto Canales (Dec 4, 2024 08:41 CST)

SUPERVISOR: *Lorena Garcia*

Approved for presentation to the Board of Education:

Rene Gutierrez
RENE GUTIERREZ (Dec 5, 2024 09:08 CST)

BOARD AGENDA REPORT
MCALLEN INDEPENDENT SCHOOL DISTRICT

MEETING DATE: December 10, 2024

SUBJECT: Discussion and Possible Action of the Superintendent's Evaluation and Contract

REFERENCE: McAllen Independent School District Board Policy BJCD (LEGAL): Superintendent Evaluation

BACKGROUND INFORMATION/REASON FOR BOARD CONSIDERATION:

According to McAllen ISD Board Policy BJCD (LEGAL), the Board shall appraise the Superintendent annually. McAllen ISD Board Policy BJCD (LOCAL) states, the instrument used to evaluate the Superintendent shall be based on the Superintendent's job description and performance goals and shall be adopted by the Board.

ADMINISTRATIVE CONSIDERATIONS/FACTS AND ANALYSIS:

Provided under separate cover to the board is a copy of the Superintendent's Evaluation.

LEGAL REVIEW: None


BUDGETARY CONSIDERATIONS: None

RECOMMENDED BOARD ACTION:

That the Board of Trustees approve the Superintendent's Evaluation and Contract of Superintendent Dr. René Gutiérrez.

SUBMITTED BY: _____

For further information contact:
Name: Sofia M. Peña
Office: (956) 618-6094
eMail: sofia.pena1@mcallenisd.net

SUPERVISOR:  _____
Sofia M. Peña (Dec 3, 2024 10:25 CST)

Approved for presentation to the Board of Education:

 _____
RENE GUTIERREZ (Dec 4, 2024 08:36 CST)