



## Agenda of Board Workshop

### The Board of Trustees McAllen Independent School District

|                   |                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>VISION</b>     | The McAllen Independent School District is a multicultural community in which students are enthusiastically and actively engaged in the learning process. Students demonstrate academic excellence in a safe, nurturing and challenging environment enhanced by technology and the contributions of the total community.                                                |
| <b>MISSION</b>    | The mission of the McAllen Independent School District is to educate all students to become lifelong learners and productive citizens in a global society through a program of educational excellence utilizing technology and actively involving parents and the community.                                                                                            |
| <b>GOALS</b>      | <ol style="list-style-type: none"> <li>1. Student Achievement/Student Focus</li> <li>2. People Development</li> <li>3. Facility Priorities</li> <li>4. Financial Priorities</li> </ol>                                                                                                                                                                                  |
| <b>STRATEGIES</b> | <ol style="list-style-type: none"> <li>1. Branding</li> <li>2. Attract/Retain High Quality Staff</li> <li>3. Engaging Learning Environment</li> <li>4. Rigorous/World Class Standards to Customize for Every Learner</li> <li>5. Partnerships with Business/Civic/Education/Organizations</li> <li>6. Future Ready Students</li> <li>7. Financial Priorities</li> </ol> |

A Board Workshop of the Board of Trustees of the McAllen Independent School District will be held Monday, April 4, 2022, beginning at 5:30 PM Dr. Ricardo Chapa Board Room/Administration Building of the McAllen Independent School District, 2000 North 23rd Street, McAllen, TX 78501. At this meeting there may be discussion by the Board on the item(s) and subject(s) listed as follows:

#### 1. CALL MEETING TO ORDER

#### 2. PUBLIC COMMENT(S)

3. Discussion of Request for Qualifications 2023-1000 General Legal Counsel Services 3  
 Item Submitted: Cynthia Medrano Richards, Assistant Superintendent Business Operations

**Presenter:** Dr. J. A. Gonzalez, Superintendent

4. Discussion Regarding In-House Legal Counsel Services 4  
 Item Submitted: Todd Miller, Assistant Superintendent Human Resources

**Presenter:** Dr. J. A. Gonzalez, Superintendent

**5. DISCUSSION OF 2022-2023 BUDGET: Human Resources**

Item Submitted: Cynthia Medrano Richards, Assistant Superintendent Business Operations

A) Discussion of Benefits Overview 5

Item Submitted: Todd Miller, Assistant Superintendent Human Resources

**Presenter:** Dr. J. A. Gonzalez, Superintendent

B) Discussion of District Staffing and Salary Information 6

Item Submitted: Todd Miller, Assistant Superintendent Human Resources

**Presenter:** Dr. J. A. Gonzalez, Superintendent

**6. ADJOURNMENT**

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

*Pursuant to Texas Government Code 551.127, a member or employee of a governmental body is authorized to participate remotely in a meeting of the governmental body through a videoconference call, as long as a quorum of the governmental body is physically present at the location of the Board Meeting. Any video conference conducted pursuant to this section will comply with the technical requirements of this section.*

*Pursuant to Texas Government Code 551.129, the Board of Trustees may use a telephone conference call, video conference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body, or, a private consultation with its attorney in closed meeting of the governmental body.*

*The notice for this meeting was posted in compliance with the Texas Open Meeting Act on April 1, 2022, at 5:00 P.M.*

*Natalia Goza  
on behalf of the Board of Trustees*

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** April 4, 2022

*Alexandra Dominguez*  
**SUBMITTED BY:** \_\_\_\_\_

*Cynthia Medrano-Richards*  
**SUPERVISOR:** \_\_\_\_\_

**Approved for presentation to the Board of Education:**

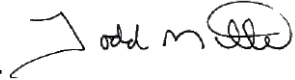
*J. Alexander*

3 \_\_\_\_\_  
**Superintendent of Schools**

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** April 4, 2022

**SUBMITTED BY:** \_\_\_\_\_

**SUPERVISOR:** 

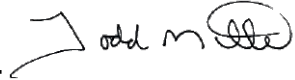
**Approved for presentation to the Board of Education:**



**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** April 4, 2022

**SUBMITTED BY:** \_\_\_\_\_

**SUPERVISOR:** 

**Approved for presentation to the Board of Education:**

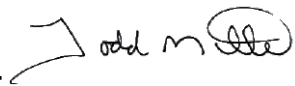


5 \_\_\_\_\_  
**Superintendent of Schools** **Mar 31, 2022**

**BOARD AGENDA REPORT  
MCALLEN INDEPENDENT SCHOOL DISTRICT**

**MEETING DATE:** April 4, 2022

**SUBMITTED BY:** \_\_\_\_\_

**SUPERVISOR:** 

**Approved for presentation to the Board of Education:**



6 \_\_\_\_\_  
**Superintendent of Schools** Mar 31, 2022