

# WAYZATA PUBLIC SCHOOLS

Independent School District 284  
Wayzata, Minnesota

## **BOARD OF EDUCATION**

Regular Meeting - September 12, 2011 - 7:00 PM  
District Administration Building  
210 County Rd. 101, N, Plymouth, MN

### **AGENDA**

1.	CALL TO ORDER/ROLL CALL	3
2.	APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS	4
	A. Approval of Minutes	
	1. Regular Meeting - August 8, 2011	5
	B. Approve Election Judge Salaries for the November 8, 2011 General Election	12
	C. Finance and Business Recommendations	13
	D. Human Resource Recommendations	25
3.	STUDENT CURRICULUM PRESENTATION	31
4.	RECOGNITIONS	
	A. September Employee of the Month - Central Middle School - Michelle Reinke	32
	B. WHS Boys' Golf Team State Championship	33
5.	REPORTS FROM ORGANIZATIONS	
	A. Student Council	34
6.	SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS	
	A. Superintendent	
	1. Report on the Start of the 2011-2012 School Year	35
	B. Teaching and Learning	
	1. Summer Professional Development Report - S. Nelson, D. Falls	53
	2. Summer Program Updates - L. Fildes, G. Lofton, B. Wittman, M. Treno, D. Slomkowski	63
	C. Finance and Business Services	
	1. Monthly Financial Reports	92
	D. Human Resource Services	
	1. Approval of the Contract with the Wayzata Education Association for Fiscal Years 2011-2013	99
7.	OTHER BOARD ACTION	
	A. Resolution Relating to the Appointment of Election Judges for the General Election on November 8, 2011	121
	B. Resolution Appointing Absentee Ballot Board Election Judges For The November 8, 2011 General Election	125
8.	AUDIENCE OPPORTUNITY TO ADDRESS SCHOOL BOARD	128
9.	BOARD REPORTS	
	A. Superintendent Evaluation/Compensation Committee - J. Moroz	129
10.	NEW BUSINESS	
11.	ADJOURN	130

# WAYZATA PUBLIC SCHOOLS

Independent School District 284  
Wayzata, Minnesota

## MISSION

### **Our Core Purpose:**

The mission of Wayzata Public Schools is to ensure a world-class education that prepares each and every student to thrive today and excel tomorrow in an ever-changing global society.

## VISION

### **What We Intend to Create and Experience:**

The vision of Wayzata Public Schools is to be a model of excellence where all students discover their unique talents, develop a love and tenacity for learning and demonstrate confidence and capacity for success through:

### **Exceptional Student Learning, Experiences and Relationships:**

- High achievement by each and every student—no exceptions, no excuses;
- Content-rich, rigorous and personalized education;
- Meaningful relationships with teachers, staff, mentors and peers in a welcoming, nurturing and safe environment where all are valued for who they are and the contributions they make.

### **Community Trust, Confidence and Partnership:**

- Comprehensive learning opportunities meeting diverse learner needs and community aspirations;
- Committed to being the first choice for students and families;
- Maintaining the highest levels of satisfaction and pride by staff, parents and community.

### **Operational Excellence:**

- Attraction, development and retention of exemplary, creative and engaged employees;
- Accountability by all staff for individual and collective performance;
- Effective and efficient use of time and human, financial and physical resources;
- Culture of continuous improvement and responsive innovation;
- High performing district governance, management and partnerships.

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

**AGENDA SECTION:** 1. CALL TO ORDER/ROLL CALL

**ITEM:** \_\_\_\_\_

**COMMENTS BY:** Board Chair Gleason

Linda Cohen, Board Clerk, will call the roll:

	<u>PRESENT</u>	<u>ABSENT</u>
Ms. Linda A. Cohen	_____	_____
Ms. Susan H. Droegemueller	_____	_____
Ms. Susan Gaither	_____	_____
Ms. Patricia L. Gleason	_____	_____
Mr. Jay A. Hesby	_____	_____
Mr. John A. Moroz	_____	_____
Ms. Carter G. Peterson	_____	_____
Dr. Chace B. Anderson, Ex Officio	_____	_____

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

**Regular Meeting – September 12, 2011**

**AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS**

**ITEM:** \_\_\_\_\_

**COMMENTS BY:** Board Chair Gleason

Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be removed as a Consent Agenda item and addressed. Consent Agenda Items are as follows:

- A. Approval of Minutes
  - 1. Regular Meeting – August 8, 2011
- B. Approve Election Judge Salaries for the November 8, 2011 General Election
- C. Finance and Business Recommendations
- D. Human Resource Recommendations

**RECOMMENDED ACTION:** Approve the agenda as presented (amended) and the Consent Agenda items as recommended.

Motion by: \_\_\_\_\_ ROLL CALL Passed \_\_\_\_\_

Second by: \_\_\_\_\_ VOTE Failed \_\_\_\_\_

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

**AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS**

**ITEM: A. Approval of Minutes**

**COMMENTS BY: Board Clerk Cohen**

**1. Regular Meeting – August 8, 2011**

Enclosed for Board review and approval are the minutes of the Regular Board Meeting of August 8, 2011.

**RECOMMENDED ACTION:** Approve the minutes of the Regular Board Meeting of August 8, 2011.

Motion by: \_\_\_\_\_ Yes \_\_\_\_\_ Passed \_\_\_\_\_

Second by: \_\_\_\_\_ No \_\_\_\_\_ Failed \_\_\_\_\_

Abstentions \_\_\_\_\_

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

## Official Minutes of Regular Meeting

August 8, 2011

### The Board of Education Wayzata Public Schools

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A Regular Board meeting of the Board of Education of Wayzata Public Schools was held August 8, 2011, beginning at 7:00 PM at Wayzata City Hall, 600 Rice Street, Wayzata, MN, pursuant to due notice. The meeting was broadcast live on cable television Plymouth Channel 22 (Comcast) and Wayzata Channel 19 (Mediacom), and delayed broadcast on Minnetonka Channel 17 (Comcast).

#### 1. CALL TO ORDER/ROLL CALL

Call to Order

The meeting was called to order by Pat Gleason, Board Chair and Ms. Linda Cohen, Board Clerk, called the roll. The following School Board members were present: Ms. Linda Cohen, Ms. Susan H. Droegemueller, Ms. Susan Gaither, Ms. Patricia L. Gleason, Mr. John A. Moroz, Ms. Carter G. Peterson, and Dr. Chace B. Anderson, Superintendent of Schools and Ex Officio member of the School Board. School Board members absent: No one.

**Others Present:** Bob Noyed, Jodi Olson, John Sucansky, Dave Carlson, Colleen Erickson, Jill Johnson, Jim Westrum, and Annie Doughty.

#### 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

Approval of  
Consent Agenda  
Items

Consent Agenda items are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member or citizen so requests, in which event the item will be removed as a Consent Agenda item and addressed. Consent Agenda Items were as follows:

*A motion was made by Mr. Hesby and seconded by Mr. Moroz to approve the agenda as presented and the Consent Agenda items as recommended. The motion passed unanimously.*

**Consent agenda items were as follows:**

##### A. Approval of Minutes

Approval of  
Minutes

1. Regular Meeting – June 13, 2011
2. Regular Meeting – July 11, 2011
3. Special Meeting – July 11, 2011

##### B. Waive Statutory Requirement for Weekly Pledge of Allegiance

Waive Statutory  
Requirement for  
Weekly Pledge of  
Allegiance

According to Minnesota Statutes Section 121A.11, enacted in 2004, School Boards are required to maintain a policy regarding weekly student recitation of the Pledge of Allegiance. School Boards may require students to recite the Pledge weekly and require flag etiquette instruction or a Board may waive the requirement by an annual vote. The past practice has been to have elementary students recite the Pledge at least weekly and middle school students weekly. While the intent for the 2011-2012 year is to have elementary, middle, and high school students recite the Pledge weekly, this waiver will ensure that the School District will not be out of compliance with MN Statute 121A.11 or District policy if for some reason a weekly recitation does not occur.

The Board believes the responsibility to instruct public school students in the areas of civic



**Adam Tweet** – 6 Hour Special Ed Paraprofessional – Oakwood – Transfer – Cynthia Moy & Krisin Solberg  
**Leah Wieseler** – .333 Spanish Teacher – Central Middle – Non-renew  
**Angela Zufall** – 1.0 Kindergarten Teacher – Birchview – Transfer – Rebecca Wilkens

**Contract Modification**

Contract  
Modification

**Cathy Braun** – Work Experience, High School – From .9 to 1.0  
**Jay Downie** – Music Teacher – East Middle – From .917 to 1.0  
**Kaylie Elstad** – Math Teacher – Central Middle – From .733 to .803  
**Kellie Heidelberger** – Research & Writing – Birchview – From .7 to .8  
**Kareena Kraemer** Technology, Behavior Intervention – Sunset Hill – From .8 to .9  
**Sarah Schilling** Preschool/Health Screening Nurse – District – From .25 Unaffiliated to .55 Teacher  
**Daniel Tewalt** Band & Orchestra – High School – From .333 to .5

**Disability/Child Care Leave of Absence**

Disability/Child  
Care Leave of  
Absence

**Bridgid Austin** – Communications Teacher at Central Middle School has requested a childcare leave of absence for the birth of her baby which is due November 27, 2011. She is requesting a disability leave followed by a 55-day childcare leave of absence.  
**Jennifer McIlmoyle** – High School Communications Teacher, has requested a childcare leave of absence for the birth of her baby which is due November 10, 2011. She is requesting a disability leave followed by a childcare leave of absence through January 26, 2012.  
**Mark McIlmoyle** – Peer Coach at Central Middle School, has requested a childcare leave of absence for the birth of his baby on approximately November 10, 2011. He is requesting a leave of absence through December 2, 2011.

**Leave of Absence Without Pay**

Leave of Absence  
Without Pay

**Mahshid Hanafi-Alamdari** – High School Math Teacher, has requested a leave of absence without pay for the 2011-2012 school year.

**Retirement**

Retirement

**Donna Ness** – Special Education Teacher at East Middle School, has announced her retirement effective October 8, 2011. Ms. Ness has been employed with the District since 1985.  
**Gisele Totman** – Culinary Express Site Coordinator at Central Services, has announced her retirement effective September 30, 2011. Ms. Totman has been employed with the District since 1987.

**Resignations**

Resignations

**Carol Bergenstal** – Communities in Collaboration Coordinator, has resigned her position effective August 12, 2011.  
**Kayleen Dougherty** – Home Base Assistant at Kimberly Lane, has resigned her position effective August 17, 2011.  
**Jeff Kosel** – Home Base Instructor at Kimberly Lane, has resigned his position effective August 19, 2011.  
**Mary (Meg) Reese** – District Nurse, has resigned her position effective June 30, 2011.  
**Skye Retzlaff** – Home Base Assistant at Gleason Lake, has resigned her position effective August 19, 2011.  
**James Rock** – High School Science Teacher, has resigned his part-time TRA leave agreement for the 2010-2011 school year and resigned his position effective July 25, 2011.  
**Allison Storti** – Birchview Literacy Academic Intervention Specialist, has resigned her position effective July 21, 2011.

**3. STUDENT CURRICULUM PRESENTATION**

Student Curriculum  
Presentation

A. There was no presentation.

**4. RECOGNITIONS**

Recognitions

A. August Employee of the Month – Culinary Express – Linda Carlson

Employee of the  
Month

Linda Carlson, from Sunset Hill, has been with the Culinary Express Department for four years. Working in a satellite unit Linda faces unique challenges which she approaches with confidence and professionalism. She “sparkles” when she interacts with students, staff and parents and truly loves being a “lunch lady.” Linda is kind, caring, and thoughtful and considers the impact of all decisions. She is a wonderful representative of the Culinary Express Department. Linda said “Thank you so much, such a great surprise and quite the honor for me! I love WPS and I have the best support, Mary Anderson, Gisele Totman, I feel so supported and loved!” Congratulations Linda!

B. Wayzata Public Schools 2011-2012 Retirees

Retirees

The following Wayzata Public School employees were recognized for their retirement. They were thanked for their years of service and wished well in their future endeavors.

Gisele Totman – Culinary Express, Site Coordinator – 24 Years

Gisele came forward and said “Thank you for a wonderful 24 years working with WPS. It is with mixed emotions that I say goodbye. I will miss all of the friends I’ve made!”

**5. REPORTS FROM ORGANIZATIONS**

Reports from  
Organizations

This section of the agenda provides the opportunity for parent, teacher, and/or student associations and/or organizations to provide the School Board with reports/updates.

A. There were no reports from organizations.

**6. SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS**

Superintendent’s  
Reports and  
Recommendations

A. Superintendent

There were no items for this section.

Superintendent

B. Teaching and Learning

There were no items for this section.

Teaching and  
Learning

C. Finance and Business Services

Finance and  
Business

1. Monthly Financial Reports

The School Board received the following monthly financial reports for review and information:

- Student Activity Fund Report of June 30, 2011
- Monthly Financial Reports details fund and budget status data as of June 30, 2011 will be reported once the June 30, 2011 audit is complete.

No Board action is required.

Human Resource Services

Human Resource Services

D. There were not items for this section.

**7. OTHER BOARD ACTION**

Other Board Action

A. Resolution Relating To The Election Of School Board Members and Calling The School District General Election

Resolution Relating to the Election of School Board Members and Calling the School District General Election

It was noted that filings for the November School Board Election will close at 5:00 p.m. on Tuesday, August 16, 2011. It is necessary for the School District to hold its General Election for the purpose of electing four (4) School Board Members for terms of four (4) years each.

The clerk shall include on the ballot the names of the individuals who file affidavits of candidacy on said General Election during the period for filing such affidavits, as though they had been included by name in the Resolution as presented. The clerk shall not include on the ballot the names of individuals who file timely affidavits of withdrawal in the manner specified by law.

The General Election is hereby called and directed to be held on Tuesday, the 8th day of November, 2011, between the hours of 7:00 a.m. and 8:00 p.m. The Resolution as presented also contains a sample ballot and provides authority to set in motion the various activities required to hold the November 8, 2011, School Board General Election.

*A motion was made by Mr. Moroz and seconded by Ms. Droegemueller to approve the Resolution Relating to the Election of the School Board Members and Calling the School District General Election. A roll call vote was taken and the following members voted in favor thereof: Ms. Susan Droegemueller, Ms. Susan Gaither, Mr. Jay Hesby, Mr. John Moroz, Ms. Carter Peterson, Ms. Linda Cohen, and Ms. Patricia Gleason; and the following voted against the same: No one. The motion passed 7-0.*

B. Resolution Establishing Combined Polling Places and Designating Hours

Resolution Establishing Combined Polling Places and Designating Hours

For the November 8, 2011 General Election, the School Board established five combined polling places for multiple precincts for the School District general election not held on the same day as a statewide election. These precincts have not changed from previous years. The Board reaffirms that the polling places will remain open for voting between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.

*A motion was made by Ms. Peterson and seconded by Ms. Gaither to approve the Resolution Establishing Combined Polling Places and Designating Hours. A roll call vote was taken and the following members voted in favor thereof: Ms. Susan Gaither, Mr. Jay Hesby, Mr. John Moroz, Ms. Carter Peterson, Ms. Linda Cohen, Ms. Susan Droegemueller, and Ms. Patricia Gleason; and the following voted against the same: No one. The motion passed 7-0.*

**8. AUDIENCE OPPORTUNITY TO ADDRESS SCHOOL BOARD**

Audience Opportunity to Address the School Board

This section of the agenda provides an opportunity for members of the audience to address the School Board.

No one came forward.

**9. BOARD REPORTS**

Board Reports

There were no Board reports.

**10. ADJOURN**

Adjourn

*There being no additional business before the School Board, a motion was made by Ms. Peterson and seconded by Mr. Hesby to adjourn the meeting. The motion passed unanimously. Ms. Gleason, Board Chair, adjourned the meeting at 8:15 p.m.*

Upon approval by the School Board, complete minutes will be available at the District Administration Building, 210 County Road 101 North, Plymouth, on the District website, at all School Media Centers, and at the Public Libraries in Plymouth, Wayzata, and Ridgedale.

INDEPENDENT SCHOOL DISTRICT 284  
LINDA A. COHEN, SCHOOL BOARD CLERK

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Patricia L. Gleason  
School Board Chair

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Linda A. Cohen  
School Board Clerk

**Attachments:**

Minutes  
Resolution  
Resolution

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**  
Regular Meeting – September 12, 2011

**AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT ITEMS**

**ITEM: B. Approve Election Judge Salaries for the November 8, 2011**

**General Election**

**COMMENTS BY: Board Chair Gleason**

For election judges serving in a School District election, which is not held in conjunction with a state election, the School Board may determine the rate to be paid to election judges. The School District shall pay at least the prevailing Minnesota minimum wage for each hour spent carrying out duties at the polling place and in attending required training sessions. Further, a judge who travels to pick up election supplies or delivers returns to the clerk or county auditor shall receive not less than the prevailing Minnesota minimum wage plus mileage. The School Board shall determine the mileage amount to be paid.

After a comparison of wages being paid to election judges in surrounding cities and School Districts, it is the recommendation of the School District Election Administrator that Wayzata School District reimburse the election judges appointed for the November 8, 2011 election at the following rates:

Head Election Judge - \$10.00 per hour

Election Judge - \$ 8.50 per hour

Election Judge Training - \$15.00 flat fee

**RECOMMENDED ACTION:** Approve the Election Judge Salaries for the November 8, 2011 General Election as listed above.

Motion by: \_\_\_\_\_ Yes \_\_\_\_\_ Passed \_\_\_\_\_

Second by: \_\_\_\_\_ No \_\_\_\_\_ Failed \_\_\_\_\_

Abstentions \_\_\_\_\_

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: C. Finance and Business Services

COMMENTS BY: Mr. Westrum

**Finance and Business Recommendations**

These routine items are presented for Board of Education review and approval through a single consent motion.

**Monthly Bills**

The attached lists itemize claims for which the Board of Education is requested to authorize payment.

General Checking Account for August 2011	\$ 3,960,772.49
Wire Transfer for July 2011	\$ 49,291,977.00

**RECOMMENDED ACTION:** Authorize payment as recommended.

**Acknowledgement Of Contributions**

Minn. Stat. 465.03 - GIFTS TO MUNICIPALITIES.

“Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.”

**THEREFORE;** the Executive Director of Finance and Business Services recommends the following Resolution:

**BE IT RESOLVED** by the School Board of Independent School District No. 284 that the School Board accepts with appreciation the following gifts, which are in compliance with current District policy and guidelines:

Amount	Donated By	Purpose
\$ 80.00	Food Perspectives	Student Scholarships for East Middle School
103.83	Denise Dau and Wells Fargo	Wells Fargo Annual Giving Campaign – Gleason Lake Elementary

**\$183.83**

**RECOMMENDED ACTION:** Approve the gifts listed above to be used as designated.

Motion by: \_\_\_\_\_ ROLL CALL Passed \_\_\_\_\_

Second by: \_\_\_\_\_ VOTE Failed \_\_\_\_\_

**WAYZATA PUBLIC SCHOOLS**  
**MONTHLY CHECK DISBURSEMENT SUMMARY**  
**AUGUST 2011**

CHECK	VENDOR	DESCRIPTION	DATE	AMOUNT
365387	WEBER INC	EMS-LOCKER RM 7/30/11	8/12/2011	352,634.46
365264	FIRST STUDENT, INC	TRANSPORTATION	8/5/2011	245,887.02
365578	HALLBAR CONSTRUCTION INC	EMS-REPLACE WINDOWS & DRS 7/31/11 #3	8/26/2011	189,797.65
365226	WEBER INC	EMS-LOCKER RM 6/30/11	8/3/2011	144,891.15
365389	XCEL ENERGY	MONTHLY SERVICE	8/12/2011	89,906.94
365333	DMJ ASPHALT INC	EMS-PARKING LOT 7/28/11	8/12/2011	88,239.99
365314	PMI CONSTRUCTION CO	OW-REPLACE CEILING 6/30/11	8/11/2011	78,006.87
365306	ISD #281-ROBBINSDALE SCHOOLS	FINAL 11 PERKINS DRAW	8/11/2011	76,954.32
365178	NORTHWEST EVALUATION ASSOCIATION	STATE MAP TEST RENEWAL-1 YR LICENSE	8/2/2011	74,321.00
365382	THELEN HEATING AND ROOFING INC	BV-ROOF #3 7/30/11	8/12/2011	72,238.00
365406	PUBLIC EMPLOYEES RETIREMENT ASSN	PAYROLL ACCRUAL	8/15/2011	70,823.88
365624	PUBLIC EMPLOYEES RETIREMENT ASSN	PAYROLL ACCRUAL	8/31/2011	69,549.77
365305	ISD #279-OSSEO SCHOOLS	FINAL 11 PERKINS DRAW	8/11/2011	64,168.10
365616	ING	PAYROLL ACCRUAL	8/31/2011	51,585.35
365364	MTI DISTRIBUTING INC	DIST-GROUNDMASTER	8/12/2011	51,563.50
365468	WEST METRO EDUCATION PROGRAM	FAIR DWNTN-4TH TUITION BILLING 10-11	8/17/2011	51,372.00
365303	ISD #272-EDEN PRAIRIE SCHOOLS	FINAL 11 PERKINS DRAW	8/11/2011	49,999.29
365368	PMI CONSTRUCTION CO	OW-REPLACE CEILING 7/31/11	8/12/2011	49,153.95
365538	RIVERPORT INS CO	INS PREMIUM	8/22/2011	47,319.40
365553	SUNRAM CONSTRUCTION INC	PC-GRADING IMPROVEMENTS #1 7/31/11	8/22/2011	45,125.00
365442	SCHOLASTIC INC	READ 180 SUPPORT	8/16/2011	42,606.00
365227	WEST METRO LEARNING CONNECTIONS, INC	SPECIAL PROGRAMS	8/3/2011	41,365.60
365599	MC GRAW HILL COMPANIES	MATH BKS & WORKBOOKS	8/26/2011	40,921.33
365356	K12 INSIGHT	SUBSCRIPTION-INSIGHT PLATFORM 7/1/11-6/30/12	8/12/2011	40,000.00
365291	TIES	COMPUTERS-HS ETD LAB	8/9/2011	29,133.80
365455	AIRPORT TAXI, INC (WAS	TRANSPORTATION	8/17/2011	28,459.20
365440	RIVERPORT INS CO	INSTALL#4 WORKERS COMP	8/16/2011	28,136.20
365310	ISD #286 BROOKLYN CENTER SCHOOL	FINAL 11 PERKINS DRAW	8/11/2011	27,821.44
365375	SCHARBER & SONS	TRACTOR & LOADER	8/12/2011	27,112.98
365530	NORTH COUNTRY CONCRETE INC	PC, KL & SH-REPLACE SIDEWALK	8/22/2011	25,974.00
365304	ISD #276-MINNETONKA SCHOOLS	FINAL 11 PERKINS DRAW	8/11/2011	25,773.64
365410	CDW GOVERNMENT, INC	WHS NETWORK UPGRADE	8/16/2011	23,999.89
365316	PROVIDENCE ACADEMY	NON-PUBLIC SCHOOL REIMBURSE	8/11/2011	23,862.80
365523	MIDWEST MUSICAL IMPORTS	BAND INSTRUMENTS FY12	8/22/2011	22,079.00
365302	ISD #270-HOPKINS SCHOOLS	FINAL 11 PERKINS DRAW	8/11/2011	20,983.09
365500	HAMLIN UNIVERSITY	PROF DEV INSTITUTES 8/11	8/22/2011	20,240.00
365278	EDUCATION 2020	RENEW CLRM & WEB ADMIN	8/9/2011	19,416.00
365469	XEROX CORPORATION	ALL SCHOOLS BASE CHARGE-6/11 & USAGE 1/1/11-	8/17/2011	18,215.24
365308	ISD #283-ST LOUIS PARK SCHOOLS	FINAL 11 PERKINS DRAW	8/11/2011	18,098.21
365286	NOVELL, INC	ANNUAL LICENSE FEE 9/11-8/12	8/9/2011	17,600.00
365367	PHASOR ELECTRIC CO	PC-LIGHTING RETROFIT #5 FINAL 7/31/11	8/12/2011	17,373.00
365257	YOUTH ENRICHMENT LEAGUE	CED-PROF SERV	8/5/2011	16,821.00
365622	NO CENTRAL TRUST/FBO WAYZATA SCHOOLS	PAYROLL ACCRUAL	8/31/2011	16,115.00
365433	MY LEARNING PLAN INC	SET-UP & LICENSING FEE (ANNUAL)	8/16/2011	15,700.00
365282	K12 TRANSPORTATION MGMT SVCS INC	REG TRANSPORT & DESEGREGATION OVERSIGHT	8/9/2011	15,333.00
365537	REINHARDT, HAZEL	DEMOGRAPHIC STUDY-FINAL PAY	8/22/2011	15,000.00
365507	INSPEC, INC.	EMS-BUS CORRAL 7/31/11	8/22/2011	14,207.50
365338	ENERGY MANAGEMENT COLLABORATIVE LLC	GL-LIGHTING RETROFIT #5 7/29/11	8/12/2011	14,082.49
365526	MN PRINCIPAL ASSESSMENT SERVICES (MPAS)	PROF SERVICE	8/22/2011	13,992.00
365284	MOTOROLA	10 DISTRICT RADIOS	8/9/2011	13,722.10
365150	ALLEGRA PRINT & IMAGING	KL-ENVELOPES	8/2/2011	13,547.60
365396	LIFE INSURANCE CO OF NORTH AMERICA	INS TRACKING BILLING	8/12/2011	13,530.08
365435	PCS REVENUE CONTROL SYSTEMS, INC	TOUCH SCREEN PROJECT	8/16/2011	13,348.00
365585	JESSEN PRESS INC	11-12 CALENDARS	8/26/2011	12,042.00
365204	FIRST STUDENT, INC	BV-TRANSPORT	8/3/2011	11,512.63
365280	ISD #284	TRANSFER TO ACTIVITY FUNDS-JULY EDUTRAK	8/9/2011	10,795.04

365438	CITY OF PLYMOUTH - FINANCE DEPT	BV-WATER	8/16/2011	10,780.45
365336	EGAN COMPANY	KL-LIGHTING RETRO FIT #5 7/31/11	8/12/2011	10,668.53
365388	WOLD ARCHITECTS AND ENGINEERS	PC-LIGHTING PROJ#102132	8/12/2011	10,237.89
365556	US ENERGY SERVICES, INC	ENERGY-JULY 2011	8/22/2011	10,041.96
365210	KARGES-FAULCONBRIDGE, INC	WMS-PROF SERV 6/30/11 FINAL MDE#00968	8/3/2011	9,917.40
365320	WEST LUTHERAN HIGH SCHOOL	GUIDANCE SERVICES MAR 11-JUNE 11	8/11/2011	9,218.50
365546	STAPLES (FORMERLY CORP EXPRESS)	CMS SP ED WORKSTATION ADDITIONS	8/22/2011	9,198.55
365399	ING	PAYROLL ACCRUAL	8/15/2011	8,985.35
365611	VALLEY-RICH CO INC.	CMS-REPLACE WATER MAIN VALVES	8/26/2011	8,950.00
365353	INSPEC, INC.	PC-PLAYGROUND IMPROVEMENTS	8/12/2011	8,509.68
365299	INTERMEDIATE DIST 287	LEGAL SERVICES-6/11	8/11/2011	8,081.10
365228	WESTONKA ELECTRIC	HS-WDSP REPAIRS MDE#51283	8/3/2011	7,820.00
365558	WENGER	PC-PORTABLE MUSIC SHELL	8/22/2011	7,815.50
365501	HANUS ENTERPRISES,LLP	FACILITY LEASE AGREEMENT	8/22/2011	7,611.00
365508	IOCP	CED-ECFE RENT	8/22/2011	7,232.47
365365	PCS REVENUE CONTROL SYSTEMS, INC	SERV CONTRACT 7/1/11-6/30/12	8/12/2011	7,225.00
365300	INTERMEDIATE DIST 287	FINAL 11 PERKINS DRAW	8/11/2011	7,041.48
365220	CITY OF PLYMOUTH - FINANCE DEPT	FUEL USAGE-JUNE 11	8/3/2011	6,797.06
365457	EGAN COMPANY	KL-LIGHTING RETRO FIT #4 6/30/11	8/17/2011	6,481.38
365409	AIR PURIFICATION & ENERGY CONSERVATION	WMS-FILTERS	8/16/2011	6,337.02
365230	YOUTH ENRICHMENT LEAGUE	PROF SERV	8/3/2011	6,333.00
365394	XEROX CORPORATION	GL COPIER BLANKET	8/12/2011	6,202.51
365423	LOFFLER COMPANIES INC	HS COPY CENTER COPIER BLANKET	8/16/2011	6,140.67
365261	ENVIROMENTAL PROPERTY AUDIT, INC (EPA)	OW-ASBESTOS FEE MDE#51377	8/5/2011	6,034.25
365534	CITY OF PLYMOUTH - FINANCE DEPT	FUEL USAGE-JULY 11	8/22/2011	5,937.80
365152	BACK 2 BASICS LEARNING LLC DBA	CED-ART CAMP 7/18-7/22	8/2/2011	5,771.50
365339	ENGAGING DESIGN	SP ED WORKSHOP-8/17/11 (19)	8/12/2011	5,643.00
365283	LARSON ALLEN LLP	PROF SERVICE	8/9/2011	5,500.00
365451	WESTONKA ELECTRIC	AD-ELEC CIRC UPGRADE	8/16/2011	5,443.20
365583	INSPEC, INC.	EMS-REPL WINDOW & DR 7/31/11	8/26/2011	5,438.82
365195	YEAGER, JILL	SUMMER MATH BY MAIL	8/2/2011	5,330.00
365412	EATON CORPORATION	TECH-UPS SUPPORT	8/16/2011	5,274.72
365309	ISD #284	GEN FUND TO ACT ACCT-TWICE TO CORRECT ERROR	8/11/2011	5,263.22
365343	HIRSHFIELD'S PAINT	DIST-SUPPLIES	8/12/2011	5,242.61
365625	SCHOOL SERVICE EMPLOYEES	PAYROLL ACCRUAL	8/31/2011	5,106.70
365522	MERZER M.A., L.P., SHEILA	CONT SERV-7/18-7/29	8/22/2011	5,085.00
365317	RATWIK, ROSZAK & MALONEY, P.A.	PROF SERV-JUNE 11	8/11/2011	5,073.20
365439	QWEST	JULY INTERNET #65524438	8/16/2011	5,054.00
365395	LIFE INSURANCE CO OF NORTH AMERICA	INS TRACKING BILLING	8/12/2011	4,975.03
365407	SCHOOL SERVICE EMPLOYEES	PAYROLL ACCRUAL	8/15/2011	4,870.28
365428	LOFFLER COMPANIES, INC	HR COPIER BLANKET	8/16/2011	4,844.22
365371	RIVERPORT INS CO	DEDUCTIBLE BILLING STATEMENT WORKERS' COMP	8/12/2011	4,769.96
365444	SCHOOLDUDE.COM	ACTIVITY BUS SCHEDULING SOFTWARE	8/16/2011	4,671.24
365460	FIRST STUDENT, INC	TRANSPORTATION	8/17/2011	4,640.64
365414	FILTRATION SYSTEMS INC	FILTERS	8/16/2011	4,459.38
365218	MPLS FINANCE DEPT	SERVICE	8/3/2011	4,449.86
365467	STAPLES (FORMERLY CORP EXPRESS)	HS SP ED-FURNITURE	8/17/2011	4,414.59
365295	EGAN COMPANY	KL-MECH,SPRINKLER & CEILING WORK	8/11/2011	4,275.00
365515	LARSON CO, J. H.	LIGHTS	8/22/2011	4,214.27
365610	TEAM SPORTING GOODS, INC	ATH-MED SUPPLIES	8/26/2011	4,208.03
365532	OSP INC/OUT SOURCE PROJECTS	ARTICULATION MEETINGS	8/22/2011	4,170.00
365542	SCHOOL SPECIALTY	PC STUDENT SUPPLIES	8/22/2011	4,052.28
365222	ROGERS, KAREN	PROF SERV-VISION 21 REVIEW	8/3/2011	4,031.50
365279	HEWLETT PACKARD CO	MEMORY FOR BLADES	8/9/2011	4,012.08
365313	LOFFLER COMPANIES, INC.	PRINT MANAGEMENT-JUNE 11	8/11/2011	3,985.96
365606	POSTMASTER	REPLENISH BULK MAIL ACCT	8/26/2011	3,985.10
365422	LARSON CO, J. H.	HS-LIGHTS	8/16/2011	3,931.26
365524	MILLER 32ND AVE, LLC	RENT & TAXES	8/22/2011	3,809.42
365401	MET LIFE	PAYROLL ACCRUAL	8/15/2011	3,754.06
365618	MET LIFE	PAYROLL ACCRUAL	8/31/2011	3,754.06
365449	WASTE MANAGEMENT-BLAINE	SERVICE	8/16/2011	3,275.71
365358	MCGUIRE MECHANICAL SERVICES INC	HS-NEW WATER MAINS	8/12/2011	3,267.35

365397	AMERICAN CENTURY	PAYROLL ACCRUAL	8/15/2011	3,193.86
365613	AMERICAN CENTURY	PAYROLL ACCRUAL	8/31/2011	3,193.86
365603	MIDWEST MUSICAL IMPORTS	BAND INSTRUMENTS FY12	8/26/2011	3,160.00
365189	SUPERIOR FORD	REPAIR TRUCK #2 DOOR	8/2/2011	3,112.68
365311	KENNEDY & GRAVEN CHARTERED	PROF SERV-JUNE 11	8/11/2011	3,044.46
365327	COMMERCIAL DOOR SYSTEMS, INC	SH-SUPPLIES	8/12/2011	2,978.99
365376	SCHOOL LAW CENTER, THE	SETTLEMENT	8/12/2011	2,900.00
365452	WIGEN COMPANIES INC	HS-SOFTENER UPGRADES	8/16/2011	2,862.25
365158	CORPORATE HEALTH SYSTEMS INC	FLEX PROCESS 7/11	8/2/2011	2,805.81
365157	COMMERCIAL DOOR SYSTEMS, INC	HS-HEALTH OFF REMODEL	8/2/2011	2,789.14
365326	COMMAND CENTER INC	SERVICE	8/12/2011	2,718.60
365609	STATE SUPPLY CO, INC.	HS-SUPPLIES	8/26/2011	2,710.67
365471	AIR PURIFICATION & ENERGY CONSERVATION	EMS-FILTERS	8/22/2011	2,708.57
365562	KOLBERG, TERRY	EDUC EXPENSES-UTAH 6/11	8/26/2011	2,660.00
365240	MN ADMINISTATOR FOR SPECIAL ED	DUES-11/12 LF	8/5/2011	2,546.00
365217	MN STATE HIGH SCHOOL MATH LEAGUE	REGISTRATION	8/3/2011	2,500.00
365545	SOCCER EXPRESS USA	ATH-B SOC SUPPLIES	8/22/2011	2,500.00
365529	NATIONAL TREASURE KUNG FU, INC	CED-PROF SERV 6/21-7/26	8/22/2011	2,466.75
365193	WYLDE HARE CREATIVE	PROF SERV-CALENDAR	8/2/2011	2,450.00
365254	VANDEPUTTE, GRETCHEN	CED-SUMMER BOOT CAMP 6/7-7/26	8/5/2011	2,349.00
365274	BULLIS INSURANCE AGENCY LLC	RENEW-SERVICE INDUSTRY BONDS	8/9/2011	2,321.00
365488	COMMUNICATION MAILING SERVICES	TRANSPORT MAILING-POSTAGE 11-12	8/22/2011	2,300.00
365565	ACOUSTICS ASSOCIATES	PC-NEW CLASSRM	8/26/2011	2,280.00
365207	INTERMEDIATE DIST 287	DEC 10 PERKINS DRAW DOWN	8/3/2011	2,274.52
365511	KOLBERG, TERRY	EDUC EXPENSES-UTAH 7/11	8/22/2011	2,240.00
365592	LEXMARK INTL, INC	2 YR WARRANTY-SCANNERS 8/23/11-8/23/13	8/26/2011	2,158.00
365296	ENERGY MANAGEMENT COLLABORATIVE LLC	GL-LIGHTING RETROFIT #4 6/28/11	8/11/2011	2,093.39
365209	ISD #280 - RICHFIELD SCH	TUITION 10-11	8/3/2011	2,042.48
365362	MN SCHOOL BOARDS ASSN	BOARDBK SUBSCRIPTION THRU 8/12	8/12/2011	2,000.00
365369	POSTMASTER	REPLENISH BULK MAIL ACCT	8/12/2011	1,990.39
365357	LILLIE, KEVIN	GW-PAINT	8/12/2011	1,975.00
365386	WAYZATA, CITY OF	WMS-WATER/SEWER	8/12/2011	1,955.57
365383	TRI-K SERVICES	DIST-TOPSOIL	8/12/2011	1,945.00
365265	KLERITEC	ATH-MED SUPPLIES	8/5/2011	1,926.03
365196	YOUR ART'S DESIRE	CMS-ART FRAMING	8/2/2011	1,924.48
365255	WALLACE, GLORIA	PROF SERV	8/5/2011	1,912.50
365251	TEAM SPORTING GOODS, INC	ATH FIELD EQUIP & FOOTBALLS	8/5/2011	1,899.01
365219	NEW DOMINION SCHOOL #8492	TUITION	8/3/2011	1,833.34
365350	HOME DEPOT/GEFC	VARIOUS DISTRICT SUPPLIES	8/12/2011	1,822.97
365420	GRAINGER INC., W. W.	CMS-SUPPLIES	8/16/2011	1,784.17
365607	SCHOOL SPECIALTY	HS-SCI RM STOOLS	8/26/2011	1,783.44
365154	CARRIER CORP	CMS-CONDENSING FAN	8/2/2011	1,702.38
365330	DALCO CORP	DOME-RESTRM SUPPLIES	8/12/2011	1,699.16
365307	ISD #283-ST LOUIS PARK SCHOOLS	MEL-TUITION	8/11/2011	1,629.04
365602	METRO ATHLETIC SUPPLY	ATH-TRACK EQUIPMENT	8/26/2011	1,614.70
365487	COMMERCIAL DOOR SYSTEMS, INC	EMS-DR & HDWR UPGRADES	8/22/2011	1,552.71
1.1E+08	JOHNSON, RICHARD	REIMBURSE	8/24/2011	1,549.53
365586	K & K EXPRESS LLC DBA K2 LOGISTICS	SHIPPING & INS TEXTBKS	8/26/2011	1,549.00
365456	BEHAVIORIAL DIMENSIONS, INC	CONT SERV	8/17/2011	1,517.25
365573	DETMAR, JAMES	CED-PROF SERVICE	8/26/2011	1,500.00
365215	MERZER M.A., L.P., SHEILA	CONT SERV 6/29/11	8/3/2011	1,475.00
365216	MINNETONKA TRANSPORTATION INC	WMS-TRANSPORT	8/3/2011	1,474.74
365370	QUALITY BLENDING	HS-SUPPLIES	8/12/2011	1,430.00
365572	COMMAND CENTER INC	SERVICE	8/26/2011	1,415.44
365595	LOFFLER COMPANIES, INC.	PRINT MANAGEMENT-JULY 11	8/26/2011	1,365.43
365232	BACK 2 BASICS LEARNING LLC DBA	CED-ART CAMP 7/25-7/29	8/5/2011	1,335.00
365408	MN CHILD SUPPORT - PAYMENT CTR	PAYROLL ACCRUAL	8/16/2011	1,333.24
365555	TSP	OW-CEILING PROJECT II 7/29/11	8/22/2011	1,298.95
365335	ECOLAB PEST ELIMINATION DIV	CSF-PEST CONTROL	8/12/2011	1,280.00
365252	TWIN WEST CHAMBER OF COMMERCE	LEGISLATIVE BREAKFAST-SD	8/5/2011	1,275.00
365499	GRAINGER INC., W. W.	CSF-SUPPLIES	8/22/2011	1,272.84
365359	MEI - MINNESOTA ELEVATOR INC	WMS-SERVICE	8/12/2011	1,247.98

365234	ESPRESSO SERVICES INC	COFFEE BREWER-DOWN PAYMENT	8/5/2011	1,247.22
365241	MN ASSN OF SCHOOL ADMINISTRATORS	AD-MEMBERSHIP 11-12 CA	8/5/2011	1,246.00
365366	PERRY'S TRUCK REPAIR	TRUCK #5-REPAIR LIFT GATE	8/12/2011	1,226.00
365289	SCHOOL MATE	PC-ASSIGN NOTEBKS	8/9/2011	1,220.00
365190	TESSMAN SEED CO	DIST-SUPPLIES	8/2/2011	1,204.69
365495	FERGUSON ENTERPRISES, INC #1657	WMS-BOILER PIPING SUPPLIES	8/22/2011	1,203.49
365168	HIRSHFIELDS' PAINT MANUFACTURING	CMS-FIELD PAINT	8/2/2011	1,188.00
365462	KYKER/THOMSON PARTNERSHIP	CED-PROF SERV 4/14-6/2	8/17/2011	1,173.00
365208	ISD #276-MINNETONKA SCHOOLS	DEC 10 PERKINS DRAW DOWN	8/3/2011	1,153.41
365619	MN CHILD SUPPORT - PAYMENT CTR	PAYROLL ACCRUAL	8/31/2011	1,137.81
365446	SPORT SYSTEMS UNLIMITED CORP	ARENA-SUPPLIES	8/16/2011	1,125.50
365329	DALBEC ROOFING CO	EMS-REPAIR	8/12/2011	1,092.16
365486	COMMAND CENTER INC	SERVICE	8/22/2011	1,088.80
365582	INDUSTRIAL SUPPLY CO	HS-REPAIR SHAFT BEARINGS	8/26/2011	1,075.30
365570	BROWNE, CYNTHIA	SUMMER WISHES POTTERY CLASSES	8/26/2011	1,050.00
365531	ORANGE TREE EMPLOYMENT SCREENING	PROF SERV	8/22/2011	1,039.00
365267	LITTLE BIG THINGS	HS-CONSULT ART DEPT 7/26/11	8/5/2011	1,000.00
365434	OUT OF THE BLUE	PEER COACH WKSP-8/11/11	8/16/2011	1,000.00
365205	GEARITY, ANNE	PROF SERV	8/3/2011	960.00
1.1E+08	WITTMAN, ROBERT	REIMBURSE	8/10/2011	955.98
365171	JOHNSON CONTROLS	HS-CHILLER SERV	8/2/2011	952.00
365566	ALLEGRA PRINT & IMAGING	ATH-REG PACKETS (2ND ORDER)	8/26/2011	944.00
365525	MN ASSN OF SECONDARY SCHOOL PRINCIPALS	11/12 MEMBERSHIP	8/22/2011	914.00
365584	ISD #272-EDEN PRAIRIE SCHOOLS	STEM PROJ COMPLETION-GATEWAY CAMP TRAINING	8/26/2011	900.00
365512	KYKER/THOMSON PARTNERSHIP	PROF SERVICE	8/22/2011	897.00
365413	ENGAGING DESIGN	SP ED WORKSHOP-8/17/11 (3)	8/16/2011	891.00
365242	MN ELEM SCH PRINCIPAL'S ASSN	SH-MEMBERSHIP 11/12 KK	8/5/2011	871.00
365432	MN ELEM SCH PRINCIPAL'S ASSN	OW-MEMBERSHIP 11/12 DG	8/16/2011	871.00
365247	POSTMASTER	REPLENISH BULK MAIL ACCT	8/5/2011	870.54
365231	AIM ELECTRONICS, INC	ATH-EXCHANGE OMNISPORT 2000	8/5/2011	830.00
365268	NORTHEAST METRO DIST 916	SP ED TRANSPORT 10-11	8/5/2011	825.60
365385	WATER SPECIALTY OF MN, INC	WMS-UPGRADE POOL PIPING	8/12/2011	821.58
365272	BLICK ART MATERIALS	PC SUPPLIES	8/9/2011	817.67
365244	ORANGE TREE EMPLOYMENT SCREENING	PROF SERV	8/5/2011	814.00
365182	RISE DISPLAY	CUL EXP-SERVICE	8/2/2011	800.00
365601	META 13 INC	BTA + HOSTING 2012	8/26/2011	760.00
365519	MAXWELL MEDALS & AWARDS	ATH-RIBBONS	8/22/2011	758.40
365337	ELECTRIC MOTOR REPAIR, INC	GW-NEW FAN MOTOR	8/12/2011	752.91
365166	GRAINGER INC., W. W.	WMS-SUPPLIES	8/2/2011	748.26
365253	US ENERGY SERVICES, INC	ENERGY-AUGUST 2011	8/5/2011	743.00
365342	HEDBERG AGGREGATES INC	DIST-BOULDERS	8/12/2011	735.58
365378	SPRINT COMMUNICATIONS	WIRELESS SERVICE-JULY 11	8/12/2011	721.06
365237	KIDCREATE STUDIO	CED-GLITTER ART CLASS	8/5/2011	720.00
365544	SMITH, JAMIE	PROF SERV-CED FALL CATALOG	8/22/2011	717.50
365262	ESC PROMOTIONS	ATH-TICKETRACKER ANNUAL FEE	8/5/2011	699.00
365164	GENERAL ASP	PROF SERV	8/2/2011	675.00
365551	SUN NEWSPAPERS	CSF-PEST APP AD	8/22/2011	669.35
1.1E+08	WITTMAN, ROBERT	REIMBURSE	8/4/2011	647.82
365489	CROWN LIFT TRUCK	SERVICE	8/22/2011	640.47
365187	STEP SAVER INC	HS-SALT	8/2/2011	640.11
365301	INTERMEDIATE DIST 287	FINAL 11 PERKINS DRAW	8/11/2011	636.28
365493	ELECTRIC MOTOR REPAIR, INC	HS-EXHAUST FAN	8/22/2011	628.69
365520	MEI - MINNESOTA ELEVATOR INC	EMS-SERVICE	8/22/2011	623.99
365186	STATE OF MN-DEPT LABOR & INDUSTRY	ELECTRICAL WORKERS LICENSE	8/2/2011	620.00
365547	STATE SUPPLY CO, INC.	KL-SUPPLIES	8/22/2011	617.66
365259	BETHKE, FREDERIK	HS ORCH-INST REPAIRS	8/5/2011	614.50
365561	JOSTENS, INC	ATH-AWARDS	8/26/2011	604.44
365155	CITI-CARGO & STORAGE	KL-STORAGE 7/11-1/12	8/2/2011	600.00
365206	HAMLIN UNIVERSITY	GW-HSE/TUITION	8/3/2011	600.00
365587	LAKES COUNTRY SERVICE COOPERATIVE	SUPPPORT CISCO IT ESSENTIALS 7/1/11-6/30/12	8/26/2011	595.00
365292	VILLAGE PROFILE	PROF SERV	8/9/2011	590.00
365614	CORPORATE HEALTH SYSTEMS INC	PAYROLL ACCRUAL	8/31/2011	587.25

365557	WATER SPECIALTY OF MN, INC	WMS-POOL SUPPLIES	8/22/2011	585.23
365238	MAIL FINANCE (FORMERLY NEOPOST)	LEASE-8/30/11-9/29/11	8/5/2011	567.96
365411	DRYWALL SUPPLY INC	HS-HEALTH OFF-SUPPLIES	8/16/2011	567.25
365175	MERZER M.A., L.P., SHEILA	CONT SERV 7/5/11	8/2/2011	565.00
365212	LITTLE BIG THINGS	PROF SERVICE	8/3/2011	562.50
365596	LYNNE'S TENNIS SHOP, MICHAEL	ATH-B SUPPLIES-(2ND ORDER)	8/26/2011	560.00
365473	ALLEGRA PRINT & IMAGING	BD OF ED-BUSINESS CARDS	8/22/2011	552.00
365567	ARCADE WORLD	SUMMER GAME PACKAGE	8/26/2011	550.00
365324	AMERICAN RED CROSS	CED-RENTAL & SUPPLIES	8/12/2011	544.00
365142	AIR PURIFICATION & ENERGY CONSERVATION	GL-FILTERS	8/2/2011	529.97
365373	ROOT-O-MATIC	WMS-SERVICE	8/12/2011	522.50
365445	SCHOOL SPECIALTY	INVENTORY-17 1/2 " CHAIRS NAVY	8/16/2011	520.56
365318	REDEEMER LUTHERAN CHURCH & SCHOOL	REIMBURSE-GUIDANCE SERVICES	8/11/2011	516.78
365536	QUALITY BLENDING	EMS-SUPPLIES	8/22/2011	505.00
365266	LIFESPAN	TUITION-6/1-6/6	8/5/2011	500.00
365461	GREENBERG, ROBB	REIMBURSE DEST IMAGINATION	8/17/2011	500.00
365478	AUTOMATED LOGIC CORP	SERVICE	8/22/2011	500.00
365239	MERZER M.A., L.P., SHEILA	CONT SERV 7/12 & 7/15	8/5/2011	490.00
365380	TEAMWORKS INTERNATIONAL, INC	PROF SERV-JULY 11	8/12/2011	487.50
365597	MAAA (MN ADAPTED ATHLETIC ASSN)	ATH-PARTICIPATION FEE 11-12	8/26/2011	480.00
365591	LETTERMEN SPORTS	ATH-SYN SWIM PATCH	8/26/2011	476.00
365197	CARRIER CORP	CMS-CHILLER REPAIR	8/3/2011	460.00
365297	H & B SPECIALIZED PRODUCTS	GL-DR REPAIR 5/24/11	8/11/2011	448.00
365331	DAVEY TREE EXPERT CO, THE	DIST-MULCH	8/12/2011	447.25
1.1E+08	ANDERSON, MARY	REIMBURSE	8/17/2011	446.91
365502	HILL CO, ROBERT B.	GL-SALT	8/22/2011	442.80
365249	SELECT DANCE ACADEMY	PROF SERVICE	8/5/2011	440.00
365560	EDUCATION TO GO	CED-PROF SERV	8/26/2011	435.75
1.1E+08	WESTRUM, JAMES	REIMBURSE	8/17/2011	426.40
365559	WIGEN COMPANIES INC	HS-MOTOR ASSEMBLY	8/22/2011	422.50
365224	SCHMITT MUSIC CO	WMS-BAND REPAIR	8/3/2011	419.76
365340	FERGUSON ENTERPRISES, INC #1657	KL-WATER HEATER SUPPLIES	8/12/2011	411.10
365162	FERGUSON ENTERPRISES, INC #1657	WMS-GAS LINE SUPPLIES	8/2/2011	409.94
365569	BALLING, STEVE	REMOVED 9 STUMPS	8/26/2011	400.00
365590	LENZO, CONRAD	OFFICIAL-G SOCCER TRY-OUTS	8/26/2011	400.00
365604	MORICE, PIERRE	OFFICIAL-G SOCCER TRY-OUTS	8/26/2011	400.00
365453	XEROX CORPORATION	HS SP ED-JULY BASE CHARGE	8/16/2011	393.11
365248	PROFESSIONAL INTERPRETING	CONT SERV	8/5/2011	384.00
365552	SUN NEWSPAPERS	CED-AD	8/22/2011	382.00
365170	ISD #271-BLOOMINGTON SCHOOLS	CED-CONF EXPENSE 7/10-14/11	8/2/2011	371.26
365184	ROOT-O-MATIC	GW-SERVICE	8/2/2011	370.00
365415	GOPHER STATE ONE-CALL	LOCATES-7/11	8/16/2011	368.30
365466	SCHOLASTIC INC	PC-1ST GR BKS	8/17/2011	354.00
365160	DALBEC ROOFING CO	KL-REPAIR	8/2/2011	352.62
365185	SCIENCE EXPLORERS	CED-PROF SERVICE KL 7/11-14	8/2/2011	345.00
365381	TESSMAN SEED CO	DIST-SUPPLIES	8/12/2011	343.24
365463	MITY-LITE	CED-DOME TABLE	8/17/2011	326.50
365214	MEEKER & WRIGHT SPEC ED COOPERATIVE #938	WINGS ALT ED TUITION	8/3/2011	313.44
365441	SAMPSON MILLER ADVERTISING INC	PC-SUPPLIES	8/16/2011	312.10
1.1E+08	HARREN, KIMBERLY	REIMBURSE	8/17/2011	307.04
365287	PERFORMANCE MATTERS	SUMMER TESTING	8/9/2011	302.00
365384	VALSPAR PAINT	KL-SUPPLIES	8/12/2011	301.53
365223	ROTARY CLUB OF WAYZATA	DUES & MEALS-CA	8/3/2011	300.00
365270	ROTARY CLUB OF WAYZATA	DUES & MEALS-CA	8/5/2011	300.00
365550	ST. MICHAEL-ALBERTVILLE HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	300.00
1.1E+08	PROKOTT, JEAN	REIMBURSE	8/17/2011	291.58
365377	SCHOOL NUTRITION ASSOCIATION	DUES	8/12/2011	290.50
365167	HIRSHFIELD'S PAINT	CMS-SUPPLIES	8/2/2011	288.49
365176	MINVALCO	PRESS VALVE	8/2/2011	284.20
365490	DRYWALL SUPPLY INC	HS-HEALTH OFF-SUPPLIES	8/22/2011	281.24
365250	SPRINT COMMUNICATIONS	SP ED-GPS	8/5/2011	276.30
365554	TESSMAN SEED CO	DIST-SUPPLIES	8/22/2011	272.00

365233	BETHKE, FREDERIK	HS ORCH-INST REPAIRS	8/5/2011	270.00
365211	LAKES COUNTRY SERVICE COOPERATIVE	REGISTRATION CONF	8/3/2011	267.00
365481	BULLIS INSURANCE AGENCY LLC	CICC-GEN LIAB	8/22/2011	257.00
365535	PROFESSIONAL INTERPRETING	CONT SERV	8/22/2011	256.00
365271	STAPLES (FORMERLY CORP EXPRESS)	GL-FURNITURE	8/5/2011	255.94
365191	TWIN WEST CHAMBER OF COMMERCE	LEGISLATIVE BREAKFAST-RN	8/2/2011	255.00
365221	PROFESSIONAL INTERPRETING	CONT SERV	8/3/2011	252.80
365225	THERAPEUTIC FRAMEWORKS INC	CONT SERV-5/11	8/3/2011	250.00
365598	MARK, DONNY	OFFICIAL-G SOCCER TRY-OUTS	8/26/2011	250.00
1.1E+08	LARSON, CHRISTOPHER	REIMBURSE	8/17/2011	247.79
365475	APPLE VALLEY HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	245.00
365181	R & R SPECIALTIES, INC.	SEMINAR	8/2/2011	240.00
365174	MEI - MINNESOTA ELEVATOR INC	HS-SERVICE	8/2/2011	238.00
1.1E+08	HANRAHAN, MARGARET	REIMBURSE	8/4/2011	235.74
365484	CHASKA HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	235.00
1.1E+08	HANSON, JUDY	REIMBURSE	8/10/2011	230.87
365328	CROWN PLASTICS	OW-SUPPLIES	8/12/2011	225.20
365472	AJ BOOKS	OW-BOOKS FOR READING RECOVERY	8/22/2011	224.41
365574	DRYWALL SUPPLY INC	BV-FOOD CODE-SINK MDE#10612	8/26/2011	222.74
365273	BRUCE THE BUG GUY	KLHB-PRESENTATION	8/9/2011	221.00
365568	ASSN FOR SUPERVISION & CURR. DEV.(ASCD)	MEMBERSHIP CA 11-12	8/26/2011	219.00
365430	MESSERLI & KRAMER, PA	GARNISH PAYROLL 6/30/11-8/15/11	8/16/2011	218.11
365517	MARSHALL HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	215.00
1.1E+08	RUEBER, GW	REIMBURSE	8/4/2011	215.00
365379	STATE SUPPLY CO, INC.	PC-SUPPLIES	8/12/2011	213.67
365276	CREATING FUTURES INC	EMS-STIM VIDEO	8/9/2011	209.00
365600	MCMASTER, ANDREA	REFUND	8/26/2011	206.00
365497	FOLEY, SANDRA	REFUND	8/22/2011	205.00
365564	ACME TOOLS - PLYMOUTH	SUPPLIES	8/26/2011	204.25
365140	ACE SUPPLY CO, INC	PC-SUPPLIES	8/2/2011	203.04
1.1E+08	CHRISTOPHERSON, ALLAN	REIMBURSE	8/4/2011	201.68
365503	HIRSHFIELD'S PAINT	DIST-SUPPLIES	8/22/2011	200.76
365159	CREATURE ENCOUNTERS, INC	CED-ANIMAL SHOW 8/9/11	8/2/2011	200.00
365479	BLAINE HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	200.00
365429	MAGNETSTREET	PC-SUPPLIES	8/16/2011	199.18
365482	BURNSVILLE HIGH SCHOOL - ATHLETICS	ATH ENTRY FEE	8/22/2011	195.00
365355	JOHNSTONE SUPPLY	SUPPLIES	8/12/2011	192.63
365298	HOME DEPOT/GECF	PC-SUPPLIES	8/11/2011	184.10
365447	STAPLES (FORMERLY CORP EXPRESS)	PC-SUPPLIES	8/16/2011	180.71
365491	EASTVIEW HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	180.00
365172	LAKESHORE LEARNING STORE	GL-BK BOXES GR 1 & 2	8/2/2011	179.70
365151	ASSN FOR SUPERVISION & CURR. DEV.(ASCD)	CMS-MEMBERSHIP	8/2/2011	178.00
365549	STEP SAVER INC	HS-SALT	8/22/2011	175.28
365485	CITI-CARGO & STORAGE	CMS-DOME STORAGE	8/22/2011	174.00
1.1E+08	ROBERTS, FRANCE	REIMBURSE	8/4/2011	170.58
365354	JOHN DEERE LANDSCAPES	SUPPLIES	8/12/2011	167.33
365421	LARSON CO, GUSTAVE A.	HVAC SUPPLIES	8/16/2011	166.91
365269	PAGE, JEFFREY	REIMBURSE DEST IMAGINATION	8/5/2011	166.89
365360	MINVALCO	KL-SUPPLIES	8/12/2011	165.02
365192	VANDEPUTTE, GRETCHEN	CED-KIDS YOGA 8/3/11	8/2/2011	165.00
365243	OLMON, JOHN	PROF SERV	8/5/2011	160.00
365256	YOGASTUDIO	CED-PROF SERV	8/5/2011	159.25
1.1E+08	MCNEAL, JOSEPH	REIMBURSE	8/10/2011	156.06
1.1E+08	EYDEL, ELLA	REIMBURSE	8/17/2011	154.00
1.1E+08	LEDDY, AMANDA	REIMBURSE	8/24/2011	153.78
365213	MADISON CENTER, THE	PROF SERVICE	8/3/2011	150.00
365235	GASCH, BOB	GLHB-STORY TELLING	8/5/2011	150.00
365476	ARMSTRONG HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	150.00
365480	BLOOMINGTON JEFFERSON HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	150.00
365483	CHASKA HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	150.00
365516	MAPLE GROVE HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	150.00
365605	MINNETONKA HIGH SCHOOL	ATH-G S & D 9/10/11, TO REPLACE CK#365528	8/26/2011	150.00

365608	SMITH, ELLIE	OWHB-TRAINING	8/26/2011	150.00
1.1E+08	KOSIN, SUSAN	REIMBURSE	8/24/2011	150.00
1.1E+08	RUCHTI, JULIE	REIMBURSE	8/24/2011	150.00
1.1E+08	WITTMAN, ROBERT	REIMBURSE	8/17/2011	148.96
365341	GOLDEN VALLEY SUPPLY CO	GW-SUPPLIES	8/12/2011	144.04
1.1E+08	ICE, KRISTA	REIMBURSE	8/4/2011	139.55
365506	INPRO CORP	CHAIR RAIL END CAPS	8/22/2011	132.40
1.1E+08	ZARAGOZA, CHRISTINE	REIMBURSE	8/24/2011	130.98
365321	ACE SUPPLY CO, INC	HS-SUPPLIES	8/12/2011	130.20
365245	PARAPROFESSIONAL CONNECTION	SP ED-SUBSCRIPTION	8/5/2011	130.00
1.1E+08	ARRINGTON, BRENDA	REIMBURSE	8/24/2011	129.95
365580	HILL CO, ROBERT B.	CMS-SALT	8/26/2011	127.80
1.1E+08	WHEELER, SALLY	REIMBURSE	8/10/2011	126.38
365477	ASSN OF SCHOOL BUSINESS OFFICIALS	MEMBERSHIP-JW	8/22/2011	125.00
365540	ROOSEVELT HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	125.00
1.1E+08	MOFFETT, LAURA	REIMBURSE	8/17/2011	125.00
365194	XEROX CORPORATION	WHS DEBATE COPIER BLANKET	8/2/2011	122.00
365533	PAINTERS GEAR, INC	DIST-SUPPLIES	8/22/2011	121.01
365443	SCHOLASTIC MAGAZINES	OW-SUBSCRIPTION	8/16/2011	120.76
365285	NEW DOMINION SCHOOL #8492	TUITION	8/9/2011	120.16
365319	THORNTON, DIANE	WMS-ACCOMPANIST	8/11/2011	120.00
365612	WHITAM, MARGIT	REFUND	8/26/2011	118.00
365464	PROFESSIONAL INTERPRETING	CONT SERV	8/17/2011	116.00
365198	FALL HARVEST ORCHARD	10/4/10 FIELD TRIP	8/3/2011	115.00
365541	ROSEMOUNT HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	115.00
365400	IRS CENTER - UNITED STATES TREASURY	PAYROLL ACCRUAL	8/15/2011	112.50
365617	IRS CENTER - UNITED STATES TREASURY	PAYROLL ACCRUAL	8/31/2011	112.50
365513	LAKEVILLE NORTH HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	110.00
365514	LAKEVILLE NORTH HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	110.00
365518	MARSHFIELD COLUMBUS HIGH SCH	ATH ENTRY FEE	8/22/2011	110.00
1.1E+08	NARVESON, CAROLYN	REIMBURSE	8/24/2011	109.59
365156	COCA-COLA REFRESHMENTS	POP DELIVERY	8/2/2011	109.00
365579	HIGHWAY 55 RENTAL & SALES INC	HS-SUPPLY RENTALS	8/26/2011	106.00
365258	ALLINA HOSPITALS&CLINICS/OCCMED	HEALTH #70001383 6/30/11	8/5/2011	103.50
365404	NEW YORK LIFE	PAYROLL ACCRUAL	8/15/2011	102.25
365621	NEW YORK LIFE	PAYROLL ACCRUAL	8/31/2011	102.25
1.1E+08	BRISLEY, SUSAN	REIMBURSE	8/24/2011	101.93
365374	RYAN CO, INC	WMS-BOILER SUPPLIES	8/12/2011	100.00
365403	MN DEPT OF REVENUE	PAYROLL ACCRUAL	8/15/2011	100.00
365474	ANDOVER HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	100.00
365510	KELSEY, RODERICK	PROF SERVICE	8/22/2011	100.00
365593	LIPS, MARTHA	OFFICIAL	8/26/2011	100.00
365620	MN DEPT OF REVENUE	PAYROLL ACCRUAL	8/31/2011	100.00
365332	DEEP ROCK WATER CO	BOTTLE WATER & SERVICE	8/12/2011	98.38
365179	OUTWATER PLASTICS INDUSTRIES, INC	GW-SUPPLIES	8/2/2011	95.81
365260	EDEN PRAIRIE HIGH SCHOOL	ATH ENTRY FEE	8/5/2011	90.00
365505	HOPKINS HIGH SCHOOL-ATH DEPT	ATH ENTRY FEE	8/22/2011	90.00
365521	MERZ, LAURIE	CMS-INST REPAIR, TO REPLACE LOST CK#363302	8/22/2011	90.00
365548	ST. CLOUD APOLLO HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	90.00
365290	STAPLES (FORMERLY CORP EXPRESS)	PC-SUPPLIES	8/9/2011	89.64
365325	CITI-CARGO & STORAGE	CMS-DOME STORAGE	8/12/2011	87.00
1.1E+08	KOSEL, JEFFREY	REIMBURSE	8/10/2011	85.96
365246	PILATES MN	CED-PROF SERV	8/5/2011	85.50
365236	KENNEDY & GRAVEN CHARTERED	PROF SERVICE	8/5/2011	85.00
365431	METRO ECSU-REGION 11 IDS #920	AD-HOME SCHOOL WKSP 9/21/11 TB	8/16/2011	85.00
1.1E+08	TEIGEN, WENDY	REIMBURSE	8/10/2011	82.77
365277	CUB FOODS	GROCERIES	8/9/2011	80.90
365589	LENZEN, STACIE	REFUND	8/26/2011	80.00
365577	GRAINGER INC., W. W.	BV-FOOD CODE-SINK MDE#10612	8/26/2011	79.92
365543	SEXAUER, J. A.	EMS-SUPPLIES	8/22/2011	78.62
1.1E+08	MCNEAL, JOSEPH	REIMBURSE	8/4/2011	77.76
365470	ACME TOOLS - PLYMOUTH	SUPPLIES	8/22/2011	75.96

365293	ANDERSON, LAURIE	HOMESCHOOL TEXT BK REIMBURSE	8/11/2011	75.46
365177	MN SCHOOL PUBLIC RELATIONS ASSN	ANNUAL MEMBERSHIP	8/2/2011	75.00
365527	MOUNDSVIEW HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	75.00
365539	ROCHESTER MAYO HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	75.00
1.1E+08	MOE, KATHRYN	REIMBURSE	8/10/2011	73.50
365351	INDUSTRIAL LUMBER & PLYWOOD INC.	PC-TV STUDIO SUPPLIES	8/12/2011	72.00
365188	SUN NEWSPAPERS	FILING DATES	8/2/2011	71.50
1.1E+08	HEMMAH, KATY	REIMBURSE	8/4/2011	70.98
365492	EDEN PRAIRIE HIGH SCHOOL	ATH ENTRY FEE	8/22/2011	70.00
1.1E+08	PFEFFER, KRISTIN	REIMBURSE	8/17/2011	64.59
365571	CARLEY, CARLY	REFUND	8/26/2011	63.00
365588	LEARNING TREE YOGA	CED-HB TRAINING 8/22/11	8/26/2011	60.00
365581	HIRSHFIELD'S PAINT	CMS-SUPPLIES	8/26/2011	58.98
1.1E+08	WESTRUM, JAMES	REIMBURSE	8/24/2011	58.95
365448	VIKING ELECTRIC SUPPLY, INC	CMS-SUPPLIES	8/16/2011	58.06
1.1E+08	FOLTZ-RINGSTROM, SHARON	REIMBURSE	8/24/2011	56.72
365352	INDUSTRIAL SUPPLY CO	SUPPLIES	8/12/2011	49.34
1.1E+08	KVITTUM, DOROTHY	REIMBURSE	8/4/2011	48.00
365576	FERGUSON ENTERPRISES, INC #1657	SUPPLIES	8/26/2011	46.59
365229	XEROX CORPORATION	WHS DEBATE COPIER BLANKET	8/3/2011	45.78
365173	LARSON CO, GUSTAVE A.	SUPPLIES	8/2/2011	44.39
1.1E+08	HIRSCHUBER, MARGARET	REIMBURSE	8/17/2011	43.85
1.1E+08	BRENNAN, M.	REIMBURSE	8/17/2011	41.74
1.1E+08	MERZ, IRENE	REIMBURSE	8/10/2011	41.67
1.1E+08	CARLSON, DAVID	REIMBURSE	8/10/2011	41.41
1.1E+08	JOHNS, LAUREL	REIMBURSE	8/4/2011	40.31
365169	HOLDAHL CO	GW-SUPPLIES	8/2/2011	39.92
365575	EDUCATION WEEK	CMS-SUBSCRIPTION	8/26/2011	39.00
1.1E+08	PETERSON, DONNA	REIMBURSE	8/4/2011	38.46
365141	ACME TOOLS - PLYMOUTH	SUPPLIES	8/2/2011	37.89
365161	DISCOUNT STEEL, INC	OW-KEY MACHINE METER	8/2/2011	37.50
1.1E+08	MATHIAS, NATHAN	REIMBURSE	8/17/2011	36.80
365372	ROCKLER	CSF-SUPPLIES	8/12/2011	36.57
365563	SCHMITT MUSIC CO	WMS-BAND REPAIR	8/26/2011	36.30
365322	ACME TOOLS - PLYMOUTH	CMS-SUPPLIES	8/12/2011	36.03
1.1E+08	CONNOY, RENAE	REIMBURSE	8/24/2011	35.85
365361	MN DEPT OF HEALTH ENVIRMNT HEALTH DIV	FOOD MGR CERT-KH	8/12/2011	35.00
365315	PREFERRED LEGAL SERVICES	PROF SERV-6/30/11	8/11/2011	33.90
365180	QUALITY BLENDING	HS-SUPPLIES	8/2/2011	31.00
365288	PODKOPACZ, BOZENA	OFFICIAL-REPLACES LOST CK#353728, 2/9/10	8/9/2011	30.00
1.1E+08	MCAULIFF, TIA	REIMBURSE	8/4/2011	25.00
1.1E+08	BRENNAN, M.	REIMBURSE	8/10/2011	24.12
1.1E+08	KOPECKY, KATHLEEN	REIMBURSE	8/4/2011	23.98
1.1E+08	MILES, WILLIAM JR	REIMBURSE	8/24/2011	23.97
365323	AMERICAN MESSAGING	PAGER SERVICE	8/12/2011	23.32
365504	HOLDAHL CO	GL-SUPPLIES	8/22/2011	22.44
1.1E+08	PETERSON, TYLER	REIMBURSE	8/24/2011	22.32
1.1E+08	KOSEL, JEFFREY	REIMBURSE	8/17/2011	21.24
365496	FLYING START BOOKS	OW-READING BKS	8/22/2011	21.00
1.1E+08	FIELDER, CALI	REIMBURSE	8/17/2011	20.48
365153	BERNHARDT, KATE	SNYDER SCHOLARSHIP	8/2/2011	20.00
365163	GABLER, ANDY	SNYDER SCHOLARSHIP	8/2/2011	20.00
365183	ROBERTSON, DREW	SNYDER SCHOLARSHIP	8/2/2011	20.00
365275	COUTINHO, SONIYA	SNYDER SCHOLARSHIP	8/9/2011	20.00
365281	JOHNSON, ALAYNA	SNYDER SCHOLARSHIP	8/9/2011	20.00
1.1E+08	MCNEAL, JOSEPH	REIMBURSE	8/24/2011	19.89
1.1E+08	VLACH, MONICA	REIMBURSE	8/17/2011	19.80
1.1E+08	MILLER, CURTIS	REIMBURSE	8/24/2011	13.47
365294	DAGNER, JENNIFER	EMS-FIELD TRIP REFUND	8/11/2011	13.00
365509	JOHN DEERE LANDSCAPES	SUPPLIES	8/22/2011	12.79
365363	MN SCHOOL BOARDS ASSN - INS TRUST	DEDUCTIBLE BILLING STATEMENT	8/12/2011	10.46
1.1E+08	FIELDER, CALI	REIMBURSE	8/4/2011	9.58



**WAYZATA PUBLIC SCHOOLS  
WIRE TRANSFER,EFT AND ACH ACTIVITY  
JULY 2011**

FROM	TO	DATE	AMOUNT
Wells Fargo-Checking	Wells Fargo-Payroll	Multiple	\$2,398,057
Wells Fargo-Checking	Federal P/R Taxes	7/1/2011	\$235,188
	Federal P/R Taxes	7/18/2011	\$210,309
Wells Fargo-Checking	State P/R Taxes (MN)	7/1/2011	\$36,798
	State P/R Taxes (MN)	7/18/2011	\$33,446
Wells Fargo-Checking	Delta Dental - Dental Claims	Multiple	\$68,466
Wells Fargo-Checking	Preferred One - Health Claims	Multiple	\$787,640
Wells Fargo-Checking	Wells Fargo Commercial Card - Purchase Card Program	7/5/2011	\$645,268
Wells Fargo-Checking	Corporate Health Systems - Flex Benefits	Multiple	\$91,435
Wells Fargo-Checking	Preferred One - Broker/Reinsurance Fees	7/14/2011	\$39,347
Wells Fargo-Checking	MN Department of Revenue - Sales & Use Tax Payment	7/20/2011	\$1,330
Wells Fargo-Checking	Vendors, Employees - Electronic AP Payments, Reimbursements	Multiple	\$1,203,150
Wells Fargo-Checking	MN State Retirement System - 457 Plan/HSA Contributions	Multiple	\$142,946
Wells Fargo-Checking	Neopost - Replenish Postage	7/28/2011	\$5,000
Wells Fargo-Checking	US Bank - Debt Payments	7/27/2011	\$1,195,061
Hennepin County	MN Trust/PMA - Property Tax Settlement	7/5/2011	\$463,747
MN Trust/PMA	Wells Fargo-Checking - Investment/Operating Funds	Multiple	\$11,000,000
State of Minnesota	PMA/MN Trust - State Aid Payments	Multiple	\$4,757,820
District Retirees	Wells Fargo-Checking - Health Insurance Premiums	7/28/2011	\$39,954
			<b><u>\$23,354,962</u></b>
<b>TOTAL ACTIVITY - JULY 2011</b>			

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

AGENDA SECTION: 2. APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

ITEM: D. Human Resource Recommendations

COMMENTS BY: Ms. Annie Doughty

Employment

<b>Beth Anderson</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Gleason Lake
<b>Karen Arkesteyn</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Gleason Lake
<b>Raymond Bailer</b> Resignation – P. Jay Guerin	1.0 Social Studies Teacher	High School
<b>Kellie Blazei</b> PLC Pilot Program	2.5 Hour Paraprofessional (2011-12 school year only)	Oakwood
<b>Tonya Brandt</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Kimberly Lane
<b>Kristin Cargill</b> Increased Enrollment	.8 Art, Music, Physical Education Technology Teacher	Plymouth Creek
<b>Amanda Carlson</b> Retirement – Livio Lovisolo	6 Hour Paraprofessional	High School
<b>Janna Daavettila</b> New Position	5 Hour Home Base Assistant	Gleason Lake
<b>Amy Dahl</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Gleason Lake
<b>Linda Deleski</b> New Position	6 Hour Paraprofessional	Kimberly Lane
<b>Karen Droen</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Gleason Lake
<b>Sean Egan</b> Leave of Absence – Mahshid Hanafi-Alamdari	1.0 Mathematics <sup>25</sup> Teacher	High School

<b>Ann Fehrenbach</b> Resignation – Allison Storti	1.0 Literacy Academic Intervention Birchview	
<b>Craig Fuhrmann</b> Resignation – Nick Miller	6 Hour Paraprofessional	High School
<b>Courtney Gehl</b> Resignation – Andrea Roepke	6 Hour Paraprofessional	Oakwood
<b>Anne Grendahl</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Sunset Hill
<b>Mary Heitkamp</b> PLC Pilot Program	2.5 Hour Paraprofessional (2011-12 school year only)	Greenwood
<b>Judith King</b> PLC Pilot Program	2.5 Hour Paraprofessional (2011-12 school year only)	Greenwood
<b>Maureen Madden</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Plymouth Creek
<b>Molly McCullough</b> PLC Pilot Program	2.5 Hour Paraprofessional (2011-12 school year only)	Greenwood
<b>Alex McGreavey</b> Transfer - Christy Eckenrode	7.5 Hour Home Base Instructor	Gleason Lake
<b>Michele Mondoux</b> Leave of Absence – Roberta Granberg	1.0 3 <sup>rd</sup> Grade Teacher (LTR)	Birchview
<b>Margaret (Peggy) Murphy</b> Transfer – Denise Tauer	7.5 Hour Paraprofessional	High School
<b>Stephanie Neiffer</b> Transfer – Phyllis Fischer	.333 Family Consumer Science Teacher	East Middle
<b>Leslie New</b> Leave of Absence – Steffani Weekly	1.0 Special Education Teacher (LTR)	Kimberly Lane
<b>Peter Olson</b> Resignation – Jeff Kosel	7.5 Hour Home Base Instructor	Kimberly Lane
<b>Jodi Otten</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Plymouth Creek
<b>Angela Quinn</b> Transfer – William Kuendig	1.0 ALC Social Studies Teacher	High School

<b>Joyce Rastetter</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Plymouth Creek
<b>Steven Ruce</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Sunset Hill
<b>Alicia Rue</b> Resignation – Matt Lombardi	1.0 Mathematics Teacher	High School
<b>Jeannette Sanders</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Plymouth Creek
<b>Lindsey Schmidt</b> New Position	5 Hour Paraprofessional	Birchview
<b>Jamie Solberg</b> Transfer – Susan Wright	1.0 Special Education Teacher	Sunset Hill
<b>Alison Somers</b> Resign – Ellen Warzecha	1.0 Special Education Teacher	West Middle
<b>Michael Svendsen</b> Non-renew	.25 Physical Education Teacher	Greenwood
<b>Kristina Terhaar</b> PLC Pilot Program	2.5 Hour Paraprofessional (2011-12 school year only)	Oakwood
<b>Alissa Thomes</b> New Position	1.0 Special Education Teacher	Greenwood, Oakwood
<b>Kathy Waaraniemi</b> PLC Pilot Program	2.5 Hour Paraprofessional (2011-12 school year only)	Greenwood
<b>Abdul Wright</b> PLC Pilot Program	2 Hour Paraprofessional (2011-12 school year only)	Plymouth Creek
<b>Joseph Yaeger</b> New Position	6 Hour Paraprofessional	High School
<b>Nashley Zollicoffer</b> Resignation - Carrie Starkson	6 Hour Special Education Para	High School
<u>Contract Modification</u>		
<b>Tim Hartung</b>	Physical Education, High School	From .667 to .834
<b>Monica Healy</b>	Vocal Music, Physical Education Kimberly Lane, Plymouth Creek	From .4 to .35

<b>William Kuendig III</b>	Achievement Specialist	From teacher to Unaffiliated Level 4
<b>Ebony Mhiripiri</b>	Family Consumer Science East Middle	Rescind Contract
<b>Sarah Parry</b>	Resource Teacher & Data Integration Specialist	From .5 to .8 11-12 Only
<b>Allison Scally</b>	Vocal Music, Central Middle	From .417 to .5
<b>Leah Wieseler</b>	Spanish, Central Middle	Rescind Contract

Disability/Child Care Leave of Absence

**Devon Kirschner**, Evaluation Specialist at East & West Middle Schools, has requested a childcare leave of absence for the birth of her baby which is due December 27, 2011. She is requesting a disability leave followed by a childcare leave of absence through April 6, 2012.

**David Lutz**, Central Middle School Social Studies Teacher, has requested a childcare leave of absence for the birth of his baby on July 4, 2011. He is requesting a leave of absence from August 29 through October 4, 2011.

**Lisa Parra Staves**, High School Spanish Teacher, has requested a childcare leave of absence for the birth of her baby which is due March 5, 2012. She is requesting a disability leave followed by a childcare leave of absence through the end of the 2011-2012 school year.

**Stefanie Wilkinson**, Kindergarten Teacher at Oakwood Elementary School, has requested a childcare leave of absence for the birth of her baby which is due January 3, 2012. She is requesting a disability leave followed by a childcare leave of absence through April 6, 2012.

Leave of Absence Without Pay

**Ericka Downie**, District Resource Teacher and East Middle School Learning Team Coach, has been placed on Leave of Absence Without Pay.

**Jill Gottlieb**, 2<sup>nd</sup> Grade Teacher at Sunset Hill, has requested a leave of absence without pay on January 20, 2012.

**Sandra Hricko**, Social Worker at Central Middle School, has requested a leave of absence without pay on November 10, 2011.

**Lillian Perry**, Paraprofessional at Kimberly Lane, has requested a leave of absence without pay for the 2011-2012 school year.

**Judi Selinger**, Birchview and ECSE Speech Language Pathologist, has requested a leave of absence without pay from September 12-16, 2011. She will utilize three personal days and two days without pay.

Resignations

**Sheryl Butler**, Paraprofessional at Plymouth Creek, has submitted her resignation effective September 9, 2011.

**Laura Cohen**, Home Base Instructor at Sunset Hill and Plymouth Creek, has submitted her resignation effective September 9, 2011.

**Dan Deitering**, Paraprofessional at West Middle School, has submitted his resignation effective August 19, 2011.

**Linda Desaulniers**, Culinary Express at Central Middle School, has submitted her resignation effective August 17, 2011.

**Mary Deschamps**, Home Base Instructor at Oakwood, has submitted her resignation effective September 5, 2011.

**Michelle Glasgow**, Paraprofessional at Central Middle School, has submitted her resignation effective August 15, 2011.

**Patrick Guerin**, High School Social Studies Teacher, has submitted his resignation effective August 31, 2011.

**Nick Miller**, Paraprofessional at Wayzata High School, has submitted his resignation effective August 22, 2011.

**Catherine Nordin**, Paraprofessional at Oakwood, has submitted her resignation effective August 18, 2011.

**David Patrick Peralez**, Home Base Assistant at Kimberly Lane, has submitted his resignation effective August 19, 2011.

**Robin Redman**, Paraprofessional on layoff status, has submitted her resignation effective August 5, 2011.

**Erica Ribnick**, Paraprofessional at Plymouth Creek, has submitted her resignation effective August 22, 2011.

**Quillan Roe**, Home Base Instructor at Birchview, has submitted his resignation effective August 18, 2011.

**Andrea Roepke**, Paraprofessional at West Middle School, has submitted her resignation effective August 16, 2011.

**Carrie Starkson**, Paraprofessional at Wayzata High School, has submitted her resignation effective August 10, 2011.

**Wendi Stern**, Paraprofessional on layoff status, has submitted her resignation effective August 11, 2011.

**Shavon Swain**, Paraprofessional at Oakwood, has submitted her resignation effective September 4, 2011.

**Krismar Waage**, Paraprofessional on layoff status, has submitted her resignation effective August 9, 2011.

**RECOMMENDED ACTION:** Approve the Human Resource Actions as recommended.

Motion by: \_\_\_\_\_ Yes \_\_\_\_\_ Passed \_\_\_\_\_

Second by: \_\_\_\_\_ No \_\_\_\_\_ Failed \_\_\_\_\_

Abstentions \_\_\_\_\_

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

AGENDA SECTION: 3. STUDENT CURRICULUM PRESENTATION

ITEM: \_\_\_\_\_

COMMENTS BY: Dr. Jill Johnson

There is no presentation this evening.

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

**Regular Meeting – September 12, 2011**

**AGENDA SECTION: 4. RECOGNITIONS**

**ITEM: A. Employee of the Month – September 2011**

**COMMENTS BY: Superintendent Anderson**

Wayzata Central Middle School is proud to recognize **Michelle Reinke** as the Wayzata School District “Employee of the Month” for September 2011. A member of the Central staff since 1998, Michelle has taught Family/Consumer Science, Eighth grade Earth Science, and is helping to advance the work of the school’s Professional Learning Communities as its PLC Coach. In addition, she is also currently serving the District as its Resource Teacher for Science.

As one committed to her own professional growth and development, Michelle has embraced the opportunity to support the work of our teachers as they grow through the PLC experience. A colleague describes Michelle’s contributions this way: “As a classroom teacher turned PLC Coach, Michelle has a great understanding of the day-to-day activities in the classroom and seeks to offer practical, best practice solutions as our PLC teams develop assessments and daily assignments that meet learning objectives. Michelle is passionate about student achievement, evidenced by the time spent collaboratively devising ways for teachers to implement ideas in a realistic but immediate fashion. Michelle is a focused problem solver who seeks advice and input while not shying away from courageous conversations that lead to evaluative reflection. Her initiative and tireless work with PLC teams is a continual reminder that “the strongest educators never tire of learning and improving.”

Central Middle School is proud of its teachers and the efforts they make in creating a culture that is focused on student achievement. Michelle will be the first to tell you that the efforts of the teachers she works with is what drives the learning experience. However, it is her guidance, direction, and encouragement that provide support for her colleagues as they travel the path of professional learning communities.

Congratulations Michelle Reinke, District 284 Employee of the Month!

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

**Regular Meeting – September 12, 2011**

**AGENDA SECTION: 4. RECOGNITIONS**

**ITEM: B. WHS Boys Golf Team State Championship**

**COMMENTS BY: Superintendent Anderson**

The School Board would like to recognize members of the 2011 Wayzata High School state champion boys golf team.

The Wayzata High School boys golf team defended its state championship title by shooting a two-day total of 592 and earning the 2011 Class AAA State Boys Golf Championship in a tie with Rogers High School at Bunker Hills in Coon Rapids on June 15.

The golf team is coached by head coach Allan Christopherson and assistant coaches Joe Hannon and Chris Zobrack. Team members are: senior Tyler Lowenstein, juniors Andrew Brandt, Miles Death, Jack Higginson and Zack Lowenstein and freshman student Jack Holmgren.

Congratulations to this team and their coaches!

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

**AGENDA SECTION: 5. REPORTS FROM ORGANIZATIONS**

**ITEM: A. Student Council**

**COMMENTS BY: Board Chair Gleason**

This section of the agenda provides an opportunity for parent, teacher, and/or student associations/organizations to provide the School Board with reports/updates.

**Student Council** - Sammi Ezrilov, Student Council Vice-President

**WAYZATA PUBLIC SCHOOLS**

Independent School District 284

Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

AGENDA SECTION: 6. SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

ITEM: A. Superintendent

COMMENTS BY: Superintendent Anderson

1. **Report of the Start of the 2011-2012 School Year**

Superintendent Chace B. Anderson will present a brief oral report on the start of the 2011-2012 School Year.

# Back to School



**September 12, 2011  
School Board Meeting**

# Making A Difference ... For Each & Every Student



# Making A Difference ...

## Starting Off Right

- ★ **New teacher breakfast – August 23 for about 50 new teachers**
- ★ **All-staff breakfast – August 30 where we recognized staff for 900+ years of service**
- ★ **Human resources orientation meetings for all staff**
- ★ **Many training opportunities for teachers and other staff**
- ★ **Many school building orientation events/activities**

# Making A Difference ...

## Welcoming Our Students

### Total Enrollment – September 6, 2011

	<u>2011</u>	<u>Avg.</u>	<u>2010</u>	<u>Avg.</u>
▪ Elementary	4,693	782	4,650	775
▪ Middle school	2,525	842	2,439	813
▪ High school	3,334	834	3,295	824
▪ Total	10,552	812	10,384	799

# Making A Difference ... Welcoming Our Students



## Elementary Enrollment

Kindergarten	652
1 <sup>st</sup> grade	827
2 <sup>nd</sup> grade	836
3 <sup>rd</sup> grade	774
4 <sup>th</sup> grade	776
5 <sup>th</sup> grade	828
Total	4,693

# Making A Difference ... Welcoming Our Students



## Middle School Enrollment

6 <sup>th</sup> grade	858
7 <sup>th</sup> grade	849
8 <sup>th</sup> grade	818
Total	2,525

# Making A Difference ... Welcoming Our Students



## High School Enrollment

<b>9<sup>th</sup> grade</b>	<b>848</b>
<b>10<sup>th</sup> grade</b>	<b>825</b>
<b>11<sup>th</sup> grade</b>	<b>852</b>
<b>12<sup>th</sup> grade</b>	<b>809</b>
<b>Total</b>	<b>3,334</b>

# Making A Difference ...

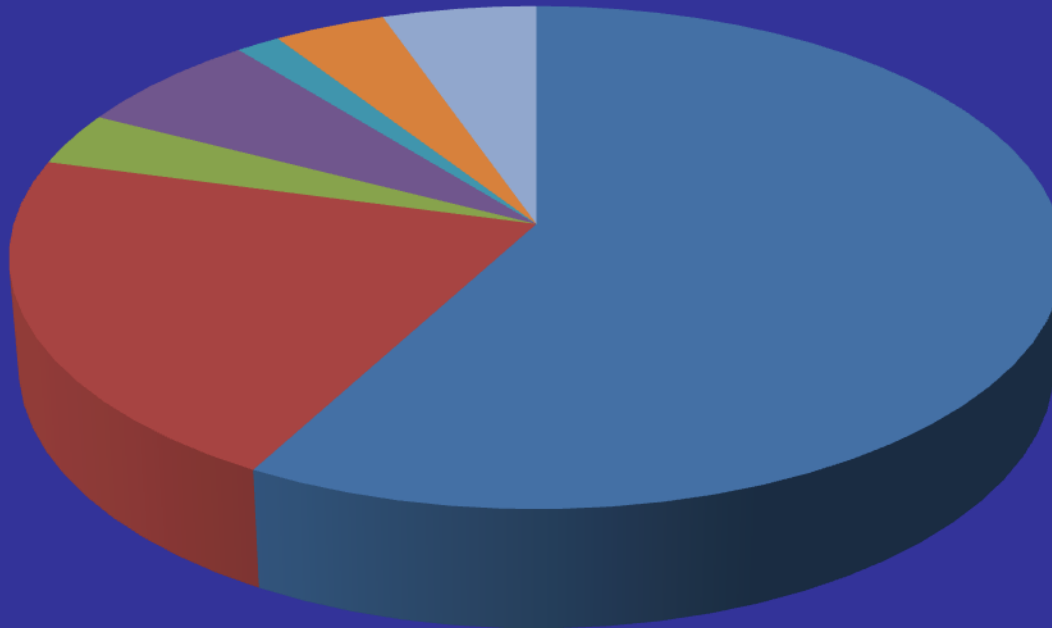
## Business and Finance

★ **Maintenance**

★ **Food service**

★ **Transportation**

# Making A Difference ... 1,476 Talented Staff



- Teachers/Educators
- Paraprofessionals
- Culinary Express
- Custodians
- Principals
- Secretaries
- Unaffiliated Staff

# Making A Difference ...

## Welcoming 87 New Staff Members

<b>Teachers</b>	<b>45</b>
<b>Paraprofessionals</b>	<b>37</b>
<b>Principals</b>	<b>2</b>
<b>Culinary Express</b>	<b>0</b>
<b>Unaffiliated</b>	<b>2</b>
<b>Custodians</b>	<b>0</b>
<b>Secretaries</b>	<b>1</b>

# Making A Difference ...

## 750 Talented Educators



<b>Experience</b>			
<b>Year 1</b>	<b>Years 2-7</b>	<b>Years 8-20</b>	<b>Years 20+</b>
<b>2.79%</b>	<b>32.14%</b>	<b>47.81%</b>	<b>17.26%</b>

<b>Education</b>		
<b>BA</b>	<b>Masters</b>	<b>Doctorate</b>
<b>24.83%</b>	<b>74.64%</b>	<b>0.53%</b>

# School Opening Highlights

## ELEMENTARY SCHOOLS

- ★ Started the day with the principal and teachers greeting students as the buses arrived
- ★ Many community building activities including learning names, routines and expectations
- ★ Most sites read the book, “How Full is Your Bucket?”
- ★ School-wide assemblies to build school spirit

# School Opening Highlights

## Early Childhood and Family Education

- ★ Peppermint Fence preschool students met with teachers in conferences during the first week
- ★ Preschool students officially begin classes the week of September 12
- ★ ECFE parent/child classes will begin for the year on September 19

# School Opening Highlights

## MIDDLE SCHOOLS

- ★ Welcome back to school activities including get to know your teachers and classmates
- ★ Learning about routines and expectations
- ★ School-wide assemblies to build school spirit

# School Opening Highlights

## HIGH SCHOOL

- ★ First goal is to get everyone over the bridge and into school on time – goal accomplished!
- ★ Many getting to know you activities
- ★ Reviewed student handbook so students are aware of procedures and expectations
- ★ Advisory groups talked about how to succeed at the high school, being respectful, supporting one another

# Making A Difference ...

## Co-Curricular Activities

- ★ **Fall sports and activities are off to a great start**
- ★ **Over 1,000 participants are registered and participating in high school sports at WHS**
- ★ **Rehearsals and preparations are already underway for fall theater and music performances**
- ★ **The marching band did a wonderful “welcome back” for district teachers**

# Thank You Team!

- Principals and teachers for ensuring that the classrooms were ready for students
- Joe Matson and the entire maintenance crew for ensuring the buildings were clean, safe, and ready to open
- Mary Anderson and her team for getting all of the food service details in place. Feeding 10,000 people every day is no easy task
- Rich Enga and the district and First Student teams for getting all of the bus routes finalized and ready to go
- Clerical and paraprofessional staff for their efforts to welcome parents and students to the school district
- The Strategy Leadership Team and the Leadership Council for tending to the details in their departments
- Thank you parents and guardians for sending your kids to us!
- It was a great team effort

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

AGENDA SECTION: 6. SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS

ITEM: B. Teaching and Learning

COMMENTS BY: Dr. Jill Johnson

1. **Summer Professional Development Report**

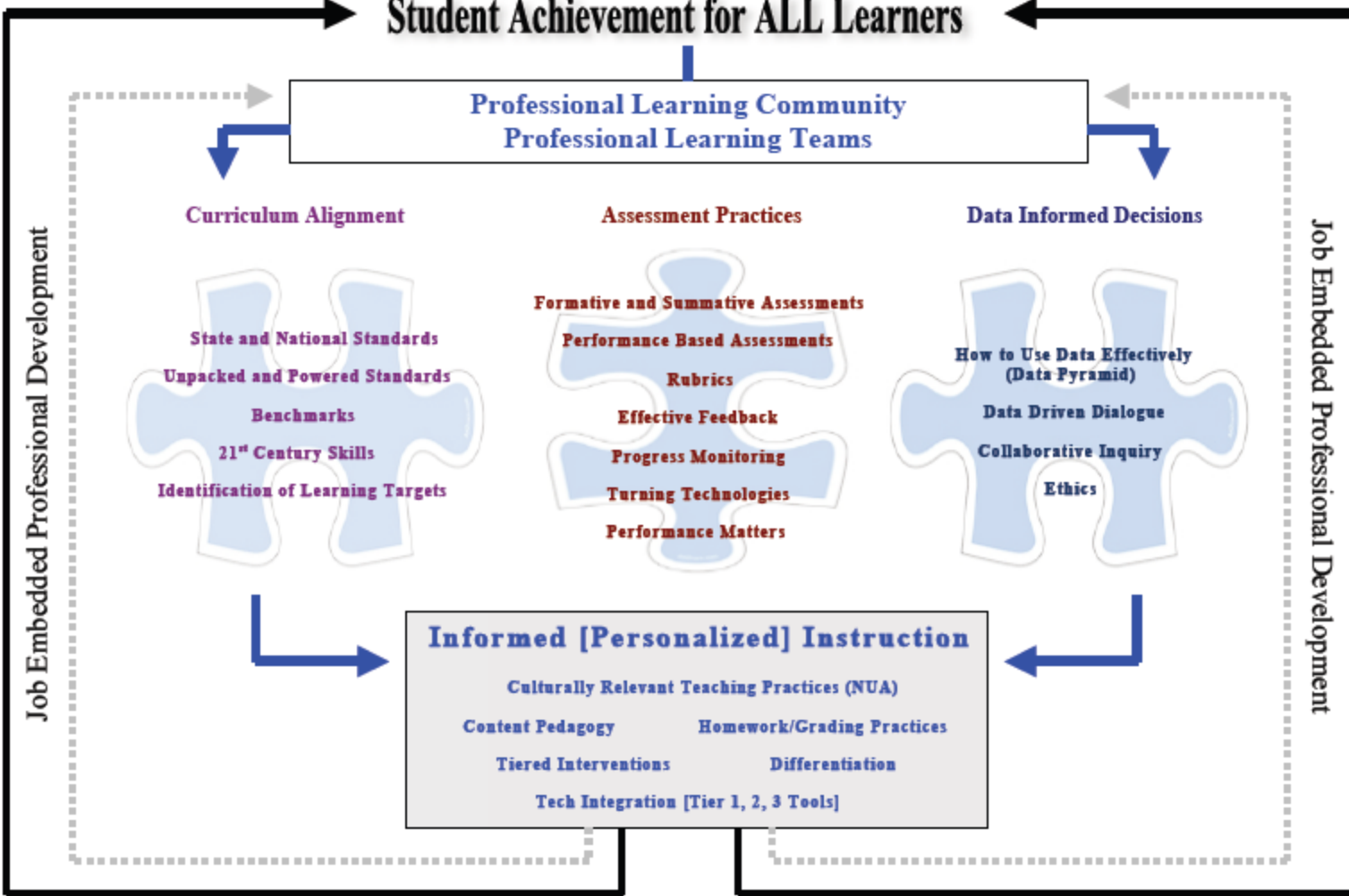
Tonight we have with us Shelly Nelson, Director of Curriculum and Instruction, and Denise Falls, Professional Development Specialist, presenting highlights of some of the professional development offerings our teachers and administrators attended over the summer. Each of the highlighted activities aligns with our goal to increase student learning through job-embedded professional development focused on effective instruction, assessment for learning, and data informed decisions.

**Summer Professional  
Development  
Putting the Pieces Together  
for Student Achievement**

**September 12, 2011**

**School Board Regular Meeting**

**Student Achievement for ALL Learners**



**A Model of Excellence Among Learning Communities**

# Summer Professional Development: The Main Events

- ★ Collaborative Inquiry Part 1
- ★ Collaborative Inquiry Part 2
- ★ Professional Learning Communities
- ★ Assessment & Leadership Institute
- ★ Summer Technology Institute

# Collaborative Inquiry Part I

- ★ **80 Teachers & 6 Administrators**
- ★ **Learning to use data to inform instruction**
- ★ **Key Protocol: Data Driven Dialogue**

# Collaborative Inquiry Part II

- ★ **78 Teachers & 20 Administrators**
- ★ **Planning lessons to reach all students, focusing on lesson objectives**
- ★ **Key Protocol: Quick-sort for mastery objective**

# Professional Learning Communities

★ **135 grade-level or course-alike learning teams**

★ **Advancing the work of learning teams**

# Assessment & Leadership Conference

★ **110 Teachers & 16 Administrators**

★ **Developing a focused action plan for making assessment a foundation of school-improvement**

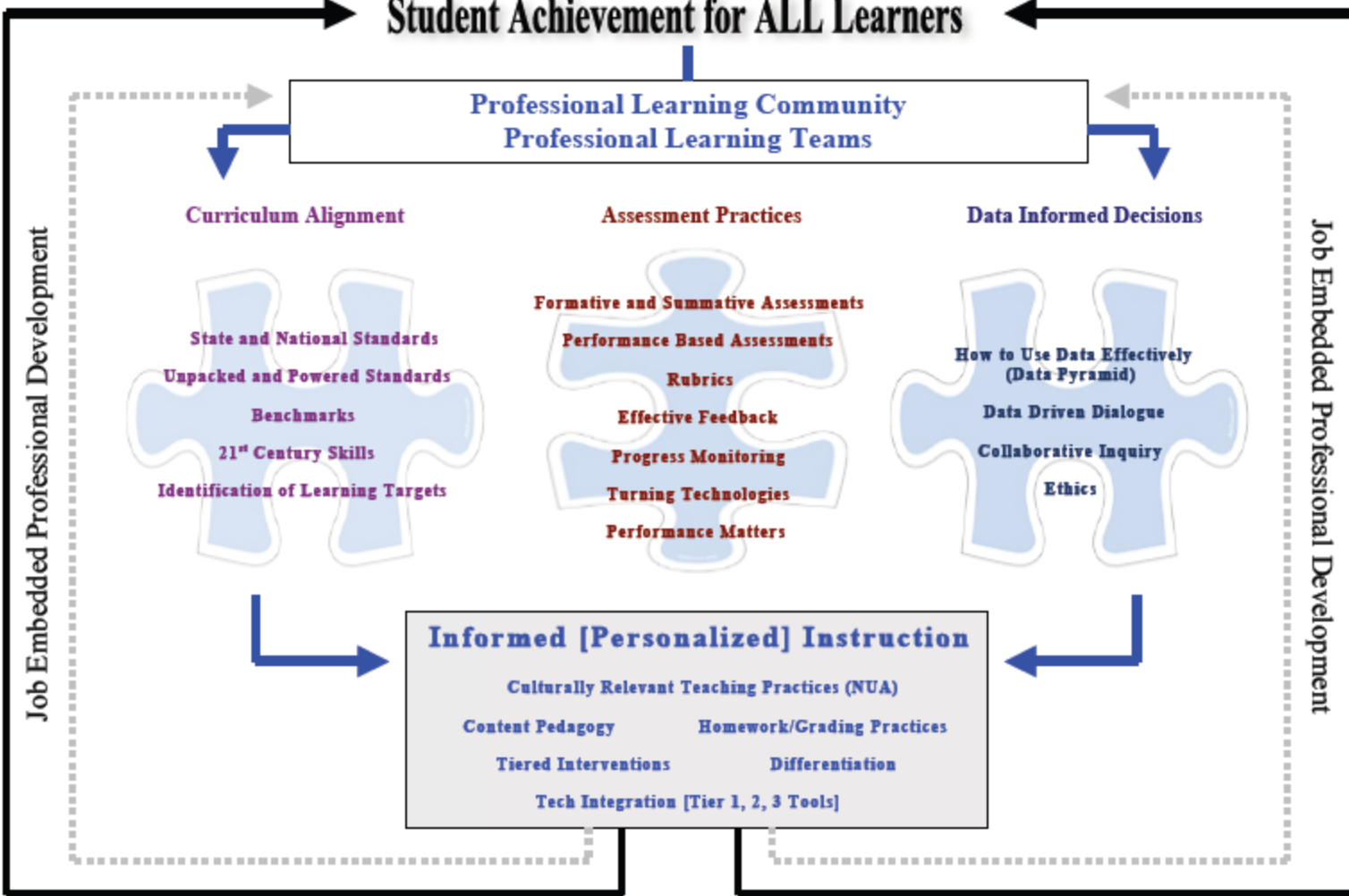
# Summer Technology Institute

★ **650 session registrants**

★ **43 classes**

★ **Using technology tools to facilitate assessment, data and PLC work**

**Student Achievement for ALL Learners**



**A Model of Excellence Among Learning Communities**

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
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**BOARD OF EDUCATION**

**Regular Meeting – September 12, 2011**

**AGENDA SECTION: 6. SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS**

**ITEM: B. Teaching and Learning**

**COMMENTS BY: Dr. Jill Johnson**

**2. Summer Program Updates**

The 2011 Summer Learning Leadership Team (SLLT) is presenting for your review, a report and PowerPoint that summarizes the summer learning opportunities that were available to students and other individuals by Wayzata Public Schools. The document entitled Summer 2011 Summer Program Master Overview describes each individual program provided by the District and District staff who assumed a leadership role in each program area. The SLLT administrative members include; Gabriel Lofton, Bob Wittman, Lori Fildes, Karen Keffeler, Jennifer Fuzzey, Jill Sklader, and William Kuendig.

Tonight, Bob Wittman, Director of Community Education, Marcia Treno, ECFE Coordinator, Debra Slomkowski, Home Base Site Mgr., Lori Fildes, Director of Special Services, and Gabe Lofton, Director of Equity and Excellence, are with us to present this overview.

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# Summer Learning For Students of All Ages

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## *Wayzata Public Schools Summer Learning for Students of All Ages*

### *Programs for Preschoolers*

#### **Barefoot in the Grass Preschool Program**

Monday and Wednesdays or Tuesdays and Thursdays

8:45-11:45 a.m.

June 6-June 30

Family Learning Center

D Wing of Central Middle School

Registration and program information: Family Learning Center – Cindy 763-745-5290

Program contact: Joyce Heyer 763-745-5294 at [joyce.heyer@wayzata.k12.mn.us](mailto:joyce.heyer@wayzata.k12.mn.us)

Administrative contact: Marcia Treno 763-745-5292 [marcia.treno@wayzata.k12.mn.us](mailto:marcia.treno@wayzata.k12.mn.us)

Registration opens February 22 and remains open until filled

Website: [www.wayzata.k12.mn.us/ces](http://www.wayzata.k12.mn.us/ces)

#### **Barefoot in the Grass & Early Childhood Special Education Integrated Program**

Registration Period; Opens April 14 and remains open until filled

Monday and Wednesdays or Tuesdays and Thursdays

8:45-11:45 a.m.

July 11-August 4

Family Learning Center

D Wing of Central Middle School

Registration and program information: Family Learning Center – Cindy 763-745-5290

For information about Early Childhood Special Education: 763-745-5042

Program contact: Joyce Heyer 763-745-5294 at [joyce.heyer@wayzata.k12.mn.us](mailto:joyce.heyer@wayzata.k12.mn.us)

Administrative contacts:

Marcia Treno 763-745-5292 [marcia.treno@wayzata.k12.mn.us](mailto:marcia.treno@wayzata.k12.mn.us)

Donna Marget (ECSE) 763-745-5042 [donna.marget@wayzata.k12.mn.us](mailto:donna.marget@wayzata.k12.mn.us)

Registration opens February 22 and remains open until filled

Registration for Early Childhood Special Education – Upon referral

Website: [www.wayzata.k12.mn.us/ces](http://www.wayzata.k12.mn.us/ces)

#### **Early Childhood Family Education Classes**

Parent and Baby (0-12 months) 11:30-12:45

Parent and Toddler (12-24 months) 9:00-10:30

Wednesdays June 15-July 27

Family Learning Center

D Wing of Central Middle School

Program registration: Cindy Browne 763-745-5290 [cindy.browne@wayzata.k12.mn.us](mailto:cindy.browne@wayzata.k12.mn.us)

Administrative contact: Marcia Treno 763-745-5292 [marcia.treno@wayzata.k12.mn.us](mailto:marcia.treno@wayzata.k12.mn.us)

## Summer Learning For Students of All Ages

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Registration opens February 22 and remains open until filled

Website: [www.wayzata.k12.mn.us/ces](http://www.wayzata.k12.mn.us/ces)

### **Early Childhood Special Education Extended School Year Non-integrated Program**

Children 3-5years old

Tuesday, Wednesday and Thursdays

8:45-11:45 a.m.

July 12- August 4

FamilyLearningCenter

D Wing of CentralMiddle School

Administrative Contact: Donna Marget 763-745-5042 [donna.marget@wayzata.k12.mn.us](mailto:donna.marget@wayzata.k12.mn.us)

Registration for Early Childhood Special Education-Upon referral

### **Summer Block Time**

Children 18 months – 5 years old

Monday – Fridays 8:45-11:45 or Noon-2:30

Session 1: June 6 – July 1

Session 2: July 11-August 5

Family Learning Center

D Wing of Central Middle School

Registration and program information: Family Learning Center – Cindy 763-745-5290

Program contact: Lisa Landry 763-745-5271 [lisa.landry@wayzata.k12.mn.us](mailto:lisa.landry@wayzata.k12.mn.us)

Administrative contact: Marcia Treno 763-745-5292 [marcia.treno@wayzata.k12.mn.us](mailto:marcia.treno@wayzata.k12.mn.us)

Registration opens February 22 and remains open until filled

Website: [www.wayzata.k12.mn.us/ces](http://www.wayzata.k12.mn.us/ces)

### **Adult Basic Education Childcare**

Available during ABE and ESL daytime classes

Family Learning Center

D Wing of Central Middle School

Registration and program information: Family Learning Center – Cindy 763-745-5290

Program contact: Program contact: Lisa Landry 763-745-5271 [lisa.landry@wayzata.k12.mn.us](mailto:lisa.landry@wayzata.k12.mn.us)

Administrative contact: Marcia Treno 763-745-5292 [marcia.treno@wayzata.k12.mn.us](mailto:marcia.treno@wayzata.k12.mn.us)

Website: [www.wayzata.k12.mn.us/ces](http://www.wayzata.k12.mn.us/ces)

*Student busing will be provided to students participating in Early Childhood Special Education, Special Education Extended Year Program K-12 and all Targeted Services K-12. It will also be available to School Readiness children as space is available. For questions regarding transportation, call your program contact or Bette in transportation at 763-745-5197.*

# Summer Learning For Students of All Ages

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## *Programs for Elementary Students*

### **Elementary Academic Reinforcement**

*(Elementary Targeted Services & Special Education Extended School Year Program)*

For students currently in grades Kindergarten thru grade 4

Monday – Thursday

9:00-Noon

July 5-July 28

Gleason Lake Elementary School

Registrations by referral only – individuals with questions should contact their child’s classroom teacher or school principal

Program information: The Summer School Hotline Number is 763-745-6030 for people seeking information between March 1 and June 27.

Program information after the program has begun: 763-745-5402 (June 27-July 28)

Administrative contact: Jennifer Fuzzey 763-745-5379 [Jennifer.fuzzey@wayzata.k12.mn.us](mailto:Jennifer.fuzzey@wayzata.k12.mn.us)

### **Summer Home Base**

For children entering Kindergarten thru entering grade 6

Monday – Friday

6:30 a.m.-6:15 p.m.

June 14-August 19 (classroom set-up beginning June 9)

Gleason Lake, Plymouth Creek, Sunset Hill, Kimberly Lane and Greenwood Elementary Schools (no Home Base at either Oakwood and Birchview)

Registrations and program information, contact our sites at:

Gleason Lake Home Base	763-745-5498	Marlys Dorfer
Greenwood Home Base	763-745-5598	Sharon Foltz-Ringstrom
Kimberly Lane Home Base	763-745-5698	Delroy Tourila
Plymouth Creek Home Base	763-745-5898	Deb Skogheim
Sunset Hill Home Base	763-745-5998	Jill Duenas

Administration contact: Lynn Zemlin 763-745-5204 [lynn.zemlin@wayzata.k12.mn.us](mailto:lynn.zemlin@wayzata.k12.mn.us)

Registrations: March 18-24 for priority registrations (those currently in the program)

April 29-May 5 for open registration

Website: [www.wayzata.k12.mn.us/ces](http://www.wayzata.k12.mn.us/ces)

### **Summer WISHES Elementary Youth Enrichment Program**

For children currently in grades Kindergarten thru 8

Varied days and times between the hours of 9-4

June 13-July 29

Kimberly Lane Elementary School and Central Middle School

Registrations open March 10 and remain open until classes are full

Registration and program information: Lori 763-745-5203

Administrative contact: Debbie Slomkowski 763-745-5205

[Deb.slomkowski@wayzata.k12.mn.us](mailto:Deb.slomkowski@wayzata.k12.mn.us)

Website: [www.wayzata.k12.mn.us/ces](http://www.wayzata.k12.mn.us/ces)

# Summer Learning For Students of All Ages

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## **Camp Sunset**

(Elementary Targeted Services)

9:00am-2:30pm

June 13-16, 20-23, August 2-4, 9-11, 16-18

Sunset Hill Elementary School

Registration for Sunset Hill students currently in grades K-4 is by invitation only

Administrative Contact: Karen Keffeler 763-745-5910 [karen.keffeler@wayzata.k12.mn.us](mailto:karen.keffeler@wayzata.k12.mn.us)

## **Elementary Tutoring**

If you are looking for a tutor for your elementary student, a list of potential tutors is available

Contact your student's teacher for more information.

## **Programs for Middle School Students**

### **Middle School Academic Reinforcement**

For students currently in grades 5 -7

(Note: students who are currently in grade 5 and entering grade 6 next fall, will participate in the Middle School Academic Reinforcement Program)

Monday – Thursday

8:45-11:45

June 13-July 21 (no class on July 4)

Central Middle School

Registrations by referral only – individuals with questions should contact their child's classroom teacher, their middle school's assistant principal or program coordinator Mike Rice at 745-6220.

Program information: The Middle School Summer School Hotline Number is 763-745-6040 for people seeking information between March 1 and June 13.

Program information after the program has begun: 763-745-6001 (June 13-July 21)

Administrative contact: Dr. Gabe Lofton at 763-745-5094 or [Gabriel.lofton@wayzata.k12.mn.us](mailto:Gabriel.lofton@wayzata.k12.mn.us)

### **Middle School Special Education Extended School Year Program**

For students currently in grades Kindergarten thru grade 6-8

Monday – Thursday

8:45-11:45

July 5-July 28

Wayzata High School

Registrations by referral only – individuals with questions should contact their child's classroom teacher or school principal

Administrative contact: Lori Fildes 763-745-5040 [lori.fildes@wayzata.k12.mn.us](mailto:lori.fildes@wayzata.k12.mn.us)

### **Middle School Special Education Specifically Designed Program**

For students currently in grades Kindergarten thru grade 6-12

Monday – Thursday

7:30-10:30

July 5-July 28

## Summer Learning For Students of All Ages

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Wayzata High School

Registrations by referral only – individuals with questions should contact their child's classroom teacher or school principal

Administrative contact: Lori Fildes 763-745-5040 [lori.fildes@wayzata.k12.mn.us](mailto:lori.fildes@wayzata.k12.mn.us)

### **Summer WISHES Middle School Youth Enrichment Program**

For children currently in grades 5 thru 8

Varied days and times between the hours of 9-4

June 13-August 26

Central Middle School

Registrations open March 10 and remain open until classes are full

Registration and program information: Lori 763-745-5203

Administrative contact: Debbie Slomkowski 745-5205 [Deb.slomkowski@wayzata.k12.mn.us](mailto:Deb.slomkowski@wayzata.k12.mn.us)

### **Summer Music Production Experience Program**

For children currently in grades 6 thru 8

8:30-11:30

Monday – Friday

Wayzata High School Music Wing

June 20-June 24 (productions June 23 from 7-8 p.m. at WHS and June 24 12 noon-1:00 in downtown Minneapolis)

Registrations open March 10 and remain open until full

Registration and program information: Diane 763-745-5213

Summer Band Hotline: 763-745-6163

Administrative contact: Debbie Slomkowski 763-745-5205

[Deb.slomkowski@wayzata.k12.mn.us](mailto:Deb.slomkowski@wayzata.k12.mn.us)

### **Middle School Project Lead-The Way Engineering Camp**

For students entering Grades 7-9

7:30-12:30

Monday – Friday

Two one-week sessions – one in June and the second in July

For information, contact Jean Rakun at 763-745-6806 or [jean.rakun@wayzata.k12.mn.us](mailto:jean.rakun@wayzata.k12.mn.us)

Registrations handled through Community Education

### **Math Test Prep Courses for Grades 7, 8, 9**

For students enter grades 7, 8 and 9 who are registered to test out of CMP 7, CMP8 INTIX, INT2X or INT3X.

Monday – Thursday

All classes run concurrently from 8:00-10:00 with scheduling exceptions

June 13 –July 28 (no classes June 23, 24 and July 4-7)

Wayzata High School

Program information: Contact Diane Robinson at 763-745-5213 or Sandra Stevenson at 763-745-5212

Administrative contact: Sandra Stevenson at 745-5212 or [sandra.stevenson@wayzata.k12.mn.us](mailto:sandra.stevenson@wayzata.k12.mn.us)

# Summer Learning For Students of All Ages

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Note: For Test Out information, please contact Allan Christopherson at 763-745-6036 or [allan.christopherson@wayzata.k12.mn.us](mailto:allan.christopherson@wayzata.k12.mn.us)

## **Middle School Tutoring**

If you are looking for a tutor for your elementary student, a list of potential tutors is available. Contact your student's teacher for more information.

## **Programs for High School Students**

### **High School Credit Recovery (Summer School)**

Monday - Friday

7:30-11:00

June 13 – June 30 (session 1)

July 5 – July 22 (Session 2)

Graduation July 21 (Time TBA at the High School)

Wayzata High School

See counselors for more information

Program information 763-745-6732

Administrative contact: Steve Mumma 763-745-6638 [steve.mumma@wayzata.k12.mn.us](mailto:steve.mumma@wayzata.k12.mn.us)

### **High School Special Education Extended School Year Program**

Monday – Friday

7:30-10:30

July 5– July 29

Wayzata High School

Registration by referral only

Program information 763-745-5033

Administrative contact: Lori Fildes 763-745-5040 [lori.fildes@wayzata.k12.mn.us](mailto:lori.fildes@wayzata.k12.mn.us)

### **High School Independent Study**

Wednesdays June 15 – July 20

11:30-2:30

Wayzata High School

Program Contact: Steve Mumma 763-745-6638

### **Driver Education**

Monday – Friday

8:30-11:30 OR 12:00-3:00

June 13–24 OR July 18-29

Wayzata High School

Registration and program information 763-745-5213

Administrative contact: Kim Hilt 763-745-5216 [kim.hilt@wayzata.k12.mn.us](mailto:kim.hilt@wayzata.k12.mn.us)

# Summer Learning For Students of All Ages

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## *Programs for Adult Learners*

### **Adult Enrichment Opportunities**

Adult Exercise Classes

Tuesdays and Wednesdays

June 13-July 29

Central Middle School

Registration and program information 763-745-5212

Administrative contact: Sandra Stevenson 763-745-5212 [sandra.stevenson@wayzata.k12.mn.us](mailto:sandra.stevenson@wayzata.k12.mn.us)

### **Adult Basic Education & Adult English as a Second Language**

#### **ESL Classes**

Monday – Friday

June 13-July 29

9:00 AM – 12:00 PM

12:15 – 2:15 PM

6:30 – 9:00 PM

Registration and program information: Mary Perbix at 763-745-5214 or Cheryl Lubinski at 763-745-6034

Administrative contact: Cheryl Lubinski 745-5034 or [cheryl.lubinski@wayzata.k12.mn](mailto:cheryl.lubinski@wayzata.k12.mn)

#### **GED Classes**

Tuesday & Thursday

June 14-Aug 25

9:00 AM – 12:00 PM

12:15 – 2:15 PM

5:00 – 8:00 PM

Each class meets twice per week

Registration and program information: 763-745-5214

Administrative contact: Cheryl Lubinski 763-745-6034

[cheryl.lubinski@wayzata.k12.mn.us](mailto:cheryl.lubinski@wayzata.k12.mn.us)

Assessment required before attendance is is done by appointment only.

# Summer Learning For Students of All Ages

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## **Additional Program Information**

### **High School Summer Athletics and Activities**

Varied days and times

June 8-July 31

Program information can be found on the High School website at:

<http://www.wayzata.k12.mn.us/whs/athletics>

### **Community Programs**

Varied days, times and locations

June 8-September 4

Program Information at 763-745-5263

Administrative Contact: Kristin Tollison 763-745-5262 [kristin.tollison@wayzata.k12.mn.us](mailto:kristin.tollison@wayzata.k12.mn.us)

### **West Middle School Pool**

Plymouth Park and Recreation and Swim Club

Monday-Saturday

June 13-August 5 (pool closed July 4)

August 6-31 pool closed for cleaning

### **East Middle School Pool**

Plymouth Park and Recreation and Swim Club

Monday - Friday

Pool closed for the summer of 2011 – to reopen Fall 2011

## **Additional Information**

### **Student Transportation**

Student busing will be provided to students participating in Early Childhood Special Education, Special Education Extended Year Program K-12, all Academic Reinforcement K-12, and High School Credit Recovery students. In addition, School Readiness preschool children will be allowed to ride as space is available.

Busing details will be completed by the transportation department following program registration deadlines are determined.

Parent letters detailing student busing arrangements will be sent to all students who are eligible for busing. The letter will be sent out from the transportation department.

### **Marketing and Program Promotion Strategies**

Academic Reinforcement, Credit Recovery and Special Education are all on referrals and thus marketing the program is not required.

Community Education sponsored programs will market consistent with their marketing and promotions annual plan and utilizing the various tools that they use on an on-going basis.

## Summer Learning For Students of All Ages

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### Summer 2011 Maintenance and Grounds Projects

Birchview	Roof Replacement
Gleason Lake	TBD
Greenwood	TBD
Kimberly Ln	TBD
Oakwood	New ceiling, lights and cabinetry in 14 classrooms
Plymouth Cr	Retaining wall and leveling of playground
Sunset Hill	TBD
Central MS	One set of tennis courts resurfaced?
East MS	New Bus Corral on south side of bldg Replacement of windows and doors New Locker Rooms
West MS	New Air Handling and Air Distribution systems ADA access to the stage
High School	Gym floor refinished
All Buildings	Paint and Flooring replacement
Some Buildings	Concrete replacement, asphalt upgrades, lighting upgrades

# Wayzata Public Schools

***Summer Learning 2011***

# Summer Learning – A collective multi-program effort that includes:

- ★ **Interventions**
- ★ **Credit Recovery**
- ★ **Acceleration**
- ★ **Enrichment and Discovery**
- ★ **Enhanced Sense of Belonging**
- ★ **Play and Care**

# Summer Learning: Pre k-Adult Community Education

**Family Learning Center - 354**

**Elementary and Middle School - 2832**

**High School -245**

**Adults - 280**

**A Model of Excellence Among  
Learning Communities**

# Summer Learning – Community Ed

## Family Learning Center

**Barefoot in the Grass Preschool - 184**

**ECFE – 42 children and 36 families**

**Block Time – 54**

**ABE Care – 12**

# Summer Learning – K-Adult Learning Through Community Education

**Home Base – Gleason Lake, Greenwood, Kimberly  
Lane, Plymouth Creek and Sunset Hill – 780**

**Elementary and Middle School WISHES – 1209**

**Math Test Prep Grades 7 thru 9 – 62**

**Drivers Ed. Classroom and Behind the Wheel – 245**

**ABE/ESL – 160 Adult Learners**

**Adult Enrichment – 120 Adult Learners**

# Summer Learning –

## ★ Summer 2011 Focus and Highlights

### ★ Expand Summer WISHES to Middle School

- ★ 20 classes offered
- ★ Total MS Enrollment was 233.

### ★ Expand Summer WISHES Program

- ★ New Summer Orchestra Lessons Program
- ★ Expanded Summer Inventions Program
- ★ 25% increase in enrollment K-8
- ★ 94 classes offered, 83% success rate
- ★ 53% of class offered filled to capacity

### ★ Expand and Continue to Develop Math Test Prep Program

- ★ Participation Increased from 10 students in 2010 to 62 in 2011
- ★ Overall test success with Test Prep was 68% compared to 41% for those students without Test Prep
- ★ High degree of parent and student satisfaction

**A Model of Excellence Among  
Learning Communities**

# Summer Learning – Special Education

## Extended School Year Services

- ★ **Provided to special education students**
- ★ **Provided in partnership with ECFE and Targeted services**
- ★ **Provided in small group**
- ★ **Provided in a community setting**

# Summer Learning – Special Education

## Students Served:

Early Childhood = 34 children

Kindergarten to age 21 = 232

Total = 266

25% of all special education students

# Summer Learning – Special Education

## Staff Supporting Learners

	<u>Licensed</u>	<u>Paraprofessional</u>
Early Childhood	10	9
Elementary	17	38
Secondary	15	16

# Summer Learning – Special Education

*A highlight for those supporting learners through extended school year services:*

*“The opportunity to partner with our general education colleagues in reinforcing learning to a level that creates confident and successful students.”*

# Summer Learning – Camp Sunset

- ★ **Academic focus on reading and math**
- ★ **Enrichment**
- ★ **65 students served**
- ★ **9 days in June, 9 days in August**
- ★ **Highlights: Zumba lessons & Reader's Theater**

# Summer Learning – Elementary Academic Reinforcement

- ★ Gleason Lake Elementary, 15 days, 3 hours/day
- ★ Academic reinforcement through Targeted Service in reading and/or math
- ★ ESY
- ★ Grades 1-5

# Summer Learning – Elementary Academic Reinforcement

- ★ **286 Targeted Services**
- ★ **66 ESY**
- ★ **42 Students identified as ELL (15%)**
- ★ **38 teachers**
- ★ **42 paraprofessionals**

# Summer Learning – Elementary Academic Reinforcement

- ★ **Target instruction based upon current level of performance**
- ★ **Utilize data to guide instruction**
- ★ **Plan collaboratively using data and benchmarks**
- ★ **Reading Intervention**

# Summer Learning – Middle Level

## ★ CMS

- ★ Supported eligible students in need of academic reinforcement, grades 6-8
- ★ Served approximately 240 students in the areas of reading and math
- ★ 10 licensed staff and 5 paraprofessionals
- ★ Highlight – Having a parent call and say thank you to the staff for helping her child learn to like math!

# Summer Learning – Wayzata High School ALC

- ★ **Credit Recovery**
- ★ **Skill and competency development**
- ★ **Coursework completion for graduation**

# Summer Learning – Wayzata High School ALC

- ★ **261 day program students, 30 independent study students**
- ★ **37 teachers and paraprofessionals**
- ★ **587 credits issued in day program**
- ★ **9 credits issued in independent study**
- ★ **19 students earned diplomas**

# Summer Learning – Wayzata High School ALC

## Program Logistics

- ★ **Two, 3-week sessions (14 days each)**
- ★ **Two blocks of 100 minutes each**
- ★ **Day Program Courses**
- ★ **Independent Study consisted of 6 weekly sessions for 3 hours each**
- ★ **Independent Study Courses**

# Summer Learning

- ★ **Special thanks to the Board for their support**
- ★ **Special thanks to the Staff who gave their time and talents**
- ★ **Special thanks to our students for their continuous learning**

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

AGENDA SECTION: 6. SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS

ITEM: C. Finance and Business Services

COMMENTS BY: Mr. Westrum

1. **Monthly Financial Reports**

Enclosed for School Board review and information is the following financial report:

- Student Activity Fund Report of July 31, 2011.

The Monthly Financial Report details fund and budget status data as of June 30, 2011 will be reported once the June 30, 2011 audit is complete.

No School Board action is required.

Wayzata Public Schools											
Student Activity Fund Summary											
July 2011											
PROGRAM/LOCATION : MISCELLANEOUS											
Fund	Type	Org	Prg	Crse	Fin	Obj/Src	Account Name	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	018	000	000	000	899/099	AD BUILDING	2,348.43	0.00	0.00	2,348.43
21	R	018	000	000	000	092	INTEREST/BANK CHARGES	-	313.64	0.00	313.64
<b>TOTAL MISCELLANEOUS</b>								<b>2,348.43</b>	<b>313.64</b>	<b>-</b>	<b>2,662.07</b>
PROGRAM/LOCATION : WAZATA HIGH SCHOOL											
Fund	Type	Org	Prg	Crse	Fin	Obj/Src	Account Name	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	251	280	001	000	899/099	DRAMA/WAYZATA PLAYERS	(14,679.36)	339.78	8,565.09	(22,904.67)
21	E/R	251	280	003	000	899/099	WAYAKO	(7,567.51)	3,377.32	777.71	(4,967.90)
21	E/R	251	280	005	000	899/099	CERAMICS	153.11	(10.13)	0.00	142.98
21	E/R	251	280	007	000	899/099	CHEERLEADERS	4,549.05	150.00	500.00	4,199.05
21	E/R	251	280	008	000	899/099	CHOIR	(1,565.14)	447.00	3,209.84	(4,327.98)
21	E/R	251	280	009	000	899/099	DANCELINE	15,630.42	2,752.00	6,382.28	12,000.14
21	E/R	251	280	012	000	899/099	HS-CLASS OF 2010	-	0.00	0.00	-
21	E/R	251	280	015	000	899/099	CLASS OF 2011	-	0.00	0.00	-
21	E/R	251	280	016	000	899/099	ACTIVITY SUPPORT	60,769.85	7,565.84	123.35	68,212.34
21	E/R	251	280	017	000	899/099	DECA	15,299.50	0.00	0.00	15,299.50
21	E/R	251	280	018	000	899/099	HS-FENCING	-	0.00	0.00	-
21	E/R	251	280	019	000	899/099	FRENCH	536.17	0.00	0.00	536.17
21	E/R	251	280	020	000	899/099	GERMAN	5,679.95	0.00	(236.00)	5,915.95
21	E/R	251	280	021	000	899/099	LETTERMAN	42,519.49	1,654.00	118.60	44,054.89
21	E/R	251	280	022	000	899/099	FINE ARTS	(1,229.74)	0.00	0.00	(1,229.74)
21	E/R	251	280	023	000	899/099	LOCK DEPOSIT	1,235.11	0.00	0.00	1,235.11
21	E/R	251	280	024	000	899/099	BAND	(17,925.88)	5,384.78	11,682.22	(24,223.32)
21	E/R	251	280	025	000	899/099	SMOKING FINES	694.07	0.00	0.00	694.07
21	E/R	251	280	026	000	899/099	NATIONAL HONOR	12,571.16	0.00	532.87	12,038.29
21	E/R	251	280	027	000	899/099	STUDENT SERVICES	4,419.34	0.00	21.30	4,398.04
21	E/R	251	280	028	000	899/099	ORCHESTRA	10,283.38	0.00	550.77	9,732.61
21	E/R	251	280	030	000	899/099	STUDENT COUNCIL	11,054.07	(477.21)	7,408.66	3,168.20
21	E/R	251	280	031	000	899/099	SPANISH	1,279.43	0.00	0.00	1,279.43
21	E/R	251	280	035	000	899/099	MUSICAL-BAL OF 4269.75 ROLLED INTO 001 WAYZA	-	0.00	0.00	-
21	E/R	251	280	037	000	899/099	RARE	2,019.26	0.00	0.00	2,019.26
21	E/R	251	280	038	000	899/099	SCHOLARSHIPS	(1,866.28)	0.00	0.00	(1,866.28)
21	E/R	251	280	039	000	899/099	THEATRE ARTS	129.24	(7.32)	936.93	(815.01)
21	E/R	251	280	040	000	899/099	BUSINESS PROFESS(BPA)	8,404.40	0.00	2,134.25	6,270.15
21	E/R	251	280	042	000	899/099	SKILLS USA	(745.34)	0.00	0.00	(745.34)
21	E/R	251	280	043	000	899/099	ART CLUB	503.14	0.00	0.00	503.14
21	E/R	251	280	044	000	899/099	LINK 4	2,568.82	6,450.00	1,378.22	7,640.60
21	E/R	251	280	045	000	899/099	BPA/DECA	-	0.00	0.00	-
21	E/R	251	280	047	000	899/099	HIGH MILEAGE TEAM	1,472.30	0.00	0.00	1,472.30
21	E/R	251	280	048	000	899/099	Y.E.S.	2,386.54	0.00	355.98	2,030.56
21	E/R	251	280	049	000	899/099	CREATIVE WRITING	(301.62)	120.00	0.00	(181.62)
21	E/R	251	280	050	000	899/099	DECA - SPIRITWARE	23,127.71	0.00	(258.00)	23,385.71
21	E/R	251	280	051	000	899/099	V21 - ACTIVITY SUPPORT	6,888.29	0.00	0.00	6,888.29
21	E/R	251	280	052	000	899/099	ROBOTICS TEAM	(1,027.19)	0.00	0.00	(1,027.19)
21	E/R	251	280	053	000	899/099	SHOW STOPPERS	1,262.22	0.00	0.00	1,262.22
21	E/R	251	280	054	000	899/099	FASHION CLUB	-	0.00	0.00	-
21	E/R	251	280	055	000	899/099	CHINESE CLUB	339.66	0.00	0.00	339.66
21	E/R	251	280	056	000	899/099	LAKER'S BKST NOOK	1,426.75	0.00	0.00	1,426.75
21	E/R	251	280	057	000	899/099	FESTIVAL OF NATIONS	2,909.38	0.00	363.40	2,545.98
21	E/R	251	280	058	000	899/099	FRESHMAN RETREAT(NEW)	686.22	0.00	0.00	686.22
21	E/R	251	280	248	000	899/099	DCD SERVICE LEARNING	147.61	0.00	0.00	147.61
<b>TOTAL WAZATA HIGH SCHOOL</b>								<b>194,037.58</b>	<b>27,746.06</b>	<b>44,547.47</b>	<b>177,236.17</b>

Wayzata Public Schools											
Student Activity Fund Summary											
July 2011											
PROGRAM/LOCATION : WAZATA HIGH SCHOOL ATHLETICS											
Fund	Type	Org	Prg	Crse	Fin	Obj/Src	Account Name	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	251	280	070	000	899/099	BASEBALL	(3,735.61)	6,555.00	0.00	2,819.39
21	E/R	251	280	071	000	899/099	BASKETBALL - BOYS	1,369.42	2,762.00	0.00	4,131.42
21	E/R	251	280	072	000	899/099	BASKETBALL - GIRLS	2,593.71	4,630.00	0.00	7,223.71
21	E/R	251	280	073	000	899/099	CROSS COUNTRY - BOYS	612.23	1,475.00	930.52	1,156.71
21	E/R	251	280	074	000	899/099	CROSS COUNTRY - GIRLS	4,122.14	487.00	0.00	4,609.14
21	E/R	251	280	075	000	899/099	FOOTBALL	24,887.88	5,100.00	132.96	29,854.92
21	E/R	251	280	076	000	899/099	GYMNASTICS	2,571.54	709.00	0.00	3,280.54
21	E/R	251	280	077	000	899/099	GOLF - BOYS	89.27	876.00	0.00	965.27
21	E/R	251	280	078	000	899/099	GOLF - GIRLS	1,944.43	474.00	1,218.50	1,199.93
21	E/R	251	280	079	000	899/099	HOCKEY - BOYS	3,401.78	5,290.00	0.00	8,691.78
21	E/R	251	280	080	000	899/099	HOCKEY - GIRLS	2,608.35	7,288.00	0.00	9,896.35
21	E/R	251	280	081	000	899/099	SKIING - ALPINE	6,181.88	736.00	0.00	6,917.88
21	E/R	251	280	082	000	899/099	SKIING - NORDIC	6,380.45	2,180.00	0.00	8,560.45
21	E/R	251	280	083	000	899/099	SOFTBALL	836.42	2,837.00	0.00	3,673.42
21	E/R	251	280	084	000	899/099	SWIMMING/DIVING - BOYS	1,653.54	416.00	104.56	1,964.98
21	E/R	251	280	085	000	899/099	SWIMMING/DIVING - GIRLS	12,320.00	990.00	0.00	13,310.00
21	E/R	251	280	086	000	899/099	SOCCER - BOYS	3,956.71	1,142.00	0.00	5,098.71
21	E/R	251	280	087	000	899/099	SOCCER - GIRLS	4,881.72	1,176.00	0.00	6,057.72
21	E/R	251	280	088	000	899/099	SYNCHRONIZED SWIMMING	4,453.28	870.00	0.00	5,323.28
21	E/R	251	280	089	000	899/099	TENNIS - BOYS	1,012.64	3,966.00	0.00	4,978.64
21	E/R	251	280	090	000	899/099	TENNIS - GIRLS	(2,057.68)	1,341.00	323.92	(1,040.60)
21	E/R	251	280	091	000	899/099	TRACK/FIELD - BOYS	2,087.99	838.00	179.34	2,746.65
21	E/R	251	280	092	000	899/099	TRACK/FIELD - GIRLS	(257.78)	996.00	0.00	738.22
21	E/R	251	280	093	000	899/099	VOLLEYBALL	2,493.40	1,913.00	0.00	4,406.40
21	E/R	251	280	094	000	899/099	WRESTLING	2,980.16	2,305.00	0.00	5,285.16
21	E/R	251	280	095	000	899/099	ADAPTIVE ATHLETICS	2,722.65	189.00	0.00	2,911.65
21	E/R	251	280	096	000	899/099	BOYS LACROSSE	(1,014.80)	10,641.00	0.00	9,626.20
21	E/R	251	280	097	000	899/099	GIRLS LACROSSE	(274.95)	2,022.00	0.00	1,747.05
<b>TOTAL HIGH SCHOOL ATHLETICS</b>								<b>88,820.77</b>	<b>70,204.00</b>	<b>2,889.80</b>	<b>156,134.97</b>

Wayzata Public Schools											
Student Activity Fund Summary											
July 2011											
PROGRAM/LOCATION : CENTRAL MIDDLE SCHOOL											
Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	253	280	152	000	899/099	MUSICAL	14,450.90	0.00	8,700.91	5,749.99
21	E/R	253	280	155	000	899/099	VALLEYFAIR	2,994.49	0.50	45.00	2,949.99
21	E/R	253	280	156	000	899/099	STUDENT COUNCIL	2,589.44	0.00	0.00	2,589.44
21	E/R	253	280	157	000	899/099	BAND	791.33	0.00	0.00	791.33
21	E/R	253	280	158	000	899/099	CHOIR		0.00	0.00	-
21	E/R	253	280	161	000	899/099	YEARBOOKS	8,301.89	0.00	0.00	8,301.89
21	E/R	253	280	165	000	899/099	STUDENT SERVICES	12,037.50	0.00	2,877.00	9,160.50
21	E/R	253	280	167	000	899/099	MINI COURSES(ROLLED INTO S	-	0.00	0.00	-
<b>TOTAL CENTRAL MIDDLE SCHOOL</b>								<b>41,165.55</b>	<b>0.50</b>	<b>11,622.91</b>	<b>29,543.14</b>
PROGRAM/LOCATION : WEST MIDDLE SCHOOL											
Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	351	280	201	000	899/099	BAND	249.71	0.00	0.00	249.71
21	E/R	351	280	202	000	899/099	CHOIR	255.41	0.00	0.00	255.41
21	E/R	351	280	203	000	899/099	STUDENT SERVICES	1,974.05	148.07	180.00	1,942.12
21	E/R	351	280	209	000	899/099	STUDENT COUNCIL	658.93	0.00	0.00	658.93
21	E/R	351	280	212	000	899/099	YEARBOOK	1,321.52	0.00	0.00	1,321.52
21	E/R	351	280	213	000	899/099	THEATER	20,628.37	0.00	1,768.85	18,859.52
21	E/R	351	280	214	000	899/099	BOYS NIGHT OUT	649.32	0.00	0.00	649.32
21	E/R	351	280	215	000	899/099	DAY ONE	208.00	0.00	0.00	208.00
21	E/R	351	280	216	000	899/099	WEST WING		0.00	0.00	-
<b>TOTAL WEST MIDDLE SCHOOL</b>								<b>25,945.31</b>	<b>148.07</b>	<b>1,948.85</b>	<b>24,144.53</b>
PROGRAM/LOCATION : EAST MIDDLE SCHOOL											
Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	352	280	100	000	899/099	STUDENT SERVICES	15,694.37	462.00	60.00	16,096.37
21	E/R	352	280	102	000	899/099	LOCKERS	-	0.00	0.00	-
21	E/R	352	280	104	000	899/099	BAND	2,757.95	0.00	545.12	2,212.83
21	E/R	352	280	105	000	899/099	STUDENT COUNCIL	7,218.14	5,170.03	157.89	12,230.28
21	E/R	352	280	107	000	899/099	VARIETY FUND	7,487.65	0.00	0.00	7,487.65
<b>TOTAL EAST MIDDLE SCHOOL</b>								<b>33,158.11</b>	<b>5,632.03</b>	<b>763.01</b>	<b>38,027.13</b>

Wayzata Public Schools											
Student Activity Fund Summary											
July 2011											
PROGRAM/LOCATION : BIRCHVIEW											
Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	404	280	251	000	899/099	STUDENT SERV - K	674.13	0.00	0.00	674.13
21	E/R	404	280	253	000	899/099	STUDENT SERV - GR 1	149.65	0.00	0.00	149.65
21	E/R	404	280	254	000	899/099	STUDENT SERV - GR 2	75.53	0.00	0.00	75.53
21	E/R	404	280	255	000	899/099	STUDENT SERV - GR 3	191.72	0.00	0.00	191.72
21	E/R	404	280	256	000	899/099	STUDENT SERV - GR 4	452.15	0.00	0.00	452.15
21	E/R	404	280	257	000	899/099	STUDENT SERV - GR 5	799.48	0.00	482.00	317.48
21	E/R	404	280	259	000	899/099	STUDENT COUNCIL	1,549.45	0.00	0.00	1,549.45
21	E/R	404	280	260	000	899/099	STUDENT SERV - GENERAL	1,766.72	0.00	294.87	1,471.85
21	E/R	404	280	261	000	899/099	MEDIA	1,208.03	0.00	0.00	1,208.03
<b>TOTAL BIRCHVIEW</b>								<b>6,866.86</b>	<b>-</b>	<b>776.87</b>	<b>6,089.99</b>
PROGRAM/LOCATION : GREENWOOD											
Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	406	280	307	000	899/099	KINDERGARTEN	659.80	0.00	0.00	659.80
21	E/R	406	280	311	000	899/099	MEDIA	591.21	0.00	0.00	591.21
21	E/R	406	280	312	000	899/099	STUDENT SERVICES	2,918.86	0.00	0.00	2,918.86
<b>TOTAL GREENWOOD</b>								<b>4,169.87</b>	<b>-</b>	<b>-</b>	<b>4,169.87</b>
PROGRAM/LOCATION : OAKWOOD											
Fund	Type	Org	Prg	Crs	Fin	Obj/Src	Account Name	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	407	280	469	000	899/099	STUDENT COUNCIL	924.30	0.00	0.00	924.30
21	E/R	407	280	474	000	899/099	STUDENT SERV - GENERAL	7,732.42	0.00	0.00	7,732.42
21	E/R	407	280	476	000	899/099	CHESS CLUB	784.07	0.00	0.00	784.07
<b>Total Oakwood Elementary</b>								<b>9,440.79</b>	<b>-</b>	<b>-</b>	<b>9,440.79</b>



Wayzata Public Schools											
Student Activity Fund Summary											
July 2011											
PROGRAM/LOCATION : PLYMOUTH CREEK											
<u>Fund</u>	<u>Type</u>	<u>Org</u>	<u>Prg</u>	<u>Cr</u>	<u>Fin</u>	<u>Obj/Src</u>	<u>Account Name</u>	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	410	280	533	000	899/099	STUDENT SERVICES	22,196.79	0.00	9,580.00	12,616.79
<b>TOTAL PLYMOUTH CREEK</b>								<b>22,196.79</b>	<b>-</b>	<b>9,580.00</b>	<b>12,616.79</b>
PROGRAM/LOCATION : GLEASON LAKE											
<u>Fund</u>	<u>Type</u>	<u>Org</u>	<u>Prg</u>	<u>Cr</u>	<u>Fin</u>	<u>Obj/Src</u>	<u>Account Name</u>	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	411	280	352	000	899/099	STUDENT SERVICES	2,632.13	0.00	0.00	2,632.13
21	E/R	411	280	354	000	899/099	STUDENT COUNCIL	879.58	0.00	0.00	879.58
21	E/R	411	280	358	000	899/099	MEDIA			0.00	-
<b>TOTAL GLEASON LAKE</b>								<b>3,511.71</b>	<b>-</b>	<b>-</b>	<b>3,511.71</b>
PROGRAM/LOCATION : KIMBERLY LANE											
<u>Fund</u>	<u>Type</u>	<u>Org</u>	<u>Prg</u>	<u>Cr</u>	<u>Fin</u>	<u>Obj/Src</u>	<u>Account Name</u>	Balance as Of 06/30/11	FY'2010/11 Revenue	FY'2010/11 Expend	Balance as Of 07/31/11
21	E/R	412	280	401	000	899/099	STUDENT COUNCIL	1,659.76	263.53	0.00	1,923.29
21	E/R	412	280	403	000	899/099	GJESTVANG	492.02	0.00	0.00	492.02
21	E/R	412	280	404	000	899/099	CARLSON	685.08	0.00	0.00	685.08
21	E/R	412	280	405	000	899/099	SPRAQUE	822.23	0.00	0.00	822.23
21	E/R	412	280	410	000	899/099	STUDENT SERV - GR 1		0.00	0.00	-
21	E/R	412	280	414	000	899/099	STUDENT SERV - GR 2		0.00	0.00	-
21	E/R	412	280	417	000	899/099	MARVIN/FRICKE	485.95	0.00	0.00	485.95
21	E/R	412	280	419	000	899/099	STUDENT SERV - GR 4		0.00	0.00	-
21	E/R	412	280	424	000	899/099	STUDENT SERV - GR 5	400.87	0.00	0.00	400.87
21	E/R	412	280	430	000	899/099	MEDIA	824.99	0.00	0.00	824.99
21	E/R	412	280	431	000	899/099	STUDENT SERVICES	21,891.41	0.00	1,508.38	20,383.03
<b>TOTAL KIMBERLY LANE</b>								<b>27,262.31</b>	<b>263.53</b>	<b>1,508.38</b>	<b>26,017.46</b>
<b>GRAND TOTAL</b>								<b>468,811.97</b>	<b>104,307.83</b>	<b>74,879.53</b>	<b>498,240.27</b>

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

AGENDA SECTION: 6. SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS

ITEM: D. Human Resource Services

COMMENTS BY: Ms. Doughty

1. **Approval of the Contract with Wayzata Education Association for Fiscal Years 2011-2013**

The School Board’s Bargaining Team and the Wayzata Education Association representatives reached a tentative contract agreement on July 26, 2011. Subsequently, the WEA teachers voted on Tuesday, September 6, 2011 and ratified the contract with a 97% majority vote.

Attached is the summary of the proposed two-year contract and the costing model. Salary schedule improvement was 2.65% over the two year period and is within the budget parameters was 2.65% over the two-year period and is within the budget parameters.

The negotiations team members were:

Chip Brofford, Kevin Johnson, Cory Knudtson, Katie Moe and Adam Tillotson, Wayzata Education Association; Pat Gleason and John Moroz, School Board; Jim Westrum, Executive Director of Finance & Business Services; Gloria Olsen, Legal Counsel; and Annie Doughty, Executive Director of Human Resource Services.

I would like to express my appreciation for the collaborative efforts put forth by the negotiation team members throughout the process. The team’s collective ability to resolve issues in a positive and respectful manner benefits all.

**RECOMMENDED ACTION:** Approve the contract with the Wayzata Education Association for the period of July 1, 2011 through June 30, 2013; as tentatively agreed upon by the bargaining teams and ratified by the Wayzata Education Association.

Motion by: \_\_\_\_\_ Yes \_\_\_\_\_ Passed \_\_\_\_\_

Second by: \_\_\_\_\_ No \_\_\_\_\_ Failed \_\_\_\_\_

Abstentions \_\_\_\_\_

Wayzata School District 284		ASUM		11-12		12-13		Tot Pkg	
FINAL		Salary increase	Extracurricular Increase	Health Premium Increase	Health Contribution Increase	Dental Premium Increase	Dental Contribution Increase	Amount	Change
FTE =	2/22/2011 0:00	710.06							
		Amount	Percent	Amount	Change	Pct. Chge.	2 Yr. Amt. Change	2 Yr. % Change	
		2010-11	2011-12	2012-13	Change	Change	Change	Change	
<b>Salaries:</b>									
Base Salaries	\$ 42,734,512	\$ 44,253,898	\$ 1,519,386	3.56%	\$ 45,658,789	\$ 1,404,891	3.17%	\$ 2,924,276	6.84%
Extra Curr Contracts	\$ 1,355,071	\$ 1,375,397	\$ 20,326	1.50%	\$ 1,391,214	\$ 15,817	1.15%	\$ 36,143	2.67%
Stipends	\$ 14,000	\$ 14,000	\$ -	0.00%	\$ 14,000	\$ -	0.00%	\$ 0	0.00%
Total Salaries	\$ 44,103,583	\$ 45,643,295	\$ 1,539,712	3.49%	\$ 47,064,002	\$ 1,420,708	3.11%	\$ 2,960,419	6.71%
Average salary									
Per FTE (excl excurr)	\$ 60,184	\$ 62,324	\$ 2,140	3.56%	\$ 64,303	\$ 1,979	3.17%	\$ 4,118	6.84%
<b>Benefits:</b>									
Health Insurance	\$ 6,998,300	\$ 7,348,215	\$ 349,915	5.00%	\$ 7,580,741	\$ 232,526	3.16%	\$ 582,441	8.32%
Dental Insurance	\$ 142,781	\$ 145,636	\$ 2,856	2.00%	\$ 145,636	\$ -	0.00%	\$ 2,856	2.00%
Life Insurance	\$ 41,244	\$ 42,688	\$ 1,445	3.50%	\$ 44,016	\$ 1,328	3.11%	\$ 2,772	6.72%
LTD Insurance	\$ 123,504	\$ 127,902	\$ 4,398	3.56%	\$ 131,965	\$ 4,063	3.18%	\$ 8,461	6.85%
TSA Match	\$ 886,052	\$ 1,002,365	\$ 116,313	13.13%	\$ 1,083,402	\$ 81,037	8.08%	\$ 197,350	22.27%
TRA/FICA incr 6% 7/11	\$ 5,799,621	\$ 6,230,310	\$ 430,689	7.43%	\$ 6,659,556	\$ 429,247	6.89%	\$ 859,935	14.83%
Total Benefits	\$ 13,991,503	\$ 14,897,117	\$ 905,615	6.47%	\$ 15,645,318	\$ 748,201	5.02%	\$ 1,653,815	11.82%
Lanes(Incl TRA,FICA)	\$ -	\$ 344,417	\$ 344,417	-	\$ 688,835	\$ 344,417	100.00%	\$ 688,835	-
Total Salaries and Benefits	\$ 58,095,086	\$ 60,884,829	\$ 2,789,744	4.802%	\$ 63,398,155	\$ 2,513,326	4.13%	\$ 5,303,070	9.13%
Average w/o lanes	\$ 81,817	\$ 85,261	\$ 3,444	4.209%	\$ 88,315	\$ 3,055	3.58%	\$ 6,498	7.94%
Average with lanes	\$ 81,817	\$ 85,746	\$ 3,929	4.802%	\$ 89,286	\$ 3,540	4.13%	\$ 7,468	9.13%
<b>Increased Cost of the Contract:</b>									
Salaries:		2 Yr. Base	2Yr New	Difference	Percent				
Total Salaries/Benefits:		\$ 85,469,024	\$ 89,912,687	\$ 4,443,662	5.20%				
		\$ 116,190,171	\$ 124,282,985	\$ 8,092,814	6.97%				



**Wayzata Education Association  
And  
Independent School District 284  
Tentative Agreement – July 26, 2011  
2011-2013**

New Language underlined

~~Deleted Language strike through~~

**Section 4.3 Basic School Year**

Beginning with the 2005-06 school year the total number of work days for each full-time teacher employed for the full basic school year shall be 184. Deductions for each work day of absence without pay during the basic school year will be based upon the teacher's annual basic salary divided by 184. Beginning with the 2006-07 school year, student contact days shall be 172 days. Work days during the basic school year shall be as specified in the school calendar as adopted by the Employer.

~~In contract year 2009-10 teachers new to the district will be expected to attend pre-workshop days and will be compensated at \$130 per day. In the contract years 2010-11~~ 2011-13 teachers new to the district will be expected to attend pre-workshop days and will be compensated at \$140 per day. Part of the pre-workshop is reserved for WEA use. Deductions for missing that day will be a loss of the stipend for that day. These teachers will be expected to complete an additional 16 hours of training during the first year of employment.

**Section 4.8 Renewal of License(s)**

A teacher must have their license renewal submitted to the appropriate State agency by the last business day in June. Failure to submit by that date will result in forfeiture of all employment rights for the following school year.

**Section 5.6 Alternative Compensation Program**

**Part 2 Peer Coaching**

A primary component of the Alternative Compensation Plan is peer coaching. A Peer Coach is an exemplary teacher and instructional leader who coaches colleagues by modeling best practice strategies, conferencing, observing, evaluating, and providing substantive feedback.

The process for selecting Peer Coaches will begin with an internal job posting. Candidates for the Peer Coaching positions will have consistently demonstrated effective instructional practices. ~~Letters of recommendation from supervisors and colleagues will be required as part of the application process.~~ Criteria for selection of the Peer Coaches include:

- a. Repeated participation in building and/or District initiatives,
- b. Commitment to professional development and growth,

- c. Demonstrated knowledge of a broad base of instructional strategies and practices that promote student learning,
- d. Effective communication skills,
- e. A minimum of seven (7) years of teaching experience.

Postings for the positions may specify the requirement of elementary or secondary experience. It is the District's intent to hire internal candidates, but if enough qualified candidates do not apply the job will be posted externally. Teachers who currently are employed as a Peer Coach may not apply for a subsequent Peer Coach position until Round 2.

~~For the initial selection of Peer Coaches an interview team consisting of the Alternative Compensation Program Supervisor, three (3) administrators appointed by the Superintendent, and four (4) representatives appointed by the WEA will interview, select, and recommend for employment. Recommendations for employment must be reached by a consensus of the interview team.~~

Subsequent sSelection of Peer Coaches will be made by an interview team consisting of two (2) current Peer Coaches appointed by the WEA executive board and two (2) teachers appointed by the WEA executive board, the Alternative Compensation Program Supervisor, and three (3) administrators appointed by the superintendent. Recommendations for employment must be reached by a consensus of the interview team.

The Peer Coaches will be paid at the same rate as their current position as identified on the Master Agreement. If additional days are required for the purpose of training, the Peer Coaches will be reimbursed in the form of comp days.

Peer Coaches will be evaluated by the Alternative Compensation Program Supervisor using direct observation and feedback from a 360-degree evaluative tool. Peer Coaches will be eligible for the Performance Increment, Individual Performance Bonus and Site Goal Bonus. Teachers hired to be Peer Coaches will be guaranteed the opportunity to return to their previous assignment at the end of their peer coaching term. In the 2006-07 school year Peer Coaches will be hired for a two (2), three (3) or four (4) year term. Subsequent hires will have a three (3) year term.

If a Peer Coach chooses not to complete their term, the Peer Coach may request a transfer to an open position for the following school year. If the Peer Coach is re-assigned by the Alternative Compensation supervisor, the Peer Coach will be guaranteed the opportunity to return to their previous assignment.

For the selection of the Alternative Compensation Program Supervisor an interview team consisting of four (4) administrators appointed by the superintendent, and four (4) representatives appointed by the WEA will interview, select, and recommend for employment. Recommendations for employment must be reached by a consensus of the interview team.

## **Part 5 Annual Performance Bonuses**

### **b) Site Goal Bonus:**

A \$400 Site Goal Bonus will be paid to each teacher based on the attainment of the annual Alternative Compensation site goal by his/her assigned site(s). Each site's goal will be developed with teacher input. A full-time (1.0 FTE) teacher performing their duties for the employer on one hundred twenty (120) or more work days during the basic school year will be eligible for the Site Goal Bonus. A part-time teacher whose contract begins prior to October 15 and extends through the remainder of the school year will be eligible for a pro-rata Site Goal Bonus based on their FTE. An itinerant teacher assigned to more than one (1) site will be assigned to a location and receive the bonus based on

that site. The site will be determined by the location requiring the largest portion of the total FTE. An itinerant teacher assigned equal time in two locations will receive the bonus based on the assignment to each qualifying site. An itinerant teacher assigned to three or more sites or a teacher with district-wide assignments will receive the bonus based on the following formula: number of sites district-wide reaching their goal divided by total number of site goals district-wide. If a site does not reach their goal, the allocated dollars for their site goal will be credited to the building's Professional Development fund and will be used for building professional development. If an itinerant teacher with three or more assignments or a teacher with district-wide assignments does not receive his/her bonus, the allocated dollars for his/her site goal will be credited to the district professional development fund and will be used for district professional development.

The site goal bonus will be paid within thirty (30) days of all the schools' data becoming available.

## **Part 12 Oversight Committee**

A labor/management committee will be formed to provide oversight, monitor, and approve changes to non-contractual aspects of the Alternative Compensation Program. The committee will consist of a Board Member, the Alternative Compensation Program Supervisor, Executive Director of Curriculum and Instruction, Executive Director of Human Resources, WEA President, a Building Principal and ~~three (3)~~ four (4) teachers appointed by the WEA. The committee will also make recommendations to the negotiation teams for changes in contract language.

## **Section 6.3 Hospitalization and Medical Insurance**

The maximum Employer contribution for the ~~2009-10~~ 2011-12 contract will be ~~\$933.96~~ 1019.90 per month for family, ~~\$774.99~~ 846.30 for one plus one coverage and ~~\$497.38~~ 543.15 per month for individual coverage. Effective July 1, ~~2010~~ 2012, the maximum Employer contribution will be ~~\$971.32~~ 1050.50 per month for family, ~~\$805.99~~ 871.70 for one plus one coverage and ~~\$517.27~~ 559.45 for individual coverage.

Where two or more eligible district employees are enrolled in family coverage as part of the same family unit, the maximum Employer contribution toward the premium for such family coverage will be the combined maximum Employer contributions for such employees.

The hospitalization insurance advisory committee, composed of five representatives designated by the Association, one each designated by the Principals Association, Custodians Unit, Clerical Unit, Food Service Unit, Retired Employee, one Unaffiliated Employee, and one School Board Member, shall work with the administrator responsible for employee insurance coverage to develop a recommendation to the Employer for the specifications of the hospitalization and medical insurance plan.

Participation in the insurance program selected will be voluntary. Coverage shall be available from the first day of employment but shall be effective only upon enrollment of the individual teacher and his or her family. Each teacher enrolled under the plan shall contribute, through payroll deduction, any excess of the monthly premium under the plan over the maximum Employer contribution toward the type of coverage for which such teacher is enrolled.

## **Section 6.7 Health Care Saving Plan (HCSP) - MN State Retirement System**

The District shall participate in the Health Care Savings Plan (HCSP) established by the Minnesota State Retirement System. For ~~2009-10~~ 2011-12, the District will contribute

\$95.58 ~~94~~ per month to an HCSP account for each full-time employee (.8 FTE or above) who elects single health insurance coverage.

For ~~2010-11~~ 2012-13, the District will contribute the amount of difference between ~~\$517.27~~ \$559.45 and the single health insurance premium to the HCSP account for each full-time employee (.8 FTE or above) who elects single health insurance. Participation will only be allowed in one District Health Care Savings Plan.

## **Section 7.2 Family Emergency Leave**

A teacher may apply up to ten (10) days of accumulated sick leave benefits to absence during the basic school year and extended work days due to critical illness, which may include recovery time, in the teacher's immediate family. Advance notice and approval by the building principal is normally required; however, in emergency situations in which advance notice to the principal is not possible, the teacher shall notify the substitute scheduler according to district procedures. A teacher's "immediate family" is defined as parents, adult children, grandparents, grandchildren, brothers, sisters, spouse or partner (normally living in the same household), spouse's/partner's parents,. This definition also includes a relative or close friend normally living in the teacher's household.

A teacher may use one (1) day of accumulated sick leave per summer school session to cover up to two (2) days of summer school absence due to family emergency.

## **Section 7.3 Bereavement Leave**

A teacher shall be granted up to three (3) days paid leave without a deduction from accumulated sick leave, per incident during the basic school year and extended work days, including summer school, due to death of an immediate family member. A teacher's immediate family is defined as parents, children, grandparents, grandchildren, ~~brothers, sisters,~~ siblings, sibling's spouse/partner, spouse or partner (normally living in the same household), spouse's/partner's parents, and spouse's/partner's siblings. This definition also includes a relative or close friend normally living in the teacher's household. A teacher may apply up to three (3) days of accumulated sick leave benefits toward absence during the basic school year and extended work days due to the death of other relatives or close friends. Advance notice and approval by the building principal is normally required; however, in emergency situations in which advance notice to the principal is not possible, the teacher shall notify the substitute scheduler according to district procedures.

A teacher may use one (1) day of accumulated sick leave per summer school session to cover up to two (2) days of summer school absence due to death of a relative or close friend. A teacher may apply accumulated sick leave benefits toward absence during the basic school year and extended work days due to death of other relatives or close friends.

## **Section 7.6 Sabbatical Leave**

### **Part 1 Sabbatical Leaves**

Sabbatical leaves may be approved by the School Board for graduate study in an area related to the teacher's assignment or for other non-paid activity which would advance the teacher's skills in his or her instructional area.

Eligibility - Qualified teachers are eligible for sabbatical leave for graduate study or travel, upon approval by the Employer. A teacher must have completed the equivalent of at least six (6) full basic school years of full-time employment by the Employer since 1) the teacher's initial date of employment by the Employer or 2) the expiration of such teacher's last previous sabbatical leave.

Availability/Approval - The number of leaves, which can be granted in any one year, will not exceed one and one-half percent (1 1/2%) of the total number of full-time teachers employed by the Employer. It is the intent of the Employer to normally grant all available leaves when there are qualified requests. The Professional Leave Committee will review all applications. The Committee shall recommend approval or disapproval to the Superintendent, who shall forward a recommendation to the School Board, based on the premise that each leave will result in a distinct contribution to the school system which could not be accomplished without such a leave.

Duration - Each leave will normally be for the full basic school year. Part-time leaves may be granted within the one and one-half percent (1 1/2%) limitations. Part-time leaves shall be prorated for the period of the leave.

Compensation - 1) Full-time sabbatical leaves will be at one-half (50%) salary and career increment, payable on normal pay dates. These teachers may choose instead to take 75% of salary and career increment for the sabbatical leave year and 75% for the succeeding corresponding period of time. 2) Teachers who have been placed on Step 10 of the Salary Schedule for three years or more will be paid 60% of the basic salary and career increment while on sabbatical leave. These teachers may choose instead to take 80% of salary and career increment for the sabbatical leave year and 80% for the succeeding corresponding period of time.

A part-time sabbatical leave shall be prorated for the period of the leave. The salary of a part-time teacher on sabbatical leave shall be prorated on the basis of the percentage of full-time employment during the school year while on sabbatical leave.

Agreement - Written agreement that the teacher shall return for the equivalent of two (2) full-time years following the sabbatical leave is mandatory to receive the compensation and career increment while on sabbatical. Advancement on the salary schedule for the sabbatical year shall be granted if the objectives of the leave have been achieved.

## **Part 2 Teacher on Special Assignment (Resource Teachers)**

~~Teacher on Special Assignment (Resource Teachers)~~ – The Administration may submit proposals to the Professional Leave Committee for positions of teachers on special assignment, including job descriptions, up to the equivalent of three (3) full-time teachers per year. These positions may be full-time, part-time, and up to forty weeks per year. These positions may be for the purposes of curriculum development, staff development, and special task force assignment, but shall not be for principalship functions. The committee will review and may approve up to the equivalent of three (3) positions of teachers on special assignment in lieu of the sabbatical quota set forth above. This process will precede the individual sabbatical process outlined in Section 7.6 Part 1.

The positions shall be posted within the District and all continuing contract teachers shall be eligible to apply. Teachers who currently are employed as Teachers on Special Assignment may not apply for new positions until Round 2. Postings will include the position term, which will not exceed three years. The District will notify the WEA President prior to posting the positions. The WEA President will notify staff of upcoming TOSA position postings. The appropriate supervisor and a selection team shall choose teachers on special assignment. Teachers on the selection team shall be appointed by the WEA and shall make up a majority of the committee. Part-time leaves may be granted within the one and one-half percent (1 1/2%) limitation, and the salary for the part-time leave shall be prorated for the period of the leave. It is the intent of the District to normally grant all leaves where there are qualified requests.

~~Teachers on special assignment shall not be eligible for a sabbatical until two (2) years after completion of a special assignment leave.~~

~~Agreement— Teachers on special assignments will be expected to return for the equivalent of two (2) full-time years following the leave. Advancement on the salary schedule for the special assignment year shall be granted if the objectives of the leave have been achieved.~~

### **Section 8.4 Payment**

In the event that it is determined by the IRS that the severance benefit listed in this Article is constructively received by the individual employee in the year that the employee first became eligible to receive the benefit (and not in the year that the person retires), the employer agrees to withhold from the imputed income and transmit to the IRS the amount necessary to comply with tax withholding requirement for lump sum payments under IRS rules in the year that the income is constructively received.

Upon retirement, the District will contribute an amount equal to the value of the employee's accrued severance pay into a 403(b) account established by the employee exclusively for the purpose of receiving such payment (the "Severance 403(b)"). The employee will not receive direct payment from the District for severance pay.

~~Payment will be made within sixty (60) days of the retirement date and will be within the applicable IRS limits. In the event the full amount of severance cannot be deposited into the 403(b) due to the IRS limits, any amount remaining shall be deposited on the first January payroll in the year following the retirement date (e.g. June 30<sup>th</sup> retirement, the first payment would be August 30<sup>th</sup> of the same year and the next payment would be January 15<sup>th</sup> of the following year). The second in four equal annual installments beginning with the first payroll date in January following retirement, with subsequent annual payments also made on the first payroll date in January. Provided that, in the event any such deposit would violate the applicable IRS limits, the Board may adjust the payment schedule as needed. The amount of the District contribution shall be calculated in accordance with this article.~~

Upon request of the District, the employee shall provide information needed to determine the amount of the District contribution that may be deposited into the Severance 403(b) without exceeding the applicable IRS limits on annual additions to all tax-deferred accounts held by the employee. The information needed shall be provided regardless of whether the employee has retired or is still employed by the District. For purposes of calculating the deferral limit, the District will provide the employee with contribution information for the last 12 months.

The retiree will not make any other deposits to the Severance 403(b) until the District has paid out the entire amount of severance due. The District will maintain a list of 403(b) vendors that may be used for the employee's Severance 403(b). Upon request of an employee, the District will add other vendors to the list, but only if the provider meets district requirements for compliance with state and federal law.

In the event the full amount of severance cannot be deposited into the 403(b) due to the IRS limits, any amount remaining in the fifth year after retirement shall be paid out as taxable compensation, subject to all applicable employment taxes.

In the event that a retired teacher dies before receiving the full amount of the severance pay to which that teacher is entitled, any remaining amount shall be payable to the teacher's legal heirs.

### **Section 8.6 Insurance Benefits**

Any eligible teacher who has completed fifteen (15) or more years of continuous full-time service and who has attained the age of fifty-five (55) as of the effective date of retirement; or has completed twenty (20) years of full-time service to the District and

who has attained the age of fifty-five (55) as of the effective date of retirement shall be eligible for the same employer contribution toward the premium actually charged by such retired teacher's insurance carrier for hospital/medical insurance as is provided to eligible teachers actively at work. Benefits available under the insurance plan shall be coordinated with any government-provided benefits (such as Medicare) to provide the same total benefits available to teachers actively at work, not to exceed \$660 per month for retirees electing single coverage, \$1158 per month for retirees electing E+1 coverage and \$1395 per month for retirees electing family coverage. Such employer insurance premium contribution shall terminate ~~once at the end of the month in which~~ the teacher has been eligible for Medicare for five years. For eligible teachers who retire after June 30, 2008, such employer insurance premium contribution shall terminate ~~at the end of the month in which the teacher becomes eligible for Medicare eligibility.~~ By paying their own premiums, all retired teachers may continue to receive hospital/medical insurance coverage for as long as they wish even if the retiree is not eligible for District contribution.

**Section 9.2 Teachers Eligible - Based on Step Placement**

This plan is to begin with fiscal year 1998. All individuals hired in fiscal years 1998 (1997-98 school year) through fiscal year 2003, and all individuals who were on step four (4) and below in fiscal year 1998 will fall under the provisions of the Section 9.2 replacement plan and will no longer be eligible for the old Early Retirement Incentive Plan/Severance Pay Article VIII, with the exception of Section 8.7 Insurance Benefits.

Beginning with Step Four, each full-time teacher (.8 to 1.0 FTE) will contribute the following amounts for a period of six years, for which the District will match the participant's contribution; however, teachers may opt out of this Deferred Compensation Plan by providing notice to the Human Resources Director in writing. [Teachers at .5 to less than .8 FTE will be eligible for a prorata district contribution].

<u>Step</u>	<u>Employee</u>	<u>Employer</u>
Step 4	\$ <del>550</del> <u>\$600</u>	\$ <del>550</del> <u>\$600</u>
Step 5	\$ <del>550</del> <u>\$600</u>	\$ <del>550</del> <u>\$600</u>
Step 6	<del>\$1,050</del> <u>\$1100</u>	<del>\$1,050</del> <u>\$1100</u>
Step 7	<del>\$1,050</del> <u>\$1100</u>	<del>\$1,050</del> <u>\$1100</u>
Step 8	<del>\$1,550</del> <u>\$1600</u>	<del>\$1,550</del> <u>\$1600</u>
Step 9	<del>\$1,550</del> <u>\$1600</u>	<del>\$1,550</del> <u>\$1600</u>
Total Contributions	<del>\$6,300</del> <u>\$6600</u>	<del>\$6,300</del> <u>\$6600</u>

Participants will not be allowed to play catch-up if they choose not to participate in a given allocated year. No participant nor District match contributions will be allowed beyond Step 9.

**Section 9.3 Teachers Eligible - Based on Continuing Contract Status**

This plan is to begin with the fiscal year 2004, and all individuals who are hired on or after July 1, 2003 will fall under the provisions of the Section 9.3 replacement plan and will not be eligible for the old Early Retirement Incentive Plan/Severance Pay Article VIII, with the exception of Section 8.7 Insurance Benefits.

Beginning with the first year of continuing contract status, each full-time teacher (.8 to 1.0 FTE) will contribute the following amounts for a period of six years, for which the District will match the participant's contribution; however, teachers may opt out of this Deferred Compensation Plan by providing notice to the Human Resources Director in writing. [Teachers at .5 to less than .8 FTE will be eligible for a prorata district contribution.]

Employees who were hired between August 25, 1998 and August 27, 2001 and were not originally eligible for Section 9.2, are eligible for the deferred compensation as outlined in Section 9.3. The 2005-2006 school-year will be designated as Year 1 for these employees.

<u>Years as a Continuing Contract Teacher</u>	<u>Employee</u>	<u>Employer</u>
Year 1	\$ <del>550</del> <u>\$600</u>	\$ <del>550</del> <u>\$600</u>
Year 2	\$ <del>550</del> <u>\$600</u>	\$ <del>550</del> <u>\$600</u>
Year 3	<del>\$1,050</del> <u>\$1100</u>	<del>\$1,050</del> <u>\$1100</u>
Year 4	<del>\$1,050</del> <u>\$1100</u>	<del>\$1,050</del> <u>\$1100</u>
Year 5	<del>\$1,550</del> <u>\$1600</u>	<del>\$1,550</del> <u>\$1600</u>
Year 6	<del>\$1,550</del> <u>\$1600</u>	<del>\$1,550</del> <u>\$1600</u>
Total Contributions	<del>\$6,300</del> <u>\$6600</u>	<del>\$6,300</del> <u>\$6600</u>

Participants will not be allowed to play catch-up if they choose not to participate in a given allocated year. No participant nor District match contributions will be allowed beyond year 6 of continuing contract status.

#### **Section 10.4 Unrequested Leave of Absence**

The Employer may place teachers on unrequested leave of absence for the reasons authorized by M.S. 122A.40, subd. 10. ~~In the reduction of staff in any field in which licensure is required by the State Board of Education, teachers so licensed and currently teaching in such field will be placed on unrequested leave of absence in the following order:~~

- ~~a) Teachers employed on temporary approval by the Department of Education.~~
- ~~b) Teachers with limited licenses.~~
- ~~c) Teachers during their probationary period.~~
- ~~d) Teachers who have completed their probationary period.~~

~~Within each of the foregoing classes, The teacher lowest on the seniority list shall be the first teacher placed on unrequested leave of absence. Continuing contract teachers placed on unrequested leave of absence shall be done in inverse order of seniority within the licensure.~~ Among teachers whose position on the seniority list is tied, the Employer shall select the teacher to be placed on unrequested leave of absence, based upon criteria including, but not limited to, performance, initial contract approval date, salary step, special assignments, salary channel, experience and training. If an unrequested leave of absence for any teacher would result in any violation of the Employer's affirmative action program, the Employer may retain the teacher with less seniority and the next senior teacher in the field shall be placed on unrequested leave of absence. Any teacher placed on unrequested leave of absence pursuant to this Section shall be notified, in writing, of such unrequested leave of absence by the date required by law (currently July 1), together with a statement of the reasons therefore.

#### **Section 10.5 Bumping Rights**

Any qualified employee placed on unrequested leave of absence (whether or not a member of the appropriate unit) may elect to displace any teacher lower on the seniority list who is employed in a position for which both are licensed by the State Board of Education.

Qualified shall mean a teacher who holds the appropriate license and has as part of their regular assignment, taught one (1) year, or the equivalent within the past five (5) years or has earned twelve (12) quarter credits in the licensure area within the past five (5) years.

A teacher may bump into any open position or a position held by probationary staff for which they have licensure regardless of recent experience.

Bumping rights may only be exercised by written notice to the Human Resources Office of the ~~designated central office administrator~~ within seven (7) duty days from the date of receipt of notice of placement on unrequested leave of absence. Any teacher so displaced shall be placed on unrequested leave of absence and shall be notified in writing.

### **Section 10.7 Recall**

No new teacher shall be employed by the Employer in a full-time position while there is available, on unrequested leave of absence, a full-time teacher on the ~~full-time~~ seniority list who is properly licensed to fill the vacant position. No new teacher shall be employed by the Employer in a ~~vacant~~ part-time position while there is available a full-time or part-time teacher on the seniority list who is properly licensed to fill the vacant position. A teacher is not eligible for recall if such teacher has previously declined recall to a position involving at least the same number of hours of work as the vacant position. Teachers shall be recalled in the inverse order of placement on leave from the seniority list: the last teacher placed on unrequested leave of absence who is licensed for the position shall be the first recalled. Notice of recall by the Employer shall be complete upon mailing such notice by certified mail addressed to the last known address provided by the teacher to the office of the designated central office administrator. If notice of recall is given to any teacher on or after August 16 of any school year, such teacher shall have the right to defer the effective date of return to actual service until the beginning of the next succeeding school year; provided, however, that any teacher so deferring the date of return to actual service shall sign an individual teacher contract for such next succeeding school year. Teachers with current classroom teaching assignments shall not be eligible to return to a mid-year vacancy occurring after September 15, but shall have the effective date of return to actual service deferred to the beginning of the next succeeding school year; provided that such teacher shall sign an individual teacher contract for such next succeeding school year. Any teacher accepting recall shall notify the Employer of such acceptance in writing, including notification of any election to defer the effective date of return to actual service, within fifteen (15) calendar days after the date of mailing of the notice of recall. In the event a teacher accepts recall but the effective date of return is deferred, the Employer shall be free to fill the vacant position on a temporary basis from any source, without regard to teachers remaining on unrequested leave of absence. The Employer shall also be free to fill any position on a temporary basis pending completion of the recall procedure.

## Appendix A

### Salary Schedule / July 1, 2011 to June 30, 2012

P.I	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	MA+60	PH.D
1	\$36,058	\$36,749	\$37,789	\$39,001	\$40,558	\$42,118	\$43,504	\$45,063	\$46,621	\$48,179	\$50,430
2	\$36,058	\$36,749	\$37,789	\$39,001	\$40,558	\$42,118	\$43,504	\$45,063	\$46,621	\$48,179	\$50,430
3	\$37,443	\$38,135	\$39,175	\$40,732	\$42,466	\$44,196	\$45,582	\$47,141	\$48,700	\$50,259	\$52,509
4	\$39,001	\$39,692	\$40,732	\$42,814	\$44,541	\$46,275	\$47,660	\$49,215	\$50,777	\$52,336	\$54,587
5	\$40,732	\$41,426	\$42,466	\$44,541	\$46,621	\$48,525	\$49,913	\$51,471	\$53,028	\$54,587	\$56,839
6	\$42,110	\$43,159	\$44,196	\$46,275	\$48,873	\$50,777	\$52,162	\$53,720	\$55,278	\$56,839	\$59,087
7	\$43,299	\$45,929	\$46,968	\$49,048	\$51,124	\$53,201	\$54,587	\$56,145	\$57,705	\$59,262	\$61,514
8	\$43,299	\$47,482	\$49,048	\$51,124	\$53,374	\$55,626	\$57,011	\$58,571	\$60,129	\$61,687	\$63,937
9	\$43,299	\$48,824	\$51,471	\$53,894	\$56,316	\$58,742	\$60,129	\$61,687	\$63,245	\$64,802	\$67,053
10	\$43,942	\$49,550	\$54,005	\$56,548	\$60,145	\$62,958	\$64,361	\$65,945	\$67,526	\$69,109	\$71,393
11	\$43,942	\$49,550	\$55,532	\$58,147	\$62,184	\$65,090	\$66,542	\$68,179	\$69,814	\$71,452	\$73,814
12	\$43,942	\$49,550	\$55,532	\$58,147	\$63,939	\$66,932	\$68,424	\$70,106	\$71,790	\$73,475	\$75,902
13	\$43,942	\$49,550	\$55,532	\$58,147	\$63,939	\$66,932	\$68,424	\$70,106	\$71,790	\$73,475	\$75,902
14	\$43,942	\$49,550	\$55,532	\$58,147	\$63,939	\$66,932	\$68,424	\$70,106	\$71,790	\$73,475	\$75,902
15-19	\$45,656	\$51,417	\$57,547	\$60,316	\$66,263	\$69,406	\$71,054	\$72,887	\$74,722	\$76,559	\$79,141
20-24	\$48,652	\$54,435	\$60,581	\$63,110	\$69,256	\$72,148	\$73,956	\$75,765	\$77,210	\$79,378	\$81,909
25+	\$51,181	\$56,966	\$63,110	\$65,642	\$71,787	\$74,680	\$76,485	\$78,292	\$80,103	\$81,909	\$84,437

## Appendix B

### Salary Schedule / July 1, 2012 to June 30, 2013

P.I.	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45	MA+60	PH.D
1	\$36,473	\$37,172	\$38,224	\$39,450	\$41,025	\$42,603	\$44,004	\$45,581	\$47,157	\$48,733	\$51,010
2	\$36,473	\$37,172	\$38,224	\$39,450	\$41,025	\$42,603	\$44,004	\$45,581	\$47,157	\$48,733	\$51,010
3	\$37,874	\$38,573	\$39,625	\$41,200	\$42,954	\$44,704	\$46,106	\$47,683	\$49,260	\$50,837	\$53,113
4	\$39,450	\$40,148	\$41,200	\$43,306	\$45,053	\$46,807	\$48,208	\$49,781	\$51,361	\$52,938	\$55,214
5	\$41,200	\$41,903	\$42,954	\$45,053	\$47,157	\$49,083	\$50,487	\$52,063	\$53,637	\$55,214	\$57,493
6	\$42,595	\$43,655	\$44,704	\$46,807	\$49,435	\$51,361	\$52,762	\$54,338	\$55,914	\$57,493	\$59,767
7	\$43,797	\$46,457	\$47,508	\$49,612	\$51,711	\$53,813	\$55,214	\$56,790	\$58,368	\$59,943	\$62,221
8	\$43,797	\$48,028	\$49,612	\$51,711	\$53,988	\$56,266	\$57,666	\$59,244	\$60,820	\$62,396	\$64,672
9	\$43,797	\$49,385	\$52,063	\$54,514	\$56,964	\$59,418	\$60,820	\$62,396	\$63,972	\$65,547	\$67,824
10	\$44,448	\$50,120	\$54,626	\$57,198	\$60,837	\$63,682	\$65,101	\$66,703	\$68,302	\$69,904	\$72,214
11	\$44,448	\$50,120	\$56,170	\$58,816	\$62,899	\$65,838	\$67,308	\$68,963	\$70,617	\$72,274	\$74,663
12	\$44,448	\$50,120	\$56,170	\$58,816	\$64,674	\$67,702	\$69,211	\$70,912	\$72,616	\$74,320	\$76,775
13	\$44,448	\$50,120	\$56,170	\$58,816	\$64,674	\$67,702	\$69,211	\$70,912	\$72,616	\$74,320	\$76,775
14	\$44,448	\$50,120	\$56,170	\$58,816	\$64,674	\$67,702	\$69,211	\$70,912	\$72,616	\$74,320	\$76,775
15-19	\$46,181	\$52,008	\$58,209	\$61,010	\$67,025	\$70,204	\$71,871	\$73,725	\$75,582	\$77,440	\$80,051
20-24	\$49,211	\$55,061	\$61,278	\$63,835	\$70,053	\$72,978	\$74,806	\$76,636	\$78,098	\$80,291	\$82,851
25+	\$51,770	\$57,621	\$63,835	\$66,397	\$72,612	\$75,538	\$77,365	\$79,192	\$81,024	\$82,851	\$85,408

## Appendix C ECFE Wage Schedule

### 2011-12

STEP	BA	BA+30	MA
A	\$24.57	\$25.80	\$27.05
B	\$25.10	\$26.35	\$27.62
C	\$25.60	\$26.87	\$28.15
D	\$26.07	\$27.37	\$28.68
E	\$26.62	\$27.95	\$29.29
F	\$27.13	\$28.49	\$29.85
G	\$27.61	\$28.97	\$30.37
H	\$28.14	\$29.54	\$30.94
*	\$30.38	\$31.90	\$33.42
**	\$31.89	\$33.48	\$35.07
***	\$33.48	\$35.15	\$36.82

### 2012-13

STEP	BA	BA+30	MA
A	\$24.86	\$26.10	\$27.36
B	\$25.39	\$26.65	\$27.94
C	\$25.89	\$27.18	\$28.47
D	\$26.36	\$27.69	\$29.01
E	\$26.93	\$28.27	\$29.63
F	\$27.44	\$28.82	\$30.19
G	\$27.93	\$29.30	\$30.72
H	\$28.46	\$29.88	\$31.29
*	\$30.73	\$32.27	\$33.81
**	\$32.26	\$33.87	\$35.47
***	\$33.87	\$35.55	\$37.25

\* Eligible for this rate on the first July 1 following completion of 400 hours at Step H.

\*\* Eligible for this rate after five years at level \*.

\*\*\* Eligible for this rate after five years at level \*\*.

# Appendix D

## I. Extra Curricular Assignments

### A. High School

All Extra Curricular Assignments shall be calculated from a 1.000 factor of ~~\$6,433 in 2009-2010 and \$6,526 in 2010-2011~~ \$6624 in 2011-12 and \$6700 in 2012-13. Positions included in Section I and identified with ❖ are not eligible for the Extra Curricular Career Increments.

Assignment	Factor	09-10	10-11
<b>Theatre Arts</b>			
Drama Coordinator	0.200	\$1,287	\$1,305
<del>Black Box Musical</del> <u>2</u> Artistic Director	0.630	\$4,053	\$4,111
<del>Black Box Musical</del> <u>2</u> Choreographer	0.255	\$1,640	\$1,664
<del>Black Box Musical</del> <u>2</u> Costumes	0.200	\$1,287	\$1,305
<del>Black Box Musical</del> <u>2</u> Orch. Director/Pianist	0.255	\$1,640	\$1,664
<del>Black Box Musical</del> <u>2</u> Technical Director	0.255	\$1,640	\$1,664
<del>Black Box Musical</del> <u>2</u> Vocal Director	0.425	\$2,734	\$2,774
<del>Black Box Play</del> <u>2</u> Artistic Director	<del>0.600</del> <u>0.850</u>	\$3,860	\$6,916
<del>Black Box Play</del> <u>2</u> Technical Director	0.255	\$1,640	\$1,664
Musical <u>1</u> Artistic Director	0.850	\$5,468	\$5,547
Musical <u>1</u> Vocal Director	0.550	\$3,538	\$3,589
Musical <u>1</u> Choreographer	0.425	\$2,734	\$2,774
Musical <u>1</u> Technical Director	0.425	\$2,734	\$2,774
Musical <u>1</u> Orchestra Director	0.425	\$2,734	\$2,774
Musical <u>1</u> Publicity	<del>0.068</del> <u>0.200</u>	\$437	\$444
Musical <u>1</u> Lighting	<del>0.161</del> <u>0.425</u>	\$1,036	\$1,051
Musical <u>1</u> Costumes	<del>0.200</del> <u>0.425</u>	\$1,287	\$1,305
❖Musical Pianist	0.255	\$1,640	\$1,664
Play <u>1</u> Artistic Director	0.800	\$5,146	\$5,221
Play <u>1</u> Costumes	<del>0.125</del> <u>0.255</u>	\$804	\$816
Play <u>1</u> Publicity	<del>0.068</del> <u>0.125</u>	\$437	\$444
Play <u>1</u> Technical Director	0.400	\$2,573	\$2,610
One Act Play Student Directed Advisor	0.200	\$1,287	\$1,305
Assistant One Act Play Contest Director	0.200	\$1,287	\$1,305
<b>Music Direction</b>			
Instrumental Music Director	1.000	\$6,433	\$6,526
Vocal Music Director	1.000	\$6,433	\$6,526
Orchestra Director	<del>0.600</del> <u>0.700</u>	\$3,860	\$3,916
Summer Drum Line	0.500	\$3,217	\$3,263
Percussion Ensemble Director	0.350	\$2,252	\$2,284
<u>Spirit Band</u>	0.375		
<del>A Band Director will receive an additional \$75.00 compensation/event for performances at section, regional and state playoff games.</del>			
<b>Miscellaneous Activities</b>			
AFS Supervisor - International Club	0.190	\$1,222	\$1,240
Amnesty International	0.135	\$868	\$881
Art Club	0.135	\$868	\$881
Auditorium Coordinator	0.650	\$4,181	\$4,242
Business Professionals of America	0.500	\$3,217	\$3,263
Chess Team	0.135	\$868	\$881
Creative Writing Club	0.135	\$868	\$881
Dance Club Head Coach, Fall	0.300	\$1,930	\$1,958
Dance Club Asst. Coach, Fall	0.225	\$1,447	\$1,468

DECA Advisor	0.750	\$4,825	\$4,895
DECA Assistant	0.500	\$3,217	\$3,263
Drama Club	0.135	\$868	\$881
Future Problem Solving	0.135	\$868	\$881
Link Advisor	0.500	\$3,217	\$3,263
Literary Magazine Advisor	0.250	\$1,608	\$1,632
Math Team Coach	0.250	\$1,608	\$1,632
Math Team Asst. Coach	0.1875	\$1,206	\$1,224
Mock Trial Coach	0.375	\$2,412	\$2,447
❖Music Accompanist	per hour	\$20.86	\$21.16
National Honor Society	0.650	\$4,181	\$4,242
Newsbreak Director	0.200	\$1,287	\$1,305
Newsbreak Coordinator	0.200	\$1,287	\$1,305
Photography Club	0.135	\$868	\$881
Political Issues Group	0.135	\$868	\$881
❖Pottery Materials Prep	0.370	\$2,380	\$2,415
Quiz Bowl Coach	0.250	\$1,608	\$1,632
Quiz Bowl Asst. Coach	0.1875	\$1,206	\$1,224
Raising Awareness for Respect & Equality	0.190	\$1,222	\$1,240
School Store	<u>0.155</u>		
Science Bowl	0.140	\$901	\$914
Science Olympiad	0.250	\$1,608	\$1,632
Skills USA - VICA	0.500	\$3,217	\$3,263
Student Council Advisor	0.650	\$4,181	\$4,242
Supermileage	0.250	\$1,608	\$1,632
Trap and Skeet Club	0.300	\$1,930	\$1,958
World Language Club	0.135	\$868	\$881
World Language Exchange Coordinator	0.180	\$1,158	\$1,175

## B. Middle Schools

Assignment	Factor	09-10	10-11
<b>Theatre Arts</b>			
Assistant Musical/Play Director	0.115		
Play Director	0.300	\$1,930	\$1,958
Play Technical Director	0.225	\$1,447	\$1,468
Musical Artistic Director	0.550	\$3,538	\$3,589
Musical Vocal Director	0.225	\$1,447	\$1,468
Musical Choreographer	0.225	\$1,447	\$1,468
Musical Technical Director	0.225	\$1,447	\$1,468
Musical Orchestra Director	0.225	\$1,447	\$1,468
<b>Miscellaneous</b>			
Art Club	0.070	\$450	\$457
Audiovisual	0.258	\$1,660	\$1,684
Bus Supervision		\$1,339	\$1,358
Computer Club	0.140	\$901	\$914
Continental Math League	0.045	\$289	\$294
Environmental Trip Coordinator	0.258	\$1,660	\$1,684
Environmental Learning Center			
Overnights	per night	<del>\$69</del> <u>\$77</u>	<del>\$70</del> <u>\$78</u>
Future Problem Solving	0.197	\$1,267	\$1,286
Geography Bee	0.030	\$193	\$196
History Day Coordinator	0.045	\$289	\$294
History Day Coach	0.030	\$193	\$196
Lego League	0.258	\$1,660	\$1,684

Math Counts	0.140	\$901	\$914
Math League	0.197	\$1,267	\$1,286
Math Masters	0.140	\$901	\$914
Production Club	0.258	\$1,660	\$1,684
Science Club	0.140	\$901	\$914
Spelling Bee	0.030	\$193	\$196
Student Council Advisor	0.492	\$3,165	\$3,211

**Post-Season Activities:** Effective September 1, 2011

Eligibility for post-season compensation will be determined by the advisor's job description. Advisors will receive 50% pro-rata salary for post-season competition (based on the work-week as indicated in their job description). The Building Principal will determine the advisors' job descriptions. The Building Principal will determine the number of coaches necessary for each post-season competition.

**C. Elementary Schools**

<b>Assignment</b>	<b>Factor</b>	<b>09-10</b>	<b>10-11</b>
<b>Elementary Schools</b>			
❖ Accompanist	per concert	\$232	\$235
Vocal Music Conductors (approved extra assignments)	per hour	\$28.13	\$28.54
Continental Math League	0.045	\$289	\$294
❖ Destination Imagination	0.140	\$901	\$914
Geography Bee	0.030	\$193	\$196
Elementary School Patrol		\$549	\$557
Bus Supervision		\$1,339	\$1,358
<u>LEGO League</u>		<u>0.258</u>	

**III. Extra Service Assignments**

The following assignments when performed by members of the professional staff will be paid at the rates indicated for the ~~2009-2011~~ 2011-13 period of this Agreement. The following assignments are not eligible for the career increments outlined in Section I (F).

<b>Assignment</b>	<b>09-10</b>	<b>10-11</b>
Chaperone (per event)	\$46.07	\$46.74
Middle & Senior High Lunch Room Duty	\$980	\$994
<b>Senior High Athletic Event Workers (per event)</b>		
<b>Ticket Takers/Sellers</b>		
Volleyball, Wrestling	\$35.65	\$36.17
Hockey, Basketball, Lacrosse, <u>Dance</u>	\$43.18	\$43.80
Soccer, Football Ticket Seller	\$61.15	\$62.04
Football Ticket Taker	\$71.00	\$72.03
<b>Timers</b>		
Football	\$43.18	\$43.80
<u>Adapted Athletics (Timer/Announcer)</u>		<u>\$43.80</u>
Volleyball, Wrestling, Lacrosse	\$50.71	\$51.45
Hockey, Basketball	\$60.57	\$61.45
Soccer Timer/Announcer	\$71.00	\$72.03
<b>Scorers</b>		
Basketball, Swimming	\$61.15	\$62.04
Volleyball, Wrestling, Gymnastics	\$50.71	\$51.45

Soccer Field Scorer	\$61.15	\$62.04
Volleyball Libero	\$35.65	\$36.17
9th Grade/Middle School Basketball, Volleyball, Wrestling, Swimming	\$35.65	\$36.17
<b>Announcers</b>		
Football, Hockey, Gymnastics, <u>Dance</u>	\$35.65	\$36.17
Lacrosse, Wrestling, Basketball, Swimming	\$50.71	\$51.45
<b>Supervisors</b>		
Fine Arts	\$39.41	\$39.98
Football	\$71.00	\$72.03
Volleyball, Wrestling, <del>Hockey</del> , <u>Basketball</u> , <u>Dance</u>	\$35.65	\$36.17
Soccer, <u>Hockey</u> , <u>Basketball</u>	\$61.15	\$62.04
<b>Chain Gang</b>		
Football	\$41.44	\$42.04
<b>Line Judge</b>		
Volleyball (Junior Varsity & Varsity)	\$50.71	\$51.45
<b>Event Worker</b>		
Track	\$41.94	\$42.55
<b>Scorer/Announcer/Event Worker</b>		\$42.04
Track	\$41.44	<u>\$42.55</u>
<b>Starter</b>		
Track	\$59.12	\$59.98
<b>Site Manager</b>		
Volleyball, Basketball, <u>Wrestling</u> , Track - MS & HS (per day)	\$120	\$122
Hockey (per day)	\$100	\$101
Lacrosse, Soccer (per day)	\$90	\$91
Football, Wrestling - All Day Tournament (per day)	\$240	\$243

## Appendix F

### MEMORANDUM OF UNDERSTANDING

#### Hiring Retired Teachers

WHEREAS, the Wayzata School District is interested in hiring retired teachers to fill vacant positions; and

WHEREAS, the Association understands that the District would be unwilling to rehire these retirees if all provisions of the contract were to apply; and

WHEREAS, the parties have reached agreement on which terms of the agreement will apply to retirees.

NOW, THEREFORE, BE IT HEREBY AGREED by Independent School District 284, Wayzata, Minnesota and the Wayzata Education Association as follows:

1. Teachers 2009-11 2011-13 Master Contract. The following provisions of the Master Contract will not apply to returning retirees: Article III, Section 9, Transfer; Article V, Compensation; Article VI, 6.3 Hospitalization and Medical Insurance; Article VII, Sections 6 and 9, Sabbatical Leave and Special Leaves Without Pay; Article VIII, Severance Pay; Article IX, Deferred Compensation; and Article X, Unrequested leave.

2. Salary. A retired teacher shall be placed on the salary schedule as agreed upon by the retired teacher and the District.
  3. Health Insurance. If the retired teacher was eligible for retiree health benefits under section 8.6 of the Master Contract the retired teacher may elect to continue to receive insurance benefits as a retiree under Section 8.6 or as an active employee under Section 6.3 while actively employed. If the retired teacher was not eligible for retiree health benefits under Section 8.6 of the Master Contract, the retired teacher shall receive insurance benefits as an active employee under Section 6.3 while actively employed. Teachers will not be credited with years of service while employed as a retired teacher to become eligible for retiree insurance benefits under Section 8.6.
  4. Severance Pay. The parties acknowledge that returning retirees covered by this Memorandum of Understanding do not waive eligibility for Severance Pay (Article VIII) to which they were entitled at the time of their retirement. However, retired teachers will not accrue additional benefits under Article VIII while actively employed.
  5. Tax-Sheltered Program – 403(b) Plan. Section 6.5 shall be available for employee contributions, but employer match provisions do not apply.
  6. Individual Retired Teacher Contract. A Retired Teacher Contract will be used for retired teachers hired under this Memorandum of Understanding.
- The parties agree to these terms until the end of the ~~2010-2011~~ 2012-13 school year only. This memorandum may be renewed with the agreement of both parties.

## Appendix G

### MEMORANDUM OF UNDERSTANDING

#### Elementary Team Planning

Beginning with the 2011-12 school year, classroom teachers, grades 1-5, are provided an additional twenty (20) minutes/day during the student contact day for PLC and planning time. For the 2009-11 2011-13 school years the School Board agrees to provide elementary classroom teachers, grades 1-5, licensed staff with team planning time of four (4) two (2) days per school year. If the additional twenty (20) minutes/day during the student contact day is discontinued for the 2012-13 school year, the School Board agrees to provide elementary classroom teachers, grades 1-5, team planning time of four (4) days in the 2012-13 school year.

For the 2011-13 school years the School Board agrees to provide Kindergarten, elementary specialists, elementary special education and non-classroom elementary teachers planning time of four (4) days per school year. It is agreed the Elementary Team Planning days will be paid for in the following manner: 50% will be paid from District funds and 50% will be paid out of building staff development funds per a WEA vote, pursuant to Minnesota Statute.

It is understood that the Elementary Team Planning time could be discontinued during this contract, but only if the School Board also discontinues the middle school model.

This Memorandum of Understanding will expire on June 30, 2014~~3~~.

## Appendix H

### MEMORANDUM OF UNDERSTANDING Donation to Sick Leave

Wayzata Public Schools ISD No. 284 and the Wayzata Education Association agree to establish a donation to sick leave program. Employees may donate up to two (2) days of personal leave per year to another member of the bargaining unit who is out of accrued paid leave\* and experiencing a hardship due to critical illness or injury and covered under Section 7.1. Employees who have accumulated sixty (60) or more sick leave days and who have exhausted their personal leave, may also donate up to one (1) day of sick leave to another member of the bargaining unit who is out of accrued paid leave\* and experiencing a hardship due to critical illness or injury and covered under Section 7.1.

The number of days donated to an individual shall not extend the individual's paid status beyond the long-term disability qualification period or the end of the school year, whichever is reached first. Donated days may only be used for regularly scheduled duty days. A request for donated days must be submitted within two (2) weeks of the end of the qualifying illness or injury. Donation forms must be submitted to the Human Resource Services Department within two (2) weeks of the request.

ECFE teachers may donate to another member of the bargaining unit who is employed in the ECFE program. Employees may donate up to two (2) days (a day is based on the donating staff member's weight of day) of personal leave per year to another member of the bargaining unit who is out of accrued paid leave\* and experiencing a hardship due to critical illness or injury and covered under Section 7.1. ECFE teachers who have accumulated sixty (60) or more sick leave days and who have exhausted their personal leave, may also donate up to one (1) day of sick leave to another member of the bargaining unit who is out of accrued paid leave\* and experiencing a hardship due to critical illness or injury and covered under Section 7.1. The number of days donated to an individual shall not extend the individual's paid status beyond the long-term disability qualification period or the end of the school year, whichever is reached first. Donated days may only be used for regularly scheduled duty days. Donation forms must be submitted to the Human Resources Services Department within two (2) weeks of the original date which sick leave would have been exhausted.

This Memorandum of Understanding will expire on June 30, ~~2011~~, 2013 unless both parties agree to an extension.

\*accrued paid leave: sick and personal leave

## Appendix I

### MEMORANDUM OF UNDERSTANDING Sick Leave Accumulation

~~Beginning July 1, 2007,~~ Teachers who use five (5) days or less of sick leave in a school year may elect to convert sick leave days to cash at the current substitute daily pay rate (currently \$120/day) and the following conditions. The district will use the sick leave balance as of the end of each school year and the new balance will reflect a reduction based on the number of sick days that have been converted to cash. This payment will be made to a tax deferred plan within 60 days after the end of the school year on the following basis:

<b>Accumulated Sick Leave</b>	<b>Amount</b>
30-60 days accumulated sick leave	1 day (\$120)
60+ days accumulated sick leave	2 days (\$240)
90+ days accumulated sick leave	3 days (\$360)
184 days or more	5 days (\$600)

This plan will be subject to state and federal laws, rules and regulations.

It is agreed that the purpose of this benefit is to encourage WEA members to accumulate sick time and provide continuity in the classroom. Therefore, the WEA and the District will study the cost and effect of this plan for the 2011-12 and 2012-13 school years and such information will be used by the parties in the negotiations of the subsequent contract.

This Memorandum of Understanding will be effective July 1, 2011 through June 30, 2013.

## **Appendix J**

### **MEMORANDUM OF UNDERSTANDING**

#### **Department Chairs**

Wayzata Public Schools ISD No. 284 and the Wayzata Education Association agree to maintain a joint committee to review the role of Wayzata High School Department Chairs. The committees work will be completed by March 1, 2012. The committee will be represented by four (4) WEA members appointed by the WEA President and up to four (4) WHS administrators appointed by the WHS Principal.

## **Appendix K**

### **MEMORANDUM OF UNDERSTANDING**

#### **Extra-Assignments – Stipend Positions**

Wayzata Public Schools ISD No. 284 and the Wayzata Education Association agree the following extra-assignments will be paid at the identified stipend for the ~~2009-11~~ 2011-13 school years. These assignments are viewed as temporary positions and will be reviewed during the ~~2011-13~~ 2013-15 negotiations to establish if the positions should be added to the master agreement. If other temporary positions are established during the ~~2009-11~~ 2013-15 school years, the WEA President will be notified.

<del>Data Coaches</del>	<del>\$ 500.00</del>
<del>Technology Integration Coaches</del>	<del>\$1,000.00</del>
<del>Video Cataloging</del>	<del>\$ 500.00</del>
<u>Elementary Assessment Coordinator</u>	<u>\$750.00</u>

## **Appendix L**

### **MEMORANDUM OF UNDERSTANDING Alternative Compensation Program Review Committee**

Wayzata Public Schools ISD No. 284 and the Wayzata Education Association (WEA) agree to establish a joint committee regarding the District 284 Alternative Compensation Program. The committee's charge is to:

1. Research and evaluate the current program and, if necessary, make recommendations for changes.
  - a. Research will include possible alternatives to the current Site Goal Bonus process.
  - b. WEA members will be surveyed regarding current site goal process and a possible student achievement goal setting process.
2. Complete surveys, research and possible recommendations by December 2012.
3. Committee representation will include WEA President, two (2) 2011-13 WEA negotiations team members, teacher representation from elementary, middle and secondary schools appointed by the WEA President, Alternative Compensation Supervisor, Executive Director of Human Resources, one (1) School Board member, one (1) Building Principal and one (1) District Administrator.

## **Appendix M**

### **MEMORANDUM OF UNDERSTANDING Severance Payment**

During the 2011-13 teacher negotiations, the parties agreed that the District would make payments to all WEA members who retired on or before June 30, 2011 with the following schedule, assuming it is within applicable IRS limits:

Payment will be made within thirty (30) days of the ratification of the 2011-13 master agreement. If the full amount of severance cannot be deposited into the 403(b) due to the IRS limits, any amount remaining shall be deposited on January 15, 2012.

This Memorandum of Understanding will expire on June 30, 2013.

## **Other Agreements (Not Included in the Contract):**

Effective July 1, 2011 - Employees who have been approved for benefits under the School District's Long Term Disability insurance plan and who previously enrolled in the School District's medical insurance benefits will have the District contribution continued for up to twelve (12) months from the long-term disability benefit start date.

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

**AGENDA SECTION:** 7. OTHER BOARD ACTION

**ITEM:** A. Resolution Relating to the Appointment of Election Judges  
for the General Election on November 8, 2011

**COMMENTS BY:** Board Chair Gleason

The School Board is required to officially appoint qualified individuals to serve as election judges for School District elections. Attached is the appropriate Resolution Relating to Appointment of Election Judges for the General Election on November 8, 2011.

**RECOMMENDED ACTION:** Adopt the RESOLUTION RELATING TO THE APPOINTMENT OF ELECTION JUDGES FOR THE GENERAL ELECTION TO BE HELD ON NOVEMBER 8, 2011.

Motion by: \_\_\_\_\_

Roll Call

Passed \_\_\_\_\_

Second by: \_\_\_\_\_

Vote

Failed \_\_\_\_\_

EXTRACT OF MINUTES OF A MEETING  
OF THE SCHOOL BOARD  
OF INDEPENDENT SCHOOL DISTRICT NO. 284  
(WAYZATA PUBLIC SCHOOLS)  
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a Regular meeting of the School Board of Independent School District No. 284, State of Minnesota, was duly held in said School District on September 12, 2011, at seven o'clock p.m. for the purpose, in part, of adopting a resolution appointing election judges.

Member \_\_\_\_\_ moved the adoption of the following Resolution:

**RESOLUTION APPOINTING ELECTION JUDGES  
FOR THE NOVEMBER 8, 2011  
SCHOOL DISTRICT GENERAL ELECTION**

BE IT RESOLVED by the School Board of Independent School District No. 284, State of Minnesota, as follows:

1. The individuals specified on EXHIBIT A attached hereto, each of whom is qualified to serve as an election judge, are hereby appointed as judges of election for the School District's General Election on November 8, 2011 to act as such at the combined polling places listed on said exhibit.

2. The election judges appointed by the City of Minnetonka for the municipal election in that city are also appointed as election judges of the School District's General Election, to act as such at the city precincts located in whole or in part within the School District. Their names are incorporated in this resolution as though fully set forth herein.

3. Any qualified election judges that are called on as substitutes of named election judges, or added to a combined polling place as additional resources, are hereby appointed as judges of election for the School District's General Election on November 8, 2011 to act as such at the combined polling places listed on said exhibit. Their names are incorporated in this resolution as though fully set forth herein.

4. The election judges shall act as clerks of election, count the ballots cast, and submit the results to the School Board for canvass in the manner provided for other School District elections.

The motion for the adoption of the foregoing resolution was duly seconded by

\_\_\_\_\_. On a roll call vote, the following voted in favor:

and the following voted against:

EXHIBIT A

COMBINED POLLING PLACE

ELECTION JUDGES

Wayzata City Hall

Head Election Judge **Charlie Peasha**  
Robert Fridgen  
Lynn Colyer  
Fran Day  
Joel Papa

Plymouth Fire Station No. 3

Head Election Judge **Deborah Rousu**  
Carol Connelly  
Joan Schultz  
Caroline Weishair  
Jim Phillips  
Dick Newman

Christ Memorial Lutheran Church

Head Election Judge **Mike Barnes**  
Frances Essig  
Margaret Heying  
Larry Schmitt  
Laura Ehramjian

Wayzata High School

Head Election Judge **Chuck Tryon**  
David Burke  
Connie Lewis  
Carol McCormick-Buchmeier  
Warren Johnson

Plymouth Creek Center

Head Election Judge **Marvin Halber**  
Russ Stenzel  
Jerry Buchmeier  
Marcia Hinitz

**Alternates:**

Bud Greeley  
Glen Hohenstein  
Fred Moore  
Mary Peterson  
Paul Schulz  
Karen Tomlison



**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

**AGENDA SECTION:** 7. OTHER BOARD ACTION

**ITEM:** B. Resolution Appointing Absentee Ballot Board Election Judges For The November 8, 2011 General Election

**COMMENTS BY:** Board Chair Gleason

The School Board is required to officially appoint qualified individuals to serve as absentee ballot board election judges for School District elections. Attached is the appropriate Resolution Relating to Appointing Absentee Ballot Board Election Judges For The November 8, 2011 General Election.

**RECOMMENDED ACTION:** Adopt the RESOLUTION APPOINTING ABSENTEE BALLOT BOARD ELECTION JUDGES FOR THE NOVEMBER 8, 2011 GENERAL ELECTION.

Motion by: \_\_\_\_\_ Roll Call Passed \_\_\_\_\_  
Second by: \_\_\_\_\_ Vote Failed \_\_\_\_\_

**WAYZATA PUBLIC SCHOOLS**

Independent School District 284

Wayzata, Minnesota

**BOARD OF EDUCATION**

**Regular Meeting – September 12, 2011**

**RESOLUTION APPOINTING ABSENTEE BALLOT BOARD ELECTION JUDGES  
FOR THE NOVEMBER 8, 2011 GENERAL ELECTION**

WHEREAS, Minnesota Election Law 204B.21 requires that persons serving as election judges be appointed by the Board at least 25 days before the election.

BE IT RESOLVED by the Wayzata Board of Education that the individuals named on Exhibit A, and on file in the office of the School District Clerk be appointed as the Wayzata School District Absentee Ballot Board Election Judges for the November 8, 2011 General Election; and

BE IT FURTHER RESOLVED the Wayzata Board of Education also appoints other individuals and all members appointed to the Hennepin County Absentee Ballot Board as authorized under Minn. Stat. 204B.21, subd. 2 under the direction of the Election Manager to serve as members of the Wayzata School District Absentee Ballot Board; and

BE IT FURTHER RESOLVED that the School District Clerk is with this, authorized to make any substitutions or additions as deemed necessary.

Passed and adopted by the Wayzata Board of Education this 12th day of September, 2011.

This resolution was adopted by the Wayzata School District Board of Education on this 12<sup>th</sup> day of September, 2011 by a vote of \_\_\_\_ ayes and \_\_\_\_ nays.

---

Patricia A. Gleason, Board Chair

Attest:

---

Colleen O. Erickson  
School District Election Official

(SEAL)

**EXHIBIT A**  
**Absentee Ballot Board Appointments**

Colleen O. Erickson  
Connie Leuer  
Jill Schwint

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

**AGENDA SECTION: 8. AUDIENCE OPPORTUNITY TO ADDRESS SCHOOL BOARD**

**ITEM: \_\_\_\_\_**

**COMMENTS BY: Board Chair Gleason**

This section of the agenda provides an opportunity for members of the audience to address the School Board.

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

**AGENDA SECTION: 9. BOARD REPORTS**

**ITEM: A. Superintendent Evaluation/Compensation Committee**

**COMMENTS BY: Board Chair Gleason**

The School Board completed the evaluation of Superintendent Anderson at a Special Work Session on August 30. John Moroz, Chair of the Superintendent Evaluation/Compensation Committee, will provide an oral report on the 2010-2011 Superintendent Performance Review.

**WAYZATA PUBLIC SCHOOLS**  
Independent School District 284  
Wayzata, Minnesota

**BOARD OF EDUCATION**

Regular Meeting – September 12, 2011

AGENDA SECTION: \_\_\_\_\_

ITEM: \_\_\_\_\_

COMMENTS BY: Board Chair Gleason

10. New Business

11. Adjourn

Motion by: \_\_\_\_\_ Yes \_\_\_\_\_ Passed \_\_\_\_\_

Second by: \_\_\_\_\_ No \_\_\_\_\_ Failed \_\_\_\_\_

Abstentions \_\_\_\_\_