NWABSD Regular Board Meeting

Tuesday, November 24, 2026 4:00 PM
Teleconference

1.	**CALL TO ORDER, ROLL CALL**	**Presenter:** Margaret Hansen, President
2.	**MOMENT OF SILENCE**	**Presenter:** Margaret Hansen, President
3.	**PLEDGE OF ALLEGIANCE**	**Presenter:** Margaret Hansen, President
4.	**INTRODUCTION OF GUESTS/STAFF**	**Presenter:** Margaret Hansen, President
5.	**PUBLIC COMMENTS**	**Presenter:** Margaret Hansen, President
6.	**APPROVAL OF AGENDA**	**Presenter:** Margaret Hansen, Board President
7.	**RECOGNITION & AWARDS**	**Presenter:** Terri Walker, Superintendent
8.	**SUPERINTENDENT'S REPORT**	**Presenter:** Terri Walker, Superintendent
9.	**EXECUTIVE SESSION**	**Presenter:** Margaret Hansen, Board President
10.	**ADOPTION OF CONSENT AGENDA**	**Presenter:** Margaret Hansen, Board President
11.	**COMMUNICATIONS & ITEMS INTRODUCED BY BOARD MEMBERS**	**Presenter:** Margaret Hansen, Board President
12.	**DATE, TIME, & LOCATION OF NEXT MEETING**	**Presenter:** Margaret Hansen, Board President
13.	**ADJOURNMENT**	

ADOPTED MINUTES
OF THE NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Mission: "To provide a learning environment that inspires and challenges students and employees to excel."
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."

President Margaret Hansen called the 451st regular meeting of the Northwest Arctic Borough School District Board of Education to order at 4:15 p.m. on Tuesday, September 29, 2026, the meeting was held virtually.	CALL TO ORDER
Board Members present were: Alice Adams Jeanne Gerhardt-Cyrus Marie Greene Carol Schaeffer Margaret Hansen Erica Nelson Mille Hawley Lawrence Jones Carol Schaeffer Tillie Ticket Board Members absent and excused were Alice Melton-Barr A quorum was present.	ROLL CALL
Observed.	MOMENT OF SILENCE
Observed.	PLEDGE OF ALLEGIANCE
Staff Present: Terri Walker, Superintendent; Jeff Alexander, Assistant Superintendent; Natalie Dickie, Director of Administration; Ariel Johnson, Director of Curriculum; Joseph Groves, Director of ATC; Joy Cogburn-Smith, Director of State/Federal Programs; James Stewart, Director of Human Resources; Dena Strait, Capital Projects Manager; Savio Dias, Director of Technology; and Perrian Windhausen, Director of Student Services & Special Education. **Guests:** Thor Lie and Shylena Lie.	INTRODUCTION OF STAFF/GUESTS
Thor Lie and Shylena Lie raised questions during the public comment period.	PUBLIC COMMENTS
Marie Greene moved to approve the agenda as amended, Seconded by Millie Hawley. Approved unanimously.	APPROVAL OF AGENDA
The following school employees were recognized: Cheryl Curtis-Jackson, Kiana School; Emmanuel Labial, Kotzebue Middle/High School; Tim Cowdell, June Nelson Elementary School; Sarrah Dalingay Taylor, Davis-Ramoth Memorial School; and Tori Newlin, Noorvik Middle/High School.	RECOGNITION AND AWARDS
Superintendent Terri Walker presented her report.	SUPERINTENDENT'S REPORT
Margaret Hansen moved that the Board go into an executive session to discuss matters, the immediate knowledge of which clearly would have an adverse effect upon finance of the school district; Seconded by Jeanne Gerhardt-Cyrus. Motion passed unanimously by rollcall vote. The Board convened into executive session at 4:45 p.m. The board convened into executive session at 5:45 p.m.	EXECUTIVE SESSION
Marie Greene moved to adopt the consent agenda, pulling Memorandums 27-029, 27-030, 27-031, 27-032, and 27-033, and to table Item 11, Oath of Office, until October 14, 2026, reorganization meeting. Margaret Hansen seconded the motion. Motion carried by roll call vote.	ADOPTION OF CONSENT AGENDA
Approval of August 29, 2026, Regular Meeting Minutes.	ADOPTION OF AUGUST 29, 2026, REGULAR MEETING MINUTES
Board approval is required for purchases that exceed $50,000. Two phases of work have been completed on the heating, ventilation and building controls systems in Buckland School since 2023. Borough, District and Denali Commission have funded this work. Module C Boiler replacement is the final phase of the originally intended work. January 2026 Memo 26-072 approved up to $75k in design work by RSA Engineering and EHS Alaska. RSA's contract is in place, and EHS's contract is in process. Project will bid late 2026 for 2027 execution. A total match of $116,331 is needed, thus a remaining $41,331 commitment is requested of the Board. The administration recommends the Board Approve Acceptance of FY27 Funding for Buckland K-12 School Boiler Replacement of $271,440 and approve a match not to exceed $41,331 as presented.	APPROVE ACCEPTANCE OF FY27 FUNDING BUCKLAND K-12 SCHOOL BOILER REPLACEMENT

Board approval is required for purchases that exceed $50,000. DEED has awarded the project FY27 funding to advance the design to 65% complete, construct the gravel pad and install the school's piles. Gravel pad construction will be bid this fall as required by DEED. If DOT contractor Brice Inc. is the successful bidder, gravel pad work will be completed in March/April 2027 and piles installed in March/April '28. Otherwise, work will be completed in late '27 to early '28. There was approximately $850k in Borough bond funding left over from the Kivalina Replacement School project. Upon Board direction, this could be requested for reuse to support the match required for this new grant. The administration recommends the Board Approve Acceptance of FY27 Funding for Deering K-12 Replacement School of $6,000,000 and approve a match not to exceed $2,571,429 as presented.	APPROVE ACCEPTANCE OF FY27 FUNDING DEERING K-12 REPLACEMENT SCHOOL
Board approval is required for purchases that exceed $50,000. DEED has awarded the project FY27 funding to advance the design to 65% complete, construct the gravel pad and install the school's piles. An increase in the existing design contract is needed for 65% design services and documentation. Sepate bid packages for the gravel pad construction and pile installation are part of this contract, as is geotechnical investigations. The administration recommends the Board Approve Design Contract Increase - Deering K-12 Replacement School not to exceed $1,400,000 as presented.	APPROVE DESIGN CONTRACT INCREASE – DEERING K-12 REPLACEMENT SCHOOL
Board approval is required for purchases that exceed $50,000. District has been awarded $150,000 through a grant from Housing Alaskans Public Private Partnership (HAPPP). Funds will supplement the completion of the Noatak duplexes, primarily funded by two Alaska Housing Finance Corporations FY25 grants, and already committed District match. Two duplexes will be constructed, providing four new units near the school where existing teacher housing is located. The administration recommends the Board Approve Acceptance of HAPPP Funding- Noatak Duplexes of $150,000 as presented.	APPROVE ACCEPTANCE OF HAPPP FUNDING NOATAK DUPLEXES
Board approval is required for purchases that exceed $50,000. Construction work is in progress and will continue into fall 2027. This authorization does not automatically increase their contract. Board approval is only intended to have authorization in place if and when change orders occur. Project is in budget with minimal change orders so far. Funding is from already approved and secured sources. This action moves funding from other budget line items, including project contingency, for potential construction contract increases. The administration recommends the Board Approve Increase to H Construction Contract – Davis Ramoth in an amount not to exceed $900,000 as presented.	APPROVE INCREASE TO H CONTRUCTION CONTRACT - DAVIS RAMOTH
Board approval is required for purchases that exceed $50,000. The administration is requesting approval of a contract for construction to Convergint Technologies for work on the front entrances of all schools, except Selawik. Selawik's front vestibule is being addressed as part of the Davis-Ramoth Renovation Project. Every school across the district has a door hardware system designed to keep intruders out of the building, specifically during school hours. The current configuration is not compliant with life safety codes as required by the State Fire Marshal. Convergint Technologies was selected for this work because they are the contractor on the Districtwide Fire System Replacement, 6 sites project. One of the existing non-compliant issues, is the doors are not released by the fire alarm system. A competitive bid is not required for the secure vestibule work because they are a Sourcewell contractor, which means their services have already been publicly procured. The following schools may be addressed as part of that project if funding allows: Ambler, Buckland, June Nelson Elementary, Kotzebue Middle High School and Shungnak. Funding availability will not be known until the fire system project is further advanced. The remaining schools have no other project work scheduled; thus, this contract and funding is the only way for them to be resolved. These schools will be addressed first as it is determined if there is any available funding under the Fire System project. District may apply to DEED for reimbursement for up to five years after project completion. The administration recommends the Board Approve a Contract for Construction to Convergint Technologies not to exceed $600,000 for Secure Vestibule Code Modifications as presented.	APPROVE CONTRACT FOR CONTRUCTION – SECURE VESTIBULES
Each month various Human Resources actions occur, which require Board action or cognizance. On a monthly basis the administration recommends Board approval of new certified/classified hires, positions reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district. The administration recommends the Board approve the Human Resources actions as presented.	APPROVAL OF HUMAN RESOURCES
Board approval is required for contracts that exceed $50,000. Anna Coddington, MA CCC-SLP is a Speech/Language Pathologist who provides oversight, direct, and indirect services, in the form of evaluations and direct therapy, for children 0-21 primarily located in villages. She is an experienced therapist who has a history of working effectively with staff and students in the rural/remote Alaska. She will provide direct service, consultations, and oversee and conduct speech/language evaluations. This Addendum will provide the opportunity to assist the district in providing services as to improve educational advantages for students in the district. The MOA Addendum, which includes travel, is for a $10,000 increase of current approved MOA amount of $64,000. For a total MOA in the amount not to exceed $74,000. Funding Sources: Special Ed Grant = $10,000. The administration recommends board approval of the MOA Addendum with Anna Coddington, Speech/Language Pathologist, with the increase amount not to exceed $10,000 for a total MOA amount not to exceed $74,000. as presented.	APPROVAL OF ADDENDUM TO FY27 MOA WITH ANNA CODDINGTON, SPEECH PATHOLOGIST, IN THE AMOUNT NOT TO EXCEED A $74,000
Board approval is required for contracts that exceed $50,000. Wilder Interpreting services provides direct, real-time interpreting services and collaboration as scheduled and approved by Director of Special Programs. They provide video-based services via direct student/teacher on-site contact per agreement ($110/hour). The consultants have a history of working effectively with staff and students in the special services program. This contract will provide the opportunity to assist the district in providing services as to improve educational advantages for students in the district. The MOA, is for $55,000. Funding Sources: Special Ed General Fund= $55,000. The administration recommends board approval of the MOA fy 27 with Wilder Interpreting Services, in the amount not to exceed $55,000 as presented.	APPROVAL OF FY27 MOA – WILDER INTERPRETING SERVICES

NOMINATIONS FOR BOARD OF DIRECTORS; AASB

Nominations for the Association of Alaska School Boards (AASB) Board of Directors require formal Board action. Each year, during the annual General Membership meeting of the AASB, an election is held to fill expired seats on the AASB Board of Directors. AASB will have 5 three-year seats and 1 one-year seat open for this election cycle. The AASB Board is made up of 15 school board members who govern the Association for the benefit of all the member districts. Consider nominating a member of your school board for this vital role. **Nominees must attend the AASB Annual Conference and deliver a 2-minute speech to the membership on Saturday, November 7th, 2026. If elected, they must attend the AASB Board of Directors Meeting on Monday, November 9, 2026**.

27-029, Margaret moved to approve Nomination of Board of Directors AASB, Erica Nelson, Marie Greene seconded that motion. Passed by rollcall vote.

NOMINATIONS FOR BOARD MEMBER OF THE YEAR; AASB

Nominations for the Alaska School Boards (AASB) Carol Rose Governance Award require formal Board action. The AASB Board of Directors honored Carl Rose in 2013 by naming the organization's leadership training program for school members for him after his retirement. Rose was the Executive Director of AASB from 1987 until 2013. During those 26 years, he participated in every major education debate and reform in K-12 education, and reshaped AASB into a full-service, statewide, non-profit organization whose motto is "Advocates for Alaska's Youth." The Carl Rose Governance Award is presented to an outstanding school board member each year at the AASB Annual Conference. The individual receiving the Carl Rose Governance Award is recognized for their: commitment, dedication, and accomplishments as a locally elected school board member. Board members can be nominated by their school board and superintendent for consideration of this award. Selection is done by the AASB Awards Committee. This award is presented at the Annual Conference awards banquet. In order to be eligible, a nominee: Must have served on their local board for at least four consecutive years. Must serve on a member board in good standing of AASB Nominations must be received by October 2, 2026

Marie Greene moved to adopt Memorandum 27-030, nominating Tillie Ticket for the AASB Carl Rose Governance Award (Board Member of the Year). Lawrence Jones seconded the motion. Motion carried by roll call vote.

NOMINATION FOR OUTSTANDING SCHOOL BOARD OF THE YEAR; AASB

Nominations for the Association of Alaska School Board's (AASB) Outstanding School Board of the Year requires formal Board action. The Outstanding School Board Award is designed to reflect and honor a school board's involvement in Board Standards. School Boards should self-nominate for this award. Selection is done by the AASB Awards Committee. This award is presented at the Annual Conference awards luncheon. In order to be eligible, a school board: Must be a member board in good standing of AASB. Must have formally adopted Board Standards Nominations must be received by October 2, 2026.

Margaret Hansen moved to approve Memorandum 27-031, nominating the NWABSD Board of Education for the AASB Outstanding School Board of the Year Award, as presented. Marie Greene seconded the motion. Motion carried by roll call vote.

SELECTION OF STUDENT REPRESENTATIVE TO THE NWABSD BOARD OF EDUCATION

Selection of Student Representative to the NWABSD Board of Education shall be selected by Board. According to AR 9110 (b), the Board believes it is important to seek out and consider students' ideas, viewpoints and reactions to the educational program. In order to provide student input and involvement, the Board shall appoint Student Representative(s) as deemed necessary. Student Representative(s) shall have the right to attend public meetings of the Board, be recognized at meetings, participate in discussing issues and shall receive all materials presented to Board members except those related to executive session. Applications will be provided for review and consideration in Executive Session. The administration recommends the Board select up to two Student Representatives and one Alternate Student Representative to the NWABSD Board of Education as presented.

Margaret Hansen moved to approve Memorandum 27-032, selecting up to two student representatives and one alternate representative to serve on the NWABSD Board of Education. Erica Nelson seconded the motion. Motion carried by roll call vote.

APPROVAL OF APPOINTMENT OF VACANT SEAT F: BUCKLAND, DEERING, SELAWIK

Seat F on the Northwest Arctic Borough School District (NWABSD) Board of Education became vacant on August 28, 2026, due to resignation of former member. In accordance with Board Policy 9223, vacancy on the Board shall be filled within 30 days of the vacancy by Board appointment The person appointed shall hold office until the next regularly scheduled election for district Board members and shall be afforded all the powers and duties of a Board member upon appointment. The district provided public notice of the vacancy and invited letters of interest from eligible residents. The administration recommends that the Board move to appoint Daisy Weinard, to serves as a NWABSD Board Member serving in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat filled as presented.

Marie Greene moved to approve Memorandum 27-033, appointing Daisy Weinard to the NWABSD Board of Education, representing District 6 (Buckland, Deering, and Selawik), and declaring the seat filled, as presented. Tillie Ticket seconded the motion. Motion carried by roll call vote.

COMMUNICATION AND ITEMS PRESENTED BY BOARD MEMBERS

- Carol Schaeffer recognized Alice Melton-Barr for her service on the NWABSD Board of Education.
- Marie Greene provided a verbal report on AASB Board activities.
- Margaret Hansen recognized Herman Ticket as the Region 1 recipient of the ASAA Lifetime Gold Pass.

DATE/TIME OF NEXT BOARD MEETINGS

The next regular meeting of the NWABSD Board of Education will be held virtually on November 23–24, 2026.

ADJOURNMENT

Tillie Ticket moved to adjourn the meeting. Erica Nelson seconded the motion. Motion carried by unanimous consent.

The meeting adjourned at 6:11 p.m.

_____
Tillie Ticket, Secretary

_____
Terri Walker, Recording Secretary

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

RESOLUTION 27-002

RESOLUTION Supporting Alaska's public residential schools and adequate State of Alaska residential school's stipend funding

WHEREAS, Alaska's public residential schools deliver high-quality career and technical education (CTE) programs of study, as well as collegiate-level coursework through Advanced Placement, dual-credit, and other advanced academic programming;

WHEREAS, Alaska's public residential schools graduate hundreds of young Alaskans every year prepared to enter the workforce, enlist in the armed forces, pursue technical training, or enroll in post-secondary education opportunities;

WHEREAS, Alaska's public residential schools are attended predominantly by Alaska Native students, many of whom come from rural and remote communities where access to advanced coursework, specialized CTE programs, competitive athletics, extracurricular activities, and other educational and life opportunities may be limited or unavailable;

WHEREAS, families make the significant decision to send their children away from their home communities to residential schools because these schools provide academic, career, athletic, leadership, social, and life opportunities that may not otherwise be available to them locally;

WHEREAS, Alaska Native and rural students deserve equitable access to the same high-quality CTE pathways, Advanced Placement courses, dual-credit opportunities, extracurricular programs, athletics, career exploration, and preparation for post-secondary success that are available to students in Alaska's larger urban communities;

WHEREAS, public residential schools help reduce geographic inequities in educational opportunity by providing rural and Alaska Native students access to expanded programs, specialized instructors, career pathways, college preparation, and experiences that can significantly broaden their future educational and employment options;

WHEREAS, these schools provide more than room and board—they provide safe and supportive learning environments, mentorship, independence, leadership development, cultural connections, and opportunities for students to build the skills and confidence necessary to successfully transition into adulthood;

WHEREAS, residential school room and board stipend funding under Alaska Statute 14.16.200 has remained flat since the 2014–2015 (FY15) school year;

WHEREAS, during FY24, the cost of delivering room and board services was approximately $25,700 per student, more than double the revenue provided through the statutory state stipend;

WHEREAS, recognizing the need for additional funding, the Legislature and Governor provided one-time appropriations totaling $3,633,950 over FY23, FY24, and FY25;

WHEREAS, in FY26, the per-pupil monthly stipend intended to cover residential room and board expenses reverted to statutory FY15 funding levels;

WHEREAS, residential schools were the only public schools in Alaska that not only failed to receive an increase in state funding from FY25 to FY26, but instead experienced a reduction in state funding during that period;

WHEREAS, FY27 state funding for Alaska's public residential school stipends remains tied to a statutorily fixed amount established more than a decade ago and, because of significant inflation in food, utilities, transportation, staffing, insurance, maintenance, and other operating costs, now funds substantially less than the actual cost of providing residential services;

WHEREAS, inadequate residential funding threatens the long-term sustainability of programs that provide some of Alaska's most geographically isolated students access to educational opportunities that can fundamentally change the trajectory of their lives; and

WHEREAS, ensuring adequate and sustainable funding for Alaska's public residential schools is an issue of educational equity, particularly for Alaska Native and rural students who should not have fewer opportunities simply because of where they were born or where their families live.

NOW, THEREFORE, BE IT RESOLVED that the Northwest Arctic Borough School District strongly urges the Alaska State Legislature and the governor to enact legislation similar to Senate Bill 257, introduced during the second half of the 34th Alaska Legislature, that would substantially increase the current residential school room and board stipend and establish a mechanism linking future stipend increases to increases in the Base Student Allocation or another appropriate inflationary measure.

BE IT FURTHER RESOLVED that the Northwest Arctic Borough School District recognizes Alaska's public residential schools as an essential educational pathway for Alaska Native and rural students and urges the State of Alaska to provide sustainable funding that ensures these students continue to have equitable access to rigorous academics, CTE programs, Advanced Placement and dual-credit coursework, athletics, extracurricular activities, leadership development, and meaningful preparation for college, careers, military service, and successful adulthood.

BE IT FURTHER RESOLVED that a student's home community or geographic isolation should not determine the educational opportunities available to that child, and that Alaska Native and rural students deserve access to opportunities comparable to those available to students throughout urban Alaska.

ADOPTED this _____ day of _____, 2026 by the Northwest Arctic Borough School District Board of Education.

_____

Margaret Hansen, Board President

_____

Terri Walker, Superintendent

MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** November 24, 2026

NUMBER: **27-034**

FR: Office of the Superintendent **SUBJECT:** Human Resources

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STRATEGIC PLAN/BOARD GOAL:

Track1: Operational Improvements

Initiative: Optimize Business Practices

ABSTRACT

Each month various Human Resource actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented
2. Disapprove the Human Resources actions as presented
3. Take no final action

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

I. **The administration recommends approval of the following action items:**

a. Certified New Hires FY27
b. Classified New Hires FY27

a) The administration recommends the approval of the following FY27 Certified New Hires

LOCATIONS & DATES	NAME	POSITION
Deering		
10/1/2026	Jene Bidaure-Driz	Teacher
KMHS		
9/21/2026	Jose Santural	Teacher
1/4/2027	Stephanie Robison	Counselor
Noorvik		
11/5/2026	Pauline Nay	Counselor

b) The administration recommends the approval of the following FY27 Classified New Hires

LOCATIONS & DATES	NAME	POSITION
Kivalina		
11/6/2026	Ashlee Hawley	Bus Driver/BPO
Kobuk		
9/17/2026	Lawrence Garfield	SpEd Aide
Noatak		
11/2/2026	Shannon Arey	SpEd Aide
Selawik		
11/2/2026	Erika Ticket	Aide
8/10/2026	Maggie Mitchell	Aide
District Office		

9/28/2026	Ford Humphreys	Maintenance Admin. Assist

II. **The administration reports on the following non-action items:**

a. Classified Transfers FY27
b. Classified Separations FY27
c. Certified Separations FY27
d. Certified Openings FY27
e. Classified Openings FY27

a) The administration reports on the following non-action items: FY27 Classified Transfers

LOCATION & DATE	NAME	POSITION
District Office		
9/9/2026	Wanda Baltazar	Bilingual Coordinator

b) The administration reports on the following non-action items: FY27 Classified Separations

LOCATIONS & DATES	NAME	POSITION
Kivalina		
9/28/2026	Ford Humphreys	Bus Driver/BPO
Kotzebue		
10/30/2026	Bomi Kim	Aide
10/23/2026	Naomi Whitaker	SpEd Aide
ATC/STAR		
11/24/2026	Toni Jones	Registrar
District Office		
10/7/2026	Hunter LoneWolf	Computer Field Tech.

c) The administration reports on the following non-action items: FY27 Certified Separation

Kobuk		
11/2/2026	Kellie Tallman	Teacher

d) The administration reports on the following non-action items: FY27 Certified Openings

Kobuk

OPEN	Teacher

ATC/STAR

OPEN	Teacher
OPEN	Teacher

District Office

OPEN	SpEd Teacher

e) The administration reports on the following non-action items: FY27 Classified Openings

BUCKLAND

OPEN	SpEd Aide

DEERING

OPEN	Building Plant Operator
OPEN	Bilingual Instructor

KIANA

OPEN	SpEd Aide
OPEN	Building Plant Operator

KOTZEBUE

OPEN	Instructional Aide

ATC/STAR

OPEN	Dorm Attendant
OPEN	Career Pathways Specialist
OPEN	Business Office Manager
OPEN	Registrar

DO

OPEN	Network Administrator Specialist
OPEN	Computer Field Technician
OPEN	Program Specialist - Grants
OPEN	Journeyman Plumber
OPEN	Journeyman Electrician
OPEN	Mechanic
OPEN	Building Plant Operator

MEMORANDUM

TO:	NWABSD Board of Education	**DATE:**	November 24, 2026
		NUMBER:	**27-035**
FR:	Office of the Superintendent	**SUBJECT:**	Approval of Superintendent Travel

ABSTRACT:

Superintendent's out-of-district travel requires Board approval.

ISSUE:

At issue is to approve the Superintendent's request for out-of-district travel as presented.

BACKGROUND AND/OR PERTINENT INFORMATION:

1. National Johnson-O'Malley Association (NJOMA) Conference

- **Dates:** December 7–9, 2027
- **Location:** Scottsdale, Arizona

The NJOMA is a nonprofit educational organization dedicated to supporting American Indian students through advocacy, collaboration, educational excellence, and partnerships with tribal, state, and federal agencies. The Association also advocates for Johnson-O'Malley Programs and the educational rights of American Indian children from preschool through twelfth grade.

2. Alaska MTSS Effective Instruction Conference

- **Dates:** January 22–24, 2027
- **Location:** Dena'ina Center, Anchorage, Alaska
- **Theme:** "MTSS: The Heart of Student Support"

The conference brings together Alaska educators to strengthen Multi-Tiered Systems of Support (MTSS) through practical strategies, collaboration, and professional learning focused on student success. Featured keynote speakers include Dr. Gholdy Muhammad, Dr. Amanda VanDerHeyden, and Dr. Anita Archer.

3. Annual Principals Conference and Professional Development

- **Date:** January 25, 2027
- **Location:** Anchorage, Alaska

The District will hold its annual Principals Conference and Professional Development following the Alaska MTSS Conference. Scheduling both events during the same trip maximizes existing travel arrangements, reduces additional travel and lodging expenses, and provides dedicated time for principals to collaborate, participate in professional development, and discuss district priorities.

4. Personal Travel

- **Dates:** February 1–13, 2027
- **Funding:** Not District-funded; personal expense.

5. AASB Legislative Fly-In

- **Dates:** February 20–22, 2027
- **Location:** Juneau, Alaska

6. ACSA Legislative Fly-In

- **Dates:** March 20–23, 2027
- **Location:** Juneau, Alaska

The legislative fly-ins provide opportunities for district representatives to meet with legislators, discuss education-related priorities, advocate for public education, and address issues impacting Alaska's schools and students.

FUNDING SOURCE:

General Funds: budgeted for FY27; Grants

ALTERNATIVES:

1. Approve the Superintendent's request for out-of-district travel as presented.

2. Do not approve the Superintendent's request for out-of-district travel as presented.

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve the Superintendent's request for out-of-district travel as presented.

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-036**

FR: Office of the Superintendent

SUBJECT: Deobligate Match Funds HVAC Controls Upgrades, 8 Sites

ABSTRACT:
Board approval is required for all purchases over $50,000.

ISSUE:
At issue is the approval of the deobligation of unencumbered capital project funds originally sourced from general fund reserves and the return of those funds to the Capital Improvement Projects (CIP) Local Share.

BACKGROUND AND/OR PERTINENT INFORMATION:

In November 2024, by Memo 25-038 Board accepted DEED project funding and obligated a match of $1,967,631. In April 2026, by Memo 26-150 Board accepted VIF match for the same amount to cover the local share, thus local share was doubled what is needed. Releasing these funds to the CIP Reserve ensures the recovered funds remain legally restricted and readily available to address future critical regional infrastructure demands, facility renewals, or emergency building repairs across the district.

FUNDING SOURCE:
None

ALTERNATIVES:

1. Approve the deobligation of an amount not to exceed $1,967,631, as presented;

2. Disapprove the deobligation of an amount not to exceed $1,967,631, …, as presented;

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The Administration recommends the Board approve deobligation of an amount not to exceed $1,967,631, as presented;

ATTACHMENT:

None

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-037**

FR: Office of the Superintendent Construction

SUBJECT: Award

Contract - HVAC Controls Upgrades, Phase II

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed $50,000.

ISSUE:

At issue is Board approval for the contract for construction for HVAC Controls Upgrades, Phase II in an amount Not to Exceed $2,500,000.00.

BACKGROUND AND/OR PERTINENT INFORMATION:

A DEED grant to replace the controls systems in eight schools was awarded in 2024. A Borough VIF grant was awarded in 2025, providing the District's match and completing all funding needs. Selawik and Shungnak controls are being replaced with the same system under separate projects. The district is standardizing our system to streamline management, maintenance and operations. District personnel will receive factory training on the system. Alerton is the controls system currently installed in Kivalina and Buckland and will be installed through Phase I and II work. Convergint is the Alaskan Distributor for Alerton Controls systems. Convergint is under contract for Phase I which includes Ambler, Kiana, Noatak, Noorvik, and Kobuk. Phase II is for June Nelson Elementary and Kotzebue Middle High School for summer 2027 installation. District is utilizing Convergint's Sourcewell Contract, which was awarded through a nationwide competitive bid process. It is essentially a per unit contract. The Sourcewell contract allows other governmental entities to use the contract without a separate procurement. District is a member of Sourcewell and this is an acceptable contract to DEED and District legal counsel.

FUNDING SOURCE:

State of Alaska DEED Grant and Northwest Arctic Borough Village Improvement Funds (VIF)

ALTERNATIVES:

1. Approve Construction Contract for HVAC Controls Upgrades, Phase II to Convergint in an amount Not to Exceed $2,500,000.00 as presented;

2. Do not Approve Construction Contract for HVAC Controls Upgrades, Phase II to Convergint in an amount Not to Exceed $2,500,000.00 as presented;

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

4. The administration recommends the Board Approve Construction Contract for HVAC Controls Upgrades, Phase II to Convergint in an amount Not to Exceed $2,500,000.00 as presented;

ATTACHMENT:
None

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-038**

FR: Office of the Superintendent

SUBJECT: Award Construction Contract – Shungnak HVAC Controls Upgrades

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed $50,000.

ISSUE:

At issue is Board approval for the contract for construction for Shungnak HVAC Controls Upgrades in an amount Not to Exceed $625,000.00.

BACKGROUND AND/OR PERTINENT INFORMATION:

A DEED grant to replace the controls systems in eight schools was awarded in 2024. A Borough VIF grant was awarded in 2025, providing the District's match and completing all funding needs. Shungnak system replacement is part of these grants. District is utilizing Convergint's Sourcewell Contract, which was awarded through a nationwide competitive bid process. It is essentially a per unit contract. The Sourcewell contract allows other governmental entities to use the contract without a separate procurement. District is a member of Sourcewell and this is an acceptable contract to DEED and District legal counsel. Convergint is the Alerton, the district's standard system, provider in Alaska and is the contractor for Phase I and II of the HVAC Controls project.

FUNDING SOURCE:

State of Alaska DEED Grant and Northwest Arctic Borough Village Improvement Funds (VIF)

ALTERNATIVES:

1. Approve Construction Contract for Shungnak HVAC Controls Upgrades to Convergint in an amount Not to Exceed $625,000.00 as presented;

2. Do not Approve Construction Contract for Shungnak HVAC Controls Upgrades to Convergint in an amount Not to Exceed $625,000.00 as presented;

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

4. The administration recommends the Board Approve Construction Contract for Shungnak HVAC Controls Upgrades to Convergint in an amount Not to Exceed $$625,000.00 as presented;

ATTACHMENT:

None

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-039**

FR: Office of the Superintendent

SUBJECT: Award Design Contract - Shungnak Fire Systems and HVAC Controls

ABSTRACT:

Board approval is required to expend $50,000.00 and higher.

ISSUE:

At issue is Board award of the design contract to RSA Engineering for Shungnak Fire Systems and HVAC Controls in an amount not to exceed $130,000.

BACKGROUND AND/OR PERTINENT INFORMATION:

A DEED FY26 grant was awarded to replace the fire alarm systems within 6 of the District's schools. An FY25 DEED grant was awarded to replace the HVAC Controls in 8 schools. Shungnak is part of both of these grants and is the last school to proceed with design work. RSA Engineering is the Engineer of Record on all other work for these two grants starting with their inception. Scope of work includes replacing the building controls and fire alarm systems. In addition, the mist sprinkler system will be repaired and restarted

FUNDING SOURCE:

State of Alaska DEED Grants, Northwest Arctic Borough Village Improvement Funds (VIF), and USDA Community Facilities Grant through Rep. Begich office (pending final grant signing)

ALTERNATIVES:

1. Award the design contract to RSA Engineering for Shungnak Fire Systems and HVAC Controls in an amount not to exceed $130,000, as presented.

2. Do not award the design contract to RSA Engineering for Shungnak Fire Systems and HVAC Controls in an amount not to exceed $130,000, as presented.

3. Take no final action.

RECOMMENDATION:

The administration recommends the Board award the design contract to RSA Engineering for Shungnak Fire Systems and HVAC Controls in an amount not to exceed $130,000, as presented.

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-040**

FR: Office of the Superintendent

SUBJECT: Award Construction Contract -Shungnak Fire Systems Replacement

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed $50,000.

ISSUE:

At issue is Board approval for the contract for construction for Shungnak Fire Systems Replacement to Convergint for an amount Not to Exceed of $1,500,000.00.

BACKGROUND AND/OR PERTINENT INFORMATION:

A DEED grant was awarded in 2025 to replace the Fire Systems in six schools. Noorvik's was replaced in 2025. Ambler, Buckland June Nelson Elementary and Kotzebue Middle High School construction work is in progress to be completed in summer '27. Shungnak is the only school remaining to have a construction contract awarded. System will be a non-proprietary system, Potter, to match that installed in Noorvik and Selawik, and schools listed above. Shungnak's scope of work is to replace the fire alarm system and repair and refurbish the existing mist sprinkler system to return it to operation.
As a system replacement project, the District can utilize the Sourcewell contract awarded to Convergint through a nationwide competitive bid process. This solicitation basically creates a per unit contract. As a member of Sourcewell, the District can utilize this existing contract saving time and money on procurement. Both DEED and District legal counsel approve the use of this contract format.

FUNDING SOURCE:

State of Alaska DEED Grant and USDA Community Facilities Grant through Rep. Begich office (pending final grant signing)

ALTERNATIVES:

1. Approve Construction Contract for Shungnak Fire Systems Replacement to Convergint in an amount Not to Exceed $1,500,000 as presented;

2. Do not Approve Construction Contract for Shungnak Fire Systems Replacement to Convergint in an amount Not to Exceed $1,500,000 as presented;

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

4. The administration recommends the Board Approve Construction Contract for Shungnak Fire System Replacement to Convergint in an amount Not to Exceed $1,500,000 as presented;

ATTACHMENT:
None

MEMORANDUM

TO:	NWABSD Board of Education Members	**DATE:**	November 24, 2026
		NUMBER:	**27-042**
FR:	Office of the Superintendent	**SUBJECT:**	Approval of Current Indian Policies and Procedures

ABSTRACT:

Board approval of the District's Indian Policies and Procedures (IPP) as required each year per Impact Aid Regulations

ISSUE:

At issue is the approval of amended Indian Policies and Procedures as required each year per Impact Aid regulations

BACKGROUND AND/OR PERTINENT INFORMATION:

Each year, the Northwest Arctic Borough School District submits the Impact Aid Application to the U.S. Department of Education. The annual application requires the submission of updated Indian Policies and Procedures. The IPP meets established federal requirements under Section 7004 of the Impact Aid Law.

ALTERNATIVES:

1. Approve Indian Policies and Procedures as presented;
2. Disapprove Indian Policies and Procedures as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve Indian Policies and Procedures as presented

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: 27-043

FR: Office of the Superintendent

SUBJECT: Approval of Purchase Big Ray's The Alaskan Outfitters

ABSTRACT:

Board approval is required for purchases that exceed $50,000.

ISSUE:

At issue is the Board's approval of the purchase of migrant education student services winter clothing from Big Ray's Anchorage for an amount not to exceed $225,000

BACKGROUND AND/OR PERTINENT INFORMATION:

Migrant student clothing orders are being finalized and purchased by site according to orders received from parents. The total purchase cost will not exceed the $225,000 budget.

These items were fully budgeted for and approved by the Alaska Department of Education as part of NWABSD's Migrant Title 1-C application.

Funding: Migrant Education Fund 263

ALTERNATIVES:

1. Approval of purchase of migrant education student services clothing from Big Ray's The Alaskan Outfitters for an amount not to exceed the budgeted amount of $225,000 as presented.

2. Disapproval of purchase of migrant education student services clothing from Big Ray's The Alaskan Outfitters for an amount not to exceed the budgeted amount of $225,000 as presented.

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval to purchase migrant education student services clothing from Big Ray's The Alaskan Outfitters for an amount not to exceed the budgeted amount of $$225,000 as presented.