NWABSD Board of Education Work Session

Tuesday, November 24, 2026 8:30 AM
District Office Boardroom, 744 Third Ave., Kotzebue, AK 99752

1.	**8:30 A.M. LOOKING AHEAD: LEGISLATIVE PRIORITIES AND ADVOCACY PLANS**	**Presenter:** J & H Consulting
2.	**9:00 DIRECTOR'S REPORTS** • **ADMINISTRATIVE SERVICES** • **HUMAN RESOURCES** • **PROPERTY SERVICES** • **STATE & FEDERAL PROGRAMS**	**Presenter:** Terri Walker, Superintendent
3.	**11:00 A.M. SCIENCE PLACE BASED CURRICULUM OVERVIEW**	**Presenter:** Terri Walker, Superintendent
4.	**12:00 A.M. LUNCH**	**Presenter:** on your own
5.	**1:30 P.M. NMS UPDATE: SHIPPING SCHEDULES & DELIVERY TIMELINES**	**Presenter:** Linda McDermott, NMS General Manager / K-12
6.	**2: 00 P.M. COALITION FOR EDUCATION EQUITY (CEE)**	**Presenter:** Caoline Storm, Executive Director of CEE
7.	**2:30 P.M. SCHOOL PRESENTATION** • **KIANA** • **DEERING**	**Presenter:** Principal of each site
8.	**ADVISORY SCHOOL COUNCIL MINUTES**	**Presenter:** Terri Walker, Superintendent
9.	**BOARD COMMITTEE MEETING REPORTS**	**Presenter:** NWABSD Board Members
10.	**ACTION ITEM REVIEW**	**Presenter:** Margaret Hansen, Board President

MEMORANDUM

TO:	NWABSD Board of Education Members	**DATE:**	November 24, 2026
		NUMBER:	**Worksession**
FR:	Office of the Superintendent	**SUBJECT:**	Administrative Service Update

Administrative Services Department Update:

The Administrative Services team has been busy completing quarterly reporting for first quarter (July-October) for grants, payroll, Capital Improvement projects, and other miscellaneous quarterly reports, as well as audit documentation collection for FY26. Audits review for compliance and looks at the accuracy of the District's financial figures reported, along with the processes in place. Audit results lets the District know if internal control steps should be taken to protect against fraud. This fall, the District participated in four audits:

- The FY26 single audit of the District's financial statements with Altman Rogers. Single audit preparation begins as early as March and is time consuming and rigorous, with on-going general ledger maintenance and review of all funds. The District's preliminary audit week was June 1-5, mostly working on grant documentation, compliance, and internal processes review. The final audit week was September 14-18, completing year-end reconciliations, testwork reviews for all funds, and preparing for the rollover of funds. The FY26 single audit was due to the State of Alaska (SOA) by November 15, 2026. The final draft of the audited FY26 financial statements were presented to the board on November 12, 2026. Similar to the FY25 annual audit situation with the Office of Management and Budget (OMB), a finalized audit cannot be rendered until the OMB supplement guide is release to the audit agencies, so a final draft of the FY26 audit was sent to SOA.
- A Teachers' Retirement System (TRS) audit with KPMG, the State of Alaska's Department of Retirement and Benefits (DRB) independent auditor, was completed October 8, 2026.
- The annual payroll audit with Alaska Public Risk Alliance (APRA), was completed September 21, 2026.
- An Alaska Housing Finance Corporation (AHFC) review for the Buckland and Noatak Teaching Housing projects, with the assistance of Dena Strait and Deborah Walker, was completed for final review on November 13, 2026.

Sites have been visited by our contracted Food Service Manager, who has been busy with reaching out about daily meal counts and troubleshooting issues as they come up. They have also travelled out to sites to do annual site reviews for the National School Lunch Program (NSLP). Local site reviews are required to make sure that Districts are following the NSLP's meal portion and serving requirements and are due mid-February. This year, every site was required to complete an inspection with the Department of Environmental Conservation (DEC) Food Safety and Sanitation department. Our Food Service Manager and NMS Manager have worked with the principals to complete these virtual inspections at the sites. The District has also been made aware that most likely there will be a Food Services audit in FY28, so we are reviewing sites, expectations, and prior audit paperwork now.

Our FY27 student count and FY28 student projection have been submitted to the State by Student Services. Once the numbers for FY27 are finalized by the state, the Board will be reviewing a budget revision to transition from student count projections to actuals.

The work is also beginning for the FY28 budget. This draft budget will be reviewed by the Budget committee at a later date and brought forward to the Board during the FY28 Budget Worksession in March.

FY27 Financial Narrative Report for the period July 1, 2026 – September 30, 2026

The snapshot of the monthly financial narrative report is included in your packet for the period ending September 30, 2026. The financial narrative report was discussed during the Budget Committee meeting.

Attachments

FY27 Financial Narrative – September 30, 2026

Northwest Arctic Borough School District
Financial Narrative
For Month Ending September 30, 2026

The September 30, 2026, financial report reflects the District's financial activity through the first quarter of FY27. The Board last received a report September 28, 2026 with expenditures and revenue through August 31, 2026. Approximately 25% of the fiscal year has passed. At this point, the District has received approximately 16% of its budgeted General Fund revenues and recorded 16% of its budgeted expenditures. With encumbrances included, approximately 62% of the General Fund expenditure budget has been expended or committed.

The District's General Fund revenue budget is approximately $77 million, with $17 million received year to date. The Foundation Program remains the District's largest revenue source, with approximately $10 million received, representing 24% of its annual budget. Other State Funding received and E-Rate revenue are both approximately $1.9 million, additional E-Rate revenue is reflected in outstanding encumbrances. The District's approved transfer from the Investment Account is also reflected in the current revenue totals. These are the greatest revenues received to date.

General Fund expenditures total approximately $12.2 million to date. Personnel costs and non-personnel operating expenses account for approximately $5.8 million and $6.4 million, respectively. A significant portion of the District's remaining budget is committed through encumbrances, particularly in personnel, utilities, and other operating obligations. Property and liability insurance expenditures are also noteworthy, with 91% of the annual budget expended as of September 30. This is expected with the insurance renewals occurring at the beginning of the fiscal year. At this time, no other areas of expense appear to be beyond expectation.

The District's month-end cash position totals approximately $25.3 million, including $11.5 million in the General Checking Account and $13.7 million in the Wells Fargo IILD Account. FY2027 investment earnings reported to date total approximately $146,593

As the District enters the second quarter of FY2027, continued attention will be given to revenue receipts, outstanding encumbrances, personnel commitments, and particularly utility and energy costs as the District enters the winter months. Monthly financial monitoring will remain important to ensuring expenditures remain within available resources and that the District maintains sufficient cash flow to support educational programs and daily operations.

Final comments, with the transfer funds from the Investment Account, it is not expected that the District will meet the anticipated revenue of $770,000. Additionally, the fall student count has been submitted to the State and, at this time, the District is anticipating a greater decrease in student body than projected for the FY27 budget. Lastly, it has been brought to the attention of the Business Office that scholarship awards are not being reflected in the JNES Scholarship Account. That review and reconciliation will occur in the second quarter.

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

FR: Office of the Superintendent

SUBJECT: Human Resources Report

James Stewart, Director of Human Resources, reports on the following:

Human Resources Department Highlights

Visa Holders

Demographics

The District currently employs 37 H-1B visa holders, including one employee who successfully converted from a J-1 visa. Of these, 17 are in their fourth year, 19 are in their third year, and one is in the first year. Four additional employees are in the process of converting from J-1 to H-1B status.

The District also employs 20 J-1 visa holders. Nine are in the fifth and final year of their visas, and four of these are completing the H-1B conversion process. Three are in their fourth year, one is in the third year, five are in the second year, and two are in the first year.

Green Cards

All 37 H-1B visa holders have expressed interest in obtaining a green card, as have three former J-1 visa holders who are currently in the Philippines fulfilling the required two-year home residency period.

Two documents accompany this report: an itemized cost estimate for obtaining a green card, and a multi-year agreement that each employee would be required to sign before the District begins sponsorship.

Recruiting

Frontline: The District currently uses Hire and Recruit. Once Frontline Central goes live, it will interface seamlessly with Hire and Recruit, allowing candidates to move from recruit to employee without interruption.

Handshake: This platform connects the District with numerous universities and their students.

Indeed: This platform is being used to recruit candidates in the technical industry.

Housing

10-plex: Four units are currently available, consisting of three efficiencies and one one-bedroom unit. The District anticipates that District and Kotzebue school employees will occupy three of these units.

Site maps: Housing maps are being finalized for each site. These maps will provide a more complete understanding of each unit's location within its community, its type, and its rent.

Systems and Process Improvements

Frontline: Final preparations are underway for the system go-live. Training will be required both within the department and District-wide, beginning January 1.

iVisions: The department is conducting a review with Tyler Technologies to ensure the tool is being used to its full capability. Following the review, training will be provided on an as-needed basis.

Insurance
Open enrollment begins December 1.

Summary
In summary, the District employs 37 H-1B and 20 J-1 visa holders, and all 37 H-1B holders have expressed interest in green card sponsorship, with a cost estimate and a proposed multi-year agreement provided for review. Recruiting efforts continue through Hire and Recruit, Handshake, and Indeed, while Frontline Central is nearing go-live, with training beginning January 1. Four housing units are available in the 10-plex, three of which are expected to be filled, and site housing maps are being finalized. The iVisions review with Tyler Technologies is under way, and open enrollment begins December 1.

ACTION ITEM ON THE AGENDA

NWABSD Memo, Approval of Human Resources:

The administration recommended that the Board approve the both certified and classified new hires, rehires, transfers, and seperations as presented. Please see NWABSD Memo 27-034.

PERM (Green Card) Process for School Districts

PERM is the first stage of a common employer-sponsored green card process. AERRC can support the school district and teacher from the beginning of the process through completion. Because each case is different, the district should confirm the filing strategy and current government fees with immigration counsel.

Estimated Fees

Service	Estimated fee
PERM labor certification*	$4,250
PERM audit (simple)	$750
PERM audit (complex)	$1,450
I-140 based on an approved PERM*	$1,950
I-140 National Interest Waiver	$4,050
I-485 adjustment of status (principal applicant)*	$1,950
I-485 adjustment of status (each dependent)	$1,450
I-765 employment authorization application	$450
I-131 advance parole travel document	$450
RFE response (simple)	$750
RFE response (moderate)	$1,050
RFE response (complex)	$1,350

AERRC support fee*: $2,000 - Includes support for the district and teacher from the beginning of the PERM process through completion.

**Typical fees for a standard PERM-based case. Audits, National Interest Waivers, dependent applications, employment or travel documents, and RFE responses apply only when needed.*

Who Pays

Employer responsibility. The employer is required to pay the PERM costs. Most employers also pay for the I-140 because it is an employer-filed petition. The employee typically pays for the I-485 adjustment-of-status process and related applications for the employee and any dependents.

Current Estimated Timelines

Timelines change frequently. Current estimates are:

PERM	I-140	I-485
18 to 24 months	4 to 6 months without premium processing	12 to 18 months

Planning for J-1 Teachers

Start early. If a J-1 teacher is required to complete the two-year home-country physical presence requirement and the district hopes to rehire the teacher afterward, the PERM process may be started while the teacher is abroad. The two years spent at home can overlap with PERM processing time. Immigration counsel should review the individual case before the district begins.

AGREEMENT FOR SPONSORSHIP
BETWEEN NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT AND [TEACHER NAME]

Northwest Arctic Borough School District, with a principal place of business _____ ("Employer") and TEACHER NAME, residing at [INSERT ADDRESS] ("Employee"), execute this Agreement for Immigration Sponsorship ("Agreement") effective [INSERT DATE]. Accordingly, Employer and Employee (the "Parties") agree as follows:

I. Purpose

Notwithstanding anything in this Agreement to the contrary, the Parties acknowledge and agree that:

A. The employment relationship between Employer and Employee is governed by the existing Collective Bargaining Agreement.

B. The period governed by this Agreement does not constitute a "term" of employment.

C. Each party retains the right to terminate employment at any time and for any reason, in accordance with applicable Employer policies.1

II. Employer's Obligations

In consideration for Employee's promises contained in this Agreement, Employer will act as Employee's sponsor for immigration purposes related to employment with Employer. While Employer shall use reasonable efforts with respect to sponsorship of Employee, Employee understands that Employer does not guarantee, warrant, or otherwise promise that Employee will obtain and maintain nonimmigrant status and/or become a permanent resident before, during, or after employment with Employer. The decision to sponsor Employee for any specific immigration benefit, including, but not limited to, work visa status and permanent residence sponsorship, remains at all times solely in the discretion of the Employer.

III. Employee's Obligations

In consideration for Employer's promises contained in this Agreement, Employee agrees to continue employment with Employer during the duration of work visa sponsorship and, if green card sponsorship is pursued, upon becoming a permanent resident for a duration of three (3) years beyond receipt of US Lawful Permanent Residence status, and Employee will maintain acceptable performance levels during this period.

IV. Remedies in Case of Default

A. If Employer fails to fulfill sponsorship requirements or terminates Employee without cause, then Employer releases Employee of his obligations under Section

1 In situations where they conflict, the provisions of the Collective Bargaining Agreement supersede this Sponsorship Agreement.

III. "Cause" is defined in the Collective Bargaining Agreement and includes, but not limited to, misconduct on the part of an employee, insubordination, habitual lateness in reporting for work, misconduct amounting to violation of law, rule or lawful and reasonable Departmental orders, intoxication while on duty, conduct either on or off duty which may bring the service of the Employer into disrepute, or similar substantial reasons.

B. If Employee resigns or Employer terminates the Employee for cause during the duration of the Employee's work visa sponsorship or upon becoming a permanent resident, Employer is entitled to liquidated damages as set forth in item IV.C. and IV.D. below excluding, under Department of Labor Regulation, the legal fees and related costs associated with the preparation and filing of the H-1B process and/or PERM Labor Certification process.

C. If Employee resigns or Employer terminates the Employee for cause after Employee obtains a nonimmigrant work visa sponsored by Employer, Employer is entitled to liquidated damages from Employee not to exceed Ten Thousand Dollars ($10,000.00) for the performance of this Agreement in the following manner:

I If Employee leaves Employer within twelve (12) months of their work visa sponsorship, then Employee must pay liquidated damages in the amount of $10,000.00.

II If Employee leaves employment of Employer between twelve (12) months and twenty-four (24) months of their work visa sponsorship, then Employee must pay liquidated damages in the amount of $7,500.00.

III If Employee leaves employment of Employer between twenty-four (24) and thirty-six (36) months of their work visa sponsorship, then Employee must pay liquidated damages in the amount of $5,000.00.

IV If Employee leaves employment of Employer after thirty-six (36) months of their work visa sponsorship, then Employee is not required to pay any liquidated damages.

D. If Employee resigns or Employer terminates the Employee for cause after Employee becomes a permanent resident, Employer is entitled to liquidated damages from Employee totaling all costs associated with the permanent resident application process excluding those items listed as exclusions in item IV.B. above, not to exceed Twenty Thousand Dollars ($20,000.00) for the performance of this Agreement in the following manner:

I If Employee leaves Employer within six months of obtaining permanent residence, then Employee must pay liquidated damages in the amount of $20,000.00 at the time of leaving employment.

II If Employee leaves employment of Employer between six and twelve months after obtaining permanent residence, then Employee must pay liquidated damages in the amount of $17,500.00 at the time of leaving employment.

III If Employee leaves employment of Employer between twelve and eighteen months after obtaining permanent residence, then Employee must pay liquidated damages in the amount of $15,000.00

at the time of leaving employment.

IV If Employee leaves employment of Employer between eighteen and twenty-four months after obtaining permanent residence, then Employee must pay liquidated damages in the amount of $12,500.00 at the time of leaving employment.

V If Employee leaves employment of Employer between twenty-four and thirty-six months after obtaining permanent residence, then Employee must pay liquidated damages in the amount of $10,000.00 at the time of leaving employment.

E. The Parties agree that the liquidated damage sums herein approximate the losses incurred by Employer as a result of Employee's cessation of work excluding the legal fees and related costs associated with the preparation and filing of an H-1B process and/or PERM Labor Certification process.

F. Employer may take legal action to recover any liquidated damages from Employee, and shall be entitled to attorney's fees and costs from the Employee if it prevails. Furthermore, Employer may deduct from Employee's final paycheck the maximum amount possible under 8 AAC 15.160 to recover the liquidated damages.

V. **CONFESSION OF JUDGMENT CLAUSE: THE UNDERSIGNED HEREBY AUTHORIZES AND EMPOWERS ANY ATTORNEY OR CLERK OF ANY COURT OF RECORD IN THE UNITED STATES OR ELSEWHERE TO APPEAR FOR AND, WITH OR WITHOUT DECLARATION FILED, CONFESS JUDGMENT AGAINST THE UNDERSIGNED IN FAVOR OF THE HOLDER, ASSIGNEE OR SUCCESSOR OF HOLDER OF THE NOTE, AT ANY TIME, FOR THE FULL OR TOTAL AMOUNT OF THIS NOTE, TOGETHER WITH ALL INDEBTEDNESS PROVIDED FOR THEREIN, WITH COSTS OF SUIT AND ATTORNEY'S COMMISSION OF TEN (10) PERCENT FOR THE COLLECTION; AND THE UNDERSIGNED EXPRESSLY RELEASES ALL ERRORS, WAIVES ALL STAY OF EXECUTION, RIGHTS OF INQUISITION AND EXTENSION UPON ANY LEVY UPON REAL ESTATE AND ALL EXEMPTION OF PROPERTY FROM LEVY AND SALE UPON ANY EXECUTION HEREON; AND THE UNDERSIGNED EXPRESSLY AGREES TO CONDEMNATION AND EXPRESSLY RELINQUISHES ALL RIGHTS TO BENEFITS OR EXEMPTIONS UNDER ANY AND ALL EXEMPTION LAWS NOW IN FORCE OR WHICH MAY HEREAFTER BE ENACTED.**

WARNING--BY SIGNING THIS PAPER YOU GIVE UP YOUR RIGHT TO NOTICE AND COURT TRIAL. IF YOU DO NOT PAY ON TIME, A COURT JUDGMENT MAY BE TAKEN AGAINST YOU WITHOUT YOUR PRIOR KNOWLEDGE AND THE POWERS OF A COURT CAN BE USED TO COLLECT FROM YOU REGARDLESS OF ANY CLAIMS YOU MAY HAVE AGAINST THE CREDITOR WHETHER FOR RETURNED GOODS, FAULTY GOODS, FAILURE ON HIS PART TO COMPLY WITH THE AGREEMENT, OR ANY OTHER CAUSE.

VI. <u>General Provisions</u>

A. The Parties may modify or waive a provision under this Agreement only in a writing signed by both Parties or their authorized agents.
B. This Agreement shall bind Employer's assigns. The assigns shall assume the benefits and liabilities of this Agreement.
C. The Parties intend that any invalid or unenforceable provisions of this Agreement are severable from the remainder, and a court shall read this Agreement as if it did not contain the redacted provision.
D. The Parties stipulate that this writing is a final expression of the entire sponsorship agreement, extinguishing and terminating all preexisting agreements regarding sponsorship.
E. The laws of the State of Maine shall govern this Agreement's validity and the rights and obligations of the Parties.

In witness whereof, Employer and Employee executed this agreement as of the date set forth above.

_____ _____
[Employee's Name] Date
Employee

_____ _____
Northwest Arctic **Date**
Borough School District
[Signor's Name]
[Title]

MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** November 24, 2026

NUMBER: **27-034**

FR: Office of the Superintendent **SUBJECT:** Human Resources

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STRATEGIC PLAN/BOARD GOAL:

Track1: Operational Improvements

Initiative: Optimize Business Practices

ABSTRACT

Each month various Human Resource actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented
2. Disapprove the Human Resources actions as presented
3. Take no final action

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

I. **The administration recommends approval of the following action items:**

a. Certified New Hires FY27
b. Classified New Hires FY27

a) The administration recommends the approval of the following FY27 Certified New Hires

LOCATIONS & DATES	NAME	POSITION
Deering		
10/1/2026	Jene Bidaure-Driz	Teacher
KMHS		
9/21/2026	Jose Santural	Teacher
1/4/2027	Stephanie Robison	Counselor
Noorvik		
11/5/2026	Pauline Nay	Counselor

b) The administration recommends the approval of the following FY27 Classified New Hires

LOCATIONS & DATES	NAME	POSITION
Kivalina		
11/6/2026	Ashlee Hawley	Bus Driver/BPO
Kobuk		
9/17/2026	Lawrence Garfield	SpEd Aide
Noatak		
11/2/2026	Shannon Arey	SpEd Aide
Selawik		
11/2/2026	Erika Ticket	Aide
8/10/2026	Maggie Mitchell	Aide
District Office		

9/28/2026	Ford Humphreys	Maintenance Admin. Assist

II. **The administration reports on the following non-action items:**

a. Classified Transfers FY27
b. Classified Separations FY27
c. Certified Separations FY27
d. Certified Openings FY27
e. Classified Openings FY27

a) The administration reports on the following non-action items: FY27 Classified Transfers

LOCATION & DATE	NAME	POSITION
District Office		
9/9/2026	Wanda Baltazar	Bilingual Coordinator

b) The administration reports on the following non-action items: FY27 Classified Separations

LOCATIONS & DATES	NAME	POSITION
Kivalina		
9/28/2026	Ford Humphreys	Bus Driver/BPO
Kotzebue		
10/30/2026	Bomi Kim	Aide
10/23/2026	Naomi Whitaker	SpEd Aide
ATC/STAR		
11/24/2026	Toni Jones	Registrar
District Office		
10/7/2026	Hunter LoneWolf	Computer Field Tech.

c) The administration reports on the following non-action items: FY27 Certified Separation

Kobuk		
11/2/2026	Kellie Tallman	Teacher

d) The administration reports on the following non-action items: FY27 Certified Openings

Kobuk

OPEN	Teacher

ATC/STAR

OPEN	Teacher
OPEN	Teacher

District Office

OPEN	SpEd Teacher

e) The administration reports on the following non-action items: FY27 Classified Openings

BUCKLAND

OPEN	SpEd Aide

DEERING

OPEN	Building Plant Operator
OPEN	Bilingual Instructor

KIANA

OPEN	SpEd Aide
OPEN	Building Plant Operator

KOTZEBUE

OPEN	Instructional Aide

ATC/STAR

OPEN	Dorm Attendant
OPEN	Career Pathways Specialist
OPEN	Business Office Manager
OPEN	Registrar

DO

OPEN	Network Administrator Specialist
OPEN	Computer Field Technician
OPEN	Program Specialist - Grants
OPEN	Journeyman Plumber
OPEN	Journeyman Electrician
OPEN	Mechanic
OPEN	Building Plant Operator

Northwest Arctic Borough School District

"Educating Our Children to Lead Successful Lives"

P.O. Box 51 • Kotzebue, Alaska 99752 • Phone (907) 442-1800 • Fax (907) 442-2391

PROPERTY SERVICES
BOARD REPORT

Mission:

To graduate students with the skills and confidence to be good citizens.

AMBLER

City water and sewer are back in operation, so we are no longer hauling water.

A new backup boiler for the gym and parts to repair the school's backup boiler have arrived on site. These will greatly reduce the probability of a freeze-up in the case of a main boiler failure.

BUCKLAND

The Buckland city power plant has repaired their generator and is again supplying power to the school.

In the months of running our backup generator at the school, our mechanic made several trips to Buckland to service the equipment and it performed perfectly.

DEERING

We still have an opening for a full-time BPO.

We experienced a fuel line freeze-up at teacher housing which we were able to solve without needing to send out personnel.

A power outage resulted in a loss of power to the school water tank but we were able to send our electrician to restore power to the tank before it froze, narrowly avoiding disaster.

KIANA

We also have an opening for a full-time B.P.O.

Plumbing repairs have been made at the school and teacher housing to prepare for winter.

Utility boxes where utilities tie into our buildings have been repaired by our carpenters. They are now well insulated and weather tight.

KIVALINA

We have a new BPO/bus driver, Ashley Hawley, as of 11/5/26! We are happy to welcome her to our team.

We hosted over 200 residents during the storm and resulting power outage that left half of the town without power and in need of shelter.

We are happy to provide essential services and serve as a community center in both times of need and celebration.

A one (1) bedroom unit received new paint, flooring, and trim, to be ready for the next tenant.

KOBUK

Nothing to add.

Northwest Arctic Borough School District

"Educating Our Children to Lead Successful Lives"

P.O. Box 51 • Kotzebue, Alaska 99752 • Phone (907) 442-1800 • Fax (907) 442-2391

Mission:

To graduate students with the skills and confidence to be good citizens.

KOTZEBUE

The Maniilaq Child Care Center is nearly ready to open their doors for business.

The mold remediation in the JNES basement was a great success and air quality tests were very helpful to assure a safe environment for our students and staff.

The school parking lot next to the K.H.S. gym was filled, graded and compacted as it was full of pot holes and water. The work was successful in directing water away from the building and providing a more functional space for parking.

Rescon followed up on last year's fuel spill next to the District Office, removing contaminated soil. The hole was filled in immediately by Nana Construction so as not to pose a risk to health and safety.

NOATAK

Everts Air is making fuel deliveries this week, completing the district's fuel purchases for the year.

NOORVIK

A new day-tank control has been ordered to remedy the current need to manually hit the switch every day to fill the day tank.

SELAWIK

Extensive repairs have been made to all utilidor piping, arctic boxes, and heat loops at the school and teacher housing in preparation for the coming months of sub-zero temperatures and penetrating winds.

SHUNGNAK

The main entry door was damaged in an attempted break-in. A new door was ordered, painted, and installed as the old one was nearly bent in half.

Snow tracks are on site and ready to be installed on the school mini-van, increasing its usefulness during the winter months when roads are not maintained.

MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** November 24, 2026

NUMBER: Worksession #

FR: Office of the Superintendent **SUBJECT:** State & Federal Programs Report

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Joy Cogburn-Smith, Director of State & Federal Programs, reports on the following:

ANSEP

In October/November, 47 students from around the Region attended the fall ANSEP middle school Academy in Anchorage. They participated in various STEM-related activities, such as building a desktop computer and building a structural bridge. Each student also received a laptop as part of the ANSEP program.

Kivalina students were weather delayed for the October dates, but were able to attend in early November, with other students from Bering Strait School District.

Students by Site:
Ambler- 5, Buckland-1, Deering-3, Kiana-1, Kivalina- 3, Kotzebue-17, Kobuk-8, Noatak-3, Noorvik 3, Selawik- 3

Our grant that funds ANSEP activities is in its final year.
This fall's Middle School Academy will be the last year we can fully fund the district's participation. At this time, there is no firm forecast for additional Demo grant competitions, and the outlook for federal funding is not promising at this time.

TECK funds a portion of ANSEP under an agreement that is also in its final year. We will have carryover monies that can fund the ANSEP Acceleration Academy (Chukchi Campus Program) for another year. But the overall cost of the Middle School Academy will make our continued participation in that program unsustainable without additional grant funding.

Action Items:

Memo 27-042 Approval Indian Policies and Procedures

Each year, the Northwest Arctic Borough School District submits the Impact Aid Application to the U.S. Department of Education. The annual application requires updated Indian Policies and Procedures. The IPP meets established federal requirements under Section 7004 of the Impact Aid Law.
Funding: None

Memo 27-043 Approval of Purchase: Big Ray's The Alaskan Outfitters

Migrant student clothing orders are being finalized and purchased by site according to orders received from parents. The total purchase cost will not exceed $225,000 as budgeted.
These items were fully budgeted for and approved by the Alaska Department of Education as part of NWABSD's Migrant Title 1-C application.
Funding: Migrant Education Fund 263

MEMORANDUM

TO:	NWABSD Board of Education Members	**DATE:**	November 24, 2026
		NUMBER:	**27-042**
FR:	Office of the Superintendent	**SUBJECT:**	Approval of Current Indian Policies and Procedures

ABSTRACT:

Board approval of the District's Indian Policies and Procedures (IPP) as required each year per Impact Aid Regulations

ISSUE:

At issue is the approval of amended Indian Policies and Procedures as required each year per Impact Aid regulations

BACKGROUND AND/OR PERTINENT INFORMATION:

Each year, the Northwest Arctic Borough School District submits the Impact Aid Application to the U.S. Department of Education. The annual application requires the submission of updated Indian Policies and Procedures. The IPP meets established federal requirements under Section 7004 of the Impact Aid Law.

ALTERNATIVES:

1. Approve Indian Policies and Procedures as presented;
2. Disapprove Indian Policies and Procedures as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve Indian Policies and Procedures as presented

E 6174.1 INDIAN POLICIES AND PROCEDURES

The Northwest Arctic Borough School District's goal under the Indian Policies and Procedures [IPP] is to ensure that all American Indian children of school age have equal access to all programs, services, and activities provided by the school district.

The District will establish policies and procedures to ensure that children residing on Indian lands participate in programs and activities supported by impact aid funds on an equal basis with all other children. Parents of these children will be provided an opportunity to present their views on these programs and activities, including the chance to make recommendations on the needs of those children and how the District may help these children realize the benefits of these programs and activities. Parents and Indian Tribes will be consulted and involved in the planning and development of these programs and activities. The relevant applications, evaluations, and program plans will be disseminated to the parents and the Indian Tribes.

It is the intent of the District to fully comply with all requirements of Title VIII (Impact Aid Program) of the Elementary and Secondary Education Act of 1965 (formerly Public Law 81-874, amended 8/2/02), 34 CFR 222.94, and to that end, the Governing Board has adopted as policy these Indian Policies and Procedures (IPPs). The IPPs by intent and by School Board action supersedes all previous School Board action and are intended to bind the Governing Board, administration, and staff of the District.

ATTESTATIONS

The Northwest Arctic Borough School District attests that it has established Indian Policies and Procedures (IPPs) as required in section 7004 of the Impact Aid law for any children claimed who reside on eligible Indian lands. The IPPs have been adequately disseminated to the tribes and parents of children residing on eligible Indian lands. A copy of the current policies and procedures was attached to the FY28 Impact Aid application.

The Northwest Arctic Borough School District attests that it has provided a copy of written responses to comments, concerns, and recommendations received from tribal leaders and parents of Indian children through the Indian policies and procedures consultation process and disseminated these responses to tribal leaders and parents of Indian children prior to the submission of its FY28 Impact Aid application.

POLICIES AND PROCEDURES

The following Indian policies and procedures become effective upon school board approval.

POLICY 1: The Northwest Arctic Borough School District will disseminate relevant applications, evaluations, program plans, and information related to the District's education program and activities with sufficient advance notice to allow tribes and parents of Indian children the opportunity to review and make recommendations.

Procedure 1:

The District Administrator/designee will, as soon as reasonably possible after such information becomes available, but no later than one week in advance of any meeting, to Indian parents and Tribal officials a copy of the following documents by preferred method:

Impact Aid Current Fiscal Year application (full application will be sent out by email)

Indian Policy and Procedures and
Evaluation of all educational programs; and
Plans for education programs the District intends to initiate or eliminate.

In addition, information regarding these materials will be included in the District's monthly newsletter, if appropriate.

Parents of Indian children, tribal officials, and the public will be given notice of all meetings related to equal participation or the content of the educational program by including information about meeting times and locations in the questionnaire to be disseminated in January of each school year. The location, date, and time of any meeting described above shall be posted in the same manner as a legally posted School Board meeting.

The District will disseminate information and seek timely input and meaningful consultation with all Tribes regarding the following programs on its educational program (including, but not limited to): Title I, Part A, Title I, Part C, Title I, Part D, Title II, Part A, Title III, Part A, Title IV, Part A, Title IV, Part B, Title V, Part B subpart 2, Title VI, Part A, subpart 1, Title VII-Impact Aid programs, and Johnson O'Malley programming.

The completed applications, evaluations, and program planning will be made available to parents of Indian children through their preferred contact information, which is available in the District's student information system.

Tribal officials and the Indian Parent Action Committee (IPAC) will receive a prepared summary of all materials, which will be disseminated (per Tribal preferred contact method) one week in advance of public hearings held in January and April (to afford all interested parties the opportunity to review the documents with sufficient time to provide thoughtful input at the public meetings. These hearings will be publicly advertised by advertisement, newsletter, or in writing to allow all interested parties to attend. In addition, representatives from the District and Indian Parent Action Committee (IPAC) will schedule meetings with the local tribe to seek input.

Parents of Indian children, tribal officials, the Indian Parent Action Committee (IPAC), and any other interested persons can review assessment data to help develop or modify educational programs and services, allowing for the participation of Indian students on an equal basis in the District.

Minutes from the Indian Education meetings will be posted on the District's website for all patrons and Tribal officials to review. This will allow for the ongoing dissemination of information.

POLICY (2): The Northwest Arctic Borough School District will provide an opportunity for the affected tribe or tribes and parents of Indian children to provide their views on the District's educational program and activities, including recommendations on the needs of their children and on how the District may help those children realize the benefits of the educational programs and activities.

(i) Notify tribes and the parents of Indian children of the opportunity to submit comments and recommendations, considering the tribe's preference for a method of communication and

(ii) Modify the method of and time for soliciting Indian views, if necessary, to ensure the maximum participation of tribes and parents of Indian children.

Procedure 2:

In order to allow Indian parents and tribal officials to make commentary concerning (1) the needs of their children and the ways in which they can assist them in realizing the benefits of the education programs; (2) the overall operation of the District's education program; and (3) the degree of parental participation allowed in the same, parents of Indian children and Tribal officials will receive via the preferred method of contact a questionnaire requesting their input and recommendations during January of each school year and will thereafter hold an annual Board meeting where any such commentary may be reviewed by Indian parents, Tribal officials, and the School Board.

Indian parents and Tribal officials will be given notice of all meetings by including in the above-referred questionnaire to be disseminated in January of each school year information as to the location of legally posted School Board notices. The location, date, and time of any meeting described above shall be posted in the same manner as a legally posted School Board meeting, and all meetings are open to the public.

Once the preferred method of communication has been decided, the tribe and parents of Indian children communication method will be used throughout the consultation process. Any changes to the method will happen through additional consultation with tribes and parents. The District will, to the greatest extent possible, take the tribe's preferred method of communication into consideration for all correspondence with the tribe and the parents of Indian children.

Tribal communication preferences are as follows:

Tribe	CONTACT METHOD	MATERIAL DELIVERY
Native Village of Ambler		
Primary	(907) 445-2196	nativevillageofambler@gmail.com, ivis.clerk@gmail.com Martha Wood
Native Village of Buckland		
Primary	(907) 494-2121	tribeadmin@nunachiak.org Sarah Washington
Native Village of Deering		
Primary	(907) 363-2138	g.carter@ipnatchiaq.org, tribeadmin@ipnatchiaq.org Gloria Carter
Native Village of Kiana		
Primary	(907) 475-2109	tribedirector@katyaaq.org, mary.douglas@katyaaq.org Mary Douglas
Native Village of Kivalina		
Primary	(907) 645-2201	tribeadmin@kivaliniq.org, millie.hawley@kivaliniq.org Millie Hawley
Native Village of Kobuk		
Primary	(907) 948-5010	eleanor.custer@laugvik.org
Secondary	(907) 948-2203	Eleanor Custer
Native Village of Kotzebue		
Primary	(907) 442-3467	carl.jennings@qira.org
Secondary		
Native Village of Noatak		
Primary	(907) 485-2005	tribeadmin@nautaaq.org, tristen.ashby@nautaaq.org
Noorvik Native Community		
Primary	(907) 636-2144	tribemanager@nuurvik.org
Secondary		P.O. Box 209, Noorvik, Alaska, 99763
Native Village of Selawik		
Primary	(907) 484-2165	tribeadmin@akuligaq.org, tanya.ballot@akuligaq.org
Secondary		P.O. Box 59 Selawik, AK, 99770
Native Village of Shungnak		
Primary	(907) 437-2163/2304	tribeadmin@issingnak.org, jcuster@issingnak.org, Justin Custer

If the consultation participation by parents of Indian children and tribes is low, the Northwest Arctic Borough School District will re-evaluate its consultation process. Specifically, the District will take the following measures to improve or enhance participation:

- Consult with parents of Indian children and tribes
- Change communication method based on consultation
- Change the time of meetings

The Indian Parent Action Committee (IPAC) (Parent Advisory Committee) of the District will meet in April of each school year for the purpose of addressing the comments and concerns of parents of Indian children regarding the District's educational programs and activities. The meeting agendas shall be posted, and all meetings shall be open to the public, allowing for tribal officials as well as parents of Indian children the opportunity to submit comments and recommendations for consideration.

A school board representative is a non-voting member of the Indian Parent Action Committee (IPAC) (Parent Advisory Committee). This representation allows for the discussion of the needs of the students and ideas to be brought forward to both the Indian Parent Action Committee (IPAC) as well as the School Board.

At each of the regularly scheduled school board meetings, a section of time is set aside for communications from the public. This is a time to offer comments and suggestions regarding programming for Indian students. In addition, two public hearings are scheduled in January and April, which are specifically devoted to addressing questions regarding federal programs. Based upon suggestions, preferred methods of communication, as well as ways to maximize participation from tribal officials as well as parents of Indian children will be seriously considered.

Information will be included in student handbooks/enrollment packets regarding opportunities to provide input to the District.

The District and Indian Parent Action Committee (IPAC) representatives will schedule meetings with the affected tribe or tribes to discuss ongoing programming goals.

POLICY (3): The Northwest Arctic Borough School District will annually assess the extent to which Indian children participate on an equal 6174.1 basis with non-Indian children in the District's education program and activities.

(i) Share relevant information related to Indian children's participation in the District's education program and activities with tribes and parents of Indian children; and

(ii) Allow tribes and parents of Indian children the opportunity and time to review and comment on whether Indian children participate on an equal basis with non-Indian children.

Procedure 3:

The District will take the following measures to annually assess the extent to which Indian children participate on an equal basis with non-Indian children in the District's education program and activities.

- The District will monitor and calculate the ratio of Indian student participation in all academic and co-curricular activities annually based on school district data. Student participation in co-curricular activities is monitored through the District’s Student Information System.

- The District will share its assessment of district funding, Indian student participation, related academic achievements, and other related data with the parents of Indian children and tribal officials through preferred contact methods, posting at tribal and school offices, and on the district website. This information will be shared at least one week in advance of any meeting.
- Parents of Indian children, tribal officials, and other interested parties may express their views on participation through direct communication with the school district, at any regular school board meeting which are held bi-monthly, and during the Indian Parent Action Committee (IPAC) meetings, which are held in January and April of each school year. All meetings are open to the public, and official minutes are maintained as part of the public record.
- Annually, the District Administrator (or a designee), administrators, staff members, the Indian Parent Action Committee (IPAC), Indian parents, and Tribal officials will hold a meeting to assess the extent of Indian children 's participation in the educational program. At such meeting, attendees will analyze the school data and Tribal/parental commentary to determine the extent of equality of Indian children's participation with other children. This information and any reports will be made available to the parents of Indian children, tribal officials, and Indian Parent Action Committee (IPAC) via the preferred method at least one week in advance. They will publicly be available on the District's website.

If it is determined that there are gaps in Indian participation in the educational program or activities, the School Board, in consultation with the Indian Parent Action Committee (IPAC) (Parent Advisory Committee) tribal officials and parents of Indian Children will modify its education program in such a way as to improve Indian participation.

POLICY (4): The Northwest Arctic Borough School District will modify the IPPs if necessary, based upon the results of any assessment or input described in this document.

Procedure 4:

The Northwest Arctic Borough School Board will schedule meetings in January and April to discuss the content of the IPPs, equal participation, and educational program and activities. Parents of Indian children and tribes will be notified via preferred method, email, and notification will be posted on the District's website regarding these meetings and the ability to submit comments.

The Northwest Arctic Borough School Board, in coordination with the the Indian Parent Action Committee (IPAC), will evaluate all recommendations for any changes based on the results of the assessment will evaluate all recommendations for any changes based on the result of assessment from all relevant input received and will make a determination of all recommended revisions.

The revised IPPs will become effective immediately upon adoption by the full School Board. The School District will disseminate copies of the revised IPPs to the Tribes and parents of Indian children via preferred method, email, and the revised policy will be publicly available on the District's website within 30 days of adoption by the Northwest Arctic Borough School Board.

POLICY (5): The Northwest Arctic Borough School District will respond at least annually in writing to comments and recommendations made by tribes or parents of Indian children and disseminate the responses to the tribe and parents of Indian children prior to the submission of the IPPs by the District.

Procedure 5:

The Northwest Arctic Borough School District will annually keep track of and assemble all comments and suggestions received through the various consultation processes. All received comments will be collected, stored, and analyzed by the Department of State of Federal Programs with consultation from other appropriate district leadership.

The Northwest Arctic Borough School District will at least annually respond in writing to comments and recommendations made by tribes or parents of Indian children, and disseminate all responses per preferred communication method to all parties and information will be made through official School Board announcements prior to the submission of the IPPs by the District.

POLICY (6): The Northwest Arctic Borough School District will provide a copy of the IPPs annually to the affected tribe or tribes.

Procedure 6:

The District will annually provide a copy of the current Indian Policies and Procedures to each local tribe via the identified preferred contact method (listed above).

Affirmation of Meaningful Consultation

Upon signing, the Tribal Official agrees that timely and meaningful consultation occurred for the 2026-2027 school year and that the Northwest Arctic Borough School District provided the opportunity to provide input and to contribute to the school district's ESEA programs listed under Policy 1 of this document. (as applicable).

APPROVED BY:

Tribal Official Printed Name & Title	Signature	Dated
Terri Walker		
Superintendent Printed Name	Signature	Dated
Margaret Hansen		
School Board President Printed Name	Signature	Dated

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: 27-043

FR: Office of the Superintendent

SUBJECT: Approval of Purchase Big Ray's The Alaskan Outfitters

ABSTRACT:

Board approval is required for purchases that exceed $50,000.

ISSUE:

At issue is the Board's approval of the purchase of migrant education student services winter clothing from Big Ray's Anchorage for an amount not to exceed $225,000

BACKGROUND AND/OR PERTINENT INFORMATION:

Migrant student clothing orders are being finalized and purchased by site according to orders received from parents. The total purchase cost will not exceed the $225,000 budget.

These items were fully budgeted for and approved by the Alaska Department of Education as part of NWABSD's Migrant Title 1-C application.

Funding: Migrant Education Fund 263

ALTERNATIVES:

1. Approval of purchase of migrant education student services clothing from Big Ray's The Alaskan Outfitters for an amount not to exceed the budgeted amount of $225,000 as presented.

2. Disapproval of purchase of migrant education student services clothing from Big Ray's The Alaskan Outfitters for an amount not to exceed the budgeted amount of $225,000 as presented.

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval to purchase migrant education student services clothing from Big Ray's The Alaskan Outfitters for an amount not to exceed the budgeted amount of $$225,000 as presented.

DEERING SCHOOL

PO BOX 36009 • Deering, Alaska 99736 • (907) 363-2121

ASC Meeting Minutes
Date: 10/20/2026
Time: 7:00 pm
Principal: Angela Schraven
ASC Members: Kevin Moto
Delores Iyatunguk
Gloria Carter
Roberta Moto
Denise Iyatunguk

Kevin Moto

Quorum Established: Yes / No

1. Call to order by Kevin at 7:12
2. Roll call:

X	Kevin Moto
X	Delores Iyatunguk
X	Gloria Carter
X	Roberta Moto
	Denise Iyatunguk

3. Moment of silence
4. Pledge of Allegiance
5. Introduction of Staff and Guests
6. Approval of Agenda—Roberta made a motion to approve the agenda, Kevin seconded, motion carried
7. Approval of past meeting minutes—approved September meeting
8. Swearing in of new board members
   A. Denise Iyatunguk-Seat B
   B. Gloria Carter-Seat D: Gloria read the Oath of Office

   Tabled until Denise is present
9. Restructuring of officers-tabled until November
   A. Chair
   B. Vice Chair
   C. Secretary

D. Treasurer

10. Public Comments
11. Correspondence
    A. Opt-in Deadline for grant application October 30th, Delores made a motion to approve the email from Opt-in Kiana, Roberta seconded, motion carried
12. Reports from committees: none at this time
13. Principal (Site Administrator) reports
    A. Iñupiaq Culture and Language Update—No teacher
    B. Student Activities & Funds Update—
        1. Student Activity Fund has a little more than $60,000 (for emergencies)
        2. The Class of '27 has approximately $3600
    C. Student Attendance & Enrollment
        1. Enrollment 56
    D. Upcoming Events
        1. Digital Citizenship week—Oct 19-23
            1. Neon day—Glow in the dark dodgeball 10/19
            2. Pajama day—10/20/2026
            3. Crazy sock or school colors—10/21
            4. Sports day—10/22
            5. Super Hero day—10/23
            6. On Thursday Family night/ Quarter 1 Awards day
        2. Volleyball tournament—Oct 30-31
            1. Two refs
            2. Score Keeper
            3. Books—Delores
            4. Hospitality room
            5. Clean up
            6. Post on social media what we need for the weekend, checking the schedule
        3. Parent/teacher conferences 10/19
        4. Report cards go home this week
        5. BPO position is available
        6. The new ELA/SS teacher is expected to arrive tomorrow
        7. Youth Leader—Ava Moto is attending the AFN conference in Anchorage this week

8. Readi Star—10/21-23. Four students attending
9. Three students attending ANSEP next week

E. Title One information—
1. Parent/teacher Student compacts
2. Title One school wide plan in progress

14. Board Policy Review for Public Comment
A. Reviewed the October 14, 2026 Board of Education Special Meeting Notes

15. Items for Advisory School Council Consideration
A. Old Business
a. Moving:
1. 6th graders (3 students) from the 3rd-6th grade class to the 7th grade class
2. 2nd graders (3 students) from the PreK-2nd grade class to the 3-5 class

B. New Business
a. Graduation date: Wednesday, May 12, 2027
b. Fundraisers for Seniors
i. Pay to Play
ii. Basketball Camp
iii. Bake sale

16. Items for next meeting's agenda
A. November 18, 2026 Thanksgiving Lunch at school
17. Public Comments: none
18. ASC member comments
A. City Building Halloween Haunted House October 30, 2026
19. Time and Place of next meeting
A. November 10, 2026
B. 7:00 pm
C. Deering School

20. Approval of Minutes: Delores made a motion to approve minutes, seconded by Gloria motion carried
21. Adjournment: Gloria made a motion to adjourn, seconded by Kevin, motion carried

DEERING SCHOOL

PO BOX 36009 • Deering, Alaska 99736 • (907) 363-2121

ASC Meeting Agenda
Date: 10/20/2026
Time: 7:00 pm
Principal: Angela Schraven
ASC Members: Kevin Moto
Delores Iyatunguk
Gloria Carter
Roberta Moto
Denise Iyatunguk

Quorum Established: Yes / No

1. Call to order by Kevin at 7:12
2. Roll call:

X	Kevin Moto
X	Delores Iyatunguk
X	Gloria Carter
X	Roberta Moto
	Denise Iyatunguk

3. Moment of silence
4. Pledge of Allegiance
5. Introduction of Staff and Guests
6. Approval of Agenda—Roberta made a motion to approve the agenda, Kevin seconded, motion carried
7. Approval of past meeting minutes—approved September meeting
8. Swearing in of new board members
   A. Denise Iyatunguk-Seat B
   B. Gloria Carter-Seat D: Gloria read the Oath of Office

   Tabled until Denise is present
9. Restructuring of officers-tabled until November
   A. Chair
   B. Vice Chair
   C. Secretary

D. Treasurer

10. Public Comments
11. Correspondence
    A. Opt-in Deadline for grant application October 30th, Delores made a motion to approve the email from Opt-in Kiana, Roberta seconded, motion carried
12. Reports from committees: none at this time
13. Principal (Site Administrator) reports
    A. Iñupiaq Culture and Language Update—No teacher
    B. Student Activities & Funds Update—
        1. Student Activity Fund has a little more than $60,000 (for emergencies)
        2. The Class of '27 has approximately $3600
    C. Student Attendance & Enrollment
        1. Enrollment 56
    D. Upcoming Events
        1. Digital Citizenship week—Oct 19-23
            1. Neon day—Glow in the dark dodgeball 10/19
            2. Pajama day—10/20/2026
            3. Crazy sock or school colors—10/21
            4. Sports day—10/22
            5. Super Hero day—10/23
            6. On Thursday Family night/ Quarter 1 Awards day
        2. Volleyball tournament—Oct 30-31
            1. Two refs
            2. Score Keeper
            3. Books—Delores
            4. Hospitality room
            5. Clean up
            6. Post on social media what we need for the weekend, checking the schedule
        3. Parent/teacher conferences 10/19
        4. Report cards go home this week
        5. BPO position is available
        6. The new ELA/SS teacher is expected to arrive tomorrow
        7. Youth Leader—Ava Moto is attending the AFN conference in Anchorage this week

8. Readi Star—10/21-23. Four students attending
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a. Graduation date: Wednesday, May 12, 2027
b. Fundraisers for Seniors
i. Pay to Play
ii. Basketball Camp
iii. Bake sale

16. Items for next meeting's agenda
A. November 18, 2026 Thanksgiving Lunch at school
17. Public Comments: none
18. ASC member comments
A. City Building Halloween Haunted House October 30, 2026
19. Time and Place of next meeting
A. November 10, 2026
B. 7:00 pm
C. Deering School

DEERING SCHOOL

PO BOX 36009 • Deering, Alaska 99736 • (907) 363-2121

ASC Meeting Minutes
Date: 11/10/2026
Time: 7:00 pm
Principal: Angela Schraven
ASC Members: Kevin Moto
Delores Iyatunguk
Gloria Carter
Roberta Moto
Denise Iyatunguk

Quorum Established: Yes / No

1. Call to order by Kevin at 7:12
2. Roll call:

x	Kevin Moto
x	Delores Iyatunguk
x	Gloria Carter
	Roberta Moto
x	Denise Iyatunguk

3. Moment of silence
4. Pledge of Allegiance
5. Introduction of Staff and Guests
   A. Introduce Jene Driz, new MS HS ELA/SS teacher
6. Approval of Agenda—Gloria made a motion to approve the agenda, seconded by Denise, motion carried
7. Approval of past meeting minutes—approved October meeting
8. Swearing in of new board members
   A. Denise Iyatunguk-Seat B, read and signed the Oath
9. Restructuring of officers-tabled until December
   A. Chair
   B. Vice Chair
   C. Secretary
   D. Treasurer

Kevin Moto

10. Public Comments-none
11. Correspondence-none
12. Reports from committees: none at this time
13. Principal (Site Administrator) reports
    A. Iñupiaq Culture and Language Update—No teacher
    B. Student Activities & Funds Update—
        1. Student Activity Fund has a little more than $60,000 (for emergencies)
        2. The Class of '27 has approximately $4100
    C. Student Attendance & Enrollment
        1. Enrollment 56
    D. Upcoming Events
        1. Volleyball tournament—
            1. Nov 13, 14th MS regionals in Selewik
            2. Nov 13, 14th HS at Noorvik
            3. Nov 19-21st HS regionals in Buckland
        2. Thanksgiving Lunch Nov. 18th 11:30-12:30
        3. Thanksgiving Break Nov. 25-27th
        4. BPO position is available
        5. The new ELA/SS teacher has arrived-Jene Bidaure-Driz
    E. Title One information—
        1. Summer school for the month of June available
        2. Regular summer school

14. Board Policy Review for Public Comment
15. Items for Advisory School Council Consideration
    A. Old Business
        a. Try to get rid of the Deering Swag before ordering new items
    B. New Business
        a. Graduation date: Wednesday, May 12, 2027
        b. Fundraisers for Seniors
            i. Pay to Play
            ii. Basketball Camp
            iii. Bake sale

c. The seniors have decided they want to go to Hawaii for their Sr. Trip
d. Purchasing a new three barrel Slushie Machine $1500
e. Purchasing a new stand up Freezer for the Student Store $220
    i. Gloria made a motion for both purchases, Denise seconded, motion carried.
f. Some of Deering Youth Leaders will be speaking at the District Board Meeting on Nov. 24.
g. Winter program will be on December 16th. Deering will order fruit trays and sweets trays. Kevin made a motion to order items, Denise seconded, motion carried

16. Items for next meeting's agenda
17. Public Comments
18. ASC member comments
    A. Need more events planned
        1. MS basketball regionals
        2. Requesting more home games
19. Time and Place of next meeting
    A. December 8, 2026
    B. 7:00 pm
    C. Deering School
20. Approval of Minutes: Gloria made a motion to approve minutes, seconded by Delores motion carried
21. Adjournment: Gloria made a motion to adjourn at 7:35, seconded by Kevin, motion carried



DEERING SCHOOL

PO BOX 36009 • Deering, Alaska 99736 • (907) 363-2121

ASC Meeting Agenda
Date: 11/10/2026
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Principal: Angela Schraven
ASC Members: Kevin Moto
Delores Iyatunguk
Gloria Carter
Roberta Moto
Denise Iyatunguk

Quorum Established: Yes / No

1. Call to order by Kevin at 7:12
2. Roll call:

x	Kevin Moto
x	Delores Iyatunguk
x	Gloria Carter
	Roberta Moto
x	Denise Iyatunguk

3. Moment of silence
4. Pledge of Allegiance
5. Introduction of Staff and Guests
   A. Introduce Jene Driz, new MS HS ELA/SS teacher
6. Approval of Agenda—Gloria made a motion to approve the agenda, seconded by Denise, motion carried
7. Approval of past meeting minutes—approved October meeting
8. Swearing in of new board members
   A. Denise Iyatunguk-Seat B, read and signed the Oath
9. Restructuring of officers-tabled until December
   A. Chair
   B. Vice Chair
   C. Secretary
   D. Treasurer

10. Public Comments-none
11. Correspondence-none
12. Reports from committees: none at this time
13. Principal (Site Administrator) reports
    A. Iñupiaq Culture and Language Update—No teacher
    B. Student Activities & Funds Update—
        1. Student Activity Fund has a little more than $60,000 (for emergencies)
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    C. Student Attendance & Enrollment
        1. Enrollment 56
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        1. Volleyball tournament—
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19. Time and Place of next meeting
    A. December 8, 2026
    B. 7:00 pm
    C. Deering School
20. Approval of Minutes: Gloria made a motion to approve minutes, seconded by Delores motion carried
21. Adjournment: Gloria made a motion to adjourn at 7:35, seconded by Kevin, motion carried

KIANA SCHOOL

PO BOX 190 ● Kiana, Alaska 99749 ● (907) 475-2115

Date: 10/14/2026
Time: 12:00
Principal: Lynn Smith
Secretary: Cheryl Curtis-Jackson
ASC Members: Victoria Morris, Naomi Chappel, Eileen Schaeffer, Teresa Stalker
Quorum Established: Yes / No

1. **Call to order:** Eileen Schaeffer called the meeting to order at 12:10 pm seconded by Naomi Chappel. Motion approved
2. **Roll call:**
   - Victoria Morris,
   - Naomi Chappel,
   - Eileen Schaeffer,
   - Teresa Stalker
   - Ryan Morris
   - Chelsie Morris
3. **Moment of silence:** Observed
4. **Pledge of Allegiance:** Said in English
5. **Introduction of Staff and Guests**: Ryan Morris & Chelsie Morris
6. **Approval of Agenda:** Naomi Chappel make a motion to approve Agenda as presented. Seconded by Eileen Schaeffer. Motion passed
7. **Canvass of 10/06/26 Election**
   - **Certification of Election :** Seat C: Ryan Morris 5 votes, Jeanne Gerhardt-Cyrus 4 votes. Seat E: Chelsie Morris 4 votes, Arlene Richards 3 votes. Beginning Ballot Number 01 ending ballot number 120, total number of ballots received 44. Number of ballots voted 44, number of ballots left: 76, Total ballots 120.
   - **Oath of Office:** Ryan Morris and Chelsie Morris accepted positions and said the Oath of Office for Advisory School Council Member
   - **Organization of Council:** Chairman: Naomi Chappel, Vice-Chair: Eileen Schaeffer, Members: Teresa Stalker, Chelsie Morris, Ryan Morris.
     1. **Chair**
8. **Adjournment:** Eileen Schaeffer made a motion at 12:35 pm seconded by Naomi Chappel
9. **Call to Order:** Naomi Chappel call the meeting to order at 12:37 pm

10. Approval of Agenda: Eileen made a motion to approve the agenda. Ryan seconded. Motion passed

11. **Public Comments**: No Comments
12. **Correspondence:** No correspondence
13. **Reports from committees:** Naomi Chappel said her and Ryan Morris are now Kiana Traditional Council members.
14. **Principal reports**
    - **Iñupiaq Culture and Language Update**
        1. Inupiaq Day Activities: Elementary and HS/MS have alternating Monday's Inupiaq Day Activities
        2. Community Thanksgiving lunch November 18th
    - **Student Activities & Funds Update**
        1. Both Boys (8) and Girls (5) Basketball Jenny Westlake Girls Shirelle Barr Possibly Boys
        2. No MS Volleyball
    - **Student Attendance & Enrollment**
        1. Current Enrollment 88
    - **Upcoming Events**
        1. 10/17-10/24-YL's at Elder's and Youth Conference and AFN
        2. 10/30-10/31- Volleyball at Deering
        3. 10/30-10/31 Wrestlers in Anchorage
        4. 11/06-11/07- Volleyball at Kiana
        5. 11/06-11/07- Wrestling at Nome
        6. 11/13-11/14- Volleyball at Buckland
        7. 11/19-11/21- Volleyball Regionals at Buckland
        8. 11/20-11/21- Wrestling at Kotz
        9. 12/02-12/05- State Volleyball
        10. 12/04-12/05- Wrestling at Grace Christian
        11. 12/11-12/12- Wrestling regionals in Nome
        12. 12/18-12/19- State Wrestling
15. **Board Policy Review for Public Comment:** None.
16. **Items for Advisory School Council Consideration**

A. Old Business

B. New Business

   a. Graduations-5-7

      i. Kindergarten-1:00 PM

      ii. Eight Grade Promotion-2:00 PM

      iii. Senior Graduation- 6:00 PM

      Eileen made a motion to approve May 7, 2027, for all graduation ceremonies. Seconded by Ryan Morris. Motion passed

   b. Senior trip to LA, so far they have raised roughly $5,500.00

   c.

17. **Items for next meeting's agenda:** None
18. **Public Comments:** None
19. **ASC member comments:** Naomi Chappel welcomed our new ASC members
20. **Time and Place of Next Meeting:** November 4, 2026 at 12 pm
21. **Approval of Minutes:** Eileen Schaeffer motioned to approve October 14, 2026 meeting minutes. Seconded by Teresa Stalker. Motion passed
22. **Adjournment:** Eileen Schaeffer made a motion to adjourn at 12:59pm. Seconded by Ryan Morris. Motion passed.

KIANA SCHOOL

PO BOX 190 ● Kiana, Alaska 99749 ● (907) 475-2115

Date: 11/04/2026. 11/11/2026
Time: 12:00
Principal: Lynn Smith
Secretary: Cheryl Curtis-Jackson
ASC Members: Naomi Chappel, Eileen Schaeffer, Teresa Stalker, Ryan Morris, Chelsie Morris
Quorum Established: Yes / No

1. **Call to order:** Naomi Chappel call the meeting to order at 12:04 pm
2. **Roll call:**
   - Naomi Chappel,
   - Eileen Schaeffer, Excused
   - Teresa Stalker
   - Ryan Morris
   - Chelsie Morris
3. **Moment of silence:** Observed
4. **Pledge of Allegiance:** Pledge of allegiance said in English.
5. **Introduction of Staff and Guests**: Cheryl Curtis-Jackson & Lynn Smith
6. **Approval of Agenda:** Teresa made a motion to approve agenda with the amendments.

Seconded by Ryan Morris. Discussion: remove item #6. Passed

7. **Public Comments**: No comments
8. **Correspondence:** No Correspondence
9. **Reports from committees:**
   - Naomi Chappel with Kiana Traditional Council Tribe: had a meeting 11/10 and discussed donations for Christmas Activities.
   - Ryan with Kiana Clinic mentioned about immunizations. There are a series of immunization like 1st, 2nd and or 3rd doses. Need a lot of hand washing and wiping. Omari with Maniilaq Behavioral Health Services will be here next week.

- Naomi said Tribal Vocational Rehabilitation office will be closed November 15- December 6, 2026. There will be in the Spirit of Family classes in Kotzebue November 16,17,18, 2026.

10. Principal reports

- **Iñupiaq Culture and Language Update:** Caleb brought in a couple rabbits for Inupiaq days. We collected cotton willow buds for sargiq salve. Kids are making ornaments for Elder's gift bags.
    1. Inupiaq Day Activities: Elementary and HS/MS have alternating Monday's Inupiaq Day Activities.
    2. Community Thanksgiving lunch November 18th 11 am to 1 pm.
- **Student Activities & Funds Update**
    1. Both Boys (8) and Girls (5) Basketball Jenny Westlake Girls Shirelle Barr Possibly Boys
    2. No MS Volleyball
- **Student Attendance & Enrollment**
    1. Current Enrollment 88
- **Upcoming Events**
    1. 11/12- Bingo
    2. 11/13-11/14- Volleyball at Ambler
    3. 11/19-11/21- Volleyball Regionals at Buckland
    4. 11/20-11/21- Wrestling at Kotz
    5. 12/02-12/05- State Volleyball
    6. 12/04-12/05- Wrestling at Grace Christian
    7. 12/10- Bingo
    8. 12/11-12/12- Wrestling regionals in Nome
    9. 12/16- Christmas program
    10. 12/17-19- Girls kickoff tournament here, Boys Kotz
    11. 12/18-12/19- State Wrestling
    12. 5/7/27-All Graduations

11. Board Policy Review for Public Comment: None.

12. Items for Advisory School Council Consideration

A. Old Business

a. Senior trip to LA, so far they have raised roughly $11,500.00
b. (BPO) Building Plant Operator

B. New Business
a. Moving the Christmas program from Friends Church to the school because of heat issues, bathrooms, and transporting students.

13. **Items for next meeting's agenda:** Follow-up contacting Ministry in Council regarding Christmas Program. NMS transition opportunity for seniors and a Security Officer on school site.
14. **Public Comments:** No comments
15. **ASC member comments:** Naomi: Elders lunches, any coming up? We did not received permission to serve Elder's Lunches. Figure out Elders ages for lunch.
16. **Time and Place of Next Meeting:** December 2, 2026 at 12 pm.
17. **Approval of Minutes:** Ryan Morris made a motion to approve meeting minutes as presented. Seconded by Teresa Stalker. Motion passed unanimously.
18. **Adjournment:** Teresa Stalker made a motion to adjourn the meeting at 12:49. Ryan Morris seconded. Motion passed unanimously.

Kotzebue Schools
Advisory School Council
Tuesday, October 13, 2026
6:00 PM JNES Library or Via Teams / Call in Audio

Microsoft Teams Link: https://bit.ly/kotzASC
Call In Number: 907-308-3192
Conference ID: 225 993 185#

1. Calling of meeting to Order, Roll Call – Call to order at 6:05, in attendance: Kris Rose, Ashley Madison, Bree Swanson, Saagulik Hensley, Victoria Fergusun (Online).
2. Establishment of Quorum - Established
3. Approval of the Agenda - Approved
4. Pledge of Allegiance/Moment of Silence – complete.
5. Swearing in new members – Swearing in of Ashley and Saagulik – copy of forms attached.
6. Re-organization of officers – Kristofer Rose (Chair), Bree Swanson (Vice Chair), Ashley (Secretary)
7. Introduction of Guests and Public Comments – Brittany Sweeny, Reid Magdanz, Rita Gage. No comments to begin.
8. Correspondence - None
9. Reports
    a. Principal and Activity Reports: Combined report is attached as well.
    b. In addition to the report, a parent commented during the Volleyball sports section that it was shocking to the volleyball team last year to see the number of games other school had played by the time they got to the state tournament. Some teams had 50+ games, while we only had 6 or so. The parent commented that the volleyball coach is doing a great job with the girls, and the team feels like they're having fun. Jeremy responded that he noticed the gap in the volleyball schedule and asked Robert if there was a chance for more games, but there none at the moment. The staff has commited to playing a few intramural games with the team to give them some actual playing time between matches.
    c. Volleyball coaches were named as: Peyton McConnell for Middle School with Mr. Bryan and Ms. Hayes assisting.
    d. Elementary wrestling coaches are kevin Kaufman and Dan Dolle-Molle
    e. Brittani Sweeny reported a little on taking the Student Council to ASAG (Alaska Student Association of Governments) last month, in Healy. The students were very impressed and exited with the experience and are excited to work more in the school to develop some of the resolutions that were passed at ASAG.
    f. Jeremy reported more on R.A.D. He expressed his apologies for not including ANSEP students or ATC students…This was a terrible oversight due to being new to Kotzebue, but he vows to make it up to them! The first day was an attempt to provide the visual and begin the mindset that we are ONE SCHOOL – ONE FAMILY. Everyone received a prize for being in school that day. Jeremy expressed the importance of kids, not only feeling safe and welcome in school, but also having a good time. Attendance matters EVERY DAY, ALL DAY!
    g. Fall Carnival is going to be Nov. 13th.
    h. Halloween parade of costumes will include a pep assembly with Student Council support on Friday, Oct. 30th
    i. Mr. Parker reported on the number of tardies (also attached). We had over 200 tardies last month, and 150 ALA – Absent, Late Arrival. Over the course of the year, though,

tardies have gone down while ALAs have gone up. This month, though, we are seeing a trend downward in reducing those tardies and ALAs. We're seeing a 30-40% drop in tardies after lunch. We have started taking away off-campus privelages for students who are late returning from lunch, and awarding off-campus lunch to students with perfect attendance.

j. A member asked: What's the difference between tardy, ALA, and absent?
k. Mr Parker responded that students are tardy within the first 10 minutes of class starting in MS/HS, and 30 minutes in the elementary. After that, they are considered Abesent, Late Arrival so that we can still keep track that they are actually in the building.
l. jeremy clarified that this is fixes a safety issue, because previously students were just marked absent, even if they were in the calss, if they came later than 10 minutes after the bell. In the event of an emergency, and they class had to evacuate, the attendance count would have been off.

    i. JNES
    ii. KMHS

m. Discussion Items
    i. Graduation Date – Window is May 7th-17th - The ASC approved May 15th for graduation and May 12th for an Awards banquet that includes all student activities, not just sports.

    ii. Tardy/absence policy for sports.

        1. Jeremy discussed the possible adoption of a tardy/attendance policy for school activities. 2 tardies or any absence (with some exceptions, i.e. funerals, weather emergencies, planned doctor appointments…) during the school day would result in that student NOT being able to participate in practice for that day. Jeremy discussed that this was a policy that has worked for him in the past at other schools, and emphasized his belief that Kotzebue not only represents Kotzebue, but we represent the whole district and should set the standard. The ASC was in full support of this idean and would like to see it implremented in the building.
        2. Saagulik asked if there was a document that outlined the policies within the school – other than the Student-Teacher Handbook, because some of them are different. Jeremy responded that there isn't yet, but that is something we can absolutely work to put together.
        3. A parent commented that sometimes being outside of the school system can feel a little isolated when it comes to information gathering for events and other important information. She suggested more proactive communication so parents and community members can help enforce the school's rules and agenda. The group suggested that Facebook posts and the community bulletien are the best and most effective ways to communicate.
        4. A parent asked if there was a weekly newletter that could be distributed, and we discussed using the weekly newsletter that is distributed to staff as a full community piece.
        5. Saagulik suggested having a written communication plan that oulines the best ways to organize communication with the parents and community.

6. Saagulik also brought up the question of what the plan is with the messaging and branding of the “one school vision”. What are we calling ourselves? Is there a rebrand in the works or what does that look like?
7. Jeremy responded that he believes the wording that is currently being used is “Kotzebue Schools” although that can also be misleading becasaue of ATC and the immersive school. He said he would bring this to the board and ask for clarification.

10. Action Items - None
11. Items for ASC Consideration- None
    a. Board Policy Revisions and/or new policies
    b. Old Business
    c. New Business
12. Public Comments
    a. A parent asked for clarification and support on the phone policy. He feels that the actually policy itself is not being followed with fidelity from one teacher to another. Some students are saying their teacher allows one thing while another teacher allows something else. This is something we need to correct so parents can support the school’s ideas and policies.
        i. Jeremy responded that he’s noticed the same thing and is addressing it with staff.
    b. A parent commented that props were deserved for Mr. Parker and his work with students. Also expressing the visual from the R.A.D event was awesome!

13. Council Comments
    a. MAP testing windows and the dates of testing could be communicated to parents more accurately or detailed so parents can prepare students. Even though the dates vary sometimes, a better head up would be good.
    b. Grateful for the administration putting in a policy to address tardies as soon as the ASC mentioned it being an issue at the last meeting. That is appreciated.
    c. How many students are in homeschool, and what are some reasons they are switching. Is there anything we can do to bring them back. If they want to come back.
    d. Appreciative of the intent to include ANSEP and ATC students in future events and incentives. The students will really appreciate that.
    e. Maybe there could be a breakdown of the specific areas that each administrator focuses on so that we aren’t emailing all four of you for something that only one person works on.
    f.
14. Date for Next Meeting – November 17th, 2026, Elementary Library, 6:00 pm
15. Approval of Minutes – approved!
16. Adjournment - 7:40pm

ASC Members 2026-2027			
Bree Swanson	Seat A (2028)	Victoria Ferguson	Seat E (2027)
Jade Hill	Seat B (2027)	Saagulik Hensley	Seat F (2029)
Ashley Madison	Seat C (2029)	Andrew Bell	Seat G (2029)
Kristofer Rose	Seat D (2027)		

Kotzebue Schools: Attendance, Engagement, and Culture

Created on October 13, 2026 at 19:53 by HiNoter

- [ ] Improve communication through Facebook, text messages, email, take-home notices, and weekly newsletters.
- [ ] Create a local school handbook with clearer family guidance and defined points of contact.
- [ ] Develop a process for reviewing daily absences and tardies, confirming exceptions, and notifying coaches and activity leaders.
- [ ] Explore expanded high-school volleyball scheduling and interim game-style events.
- [ ] Include ANSEP and magnet students in future attendance activities.

Overview

The meeting focused on strengthening school leadership, attendance, student engagement, communication, financial planning, and a unified K–12 culture. Members also examined school identity, community participation, and the future operation of the ASC.

Organization and Leadership

- The agenda and minutes were approved, officer positions were filled, and Kristopher Rose was selected as chair.
- Jeremy Millard was welcomed as the new K–12 principal.
- Members emphasized clearer administrative responsibilities, stronger coordination, and continued community involvement through the ASC.

Enrollment and Attendance

- Enrollment is approximately 537 students, with the decline attributed to record corrections, transfers, homeschooling, graduates, and students who never began attending.
- Attendance at JNES and KMHS remains below the district's 90% goal, although KMHS has shown improvement. Illness, tardiness, and seasonal patterns affected results.
- Attendance strategies include Random Attendance Days, incentives, closer tardy tracking, lunch restrictions, and support from community sponsors. Administrators will ensure ANSEP and magnet students are included.
- Members favored connecting daily attendance with eligibility for sports and other activities, but stressed the need for legitimate exceptions and dependable notification procedures.

Activities and Student Leadership

- Cross-country has concluded, while volleyball, wrestling, basketball, Battle of the Books, and middle-school athletics continue.
- Members considered the high-school volleyball program less competitive than comparable state programs because of its schedule and funding. Administration will investigate expanded scheduling and interim game-style events.
- Student council has led assemblies and is organizing further events.
- Students who attended the statewide student-government conference developed skills in parliamentary procedure,

public speaking, and policy discussion.

School Culture and Inclusion

- Attendance celebrations, pep events, visible leadership, and schoolwide activities are being used to create a more welcoming and unified K–12 environment.
- Members requested stronger inclusion and communication for ANSEP and ATC students, including help from Chukchi staff in sharing ASC information.
- The fall carnival, Halloween parade, costume activities, and attendance rewards are intended to increase participation and strengthen school community.

Finances and Funding

- The financial report did not change because iVisions had not been updated.
- The only new expenditure reported was a $400 purchase order for attendance incentives.
- Members discussed combining district funds, grants, fundraising, city resources, and community partnerships to support rewards without placing excessive pressure on the general school budget.

Policies and Communication

- Members supported consistent enforcement of attendance, tardy, phone, sign-out, and activity-participation expectations.
- The district handbook should establish the baseline, while individual schools may adopt stricter requirements.
- Administration will create a process for reviewing absences and tardies, validating exceptions, and informing coaches and activity leaders.
- Members requested a local school handbook, clearer family instructions, designated contacts, and consistent outreach through Facebook, text, email, take-home notices, and weekly newsletters.
- The group also discussed clearer communication about testing schedules and whether families must notify both teachers and the school office.

School Identity and Structure

- Members questioned how the elementary, middle, and high schools should be presented and how their leadership, goals, structure, and measures of success should connect.
- Possible broader identities included Kotzebue Schools and Kotzebue Huskies, while retaining June Nelson Elementary.
- Any rebranding would involve students and the ASC before being presented to the school board.
- Administration will seek further guidance at the upcoming board retreat and report back.

Student and Community Engagement

- Students may bring policy proposals, including ASAG resolutions, to the ASC and administration for discussion and possible referral to the school board.
- Members encouraged students to attend ASC meetings and described the council as an important connection among families, schools, and the board.
- Additional enrollment information was requested concerning homeschooling, reasons students leave district schools, and approaches for encouraging families to remain enrolled.

ASC Operations

- Strong parent participation increased confidence in the ASC's role.
- Future meetings are expected to occur monthly, subject to attendance levels and venue availability.
- Members supported concise minutes that preserve substantive discussion without identifying individual speakers.
- The meeting concluded after members noted a 94% KMHS attendance rate for the day.

October JNES & KMHS Principal Report
Jeremy Millard, Marjorie Baker, Ke'ani Lake-Phillips, Christopher Parker

Enrollment – 537 (Down 11 students from the beginning of the year)
JNES - 308
KMHS - 229

Attendance Rate
JNES
88.31%
KMHS
81.89%

Sports
Cross country finished in October with Hazel running in Palmer at the state finals. She finished in 49th place.
Volleyball is in full swing (get it?), and the team (17) will be traveling to Nome this weekend for their Arctic Pinkie tournament. Unfortunately, after that, they don't have any scheduled matches until Regionals in Barrow November 5th - 7th.
Wrestling has started as well with teams beginning to practice from Elementary through High School. The High School grapplers will kick their season off in Nikiski Oct. 22nd and 23rd, while the MS and Elementary will participate in our own Bush Brawl November 20th-21st.
Elementary wrestling starts today, and Middle School Wrestling and Volleyball began yesterday.
The Eskimo Express Basketball Club continues to give students yet another opportunity to be active after school, as they meet every afternoon.

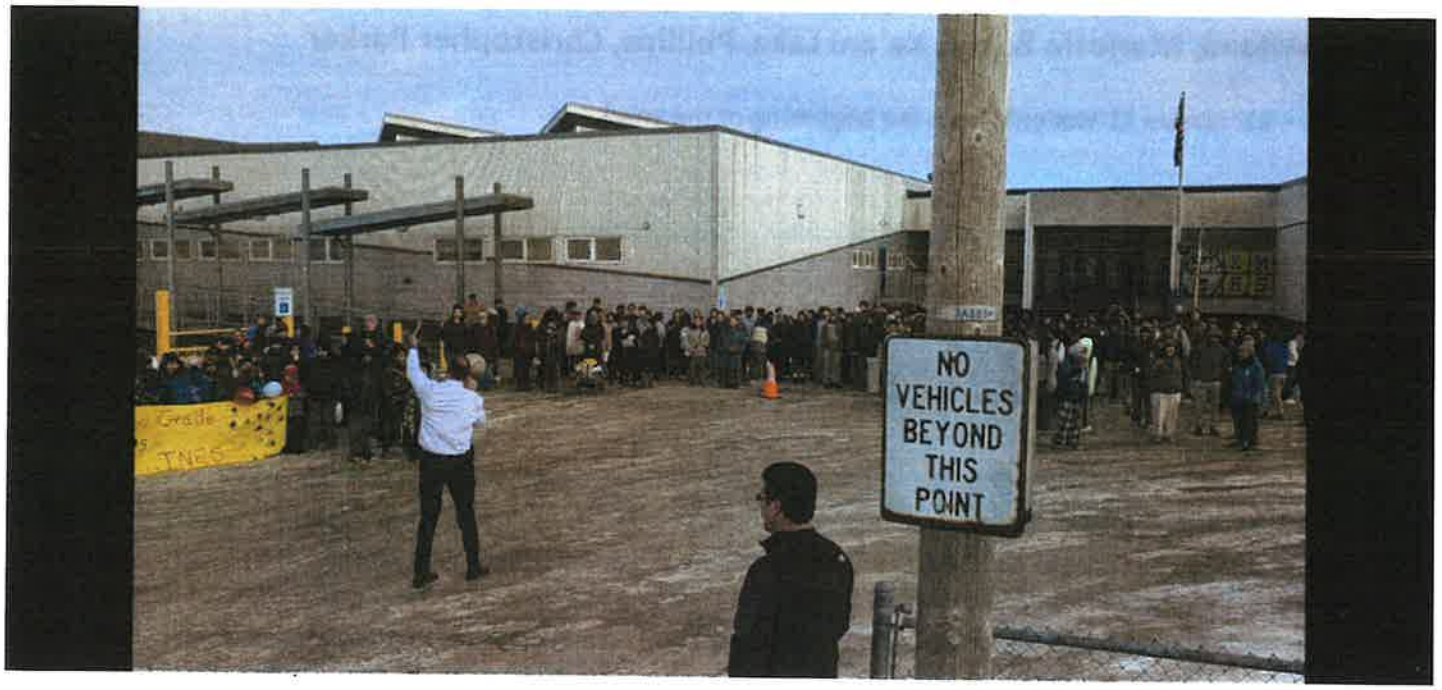
Educational Activities
Battle of the Books is starting this week, The coaches for this year's teams are Mrs. Caldwell, Mrs. Ungry, Mrs. Medina, Ms. Tadeo, and Mr. Panlilio. We look forward to a competitive season!

KMHS Student Council has been active in their leadership roles. They have hosted a Pep Assembly for XC Regionals and are fully committed to hosting more events in the future.

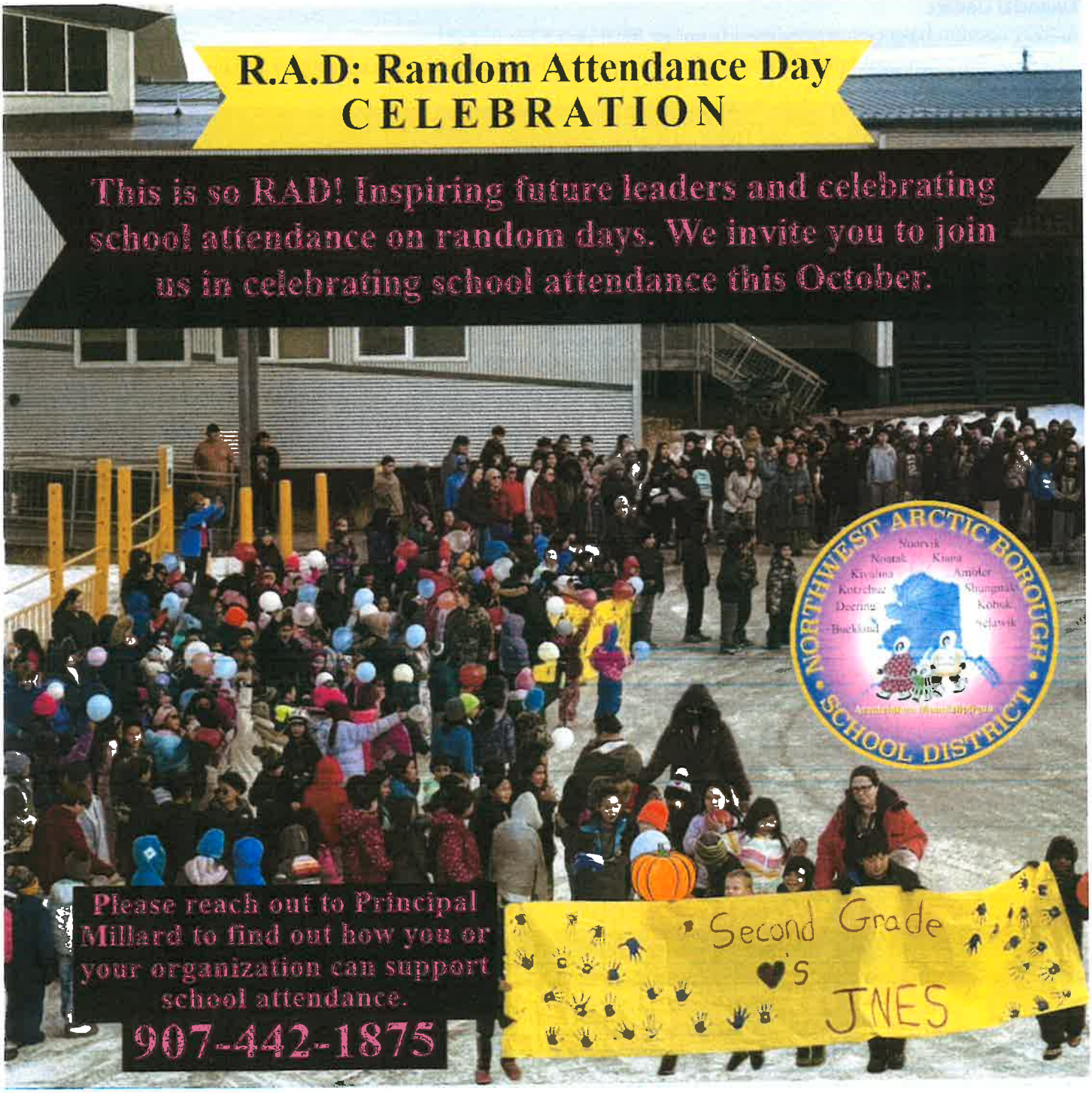
R.A.D. Random Attendance Days have started! This is an initiative to encourage attendance. We have a large number of absences every day, and we know that chronic absenteeism drastically impacts student learning. On random days, we will pick 1 HS class, one MS class, and one Elementary class, and everyone in attendance will get a prize! For our first R.A.D., we included everyone in the entire school. It was quite a scene! As we move forward, the plan is to have better rewards for the students, and we would like to try to get more entities throughout the community involved.

Fall Carnival
We are planning to have a fall carnival this year. We have selected November 13th as our target date to give the most amount of time possible for ordering prizes/candy. This is my first Fall Carnival here, so I'll be deferring to those who have been here before for a lot of guidance.

Halloween Parade
We will have our Halloween activities for school on Friday, October 30th this year. Events are still being planned and organized, but we will keep you posted.


NO
VEHICLES
BEYOND
THIS
POINT




R.A.D: Random Attendance Day
CELEBRATION
This is so RAD! Inspiring future leaders and celebrating school attendance on random days. We invite you to join us in celebrating school attendance this October.
NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT
Noorvik
Noatak
Kiana
Kivalina
Ambler
Kotzebue
Shungnak
Deering
Kobuk
Buckland
Selawik
Please reach out to Principal Millard to find out how you or your organization can support school attendance.
907-442-1875
Second Grade
's
JNES

Financial Update

Activity account balances carrying over from last fiscal year have not yet been reported in our accounting software. The figures below represent unaudited totals from last year and currently posted expenditure encumbrances.

JNES Activities — Program Summary

Fiscal year 2025–2026 | From 7/1/2025 through 6/30/2026 |

Program	GL Budget	Range to Date	YTD	Balance	Encumbrance	Budget Balance	% Budget
GENERAL MISC - 700	-	$11,670.27	($36,527.47)	$36,527.47	-	$36,527.47	0.00%
CROSS COUNTRY - 701	-	$182.79	($317.21)	$317.21	-	$317.21	0.00%
WRESTLING - 703	-	($143.05)	($643.05)	$643.05	-	$643.05	0.00%
BOYS BASKETBALL - 704	-	($916.96)	($800.00)	$800.00	-	$800.00	0.00%
CLASSROOM FUNDRAISING - 707	-	($2,233.25)	($18,779.05)	$18,779.05	-	$18,779.05	0.00%
MUSIC/DRAMA/ART - 710	-	-	($1,466.30)	$1,466.30	-	$1,466.30	0.00%
STUDENT COUNCIL - 713	-	-	($500.00)	$500.00	-	$500.00	0.00%
BOOK FAIR - 718	-	-	($5,617.92)	$5,617.92	-	$5,617.92	0.00%
CHEERLEADING - 719	-	($28.75)	($528.75)	$528.75	-	$528.75	0.00%
YEARBOOK - 740	-	$2,094.25	$1,816.75	($1,816.75)	-	($1,816.75)	0.00%
ENVIRONMENTAL CLUB - 753	-	-	($337.91)	$337.91	-	$337.91	0.00%
GRAND TOTAL	**-**	**$10,625.30**	**($63,700.91)**	**$63,700.91**	**-**	**$63,700.91**	**0.00%**

KMHS Activities — Program Summary

Fiscal year 2025–2026 | From 7/1/2025 through 6/30/2026 |

Program	GL Budget	Range to Date	YTD	Balance	Encumbrance	Budget Balance	% Budget
GENERAL MISC - 700	-	$94,818.46	($64,093.64)	$64,093.64	-	$64,093.64	0.00%
CROSS COUNTRY - 701	-	-	($2,500.00)	$2,500.00	-	$2,500.00	0.00%
VOLLEYBALL - 702	-	($2,000.00)	($5,200.00)	$5,200.00	-	$5,200.00	0.00%
WRESTLING - 703	-	($7,832.00)	($16,221.28)	$16,221.28	-	$16,221.28	0.00%
BOYS BASKETBALL - 704	-	($10,479.32)	($14,125.54)	$14,125.54	-	$14,125.54	0.00%
GIRLS BASKETBALL - 705	-	($5,825.60)	($9,631.32)	$9,631.32	-	$9,631.32	0.00%
CLASSROOM FUNDRAISING - 707	-	-	($2,593.06)	$2,593.06	-	$2,593.06	0.00%
CONCESSIONS - 708	-	($36,947.71)	($56,866.99)	$56,866.99	-	$56,866.99	0.00%
FAB LAB - 709	-	$5,126.57	-	-	-	-	0.00%

MUSIC/DRAMA/ART - 710	-	$795.94	($252.04)	$252.04	-	$252.04	0.00%
NHS - 711	-	$125.00	-	-	-	-	0.00%
PROM - 712	-	($5,285.00)	($6,235.00)	$6,235.00	-	$6,235.00	0.00%
STUDENT COUNCIL - 713	-	($16,638.29)	($35,972.07)	$35,972.07	-	$35,972.07	0.00%
MS SPORTS - 715	-	($860.00)	($932.90)	$932.90	-	$932.90	0.00%
YOUTH LEADERS - 716	-	-	($2,104.70)	$2,104.70	-	$2,104.70	0.00%
GATE - 717	-	$4,737.52	($3,733.36)	$3,733.36	-	$3,733.36	0.00%
CHEERLEADING - 719	-	($1,134.00)	($7,048.60)	$7,048.60	-	$7,048.60	0.00%
CLASS OF 2023 - 723	-	$216.00	-	-	-	-	0.00%
CLASS OF 2024 - 724	-	$2,000.00	-	-	-	-	0.00%
CLASS OF 2027 - 727	-	($330.15)	($330.15)	$330.15	-	$330.15	0.00%
CLASS OF 2028 - 728	-	($330.15)	($330.15)	$330.15	-	$330.15	0.00%
CLASS OF 2029 - 729	-	($330.15)	($330.15)	$330.15	-	$330.15	0.00%
CLASS OF 2030 - 730	-	($330.16)	($330.16)	$330.16	-	$330.16	0.00%
E-SPORTS - 758	-	$344.20	-	-	-	-	0.00%
GRAND TOTAL	-	**$19,841.16**	**($228,831.11)**	**$228,831.11**	-	**$228,831.11**	**0.00%**

Upcoming events

Arctic Pinkie volleyball tournament – 10/15-17
Vet Clinic in Wood Shop – 10/16-18
Parent Teacher Conferences – 10/19 (NO SCHOOL FOR STUDENTS)
Nikiski Top Dog wrestling @Nikiski– 10/22-23
MCCA Wrestling Tournament @ANC – 10/30-31
Western Conference Volleyball Regionals @BRW – 11/5-7
Dudley Homelvig Wrestling Tournament @OME – 11/6-7
Fall Carnival – 11/13
Bush Brawl @OTZ – 11/20-21
Thanksgiving Break – 11/25-27

ASC Meeting Minutes

Special Meeting

September 4, 2026

1. Meeting called to order at 6:45 PM
2. Members in Attendance
    a. Becky Norton
    b. Myra Wesley (joined by phone, 6:49 PM)
    c. Replogle Swan Sr
    d. Enoch Adams
    e. Dan Grimes, Site Facilitator
3. Members Absent
    a. Charles Tinker
4. Moment of Silence
5. Pledge of Allegience
6. Approval of Agenda
    a. Motion Replogle
    b. Second Enoch
    c. All Ayes
7. New Business
    a. Election Discussion
        i. Polling Time and Place
            1. Boys/Girls Club, October 6, 2026
        ii. Seats A, B, D up for election
            1. Becky requested checking on number of years of each term and how they are staggered to be Completed by Dan
        iii. Declaration of Candidacy forms to be completed and returned to Dan by September 15, 2026
        iv. Declaration of Candidacy forms to be submitted to District office on September 16, 2026
        v. Sample Ballot to be prepared and posted by Dan
        vi. Dan will also work with Sally to appoint election judges, possibly same as borough election judges
    b. Set Time and Schedule for regular meetings

        i. Regular meeting times were to be scheduled for the 2nd Tuesday of each month at 6:30 at the school. School will provide transportation for board and the public

8. Public Comments
    a. None
9. ASC Comments
    a. None
10. Meeting Adjourned
    a. Motion Enoch
    b. Second Replogle
    c. All say Aye
11. Meeting adjourned 7:07 PM

KIVALINA ADVISORY SCHOOL COUNCIL

Regular Meeting Minutes | November 10, 2026 | Kisimgiugtuq School Library

Called to order: 7:00 PM | Adjourned: 8:05 PM

Members present: Myra Wesley; Enoch Adams Jr.; Replogle Swan Sr.; Daniel Grimes

Members absent: Rebecca Norton; Charles Tinker

Others present: Sally Luther (minutes)

1. Swearing-In of Newly Elected Members

Myra Wesley and Replogle Swan Sr. were listed under the swearing-in of newly elected members.

2–5. Opening Procedures

Call to order, roll call and quorum, moment of silence, and Pledge of Allegiance were included on the agenda. The notes do not record further details for these items.

6. Approval of Agenda

Motion by Replogle Swan Sr.; second by Enoch Adams Jr. Motion carried unanimously.

7. Public Comments

No public comments were documented. The council agreed to move Public Comments to agenda item 10 beginning with the next meeting.

8. Old Business — September Meeting Minutes

Motion to approve the September meeting minutes by Enoch Adams Jr.; second by Replogle Swan Sr. Motion carried unanimously.

9A. Graduation and Promotion Dates

The council discussed and approved revised dates: high school graduation on Thursday, May 13, 2027, and kindergarten and eighth-grade promotion on Friday, May 14, 2027. Doors will open at 6:00 PM, with ceremonies beginning at 7:00 PM. The school year ends May 18, 2027. Enoch Adams Jr. moved to approve the dates; Replogle Swan Sr. seconded. Motion carried unanimously.

9B. Marc Brown Concert

The council approved authorizing Principal Daniel Grimes to contact Marc Brown and arrange a concert date based on his availability. Enoch Adams Jr. made the motion; Replogle Swan Sr. seconded. Motion carried unanimously.

9C. Iñupiaq Studies Update

Students are participating in hands-on cultural projects, including a high school student making a parka and others making gloves and related items. Younger students are studying Iñupiaq language and numbers. A question was raised about whether middle and high school participation earns academic credit; no answer was recorded.

9D. Expanding Iñupiaq Culture in the School

The council discussed displaying traditional items such as parkas and kayaks, potentially using a display case with rotating exhibits and items loaned by community members. Myra Wesley mentioned a parka that might be displayed after cleaning; Enoch Adams Jr. suggested a wolverine-themed parka made for a coach. Members discussed inviting elders to lunch and into classrooms, possibly alternating monthly visits between elementary and secondary grades. Suggested activities included net mending, traditional skills, outdoor observation, and reviving past activities such as snow parties. Display location, loans, and scheduling remain to be determined.

9E. Recent Kivalina Evacuation

The school sheltered up to 202 people during the recent evacuation. Discussion addressed cots and blankets, possible Red Cross replacement blankets, nighttime supervision and security, and appropriate arrangements for elders, caregivers, and families. A concern was reported about an older individual allegedly bothering younger evacuees at night; the notes contain no identifying details or documented findings. Participants suggested having a village representative assist with overnight security and considering rooms for elders and caregivers. Members also discussed the possibility that frozen ocean conditions could reduce the likelihood of another evacuation. No formal action was recorded.

Additional Discussion — Athletics and Equipment

Members requested a list of needed equipment, including basketballs and other supplies, and discussed the Sivu tournament. Historically, boys' and girls' tournaments alternated between Kivalina and Noatak to accommodate teams. The principal planned to speak with Robert about the possibility of bringing the tournament back to Kivalina; Sivu was identified as the main focus. Replogle Swan Sr. offered to donate baleen for trophies, and the principal expressed willingness to purchase it. Other topics included open-gym opportunities, cross-country running, and restarting cross-country skiing if a coach can be found. The school reportedly has skis and poles, and NANA Nordic was mentioned as a past participant.

Additional Discussion — Future Agenda

A budget report was requested for the next meeting.

10. Announcements

The next regular ASC meeting is scheduled for Tuesday, December 8, 2026, at 6:00 PM. The Boys and Girls Club was discussed as a possible location, pending confirmation of availability.

Approval of November 10 Meeting Minutes

Immediately before adjournment, Enoch Adams Jr. moved to approve the minutes of this meeting; Replogle Swan Sr. seconded. Motion carried unanimously.

11. Adjournment

Enoch Adams Jr. moved to adjourn; Replogle Swan Sr. seconded. Motion carried unanimously. The meeting adjourned at 8:05 PM.

Remaining Items to Clarify

- The December 8 meeting location is tentatively the Boys and Girls Club, pending confirmation of availability.
- Confirm availability of the Boys and Girls Club for the December 8 meeting.

NAPAAQTUGMIUT SCHOOL

PO BOX 49 ● Noatak, Alaska 99761 ● (907) 485-2153

Date: Oct. 13, 2026
Time: 4:30
Principal: Lori Lundgaard-Hall
ASC Members: Mary Adams, Corilyn Adams, Amy Mitchell, Hilda Booth, Tristen Ashby

Quorum Established: Yes / No

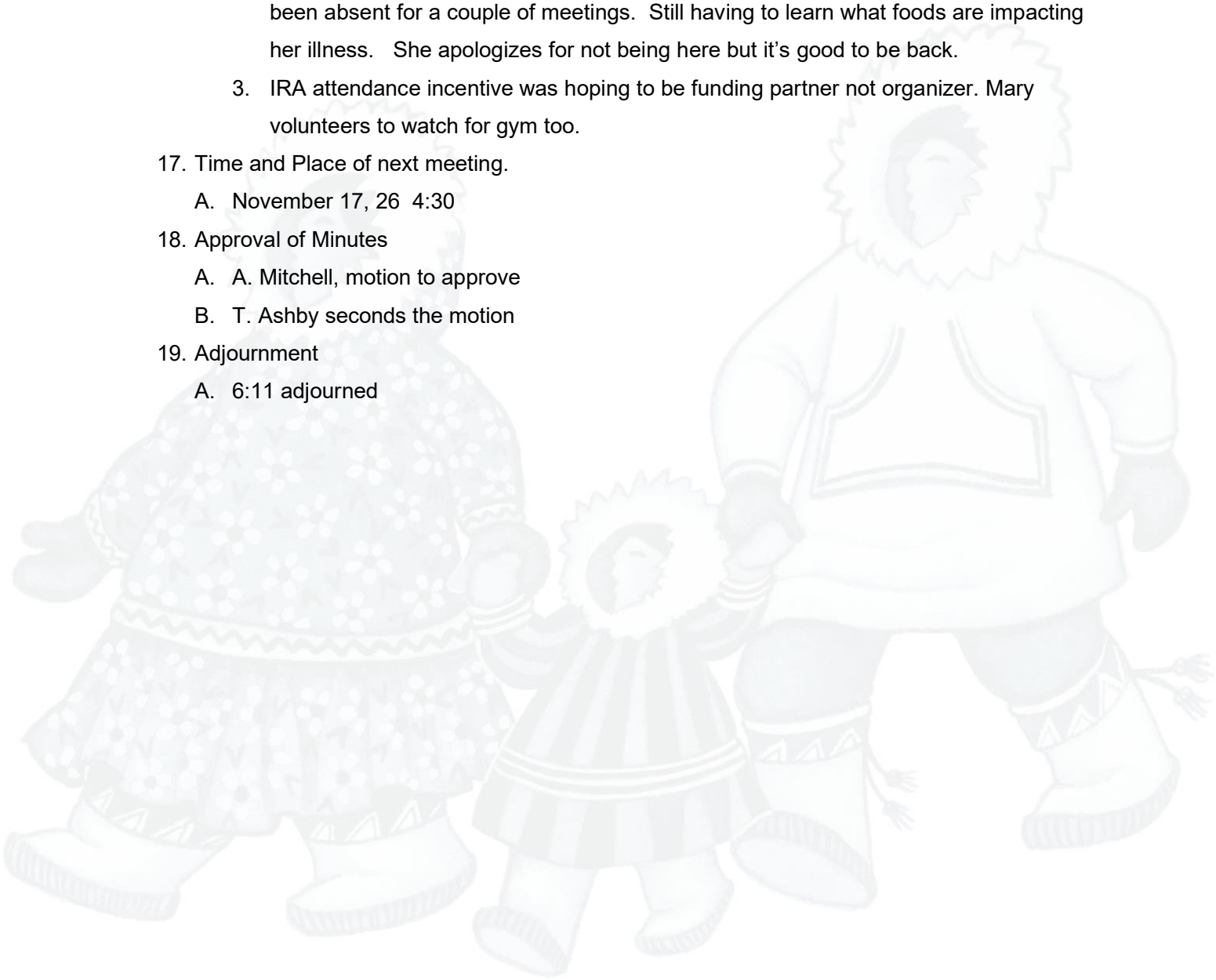
1. Call to order
   A. Call to order at 4:38
2. Roll call
   A. Mary Adams, Hilda Booth, Amy Mitchell, Tristen Ashby, - new member Cori Adams
3. Moment of silence
4. Pledge of Allegiance
5. Introduction of Staff and Guests
   A. Lori Moore, secondary science teacher
   B. Lola Mitchell, Parent and Aide
6. Approval of Agenda
   A. Motion to approve by Tristen
   B. Amy seconded
7. Swearing in of new member
   A. President Mary Adams administers the oath to Corilyn Adams and she signs
8. Public Comments
   A. L. Moore, representing staff wants to re-visit last year at the end of the year ASC meeting teachers wanting to raise academic standards for students to participate in sports. Teachers wanting to know what is happening but requesting a higher standard regardless of AASA and district requirements. Also behavior requirements.
   B. Lola Mitchell-Concerns about Middle School behavior challenges. Some of the students are very disruptive to the learning of other students. Some of the kids are being bullies, putting down other students.
      1. Katie is doing Youth Leaders
9. Correspondence
   A. No new correspondence at this time
10. Reports from committees
11. Principal reports- see attachment

A. BPO Report
    1. Waiting on AVEC to return fuel, we are a little low
    2. Waiting on parts that were ordered to arrive
B. Iñupiaq Culture and Language Update- see attached
C. Student Activities & Funds Update- see attached
D. Student Attendance & Enrollment- see attached
E. Upcoming Events

12. Board Policy Review for Public Comment
    A. There are currently multiple policies on the district website that the public can comment on.
13. Items for Advisory School Council Consideration
    A. Old Business
    B. New Business
        a. Student behavior/Bullying
            i. How do we address this as a school community?
            ii. Can regional board bring in a speaker for this?
            iii. During monthly assemblies, can we do a behavior program?
            iv. Love and Logic for parenting classes
            v. Can we force parents to monitor their student?
        b. Hospitality room sign-up sheet
            i. Can we have clean up, prep, etc. schedule for meals
            ii. Have the teams do the set up and clean up
14. Items for next meeting's agenda
    A. Circle back to student behavior ideas/interventions
15. Public Comments
16. ASC member comments
    A. Is there a foreign exchange program with the region?
    B. Since we are focused on middle school students maybe they can run the nacho stand for SIVU and maybe use their funds to host a singer or something? Hilda wants to work with MS for nachos.
        1. Cori seconds idea.

2. Mary said, she has been suffering from some medical issues and that is why she has been absent for a couple of meetings. Still having to learn what foods are impacting her illness. She apologizes for not being here but it's good to be back.
3. IRA attendance incentive was hoping to be funding partner not organizer. Mary volunteers to watch for gym too.

17. Time and Place of next meeting.
    A. November 17, 26 4:30
18. Approval of Minutes
    A. A. Mitchell, motion to approve
    B. T. Ashby seconds the motion
19. Adjournment
    A. 6:11 adjourned



NOATAK OCTOBER 2026 PRINCIPAL REPORT

A. Iñupiaq Culture and Language Update
    a. Our Iñupiaq teacher continues to work with our students and to work collaboratively with other teachers' district wide to develop immersion curriculum and support the districts science curriculum development work.

B. Student Activities funds remain in the neighborhood of $185-195K. Fiscal year fund rollovers have not occurred, so it is difficult to have an exact number at this time. We have had some expenditures from the account for swag, the slushy machine, and stocking the senior store. Ultimately those funds will be recovered through sales.
C. Student Attendance and Enrollment:

    a. Current Student enrollment is: 146
    b. Current Student attendance

Grade Level	ADA %
-1	83.19%
0	82.77%
Subtotal	**84.11%**
1	75.73%
2	89.70%
3	85.00%
Subtotal	**84.05%**
4	86.13%
5	86.92%
6	74.50%
Subtotal	**83.97%**
7	73.62%
8	60.43%
Subtotal	**67.69%**
9	74.35%
10	73.52%
11	66.49%

12	58.37%
Subtotal	**65.43%**
Grand Total	**76.02%**

D. Upcoming Events:
   a. Beaver Trapping this Friday
   b. Parent Conferences Oct 19
   c. Middle School Volleyball- we will be hosting Selawik Oct. 23
   d. Varsity Volleyball travels Oct. 23
   e. We host Volleyball Nov. 6-7
   f. Pep assembly and monthly awards Nov. 6 time TBD
   g. Wilderness first aid course Nov. 16-17
   h. Inupiaq Days Nov 23-24
   i. Thanksgiving Break

SHUNGNAK SCHOOL

PO BOX 79 • Shungnak, Alaska 99773 • (907) 437-2151

Date: October 8, 2026
Time:
Principal: Dennis Slaton

1. ASC Members: Genevieve Norris ● Justin Custer ● Nellie Griest ●
   Liz Commack ○ Wynona Jones ● Dennis Slaton ●

Quorum Established: (Yes) / No

2. Call to order
3. Roll call
4. Introduction of Staff and Guests
5. Approval of Agenda. Yes ● No ○
6. Approval of past meeting minutes Yes ● No ○
7. Public Comments
8. Correspondence
9. Reports from committees
10. Principal reports

Liz Commack
Dennis

A. Iñupiaq Culture and Language

- Dolly and Nydia are working closely together to teach Iñupiaq songs and phrases to kindergarten and first-grade students, supporting language learning and cultural appreciation.
- An Iñupiaq Word of the Day is included in morning announcements.
- Teachers are deliberately incorporating Iñupiaq culture into classroom assignments.

B. Attendance, Enrollment, and Incentive Funding

- As of October 6, 2026, overall attendance was **78.33%**, with **51 students enrolled**.
- Our October attendance goal is **90%**. Family and community support is essential to reaching this goal.
- Superintendent Terri Walker has approved **$10,000 for attendance rewards**.

- I have contacted Big Ray's, Cabela's, Bass Pro Shops, and Sportsman's Warehouse to request donations or discounts on fishing gear, hunting supplies, and other incentive items.
- I am required to report the program's results to Superintendent Walker. Continued support and possible additional funding will depend on measurable improvements in attendance.

C. Student Engagement, Discipline, and Graduation

- Junior high and high school attendance and engagement remain major concerns.
- Two seniors remain enrolled, and attendance is a concern for one.
- The school has arranged additional instructional support and an IRA work opportunity toward graduation requirements. Students must attend, participate, and complete required work.
- Discussion topics include family support, consistent expectations, curfew concerns, and students staying out late and missing school.
- Explore school and tribal partnerships for alternative programming and behavioral-health support for students at risk of disengaging from school.

D. Student Government, Halloween Carnival, and Activity Funds

- Student government elections will take place **Friday, October 9**.
- Student government will lead the planning, organization, and operation of the Halloween Carnival.
- Community help with prizes and pies will be needed.
- Funds are available for concession purchases through the student fund and general fund.
- Carnival ideas include classroom decoration contests, a pie walk, a costume walk, and opportunities for parents to visit classrooms.
- Discuss supervised student cooking and baking activities to support fundraising and build practical skills.
- Consider inviting student government representatives to future ASC meetings to develop leadership and governance experience.

E. Athletics and Extracurricular Activities

- Athletic participation remains low.
- Coaches and community volunteers are needed for basketball, wrestling, and volleyball.
- Open gym opportunities are available, but participation has been limited.
- Consistent attendance and regular practice are necessary to develop skills and build school teams.

F. Upcoming Events and Community Outreach

- **October 13–16:** District board meeting in Kotzebue.
- **October 16:** End of the first quarter.
- **October 19:** Parent-teacher conferences.
- **Halloween Carnival:** Date and details to be announced.
- **Veterans Day:** Plan recognition for local veterans, including a song performed by kindergarten

11. Board Policy Review for Public Comment
12. Items for Advisory School Council Consideration
    A. Old Business
    B. New Business
13. Items for next meeting's agenda. Shungnak Activity Funds review
14. Public Comments
15. ASC member comments
16. Time and Place of next meeting: 12:00, November 5th, Shungnak School
17. Approval of Minutes
18. Adjournment

SHUNGNAK SCHOOL

PO BOX 79 ● Shungnak, Alaska 99773 ● (907) 437-2151

Date: November 5, 2026
Time: 12:00
Principal: Dennis Slaton

1. ASC Members: Genevieve Norris (●) Justin Custer (○) Nellie Griest (●)
   Liz Commack (●) Wynona Jones (○) Dennis Slaton (●)

Quorum Established: (Yes) / No

2. Call to order
3. Roll call
4. Introduction of Staff and Guests
5. Approval of Agenda. Yes (●) No (○)
6. Approval of past meeting minutes Yes (●) No (○)
7. Public Comments
8. Correspondence
9. Reports from committees
10. Principal reports

The school needs a dependable sound system. Our current single speaker is inadequate for gatherings in the gym, making it difficult for everyone to hear clearly. Several systems are available in the $1,000–$2000 range. Would the board approve purchasing a sound system within this price range?

The board expressed support, and the principal said he would select a model with staff input before ordering.

The school need shelving for the school library. I have put a detailed estimate in your folder to consider. Below is the abbreviated request:

Location	Quantity	Estimated Cost
Wall bookcases	7	$3,380.02
Center-floor bookcases	8	$2,468.88
Total	15	$5,848.90

The district may purchase replacements, but the school may need to cover them locally if it does not. The board is in support of replacing the library shelves.

I would like to host a community bingo event at Shungnak School on December 4th to bring families and community members together for an enjoyable evening. I will ask the IRA to match our expenses for the event and will reach out to NANA and Maniilaq about providing additional prizes or participating. I am requesting approval to spend up to $1,500 out of our general fund to purchase bingo prizes. I am open to suggestions, but I believe practical items such as cookware, blankets, and other household supplies would make prizes that families could use and appreciate.

The board approves this initiative and welcomes the family event. Community members also discussed sewing gatherings, teaching birch-basket making and other traditional skills, and organizing students to help elders or residents with practical projects.

Reading remains a priority for Shungnak School. We have joined a program called Storybook Treasures that will give each elementary student a book to take home in the hopes they start a home library. This program was purchased using grant money and with the help of Joy Cogburn-Smith at the district office.

All common areas are being recorded 100% of the time. Any accusations of fighting or bullying can be retrieved and reviewed. This month our security system was broken for a period of 4 days. I think it was an intentional break in. District is trying to recover the hard drive so we can possibly detect who went upstairs to the security system.

Our attendance incentive program has not produced the improvement we hoped for. Attendance fell from 78.33% to 68.82%**,** a decrease of 9.51 percentage points, leaving us well below our 90% goal**.** We need families and the community to help students arrive on time and attend every school day. Rewards alone cannot solve this—we need everyone's support.

The principal described increased discipline concerns, including classroom disruptions, student phone use, and suspected marijuana use on or near school grounds. He said a small number of students were disrupting classes and that retaining teachers could be difficult if

conditions did not improve. Participants emphasized the need for parents and elders to engage with students and support the school.

I have included the new budget in your folder.

11. Board Policy Review for Public Comment
12. Items for Advisory School Council Consideration
    A. Old Business
    B. New Business
13. Items for next meeting's agenda.
14. Public Comments
15. ASC member comments
16. Time and Place of next meeting: **December 10**
17. Approval of Minutes
18. Adjournment

ATC Advisory Partners Committee Meeting

11/3/2026 at 2:30pm

Invitees/Participants:

- Ambler Metals
  - Carri Crater – HR Payroll
  - Stacey (Harris) Phillips – Community Relations/Admin Manager
- Aqqaluk Trust
- NANA Construction
- Northwest Arctic Borough (NWAB)
  - Charles "Chuck" Greene
- Maniilaq Association
  - Charlie Nelson – Vice President
- Northwest Arctic Borough School District (NWABSD)
  - Margaret Hansen – School Board President
  - Joe Groves – ATC Director
  - John Crabb – ATC Assistant Director
  - Aletha Duchene – Education Program Coordinator
- NMS
- NANA Regional Corporation
  - Ben Foxglove III – Senior Director NANA Works
- Teck
  - Damon Nelson – Senior Trainer – Red Dog Mine
  - Daniel Young Jr. – Apprenticeship Coordinator – Red Dog Mine

Concerns:

- Scholarship ease, navigation, and accessibility for ATC (and other) training/programming
- Lack of documentation required for scholarships, programs, and drivers' licenses
  - Difficulty and time to obtain proper documentation
- Gap between training and obtaining jobs — needing more immediate pathway here.

Collaboration Opportunities:

- Streamlining scholarship possibilities
- Helping individuals get documentation (birth certificate, social security number)
- Job training rotations in Kotzebue
- Sharing employment opportunities
  - NANAWorks website
  - ATC building/programs
- Apprenticeship awareness
- Job shadowing for ReadiSTAR students and career exploration

Ideas:

- Employee helpline for families that need extra assistance while an adult is working a shift away from home.
- A 2-week on and off schedule for individuals in villages that want to work in Kotzebue.
- Joint advocacy for a streamlined and accessible (online) process for getting documentation of birth certificates and social security numbers.

Follow up:

- Joe to connect with Red Dog (Damon & Daniel) via email to connect on future opportunities, sharing employment opportunities, and training gaps ATC can fill.
- Joe to connect with Ambler Metals (Carri and Stacey) via email to connect on future opportunities, sharing employment opportunities, and training gaps ATC can fill.
- Ben Foxglove will follow up about financial assistance
- ATC to meet with Charlie about job opportunities/finding resources (Charlie will check on potential avenues of funding).
    - Charlie to send invite.
- Site visits that ATC ReadiSTAR (variable term) students have had during FY27: Heritage Center, Fire Hall, Maniilaq Capital Projects, Ferguson Building, Maniilaq Employee Housing Tour and a Maniilaq Tour

Please Respond:

- How often would you like to have these meetings? (i.e. quarterly, twice a year)
- What is the best time of year to host these meetings?

ADOPTED MINUTES
OF THE NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Mission: "To provide a learning environment that inspires and challenges students and employees to excel."
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."

President Margaret Hansen called the 451st regular meeting of the Northwest Arctic Borough School District Board of Education to order at 4:15 p.m. on Tuesday, September 29, 2026, the meeting was held virtually.	CALL TO ORDER
Board Members present were: Alice Adams Jeanne Gerhardt-Cyrus Marie Greene Carol Schaeffer Margaret Hansen Erica Nelson Mille Hawley Lawrence Jones Carol Schaeffer Tillie Ticket Board Members absent and excused were Alice Melton-Barr A quorum was present.	ROLL CALL
Observed.	MOMENT OF SILENCE
Observed.	PLEDGE OF ALLEGIANCE
Staff Present: Terri Walker, Superintendent; Jeff Alexander, Assistant Superintendent; Natalie Dickie, Director of Administration; Ariel Johnson, Director of Curriculum; Joseph Groves, Director of ATC; Joy Cogburn-Smith, Director of State/Federal Programs; James Stewart, Director of Human Resources; Dena Strait, Capital Projects Manager; Savio Dias, Director of Technology; and Perrian Windhausen, Director of Student Services & Special Education. **Guests:** Thor Lie and Shylena Lie.	INTRODUCTION OF STAFF/GUESTS
Thor Lie and Shylena Lie raised questions during the public comment period.	PUBLIC COMMENTS
Marie Greene moved to approve the agenda as amended, Seconded by Millie Hawley. Approved unanimously.	APPROVAL OF AGENDA
The following school employees were recognized: Cheryl Curtis-Jackson, Kiana School; Emmanuel Labial, Kotzebue Middle/High School; Tim Cowdell, June Nelson Elementary School; Sarrah Dalingay Taylor, Davis-Ramoth Memorial School; and Tori Newlin, Noorvik Middle/High School.	RECOGNITION AND AWARDS
Superintendent Terri Walker presented her report.	SUPERINTENDENT'S REPORT
Margaret Hansen moved that the Board go into an executive session to discuss matters, the immediate knowledge of which clearly would have an adverse effect upon finance of the school district; Seconded by Jeanne Gerhardt-Cyrus. Motion passed unanimously by rollcall vote. The Board convened into executive session at 4:45 p.m. The board convened into executive session at 5:45 p.m.	EXECUTIVE SESSION
Marie Greene moved to adopt the consent agenda, pulling Memorandums 27-029, 27-030, 27-031, 27-032, and 27-033, and to table Item 11, Oath of Office, until October 14, 2026, reorganization meeting. Margaret Hansen seconded the motion. Motion carried by roll call vote.	ADOPTION OF CONSENT AGENDA
Approval of August 29, 2026, Regular Meeting Minutes.	ADOPTION OF AUGUST 29, 2026, REGULAR MEETING MINUTES
Board approval is required for purchases that exceed $50,000. Two phases of work have been completed on the heating, ventilation and building controls systems in Buckland School since 2023. Borough, District and Denali Commission have funded this work. Module C Boiler replacement is the final phase of the originally intended work. January 2026 Memo 26-072 approved up to $75k in design work by RSA Engineering and EHS Alaska. RSA's contract is in place, and EHS's contract is in process. Project will bid late 2026 for 2027 execution. A total match of $116,331 is needed, thus a remaining $41,331 commitment is requested of the Board. The administration recommends the Board Approve Acceptance of FY27 Funding for Buckland K-12 School Boiler Replacement of $271,440 and approve a match not to exceed $41,331 as presented.	APPROVE ACCEPTANCE OF FY27 FUNDING BUCKLAND K-12 SCHOOL BOILER REPLACEMENT

Board approval is required for purchases that exceed $50,000. DEED has awarded the project FY27 funding to advance the design to 65% complete, construct the gravel pad and install the school's piles. Gravel pad construction will be bid this fall as required by DEED. If DOT contractor Brice Inc. is the successful bidder, gravel pad work will be completed in March/April 2027 and piles installed in March/April '28. Otherwise, work will be completed in late '27 to early '28. There was approximately $850k in Borough bond funding left over from the Kivalina Replacement School project. Upon Board direction, this could be requested for reuse to support the match required for this new grant. The administration recommends the Board Approve Acceptance of FY27 Funding for Deering K-12 Replacement School of $6,000,000 and approve a match not to exceed $2,571,429 as presented.	APPROVE ACCEPTANCE OF FY27 FUNDING DEERING K-12 REPLACEMENT SCHOOL
Board approval is required for purchases that exceed $50,000. DEED has awarded the project FY27 funding to advance the design to 65% complete, construct the gravel pad and install the school's piles. An increase in the existing design contract is needed for 65% design services and documentation. Sepate bid packages for the gravel pad construction and pile installation are part of this contract, as is geotechnical investigations. The administration recommends the Board Approve Design Contract Increase - Deering K-12 Replacement School not to exceed $1,400,000 as presented.	APPROVE DESIGN CONTRACT INCREASE – DEERING K-12 REPLACEMENT SCHOOL
Board approval is required for purchases that exceed $50,000. District has been awarded $150,000 through a grant from Housing Alaskans Public Private Partnership (HAPPP). Funds will supplement the completion of the Noatak duplexes, primarily funded by two Alaska Housing Finance Corporations FY25 grants, and already committed District match. Two duplexes will be constructed, providing four new units near the school where existing teacher housing is located. The administration recommends the Board Approve Acceptance of HAPPP Funding- Noatak Duplexes of $150,000 as presented.	APPROVE ACCEPTANCE OF HAPPP FUNDING NOATAK DUPLEXES
Board approval is required for purchases that exceed $50,000. Construction work is in progress and will continue into fall 2027. This authorization does not automatically increase their contract. Board approval is only intended to have authorization in place if and when change orders occur. Project is in budget with minimal change orders so far. Funding is from already approved and secured sources. This action moves funding from other budget line items, including project contingency, for potential construction contract increases. The administration recommends the Board Approve Increase to H Construction Contract – Davis Ramoth in an amount not to exceed $900,000 as presented.	APPROVE INCREASE TO H CONTRUCTION CONTRACT - DAVIS RAMOTH
Board approval is required for purchases that exceed $50,000. The administration is requesting approval of a contract for construction to Convergint Technologies for work on the front entrances of all schools, except Selawik. Selawik's front vestibule is being addressed as part of the Davis-Ramoth Renovation Project. Every school across the district has a door hardware system designed to keep intruders out of the building, specifically during school hours. The current configuration is not compliant with life safety codes as required by the State Fire Marshal. Convergint Technologies was selected for this work because they are the contractor on the Districtwide Fire System Replacement, 6 sites project. One of the existing non-compliant issues, is the doors are not released by the fire alarm system. A competitive bid is not required for the secure vestibule work because they are a Sourcewell contractor, which means their services have already been publicly procured. The following schools may be addressed as part of that project if funding allows: Ambler, Buckland, June Nelson Elementary, Kotzebue Middle High School and Shungnak. Funding availability will not be known until the fire system project is further advanced. The remaining schools have no other project work scheduled; thus, this contract and funding is the only way for them to be resolved. These schools will be addressed first as it is determined if there is any available funding under the Fire System project. District may apply to DEED for reimbursement for up to five years after project completion. The administration recommends the Board Approve a Contract for Construction to Convergint Technologies not to exceed $600,000 for Secure Vestibule Code Modifications as presented.	APPROVE CONTRACT FOR CONTRUCTION – SECURE VESTIBULES
Each month various Human Resources actions occur, which require Board action or cognizance. On a monthly basis the administration recommends Board approval of new certified/classified hires, positions reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district. The administration recommends the Board approve the Human Resources actions as presented.	APPROVAL OF HUMAN RESOURCES
Board approval is required for contracts that exceed $50,000. Anna Coddington, MA CCC-SLP is a Speech/Language Pathologist who provides oversight, direct, and indirect services, in the form of evaluations and direct therapy, for children 0-21 primarily located in villages. She is an experienced therapist who has a history of working effectively with staff and students in the rural/remote Alaska. She will provide direct service, consultations, and oversee and conduct speech/language evaluations. This Addendum will provide the opportunity to assist the district in providing services as to improve educational advantages for students in the district. The MOA Addendum, which includes travel, is for a $10,000 increase of current approved MOA amount of $64,000. For a total MOA in the amount not to exceed $74,000. Funding Sources: Special Ed Grant = $10,000. The administration recommends board approval of the MOA Addendum with Anna Coddington, Speech/Language Pathologist, with the increase amount not to exceed $10,000 for a total MOA amount not to exceed $74,000. as presented.	APPROVAL OF ADDENDUM TO FY27 MOA WITH ANNA CODDINGTON, SPEECH PATHOLOGIST, IN THE AMOUNT NOT TO EXCEED A $74,000
Board approval is required for contracts that exceed $50,000. Wilder Interpreting services provides direct, real-time interpreting services and collaboration as scheduled and approved by Director of Special Programs. They provide video-based services via direct student/teacher on-site contact per agreement ($110/hour). The consultants have a history of working effectively with staff and students in the special services program. This contract will provide the opportunity to assist the district in providing services as to improve educational advantages for students in the district. The MOA, is for $55,000. Funding Sources: Special Ed General Fund= $55,000. The administration recommends board approval of the MOA fy 27 with Wilder Interpreting Services, in the amount not to exceed $55,000 as presented.	APPROVAL OF FY27 MOA – WILDER INTERPRETING SERVICES

NOMINATIONS FOR BOARD OF DIRECTORS; AASB

Nominations for the Association of Alaska School Boards (AASB) Board of Directors require formal Board action. Each year, during the annual General Membership meeting of the AASB, an election is held to fill expired seats on the AASB Board of Directors. AASB will have 5 three-year seats and 1 one-year seat open for this election cycle. The AASB Board is made up of 15 school board members who govern the Association for the benefit of all the member districts. Consider nominating a member of your school board for this vital role. **Nominees must attend the AASB Annual Conference and deliver a 2-minute speech to the membership on Saturday, November 7th, 2026. If elected, they must attend the AASB Board of Directors Meeting on Monday, November 9, 2026**.

27-029, Margaret moved to approve Nomination of Board of Directors AASB, Erica Nelson, Marie Greene seconded that motion. Passed by rollcall vote.

NOMINATIONS FOR BOARD MEMBER OF THE YEAR; AASB

Nominations for the Alaska School Boards (AASB) Carol Rose Governance Award require formal Board action. The AASB Board of Directors honored Carl Rose in 2013 by naming the organization's leadership training program for school members for him after his retirement. Rose was the Executive Director of AASB from 1987 until 2013. During those 26 years, he participated in every major education debate and reform in K-12 education, and reshaped AASB into a full-service, statewide, non-profit organization whose motto is "Advocates for Alaska's Youth." The Carl Rose Governance Award is presented to an outstanding school board member each year at the AASB Annual Conference. The individual receiving the Carl Rose Governance Award is recognized for their: commitment, dedication, and accomplishments as a locally elected school board member. Board members can be nominated by their school board and superintendent for consideration of this award. Selection is done by the AASB Awards Committee. This award is presented at the Annual Conference awards banquet. In order to be eligible, a nominee: Must have served on their local board for at least four consecutive years. Must serve on a member board in good standing of AASB Nominations must be received by October 2, 2026

Marie Greene moved to adopt Memorandum 27-030, nominating Tillie Ticket for the AASB Carl Rose Governance Award (Board Member of the Year). Lawrence Jones seconded the motion. Motion carried by roll call vote.

NOMINATION FOR OUTSTANDING SCHOOL BOARD OF THE YEAR; AASB

Nominations for the Association of Alaska School Board's (AASB) Outstanding School Board of the Year requires formal Board action. The Outstanding School Board Award is designed to reflect and honor a school board's involvement in Board Standards. School Boards should self-nominate for this award. Selection is done by the AASB Awards Committee. This award is presented at the Annual Conference awards luncheon. In order to be eligible, a school board: Must be a member board in good standing of AASB. Must have formally adopted Board Standards Nominations must be received by October 2, 2026.

Margaret Hansen moved to approve Memorandum 27-031, nominating the NWABSD Board of Education for the AASB Outstanding School Board of the Year Award, as presented. Marie Greene seconded the motion. Motion carried by roll call vote.

SELECTION OF STUDENT REPRESENTATIVE TO THE NWABSD BOARD OF EDUCATION

Selection of Student Representative to the NWABSD Board of Education shall be selected by Board. According to AR 9110 (b), the Board believes it is important to seek out and consider students' ideas, viewpoints and reactions to the educational program. In order to provide student input and involvement, the Board shall appoint Student Representative(s) as deemed necessary. Student Representative(s) shall have the right to attend public meetings of the Board, be recognized at meetings, participate in discussing issues and shall receive all materials presented to Board members except those related to executive session. Applications will be provided for review and consideration in Executive Session. The administration recommends the Board select up to two Student Representatives and one Alternate Student Representative to the NWABSD Board of Education as presented.

Margaret Hansen moved to approve Memorandum 27-032, selecting up to two student representatives and one alternate representative to serve on the NWABSD Board of Education. Erica Nelson seconded the motion. Motion carried by roll call vote.

APPROVAL OF APPOINTMENT OF VACANT SEAT F: BUCKLAND, DEERING, SELAWIK

Seat F on the Northwest Arctic Borough School District (NWABSD) Board of Education became vacant on August 28, 2026, due to resignation of former member. In accordance with Board Policy 9223, vacancy on the Board shall be filled within 30 days of the vacancy by Board appointment The person appointed shall hold office until the next regularly scheduled election for district Board members and shall be afforded all the powers and duties of a Board member upon appointment. The district provided public notice of the vacancy and invited letters of interest from eligible residents. The administration recommends that the Board move to appoint Daisy Weinard, to serves as a NWABSD Board Member serving in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat filled as presented.

Marie Greene moved to approve Memorandum 27-033, appointing Daisy Weinard to the NWABSD Board of Education, representing District 6 (Buckland, Deering, and Selawik), and declaring the seat filled, as presented. Tillie Ticket seconded the motion. Motion carried by roll call vote.

COMMUNICATION AND ITEMS PRESENTED BY BOARD MEMBERS

- Carol Schaeffer recognized Alice Melton-Barr for her service on the NWABSD Board of Education.
- Marie Greene provided a verbal report on AASB Board activities.
- Margaret Hansen recognized Herman Ticket as the Region 1 recipient of the ASAA Lifetime Gold Pass.

DATE/TIME OF NEXT BOARD MEETINGS

The next regular meeting of the NWABSD Board of Education will be held virtually on November 23–24, 2026.

ADJOURNMENT

Tillie Ticket moved to adjourn the meeting. Erica Nelson seconded the motion. Motion carried by unanimous consent.

The meeting adjourned at 6:11 p.m.

_____
Tillie Ticket, Secretary

_____
Terri Walker, Recording Secretary

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

RESOLUTION 27-002

RESOLUTION Supporting Alaska's public residential schools and adequate State of Alaska residential school's stipend funding

WHEREAS, Alaska's public residential schools deliver high-quality career and technical education (CTE) programs of study, as well as collegiate-level coursework through Advanced Placement, dual-credit, and other advanced academic programming;

WHEREAS, Alaska's public residential schools graduate hundreds of young Alaskans every year prepared to enter the workforce, enlist in the armed forces, pursue technical training, or enroll in post-secondary education opportunities;

WHEREAS, Alaska's public residential schools are attended predominantly by Alaska Native students, many of whom come from rural and remote communities where access to advanced coursework, specialized CTE programs, competitive athletics, extracurricular activities, and other educational and life opportunities may be limited or unavailable;

WHEREAS, families make the significant decision to send their children away from their home communities to residential schools because these schools provide academic, career, athletic, leadership, social, and life opportunities that may not otherwise be available to them locally;

WHEREAS, Alaska Native and rural students deserve equitable access to the same high-quality CTE pathways, Advanced Placement courses, dual-credit opportunities, extracurricular programs, athletics, career exploration, and preparation for post-secondary success that are available to students in Alaska's larger urban communities;

WHEREAS, public residential schools help reduce geographic inequities in educational opportunity by providing rural and Alaska Native students access to expanded programs, specialized instructors, career pathways, college preparation, and experiences that can significantly broaden their future educational and employment options;

WHEREAS, these schools provide more than room and board—they provide safe and supportive learning environments, mentorship, independence, leadership development, cultural connections, and opportunities for students to build the skills and confidence necessary to successfully transition into adulthood;

WHEREAS, residential school room and board stipend funding under Alaska Statute 14.16.200 has remained flat since the 2014–2015 (FY15) school year;

WHEREAS, during FY24, the cost of delivering room and board services was approximately $25,700 per student, more than double the revenue provided through the statutory state stipend;

WHEREAS, recognizing the need for additional funding, the Legislature and Governor provided one-time appropriations totaling $3,633,950 over FY23, FY24, and FY25;

WHEREAS, in FY26, the per-pupil monthly stipend intended to cover residential room and board expenses reverted to statutory FY15 funding levels;

WHEREAS, residential schools were the only public schools in Alaska that not only failed to receive an increase in state funding from FY25 to FY26, but instead experienced a reduction in state funding during that period;

WHEREAS, FY27 state funding for Alaska's public residential school stipends remains tied to a statutorily fixed amount established more than a decade ago and, because of significant inflation in food, utilities, transportation, staffing, insurance, maintenance, and other operating costs, now funds substantially less than the actual cost of providing residential services;

WHEREAS, inadequate residential funding threatens the long-term sustainability of programs that provide some of Alaska's most geographically isolated students access to educational opportunities that can fundamentally change the trajectory of their lives; and

WHEREAS, ensuring adequate and sustainable funding for Alaska's public residential schools is an issue of educational equity, particularly for Alaska Native and rural students who should not have fewer opportunities simply because of where they were born or where their families live.

NOW, THEREFORE, BE IT RESOLVED that the Northwest Arctic Borough School District strongly urges the Alaska State Legislature and the governor to enact legislation similar to Senate Bill 257, introduced during the second half of the 34th Alaska Legislature, that would substantially increase the current residential school room and board stipend and establish a mechanism linking future stipend increases to increases in the Base Student Allocation or another appropriate inflationary measure.

BE IT FURTHER RESOLVED that the Northwest Arctic Borough School District recognizes Alaska's public residential schools as an essential educational pathway for Alaska Native and rural students and urges the State of Alaska to provide sustainable funding that ensures these students continue to have equitable access to rigorous academics, CTE programs, Advanced Placement and dual-credit coursework, athletics, extracurricular activities, leadership development, and meaningful preparation for college, careers, military service, and successful adulthood.

BE IT FURTHER RESOLVED that a student's home community or geographic isolation should not determine the educational opportunities available to that child, and that Alaska Native and rural students deserve access to opportunities comparable to those available to students throughout urban Alaska.

ADOPTED this _____ day of _____, 2026 by the Northwest Arctic Borough School District Board of Education.

_____

Margaret Hansen, Board President

_____

Terri Walker, Superintendent

MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** November 24, 2026

NUMBER: **27-034**

FR: Office of the Superintendent **SUBJECT:** Human Resources

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STRATEGIC PLAN/BOARD GOAL:

Track1: Operational Improvements

Initiative: Optimize Business Practices

ABSTRACT

Each month various Human Resource actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented
2. Disapprove the Human Resources actions as presented
3. Take no final action

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

I. **The administration recommends approval of the following action items:**

a. Certified New Hires FY27
b. Classified New Hires FY27

a) The administration recommends the approval of the following FY27 Certified New Hires

LOCATIONS & DATES	NAME	POSITION
Deering		
10/1/2026	Jene Bidaure-Driz	Teacher
KMHS		
9/21/2026	Jose Santural	Teacher
1/4/2027	Stephanie Robison	Counselor
Noorvik		
11/5/2026	Pauline Nay	Counselor

b) The administration recommends the approval of the following FY27 Classified New Hires

LOCATIONS & DATES	NAME	POSITION
Kivalina		
11/6/2026	Ashlee Hawley	Bus Driver/BPO
Kobuk		
9/17/2026	Lawrence Garfield	SpEd Aide
Noatak		
11/2/2026	Shannon Arey	SpEd Aide
Selawik		
11/2/2026	Erika Ticket	Aide
8/10/2026	Maggie Mitchell	Aide
District Office		

9/28/2026	Ford Humphreys	Maintenance Admin. Assist

II. **The administration reports on the following non-action items:**

a. Classified Transfers FY27
b. Classified Separations FY27
c. Certified Separations FY27
d. Certified Openings FY27
e. Classified Openings FY27

a) The administration reports on the following non-action items: FY27 Classified Transfers

LOCATION & DATE	NAME	POSITION
District Office		
9/9/2026	Wanda Baltazar	Bilingual Coordinator

b) The administration reports on the following non-action items: FY27 Classified Separations

LOCATIONS & DATES	NAME	POSITION
Kivalina		
9/28/2026	Ford Humphreys	Bus Driver/BPO
Kotzebue		
10/30/2026	Bomi Kim	Aide
10/23/2026	Naomi Whitaker	SpEd Aide
ATC/STAR		
11/24/2026	Toni Jones	Registrar
District Office		
10/7/2026	Hunter LoneWolf	Computer Field Tech.

c) The administration reports on the following non-action items: FY27 Certified Separation

Kobuk		
11/2/2026	Kellie Tallman	Teacher

d) The administration reports on the following non-action items: FY27 Certified Openings

Kobuk

OPEN	Teacher

ATC/STAR

OPEN	Teacher
OPEN	Teacher

District Office

OPEN	SpEd Teacher

e) The administration reports on the following non-action items: FY27 Classified Openings

BUCKLAND

OPEN	SpEd Aide

DEERING

OPEN	Building Plant Operator
OPEN	Bilingual Instructor

KIANA

OPEN	SpEd Aide
OPEN	Building Plant Operator

KOTZEBUE

OPEN	Instructional Aide

ATC/STAR

OPEN	Dorm Attendant
OPEN	Career Pathways Specialist
OPEN	Business Office Manager
OPEN	Registrar

DO

OPEN	Network Administrator Specialist
OPEN	Computer Field Technician
OPEN	Program Specialist - Grants
OPEN	Journeyman Plumber
OPEN	Journeyman Electrician
OPEN	Mechanic
OPEN	Building Plant Operator

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-036**

FR: Office of the Superintendent

SUBJECT: Deobligate Match Funds HVAC Controls Upgrades, 8 Sites

ABSTRACT:
Board approval is required for all purchases over $50,000.

ISSUE:
At issue is the approval of the deobligation of unencumbered capital project funds originally sourced from general fund reserves and the return of those funds to the Capital Improvement Projects (CIP) Local Share.

BACKGROUND AND/OR PERTINENT INFORMATION:

In November 2024, by Memo 25-038 Board accepted DEED project funding and obligated a match of $1,967,631. In April 2026, by Memo 26-150 Board accepted VIF match for the same amount to cover the local share, thus local share was doubled what is needed. Releasing these funds to the CIP Reserve ensures the recovered funds remain legally restricted and readily available to address future critical regional infrastructure demands, facility renewals, or emergency building repairs across the district.

FUNDING SOURCE:
None

ALTERNATIVES:

1. Approve the deobligation of an amount not to exceed $1,967,631, as presented;

2. Disapprove the deobligation of an amount not to exceed $1,967,631, …, as presented;

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The Administration recommends the Board approve deobligation of an amount not to exceed $1,967,631, as presented;

ATTACHMENT:

None

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-037**

FR: Office of the Superintendent Construction

SUBJECT: Award

Contract - HVAC Controls Upgrades, Phase II

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed $50,000.

ISSUE:

At issue is Board approval for the contract for construction for HVAC Controls Upgrades, Phase II in an amount Not to Exceed $2,500,000.00.

BACKGROUND AND/OR PERTINENT INFORMATION:

A DEED grant to replace the controls systems in eight schools was awarded in 2024. A Borough VIF grant was awarded in 2025, providing the District's match and completing all funding needs. Selawik and Shungnak controls are being replaced with the same system under separate projects. The district is standardizing our system to streamline management, maintenance and operations. District personnel will receive factory training on the system. Alerton is the controls system currently installed in Kivalina and Buckland and will be installed through Phase I and II work. Convergint is the Alaskan Distributor for Alerton Controls systems. Convergint is under contract for Phase I which includes Ambler, Kiana, Noatak, Noorvik, and Kobuk. Phase II is for June Nelson Elementary and Kotzebue Middle High School for summer 2027 installation. District is utilizing Convergint's Sourcewell Contract, which was awarded through a nationwide competitive bid process. It is essentially a per unit contract. The Sourcewell contract allows other governmental entities to use the contract without a separate procurement. District is a member of Sourcewell and this is an acceptable contract to DEED and District legal counsel.

FUNDING SOURCE:

State of Alaska DEED Grant and Northwest Arctic Borough Village Improvement Funds (VIF)

ALTERNATIVES:

1. Approve Construction Contract for HVAC Controls Upgrades, Phase II to Convergint in an amount Not to Exceed $2,500,000.00 as presented;

2. Do not Approve Construction Contract for HVAC Controls Upgrades, Phase II to Convergint in an amount Not to Exceed $2,500,000.00 as presented;

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

4. The administration recommends the Board Approve Construction Contract for HVAC Controls Upgrades, Phase II to Convergint in an amount Not to Exceed $2,500,000.00 as presented;

ATTACHMENT:
None

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-038**

FR: Office of the Superintendent

SUBJECT: Award Construction Contract – Shungnak HVAC Controls Upgrades

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed $50,000.

ISSUE:

At issue is Board approval for the contract for construction for Shungnak HVAC Controls Upgrades in an amount Not to Exceed $625,000.00.

BACKGROUND AND/OR PERTINENT INFORMATION:

A DEED grant to replace the controls systems in eight schools was awarded in 2024. A Borough VIF grant was awarded in 2025, providing the District's match and completing all funding needs. Shungnak system replacement is part of these grants. District is utilizing Convergint's Sourcewell Contract, which was awarded through a nationwide competitive bid process. It is essentially a per unit contract. The Sourcewell contract allows other governmental entities to use the contract without a separate procurement. District is a member of Sourcewell and this is an acceptable contract to DEED and District legal counsel. Convergint is the Alerton, the district's standard system, provider in Alaska and is the contractor for Phase I and II of the HVAC Controls project.

FUNDING SOURCE:

State of Alaska DEED Grant and Northwest Arctic Borough Village Improvement Funds (VIF)

ALTERNATIVES:

1. Approve Construction Contract for Shungnak HVAC Controls Upgrades to Convergint in an amount Not to Exceed $625,000.00 as presented;

2. Do not Approve Construction Contract for Shungnak HVAC Controls Upgrades to Convergint in an amount Not to Exceed $625,000.00 as presented;

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

4. The administration recommends the Board Approve Construction Contract for Shungnak HVAC Controls Upgrades to Convergint in an amount Not to Exceed $$625,000.00 as presented;

ATTACHMENT:

None

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-039**

FR: Office of the Superintendent

SUBJECT: Award Design Contract - Shungnak Fire Systems and HVAC Controls

ABSTRACT:

Board approval is required to expend $50,000.00 and higher.

ISSUE:

At issue is Board award of the design contract to RSA Engineering for Shungnak Fire Systems and HVAC Controls in an amount not to exceed $130,000.

BACKGROUND AND/OR PERTINENT INFORMATION:

A DEED FY26 grant was awarded to replace the fire alarm systems within 6 of the District's schools. An FY25 DEED grant was awarded to replace the HVAC Controls in 8 schools. Shungnak is part of both of these grants and is the last school to proceed with design work. RSA Engineering is the Engineer of Record on all other work for these two grants starting with their inception. Scope of work includes replacing the building controls and fire alarm systems. In addition, the mist sprinkler system will be repaired and restarted

FUNDING SOURCE:

State of Alaska DEED Grants, Northwest Arctic Borough Village Improvement Funds (VIF), and USDA Community Facilities Grant through Rep. Begich office (pending final grant signing)

ALTERNATIVES:

1. Award the design contract to RSA Engineering for Shungnak Fire Systems and HVAC Controls in an amount not to exceed $130,000, as presented.

2. Do not award the design contract to RSA Engineering for Shungnak Fire Systems and HVAC Controls in an amount not to exceed $130,000, as presented.

3. Take no final action.

RECOMMENDATION:

The administration recommends the Board award the design contract to RSA Engineering for Shungnak Fire Systems and HVAC Controls in an amount not to exceed $130,000, as presented.

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: **27-040**

FR: Office of the Superintendent

SUBJECT: Award Construction Contract -Shungnak Fire Systems Replacement

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed $50,000.

ISSUE:

At issue is Board approval for the contract for construction for Shungnak Fire Systems Replacement to Convergint for an amount Not to Exceed of $1,500,000.00.

BACKGROUND AND/OR PERTINENT INFORMATION:

A DEED grant was awarded in 2025 to replace the Fire Systems in six schools. Noorvik's was replaced in 2025. Ambler, Buckland June Nelson Elementary and Kotzebue Middle High School construction work is in progress to be completed in summer '27. Shungnak is the only school remaining to have a construction contract awarded. System will be a non-proprietary system, Potter, to match that installed in Noorvik and Selawik, and schools listed above. Shungnak's scope of work is to replace the fire alarm system and repair and refurbish the existing mist sprinkler system to return it to operation.
As a system replacement project, the District can utilize the Sourcewell contract awarded to Convergint through a nationwide competitive bid process. This solicitation basically creates a per unit contract. As a member of Sourcewell, the District can utilize this existing contract saving time and money on procurement. Both DEED and District legal counsel approve the use of this contract format.

FUNDING SOURCE:

State of Alaska DEED Grant and USDA Community Facilities Grant through Rep. Begich office (pending final grant signing)

ALTERNATIVES:

1. Approve Construction Contract for Shungnak Fire Systems Replacement to Convergint in an amount Not to Exceed $1,500,000 as presented;

2. Do not Approve Construction Contract for Shungnak Fire Systems Replacement to Convergint in an amount Not to Exceed $1,500,000 as presented;

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

4. The administration recommends the Board Approve Construction Contract for Shungnak Fire System Replacement to Convergint in an amount Not to Exceed $1,500,000 as presented;

ATTACHMENT:
None

MEMORANDUM

TO:	NWABSD Board of Education Members	**DATE:**	November 24, 2026
		NUMBER:	**27-042**
FR:	Office of the Superintendent	**SUBJECT:**	Approval of Current Indian Policies and Procedures

ABSTRACT:

Board approval of the District's Indian Policies and Procedures (IPP) as required each year per Impact Aid Regulations

ISSUE:

At issue is the approval of amended Indian Policies and Procedures as required each year per Impact Aid regulations

BACKGROUND AND/OR PERTINENT INFORMATION:

Each year, the Northwest Arctic Borough School District submits the Impact Aid Application to the U.S. Department of Education. The annual application requires the submission of updated Indian Policies and Procedures. The IPP meets established federal requirements under Section 7004 of the Impact Aid Law.

ALTERNATIVES:

1. Approve Indian Policies and Procedures as presented;
2. Disapprove Indian Policies and Procedures as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve Indian Policies and Procedures as presented

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: November 24, 2026

NUMBER: 27-043

FR: Office of the Superintendent

SUBJECT: Approval of Purchase Big Ray's The Alaskan Outfitters

ABSTRACT:

Board approval is required for purchases that exceed $50,000.

ISSUE:

At issue is the Board's approval of the purchase of migrant education student services winter clothing from Big Ray's Anchorage for an amount not to exceed $225,000

BACKGROUND AND/OR PERTINENT INFORMATION:

Migrant student clothing orders are being finalized and purchased by site according to orders received from parents. The total purchase cost will not exceed the $225,000 budget.

These items were fully budgeted for and approved by the Alaska Department of Education as part of NWABSD's Migrant Title 1-C application.

Funding: Migrant Education Fund 263

ALTERNATIVES:

1. Approval of purchase of migrant education student services clothing from Big Ray's The Alaskan Outfitters for an amount not to exceed the budgeted amount of $225,000 as presented.

2. Disapproval of purchase of migrant education student services clothing from Big Ray's The Alaskan Outfitters for an amount not to exceed the budgeted amount of $225,000 as presented.

3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval to purchase migrant education student services clothing from Big Ray's The Alaskan Outfitters for an amount not to exceed the budgeted amount of $$225,000 as presented.