

NWABSD Board of Education Committee Meetings & Work Session

Friday, August 28, 2026 8:00 AM

District Office Boardroom, 744 Third Ave., Kotzebue, AK 99752

1.	8:00 A.M. POLICY COMMITTEE MEETING	Presenter: Carol Schaeffer, Committee Chair
2.	8:30 A.M. DIRECTOR'S REPORTS	Presenter: Terri Walker, Superintendent
3.	12:00 P.M. LUNCH	Presenter: on your own
4.	1:30 P.M. DATA REVIEW: SPRING MCLASS / NWEA	Presenter: Aeriale Johnson, Curriculum Director
5.	2:30 P.M. ADVISORY SCHOOL COUNCIL MINUTES	Presenter: Terri Walker, Superintendent
6.	BOARD COMMITTEE MEETING REPORTS	Presenter: Margaret Hansen, Board President
7.	AASB NOMINATIONS	Presenter: Margaret Hansen, Board President
8.	ACTION ITEM REVIEW	Presenter: Margaret Hansen, Board President



NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

NWABSD BOARD OF EDUCATION

Board Policy Committee Meeting

Conducted via Teams and in the NWABSD Boardroom

Agenda

August 28, 2026

8:00 a.m.

1. Roll Call
2. New (or Previously Tabled) Items for Committee Review
 - a. **BP/AR 6145 Extracurricular and Cocurricular Activities**
 - i. Aligns NWABSD's regulation with ASAA's current terminology and provides schools and families with a clearer process for determining where a student participates.
3. Questions

Committee Members: Carol Schaeffer (Chairperson), Jeanne Gerhardt-Cyrus, Marie Greene, Millie Hawley, Alice Melton Barr

MISSION: To provide a learning environment that inspires and challenges students and employees to excel.

VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future.

AR 6145 EXTRACURRICULAR AND COCURRICULAR ACTIVITIES

Student Surveys

Before February 1 of every third school year, the Superintendent or designee shall survey students in Intermediate - 11 to determine student interest in extracurricular recreational activities and interscholastic and interscholastic athletic activities. Before March 1 of each year, the district shall adopt a plan outlining such activities for the following year. The plan shall provide substantial equal opportunities for each sex and be based on the interests of the students. ([4 AAC 06.520](#))

"Substantial equal opportunities" shall be evaluated annually based on the following criteria: ([4 AAC 06.520](#))

1. The provision of equipment and supplies.
2. The schedule of games and practice.
3. Travel schedules and trips taken.
4. Opportunities to receive coaching.
5. Assignment of coaches and tutors.
6. Provision of locker, practice, and competitive facilities.
7. Provision of administrative support services.
8. Publicity.

A copy of the survey results and recreational/athletic activities plan shall be available for public inspection by September 15 at each school site. ([4 AAC 06.520](#))

Participation by Students Enrolled in Alternative Education Programs in Extracurricular Activities

The District is subject to [Alaska Statute 14.30.365](#), which provides that an eligible full-time student who is enrolled in grades nine through 12 in an alternative education program that is located in the state and that does not offer interscholastic activities is eligible to participate in any interscholastic activities program available in a public school.

The District may approve participation in extracurricular activities by a ninth through 12th grade student in an Alternative Education Program (an alternative education student) if all of the following conditions are met:

1. The student is a resident of the District.
2. For any activity regulated by the Alaska School Activities Association, the home-school of a home school student is a current approved ASAA member school.
3. The student fulfills all eligibility criteria required for participation in an activity by District students, in accordance with Board Policy.
4. For an ASAA activity, the student fulfills all eligibility criteria required for participation in an activity, in accordance with the ASAA Handbook.

a. Considerations for Approval

The school principal shall cooperate with a request for participation by an alternative education student and seek to accommodate the request to the degree that accommodation does not interfere with the responsibilities to students enrolled in the District. In making this determination, the principal shall consider the number of District students participating, or seeking to participate, in the activity or event. The District shall accommodate the interests and participation of District students first. Participation requests cannot be granted if participation by the alternative education student requires the hiring of additional staff or coaches. If a principal denies the participation request, the parent can request that the Superintendent review the request.

b. Cooperative School Programs for Sports and other ASAA Regulated Events

The District cannot approve a home-schooled student to participate in an ASAA regulated event unless the home-school has applied to and been approved for ASAA membership. It is the responsibility of the home-school to provide proof of membership.

If participation of the ASAA approved home-school is approved by the school principal, a Cooperative School Program Application must be submitted to ASAA by the required deadline. Home-school students participating through a Cooperative School Program will identify themselves as team members of the applicable District school.

c. Participation Limits and Fees

A qualifying alternative education student who has been approved for participation will be given an equal opportunity to compete for positions and participate in extracurricular activities. For activities such as sports where students must try out for a team, the alternative education student is entitled to the same opportunity to try out and is not guaranteed a position on the team.

The alternative education student may only participate in extracurricular activities at the school the student would be assigned to if the student was enrolled in the District.

The District may require the parent or alternative education student to pay an activity fee to pay for the cost of the student's participation in the activity. Further, the District may require the payment of additional expenses, to include a pro-rata portion of transportation, coaches' stipends, and uniforms and equipment. This amount will be determined for the activity annually and

notice of the amount provided to the parent/home-school prior to participation.

d. Transportation

The District shall not provide individual transportation for alternative education students to or from the school for purposes of participating in the activity. Transportation to or from the school for purposes of practice, events, or games, shall be the sole responsibility of the parent.

When the District provides transportation to and from an away competition, game, or event, and requires that District students use this transportation, alternative education students shall also be required to use this transportation.

e. Participation Requirements

The alternative education student, and/or ASAA member home school, shall:

1. Meet the same eligibility criteria required of district students, in accordance with applicable Board policies and administrative regulations.
2. Maintain appropriate insurance coverage, consistent with coverage requirements for District students.
3. Comply with Board policies, school rules, and regulations regarding extracurricular activities, athletics, and student discipline.
4. Comply with policies, rules, and regulations of ASAA.
5. Meet the attendance and reporting requirements established for all participants of the activity or program.
6. Meet the requirements for physical examinations and immunizations.
7. Comply with all requirements and directives of the District staff, coaches, and administrators involved with the extracurricular activity.

f. Responsibility

The building principal shall receive and review written verification from the parent and/or ASAA member home-school that a student has met and continues to meet the established eligibility criteria for the extracurricular activity or sports program. The principal is authorized to collect from the student's parent actual samples of coursework (homework, examinations, etc.) as the principal deems necessary in order to make the determination that necessary academic standards have been met.

The District will provide the ASAA approved home-school with access to information regarding the District's extracurricular programs and sports, including the eligibility criteria.

While directly participating in the activity, the alternative education student shall be under the supervision of the District.

3. Participation in Extracurricular Activities by Students Below 9th Grade

Students below 9th grade may only participate in extracurricular activities if they are enrolled as a full or part-time student (in accordance with BP/AR 5111.2) in the District. All part-time students enrolled after October 1 may be required to pay a fee for the cost of their participation in the activity.

Adopted: April 28, 2004

Updated: June 09, 2026

Northwest Arctic Borough School District

AR 6145 EXTRACURRICULAR AND COCURRICULAR ACTIVITIES

Student Surveys

Before February 1 of every third school year, the Superintendent or designee shall survey students in Intermediate - 11 to determine student interest in extracurricular recreational activities and interscholastic and interscholastic athletic activities. Before March 1 of each year, the district shall adopt a plan outlining such activities for the following year. The plan shall provide substantial equal opportunities for each sex and be based on the interests of the students. ([4 AAC 06.520](#))

"Substantial equal opportunities" shall be evaluated annually based on the following criteria: ([4 AAC 06.520](#))

1. The provision of equipment and supplies.
2. The schedule of games and practice.
3. Travel schedules and trips taken.
4. Opportunities to receive coaching.
5. Assignment of coaches and tutors.
6. Provision of locker, practice, and competitive facilities.
7. Provision of administrative support services.
8. Publicity.

A copy of the survey results and recreational/athletic activities plan shall be available for public inspection by September 15 at each school site. ([4 AAC 06.520](#))

Participation by Students Enrolled in Alternative Education Programs in Extracurricular Activities

The District is subject to [Alaska Statute 14.30.365](#), which provides that an eligible full-time student who is enrolled in grades nine through 12 in an alternative education program that is located in the state and that does not offer interscholastic activities is eligible to participate in any interscholastic activities program available in a public school.

The District may approve participation in extracurricular activities by a student in grades nine through 12 who is enrolled in an Alternative Education Program (an alternative education student), as defined by Alaska Statute 14.30.365 and the current ASAA Handbook, if all of the following conditions are met:

1. The student is a resident of the District.
2. If the student is enrolled in a home-school program and seeks to qualify as an alternative education program student for ASAA purposes, the home-school program must meet the accreditation requirements recognized by the Alaska Department of Education and Early Development (DEED) and ASAA. For

purposes of ASAA eligibility, home-school programs accredited by Cognia are recognized as accredited alternative education programs.

3. The student fulfills all eligibility criteria required for participation in an activity by District students, in accordance with Board Policy.
4. For an ASAA-regulated activity, the student fulfills all eligibility criteria required by the current ASAA Handbook and is properly registered for participation with the student's School of Eligibility.

a. Considerations for Participation

The school principal shall cooperate with a request for participation by an alternative education student and seek to accommodate the request to the degree that accommodation does not interfere with the responsibilities to students enrolled in the District. Participation decisions shall be consistent with Alaska Statute 14.30.365, applicable Board policies and administrative regulations, and the current ASAA Handbook. In making this determination, the principal shall consider the number of District students participating, or seeking to participate, in the activity or event. The District shall accommodate the interests and participation of District students first. Participation requests cannot be granted if participation by the alternative education student requires the hiring of additional staff or coaches. If a principal denies the participation request, the parent may request that the Superintendent review the request.

b. School of Eligibility and ASAA Participation

For ASAA-regulated activities, a qualifying alternative education student shall participate through an ASAA member School of Eligibility in accordance with the current ASAA Handbook. The School of Eligibility is responsible for ensuring that the student meets applicable ASAA eligibility requirements and is properly registered for participation.

c. Participation Limits and Fees

A qualifying alternative education student who has been approved for participation will be given an equal opportunity to compete for positions and participate in extracurricular activities. For activities such as sports where students must try out for a team, the alternative education student is entitled to the same opportunity to try out and is not guaranteed a position on the team.

The student's School of Eligibility shall be determined in accordance with the current ASAA Handbook. Generally, the School of Eligibility is the public school the student would be eligible to attend based on the residence of the student's parent or legal guardian. A student may request to participate at

another public school when good cause is established and the approvals required by ASAA are obtained.

The District may require the parent or alternative education student to pay an activity fee to pay for the cost of the student's participation in the activity. Further, the District may require the payment of additional expenses, to include a pro-rata portion of transportation, coaches' stipends, and uniforms and equipment. This amount will be determined for the activity annually and notice of the amount provided to the parent/home-school prior to participation.

d. Transportation

The District shall not provide individual transportation for alternative education students to or from the school for purposes of participating in the activity. Transportation to or from the school for purposes of practice, events, or games, shall be the sole responsibility of the parent.

When the District provides transportation to and from an away competition, game, or event, and requires that District students use this transportation, alternative education students shall also be required to use this transportation.

e. Participation Requirements

The alternative education student and parent or guardian, and when applicable the alternative education program, shall:

1. Meet the same eligibility criteria required of district students, in accordance with applicable Board policies and administrative regulations.
2. Maintain appropriate insurance coverage, consistent with coverage requirements for District students.
3. Comply with Board policies, school rules, and regulations regarding extracurricular activities, athletics, and student discipline.
4. Comply with policies, rules, and regulations of ASAA.
5. Meet the attendance and reporting requirements established for all participants of the activity or program.
6. Meet the requirements for physical examinations and immunizations.
7. Comply with all requirements and directives of the District staff, coaches, and administrators involved with the extracurricular activity.

f. Responsibility

The site principal or designee of the student's School of Eligibility shall receive and review written verification from the parent or guardian and, when

applicable, the alternative education program that the student has met and continues to meet the established eligibility criteria for the extracurricular activity or sports program. The principal is authorized to collect from the student's parent or guardian actual samples of coursework (homework, examinations, etc.) as the principal deems necessary in order to determine that applicable academic standards have been met.

The District will provide the parent or guardian and, when applicable, the alternative education program with access to information regarding the District's extracurricular programs and sports, including applicable District and ASAA eligibility criteria.

While directly participating in the activity, the alternative education student shall be under the supervision of the District.

3. Participation in Extracurricular Activities by Students Below 9th Grade

Students below 9th grade may only participate in extracurricular activities if they are enrolled as a full or part-time student (in accordance with BP/AR 5111.2) in the District. All part-time students enrolled after October 1 may be required to pay a fee for the cost of their participation in the activity.

Adopted: April 28, 2004

Updated: June 09, 2026

Northwest Arctic Borough School District

Priority	Current AR 6145	Proposed Revision	Purpose of Change
1. DEED/Cognia accreditation	AR 6145 does not identify the accreditation standard for a home-school program to qualify as an Alternative Education Program. Instead, it focuses on the home school being an ASAA member.	Add language stating that a home-school program seeking to qualify as an Alternative Education Program for ASAA purposes must meet accreditation requirements recognized by DEED and ASAA, with Cognia-accredited home-school programs recognized for this purpose.	Brings AR 6145 in line with the current accreditation framework used for qualifying home-school programs.
2. Remove ASAA membership requirement for the home school	AR 6145 states that the home school itself must be a current approved ASAA member school. It later repeats that the District cannot approve participation unless the home school has obtained ASAA membership.	Remove the requirement that the home-school program itself obtain ASAA membership. Instead, require the qualifying student to meet ASAA eligibility requirements and participate through an ASAA member School of Eligibility.	Corrects the current AR's emphasis on ASAA membership of the home-school program and shifts the process to the student's School of Eligibility.
3. Remove/revise Cooperative School Program requirement	AR 6145 requires a Cooperative School Program Application when an approved home-school student participates in an ASAA-regulated activity.	Remove that section and replace it with a School of Eligibility and ASAA Participation section.	The Cooperative School Program Application is not the process outlined in the current ASAA Alternative Education guidance for an individual qualifying Alternative Education student.
4. Incorporate School of Eligibility	AR 6145 does not use ASAA's current School of Eligibility terminology and states that an Alternative Education student may only participate at the school the student would otherwise be assigned to.	Establish the student's participation through an ASAA member School of Eligibility. Generally, this is the public school the student would attend based on the residence of the parent/legal guardian, while recognizing ASAA's process for requesting another public school when good cause and the required approvals are established.	Aligns NWABSD's regulation with ASAA's current terminology and provides schools and families with a clearer process for determining where a student participates.

MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** August, 28, 2026
NUMBER: Worksession #
FR: Office of the Superintendent **SUBJECT:** Safety, Region Board Elections
and ASC Elections

Jeff Alexander, Assistant Superintendent reports on the following:

SAFETY

Nonviolent Crisis Intervention – CPI Training is an important part of our districts training. All staff members will complete the training on De-escalation Basics on September 8, 2026. It is important to instill into our employees that we are a “hands-off” school district. This program gives our staff members the skills to handle all types of situations that may arise in a school setting. Joe Groves, Aletha Duchene, and I are all certified CPI instructors for the district. The three of us will continue to train CPI leaders in each village to act as Nonviolent Crisis Prevention mentors to assist our staff members on site.

A.L.I.C.E. is also another training our staff is working toward completing. The initial training was held on August 11, 2026. It is an online course that teaches our staff the proper ways to handle a dangerous intruder on campus or in the building, and how and when to do a building evacuation.

We are currently check and updating the emergency buckets at each site. Every classroom should have an updated emergency bucket. The emergency buckets allow our teachers to lockdown a classroom with the ability to provide all essential needs for each student for extended emergencies. In the event overnight stays are necessary, the students and teachers could stay in the classroom until the emergency is cleared by authorities.

We have updated our emergency flip charts for each classroom and office area. These flip charts have emergency phone numbers located on the first page and what to do for each emergency listed. We also added a section on emergency procedures for dealing with an overdose. The flip charts are in all classrooms and office areas.

ELECTIONS

BOARD ELECTIONS

Revised NOTICE OF GENERAL ELECTION

NOTICE IS HEREBY GIVEN THAT ON TUESDAY, OCTOBER 6, 2026, THE GENERAL ELECTION OF THE NORTHWEST ARCTIC BOROUGH, ALASKA, WILL BE HELD IN ACCORDANCE WITH ALASKA STATUTE CHAPTER 29.26 AND THE NORTHWEST ARCTIC BOROUGH CODE CHAPTER 4.04 FOR THE PURPOSE OF ELECTING OFFICIALS IN THE FOLLOWING PRECINCTS AS DESCRIBED IN 6 AAC 240.002-040:

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT (3-year term)

District 4 Seat G Kotzebue, Krusenstern, Igichuck Hills, Hotham Inlet, Cape Blossom (Greene)

District 4 Seat H Kotzebue, Krusenstern, Igichuck Hills, Hotham Inlet, Cape Blossom (Melton-Barr)

District 4 Seat J Kotzebue, Krusenstern, Igichuck Hills, Hotham Inlet, Cape Blossom (Hansen)

District 4 Seat K Kotzebue, Krusenstern, Igichuck Hills, Hotham Inlet, Cape Blossom (Schaeffer)

QUALIFICATIONS: Resident of the Borough for at least one year. All members shall be qualified electors (registered voters) of the Borough and residents within the district they seek to represent.

CANDIDATE NOMINATIONS: Please contact the Borough Clerk for nominating petitions. Petitions will be accepted between Monday, June 8, 2026, until Monday, August 24, 2026.

VOTER QUALIFICATIONS: "Voter" means a United States citizen who is qualified to vote in state elections and has been a resident of the Borough for at least 30 days preceding the election and is registered to vote in state elections and is not otherwise disqualified.

Campaigning is prohibited within 200 feet of any entrance to the polling place. (AS 15.15.170)

If you have any questions, please contact the Borough Clerk's Office at (800) 478-1110, ext. 8205; or direct at (907)442-8205

ASC ELECTIONS

August Activities:

1. Announce open seats
2. Establish official polling place in each village
3. Establish date of election (October 6th, 2026 is recommended)
4. Establish an election committee with ballot judges
5. Advertise by August 30th (No later than 20 days prior to election day)
6. Have the "ASC Declaration of Candidacy" form available for potential candidates

September Activities:

1. Candidates must have their declarations completed and turned into the Superintendent's office by September 14th
2. Confirm official candidates with the office of the Superintendent
3. By September 17th complete and post a "Sample Ballot ASC Elections" clearly marked
SAMPLE BALLOT

October Activities:

1. First Tuesday of October – conduct the election (October 6th, 2026)
2. Voting will be from 8am to 8pm
3. Election Committee Chairperson is responsible for obtaining all supplies for the election

After elections:

1. Count the Ballots
 - a. Background Check for potential winners
 - b. Write-in Candidates
 - c. Tie Vote Procedure
 - d. Recount Procedure
2. Send "unofficial results" to the District Office
3. After All ballots are counted and verified, and background check is received from Human Resources:
 - a. Complete and post the "Certified Summary Sheet of ASC Election – Public Notice"
 - b. Send the "Certified Summary Sheet of ASC Election – Public Notice" to the office of the Superintendent
4. All new ASC members take the "ASC Oath of Office" at the first ASC meeting following the certification of results



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Seats Up for Election by Site Election Day:

Tuesday, October 6, 2026

According to our records at the District Office, the following seats are up for election.
Unless otherwise stated, they are all three-year terms.

Seat Open:	Occupied by:
AMBLER:	
Seat A	Nellie Cleveland
Seat E	Frances William
BUCKLAND:	
Seat C	Patricia Thomas
DEERING:	
Seat B	Gloria Carter
Seat D	Denise Iyatunguk
KIANA:	
Seat C	Delores A. Barr
Seat E	Victoria Morris
KIVALINA:	
Seat A	Becky Norton
Seat B	Replogle Swan
Seat D	Myra Wesley
KOBUK:	
Seat A	Gena Linus

Seat Open:	Occupied by:
KOTZEBUE:	
Seat C	Ashley Madison
Seat F	Paula Octuck
Seat G	Corey Jackson
NOATAK:	
Seat C	Alice Adams
NOORVIK:	
Seat D	Elsie Sampson
Seat F	Kaden Ticket
SELAWIK:	
Seat E	Clyde Ramoth Sr.
SHUNGNAK:	
None	

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NWABSD BOARD OF EDUCATION Student Activities Report

August 28, 2026

1. DIII (1A) XC Schedule

2026 DIII (1A) Cross Country Schedule (Tentative)	
2. Results: Athletic.net	
Date	Event
Prior Spring 2 nd	Semester Credit Check: 2.5 Credits to be eligible for 1 st semester sports.
Jul. 27	1 st ASAA Practice allowance https://asaa.org/wp-content/uploads/2026-2027-ASAA-Calendar.pdf
Aug. 13	1 st Day of School
Sep. 4	Noorvik Invitational 5:00pm- MS Boys' & Girls' 6:00pm- HS Girls' 6:30pm- HS Boys' 7:00pm- Awards @ Gym (NFHS Stream)
Sep. 7	Eligibility Check: 2.0 GPA & No F's
Sep. 12	Kotzebue Invitational 9:00am- MS Boys' & Girls' 10:00am- HS Boys' & Girls' 10:45am- Awards @ Field
Sep. 18	NWA Conference Meet @ IAN 5:00pm- MS Boys' & Girls' 6:00pm- HS Girls' 6:30pm- HS Boys' 7:00pm- Awards @ Gym (NFHS Stream)
Sep. 21	Eligibility Check: 2.0 GPA & No F's
Oct. 3	ASAA State XC Meet @ ANC Bartlett Trails 10:00am- Division III Boys' 11:00am- Division III Girls' DIII Awards on Football Field 12:00pm- Division II Boys' 12:45pm- Division I Boys' 1:30pm- Division II Girls' 2:15pm- Division I Girls' DII & DI Awards on Football Field

Northwest Arctic Conference:

Teams: 1A NWABSD Schools

Individual Qualifiers: Top 3 Boys' & Top 3 Girls'

Committee Members: Tillie Ticket, Jeanne Gerhardt-Cyrus, Lawrence Jones, Alice Melton-Barr, Shannon Melton
Activities Coordinator: Robert Sheldon II

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NWA Conference Meet Rotation:			
2026-IAN	2027-ORV	2028-BKC	2029-ABL

Athletic.net Historical Results				
2021	2022	2023	2024	2025

2. DII (3A) XC Schedule

2026 DII (3A) Cross Country Schedule (Tentative) Results: Athletic.net	
Date	Event
Prior Spring 2 nd	Semester Credit Check: 2.5 Credits to be eligible for 1 st semester sports.
Jul. 27	1st ASAA Practice allowance https://asaa.org/wp-content/uploads/2026-2027-ASAA-Calendar.pdf
Aug. 13	1st Day of School
Sep. 5	Nome Invitational
Sep. 7	Eligibility Check: 2.0 GPA & No F's
Sep. 12	Kotzebue Invitational 9:00am- MS Boys' & Girls' 10:00am- HS Boys' & Girls' 10:45am- Awards @ Field
Sep. 19	Qamuughin Hill Trails Invite @ UNK
Sep. 21	Eligibility Check: 2.0 GPA & No F's
Sep. 26	Big West Conference Meet @ OME
Oct. 3	ASAA State XC Meet @ ANC Bartlett Trails 10:00am- Division III Boys' 11:00am- Division III Girls' DIII Awards on Football Field 12:00pm- Division II Boys' 12:45pm- Division I Boys' 1:30pm- Division II Girls' 2:15pm-Division I Girls' DII & DI Awards on Football Field

Big West Conference: Barrow, Bethel, Kotzebue, & Nome-Beltz

Individual Qualifiers: Top 8 Boys' & Top 8 Girls'

Team Qualifier: Team Boys' & Top Team Girls'

Big West Conference Tournament Rotation:			
2025 - OTZ	2026 - OME	2027 - BET	2028 - BRW
2029 - OTZ	2030 - OME	2031 - BET	2032 - BRW

Athletic.net Historical Results:					
2019	2021	2022	2023	2024	2025

3. 3A Girls Volleyball Schedule

2026 3A Girls' Volleyball Schedule (Tentative) Results: MaxPreps	
Date	Event
Prior Spring 2 nd	Semester Credit Check: 2.5 Credits to be eligible for 1 st semester sports.
Aug. 5	1st ASAA Practice allowance https://asaa.org/wp-content/uploads/2026-2027-ASAA-Calendar.pdf
Aug. 13	1st Day of School
Sep. 4-5	OME @ OTZ (NFHS Stream) Friday: 6:00pm- JV 7:00pm- V Saturday: 9:00am- JV 10:00am- V
Sep. 7	Eligibility Check: 2.0 GPA & No F's
Sep. 11-12	OTZ @ OME (NFHS Stream)
Sep. 18-19	Redington @ OTZ Friday: 6:00pm- JV 7:00pm- V Saturday: 11:00am- JV 12:00pm- V
Sep. 21	Eligibility Check: 2.0 GPA & No F's
Sep 25-26	Triangular Tournament @ BRW (BRW, BET, OTZ) (NFHS Stream)
Oct. 5	Eligibility Check: 2.0 GPA & No F's
Oct. 15-17	Arctic Pinkie Tournament @ OME (NFHS Stream) *Site Funded*
Nov. 2	Eligibility Check: 2.0 GPA & No F's
Nov. 5-7	Western Conference Tournament @ BRW (NFHS Stream)
Nov. 11-14	ASAA 3A/4A State Championships (NFHS Stream)

3A Western Conference:

Teams: Barrow, Bethel, Kotzebue, & Nome-Beltz

Qualifiers: Top 2 Teams

Western Conference Tournament Rotation			
2021 - BET	2022 - BRW	2023 - OME	2024 - OTZ
2025 - BET	2026 - BRW	2027 - OME	2028 - OTZ

4. 1A Mix-Six Volleyball Schedule

2026 1A Mix Six Volleyball Schedule (Tentative) Results: MaxPreps	
Date	Event
Prior Spring 2 nd	Semester Credit Check: 2.5 Credits to be eligible for 1 st semester sports.
Sep. 10	1st ASAA Practice allowance https://asaa.org/wp-content/uploads/2026-2027-ASAA-Calendar.pdf
Oct. 19	Eligibility Check: 2.0 GPA & No F's
Oct. 23-24	Conference Weekend #1 (NFHS Stream) @ WLK: WLK, BKC, KVL, WTK

	@ DRG : DRG, ORV, IAN, SHG
Nov. 2	Eligibility Check: 2.0 GPA & No F's
Nov. 6-7	Conference Weekend #2 (NFHS Stream) @ WTK : WTK, BKC, DRG, ORV @ IAN : IAN, KVL, WLK, SHG
Nov. 13-14	Conference Weekend #3 (NFHS Stream) @ BKC : BKC, WTK, IAN, SHG @ ORV : ORV, KVL, WLK, DRG
Nov. 16	Eligibility Check: 2.0 GPA & No F's
Nov. 19-21	1A NWA Regional Tournament @ BKC (NFHS Stream)
Dec. 2-5	ASAA State Championships @ ANC Diamond HS (NFHS Stream)

Norwest Arctic Conference:

Teams: 1A NWABSD Schools

Qualifiers: 1st Place Team

Northwest Arctic Tournament Rotation				
2026-BKC	2027-SHG	2028-WTK	2029-ORV	2030-ABL

Conference Weekend Game Format		
Friday (Round 1-3)		
Round 1	Round 2	Round 3
Team 2 vs. Team 1	Team 4 vs Team 2	Team 4 vs Team 1
Team 3 vs. Team 4	Team 1 vs Team 3	Team 2 vs Team 3
Saturday (Round 4-6)		
Round 4	Round 5	Round 6
Team 2 vs. Team 1	Team 4 vs Team 2	Team 4 vs Team 1
Team 3 vs. Team 4	Team 1 vs Team 3	Team 2 vs Team 3

NWA Historical State Placement:	
Year	Team/Place
2000	Buckland (2nd)
2003	Selawik (2nd)
2004	Ambler (4th)
2005	Noorvik (4th)
2006	Ambler (2nd)
2007	Ambler (3rd) & Buckland (4th)
2008	Noorvik (4th)
2009	Noatak (6th)
2011	Noatak (2nd) & Noorvik (4th)
2012	Noatak (2nd)
2013	Noatak (3rd)
2014	Noatak (4th)
2015	Noatak (5th)

2016	Noatak (1st)
2017	Noatak (6th)
2018	Buckland (9th)
2019	Buckland (5th)
2021	Buckland (5th) (Covid-19 Makeup)
2021	Buckland (T11th)
2022	Noatak (T7th)
2023	Buckland (T5th)
2024	Buckland (7 th)
2025	Kivalina (T5th)

5. 1A Wrestling Schedule

2026 1A Wrestling Schedule (Tentative) Results: USABracketing.com	
Date	Event
Prior Spring 2 nd Semester Credit Check: 2.5 Credits to be eligible for 1 st semester sports.	
Sep. 30	1 st ASAA Practice allowance https://asaa.org/wp-content/uploads/2026-2027-ASAA-Calendar.pdf
Oct. 19	Eligibility Check: 2.0 GPA & No F's
Oct. 30-31	MCCA Tournament @ ANC (NFHS Stream)
Nov. 2	Eligibility Check: 2.0 GPA & No F's
Nov. 6-7	Dudley Homelvig Tournament @ OME (NFHS Stream)
Nov. 16	Eligibility Check: 2.0 GPA & No F's
Nov. 20-21	Bush Brawl Tournament (NFHS Stream) Teams: Barrow, BSSD, MCCA, Nome & NWABSD FRIDAY SCHEDULE: 9:00-1:00 USA Bracketing Verification 1:00-3:00 Weigh-Ins 3:00-4:30 Coaches Meeting 5:00-6:30 MS Session 1 6:30-9:00 HS Session 1 SATURDAY SCHEDULE: 7:00-8:00 Weigh-Ins (HS Only) 9:00-12:00 HS Session 2 1:00-4:00 MS Session 2 5:00-8:00 HS Session 3 Awards Following
Dec. 4-5	Grace Tournament @ ANC (NFHS Stream)
Dec. 7	Eligibility Check: 2.0 GPA & No F's
Dec. 11-12	Northern Wrestling Conference Tournament @ OME (NFHS Stream)
Dec. 18-19	ASAA DII/DI State Wrestling Championships @ AK Airlines Center (NFHS Stream)

Northern Conference

Teams: Barrow, BSSD, Nome-Beltz, & NWABSD

Individual Qualifiers: Top 2 Boys' and Top Girl in each weight class

Northern Conference Tournament Rotation:

2025-BRW	2026-OME	2027-OTZ	2028-OME
2029-OTZ	2030-BRW	2031-OME	2032-OTZ

Weight Classes

Boys:103, 112, 119, 125, 130, 135, 140, 145, 152, 160, 171, 189, 215, and 285.

Girls:100G, 107G, 114G, 120G, 126G, 132G, 138G, 145G, 152G, 165G, 185G, & 235G

6. 3A Wrestling Schedule

2026 3A Wrestling Schedule (Tentative) Results: USABracketing.com	
Date	Event
Prior Spring 2 nd Semester Credit Check: 2.5 Credits to be eligible for 1 st semester sports.	
Sep. 30	1st ASAA Practice allowance https://asaa.org/wp-content/uploads/2026-2027-ASAA-Calendar.pdf
Oct. 19	Eligibility Check: 2.0 GPA & No F's
Oct. 22-23	Top Dog Tournament @ Nikiski
Oct. 30-31	MCCA Tournament @ ANC (NFHS Stream)
Nov. 2	Eligibility Check: 2.0 GPA & No F's
Nov. 6-7	Dudley Homelvig Tournament @ OME (NFHS Stream)
Nov. 16	Eligibility Check: 2.0 GPA & No F's
Nov. 20-21	Bush Brawl Tournament (NFHS Stream) Teams: Barrow, BSSD, MCCA, Nome & NWABSD FRIDAY SCHEDULE: 9:00-1:00 USA Bracketing Verification 1:00-3:00 Weigh-Ins 3:00-4:30 Coaches Meeting 5:00-6:30 MS Session 1 6:30-9:00 HS Session 1 SATURDAY SCHEDULE: 7:00-8:00 Weigh-Ins (HS Only) 9:00-12:00 HS Session 2 1:00-4:00 MS Session 2 5:00-8:00 HS Session 3 Awards Following
Dec. 4-5	Grace Tournament @ ANC (NFHS Stream) *Site Funded*
Dec. 7	Eligibility Check: 2.0 GPA & No F's
Dec. 11-12	Northern Wrestling Conference Tournament @ OME (NFHS Stream)
Dec. 18-19	ASAA DII/DI State Wrestling Championships @ AK Airlines Center (NFHS Stream)

Northern Conference

Teams: Barrow, BSSD, Nome-Beltz, & NWABSD

Individual Qualifiers: Top 2 Boys' and Top Girl in each weight class

Northern Conference Tournament Rotation:

2025-BRW	2026-OME	2027-OTZ	2028-OME
2029-OTZ	2030-BRW	2031-OME	2032-OTZ

Weight Classes

Boys:103, 112, 119, 125, 130, 135, 140, 145, 152, 160, 171, 189, 215, and 285.

Girls:100G, 107G, 114G, 120G, 126G, 132G, 138G, 145G, 152G, 165G, 185G, & 235G

7. 1A Basketball Schedule

2026-27 1A Basketball Schedule (Tentative) Results: MaxPreps	
Date	Event
Prior Spring 2 nd Semester Credit Check: 2.5 Credits to be eligible for 1 st semester sports.	
Dec. 2	1st ASAA Practice allowance https://asaa.org/wp-content/uploads/2026-2027-ASAA-Calendar.pdf
Dec. 7	Eligibility Check: 2.0 GPA & No F's
Dec. 17-19	1A NWA Preview Tournament (NFHS Stream) Boys @ OTZ Girls @ IAN
Prior Fall 1 st Semester Credit Check: 2.5 Credits to be eligible for 2 nd semester sports.	
Jan. 4	Eligibility Check: 2.0 GPA & No F's
Jan 7-9	Sivu Tournament @ WTK (NFHS Stream) Teams: 1A NWABSD Teams
Jan 14-16	Open: Site Funded Weekend
Jan. 18	Eligibility Check: 2.0 GPA & No F's
Jan. 21-23	Selawik Valley Tournament (NFHS Stream) Teams: 1A NWABSD Teams
Jan. 28-30	Open: Site Funded Weekend
Feb. 1	Eligibility Check: 2.0 GPA & No F's
Feb. 4-6	Buckland Bash (NFHS Stream) Teams: 1A NWABSD Teams
Feb. 11-13	Noorvik Elders Invitational (NFHS Stream) Teams: 1A NWABSD Teams
Feb. 15	Eligibility Check: 2.0 GPA & No F's
Feb. 18-20	NWA MS Regionals Boys @ ORV Girls @ BKC Coed @ SHG
Feb. 24-27	1A NWA Conference Tournament @ OTZ (NFHS Stream)
Mar. 1	Eligibility Check: 2.0 GPA & No F's
Mar. 10-13	ASAA 1A/2A State Championships @ ANC Alaska Airlines Center (NFHS Stream)

Northwest Arctic Conference: 1A NWABSD Schools

Qualifiers: Top 2 boys' & girls' teams

ASAA 3-Year Projected Calendar				
Year	First Practice	First Contest	NWA Tourney	State Tournament

26-27	Dec 2	Dec 17	Feb 24-27	Mar 10-11-12-13
27-28	Dec 1	Dec 16	Feb 23-26	Mar 8-9-10-11
28-29	Nov 30	Dec 15	Feb 23-26	Mar 8-9-10-11

MS Tournament Rotation			
Year	Boys	Girls	Coed
2010	OTZ	OTZ	
2011	OTZ	OTZ	
2012	WTK		
2013	BKC	IAN	WLK
2014	WTK		KVL/SHG
2015	ORV	WLK	ABL
2016	WTK	BKC	DRG
2017	OTZ	IAN	ABL
2018			
2019			
2020	BKC	WTK	IAN
2021	C19	C19	C19
2022	ORV	KVL	ABL
2023	WLK	OTZ	IAN
2024	WTK	WLK	SHG
2025	BKC	ORV	IAN
2026	WLK	WTK	DRG
2027	ORV	BKC	SHG

8. 3A Basketball Schedule

2026-27 3A Varsity Basketball Schedule (Tentative)	
Results: MaxPreps	
Date	Event
Prior Spring 2 nd Semester Credit Check: 2.5 Credits to be eligible for 1 st semester sports.	
Dec. 2	1 st ASAA Practice allowance https://asaa.org/wp-content/uploads/2026-2027-ASAA-Calendar.pdf
Dec. 7	Eligibility Check: 2.0 GPA & No F's
Dec. 17-19	Kenai River Challenge (NFHS Stream) *Site Funded*
Prior Fall 1 st Semester Credit Check: 2.5 Credits to be eligible for 2 nd semester sports.	

Dec. 28-30	Clarke Cochrane Tournament @ Ketchikan (NFHS Stream)
Dec. 31- Jan. 2	Mountain City Christian Tournament @ ANC (NFHS Stream)
Jan. 4	Eligibility Check: 2.0 GPA & No F's
Jan. 7-9	Subway Showdown @ OME (NFHS Stream)
Jan. 15-16	Bethel Swap: Boys @ BET & Girls @ OTZ (NFHS Stream)
Jan. 18	Eligibility Check: 2.0 GPA & No F's
Jan. 28-30	Husky Shootout Tournament (NFHS Stream)  Thursday Schedule: 3:30pm Girls' Nome(H) vs. Galena(A) 5:00pm Boys' Nome(H) vs. Galena(A) 6:30pm Girls' Kotzebue(H) vs. Susitna Valley(A) 8:00pm Boys' Kotzebue(H) vs. Susitna Valley(A) Friday Schedule: 3:30pm Boys' Susitna Valley(H) vs. Nome(A) 5:00pm Girls' Susitna Valley(H) vs. Nome(A) 6:30pm Boys' Galena(H) vs. Kotzebue(A) 8:00pm Girls' Galena(H) vs. Kotzebue(A) Saturday Schedule: 3:00pm Girls' Susitna Valley(H) vs. Galena(A) 4:30pm Boys' Susitna Valley(H) vs. Galena(A) 6:00pm Girls' Kotzebue(H) vs. Nome(A) 7:30pm Boys' Kotzebue(H) vs. Nome(A) *Awards Following*
Feb. 1	Eligibility Check: 2.0 GPA & No F's
Feb. 5-6	Unalakleet Swap: Boys' @ OTZ & Girls @ UNK (NFHS Stream)
Feb. 15	Eligibility Check: 2.0 GPA & No F's
Feb. 19-20	Barrow Swap: Boys @ OTZ & Girls @ BRW (NFHS Stream)
Mar. 1	Eligibility Check: 2.0 GPA & No F's
Mar. 4-6	3A Western Conference Tournament @ BET (NFHS Stream)
Mar. 15	Eligibility Check: 2.0 GPA & No F's
Mar. 17-20	ASAA 3A/4A State Championships @ ANC Alaska Airlines Center (NFHS Stream)

Western Conference:

Teams: Barrow, Bethel, Kotzebue & Nome

Qualifiers: Top 2 Boys' and Girls' Teams

Western Conference Tournament Rotation:			
2026 - OTZ	2027 - BET	2028 - BRW	2029 - OME
2030 - OTZ	2031 - BET	2032 - BRW	2033 - OME

9. Native Youth Olympics Schedule

2027 Sr. NYO Schedule (Tentative) Teams: NWABSD Schools	
Date	Event
Prior Fall 1 st Semester Credit Check: 2.5 Credits to be eligible for 2 nd semester sports.	
Mar. 22	1 st Practice Allowance
Apr. 5	Eligibility Check: 2.0 GPA & No F's
Apr. 9	NWA District NYO Meet @ OTZ (NFHS Stream)
Apr. 19	Eligibility Check: 2.0 GPA & No F's
Apr. 22-24	Sr. NYO State Meet @ AK Airlines Center (BSSD Stream)

Student Eligibility

Grades: 7th-12th.

Practices: Same 10 practice rule

Academics: All academic policies apply to NYO the same as other district sponsored events.

10. Battle of The Books Schedule

26-27 Battle of the Books Schedule (Tentative) State Website: Alaska Battle of the Books https://sites.google.com/view/akaslbattleofthebooks/2026-2027-tentative-list		
Date	Event (All Live on TEAMS @ 4:00)	Titles
Tue, Aug 13	1 st Day of School	
Sep 7 (Mon)	1 st Practice	
Mon, Nov 16	Eligibility Check: 2.0 GPA & No Fs	
Dec 1 (Tue)	Mock Battle #1: 3rd/4th Grade	1 st Half (16 Q's)
Dec 2 (Wed)	Mock Battle #1: 5th/6th Grade	1 st Half (16 Q's)
Dec 3 (Thu)	Mock Battle #1: 7th/8th Grade	1 st Half (16 Q's)
Dec 4 (Fri)	Mock Battle #1: High School	1 st Half (16 Q's)
Mon, Dec 7	Eligibility Check: 2.0 GPA & No Fs	
Mon, Jan 4	Eligibility Check: 2.0 GPA & No Fs	
Jan 12 (Tue)	Mock Battle #2: 3rd/4th Grade	2 nd Half (16 Q's)
Jan 13 (Wed)	Mock Battle #2: 5th/6th Grade	2 nd Half (16 Q's)
Jan 14 (Thu)	Mock Battle #2: 7th/8th Grade	2 nd Half (16 Q's)
Jan 15 (Fri)	Mock Battle #2: High School	2 nd Half (16 Q's)
Mon, Jan 18	Eligibility Check: 2.0 GPA & No Fs	
Jan 19 (Tue)	District Championship Battle: 3rd/4th Grade	All Titles (16 Q's)
Jan 20 (Wed)	District Championship Battle: 5th/6th Grade	All Titles (16 Q's)
Jan 21 (thu)	District Championship Battle: 7th/8th Grade	All Titles (16 Q's)
Jan 22 (Fri)	District Championship Battle: High School	All Titles (16 Q's)
FEB 8 (MON)	State Registration Deadline: (3 rd -HS Levels)	

26-27 Battle of the Books Schedule (Tentative)

State Website: [Alaska Battle of the Books](https://sites.google.com/view/akasilbattleofthebooks/2026-2027-tentative-list)

<https://sites.google.com/view/akasilbattleofthebooks/2026-2027-tentative-list>

Mon, Feb 16	Eligibility Check: 2.0 GPA & No Fs	
Feb 22 (Mon)	State Battle: High School (<i>audio-conferencing</i>)	
Feb 23 (Tue)	State Battle: 7th/8th Grade (<i>audio-conferencing</i>)	
Feb 24 (Wed)	State Battle: 5th/6th Grade (<i>audio-conferencing</i>)	
Feb 25 (Thu)	State Battle: 3rd/4th Grade (<i>audio-conferencing</i>)	
Mon, Mar 1	Eligibility Check: 2.0 GPA & No Fs	
Mar 2 (Tue)	District Championship Battle: K Grade	All Titles (16 Q's)
Mar 3 (Wed)	District Championship Battle: 1st Grade	All Titles (16 Q's)
Mar 4 (Thu)	District Championship Battle: 2nd Grade	All Titles (16 Q's)

NWABSD Past Results

[13-14 NWABSD Results](#)

[14-15 NWABSD Results](#)

[15-16 NWABSD Results](#)

[16-17 NWABSD Results](#)

[AKLA State Battle Results \(All Years\)](#)

11. NWA Middle School Sports Schedules

a. Volleyball:

2026 MS Mix Six Volleyball Schedule (Tentative)	
Date	Event
Prior Semester Grade Check: 2.0 GPA & No F's	
Sep. 10	1 st Practice
Oct. 19	Eligibility Check: 2.0 GPA & No F's
Oct. 23-24	NWA MS Conference Weekend #1 (NFHS Stream)
Nov. 2	Eligibility Check: 2.0 GPA & No F's
Nov. 6-7	NWA MS Conference Weekend #2 (NFHS Stream)
Nov. 13-14	NWA MS Conference Tournament @ WLK (NFHS Stream)

b. Basketball:

c. 2026-27 MS Basketball Schedule (Tentative)	
Date	Event
Prior Semester Grade Check: 2.0 GPA & No F's	
Dec. 2	1 st Practice
Jan. 4	Eligibility Check: 2.0 GPA & No F's
Jan 7-9	NWA MS Conference Weekend #1 (NFHS Stream)
Jan. 18	Eligibility Check: 2.0 GPA & No F's
Jan. 21-23	NWA MS Conference Weekend #2 (NFHS Stream)
Feb. 1	Eligibility Check: 2.0 GPA & No F's
Feb. 4-6	NWA MS Conference Weekend #3 (NFHS Stream)

Feb. 11-13	NWA MS Conference Weekend #4 (NFHS Stream)
Feb. 15	Eligibility Check: 2.0 GPA & No F's
Feb. 18-20	NWA MS Regionals (NFHS Stream)- ORV & BKC Boys @ ORV Girls @ BKC Coed @ SHG Teams: -BKC -KVL -KMS #1 -KMS #2 -WTK -ORV -WLK -PHO Teams: -BKC -KVL -KMS #1 -KMS #2 -WTK -ORV -WLK -PHO Teams: -ABL -DRG -IAN -OBU -SHG

MS Tournament Rotation			
Year	Boys	Girls	Coed
2010	OTZ	OTZ	
2011	OTZ	OTZ	
2012	WTK		
2013	BKC	IAN	WLK
2014	WTK		KVL/SHG
2015	ORV	WLK	ABL
2016	WTK	BKC	DRG
2017	OTZ	IAN	ABL
2018			
2019			
2020	BKC	WTK	IAN
2021	C19	C19	C19
2022	ORV	KVL	ABL
2023	WLK	OTZ	IAN
2024	WTK	WLK	SHG
2025	BKC	ORV	IAN
2026	WLK	WTK	DRG
2027	ORV	BKC	SHG

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: Worksession

FR: Office of the Superintendent

SUBJECT: Administrative Service
Update

Administrative Services Department Update:

The 2026/2027 fiscal and school year has begun. The Business Office is grateful to report no staff turnover this year, building now on knowledge and expertise in each of our respective roles. This summer was spent finalizing FY26 payments, reconciling accounts, setting up new budgets, and reviewing in-department processes. Payroll has completed the entering of all new hire paperwork received from Human Resources, along with reviewing current employee payroll information to ensure everyone is paid completely and correctly, abiding by Board Policy, the applicable Negotiated Agreement, state statute, and within federal compliance expectations. The Purchasing office is updating the District's fixed asset list and reviewing current vendors. Year-end TRS, PERS, and state and federal grant reporting documents have been or are being finalized as the final reporting is available.

The Business Office held district trainings during the Principals' and New Teachers' Inservices at the beginning of August to welcome new staff to the district, introduce them to the duties and expectations of the department, and how to access relevant information. The goal is to have the resources in the hands of those who need it, and who best to connect with in the Business Office for questions that arise. Additionally, our staff has led the annual Food Service Mandatory Training and Secretary refresh during the inservice weeks, as well as several TimeClock Plus trainings and question-and-answer sessions for the District's new timekeeping software that went live July 1 and is in the final stages of configuration.

The District's FY26 Final Audit is scheduled for the week of September 14-18, 2026 with Altmans Rogers. The auditors will complete their review the District's FY26 financial records along with the processes that are in place to confirm that the District is following Board Policy and Generally Accepted Accounting Principles (GAAP). Once completed, the auditors need approximately 6 weeks to finalize the audit documents before they could be presented to the Board for approval. In addition to the annual audit, the District is also currently undertaking a TRS retirement audit for the Alaska Department of Retirement and Benefits and a payroll audit for Combs Insurance Agency, who brokers the District's insurance policies.

Attachments

The final FY26 monthly financial narrative report is included in your packet for the period ending June 30, 2026. The first FY27 monthly financial narrative report is also included in your packet for the period ending July 31, 2026. Both financial reports were discussed during the Budget Committee meeting.

**Northwest Arctic Borough School District
Financial Narrative
For Month Ending June 30, 2026**

Included in the attached, reconciled report are the FY26 reports for General Fund Revenue & Expenditures, Board Expenditures, and the Investment Account balance for month ending 6/30/2026. The Board last received a report June 23, 2026 with expenditures and revenue through April 30, 2026.

For the purposes of this report, we are approximately 100% through the fiscal year and have expended 87% of our general operating budget, as well as received 96% of our budgeted general fund revenue. 87% of our General Fund budget is expended and encumbered.

**Northwest Arctic Borough School District
Financial Narrative
For Month Ending July 31, 2026**

Included in the attached not-reconciled report are the FY27 reports for General Fund Revenue & Expenditures, Board Expenditures, and the Investment Account balance for month ending 7/31/2026. The Board last received a report June 23, 2026 with expenditures and revenue through April 30, 2026.

For the purposes of this report, we are approximately 8% through the fiscal year and have expended 3% of our general operating budget, as well as received 5% of our budgeted general fund revenue. 55% of our General Fund budget is expended and encumbered.

MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** August, 28, 2026
NUMBER: Worksession #
FR: Office of the Superintendent **SUBJECT:** Curriculum & Instruction

Aeriale N. Johnson, Director of Curriculum & Instruction, reports on the following:

Assessment

Tracy Bell has returned to the C&I Department as the Data and Assessment Specialist. She is serving as the District Testing Coordinator and helping sites build sustainable Multi-Tiered Systems of Support (MTSS).

The Alaska Department of Education and Early Development (DEED) released the Alaska System of Academic Readiness (AK STAR) and Alaska Science Assessment results from the 2025-2026 school year to the district on July 29. AK STAR is administered to students in grades 3–9 for ELA and mathematics, while the Alaska Science Assessment is administered in grades 5, 8, and 10. The scores will be publicly released on the DEED Assessment Results webpage on September 3. The district has until October 2 to disseminate student results to families. A report will be presented during the September Board meeting after the results are publicly released.

Last spring's NWEA Measures of Academic Progress (MAP) growth and achievement and mCLASS Early Literacy results are the supporting documents.

Curriculum

The C&I Department was recently able to use grant funding to make two purchases that will support student growth and achievement. The selections were made after careful review of student data and site requests.

Licenses for DreamBox Math, a blended learning program that is aligned with Alaska State Standards, were purchased to provide students in grades K-5 with individualized, targeted support in math skills. Regular use of the program is positively correlated with significant student achievement gains. DreamBox meets federal Every Student Succeeds Act (ESSA) evidence standards.

Each site's Follett library software license has been renewed and new scanners have been purchased. This will enable sites to get their libraries up and running again so that students have access to high quality texts and accurate library usage data can be maintained. An extra duty contract is being issued at each site to facilitate library set-up. Over half a century of research indicates that students with access to well-maintained and up-to-date libraries consistently perform better academically, including scoring higher on standardized assessments. This library refresh is a tremendous opportunity for our students.

Instruction

The C&I Department is committed to maintaining high expectations of instructional staff and empowering them to meet them. In a recent survey, teachers overwhelmingly expressed a desire for support in strengthening their instructional practices. A summary of survey results is included in the supporting documents. Investing in educators' (certified and classified) instructional expertise as culturally sustaining and responsive practitioners is the top priority of the C&I Department this school year. This will include supporting principals' growth as instructional leaders, teachers' capacity to implement adopted curriculum and make instructional decisions, and instructional paraprofessionals' ability to provide support to small groups and individual students. Through sustained, practical support, the C&I Department will work alongside instructional staff to empower them to meet high expectations for teaching and learning.

C&I is thrilled to welcome a new homeschool teacher, Marisol Valdes, to the department. She will be providing instruction and support to homeschool students and their families.

Professional Development

Professional development is the engine that drives teacher excellence and student achievement. The C&I Department is committed to building sustainable systems of professional development to include districtwide inservices, districtwide and site-based professional learning communities, and classroom-embedded support.

In July and early August, the C&I Department facilitated inservices for site administrators, new hires, and all staff.

Principals and assistant principals participated in sessions with each director, Melissa Linton from the Danielson Group (teacher evaluation), and Susan Isaacs from Safe and Civil Schools (schoolwide behavior support and classroom management).

New hires learned from Susan Isaacs, Superintendent Walker, Assistant Superintendent Alexander, and Directors from the HR, Administrative Services, and C&I Departments.

At all-hire inservice, teachers received an inspirational welcome from Superintendent Walker and an introduction to the 2026–2027 Curriculum Guide, completed mandatory training, and participated in sessions focused on Creative Curriculum (Pre-K), culturally responsive read-alouds (elementary), and Courseware (secondary).

The C&I Department has published two guides to support educators, the *2026-2027 NWABSD MTSS Guide* and the *2026-2027 NWABSD Curriculum Guide*. The former has been presented to administrators for feedback and will be released to all staff at September inservice. The latter was presented to staff at beginning-of-the-year inservice. The department is now developing a multigrade teaching guide to provide practical instructional support for elementary and secondary educators teaching multiple grade levels or courses.

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: June 12, 2026

FR: Office of the Superintendent

SUBJECT: Human Resources
Report

James Stewart, Director of Human Resources, reports on the following:

Human Resources Department Highlights

Housing Support and Employee Readiness

HR has successfully completed all but two employee housing contracts for the 2026-2027 school year, ensuring that the vast majority of staff have secured housing arrangements prior to the start of the academic year.

Teacher Certification Compliance

The district has achieved 100% certification compliance for instructional staff. Every teacher is either fully certified or has a certification application formally submitted and in process. This accomplishment reflects our commitment to meeting state requirements and supporting high-quality instruction across all schools.

Strategic Staffing Growth

In response to increased student enrollment and with the generous support of the Borough, the district has expanded its workforce by adding two new teaching positions. These positions have been allocated to Deering and Selawik, strengthening our ability to meet student needs and maintain appropriate staffing levels.

HR Systems and Process Improvements

HR continues to work closely with Frontline Central to improve the quality and accuracy of employee data being migrated into the new system. These efforts are positioning the district for a successful implementation, with a projected go-live date of January 2, 2027.

Benefits Open Enrollment

Open enrollment for employee insurance benefits will be available throughout the entire month of September. Employees are encouraged to review their current benefit selections and make any necessary changes during this enrollment period.

Key Takeaway

HR remains focused on workforce readiness, regulatory compliance, strategic recruitment and staffing, employee benefits, and process modernization to support the district's operational and educational goals.

ACTION ITEM ON THE AGENDA

NWABSD Memo, Approval of Human Resources:

The administration recommended that the Board approve the both certified and classified new hires ,, rehires, transfers, and seperations as presented. Please see NWABSD Memo 27-004 Human Resources .

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: August, 28, 2026

NUMBER: 27-004

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track1: Operational Improvements

Initiative: Optimize Business Practices

ABSTRACT

Each month various Human Resource actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

I. **The administration recommends approval of the following action items:**

- a. Classified Rehires FY27
- b. Certified New Hires FY 27
- c. Classified New Hires FY27

a) **The administration recommends the approval of the following FY27 Classified Rehires**

LOCATION & DATE	NAME	POSITION
<u>District Office</u>		
7/1/2026	Brad Eisel	District Purchasing Agent

b) **The administration recommends the approval of the following FY27 Certified New Hires**

LOCATION & DATE	NAME	POSITION
<u>KOBUK</u>		
8/06/2026	Dwight Conerway	SPED Teacher

Shungnak

8/06/2026	Nydia Slaton	Teacher
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SELAWIK

8/10/2026	Emmanuel Ohene	SPED Teacher
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DISTRICT OFFICE

07/03/2026	Daniel White	HR Coordinator
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- c) The administration recommends the approval of the following FY27 Classified New Hires

AMBLER

8/17/2026	Kelsey Sheldon	Migrant Ed Aide
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DEERING

8/10/2026	Maricel Yuvienco	SPED Aide
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NOATAK

8/8/2026	Samantha Mills	SPED Aide
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ATC

8/03/2026	John Kubalack III	Dorm Attendant
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07/01/2026	Donavon Watkins	Dir. of Property Services
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- II. **The administration reports on the following non-action items:**

- a. Classified Transfers FY27
- b. Certified Separations FY 27
- c. Classified Separations FY27
- d. Certified Openings FY27
- e. Classified Openings FY27

- a) The administration reports on the following non-action items FY27 Classified Transfers

AMBLER

8/10/2026	Marvin Shelden	SPED Aide
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SELAWIK

08/10/2026	Maggie Mitchell	Instructional Aide
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8/14/2026	Braden Appel	Migrant Ed Aide
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8/14/2026	Chester Ticket Jr.	SPED Aide
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District Office

8/17/2026

Wanda Baltazar

Iñupiaq Coordinator

b) The administration reports on the following non-action items FY27 Certified Separations

DISTRICT OFFICE

7/13/2026

Amy Eakin

Director of Technology

6/10/2026

Deborah Lancaster

Director of Curriculum

c) The administration reports on the following non-action items FY27 Classified Separations

DEERING

5/20/2026

Samuel Gavin

Inupaiq Teacher

5/11/2026

Aidan Barr

SPED Aide

JNES

5/20/2026

Roberta Newlin

Instructional Aide

Noatak

5/20/2026

Lawna Norton

SPED Aide

NOORVIK

5/20/2026

Tehana Baldwin

SPED Aide

ATC

7/7/2026

Mary Ticket

Dorm Attendant

DO

8/6/2026

Paul Wood

Asst. Dir. of Technology

d) The administration reports on the following non-action items FY27 Certified Openings

ABL/OBU/SHG

OPEN Counselor

KOTZEBUE

OPEN Principal

OPEN Counselor

DEERING

OPEN MS/HS Language Arts and Social Studies

NOORVIK

OPEN Counselor

SELAWIK

OPEN Teacher – K/1st

ATC/STAR

OPEN Teacher

OPEN Teacher

e) The administration reports on the following non-action items FY27 Classified Openings

DEERING

OPEN Build Plant Operator

OPEN Bilingual Instructor

KOTZEBUE

OPEN Instructional Aide

KIVALINA

OPEN Bus Driver

ATC/STAR

OPEN Dorm Attendant

OPEN Career Pathways Specialist

DO

OPEN	Network Administrator Specialist
OPEN	Staff Development Specialist/Payroll
OPEN	ELF Coordinator
OPEN	Journeyman Plumber
OPEN	Journeyman Electrician
OPEN	Maintenance Administration Assistant

ADDENDUM

DATE: August 28, 2026

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

- a. Classified Separation FY27
- b. Classified New Hires FY27
- c. Certified New Hires FY27

a) The administration recommends the approval of the following FY27 Classified Separations:

LOCATION & DATE	NAME	POSITION
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Kobuk

5/19/26	Cheree' Horner	Aide
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District Office

8/26/26	Trestin Tate	Mechanic
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b) The administration recommends the approval of the following FY27 Classified New Hires:

LOCATION & DATE	NAME	POSITION
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District Office

9/1/26	Fannie (Clara) Henry	Payroll Specialist
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9/8/26	Wanda Baltazar	Bilingual Coordinator
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c) The administration recommends the approval of the following FY27 Certified New Hires:

LOCATION & DATE	NAME	POSITION
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JNES/KMHS

10/1/26	Jeremy Millard	Principal
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District Officer

9/28/26	Marisol Valdes	Teacher
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MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: AUGUST 2026

NUMBER: Worksession #

FR: Office of the Superintendent

SUBJECT: Iñupiaq Program Report

Year 1: The Iñupiatun Ilisaqta Project (TIIP)

The NW Arctic Borough School District (NWABSD) aims to preserve Inupiaq culture and language, focusing on educational innovation for Alaska Native students. The project is designed around four main goals.

Goal 1: To increase NWABSD's Students' knowledge, skills and extent of the Inupiaq language and promote

Inupiaq fluency in reading, speech and writing.

- FY 27- Inupiaq Pilot Immersion Pre-K classes in three schools (Buckland, Noatak, Selawik), Inupiaq instructor PD curriculum development, implementation, assessments, and evaluations.
- Completed Iñupiaq Instructors Language course offering during academic year and summer (2-week course) June 2026.
- Planned FY 27 continued language course offering after school, 4 days per week.

Goal 2: To increase Inupiaq language and cultural activities within High School Physical Science and Biology courses.

- FY 27 – implement Physical Science Course pilots Pilot three schools (Buckland, Noatak, Selawik), Science instructor PD, curriculum development, implementation, assessments and evaluations. Course includes student workbook, teacher guide, PowerPoint for lessons, relevant Iñupiaq literature, Iñupiaq words and phrases (written and recorded for pronunciation).
- Compilation of assessment student and instructor data; surveys of stakeholders.
- Review of lessons and curriculum by knowledge bearers for cultural connections and relevance.
- Utilization of data and feedback throughout the year for Physical Science Course refinement.
- FY 27 – development of Biology course completion following previous foundation and framework established for Physical Science Course. (Pilot FY 28)

Goal 3: To increase the exposure of the NWABSD Pilot Schools Iñupiaq language and cultural activities.

- Focus on increasing cultural activities within the schools and to include the expertise and language of Iñupiaq speakers.
- Physical Science Course focuses on cultural activities, seasons, language and seasonal applications

Goal 4: To provide opportunities for stakeholders to be actively involved in the development of the NWABSD curriculum and cultural activities by utilizing the local community in writing, developing, and incorporating Ilitqusiatic.

- Focus on stakeholder involvement at all levels of the project through surveys, stakeholder review, and knowledge bearer review. This leads to course refinement throughout FY 27.
- Knowledge bearer review meetings (3 per academic year).

Highlights Year 1: TIIP

- Iñupiaq Programs
 - NWABSD Career Opportunity postings for Director of Iñupiaq Programs and Bilingual/Bicultural Coordinator (one to be hired)
- Implementation of Knowledge Bearers Advisory Group
 - Discussed organization, cultural implications, activities, liaison for local input
 - Offered guidelines for monthly and seasonal activities, strategies, and vocabulary
 - Meetings – FY 2 to be scheduled 3 times per school year to review and refine
- Iñupiaq Instructors
 - Weekly Monday morning meetings
 - Developed Lesson Design, practiced instructional strategies, developed Iñupiaq instructional phrases and vocabulary for pre-K through grade 12
 - Developed seasonal cultural activities, Iñupiaq vocabulary (both dialects); shared with Science curriculum teachers (refining of Physical Science course with cultural presentation, activities, and language)
 - Reviewed previously developed student benchmarks for Iñupiaq language
 - Began coordination of Pre-K pilot scope & sequence, activities, lessons, language (spoken & written), and benchmarks
 - Year 2 – FY 27 – Iñupiaq instructional meetings focus on Iñupiaq language
 - EDC Winona Ballot
 - Coordination of Language Immersion studies for Iñupiaq instructors
 - Summer Language Immersion Class – conducted 2 weeks in May/June
 - Exploring and learning Iñupiaq language for instructors
 - 13 Instructors attended
- Pre-K Immersion Pilot
 - Pre-K scope & sequence, timeline, activities, language integration, and benchmark development to be completed by August 2026- Summer work of Winona Ballot and Nellie Cleveland. Development of timeline and curriculum to continue FY 27
 - Pre-K pilot to begin FY 27 – Ambler, JNES
 - Monthly logs, check-ins with Director and Outside/Independent evaluator
 - Student Benchmarking twice per year
 - Continuous feedback and refinement
 - Stakeholder input and review
- Science Curriculum
 - MOA with Crystal Redgrave for Iñupiaq cultural integration into Science Courses
 - Refinement of Physical Science Course for FY 27 Pilot in 3 schools (Buckland, Noatak, Selawik)
 - FY 26 – 4 science instructors refined 40 lessons/labs
 - Tie ins with language, seasonal activities, place-based
 - Initial completion by August 2026
 - Pilot implementation Fall 2026
 - Physical Science pilot to begin FY 27 (3 schools) – Buckland, KMHS, Noatak
 - Monthly logs, check-ins with Directors and Outside/Independent evaluator

- Assessments and student data collection quarterly
 - Continuous feedback and refinement
- FY 27 Development of Biology Course – following similar framework of Physical Science Course
- Future activities
 - FY 27
 - Pilot Pre-K Immersion Pilot (Noatak, JNES)
 - Pilot Physical Science Class (Buckland, Noatak, Selawik)
 - Integration of Iñupiaq Studies into Biology coursework
 - Continued Iñupiaq Instructor language course and integration of language into student delivery
 - Survey for stakeholder feedback
 - Continuation of Knowledge Bearer feedback and meetings
 - Continuation of Language Immersion studies for Iñupiaq instructors
 - FY 28
 - Continue Pre-K Immersion Pilot
 - Biology Pilot
 - Continuous refinement of coursework
 - All others as above

MEMORANDUM

TO:	NWABSD Board of Education Members	DATE:	August, 28, 2026
		NUMBER:	Worksession #
FR:	Office of the Superintendent	SUBJECT:	Property Services

Donavan Watkins, Director of Property Services, reports the following updates from across the district:

Ambler

- Ambler continues to experience water issues; however, holding tanks have been distributed, treated water is being produced at the water plant, and water is being delivered for domestic use.
- There have been several break-ins, and repairs are currently underway.
- Doors and jambs have been replaced, and locks are being re-keyed in case keys have fallen into the wrong hands.

Buckland

- Teacher housing utilities have been tied into the city water and sewer system. This eliminates the need to maintain expensive infrastructure and reduces vulnerability to freezing.
- Buckland City Power is currently operating on one generator, which does not produce enough kilowatts to service both the school and the town. We have been informed that parts have been ordered, and this issue is expected to be resolved within the next two weeks.
- Buckland School's emergency generator has been running the electricity at the school but is consuming fuel at a much higher rate than usual. The increased runtime is adding significant hours to the generator.

Deering

- The school received a much-needed visit from the drywall crew, who patched drywall throughout the school and gave the building a fresh coat of paint.
- The two-bedroom unit facing the ocean received the same attention. The carpets were removed and replaced with new flooring and trim.
- Deering is currently without a full-time BPO, so we are providing temporary BPO coverage from our department staff in Kotzebue on a rotating, week-at-a-time basis.

Kiana

- Kiana is running smoothly with nothing significant to report at this time.

Kivalina

- The bus barn received a new workbench and shelving to help clear and organize the space, making it safer, more accessible, and more productive.

Kobuk

- Three older teacher housing units were beginning to fall into disrepair. All three units had their exteriors pressure washed, scraped, caulked, and painted to prevent weather intrusion. Interior work included carpet removal, patching and painting, and installation of new flooring and trim.

- Interior paint for the gym has been delivered and is awaiting the return of the drywall crew. They will complete crack repairs and paint the walls, which are sheetrock in a heavy-use area and require regular upkeep.

Kotzebue

- The old sixth-grade middle school pod is taking shape as the new daycare.
- Our summer high-school interns have moved materials, painted porches, doors, and handrails, cleaned the JNES basement, repaired playground equipment, and helped bring the Kotzebue site to a better state of readiness for the upcoming school year.
- Five FEMA inspectors were on site last week to assess damage to our ATC facilities and JNES Basement caused by Typhoon Halong last October.
 - We have received an estimate from NANA Construction for repairs to the arctic pipe under the ATC in the amount of **\$288,145.00**. During the storm, the arctic pipe providing municipal water and sewer services was lifted by the water, leaving it broken in several places and off grade, which has prevented proper drainage.
 - The JNES basement, which sustained water damage, is currently in the bidding process.

Noatak

- Cruz Construction, Teck, and the Native Village of Noatak are currently converting inoperative dump trucks into dump trailers so gravel can be moved for construction projects, including the pad for the new duplexes.
- One housing unit, which had been occupied by the same tenants for many years, received a fresh coat of paint. The carpet was removed and replaced with new flooring and trim.
- As a side note, these tenants were excellent residents, and we appreciate their dedication and care of the property during their many years in the district.

Selawik

- A new school nurse station is being established within the school. The new space received fresh paint and sanitary flooring.
- A three-bedroom housing unit was found to have a vapor barrier issue that resulted in mildew developing on the surface of the sheetrock. The affected drywall and insulation were removed, the vapor barrier was repaired, and new insulation and sheetrock were installed. The carpet was removed and replaced with new flooring and trim.
- New utilidor “dog boxes” are currently being constructed at junction points to replace older, deteriorated units. The new boxes are being built tighter, with better insulation and improved accessibility for emergency situations.

Our department remains dedicated to keeping our facilities **clean, safe, and operating smoothly**. We appreciate the continued efforts of our staff, contractors, and community partners in maintaining and improving district facilities across the region.

ACTION ITEMS ON THE AGENDA

NWABSD Memo, Approval of RESCON Fuel Spill Mitigation:

The administration recommended that the Board approve the request. Please see NWABSD Memo 27-021 Approval of RESCON Fuel Spill Mitigation.

NWABSD Memo, Approval of Mold Remediation Flood Damage JNES Basement:

The administration recommended that the Board approve the request. Please see NWABSD Memorandum 27-023 Approval of Mold Remediation Flood Damage JNES Basement.

NWABSD Memo, Approval of ATC Utilidor Flood Damage:

The administration recommended that the Board approve the request. Please see NWABSD Memorandum 27-024 Approval of ATC Utilidor Flood Damage.

MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** August, 28, 2026
NUMBER: Worksession #
FR: Office of the Superintendent **SUBJECT:** State & Federal Programs Report

Joy Cogburn-Smith, Director of State & Federal Programs, reports on the following:

State of Alaska Grants

Title Grant Consolidated application, which includes Title I, Title II, Migrant Education, and Title IV, is still in revision, awaiting final allocations and rollover funding. Once those funds are finalized and loaded into the GMS, we will complete the final application and budgets and submit them to the state for approval. All grants were substantially approved as required by June 30th

Grant Management

The FY27 Grants Overview report will be presented at the next board meeting after reallocations and the Alaska Department of Education finalizes carryover amounts, providing a better picture of available funding.

Action Items

Alaska Humanities Forum MOA

Alaska Humanities Forum (AKHF) will continue to facilitate and oversee major components of the New Alaska Native Education Ilisautri Project, including managing the cultural Immersion (Culture Camp/Orientation) for new teachers, 2 gatherings in Kotzebue for C3 educators each year of the grant, and Partnership Meetings. This includes arranging and paying for travel costs associated with these activities. The total cost of these services, including partial salary/benefits for the AKHF C3 Program Director, Manager, and Coordinator, is \$1,028,386.62 for the remainder of the grant program ending 07/31/2027. MOA total includes unspent funding from Years 1 & 2 of the grant.,

Fully funded by grant fund 365 ANE C3 Ilisautri Project

National Institute for Excellence in Teaching (NIET) MOA

Year 2 of a five-year partnership with the National Institute for Excellence in Teaching (NIET) to deliver comprehensive professional learning, leadership training, and instructional coaching across the district, with a total cost of \$144,000 for FY27

Overview of Services

- Ongoing District Systems Support: On-site and virtual coaching with NIET specialists to implement best practices in instructional excellence, leadership, curriculum alignment, and teacher leadership.
- Strategic Consulting: Development of a district-wide literacy plan with guidance from senior NIET leaders, tailored to district needs.
- Teacher & Leader Training: Sessions on analyzing student work to inform instruction, strengthening school-based instructional leadership teams, and designing effective professional learning structures to support NWABSD's Multi-Tiered System of Supports System (MTSS)
- Embedded School Support: Multi-day, on-site coaching for each school to integrate NIET training into daily teaching and leadership practices.

Funding: Comprehensive State Literacy Grant (CLSD) Fund 305

Redgrave Education LLC Addendum (Crystal Redgrave)

We seek to amend the current MOA to add \$13,000 for additional project work and increased travel costs. Redgrave Education LLC will continue to support coordination and oversee project activities to refine the Inupiaq place-based science curriculum.

Total MOA \$171,000, with a not-to-exceed total of \$188,100 (10% buffer)

Funded by grant fund 360, Indian Education, TIIP Grant Fund 366

Karen McCain of McCain Services Addendum

Karen McCain of McCain Services serves as Project Evaluator for the District's Federal Grants. In addition to finding grant opportunities and helping the district write grant proposals, her duties include evaluating and overseeing existing federal grant projects, entering data, and completing all required Federal Performance Reports. The amended MOA, which includes travel, is for a total of \$213,293.92

Funding: The general fund (\$15,000 for grant writing services) and the remainder are fully funded through grants for her services as an outside evaluator.

Last Fiscal Year, her MOA total was \$220,791.17, with her billing totaling \$121,979.33.

Approval of Addendum to MOA 2026-2027 Aqqaluk Trust

The District issued an initial MOA to Aqqaluk Trust in July. Aqqaluk Trust will collaborate with the school district on project activities related to creating, refining, and organizing Iñupiaq-language and cultural instructional and curricular materials.

The contractor will assist in providing access to Knowledge Bearers, Native Language Speakers and cultural activities that support the use of the Iñupiaq language and traditional practices in schools and classrooms throughout the Northwest Arctic Borough School District.

This action amends the current agreement to a not to exceed total of \$144,750 for the 2026-2027 school year.

Funded by grant fund 366, The Iñupiatun Ilisaqta Project (TIIP)

Approval of Purchase IXL Learning INC

The district seeks to renew IXL All-Access for students in grades PK-12 and the purchase of teacher professional development through June 2028.

IXL is an online personalized learning program that provides standards-aligned practice for students in grades PK–12. The platform adjusts activities to each student's skill level, provides immediate feedback, and gives teachers real-time diagnostic and progress data. Districtwide access will support classroom instruction, intervention, enrichment, and identifying individual learning gaps.

Total purchase: \$72,075

Funding: Title 1 Grant: Fund 262

Alaska Native Science and Engineering Program (ANSEP) Purchase of Services

Each school year, middle school students across the district participate in the Middle School Academy through the University of Alaska Anchorage's Alaska Native Science and Engineering Program (ANSEP). The cost includes salaries, benefits, services, airfare, and supplies, totaling \$370,000 for 95 students.

Acceleration Academy for up to 20 students; Acceleration Academy (Full-Time) is a full-day opportunity during the academic year. Students in grades 9 through 12 take free University courses and earn three years of college credits towards any degree by high school graduation. The cost includes tuition and fees for up to 20 students for \$75,000.

ANSEP STEM Ready Academy engages our fifth-grade students with hands-on Science, Technology, Engineering, and Mathematics (STEM) career exploration projects. These sessions are school district-specific. The cost includes salaries, benefits, services, and supplies for up to 30 students for \$30,000.

Funding: Native Youth in Action (NYIA) Fund 354

2026 Educators Rising National Conference Report by James Taylor

The 2026 Educators Rising National Conference was held in Portland, Oregon. Ten students participated in the conference in various capacities, including two students who competed in the middle school division. MacArthur Tickett earned fourth place in Public Speaking, and Honey Savok earned fifth place in Children's Literature Pre-K. Both students showed courage, preparation, and professionalism as they presented independently before panels of judges and answered questions about their speeches and projects.

Schools from 38 states participated in more than 30 competitive categories across the middle school, junior varsity, and high school divisions. Having two students finish among the top five in their respective categories was an outstanding accomplishment, particularly during the district's first year of participation.

Students also attended breakout sessions covering a wide range of educational topics. Sessions included presentations on establishing an Educators Rising chapter and creative approaches to classroom instruction. Students selected sessions based on their interests, allowing them to learn from educators and peers while exploring the many career opportunities available in education.

Conference general sessions featured guest speakers and two keynote presentations focused on the speakers' professional journeys and passion for teaching. Students also had opportunities to meet and network with participants from across the country. These experiences broadened their perspectives and strengthened their enthusiasm for future participation.

While in Portland, students explored the city and experienced shops, restaurants, and cultural opportunities not available in their home communities. This exposure was an important part of the trip, helping students expand their understanding of the world beyond their villages.

Overall, the Educators Rising trip was a resounding success. The students' strong competitive results established an impressive benchmark and a solid foundation for the program's future. More importantly, the conference helped students recognize that careers in education can be both rewarding and fulfilling. We look forward to expanding participation, supporting continued student growth, and encouraging these students to become future colleagues and leaders in education.

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: August, 28, 2026

NUMBER: Worksession #

FR: Office of the Superintendent

SUBJECT: Technology

Savio Dias, Director of Technology, reports on the following:

Track 1: Operational Improvements

Initiative: Optimize Business Practices

Agenda Items

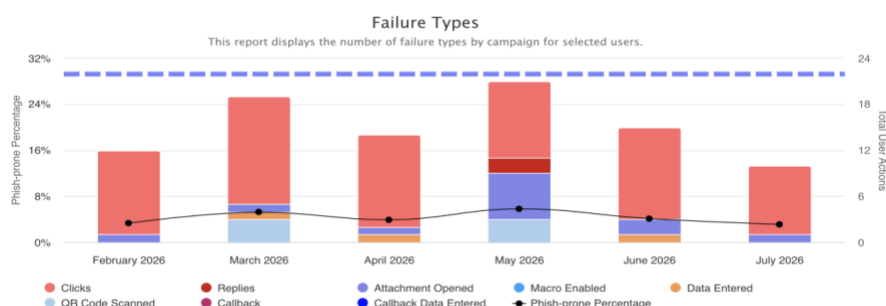
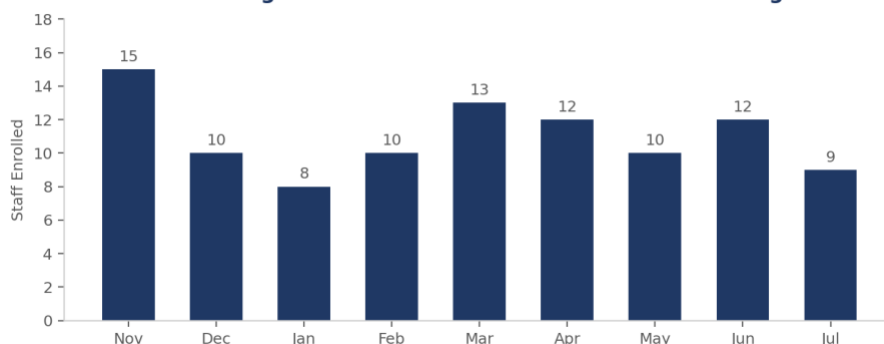
- Meraki purchase for FY27: \$60,910.00 (amount as submitted — please confirm before the board packet is finalized).
- C2 access point update; license renewal due 9/29/2027.

Cybersecurity and Data Protection Implementation

Phishing tests are run monthly, with follow-up lessons from KnowBe4 assigned to staff who click a phishing link or respond to a simulated message.

Month	Staff Enrolled in Additional Training
November	15
December	10
January	8
February	10
March	13
April	12
May	10
June	12
July	9
August	Not yet available — reported first week of September

Phishing Test Clickers Enrolled in Additional Training



KnowBe4 Failure Types report, February–July 2026 — phishing-prone percentage and user actions by campaign.

iPad Refresh

- Student and staff iPads were ordered and received.
- All devices were asset-tagged and inventoried.
- Cases were installed on all iPads — standard cases for PK–2, keyboard cases for staff and grades 3–4.
- iPads were imaged; returning staff have received their new devices.
- Students will receive their new iPads at the start of the fall school year.

Verkada Camera / Vape Detection System Upgrade

- Camera and vape-detection hardware, plus 10-year licensing, has been purchased and received for all schools in the region — both interior and exterior.
- This upgrade was funded through a partnership between the Borough and a generous donation from Teck Alaska to the District.
- Online dashboards have been set up for all schools, with all licensing loaded.
- Principals receive access and training as cameras are mounted at their school.

Roles and Responsibilities

Department	Responsibilities
Technology Dept.	Purchasing, configuration, staff training, ongoing dashboard administration, licensing, footage retrieval and data preservation, and point of contact for legal requests.
Maintenance Dept.	Installation, wiring, mounting, and troubleshooting of wiring.

Installation Progress (as of this report)

Site	Progress Update
Ambler	Access and training completed; interior cameras mounted. Exterior installation on hold pending snow melt.
ATC	Dorm cameras installed.
Buckland	Not started.
Deering	Not started.
JNES / KMHS	Access and training completed; interior cameras mounted near select restrooms and the KMHS gym.
Kiana	Not started.
Kivalina	Access and training completed; approximately 85% of interior and exterior installation complete. Cameras operational on one bus.
Kobuk	Not started.
Noatak	Access and training completed; interior cameras installed in the entryway and main MS/HS bathroom areas.
Noorvik	Installation in progress.
Selawik	Not started.
Shungnak	Not started.
District Office / Maintenance	Not started.

Grant Funding 2027 (Projected)

Formula Grant	Projected Amount	Timeline	Source	Primary Use / Impact
Category 1: Internet	\$11,609,460.00	Annually, July 1–June 30	Federal Government	Subsidizes 90% of District internet cost — benefits all staff and students.
Category 2: Hardware & Networking	\$333,433.75	July 1, 2026 – June 30, 2030	Federal Government	Subsidizes 85% of networking hardware cost — benefits all students and staff.
State Broadband Assistance Grant	\$821,180.00	Annually, July 1–June 30	State of Alaska	Covers the District's remaining 10% match on the Federal internet subsidy — benefits all students and staff.
TOTAL	\$12,764,073.75			

E-Rate Revenue

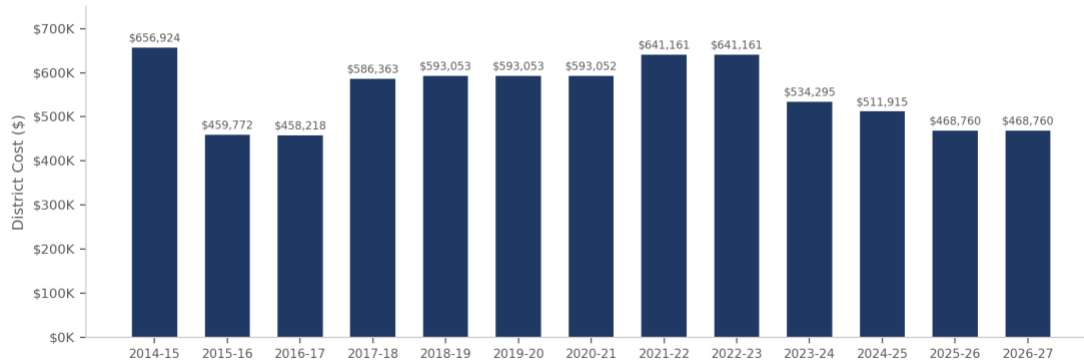
Category 2 — Hardware

- \$333,433.75 budgeted through the E-Rate Program (RFPs and a 15% District match required).
- New funding window runs FY26–FY30; the District has five years to use these funds.

Category 1 — Internet

- 2026–2027 funding of \$11,609,460.00 was awarded in Wave 1.
- The District's 10% match is buffered by the State Broadband Assistance Grant (\$821,180.40 funded for FY26, projected to be the same for FY27).
- Total District out-of-pocket cost for 2026–2027 is projected at 3.6% of actual internet costs.

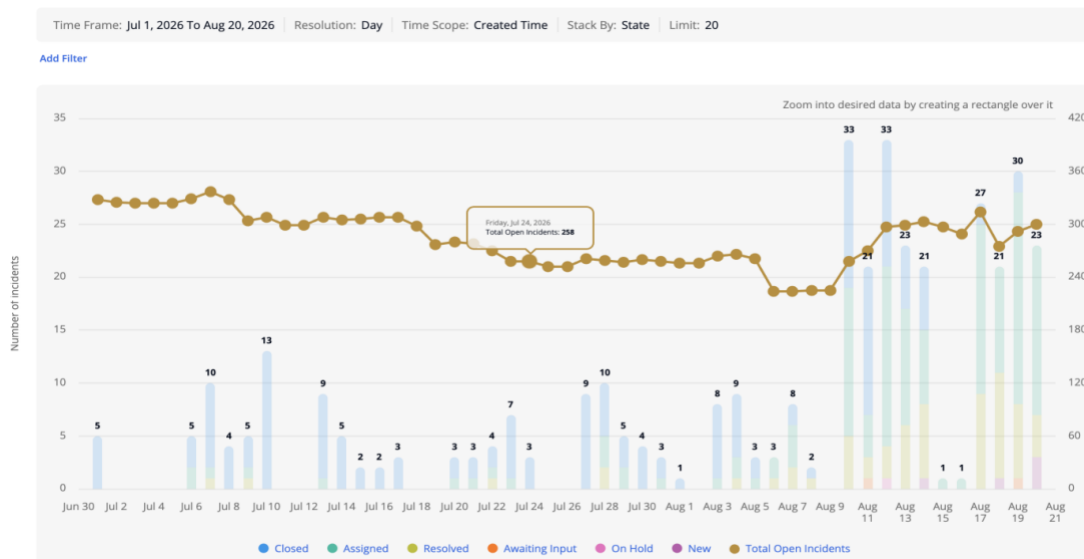
District Broadband Cost, 2014–Present



Net District broadband cost after E-Rate and State Broadband Assistance offsets, 2014–present.

Network Operations & Security Incident Summary

The chart below tracks open technology support incidents from July 1 through August 20, 2026, alongside daily incident volume by status.



District help-desk incident volume and total open incidents, July 1–August 20, 2026.

Additional Work Completed — Summer 2026

The following notable items were completed between February 10 and June 8, 2026, and over the summer, in addition to the initiatives above:

Staff Onboarding / Offboarding & Transition Support

This time of year involves significant ticket categorization and list organization to support districtwide operations. A primary focus has been facilitating staff transitions, including onboarding new hires and processing internal transfers:

- Creating and configuring Active Directory (AD) accounts and group memberships
- Provisioning appropriate Microsoft 365 licenses
- Preparing and assigning devices based on staff roles
- Enforcing Multifactor Authentication (MFA)

Other Completed Work

- Installed Polycom camera for the Board room.
- Built an IT Dashboard for documentation and aggregation of all platform data into one location.
- Rebuilt new servers in Kivalina and Selawik.
- Updated ZendTo to the latest version and set up SAML so all staff can use this secure file-transfer application (files.nwarctic.org).
- Set up a locally hosted Forgejo instance to store source code and documentation (forgejo.nwarctic.org).
- Cleaned and wiped old assets in preparation for resale; the quoted buyback value was approximately \$83,000.

Shipped Technology Assets to Sites

Site	Quantity Shipped	Date
Ambler (ABL)	6 totes, 1 box	08/03/2026
Deering (DRG)	5 totes	08/03/2026
Ambler/IAN	8 totes	08/03/2026
Kivalina (KVL)	12 totes	08/03/2026
Noorvik (ORV)	19 totes	08/03/2026
Kotzebue (WTK)	13 totes	08/03/2026
Buckland (BKC)	17 totes, 1 box	08/04/2026
Shungnak (SHG)	5 totes	08/04/2026
Selawik (WLK)	19 totes	08/10/2026
Kobuk (OBU)	5 totes	07/24/2026

Appendix A: Historical NWABSD Broadband Funding by Site

Priority level and funding source by site, 2014–present. Color coding reflects connectivity type and resiliency.

Location	2014-15	2015-16	2016-17	2017-18 ^a	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	DIFFERENCE FROM FY26 to FY27
Ambler	7/3 → 10/4	15/5	15/5	15/4	15/4	15/4	25/4	25/4	25/4	25/10	50/10	100/40	100/40	No Change
Buckland	7/3 → 10/4	15/5	15/5	20	20	20	25	25	25	25	100	100	100	No Change
Deering	7/3 → 10/4	15/5	15/5	15/4	10/4	10/4	25/4	25/4	25/4	25/10	50/10	100	100	No Change
Kiana	7/3 → 10/4	15/5	15/5	15	15	15	25	25	25	25	100	100	100	No Change
Kivalina	7/3 → 10/4	15/5	15/5	15/4	15/4	15/4	25/4	25/4	25/4	25/10	100	100	100	No Change
Kobuk	7/3 → 10/4	15/5	15/5	15/4	10/4	10/4	25/4	25/4	25/4	25/10	50/10	100/40	100/40	No Change
Noatak	7/3 → 10/4	15/5	15/5	20	20	20	25	25	25	25	100	100	100	No Change
Noorvik	7/3 → 10/4	15/5	15/5	20	20	20	25	25	25	25	100	100	100	No Change
Selawik	7/3 → 10/4	15/5	15/5	25	25	25	25	25	25	25	100	100	100	No Change
Shungnak	7/3 → 10/4	15/5	15/5	15/4	15/4	15/4	25/4	25/4	25/4	25/10	50/10	100/40	100/40	No Change
District Office	5	15/5	15/5	20	60	60	60	100	100	100	100	100	100	No Change
KMHS	5 → 10	15/5	15/5	10	10	10	25	25	25	25	100	100	100	No Change
JNES	NA	NA	NA	10	10	10	25	25	25	25	100	100	100	No Change
ATC	3	15/5	15/5	5	10	10	10	10	25	25	50	100	100	No Change
STAR Dorm	NA	NA	NA	NA	5	5	5	5	5	5	5	5	5	No Change
GEO Satellite w/no Resiliency		LEO Satellite		Fiber w/no Resiliency		Microwave/Terra Fiber w/no Resiliency		Microwave/Terra Fiber with Partial Priority						

Appendix B: Technology Refresh Cycle Plan

Planned and completed refresh cycles by asset category, August 2023–December 2027.

	Aug–Dec 2023	Jan–Jul 2024	Aug–Dec 2024	Jan–Jul 2025	Aug–Dec 2025	Jan–Jul 2026	Aug–Dec 2026	Jan–Jul 2027	Aug–Dec 2027
5-12 Laptops	6-12 Refresh 2020 (Intel); 5-8 Refresh 2023 (M1)		5-8 & 6-12 Fleets Merged					Refresh Intel MBA (450)	Refresh 5-12 Fleet/Cases 2028
SMARTBoards	Purchased 2014/2015; Warranty expired 6/30/20		10 Annually		5 Annually			5 Annually	
Principal Laptop, Secretary/DO iMacs	Secretary and DO iMac Refresh 2023	Principal Refresh/Deploy Pro/Screen 2024				Teams Fleet Laptop Update			Refresh Fleet 2030
PK-4 iPads	Refresh Fleet 2021	Prepare for App Refresh	Refresh Apps			Refresh Fleet; Prepare for App Refresh	Refresh Apps		
Staff iPads	Fleet Purchased 8/2020					Refresh PK-4 Teacher Fleet			
Staff Laptops	Refresh Fleet 2021 (M1/Intel)								Refresh Fleet 2028
Computer Labs	ATC – partial update (5yr.)			ATC full update					ATC full update 2030
Network Infrastructure (Switches, Wireless)	402 Rack Replacement; Split OTZ Circuits Switches		C2 Install Wifi-6 APs in schools IAN, ORV, BKC, DRG; KVL Switch	C2 Install Wifi-6 APs in WLK, SHG, ABL, WTK; ATC, OTZ Switches	C2 Install Wifi-6 OBU, ATC Dorm, ORV; Apple Upgrade Caching Servers – IAN, ABL, SHG, DRG, OTZ, ORV, OBU, ATC, KVL, WLK	C2 Install Wifi-6 KMHS, BKC, IAN; Apple Upgrade Caching Servers – BKC, WTK	BKC L3 Switch		
Meraki Refresh	3yr. License Renewal 2023						License Renewal 9/29/2026		C2 Access point update; License Renewal 9/29/2027
Phone System	Partial Phone Refresh 2023			Research Phone Refresh/Migration		Renew Mitel			Renew or Upgrade

Appendix B (continued)

VTC	RUS Award 2020; Complete install of RUS awarded Infrastructure		Update Polycom Camera Software				
Servers	Refresh SHG	Refresh WLK	Research Village Virtualization Servers	Purchase Pilot Servers; Plan Refresh	MS-A2 Servers – KVL, ATC, OBU, IAN		

MEMORANDUM

TO:	NWABSD Board of Education Members	DATE:	August, 28, 2026
		NUMBER:	Worksession #
FR:	Office of the Superintendent	SUBJECT:	Student Services

Perrian Windhausen, Director of Student Services reports on the following:

Registration and Student Information System

Registrar:

- Transcript requests, student records requests.
- Registration of PK/K students from enrollments sent in May.
- Records requests, transcripts.
- New and returning student enrollments.

Student Information System (SIS):

- Principal Binder – PowerSchool information.
- Processed: New hires, resignations, transfers into PowerSchool, assigned permissions and sites.
- PowerSchool Intro for new Curriculum Director.
- PowerSchool security setup for new Tech Director
- Renaming of APEX courses to 'Courseware'
- Senior audit request for curriculum on credit-deficient seniors
- Resolution of AKSID sync issue with student ID numbers
- PS Rollover from fy 26 to fy 27
- Graduate audit information report.
- Fixing SRM (State Reporting Manager) student mismatches for 26-27.
- Assisting with scheduling Working with and training secretaries regarding TEAMS, Immunizations, Email, FERPA, records requests, etc.
- PowerSchool ensure – correct grade level for students with enrollments.
- Semester 1 course list provided to curriculum.

Counselors:

- Information placed in binders for Principals and discussed during in-service for the Student Services Department.
- Schedules developed and reviewed for all Middle and High School students.
- Onboarding and in-servicing of 7 new school counselors and interns.
- UA Scholarships submitted and processed for 14 qualifying students.

- Applications submitted and processed for 45 qualifying students for the

District All Schools	December 2025 Graduates	May 2026 Graduates	Returning in 2027 as 5 th year Seniors	Dropped due to non-attendance	Joined Job Corp or GED	Number of Possible Seniors	Number of Seniors Graduated in 2025-26
Total	08	101	20	30	2	161	109

Alaska Performance Scholarship.

May 2026 Graduation information:

- In the Fall of 2026, 12 students will be returning as “second year” Seniors. This includes students with special needs who can attend until age 21.
- Throughout the 2025-2026 school year, 27 Seniors were dropped for non-attendance and 3 due to non-attendance at the start of the school year.
- Two student who withdrew indicated they planned to pursue a GED or attend Job Corp.
- Throughout the 2025-2026 school year, 12 students exited our school system to attend other schools.

Special Education:

- Special education positions have been filled at all sites.
- District sites caseloads assignments posted for teachers and specialist.
- Inservice training completed with new sped teachers
- Transition from Infant learning program to school-based services initiated for children turning 3years old in September and October.
- All Special Education specialists have communicated with sites and scheduled first site visits in August and September. This includes School Psychologist, Speech Pathologist, Autism specialist, Physical Therapist, Behavior Specialist, Occupational Therapist, Hearing and Vision Specialist.
- Special Education screening reviewed and initiated.

Youth Leaders:

- Cheyenne Ticket will continue to be our 2026-27 Youth Leader Coordinator
- This is the second year of a 3-year donation agreement with Teck.
- Youth Leader Site Advisor job description was posted at all sites, the beginning of August.

- Most sites have selected a Youth Leader Advisors they have started the process of recruiting youth Leaders at their sites. All Middle and High School student is welcome to join.
- Planning has started for the Youth and Elder Conference and AFN in October 2026.

Infant Learning Program/Early Learning and Family (ELF):

Child Find activities are completed in a cultural friendly manner like the Arctic Circle Spring Festival, Kobuk 440 Dog Sled Race potlucks and community health and job fairs. Springtime travel was impacted by fog, however, trips were completed. These include, Buckland, Noatak, Point Hope, Ambler, Selawik and Buckland. Referrals were expedited in a timely manner with the help of Maniilaq's Case Manager. She will call to let us know a referral child is flying into Kotzebue for medical which saves program dollars. Transitions were completed in person and virtually when weather was a factor. Finally, we continue to build our relationships with local and state entities to support early intervention.

We are grateful to have the speech therapist, Edna Elisabeth, sign on for another year. She will provide virtual visits and two site visits. We also are thankful for the support of school district speech pathologists and physical therapist who have evaluated children and provided services.

Additionally:

- Enrollment remains steady this past quarter with 20 families receiving services along with several referrals to be processed. We continue to work closely with providers at Maniilaq Health Center on the Well-Child and referral process and have met with new village-based providers.
- Edna Elisabeth Nyang SLP, and Janelle Coop, SLP continue to provide screenings, evaluation and speech therapy with enrolled families. SLP services are in person and virtually as well between quarterly on-site visits. Kristin Bacon, PT has been traveling in the region with us as well. We are working on EDC's and MOA's with additional Early Childhood Educators as well.
- ELF is collaborating to develop more early childhood providers in the region by working closely with the Grow Our Own Program at ATC, Nikaitchuat and Maniilaq Workforce development. We are exploring ways to recruit, support, and encourage people interested in obtaining a degree in Early Childhood and emphasize all of the possible ways to use that degree in Kotzebue and the region.
- Tracey is working closely with Student Services team to transition 3 of our ELF children into school-based services in September.

- Nauyaq continues to be creative in serving families as they travel to or through Kotzebue for tournaments or medical travel.
- Nauyaq has also been trained in lactation support through the Kodiak Kindness Program.

Finally, we are actively exploring the Infant Learning Program moving to Maniilaq. As a tribal facility, the Medicaid reimbursement rate at Maniilaq is much higher than it is for the school district. Thereby, providing a beneficial increase in services to the 0-3 year old children of our region. The NWABSD and Maniilaq will continue to work closely together in a transition process.

Action Items:

none



ALASKA TECHNICAL CENTER

843 4th Street • Kotzebue, Alaska 99752 • (907)-442-1500

TO: NWABSD Board of Education
Members

DATE: August 19, 2025

FR: Office of the Superintendent

NUMBER:

SUBJECT: ATC Report

FY27 ATC/STAR STAFF DIRECTORY

ADMINISTRATION

Joe Groves, Director ATC &
STAR of the NW Magnet School
John Crabb Assistant Director ATC &
STAR of the NW Magnet School

FACULTY AND STAFF

Toni (Chelle) Jones, Registrar
Clay Beck, Career Pathway Specialist
Lindsay Greene, Secretary

ADULT EDUCATION

China Kantner, Instructor

CULINARY ARTS

Chef Alejandro Vargas

CONSTRUCTION TRADES

Ken Phillips

HEALTH OCCUPATIONS

Vacant, Instructor

Education Program – Illsautri Grant

Aletha Duchene

CAREER & TECHNICAL EDUCATION/ READISTAR

Marc Tumaneng, Instructor
“Vacant” Instructor

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

MISSION: To provide a learning environment that inspires and challenges students and employees to excel
VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future



DORMITORY

Dawn Crabb, Dorm Parent STAR
Marlene Centino, Dorm Attendant STAR
Peter Lie, Dorm Attendant STAR
Mary Nauska, Dorm Attendant ATC

Funding Update:

The legislature determines and reauthorizes state grants annually. These grants have been awarded and are currently being finalized with the state.

- a. FY26 ACA Alaska Construction Academy- \$152,626.00
- b. FY26 TVEP Technical Vocational Education Program- \$2,415,400.00
- c. FY26 ABE- Adult Basic Education - \$163,144.71
- d. FY25 Maniilaq GED Partnership- \$45,085.33 (Fiscal Year Federal)

ATC Hosting Events:

The ATC building/dorms hosted several events over the summer. These included ANSEP 5th Grade Science Camp, Alaska Job Center, Maniilaq Soldiers Heart, Language committees, Water/Sewer Summit, Caleb Scholars Program, NWABSD Inservice, Aqqaluk Trust, HAZWOPER, and University Science programs

ATC 2025-2026 Trainings:

During the 2025–2026 school year, the ATC offered 26 training sessions, with a total of 318 trainees successfully completing the courses. Below is the current training calendar for the 2026–2027 school year.

The ATC is also excited to welcome the Kronus battery storage system, which is scheduled to arrive in Kotzebue on the last barge of the season. The addition of this system will allow us to expand our training opportunities and provide hands-on instruction in the maintenance and operation of battery storage systems being installed throughout the region.



ALASKA TECHNICAL CENTER

843 4th Street • Kotzebue, Alaska 99752 • (907)-442-1500

ATC Full-time Programs

Construction Trades
Culinary Arts
Driver's Education permit/license

Begins Aug 17 and Jan 4
Begins Aug 17 and Jan 4
Begins Aug 17 by appointment

2026-2027 ATC Short Course Schedule

CAT Simulator Certification (Independent Study)	2026-2027	Kotzebue
Hair Cut, Color & Style Class	Sept 28 – Oct 2	Kotzebue
Heavy Equipment Operator	Sept 28 – Oct 9	Kotzebue
Heavy Equipment Operator <i>Practicum, Testing, Certification</i>	Oct 12 - 30	Palmer
Toyo Stove Repair	Oct 5 – 9	Kotzebue
6-Pack Coast Guard License (Not Confirmed)	Oct 12 – 23	Kotzebue
CDL Training	Oct 26 - 30	Kotzebue
CDL <i>Practicum, Testing, Certification</i>	Nov 2 – 20	Palmer
Boiler and Furnace Repair	Nov 9 - 13	Kotzebue
Heavy Equipment Mechanic	Nov 30 - Dec 18	Kotzebue
Heavy Equipment Mechanic (cont'd)	Jan 4 - 22	Palmer
Light Duty Mechanics	Feb 22 – 26	Kotzebue
CDL Training	March 8 – 12	Kotzebue
CDL <i>Practicum, Testing, Certification</i>	March 15 – April	Palmer
Heavy Equipment Operator	April 19 – May 19	Kotzebue
Heavy Equipment <i>Practicum, Testing, Certification</i>	May 3 – 21	Palmer
MS Office 365 (Day and Evening Classes)	April 12 – 16	Kotzebue



The 2026-27 school year is underway, and our students have settled back into dorm life. We are excited to begin the year with 13 students at Star of the Northwest Magnet School, with several more applications being processed. Our current student population includes three students from Noorvik, two from Kobuk, two from Fairbanks, and one student each from Buckland, Noatak, Kiana, and Deering.

We have a wonderful group of students in the dorms this year who bring a great deal of positive energy to the ATC and the community. We are also pleased to welcome back most of our Dorm Attendants, along with our Dorm Parent, providing consistency and support for our students.

This year, a goal is to offer special activity days throughout the week to keep students engaged, active, and connected while living in the dorms. Our current schedule includes:

- **Monday:** Smoothie Making Day
- **Tuesday:** Movement Day / Spa Day
- **Wednesday:** Open Gym at JNES
- **Thursday:** Crafts and Fun with Food
- **Friday:** Movie Night / Karaoke Night
- **Saturday:** Open Gym at JNES

These activities may evolve throughout the year as students share new ideas and interests. We look forward to creating a fun, supportive, and engaging environment for all of our students and are excited for another great year in the dorms.



2026-2027 SCHEDULE



September 15-25, 2026	ORV/IAN RS1
September 29-Oct 8, 2026	WLK RS1
October 13-24, 2026	KVL/WTB RS1
October 21-24, 2026	NWABSD EXPLORATORY READISTAR
November 3-12, 2026	BKC/DRG RS1
December 1-11	ABL/SHG/OBU RS1
RediSTAR Semester 2	RediSTAR Semester 2
January 18-27, 2027	WLK RS2
February 2-11, 2027	ORV/IAN RS2
February 16-25, 2027	WTB/KVL RS2
March 2-11, 2027	BKC RS2
March 30-April 8, 2027	DRG RS2
April 20-29, 2027	ABL/SHG/OBU RS2

EDUCATION PROGRAM

Ilisautri Grant
August Update

HIGHLIGHTS

Participants in Education Preparation Programs

- **55 current participants**
 - 5 community members
 - 13 NWABSD staff
 - 37 students this year (EdRising/Dual Credit)
 - 9 communities

Tuition Reimbursement/Stipend

- **12 current recipients**
- 2 graduated and employed by NWABSD
- One graduating in spring
- 2 new students enrolled for fall

Apprenticeships

- **4 current apprentices** - Arctic Resource Community Foundation.
- 2 apprentices received OEC
- **3 new apprentices** - starting in Fall

Class offerings

- Dual Credit through UAF (to be offered fall and spring of FY27)
 - ED-F111
 - WRTG-F111
 - WRTG-F213
- One student from all three classes won UAF-Chukchi high school student of the year.

Educators Rising

- **18 enrolled students**
- Middle School Students (all from Selawik) took 1st, 2nd, and 3rd at state - all three are competing at the National Conference
- 10 students and 2 chaperones went to the National Conference on June 18th.



GED Program at ATC

School Year 2026-27

Enrollment in 2025-26

- 55 students enrolled and studied for their GED.
- Students spent over 1000 hours studying.
- Students are located in Kotzebue, Selawik, Noatak, Kivalina, Noorvik, Shungnak, Deering and Buckland.
- 13 students passed one or more GED tests.

Plans for 2026-27

- Reading for the GED class will begin in September.
- Site visits to Deering, Noorvik and Noatak will be planned.
- Loan laptops to students to access classes and studying.



Lillian Hawley passed her reading test and added a star to her name tag.



Isaac Smith of Noorvik asked for a selfie after passing his last GED test.

GED Graduates of 2025-26

Stacy Foster of Buckland
Ava Morris of Kotzebue/Kiana
Minnie Downey of Kotzebue
Cathryn Lane-Gallahorn of Kotzebue
Annmarie Kingeak of Kotzebue
Quentin Davis of Selawik
Zion Foster of Kotzebue
Isaac Smith of Noorvik



Reading Class Successes

Many students who enroll in the GED program must improve their reading skills to prepare for the GED. Last semester we offered a Reading for the GED course dedicated to these students. The class was offered on Zoom three days per week for two hours and students could join at any time in the semester.

- 21 students were invited; 9 regularly attended.
- 2 students progressed from Level 2 to Level 3 reading materials.
- 2 students passed one or more GED tests.



CAPITAL PROJECTS REPORT

TO: NWABSD Board of Education
Members

DATE: August 27, 2026

NUMBER: Work session

FR: Office of the Superintendent.

SUBJECT: Capital Projects
Report

Capital Projects Manager Dena Strait reports on the following:

*** It is important to note that the construction costs and associated matches noted in this report are based on estimates. Actual construction costs will not be known until the project is bid, awarded and completed. Costs will change with time due to escalation, tariffs, wars, oil price fluctuations and changes in the design, bidding market and other impacts.*

CAPITAL PROJECTS & OTHER CIP EFFORTS

1. ILILGAAT MUNAQSRIVIAT Childcare Center – This project involves renovating the 6th grade pod in KMHS to become a childcare center for approximately 42 children ages 6 months through Pre-School age. Project is in heavy production and is to be completed later this fall.
Schools Impacted: KMHS
Total Project Cost: \$2M-\$3.25M
Funder Amount: \$3,225,000 Proposed Not To Exceed
Match Amount: \$0.00
Board Current Action Items – None
2. Davis-Ramoth K-12 School Renovation – Construction is in progress. It will pause this winter and then continue next spring to late fall. Work is mainly mechanical and electrical system replacements, as well repair of exterior ramps, boardwalks and stairs. There is minimal interior work other than achieving code compliance at the front secure vestibule and adding doors to isolate the school from the gym in evenings and weekends. Roughly 2,000 gallons of potable water storage is being added.
Schools Impacted: Davis-Ramoth/Selawik
Total Project Budget: \$9,424,172
Grant Amount: \$7,539,338 - DEED
Match Amount: \$1,884,834 Board approved match in November '24, (\$1,884,834 - \$405,000 (Borough) = \$1,479,834 in District funding).
Board Current Action Items – Memo 27-012 - Approve Increase to H
Construction Contract – Davis-Ramoth
3. Deering K-12 School Replacement – FY28 DEED grant applications will be submitted by September 21, 2026 for approximately \$60M. If awarded, school construction would begin in summer '28 and be completed in '29 or '30.

Schools Impacted: Deering
Total Project Cost: \$60,000,000
Grant Amount: not awarded - \$42,000,000 – DEED -approx.
Match Amount: unsecured \$18,000,000 (30%) -approx.
Board Current Action Items – Approve Memo 27-007 FY28 6-Year CIP List

4. Deering K-12 School Replacement – Gravel Stockpiling– A DEED FY26 awarded grant is funding topo survey, site design, cultural resources study, permitting, and gravel extraction and hauling to the site. Survey work, cultural desktop and site survey and site design work is complete. Permitting, offsite utility and site design work are in process. Geotechnical fabric is in transit to Deering.

Schools Impacted: Deering
Total Project Cost: \$2,000,000
Grant Amount: \$1,666,667 – DEED
Match Amount: secured \$333,333 (Board approved \$190,000 in April '25 and \$143,333 in August '25)
Board Current Action Items – None

5. Deering K-12 School Replacement – 65% Design, Gravel Pad, Pile Install– A DEED FY27 has been awarded to fund design work to 65% complete and the construction of the gravel pad and installation of the building piles. Grant will most likely be an addendum to the FY26 grant, combining the two efforts. Gravel pad construction will be bid this fall as required by DEED. If DOT contractor, Brice Inc., is successful bidder, gravel pad work will be completed in March/April 2027 and piles installed in March/April '28. Otherwise, work will be completed in late '27 to early '28.

Schools Impacted: Deering
Total Project Cost: \$8,571,429
Grant Amount: \$6,000,000 – DEED FY27
Match Amount: unsecured \$2,571,429 (30%)
Board Current Action Items – Memo 27-009 Approve Acceptance of FY27 Funding – Deering K-12 Replacement School and 27-010 Approve Design Contract Increase - Deering K-12 Replacement School

6. Deering K-12 School Replacement – Offsite Utilities– DEED grants do not cover work off the designated school property. Water and Sewer connections are needed from the school site to existing sewer and pending water along the main street in Deering. A separate funding source is needed for this work, at this time, there are no leads for that source. Ideally, these piles are installed when the school piles are installed in March/April '28. Piles install alone is estimated at \$3M and they would need to ship summer '27. A funding source is needed ASAP for this work.

Schools Impacted: Deering
Total Project Cost: \$8,400,000
Grant Amount: \$0
Match Amount: unknown percentage, assumes 30% - \$2.55M
Board Current Action Items – Discussion

7. Deering K-12 School Replacement – Teacher Housing– DEED grants do not pay for teacher housing, but they do pay for contractor housing during construction. This

housing is often shipped in man camps, leaving nothing tangible of value once construction is complete. If housing was already on site during construction, DEED construction dollars could be used to pay rent for that housing. This approach would leave completed and partially paid off housing on site after construction. Conversely, annual AHFC grants could build roughly four units a year, starting after the school is complete. This assumes no other teacher housing grants are sought by the district and each grant application is successful. A minimum of seven units are needed, thus it will take several years to get all teachers living on campus. No existing units can be transported to the new site. A funding source is needed for this work for summer 2027 construction.

Schools Impacted: Deering

Total Project Cost: \$8M to \$10M

Grant Amount: \$0

Match Amount: unknown percentage, assumes 30% - \$2.4M to \$3M

Board Current Action Items – Discussion

8. Buckland Boiler Replacement – Two phases have been funded through the Borough, the District and Denali Commission. Phase I and Phase II are both complete. Boiler Replacement project received DEED FY27 funding. This project will replace Module C boilers and flues for modules A, B and C. Design team is working on bid documents for a bid process at the end of this year.

Schools Impacted: Buckland

Total Project Cost: \$390,000 approx.

Grant Amount: \$271,440 - DEED FY27 grant

Match Amount: \$116,331-\$75,000 = \$41,331 (Remainder of 30%) District Match

Board Current Action Items – Memo 27-008 Approve Acceptance of FY27 Funding – Buckland K-12 School Boiler Replacement

9. Districtwide Fire System Replacement, 6 sites – A DEED FY26 funded project to replace the fire alarm systems in the schools noted below is in early stages of construction. Team is incorporating hazmat testing results into shop drawings. Buckland work may occur this fall. Ambler work is unlikely this year due to lack of water and sewer in the community. Kotzebue work will likely move to 2027.

Schools Impacted: Ambler, Buckland, June Nelson, KMHS, Noorvik (Complete) and Shungnak (to be completed under Shungnak project).

Total Project Cost: \$6,612,840

Grant Amount: \$5,290,272 - DEED

Match Amount: \$1,322,568 (\$455k secured through Borough for Noorvik '25, \$847,568 USDA/Begich and \$20k District)

Board Current Action Items – None

10. Shungnak Fire System and HVAC Controls Replacement – Shungnak is part of the Districtwide Fire System Replacement, 6 Sites and the HVAC Controls Replacement, 8 Sites Projects. Convergent has visited the school, and pressure tested the existing mist sprinkler system determining that it can be turned back on. Design team is evaluating impacts of replacing the system. That work with costs will be completed this fall. It is assumed that turning the mist system back on is much cheaper than

replacing the system. A final decision will be made this fall and design will progress for 2027 construction.

Schools Impacted: Shungnak.

Total Project Cost: \$5,150,000

Grant Amount: Part of DEED DW Fire and HVAC Controls

Match Amount: Part of DEED DW Fire and HVAC Controls

Board Current Action Items – None

11. Districtwide Secure Vestibule Code Modifications – This project is to make code required modifications at the entrance of each school across the district. It involves electrical and potentially fire alarm work, as well as door hardware changes. Electrical engineering and CIP manager time is also required. With the exception of the schools listed below, the work will be performed as part of other work occurring in those schools, as project budgets allow. At this time, there is no funding source for the work at the school's noted below.

Schools Impacted: Deering, Kiana, Kobuk, Noatak, Noorvik and Kivalina

Total Project Budget: \$160k to \$425k

Grant Amount: unsecured

District Funding: Unsecured

Board Current Action Items – To discuss

12. HVAC Controls Upgrades, Phase I – 8 Sites – A DEED FY25 funded project to replace the Direct Digital Controls, which control heating and ventilation equipment, in each school listed below, except Kobuk. Kobuk has a system that will align with the new ones, so it only needs some new components, not a completely new system. Due to the number of schools and other projects occurring in some schools, this work has been divided into two phases. In addition, Shungnak has been separated off as a separate project, see that project description. Current work is incorporating hazmat testing into the shop drawings. Construction work will occur in 2027.

Schools Impacted: Ambler, Kiana, Noatak, Noorvik, and Kobuk

Total Project Cost: \$9,838,153

Grant Amount: \$7,870,522 - DEED

Match Amount: \$1,967,631 Borough VIF grant.

Board Current Action Items – None

13. HVAC Controls Upgrades, Phase 2 – 1 Site, two Schools – A DEED FY25 funded project to replace the Direct Digital Controls, in JNES and KMHS. Design work is in progress, and construction will occur in 2027.

Schools Impacted: June Nelson and KMHS

Total Project Cost: See Phase I

Grant Amount: See Phase I

Match Amount: See Phase I Borough VIF grant.

Board Current Action Items – None

14. Districtwide Freezer Compressor Replacement – There are ongoing issues of dirty power in Kotzebue and throughout the district destroying the compressors on freezers. An FY28 DEED application will be submitted by September 1st as a recovery of funds project.

Schools Impacted: Multiple
Total Project Cost: \$500,000
Grant Amount: unsecured- FY28 DEED
Grant Amount: unsecured - \$150,000 – 30%
Total Match Amount: unsecured \$150,000 (30%)
Board Current Action Items – Approve Memo 27-007 FY28 6-Year CIP List

15. FY25 AHFC Teacher Housing – Noatak Duplexes - District received two AHFC grants for two duplexes to build four new units. All materials and furniture are on site. Work is delayed due to lack of operating equipment needed to extend the gravel pad. It is hoped the pad can be completed yet this fall, with vertical construction to occur in Summer '27. This spring, District was awarded an additional grant from Housing Alaskans Public Private Partnership (HAPPP).

Schools Impacted: Noatak
Total Project Cost: \$1,885,750 (current)
Grant Amount: \$1,295,750 – AHFC and \$150,000 HAPPP
Match Amount: \$440,000 District
Board Current Action Items: Memo 27-011 Approve Acceptance of HAPPP Funding – Noatak Duplexes

16. FY26 AHFC Teacher Housing -Buckland, Kivalina and Noatak Renovations & Addition – Project includes renovating a 3-bedroom in Buckland, adding a bedroom to the principal's house in Noatak, and converting two modular classrooms into three new units In Kivalina. Noatak work is on hold until Summer '27 so that it can be completed with the new duplexes. Buckland and Kivalina work will occur this fall or next spring as it is interior work.

Schools Impacted: Buckland, Noatak and Kivalina
Total Project Cost: \$1,040,000
Grant Amount: \$700,000 – AHFC awarded grant
Grant Amount: \$330,000 – HUD (Murkowski) pending paperwork/signing grant
Total Match Amount: \$10,000 (\$340k previously committed, will be reduced)
Board Current Action Items – None

17. FY27 AHFC Teacher Housing Grant – No grant applications will be submitted this fall as we are backed up and need to complete the FY25 and FY27 funded projects.

18. Districtwide Teacher Housing Needs assessment – A 6 -year teacher housing priority list was developed and approved by the board in January 2026. Ambler is the highest priority for the next round of grant applications.

19. Districtwide Playground Repair and Replacement – Efforts have been delayed due to the above workload and project count. Work will continue this fall.

Schools Impacted: All but Kivalina and Deering
Total Project Cost: \$615,000
Grant Amount: \$615,000 – Borough **POTENTIAL** grant

Match Amount: \$0 District
Board Current Action Items – None

August 27-28, 2026, BOARD ACTION ITEMS

- | | |
|-----------------------------|--|
| 1. NWABSD Memorandum 27-007 | Approve FY28 6-Year CIP List |
| 2. NWABSD Memorandum 27-008 | Approve Acceptance of FY27 Funding – Buckland K-12 School Boiler Replacement |
| 3. NWABSD Memorandum 27-009 | Approve Acceptance of FY27 Funding – Deering K-12 Replacement School |
| 4. NWABSD Memorandum 27-010 | Approve Design Contract Increase - Deering K-12 Replacement School |
| 5. NWABSD Memorandum 27-011 | Approve Acceptance of HAPPP Funding – Noatak Duplexes |
| 6. NWABSD Memorandum 27-012 | Approve Increase to H Construction Contract – Davis-Ramoth |

SUMMARY OF COMMITTED AND PENDING CAPITAL PROJECTS FINANCIAL COMMITTEMENTS

Committed Funding and Matches (includes only projects included within this report):

1. Deering Replacement School: \$490,000 past 4-5 years of design work
2. Deering Replacement School – Gravel Stockpiling: \$333,333 (20%) of \$2M project, committed in 2025.
3. Districtwide Fire Systems Replacement, 6 sites - \$20,000, committed in FY24
4. Davis-Ramoth K-12 School Renovation - \$1,479,834 committed in Nov '24
5. FY25 AHFC Teacher Housing – Noatak Duplexes - \$440,000, Committed Jan '25
6. Buckland, Kivalina and Noatak Renovations & Addition - \$340k committed in Jan. '26, will reduce to \$10k when Murkowski/HUD grant is finalized
7. Buckland Boiler Replacement - \$75k committed to design January '26
8. DD Strait Consulting, LLC Capital Projects Management Services - \$3,500 in April '26

Total Current Financial Commitments: **\$3,181,667**

Current (August 2026) Requested Funding and Matches:

1. Buckland Boiler Replacement - \$41,331 (30%) District Match, Memo 27-008
2. Deering Replacement School (65% Design, Gravel Pad, Piles) \$2,571,429 (30%), Memo 27-009

Total Current (August 2026) Requested Funding and Matches: **\$2,612,760**

Future Funding and Matches:

1. Deering K-12 Replacement School - \$18,000,000 (30% match) of \$60,000,000 total project, this will go up as the project is delayed, war continues, etc.
2. JNES/KMHS Roof Replacement - \$1,200,000 of \$4M project

Potential Pending Matches: **\$19,200,000**



Spring 2025–2026 Assessment Results

NWEA MAP Growth · mCLASS (DIBELS 8th Edition)

Overview

01 **MAP Growth — Grades 3–10**

Reading, Math, and Language Usage, with a two-year spring-to-spring comparison

02 **mCLASS (DIBELS 8) — Year-end Results, K–5**

Fall-to-spring benchmark movement and the Alaska Reads Act response

03 **Looking Ahead —2026–2027 Assessment Calendar**

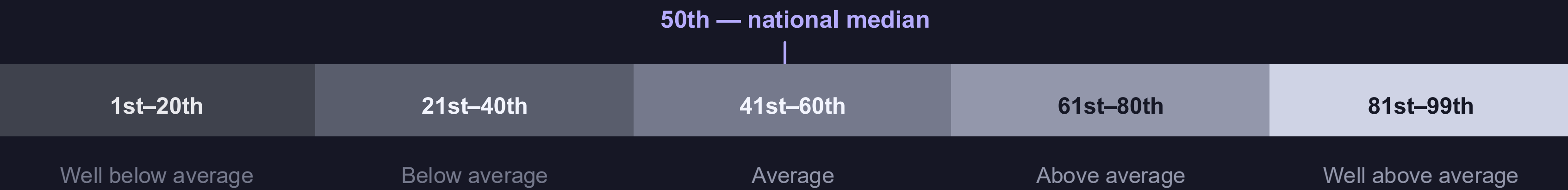
Windows for every district and state assessment next year

AK STAR & AK Science State results will be presented after the public release on September 3, 2026 (district release July 29 · school administrators August 11 · report deadline October 2).

CONTEXT

The Percentile Continuum

Imagine 100 students nationwide standing in a line, lowest to highest. A percentile is a student's **place in that line** — the same idea on every assessment, in every subject.



A position, not a score

The 30th percentile does not mean 30% correct — it means ahead of 30 of 100 peers.

The same line every time

Every assessment tonight places students on this same national line, whatever its own labels or colors.

Moving right is growth

Holding a percentile means growing a full year in one year; moving up the line means growing faster than peers.

MAP Growth: Spring 2026

Grades 3–10

Reading · Math · Language Usage

CONTEXT

Reading These Charts

Percentile

Where a student stands among peers nationally. The 50th percentile is the national midpoint.

Achievement vs. Growth

Achievement is where students are performing now. Growth is how much they moved this year compared to peers who started in the same place.

Median

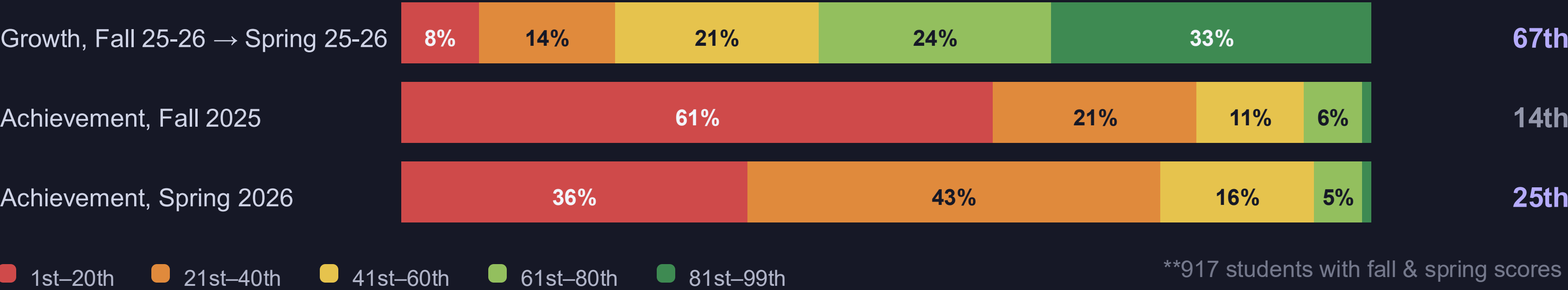
The middle student — half of our students are above this point, half below.

Every MAP chart tonight uses this five-band percentile scale:



Red and orange bands sit below the national average; green bands sit at or above it.

Reading: District Results



Our readers grew faster than two-thirds of their peers nationally. That growth lifted the median from the 14th to the 25th percentile in one year, and cut the share of students in the lowest band from 61% to 36%.

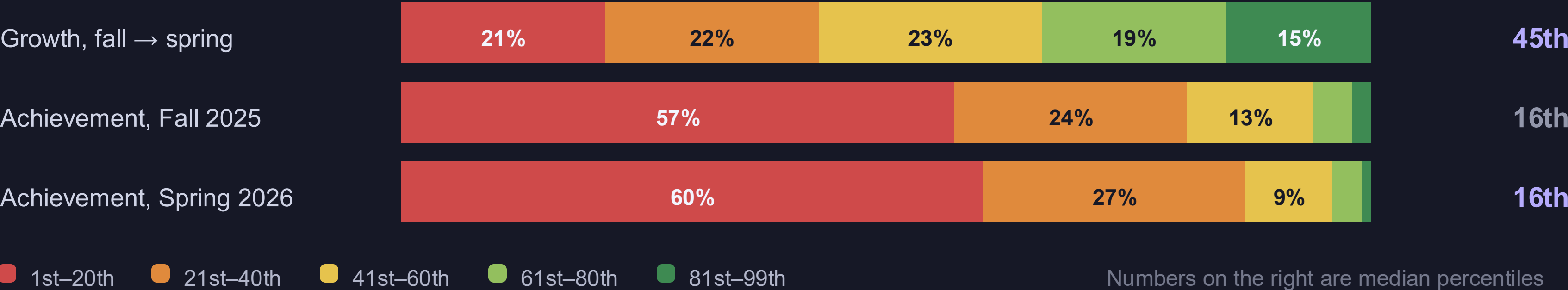
Reading: Results by Grade

GRADE	STUDENTS	FALL	SPRING	GROWTH	GROWTH PERCENTILE
3	145	13th	26th	71st	
4	117	12th	23rd	70th	
5	115	13th	19th	61st	
6	126	12th	24th	69th	
7	132	10th	23rd	68th	
8	130	12th	26th	77th	
9	88	27th	39th	65th	
10	64	30th	36th	53rd	

Every grade grew at or above the 53rd percentile, and every grade's median achievement rose from fall to spring — **grade 8 readers grew faster than 77% of peers nationally.**

Math: District Results

920 students with fall & spring scores



Math growth sits just under the national median (45th percentile). The median held at the 16th percentile and the lowest band grew slightly — math is our clearest area for focused support this year.

Math: Results by Grade

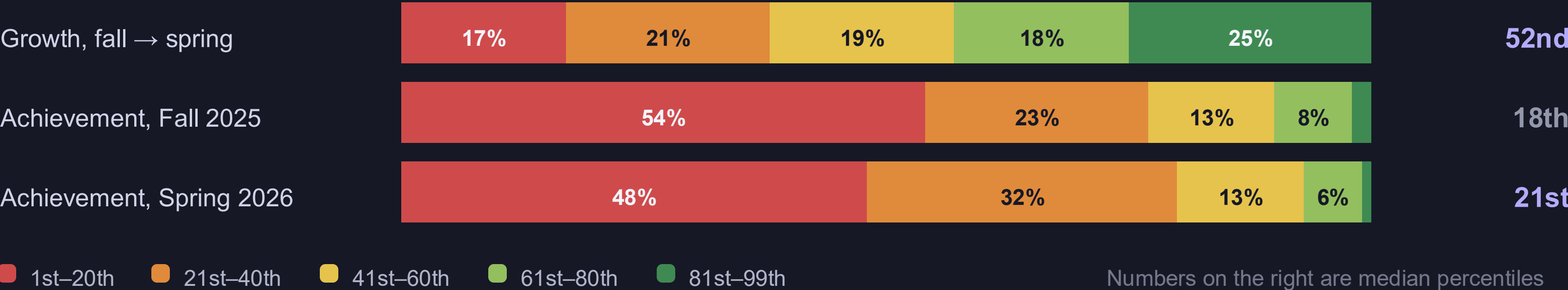
Median percentiles

GRADE	STUDENTS	FALL ACH.	SPRING ACH.	GROWTH	GROWTH PERCENTILE
3	145	17th	16th	44th	
4	121	17th	13th	31st	
5	109	19th	18th	51st	
6	131	16th	15th	45th	
7	126	13th	19th	57th	
8	134	11th	16th	48th	
9	95	16th	21st	48th	
10	59	23rd	24th	41st	

Grades 7–9 improved their standing. Grades 3, 4, and 6 grew below the national median — this is where our math work concentrates in 2026–27.

Language Usage: District Results

844 students with fall & spring scores



Growth above the national median (52nd percentile). A quarter of students grew in the top national band, lifting median achievement from the 18th to the 21st percentile.

Language Usage: Results by Grade

Median percentiles

GRADE	STUDENTS	FALL ACH.	SPRING ACH.	GROWTH	GROWTH PERCENTILE
3	136	19th	27th	52nd	
4	78	8th	16th	63rd	
5	108	15th	17th	45th	
6	119	16th	19th	56th	
7	128	15th	21st	63rd	
8	133	19th	20th	51st	
9	93	24th	27th	52nd	
10	49	48th	38th	32nd	

Most grades grew above the national median. Grade 10 — a group of 49 students — is the exception we are watching, with the median slipping from the 48th to the 38th percentile.

Two-Year Comparison: Spring 2025 to Spring 2026

Reading 24th → 25th Median percentile, all grades Students in the lowest band 39% → 36%	Math 16th → 17th Median percentile, all grades Students in the lowest band 62% → 60%	Language Usage 20th → 21st Median percentile, all grades Students in the lowest band 51% → 48%
--	---	---

Spring-to-spring medians rose in all three subjects, and the share of students in the lowest national band fell in all three. Each spring reflects that year's tested students (2025: ~880 · 2026: ~980), so groups differ slightly.

PART TWO

mCLASS with DIBELS 8: K–5 Reading

Composite score · Beginning, middle, and end of year

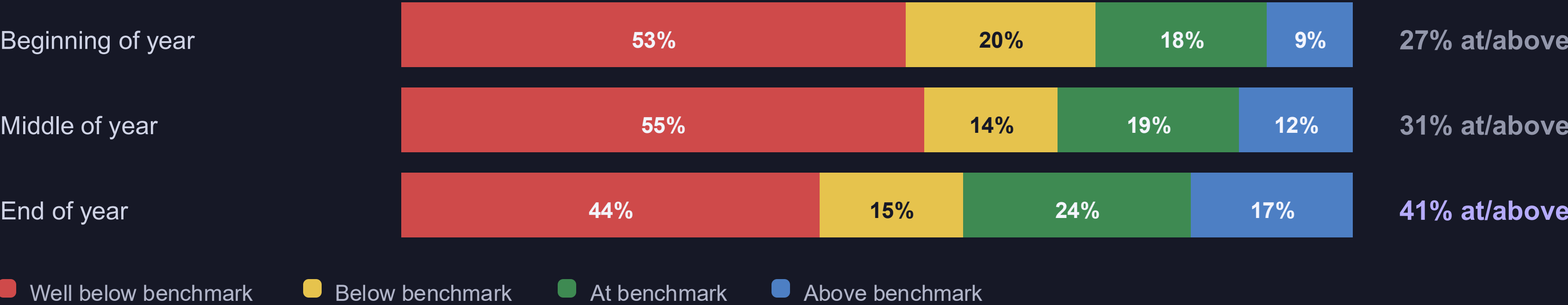
Our Response: K–5 and the Alaska Reads Act

STEP 1	STEP 2	STEP 3	STEP 4
Screen Every K–3 student screens with mCLASS at the beginning, middle, and end of year.	Notify families Families of students scoring well below benchmark are notified within 15 days of screening.	Build a plan An Individual Reading Improvement Plan is finalized with a parent signature within 30 days.	Monitor progress Tier I students are monitored monthly; Tiers II–III every two weeks, with monthly IRIP reviews by intervention teams.

This cycle runs at every school, every screening window — it is the engine behind the K–2 gains on the previous slides.

K-5 Composite: Fall to Spring

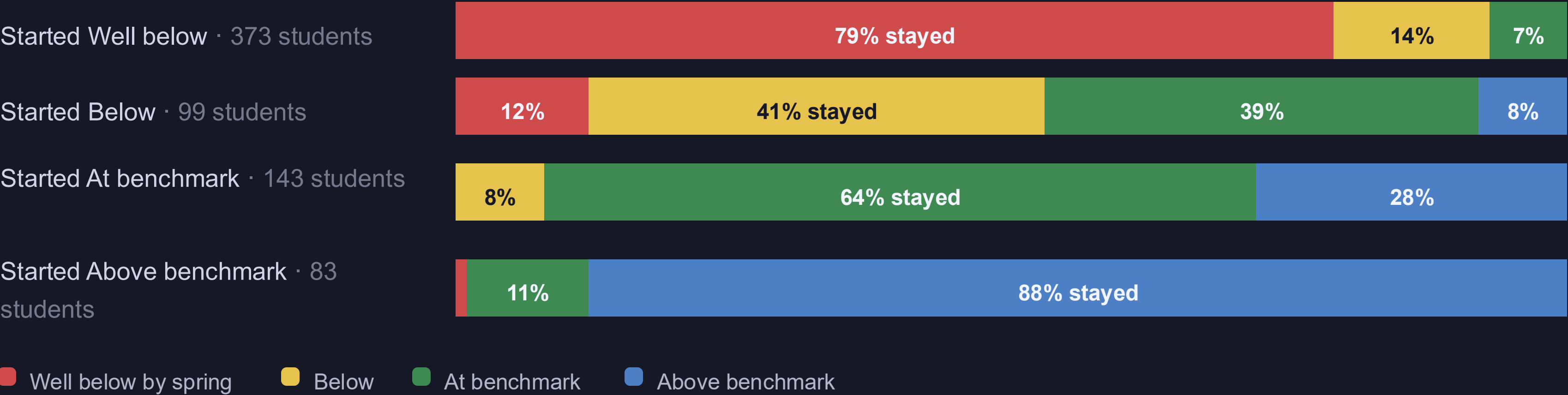
722 students tested in spring



At-or-above benchmark rose from 27% in fall to 41% in spring. Well-below fell from 53% to 44%, with the strongest movement between winter and spring.

Student Movement: Winter to Spring

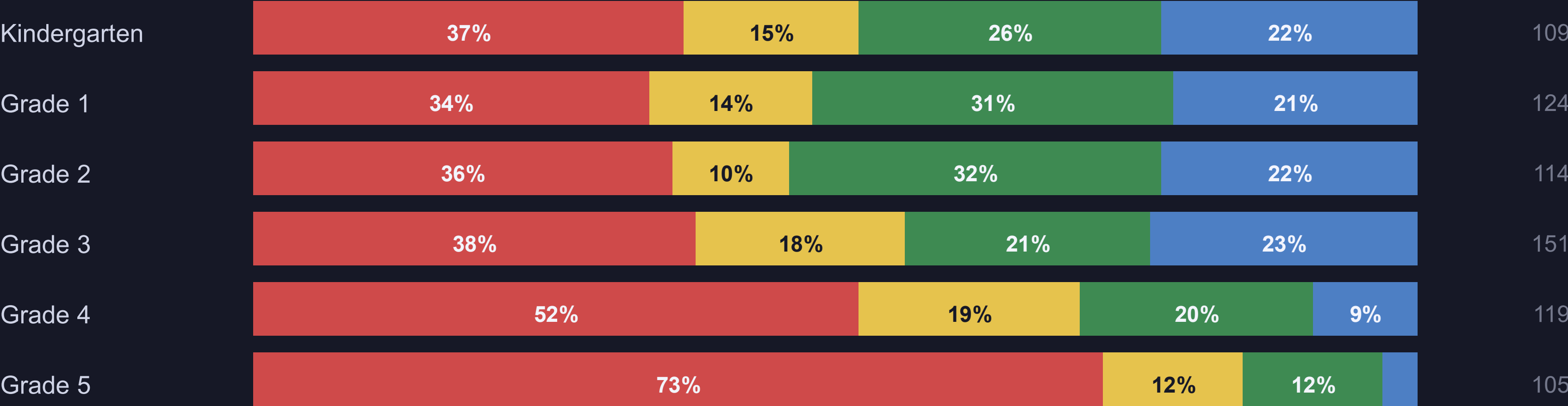
Where each winter group landed by spring



Nearly half of students who started winter just below benchmark reached it by spring. One in five of the well-below group moved up a level; students at or above benchmark largely held their ground.

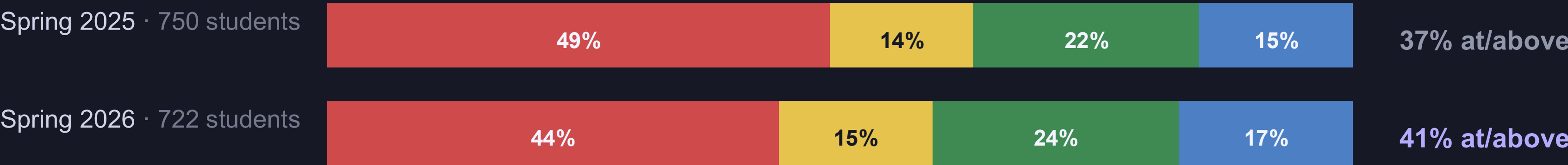
End of Year by Grade

722 students



K–2 finish the year with roughly half of students at or above benchmark. Grades 4 and 5 carry the largest well-below groups and remain our most intensive reading need.

Two-Year Comparison: End of Year



Students at or above benchmark, by grade:

Kindergarten	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5
43% → 48%	51% → 52%	41% → 54%	49% → 44%	25% → 29%	16% → 15%

Well-below fell five points year over year; at-or-above rose four. Gains concentrate in K–2, where Alaska Reads Act supports have run longest.

LOOKING AHEAD

2026–2027 Assessment Windows

ASSESSMENT	WINDOW	GRADES
mCLASS — Beginning of Year	Aug 31- Sep 25	K–3 · <i>4–6 if below 21st %ile on MAP</i>
Fall MAP	Sep 14 – Sep 25	1–10 · <i>Science 5, 8, 10</i>
Winter MAP	Nov 30 – Dec 11	1–10 · <i>Science 5, 8, 10</i>
mCLASS — Middle of Year	Jan 4 – Jan 15	K–3 · <i>4–6 if below 21st %ile on MAP</i>
WIDA — English Language Proficiency	Feb 1 – Feb 19	K–12**
AK STAR · Spring MAP Math · AK Science	Mar 29 – Apr 30	3–10 · 1–2 · 5, 8, 10
mCLASS — End of Year	Apr 26 – May 7	K–3 · <i>4–6 if below 21st %ile on MAP</i>

Also this year: ACT (site determined), Kindergarten Developmental Profile, WorkKeys, Alaska Alternate Assessment, and TS Gold for preschool.

Quyanaqpak!

AK STAR and AK Science results will be presented following the state's public release on September 3, 2026.



NAPAAQTUGMIUT SCHOOL

PO BOX 49 • Noatak, Alaska 99761 • (907) 485-2153

Date: Aug 11, 2026

Time: 5:00

Principal: Lori Lundgaard-Hall

ASC Members: Mary Adams, Alice Adams, Amy Mitchell, Hilda Booth, Tristen Ashby

Quorum Established: Yes / No

1. Call to order
 - A. Call to order by A Mitchell at 5:40 pm
2. Roll call- quorum established
3. Moment of silence
4. Pledge of Allegiance
5. Introduction of Staff and Guests- Lori Lundgaard Hall
6. Approval of Agenda
 - A. Motion to approve (T Ashby)
 - B. Seconded (A Adams)
7. Public Comments
8. Correspondence
9. Reports from committees
 - A. BPO has had a lot of building materials, struggling to store it all
 1. Tristen said we have room behind the IRA where the old Ira building was
 2. Holdup is Gravel hauling
 1. Teck is converting some of the old haulers to haul rock but we do not have a specific time frame, other than "before winter".
10. Principal reports
 - A. Iñupiaq Culture and Language Update- expanding to the MS HS, expanding the cultural component
 - B. Student Activities & Funds Update- see attached.
 - C. Student Attendance & Enrollment- see attached
 - D. Upcoming Events- back to school, tech roll out, cultural days
11. Board Policy Review for Public Comment
 - A. No new policies
12. Items for Advisory School Council Consideration
 - A. Old Business
 - B. New Business

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

MISSION: To provide a learning environment that inspires and challenges students and employees to excel
VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future



a. Intro school wide theme: Rooted in Respect

b. Reinforce cell phone policy

ADDED: When will new van be here? Unsure, working on it.

13. Items for next meeting's agenda

A. Revisit attendance and enrollment

B. Follow up on cell policy with board policy

14. Public Comments

15. ASC member comments

A. Is there a time frame for purchasing these (building) materials

1. Member A. Adams yes if they don't purchase the money has to be returned.

B. Discussion regarding van policies when new van comes.

16. Time and Place of next meeting

A. Sept 15, 2026 @ 5:00 pm, School Library

17. Approval of Minutes

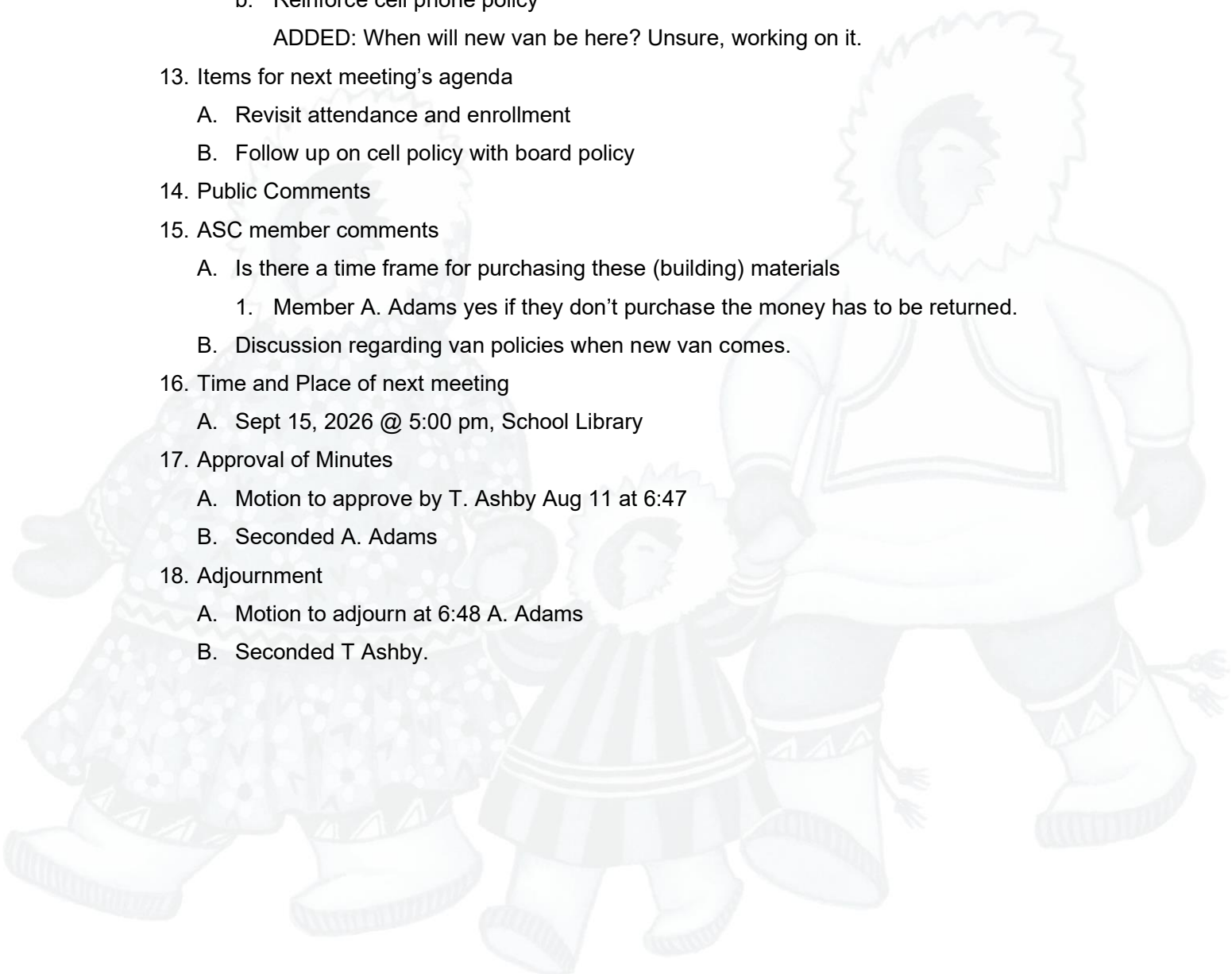
A. Motion to approve by T. Ashby Aug 11 at 6:47

B. Seconded A. Adams

18. Adjournment

A. Motion to adjourn at 6:48 A. Adams

B. Seconded T Ashby.





AQQALUK HIGH/NOORVIK ELEMENTARY

PO BOX 165 • Noorvik, Alaska 99763 • (907) 636-2178

Date: August 12
Time: 12:00 p.m. Luncheon
12:40 Meeting

Principal: Leslie Zibell

ASC Members: Roll Call

Ila Ballot	Seat A 2027	Present
Mike Zibell	Seat B 2027	Present
Selma Sampson	Seat C 2027	Present
Elsie Sampson	Seat D 2026	Present
Jessica Snyder	Seat E 2028	Present
Kaden Ticket	Seat F 2026	Excused
Melissa Foster	Seat G 2028	Present

Quorum Established: **Yes**

1. Call to order @12:45
2. Roll call
3. Moment of silence

As we go through this week, let us be reminiscent of Leslie Washington and the life he led here.

4. Pledge of Allegiance
5. Introduction of Staff and Guests

Introduction of the staff was made at the ASC/Staff potluck prior to the meeting.

6. Approval of Agenda

MZ recommends 6, 7, and Back Policy to become the new number 7.

SS seconds it

ES Accepts It

JS: Do we want to also move ASC comments as well?

ES: Approval of revised agenda.

MZ motion to accept

SS Approves It

7. Public Comments
No
8. Correspondence

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

MISSION: To provide a learning environment that inspires and challenges students and employees to excel
VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future



No

9. Principal reports

- A. Calendar
- B. Iñupiaq Days and Outings
- C. Student Activities

Cross Country Season Noorvik Race on September 4, September 18 in Kiana

SS I make a motion for the school to have an early dismissal day on September 18, so that we can go to Kiana to watch the cross-country race.

JS Seconds

Motion passes

- D. Student Attendance & Enrollment
- E. Maintenance Updates, Painting

Doors were painted, but the walls were not. Gym and classrooms have not been completed.

10. Items for Advisory School Council Consideration

- A. Old Business
 - Security Cameras/Vape Sensors
- B. New Business
 - Coaching Applicants
 - Backpack Policy

Admin team explains the issue of vapes being transported in the building in backpacks.

We would like backpacks not to be used in school. Would like students to leave backpacks in their lockers.

JS, how about we have something about it at the computer rollout? For instance, a flyer that parents will sign acknowledging the phone, backpack, and vaping rules, explaining why, and a follow-up assembly.

JS makes a motion to implement a backpack policy during the school day.

SS Seconds It

Discussion Follows

Motion Vote, Motion Passes

11. Items for next meeting's agenda

Parent/Student Handbook Review

Pajama Policy

Update Council on the Backpack Policy

Oil Spill Update

12. Public Comments

13. ASC member comments

MF It is good to be back and good to see you guys back in the office. I'm glad you are back and willing to do this for our kids. I'm looking forward to the school year.

MZ We can't wait to see the kids. IB Agrees.

IB I pray we have a good year for our students, and staff. Sometimes it is hard, but we can do this.

JS We are blessed. We are coming to another school year. Looking forward to fun and growth. Thankful for great leadership as we work together, I'm thankful for a school and staff. Praying for you all as well. We need to continue to work together and encourage each other.

ES, I appreciate every one of you – you make it happen. Because of you everything is going good. You have supporters in the school. Mike and Leslie are supporting the council. I also want to encourage you to hug your kids before you send them into school. It makes a difference. It makes such a huge mental difference in doing work and learning. We are getting there. Let's not be negative but bring out the positive.

JS Appreciation to the Noorvik School for allowing the community to use the lift for the lights.

14. Time and Place of next meeting

September 8 @ 4 p.m.

15. Approval of Minutes

IB Motions to Approve Minutes

MZ Seconds to Approve

Ila Ballot

Ila Ballot

Date

Aug 12, 2026

16. Adjournment

SS I so move

MZ Motion Second

Motion passes

Association of Alaska School Boards
Board of Directors Meeting
July 17-18 2026
Delta Junction, Alaska

As reported at the last NWABSD board meeting I would not be able to attend the AASB July board meeting due to the Inuit Circumpolar Council 2026 General Assembly held in Iqaluit Nunavut, Canada.

The results of the board self-evaluation was presented in Executive Session. The AASB 2025 Audit was presented by Max Mertz and was accepted with no opposition. The Financial Report was presented by Evan Reeves, CFO and the discussions included Policy 503, Revenue regarding the importance of the organization revenue composition to maintain and expand non-federal funding sources.

The AASB Board priorities focused on identifying priorities for the Executive Director and the Board. The Board identified ten organizational priorities, with Advocacy, Professional Development, and Relationship Building selected s the top three priorities.

The Action Items by the Board included the approval of the Executive Director's contract and discussed the AASB Calendar, terms expiring and board committees.

Resolutions sunseting was discussed and adopted the continuation of the 13 sunseting resolutions as recommended by staff and to allow resolution 2.45, *Teachers Education Loan Expansion to sunset*.

Adopted to amend Belief Statement B17 by adding the second sentence: *"AASB encourages the Alaska Legislature and the Governor to declare our children a most valuable resource."* And by adding the phrase *"to the highest standard"* in the third sentence, along with the early sunseting of Resolution 3.1. (10 in favor & 1 oppose)

Adopted to amend B17 by inserting the phrase *"are the top priority for our state"* after the phrase *"declare our children"* and before the phrase *"and our most valuable resource"* in the second sentence. (8 in favor & 3 oppose)

Motion 4: To amend the second sentence of Resolution 1.10 to read: *AASB is protective of local governance throughout its resolutions packet, including but not limited to the following areas.*” (Motion failed by a vote of 3 in favor and 8 opposed.)

Motion 5: To amend Resolution 1.10 by replacing the word “*control*” with “*governance*” in the second sentence of the first paragraph. (Motion carried with no opposition).

Board members also shared updates from their districts, celebrated student and staff accomplishments, and emphasized the importance of student voice, collaboration, and continued advocacy for Alaska’s schools and communities.

Next meeting date is November 9, 2026 after the AASB annual conference in Anchorage.

Quyaanna for your continued support.



association of
ALASKA
school boards

CARL ROSE

GOVERNANCE AWARD

Honoring Alaska's Standout
Board Members



The **Carl Rose Governance Award** is presented each year to a locally elected school board member whose dedication to Alaska's youth and accomplishments exemplify exceptional commitment and leadership.

Nominations can be submitted by the nominee's school board and superintendent. Recipients are selected by the AASB Awards Committee. This award will be presented at the Annual Conference Awards Luncheon on Friday, November 6, 2026.

SUBMIT NOMINATION

SCAN QR CODE
FOR APPLICATION



**Nominations must be received by
Friday, October 2, 2026 @ 5:00 p.m. AKT.**

In order to be eligible, a nominee:

- Must have served on their local board for at least four consecutive years.
- Must serve on a member board in good standing of AASB.

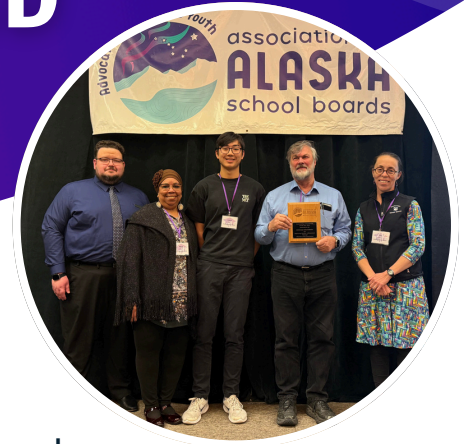
Questions? Email us at aasb@aasb.org.

OUTSTANDING SCHOOL BOARD AWARD

Celebrating Boards that Lead
with Excellence



association of
ALASKA
school boards



The **Outstanding School Board Award** is designed to reflect and honor a school board's excellence in governance and commitment to Alaska's students.

Boards may nominate another school board or submit a self-nomination. Recipients are selected by the AASB Awards Committee. This award will be presented at the Annual Conference Awards Luncheon on Friday, November 6, 2026.

SUBMIT NOMINATION

SCAN QR CODE
FOR APPLICATION



**Nominations must be received by
Friday, October 2, 2026 @ 5:00 p.m. AKT.**

To be eligible, a school board:

- Must be a member board in good standing of AASB.
- Must have formally adopted Board Standards.

Questions? Email us at aasb@aasb.org.

July 2026						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
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August 2026 IN PERSON						
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SEPTEMBER 2026 VIRTUAL						
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October 2026 IN PERSON						
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November 2026 VIRTUAL						
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29	30					

December 2026						
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January 2027 IN PERSON						
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31						

February 2027 IN PERSON						
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28						

March 2027 VIRTUAL						
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28	29	30	31			

April 2027 IN PERSON						
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May 2027						
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June 2027 VIRTUAL						
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20	21	22	23	24	25	26
27	28	29	30			

NWABSD Regional School Board Calendar 2026-2027

BOARD MEETINGS

AUGUST 27-28 In-person Board Meetings

SEPTEMBER 28-29 Virtual Board Meetings

OCTOBER 14 In-person Re-organization

OCTOBER 15-16 In-person Board Retreat

NOVEMBER 16-17 Virtual Board Meetings

JANUARY 18-20 In-person Board Meetings

FEBRUARY 22-23 In-person Board Meetings

MARCH 23 Virtual Budget Worksession

APRIL 26-27 In-person Board Meetings

JUNE 1-2 Virtual Board Meetings (Tentative)

EVENTS

JULY 10-13: ALASBO Summer Leadership Conference, Fairbanks

JULY 17-18: AASB Board of Directors Summer Meeting, Delta Junction

SEPTEMBER 12-13: Fall Boardsmanship Academy, Anchorage

OCTOBER 6: Election Day

OCTOBER 12: Certify Election Results

NOVEMBER 5-9: AASB Annual Conf. & Youth Leadership Institute, Anchorage

DECEMBER 5-9: ALASBO Annual Conf., Anchorage

FEBRUARY 20-22: Leadership Academy & Legislative Fly-In and Youth Advocacy Institute, Juneau

MARCH 26-27: AASB Board of Directors Spring Board Meeting

APRIL 2-4: NSBA Annual Conference 2027, Washington DC

APRIL 16-17: Spring Boardsmanship Academy





NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

FY27 BOARD MEETING AGENDA GUIDELINE

DATE	ROUTINE AGENDA ITEMS
August (in person) 27, 28	• Board Retreat Planning • Board and ASC Election Update • Schedule Board Member Classroom Visits • Board Retreat Planning • All Department Reports • Strategic Plan Review • Funding Request Recommendations and Timelines • FY27 Budget Revision #1 • Approval of Six-Year Capital Improvement Plan • Data Review: Teacher Retention and Staffing by Site
September (virtual)	• Nominations for Board of Directors; AASB • Nominations for Board Member of the Year; AASB • Nominations for Board of the Year; AASB • Approval of Core Resolutions; AASB • Curriculum Review • Data Review: District-Wide Inservice Presentation • Department Reports: Student Services, Grants, Curriculum, Inupiaq Programs, Human Resources
October (in person) (after elections)	• Swearing In of New Board of Education Members • Orientation of New Board of Education Members • Reorganization of the Board of Education Officers • Review and Approval of the Annual Audit • Board Retreat ○ School Climate Connectedness Survey Results/Presentation ○ AK Star Data Review/Dibels ○ Strategic Plan Review
November (virtual)	• FY26 Budget Revision #2 • K-12 Curriculum Review • Legislative Priorities and Timelines • Data Review: • Department Reports: Technology, ATC, Maintenance, Business Office
January (in person)	• Public Notice for Student Board Representative • Approval of Superintendent's Contract • Superintendent Evaluation • FY27 Preliminary Budget Presentation • Strategic Plan Review • K-12 Curriculum Review • Data Review: Winter MAPS, Dibels, Student Count • Department Reports: Student Services, Grants, Curriculum, Inupiaq Programs, Human Resources

MISSION: To provide a learning environment that inspires and challenges students and employees to excel

VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future

Last updated 06/22/2026



NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

February (in person)	• Joint Borough Board Meeting • Data Review: Report Card to the Public • Department Reports: Technology, ATC, Maintenance, Business Office
March (virtual)	• FY28 Budget Work session • Annual Budget Public Hearing for FY28 Budget • Approval of Fuel Purchase
April (in person)	• Approval of FY28 Budget • FY27 Budget Revision #3 • Selection of June Nelson Scholarship Recipients • Selection of Student Board Representative and Alternate • Curriculum Committee Reports and Recommendations • Strategic Plan Review • Data Review • Department Reports: Student Services, Grants, Curriculum, Inupiaq Program, Human Resources
June (virtual)	• Data Review: Dibels and Reads Act Student Progress • Department Reports: Technology, ATC, Maintenance, Business Office • Board Self-Evaluation (even years)

MISSION: To provide a learning environment that inspires and challenges students and employees to excel

VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future

Last updated 06/22/2026

**UNADOPTED MINUTES
OF THE NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

Mission: "To provide a learning environment that inspires and challenges students and employees to excel."
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."

President Margaret Hansen called the 447th regular meeting of the Northwest Arctic Borough School District Board of Education to order at 4:09 p.m. on Tuesday, June 23, 2026, in person.

Board Members present were:

Alice Melton-Barr
Millie Hawley
Alice Adams
Marie Greene
Jeanne Gerhardt-Cyrus
Lawrence Jones
Erica Nelson
Margaret Hansen

Board Members absent and excused were Shannon Melton, Tillie Ticket, & Carol Schaeffer.

A quorum was present.

Observed.

Those present participated in the Pledge of Allegiance.

Staff and guests present: Terri Walker-Superintendent, Jeff Alexander, Assistant Superintendent; Joy Cogburn-Smith-Director of State/Federal Programs; James Stewart, Human Resources Director; Joseph Groves, Director of ATC; Deborah Landcaster, Director of Curriculum; Amy Eakin & Savio Dias, Director of Technology; Natalie Dickey, Director of Administrative Services; Dena Straight, Capital Projects Manager; Kristen Walker, Executive Assistant.

None at this time

Millie Hawley motioned to approve the agenda. Marie Greene seconded the motion. Unanimously approved.

Superintendent Walker presented recognition awards.

Superintendent Walker presented her report.

Marie Greene motioned to adopt the consent agenda pulling Memorandum 26-203. Alice Adams seconded the motion. Motion passed by roll call vote.

Minutes adopted by the Board.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

INTRODUCTION OF STAFF/GUESTS

PUBLIC COMMENTS

APPROVAL OF AGENDA

RECOGNITION AND AWARDS

SUPERINTENDENT'S REPORT

ADOPTION OF CONSENT AGENDA

FEBRUARY 24, 2026 REGULAR
MEETING MINUTES

MARCH 3, 2026 SPECIAL MEETING
MINUTES

MARCH 23, 2026 SPECIAL MEETING
MINUTES

APRIL 28, 2026 REGULAR MEETING
MINUTES

MAY 1, 2026 SPECIAL MEETING
MINUTES

MAY 29, 2026 SPECIAL MEETING
MINUTES

Each month various Human Resources actions occur, which require Board action or cognizance. At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites. On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

MEMORANDUM 26-159 HUMAN
RESOURCES

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4021 Drug and Alcohol Testing for School Bus Drivers within the Personnel series. This policy update clarifies that school bus driver testing may be accomplished through contracting with the transportation services provider. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-160 BP 4021 DRUG
AND ALCOHOL TESTING FOR
SCHOOL BUS DRIVERS – SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4111/4211/4311 All Personnel - Recruitment and Selection within the Personnel series. This update merges BP 4111 and BP 4211. This update clarifies language regarding inquiries into protected information when hiring. It also authorizes the board to delegate the authority to make classified hires to the superintendent. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-161 BP 4111/ 4211/
4311 ALL PERSONNEL –
RECRUITMENT AND SELECTION –
SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4211 Classified Personnel – Recruitment Selection and Appointment within the Personnel series. This update removes this BP since it is merging with BP 4111/4211/4311. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-162 BP 4211
CLASSIFIED PERSONEL –
RECRUITMENT SELECTION AND
APPOINTMENT – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4112.5/4212.5/4312.5 All Personnel – Security Check within the Personnel series. This update clarifies that school district volunteers must be subject to a background check, and that an omission on an application can be grounds for denial of hire (or dismissal). The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-163 BP 4112.5/
4212.5/ 4312.5 ALL PERSONNEL –
SECURITY CHECK – SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4112.6/4212.6/4312.6 All Personnel - Personnel Records within the Personnel series. This update clarifies when and how board members may review employee records and information. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-164 BP 4112.6/
4212.5/ 4312.5 ALL PERSONNEL -
PERSONNEL RECORDS – SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4113 Certificated Personnel - Assignment within the Personnel series. This update provides additional guidance regarding the assignment of certificated personnel. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-165 BP 4113
CERTIFICATED PERSONNEL –
ASSIGNMENT – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4115 Certificated Personnel – Evaluation Supervision within the Personnel series. This update adds language clarifying that employees

MEMORANDUM 26-166 BP 4115
CERTIFICATED PERSONNEL –
EVALUATION SUPERVISION –
SECOND READING

who evaluate certificated personnel in the District must hold a Type B administrator certificate. The Board Policy Committee reviewed the proposed changes and recommends approval.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4117.2/4217.2/4317.2 All Personnel - Resignation within the Personnel series. This update merges the classified and certified resignation policies BP 4117.2 and BP 4217.2. This update simplifies the process for an employee to resign. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-167 BP 4117.2/
4217.2/ 4317.2 ALL PERSONNEL –
RESIGNATION – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4217.2 Resignation within the Personnel series. This update removes this BP since it is merging with BP 4117.2/4217.2/4317.2. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-168 BP 4217.2
RESIGNATION – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4117.4 Certificated Personnel – Dismissal within the Personnel series. This update codifies the requirement established by the Alaska Supreme Court that certified employees may call witnesses at a pre-termination hearing. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-169 BP 4117.4
CERTIFICATED PERSONNEL –
DISMISSAL – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4118 Certificated Personnel – Suspension-Disciplinary Action within the Personnel series. This update clarifies what constitutes progressive discipline, and that reassignment is not necessarily disciplinary. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-170 BP 4118
CERTIFICATED PERSONNEL –
SUSPENSION-DISCIPLINARY ACTION
– SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4119.3/4219.3/4319.3 All Personnel – Duties of Personnel within the Personnel series. This update requires that, as a best practice, job descriptions should be reviewed annually as part of the evaluation process. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-171 BP 4119.3/
4219.3/ 4319.3 ALL PERSONNEL-
DUTIES OF PERSONNEL – SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4119.12/4219.12/4319.12 All Personnel – Harassment within the Personnel series. This update updates harassment language to fit best practices, including that it relates to all school district activities and facilities. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-172 BP 4119.12/
4219.12/ 4319.12 ALL PERSONNEL-
HARASSMENT – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4119.22/4219.22/4319.22 All Personnel – Dress and Grooming within the Personnel series. This update simplifies the model dress code policy, and applies it to all personnel. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-173 BP 4119.00-
4219.22-4319.22 ALL PERSONNEL
DRESS AND GROOMING – SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings

MEMORANDUM 26-174 BP 4119.23-
4219.2-4319.23 ALL PERSONNEL

prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4119.23/4219.23/4319.23 All Personnel – Unauthorized Release of Confidential Information within the Personnel series. This update clarifies best practices regarding the release of unauthorized District information. The Board Policy Committee reviewed the proposed changes and recommends approval.

UNAUTHORIZED RELEASE OF
CONFIDENTIAL INFORMATION-
SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4119.25/4219.25/4319.25 All Personnel - Political Activities of Employees within the Personnel series. This update clarifies that the District may regulate political activity on school property at any time (not just during the instructional day) in accordance with law. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-175 BP
4119.25/4219.25-4319.25 ALL
PERSONNEL – POLITICAL ACTIVITIES
OF EMPLOYEES – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4122 Certificated Personnel – Student Teachers within the Personnel series. This update requires that the superintendent establish criteria for a student teacher program. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-176 BP 4122
CERTIFIED PERSONNEL – STUDENT
TEACHERS – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4141.6/4241.6 Certificated and Classified Personnel - Concerted Activity-Work Stoppage within the Personnel series. This update aligns to model policy language and updates the title. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-177 BP 4141.6-
4241.6 CERTIFIED AND CLASSIFIED
PERSONNEL – CONCERTED
ACTIVITY – WORK STOPPAGE –
SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4158/4258/4358 All Personnel - Employee Security within the Personnel series. This update requires that the superintendent or designee is made aware of all police reports made by personnel in the course of their duties. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-178 BP 4158-4258-
4358 ALL PERSONNEL – EMPLOYEE
SECURITY – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4159/4259/4359 All Personnel – Employee Assistance Programs within the Personnel series. This update includes best practice language regarding employee mental health support. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-179 BP 4159-4259-
4359 ALL PERSONNEL – EMPLOYEE
ASSISTANCE PROGRAMS – SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4161/4261/4361 All Personnel – Leaves within the Personnel series. This update aligns with the model policy and removes language that is duplicated in employee negotiated agreements. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-180 BP 4161-4261-
4361 ALL PERSONNEL – LEAVES –
SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 4180/4280/4380 All Personnel - Residency and Remote Work within the Personnel series. This policy is new and recommended by AASB to formally establish that employees may be permitted to work remotely, if permitted by the District. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-181 BP 4180-4280-
4380 ALL PERSONNEL – RESIDENCY
AND REMOTE WORK – SECOND
READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BB 9320 Meetings within the Board Bylaw series. This update includes additional language to clarify virtual/remote meetings. This update also includes "virtual" by all references to "teleconference" for clarity and the addition of language to notify the Board President/Superintendent when attending an in-person meeting virtually. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-182 BB 9320
MEETINGS – SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BP 10020 Charter School Application within the Charter School series. This is a new policy that outlines the application process for establishing a charter school with an update to require the Superintendent to consult legal prior to Board review. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-183 BP 10020
CHARTER SCHOOL APPLICATION –
SECOND READING

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BP 4133/4233/4333 All Personnel – Travel Expenses within the Personnel series. This update provides clearer guidelines on employee use of travel expenses. This update has been open for public comments. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-184 BP 4133-4233-
4333 ALL PERSONNEL – TRAVEL
EXPENSES – FIRST READING –
WAIVE SECOND

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BP 4161.1 Certificated Personnel - Sick Leaves within the Personnel series. NWABSD does not currently have this policy. This AASB update revises BP 4161.1 to clarify and better align it with state law. This update has been open for public comments. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-185 4161.1
CERTIFIED PERSONNEL = SICK
LEAVE – FIRST READING – WAIVE
SECOND

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BP 4212 Classified Personnel – Appointment and Conditions of Employment within the Personnel series. This is a policy that is new to the NWABSD. Related to BP 4111/4211/4311, this update clarifies that the Board may delegate the hire of classified employees to the superintendent. This update has been open for public comments. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-186 BP 4212
CLASSIFIED PERSONNEL –
APPOINTMENT AND CONDITIONS OF
EMPLOYMENT – FIRST READING –
WAIVE SECOND

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BP 4314 Management and Supervisory Personnel – Transfer-Reassignment within the Personnel series. This update simplifies language regarding the assignment of management and supervisory staff, while removing the recommendation that management personnel routinely apply for transfers (or be involuntarily rotated). This update has been open for public comments. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-187 BP 4314
MANAGEMENT AND SUPERVISORY
PERSONNEL TRANSFER –
REASSIGNMENT – FIRST READING –
WAIVE SECOND

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BP 6181 Charter Schools within the Personnel series. This update removes this policy since a full updated charter school policy series, Chapter 10000 has been created replacing BP/AR 6181. This update has been open for public comments. The Board Policy Committee reviewed the proposed changes and recommends approval.

MEMORANDUM 26-188 BP 6181
CHARTER SCHOOLS – FIRST
READING – WAIVE SECOND

Board approval is required for contracts that exceed \$50,000. An RFP was announced in the fall of 2025 to seek assistance in the refinement of the Inupiaq place-based science curriculum project. Two individuals applied, and the RFP was awarded to Redgrave Education LLC for the duration of the project. Redgrave Education LLC will support coordination and oversee project activities related to refining the Inupiaq place-based science curriculum. Total MOA cost of \$128,000 with a not-to-exceed cost of \$140,800 (10% buffer to account for travel overages) Funded by grant fund 360, Indian Education and Johnson O'Malley

MEMORANDUM 26-189 MOA
REDGRAVE EDUCATION
LLC/CRYSTAL REDGRAVE

Board approval is required to expend \$50,000.00 and higher. Alaska law requires public schools to have all fire protection equipment inspected and certified annually by a licensed and bonded company. For the past 23 years, Frontier Fire Protection has provided inspection, testing, maintenance, and repair services for the district's fire alarm systems, sprinkler systems, portable fire extinguishers, and kitchen range hood suppression systems. These inspections are conducted during the summer months when schools are not in session. During the inspection process, mechanical deficiencies are identified and documented. Upon completion of the inspections, a list of deficiencies is provided to the Director of Property Services and the State Fire Marshal. The State Fire Marshal then issues directives requiring the district to correct identified deficiencies within a specified timeframe. To ensure compliance with state requirements and maintain the safety of students, staff, and facilities, the administration requests School Board authorization to contract with Frontier Fire Protection for an amount not to exceed \$150,000 for FY27. This authorization will cover all required inspections, testing, certification services, and necessary repairs to fire protection equipment at district facilities requiring service. FUNDING SOURCE: Property Services Budget.

MEMORANDUM 26-190 MOA
FRONTIER FIRE PROTECTION

Board approval is required for expenditures that exceed \$50,000.00. In 2021, 2023, & 2025, the district had fuel spills in Kivalina on the old teacher housing campus, in Noorvik behind the teacher housing 6-plex on the hill (which are not closed out) and in Kotzebue the fuel tank used for the bus barn developed a leak in April 2025 which is still in the mitigation process. RESCON was and still is being used to mitigate the spill issues in Kivalina, Kotzebue and the Noorvik spill from 2023 and now the new Noorvik fuel oil from January 6, 2026. They have been working directly with the ADEC on the four spills. We also need to retain their services in the event of any spills we would need immediate need support on. The original quote for the spring mitigation for the Noorvik January 6, 2026 spill was \$98,409.00 increasing the original MOA# 226-046 from \$95,000.00 to \$175,681.05 but the final cost because of extra cleanup time needed for the initial mitigation, cost \$102,601.00, a difference of \$6,380.95, adjusting MOA # 226-046 to \$182,062.00. FUNDING SOURCES: General Fund: budgeted for FY 26.

MEMORANDUM 26-103 RESCON
ADDENDUM 2

Board approval is required to expend \$50,000.00 and higher. The NWABSD Property Services department uses Refrigerated Solutions to service, repair and monitor our commercial refrigeration equipment. The property services department is requesting authorization to pay Refrigerated Solutions an amount not to exceed \$165,000 to service, repair and monitor our refrigeration equipment in FY27. FUNDING SOURCE: Maintenance Budget.

MEMORANDUM 26-191 MOA
REFRIDGERATION SOLUTIONS

Board approval is required for expenditures that exceed \$50,000.00. Purchase of 2025 Chevrolet Silverado 3500 (one ton) flatbed from Chevrolet of South Anchorage Property Services in Kotzebue currently operates with two half-ton flatbed pickups, model years 2015 and 2016. Both vehicles are aging, experience frequent mechanical issues, and require increasing amounts of maintenance, resulting in reduced reliability and operational efficiency. Due to the volume and weight of freight regularly received and transported for the district, a one-ton flatbed truck is needed to adequately support Property Services operations. The acquisition of a one-ton flatbed truck was identified as a priority need and was considered during the development of the FY27 budget. It has been several years since a replacement flatbed pickup truck has been purchased for the Kotzebue Property Service Department. The two remaining flatbeds are often in need of repair, it is indispensable that the department has third newer and hopefully more reliable flatbed truck. Property Services has put an offer on a 2025 one-ton flatbed pickup truck and it is being held for a Board decision by Chevrolet of South Anchorage. Price includes barge shipping to Kotzebue from Anchorage. Property Services FY27 Budget which included the purchase of a flatbed truck. The equipment budget was set at \$130,000, which allows room for other equipment needing to be purchased.

MEMORANDUM 26-192 APPROVAL OF
PURCHASE OF FLATBED PICKUP
FOR PROPERTY SERVICES

Board approval is required for purchases that exceed \$50,000. In early 2024 DD Strait Consulting, LLC was selected as the replacement capital projects manager following a competitive Request For Proposal process. That contract may be renewed up to four additional years, and the position must be advertised every five years. Scope of Work for the position includes grant applications to various entities, management of any funded projects, and additional duties as requested. The District currently has roughly \$102M in design and construction projects being managed by DD Strait Consulting. The contract includes both direct labor costs and reimbursable costs, such as travel, printing or postage, etc. as they arise. As a contractor instead of a district employee, DDSC does not receive District benefits. Various grants and District funds.

MEMORANDUM 26-193 APPROVAL OF
FY27 MOA DD STRAIGHT
CONSULTING

Board approval is required for purchases that exceed \$50,000. The administration requests School Board approval to enter into a contract with NANA Management Services, LLC, in the amount of \$153,088.32 to provide twelve-hour nighttime security at the STAR dormitory. This Memorandum of Agreement (MOA) will allocate STAR of the Northwest Magnet School funds to provide a 12-hour overnight security guard, 7 days a week, for 38 weeks while the magnet school dormitory is open. This will ensure consistent, professional nighttime security for STAR and Readistar students. Funding: Grant STAR.

MEMORANDUM 26-194 APPROVAL OF MOA WITH NANA MANAGEMENT SERVICES, LLC TO PROVIDE STAR SECURITY SERVICES

Board approval is required for purchases that exceed \$50,000. The administration requests School Board approval to enter into a contract with Northern Industrial Training (NIT) in the amount of \$692,545 with, not to exceed \$761,799 to provide training in Heavy Equipment Operator (CET) training, Commercial Driver's License (CDL) training, Heavy Equipment Mechanic training, Light Duty Mechanic training, Simulator-to-Equipment Certification, and Microsoft Office 365 training. This Memorandum of Agreement (MOA) will utilize Technical Vocational Education Program (TVEP) funds. ATC is partnering with Northern Industrial Training of Palmer to provide CDL, Heavy Equipment Operator, Heavy Equipment Mechanic, Light Duty Mechanic, Simulator-to-Equipment Certification, and Microsoft Office 365 training services in Kotzebue and at the NIT facility in Palmer. This model offers the most economical delivery of this type of certification and training, encompassing both classroom and hands-on instruction, as well as testing and certification.

MEMORANDUM 26-195 APPROVAL OF MOA WITH NORTHERN INDUSTRIAL TRAINING FOR FY27 COURSES

Heavy Equipment Operator	Sept 21 – Oct 23 2026
CDL Training	Oct 26 – Nov 20 2026
Heavy Equipment Mechanic	Nov 30 – Jan 22 2027
Light Duty Mechanic	Feb 22 – Feb 26 2027
CDL Training	Mar 8 – Apr 2 2027
Microsoft Office 365 (Day and Evening Classes)	Apr 12 – Apr 16 2027
Heavy Equipment Operator	Apr 19 – May 21 2027
Simulator-to-Equipment Certification	3-day TBD
Funding: Grants & Student Tuition	

Board approval is required for purchases that exceed \$50,000. The administration requests the School Board's approval to contract NW Electric to install the Verkada security camera system for the STAR Dormitory, ATC Dormitory, and ATC building for the amount of with a note not to exceed \$157,410 (10% Buffer). The Verkada security system purchased for the ATC, adult, and STAR dorms needs to be installed at the respective locations. Grant funds are available to contract for installation. Property Services is understaffed and unable to provide installation before FY27. The camera system has been purchased and is in Kotzebue. NW Electric could install the system in the FY26 time frame. Funding: Grants: TVEP and STAR.

MEMORANDUM 26-196 APPROVAL OF CONTRACT WITH NW ELECTRIC

Board approval is required for purchases that exceed \$50,000. Mrs. Colvin has managed all aspects of the NWABSD Food Service Department successfully for the past 2.5 years, including the following programs: Fresh Fruits and Vegetables Program (FFVP), National School Breakfast Program (NSBP), National School Lunch Program (NSLP), and any other program the school district Food Service Department chooses to participate in. As the Food Service Department manager, Mrs. Colvin will fly to school sites quarterly to conduct in-person reviews and ensures all claims will be entered in a timely fashion to ensure maximum reimbursement. Program training will be provided to relevant employees as needed. Any Child Nutrition Program (CNP) audit needs will also be handled by Mrs. Colvin, should they arise. FUNDING SOURCE: NANA donation.

MEMORANDUM 26-197 APPROVAL OF FY27 MOA AMBER COLVIN, SAVORY SOLUTIONS

Board approval is required for all purchases over \$50,000. The School District went out to Request for Proposals for Custodial Service Management for FY22 with the option to renew the contract for up to four (4) years through FY26. Nana Management Services, LLC was the single proposer that the district had, and is offering competitive prices for their services despite the increase noted below. FY23 amount \$2,325,210. Requested FY24 amount \$2,511,227. This is a \$186,017 (8%) increase on the FY23 contract amount. NMS Custodial Services had requested a 12% increase from FY23 to FY24 (see attached request), however with the District's revenue outlook, NMS agreed to 8% with other service decreases.

MEMORANDUM 26-198 APPROVAL OF CUSTODIAL SERVICES CONTRACT FOR FISCAL YEAR 2026-2027; NANA MANAGEMENT SERVICES, LLC

Board approval is required for purchases that exceed \$50,000. At issue is the approval of the Food Service Contract between NWABSD and NANA Management LLC (NMS) for Fiscal Year 2026-2027. The School District went out to Request for Proposals for Food Service Management for FY27 with the option to renew the contract for up to four (4) years through FY31. NANA Management Services, LLC was the single proposer that the district had and is offering competitive prices for their services. Additionally, NANA Management recognizes the uncertain funding situation that the District is currently in and is willing to waive the suggested 3% increase in the proposal (see below). Meal Current Pricing Pricing for FY27 Increase
Breakfast \$5.53 \$5.53 0%
Lunch \$10.22 \$10.22 0%

MEMORANDUM 26-199 APPROVAL OF FOOD SERVICES CONTRACT FOR ALL K-12 SITES FOR FISCAL YEAR 2026-2027; NANA MANAGEMENT SERVICES, LLC

Seconds \$3.50 \$3.50 0%
FUNDING SOURCE: NANA donation.

Board approval is required for purchases that exceed \$50,000. At issue is the approval of a Memorandum of Agreement (MOA) between NWABSD and Altman, Rogers & Co. for Fiscal Year 2025-2026, not to exceed \$85,000 for auditing and financial statement services. NWABSD is required to go through an annual audit and Altman, Rogers & Co. was selected to provide the auditing services for NWABSD starting in FY20. Auditing services will include: Work associated with the FY26 audit, out-of-pocket expenses associated with annual audit, preparation of the FY26 financial statements, and presentation of the audit to the Board in FY27. Funding source: general operating fund.

The School Board shall establish and maintain a balanced budget. At issue is the approval of the FY26 General Fund Operating Budget Revision #1. The FY27 General Fund Operating Budget was approved and adopted at the May 1, 2026 special meeting, which includes:

- Revenue Plan of \$73,049,040
 - Expenditure Plan of \$72,046,090
 - Transfer In from Investment Account in the amount of \$3,000,000
 - Transfers Out to Other Funds in the amount of \$1,753,000
- Presented to you is Budget Revision #1 for the FY27 Operating Fund Budget:

- Revenues: \$73,302,780
 - Expenditures: \$72,046,090
 - Transfer In from Investment Account in the amount of \$3,000,000
 - Transfers Out to Other Funds in the amount of \$1,753,000
- Changes to the approved FY27 budget reflect the approved Borough Appropriation for FY27 and anticipated additional K-12 funding approved by Alaska legislation.

Superintendent's out-of-district travel requires Board approval. The Inuit Circumpolar Council (ICC) has requested that Superintendent Walker deliver the keynote address at an upcoming ICC General Assembly in Iqaluit, Nunavut, July 22-25. The presentation will highlight the Northwest Arctic Borough School District's efforts in Cultural Language, Immersion, and Curriculum. The General Assembly will be held July 21-26 in Canada. ICC will cover all travel expenses. FUNDING SOURCE: ICC Circumpolar Council (ICC).

Board approval is required for all purchases over \$50,000. At issue is the Board's approval for the payment of unpaid debt to the United States Department of Treasury, Bureau of Fiscal Service for the oil spill recovery costs of the Shungnak fuel spill as determined by the Department of Environmental Conservation. According to the United States Department of Homeland Security, United States Coast Guard, the Environmental Protection Agency responded to an incident on or about June 20, 2020 near the Shungnak/Kobuk River and incurred charges for removal and damages. It has also deemed that the district as owner/operator of the facility as is, therefore, responsible for the payment of such costs in the amount of \$471,884.55. FUNDING SOURCE: Wells Fargo Investment Funds.

Negotiated agreements require Board approval. At issue is the ratification of the Tentative Negotiated Agreement with the Northwest Arctic Principal Association; July 01, 2023 – June 30, 2026. Northwest Arctic Principal Association (NAPA) has ratified the Tentative Agreement reached by the District and NAPA bargaining teams on May 14, 2024. A copy of the Tentative Agreement document is attached. The District's legal counsel, Saul R. Friedman, has reviewed the document.

Closing remarks and expressions of thanks offered by each Board member in attendance.

The next regular meeting of the NWABSD Board of Education will be held in person August 28, 2026.

Alice Adams moved to adjourn the meeting, seconded by Millie Hawley.

Motion passed with unanimous consent. The meeting adjourned at 4:48 pm.

Tillie Ticket, Secretary

Kristen Walker, Recording Secretary

MEMORANDUM 26-200 APPROVAL OF
MEMORANDUM OF AGREEMENT,
FY26 EXTERNAL AUDIT SERVICES

MEMORANDUM 26-201 APPROVAL OF
FY27 GENERAL BUDGET, REVISION
#1

MEMORANDUM 26-202 APPROVAL OF
SUPERINTENDENTS TRAVEL

MEMORANDUM 26-203 APPROVAL OF
THE FY27 TENTATIVE AGREEMENT
BETWEEN THE DISTRICT AND THE
NORTHWEST ARCTIC PRINCIPALS
ASSOCIATION

MEMORANDUM 26-204 APPROVAL OF
PURCHASE BATTERY STORAGE
TRAINING SYSTEM FROM KRONUS
ENGINEERING

COMMUNICATION AND ITEMS
PRESENTED BY BOARD MEMBERS

DATE/TIME OF NEXT BOARD
MEETINGS

ADJOURNMENT

**UNADOPTED MINUTES
OF THE NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

Mission: "To provide a learning environment that inspires and challenges students and employees to excel."
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."

President Margaret Hansen called the 448th special meeting of the Northwest Arctic Borough School District Board of Education to order at 9:00 a.m. on Wednesday, July 29, 2026, District Office Katima Room, 744 Third Avenue, Kotzebue, Alaska.

Board Members present were:

Tillie Ticket
Marie Greene
Jeanne Gerhardt-Cyrus
Lawrence Jones
Erica Nelson
Margaret Hansen
Alice Melton-Barr

Board Members absent and excused were Alice Adams, Carol Schaeffer and Shannon Melton.

A quorum was present.

Observed.

Those present participated in the Pledge of Allegiance.

Staff and Guests present: Terri Walker, Superintendent; Perrian Windhausen, Director of Student Services; Natalie Dickie, Director of Administrative Services; Donavon Watkins, Director of Property Services; Joy Cogburn-Smith, Director of State and Federal Programs; Joe Groves, Director of Alaska Technical Center; Savio Dias, Director of Technology; Dena Strait, Capital Project Manager; Aerialie Johnson, Director of Curriculum; Kristen Walker, Executive Assistant.

Not needed at this time. The Board has decided to move on to the next agenda items unanimously.

Marrie Greene motioned to adopt memo 27-001 Approve Deering K-12 Replacement School Geotech Fabric. Millie Hawley second. Discussion called, Marie Greene and Tillie Ticket asked about the timeline for clarity. Motion passed by vote unanimously.

Jeanne Gerhardt-Cyrus motioned to pass memo 27-002 Approval to ship battery storage training system from Kronus Engineering, seconded by Marie Greene, motion passed unanimously.

Board approval is required for purchases that exceed \$50,000. In August 2025, through memo 26-025 Board accepted FY26 DEED funding of \$1,666,667.00 and committed a match of \$333,333 for gravel design and stockpiling. This contract also includes finalizing legal control of the site, topographic survey, permitting and cultural resources studies. Geotechnical fabric is part of this work and funding. FY27 state budget included \$6M for Deering K-12 Replacement School. This will require \$2,571,429 in district match to be requested for acceptance in August. This funding will skip the stockpiling step and go straight to laying out the pad on the new site. It will also include taking design to 65% complete and installing the steel piles. Ak DOT is building a replacement road from Deering to the airport. Brice, Inc. is their contractor, thus is currently mobilizing to Deering and will be on site for the next two years. In order to be in sequence with that road work, thus keep costs low, the pad will be laid out in March/April 2027. The geotechnical fabric is laid down on the tundra before the gravel is placed. It needs to ship this barge season to be available next March. Waiting for Board approval to the end of August will cause us to miss the last barges. Board approval is required for purchases that exceed \$50,000. The administration requests the School Board's approval to ship a battery storage training system from Kronus Engineering to ATC in Kotzebue for the amount of \$65,000, with a note not to exceed \$71,500 (10% Buffer). The ATC is working in partnership with NANA and the NWAB to provide training on battery energy storage systems that are being assembled and installed throughout the region. Kronus Engineering has developed a small-scale battery storage system similar to the larger systems currently being deployed in regional communities. The Hewlett Foundation has awarded the ATC a workforce development grant focused on battery energy storage. The board has approved the purchase of the system training system. We are now requesting approval for the shipping cost of the battery system. This system will be shipped on this fall's barge. The battery system can only be shipped by ground. Funding: Grants: Hewlett Foundation. Funding: Grants: Hewlett Foundation.

Board approval is required for purchases that exceed \$50,000. The administration requests the School Board's approval to ship a battery storage training system from Kronus Engineering to ATC in Kotzebue for the amount of

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

INTRODUCTION OF STAFF/GUESTS

EXECUTIVE SESSION

ADOPTION OF CONSENT AGENDA

MEMO 27-001 APPROVE DEERING K-12 REPLACEMENT SCHOOL – GEOTECH FABRIC

MEMO 27-002 APPROVAL TO SHIP BATTERY STORAGE TRAINING

\$65,000, with a note not to exceed \$71,500 (10% Buffer). The ATC is working in partnership with NANA and the NWAB to provide training on battery energy storage systems that are being assembled and installed throughout the region. Kronus Engineering has developed a small-scale battery storage system similar to the larger systems currently being deployed in regional communities. The Hewlett Foundation has awarded the ATC a workforce development grant focused on battery energy storage. The board has approved the purchase of the system training system. We are now requesting approval for the shipping cost of the battery system. This system would be shipped on this fall's barge. The battery system can only be shipped by ground.

The next regular meeting of the NWABSD Board of Education will be held August 28, 2026, in person, with time at 4:00 p.m.

Tillie Ticket motioned to adjourn the meeting, seconded by Lawrence Jones. Motion passed with unanimous consent. The meeting adjourned at 9:22 a.m.

Tillie Ticket, Secretary

Kristen Walker, Recording Secretary

SYSTEM FROM KRONUS
ENGINEERING

DATE/TIME OF NEXT BOARD
MEETINGS

ADJOURNMENT

**UNADOPTED MINUTES
OF THE NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

Mission: "To provide a learning environment that inspires and challenges students and employees to excel."
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."

President Margaret Hansen called the 449th special meeting of the Northwest Arctic Borough School District Board of Education to order at 9:00 a.m. on Wednesday, July 31, 2026, District Office Katima Room, 744 Third Avenue, Kotzebue, Alaska.

Board Members present were:

Tillie Ticket
Marie Greene
Jeanne Gerhardt-Cyrus
Alice Adams
Carol Schaeffer
Erica Nelson
Margaret Hansen
Alice Melton-Barr
Millie Hawley

Board Members absent and excused were Lawrence Jones and Shannon Melton.

A quorum was present.

Observed.

Those present participated in the Pledge of Allegiance.

Staff and Guests present: Terri Walker, Superintendent; Jeff Alexander, Assistant Superintendent; James Stewart, Director of Human Resources; Natalie Dickie, Director of Administrative Services; Kristen Walker, Executive Assistant.

Marie Greene motioned to adopt the agenda. Second by Jeanne Gerhardt-Cyrus, motion passed unanimously.

Margaret Hansen motioned to go into Executive Session, Carol Schaeffer second, motion passed unanimously. Executive session started at 9:12 a.m. and ended at 11:02 a.m.

Millie Hawley motioned to adopt the consent agenda. Marie Greene seconded the motion and was unanimously approved.

The School Board shall establish and maintain a balanced budget. The Northwest Arctic Borough School District must provide a balanced budget to the State of Alaska Department of Education and Early Development by July 15 of each calendar year. For Fiscal Year 2027, in order to balance the budget, there were adjustments that had to be made. In July, the Superintendent petitioned the Borough to provide an increase appropriation for FY27 of \$1,000,000, which was approved at the Borough's July 28, 2026. If approved, these funds will be recorded as an increased Borough appropriation and used in FY27 for General Fund expenditures.

The next regular meeting of the NWABSD Board of Education will be held August 28, 2026, in person, with time at 4:00 p.m.

Alice Adams motioned to adjourn the meeting, seconded by Tillie Ticket. Motion passed with unanimous consent. The meeting adjourned at 11:06 a.m.

Tillie Ticket, Secretary

Kristen Walker, Recording Secretary

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

INTRODUCTION OF STAFF/GUESTS

ADOPTION OF THE AGENDA

EXECUTIVE SESSION

ADOPTION OF CONSENT AGENDA

MEMO 27-003 APPROVAL OF
INCREASED FY27 BOROUGH
APPROPRIATION AND ALLOCATION
OF FUNDS

DATE/TIME OF NEXT BOARD
MEETINGS

ADJOURNMENT



NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

August 25, 2026

Resolution 27-001

Resolution terminating medical, dental, vision, life & disability insurance for the Northwest Arctic Borough School District elected members of the School Board.

WHEREAS, the Northwest Arctic Borough School District currently provides group health and life insurance benefits to the elected members of its Board; and

WHEREAS, the elected members of the Board have reviewed the school district's financial obligations and determined that it is in the best economic interest of the District to reduce corporate overhead and eliminate these non-employee board benefits;

WHEREAS, the Board recognizes that under federal COBRA regulations and the laws of the State of Alaska, the elimination of health and life benefits for non-employee elected board does not constitute a qualifying event requiring continuation coverage;

NOW, THEREFORE, BE IT RESOLVED, that the group health and life insurance benefits provided specifically to elected members of the Board shall be terminated effective as of August 31, 2026, at 11:59 PM; and

FURTHER RESOLVED, that this termination applies exclusively to the benefits of elected members of the Board and shall not impact the group health or life insurance benefits provided to the regular employees of the school district; and

FURTHER RESOLVED, that the Superintendent and/or Designee is hereby authorized and directed to notify all relevant insurance providers, amend any underlying group plan documents to reflect the removal of the elected Board member class and execute any required documentation to finalize this termination; and

FURTHER RESOLVED, that written notice of this termination shall be provided to all affected Board members prior to the effective date of the termination to allow them to seek alternative individual health and life insurance coverage.

IN WITNESS WHEREOF, the undersigned has executed this Certification as of this 28th day of August, 2026.

Margaret Hansen, Board President

Signature: _____

Date: _____

Tillie M Ticket, Board Secretary

Signature: _____

Date: _____

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: August, 28, 2026

NUMBER: 27-004

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track1: Operational Improvements

Initiative: Optimize Business Practices

ABSTRACT

Each month various Human Resource actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

I. **The administration recommends approval of the following action items:**

- a. Classified Rehires FY27
- b. Certified New Hires FY 27
- c. Classified New Hires FY27

a) **The administration recommends the approval of the following FY27 Classified Rehires**

LOCATION & DATE	NAME	POSITION
<u>District Office</u>		
7/1/2026	Brad Eisel	District Purchasing Agent

b) **The administration recommends the approval of the following FY27 Certified New Hires**

LOCATION & DATE	NAME	POSITION
<u>KOBUK</u>		
8/06/2026	Dwight Conerway	SPED Teacher

Shungnak

8/06/2026	Nydia Slaton	Teacher
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SELAWIK

8/10/2026	Emmanuel Ohene	SPED Teacher
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DISTRICT OFFICE

07/03/2026	Daniel White	HR Coordinator
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- c) The administration recommends the approval of the following FY27 Classified New Hires

AMBLER

8/17/2026	Kelsey Sheldon	Migrant Ed Aide
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DEERING

8/10/2026	Maricel Yuvienco	SPED Aide
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NOATAK

8/8/2026	Samantha Mills	SPED Aide
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ATC

8/03/2026	John Kubalack III	Dorm Attendant
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07/01/2026	Donavon Watkins	Dir. of Property Services
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- II. **The administration reports on the following non-action items:**

- a. Classified Transfers FY27
- b. Certified Separations FY 27
- c. Classified Separations FY27
- d. Certified Openings FY27
- e. Classified Openings FY27

- a) The administration reports on the following non-action items FY27 Classified Transfers

AMBLER

8/10/2026	Marvin Shelden	SPED Aide
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SELAWIK

08/10/2026	Maggie Mitchell	Instructional Aide
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8/14/2026	Braden Appel	Migrant Ed Aide
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8/14/2026	Chester Ticket Jr.	SPED Aide
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District Office

8/17/2026

Wanda Baltazar

Iñupiaq Coordinator

b) The administration reports on the following non-action items FY27 Certified Separations

DISTRICT OFFICE

7/13/2026

Amy Eakin

Director of Technology

6/10/2026

Deborah Lancaster

Director of Curriculum

c) The administration reports on the following non-action items FY27 Classified Separations

DEERING

5/20/2026

Samuel Gavin

Inupaiq Teacher

5/11/2026

Aidan Barr

SPED Aide

JNES

5/20/2026

Roberta Newlin

Instructional Aide

Noatak

5/20/2026

Lawna Norton

SPED Aide

NOORVIK

5/20/2026

Tehana Baldwin

SPED Aide

ATC

7/7/2026

Mary Ticket

Dorm Attendant

DO

8/6/2026

Paul Wood

Asst. Dir. of Technology

d) The administration reports on the following non-action items FY27 Certified Openings

ABL/OBU/SHG

OPEN	Counselor
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KOTZEBUE

OPEN	Principal
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OPEN	Counselor
------	-----------

DEERING

OPEN	MS/HS Language Arts and Social Studies
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NOORVIK

OPEN	Counselor
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SELAWIK

OPEN	Teacher – K/1 st
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ATC/STAR

OPEN	Teacher
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OPEN	Teacher
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e) The administration reports on the following non-action items FY27 Classified Openings

DEERING

OPEN	Build Plant Operator
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OPEN	Bilingual Instructor
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KOTZEBUE

OPEN	Instructional Aide
------	--------------------

KIVALINA

OPEN	Bus Driver
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ATC/STAR

OPEN	Dorm Attendant
------	----------------

OPEN	Career Pathways Specialist
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DO

OPEN	Network Administrator Specialist
OPEN	Staff Development Specialist/Payroll
OPEN	ELF Coordinator
OPEN	Journeyman Plumber
OPEN	Journeyman Electrician
OPEN	Maintenance Administration Assistant

ADDENDUM

DATE: August 28, 2026

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

- a. Classified Separation FY27
- b. Classified New Hires FY27
- c. Certified New Hires FY27

a) The administration recommends the approval of the following FY27 Classified Separations:

LOCATION & DATE	NAME	POSITION
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Kobuk

5/19/26	Cheree' Horner	Aide
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District Office

8/26/26	Trestin Tate	Mechanic
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b) The administration recommends the approval of the following FY27 Classified New Hires:

LOCATION & DATE	NAME	POSITION
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District Office

9/1/26	Fannie (Clara) Henry	Payroll Specialist
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9/8/26	Wanda Baltazar	Bilingual Coordinator
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c) The administration recommends the approval of the following FY27 Certified New Hires:

LOCATION & DATE	NAME	POSITION
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JNES/KMHS

10/1/26	Jeremy Millard	Principal
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District Officer

9/28/26	Marisol Valdes	Teacher
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MEMORANDUM

TO: NWABSD Board of Education

DATE: August 28, 2026

NUMBER: 27-005

FR: Office of the Superintendent

SUBJECT: Approval of
Superintendent Travel

ABSTRACT:

Superintendent's out-of-district travel requires Board approval.

ISSUE:

At issue is to approve the Superintendent's request for out-of-district travel as presented.

BACKGROUND AND/OR PERTINENT INFORMATION:

Personal Days September 8 – 18, 2026. (Not district funded)

National Indian Education Association annual conference October 7-10, 2026 at Buffalo, New York
Each year, this gathering brings together Native educators, students, Tribal leaders, and advocates from across the country to connect, learn, and move Native education forward together. The 2026 theme, "Strength in Community: Building the Future Together," reflects the collective responsibility we carry to support one another, uplift our students, and shape education systems that honor sovereignty, language, and identity.

AASB 73rd Annual Conference November 5-8, 2026 at Anchorage

As the state's largest gathering of education policymakers, this conference provides school board members with a valuable opportunity to learn from their peers, engage with education experts, and strengthen collaboration within their board-superintendent teams. Sessions are designed to equip school boards with content knowledge, practical tips, and tools to energize them, inspire change, and advance student achievement.

FUNDING SOURCE:

General Funds: budgeted for FY27; Grants

ALTERNATIVES:

1. Approve the Superintendent's request for out-of-district travel as presented.
2. Do not approve the Superintendent's request for out-of-district travel as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve the Superintendent's request for out-of-district travel as presented.

MEMORANDUM

TO: NWABSD Board of Education Members **DATE:** August 28, 2026
NUMBER: 27-006
FR: Office of the Superintendent **SUBJECT:** Approval of FY27 General Fund Operating Budget Revision #2

ABSTRACT:

The School Board shall establish and maintain a balanced budget.

ISSUE:

At issue is the approval of the FY27 General Fund Operating Budget Revision #2

BACKGROUND AND/OR PERTINENT INFORMATION:

The FY27 General Fund Operating Budget was approved and adopted at the May 1, 2026 special meeting, which includes:

- Revenue Plan of \$73,049,040
- Expenditure Plan of \$72,046,090
- Transfer In from Investment Account in the amount of \$3,000,000
- Transfers Out to Other Funds in the amount of \$1,753,000

The FY27 General Fund Operating Budget Revision #1 was approved and adopted at the June 3, 2026 meeting, which includes:

- Revenues: \$73,302,780
- Expenditures: \$72,046,090
- Transfer In from Investment Account in the amount of \$3,000,000
- Transfers Out to Other Funds in the amount of \$1,753,000

Presented to you is an increased Borough appropriation and allocation of funds as within the general fund budget, shown as Budget Revision #2 for the FY27 Operating Fund Budget:

- Revenues: \$74,302,780
- Expenditures: \$73,042,337
- Transfer In from Investment Account in the amount of \$3,000,000
- Transfers Out to Other Funds in the amount of \$1,753,000

Changes to the approved FY27 budget reflect the increase in revenue of the Borough appropriation for FY27 of \$1,000,000 and the proposed expenditures outlined on the budget summary attached, as well as the submission of the Quality Schools budget for FY27 and the correction of insurance premiums between account codes.

ALTERNATIVES:

1. Approve the FY27 General Fund Operating Budget Revision #2 as presented;
2. Disapprove the FY27 General Fund Operating Budget Revision #2 as presented;
3. Take no action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approval of the FY27 General Fund Operating Budget Revision #2 as presented.

Northwest Arctic Borough School District
FY27 Budget

	FY27	FY27	CHANGES	NOTES
	REVISION #1	REVISION #2		
REVENUE				
Other Local Revenue	\$1,500,000	\$1,500,000	\$0	
Earnings on Investments	\$770,000	\$770,000	\$0	
Borough Appropriation	\$6,718,129	\$7,718,129	\$1,000,000	increase in appropriation per
E-rate Program	\$11,609,460	\$11,609,460	\$0	Borough Resolution 26-45
State Foundation	\$42,391,070	\$42,391,070	\$0	
Quality Schools	\$102,350	\$102,350	\$0	
TRS On-behalf	\$3,214,972	\$3,214,972	\$0	
PERS On-behalf	\$664,905	\$664,905	\$0	
Revenue-Other State Sources	\$2,671,180	\$2,671,180	\$0	
Impact Aid Program	\$3,660,714	\$3,660,714	\$0	
TOTAL REVENUES	\$73,302,780	\$74,302,780	\$1,000,000	
TRANSFERS IN				
CIP Reserved Local Share	\$0	\$0		
Investment Account	\$3,000,000	\$3,000,000	\$0	
TOTAL TRANSFERS IN	\$3,000,000	\$3,000,000	\$0	
EXPENSES				
Certificated Salaries	\$14,650,729	\$14,983,091	\$332,362	
Non-Certificated Salaries	\$8,189,145	\$8,291,229	\$102,084	
Leave Pay Out	\$364,000	\$364,000	\$0	
Stipends	\$87,750	\$87,750	\$0	
Employee Benefits	\$10,039,267	\$10,170,611	\$131,345	
TRS On-behalf	\$3,214,972	\$3,214,972	\$0	
PERS On-behalf	\$664,905	\$664,905	\$0	
SUBTOTAL: Personnel	\$37,210,767	\$37,776,558	\$565,791	
Prof & Technical Services	\$5,214,474	\$5,202,493	(\$11,981)	proj to actual custodial contract
Staff Travel	\$324,900	\$334,900	\$10,000	
Board Travel	\$49,930	\$49,930	\$0	
Student Travel	\$866,000	\$1,335,716	\$469,716	
Utility Services	\$13,740,402	\$13,740,402	\$0	
Energy (w/ electricity & fuel)	\$6,652,600	\$6,652,600	\$0	
Other Purchased Services	\$4,506,556	\$4,506,556	\$0	
Property & Liability Insurance	\$1,481,641	\$1,442,362	(\$39,279)	proj to actual insurance costs
Supplies, Materials & Media	\$2,025,785	\$2,027,785	\$2,000	
Tuition	\$40,000	\$40,000	\$0	
Dues & Fees	\$128,035	\$128,035	\$0	
Inventoried Equipment	\$130,000	\$130,000	\$0	
Indirect Cost Recovery	(\$325,000)	(\$325,000)	\$0	
SUBTOTAL: Non-Personnel	\$34,835,323	\$35,265,779	\$430,456	
TOTAL EXPENSES	\$72,046,090	\$73,042,337	\$996,247	
TRANSFERS OUT				
Food Service Fund	\$0	\$0	\$0	
ATC	\$1,103,000	\$1,103,000	\$0	
Star of the NW-Magnet School	\$250,000	\$250,000	\$0	
Teacher Housing Fund	\$400,000	\$400,000	\$0	
Capital Projects	\$0	\$0	\$0	
Special Revenue Fund	\$0	\$0	\$0	
TOTAL TRANSFERS OUT	\$1,753,000	\$1,753,000	\$0	
INC/(DEC)-UNRESERVED FB	\$2,503,690	\$2,507,443	\$3,753	
FY26 Fund Balance	\$391,155	\$391,155		
Decrease in Fund Balance	(\$2,503,690)	(\$2,507,443)		
Est. FY 26 Prepaid & Inventory	\$2,250,000	\$2,250,000		
Projected FY27 Fund Balance	\$644,845	\$648,598		

**NORTHWEST ARCTIC BOROUGH ASSEMBLY
RESOLUTION 26-45**

**A RESOLUTION OF THE NORTHWEST ARCTIC
BOROUGH ASSEMBLY PROVIDING FOR A
SUPPLEMENTAL FY27 LOCAL CONTRIBUTION TO
EDUCATION.**

WHEREAS: as a home rule borough, the Northwest Arctic Borough is required to provide a local contribution to education; and

WHEREAS: the State of Alaska requires that the Borough contribute a minimum of \$2,454,223 toward education for FY27 based on 2.65 mils of the Borough's full-value determination; and

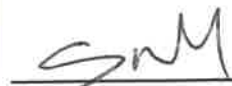
WHEREAS: under Resolution 26-23, the Northwest Arctic Borough established an initial contribution in support of education with a total general fund appropriation in the amount of \$6,718,129 for FY27; and

WHEREAS: to meet additional School District needs, the Assembly wishes to make a supplemental contribution to education for FY27; and

WHEREAS: through adoption of the Borough's amended FY27 budget under Ordinance 26-06, the Northwest Arctic Borough will appropriate an additional contribution in support of education in an amount of \$1,000,000 with a total appropriation for education in the amount of \$7,718,129 for FY27.

NOW THEREFORE BE IT RESOLVED: the Northwest Arctic Borough Assembly hereby establishes the total local contribution in aid of education in the amount of \$7,718,129 for FY27.

PASSED AND ADOPTED THIS 28th DAY OF JULY 2026.



Craig McConnell, Assembly President

PASSED AND APPROVED THIS 28th DAY OF JULY 2026.



Dickie Moto, Sr., Mayor

SIGNED AND ATTESTED TO THIS 28th DAY OF JULY 2026.



Stella Atoruk, Borough Clerk

ATTEST:



MEMORANDUM

TO: NWABSD Board of Education
Committee Members

DATE: August 28, 2026

NUMBER: 27-007

FROM: Office of the Superintendent

SUBJECT: Approval of Final FY-28
Six-Year Capital
Improvement Plan

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT

Department of Education and Early Development (DEED) School Construction Grant applications for FY 2028 are due September 1, 2026. Board approval of the Capital Improvement Plan (CIP) priorities are a requirement of the application process.

ISSUE

At issue is Board approval of the final FY28 Six-Year Capital Improvement Plan.

BACKGROUND AND/OR PERTINENT INFORMATION

Department of Education and Early Development (DEED) FY28 School Construction Grant applications are due by September 1, 2026, and Board approval of the Capital Improvement Plan (CIP) priorities are a requirement for submission. The Six-Year CIP is used to prioritize projects and establish the order of construction for District capital improvement projects. The School Board annually updates the Six-Year CIP. The District submits grant applications or score reuse letters for the projects identified for the first year of the plan.

Approval is requested by the Regional School Board for approval of the final Six-Year CIP Plan to be submitted with the grant applications. A preliminary list was provided and approved by the board in January 2026 on Memo 26-069. Since that time, Buckland Boiler Replacement has been removed as it was funded by an awarded FY27 grant.

Attached is a proposed final FY 2028 – FY 2032 Six-Year CIP list that includes a description of the proposed projects, and their anticipated costs at this time.

ALTERNATIVES:

1. Approve the final FY 2028 Six-Year Capital Improvement Plan, as presented.
2. Do not Approve the final FY 2028 Six-Year Capital Improvement Plan.
3. Take no action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends approval of the final FY28 Six-Year Capital Improvement Plan, as presented.

ATTACHMENTS

Proposed final FY 2028 Six-Year CIP

FY 28 SIX YEAR CIP AS RECOMMENDED BY JOINT MAINTENANCE AND CONSTRUCTION COMMITTEE

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
1	B	Deering K-12 Replacement School – new school on new site to replace overcrowded and worn-out facility. The existing site is not large enough to accommodate an addition without removal of the playground and relocating teacher housing off-site. In addition, many building components are beyond their useful life expectancy.	X	\$60,000,000
2	C	Freezer Compressor Replacement – across district	X	\$500,000

**FY 2028 TOTAL
\$60,500,000**

	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in FY 28 – It is anticipated resources will not be available to fund all requirements. They will take priority for FY 29.	X	Balance of FY 28 requests
3	C	Fuel Tank Replacements – Small tanks, not tank farms, across the entire District.	X	\$250,000
4	C	Noorvik K-12 School Renewal and Roof Replacement - Renewal of Aqqulak Noorvik School to replace building components at the end of useful life, and replacement of roof which reached the end of its useful life in 2022.	X	\$12,500,000
5	C	June Nelson Elementary School Roof Replacement- Replacement of the failing roof, 21 years past its useful life. The school is experiencing frequent roof leaks that damage interior finishes and contribute to potential mold and structure damage and interfere with instruction.	X	\$4,000,000

**FY 2029 TOTAL
\$16,7500,000 +**

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in previous years – It is anticipated resources will not be available to fund all requested requirements. They will take priority for FY 30.	X	Balance of FY 29 requests

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
6	C	Buckland K-12 School Exterior Envelope Renewal- replacement of roofing, doors and windows at the end of their useful life. Replacement of interior floor finishes. Replace freezers. A small building addition may be warranted due to projected on-going student growth.	X	\$12,000,000

**FY 2030 TOTAL
\$12,000,000 +**

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in previous years – It is anticipated resources will not be available to fund all requested requirements. They will take priority for FY 31.	X	Balance of FY 29 requests
7	C	Kiana K-12 School Renewal – Renewal of Kiana K-12 School to replace building components at the end of useful life.	☒	\$10,500,000

**FY 2031 TOTAL
\$10,500,000 +**

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in previous years – It is anticipated resources will not be available to fund all requested requirements. They will take priority for FY 32.	X	Balance of FY 30 requests
8	C	June Nelson Elementary School Renewal. Replacement of building components at the end of useful life. Project will also include replacement of flooring and special electrical systems in Kotzebue Middle High School.	3	\$15,500,000

**FY 2032 TOTAL
\$15,500,000 +**

District Priority	Primary Purpose	Project Title & Description	SOA Aid	Estimated Project Cost
		Projects not funded in previous years – It is anticipated resources will not be available to fund all requested requirements. They will take priority for FY 33.	X	Balance of FY 31 requests
9	C	Ambler K-12 School Renewal – Renewal of Ambler K-12 School to replace building components at the end of useful life. May include adding a hallway from Gym to Cafeteria.	☒	\$15,000,000
10	C	Shungnak K-12 School Renewal – Renewal of Shungnak K-12 School to replace building components at the end of useful life.	☒	\$15,000,000

**FY 2033 TOTAL
\$30,000,000+**

Adopted August 28, 2026, at a duly convened meeting of the Northwest Arctic Borough School District at which a quorum was present and voting. I hereby certify that the information presented is true and correct to the best of my knowledge.

Superintendent

Date

School Board President

Date

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-013

FR: Office of the Superintendent

SUBJECT: Meraki Purchase

STRATEGIC PLAN/BOARD GOAL:

Goal 2: Operational Improvement

ABSTRACT:

Board approval is required for services that exceed \$50,000.

ISSUE:

At issue is for the Board to approve the purchase of Meraki licensing from Intellitech for a total amount not to exceed \$60,916.00.

BACKGROUND AND/OR PERTINENT INFORMATION:

Renewing all Meraki licensing from September 2026- September 2027 and it's for all the access points

These items have been budgeted using the Technology General funds.

ALTERNATIVES:

1. Approve the purchase of Meraki licensing from Intellitech for a total amount not to exceed \$60,916.00 as presented;
2. Do not approve the purchase of Meraki licensing as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends Board approval of Meraki licensing from Intellitech for a total amount not to exceed \$60,916.00 as presented.

QUOTE

1652 Yeager Avenue
La Verne, CA 91750
(909) 394-5188
fax (909) 394-5190



fax (909) 394-5190				DATE	QUOTATION NO.	
				08/10/26	PW081026A-SP	
CONTACT		BILLING		ACCOUNT REP		
PAUL WOOD pwood@nwarctic.org 907-442-1830		Northwest Arctic School District 744 Third Ave /PO BOX 51 Kotzebue, AK 99752 Attn: Account Payable		Samantha Pilcher 909-480-4459 samantha@intelli-tech.com		
RFQ #		SHIP		PURCHASE ORDER NO		TERMS
		Northwest Arctic School District 744 Third Ave / PO BOX 51 Kotzebue, AK 99752 Attn: PAUL WOOD /AMY EAKIN				NET 30
				DEPARTMENT		FOB
						EMAIL
#	Qty	Part No.		ETA	Price	Extended
1	290	LIC-ENT-1YR		EMAIL	\$ 102.00	\$ 29,580.00
POP SEPT 2026-SEPT 2027						

NOTE: PRICING AND AVAILABILITY IS SUBJECT TO CHANGE WITHOUT NOTICE

Sub-total	\$ 29,580.00
Sales Tax	\$ -
Estimated Freight	N/C
E-Waste Fee	\$ -
Grand Total	\$ 29,580.00

QUOTE

1652 Yeager Avenue
La Verne, CA 91750
(909) 394-5188
fax (909) 394-5190



CONTACT		BILLING		DATE	QUOTATION NO.
PAUL WOOD pwood@nwarctic.org 907-442-1830		Northwest Arctic School District 744 Third Ave / PO BOX 51 Kotzebue, AK 99752 Attn: Account Payable		08/10/26	PW081026B-SP
				ACCOUNT REP	
				Samantha Pilcher 909-480-4459 samantha@intelli-tech.com	
RFQ #		SHIP		PURCHASE ORDER NO	TERMS
		Northwest Arctic School District 744 Third Ave / PO BOX 51 Kotzebue, AK 99752 Attn: PAUL WOOD / AMY EAKIN			NET 30
				DEPARTMENT	FOB
					EMAIL

#	Qty	Part No.		ETA	Price	Extended
1	51	LIC-MS120-48FP-1YR	Meraki MS120-48FP Enterprise License and Support, 1 Year	EMAIL	\$ 147.00	\$ 7,497.00
2	14	LIC-MS220-48FP-1YR	Meraki MS220-48FP Enterprise License and Support, 1YR	EMAIL	\$ 229.00	\$ 3,206.00
3	1	LIC-MS225-24P-1YR	Meraki MS225-24P Enterprise License and Support, 1YR	EMAIL	\$ 175.00	\$ 175.00
4	40	LIC-MS225-48FP-1YR	Meraki MS225-48FP Enterprise License and Support, 1YR	EMAIL	\$ 275.00	\$ 11,000.00
5	2	LIC-MS250-48FP-1YR	Meraki MS250-48FP Enterprise License and Support, 1YR	EMAIL	\$ 375.00	\$ 750.00
6	1	LIC-MS320-24P-1YR	Meraki MS320-24P Enterprise License and Support, 1YR	EMAIL	\$ 191.00	\$ 191.00
7	9	LIC-MS320-48FP-1YR	Meraki MS320-48FP Enterprise License and Support, 1YR	EMAIL	\$ 327.00	\$ 2,943.00
8	1	LIC-MS350-48FP-1YR	Meraki MS350-48FP Enterprise License and Support, 1YR	EMAIL	\$ 410.00	\$ 410.00
9	1	LIC-MS350-48LP-1YR	Meraki MS350-48LP Enterprise License and Support, 1YR	EMAIL	\$ 365.00	\$ 365.00
10	1	LIC-MX250-ENT-1YR	Meraki MX250 Enterprise License and Support, 1YR	EMAIL	\$ 2,894.00	\$ 2,894.00
11	1	LIC-MX75-ENT-1Y	Meraki MX75 Enterprise License and Support, 1YR	EMAIL	\$ 458.00	\$ 458.00
12	1	LIC-MX95-ENT-1Y	Meraki MX95 Enterprise License and Support, 1YR	EMAIL	\$ 1,447.00	\$ 1,447.00
POP SEPT 2026-SEPT 2027						

NOTE: PRICING AND AVAILABILITY IS SUBJECT TO CHANGE WITHOUT NOTICE

Sub-total	\$ 31,336.00
Sales Tax	\$ -
Estimated Freight	N/C
E-Waste Fee	\$ -
Grand Total	\$ 31,336.00

Northwest Arctic Borough School District

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract

In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract

Remember to follow federal procurement regulations when using federal funds to support the MOA

TAB BETWEEN FIELDS

Contractor: INTELLI-TECH

Name of Company

MOA Control #:

Contact Brad Eisel for #

Address: 1652 Yeager Avenue

Street or POB

Lo Verne

City

CA

State

91750

Zip + four

909

394-5188

Phone #

909-394-

5190

Fax #

Samantha@intelli-tech.com

E-mail Address

Federal ID #:

Enter without Dashes

Or

Soc. Sec. #:

Enter without Dashes

Alaska Business License #:

09/01/2026

Start Date (mmddyy)

09/01/2027

End Date (mmddyy)

☐ W-9 Attached

☐ W-9 Submitted Previously

Verify with Brad Eisel

Contractor Agrees To: These are Meraki supports for 290 access points and 123 enterprise switches. This is a 1-year license that will need to be renewed every year.

If additional space is needed, indicate here ☐ **See attachment**

District Contact Person: Savio Dias

Phone #: 907-442-1830

Ext

Email Address: sdias@nwarctic.org

Fax #: (907)

District Agrees To:

If additional space is needed, indicate here ☐ **See attachment**

Payment Terms:

If additional space is needed, indicate here ☐ **See attachment**

Enter Account Code as: XXX.XXX.XXX.XXX.410

Amount

Account #: 100.099.360.000.450

\$ 29,580.00

Account #: 100.099.360.000.450

\$ 31,336.00

Total:

\$ 60,916.00

Additional Conditions/Provisions

A - GENERAL INFORMATION

1. All associated costs, not limited to fees and reimbursables, must be included in the MOA. All MOA's for more than \$50,000 require prior School Board approval before Contractor provides any service. (BP 3312)
2. The account to be charged must be determined and approved by the individual with budget authority prior to submission of the MOA to Brad Eisel. It is important to verify funds are available before submitting.
3. Prior to the starting date of the contracted services and/or activities, the Contractor and NWABSD must sign the MOA. The Contractor is not to be given a notice to proceed unless all the appropriate parties have approved and signed the MOA.
4. The District Contact Person will be responsible for obtaining the Contractor's signature and submitting the original MOA to Brad Eisel along with a W-9 for tax purposes.
5. The District Contact Person must approve for payment all Contractor invoices and verify receipts and backup documentation prior to submission for payment to the Accounting Department.
6. The Contractor must pay all expenses, and submit receipts for reimbursement, (airline receipt, hotel receipt, other travel related expenses). Mileage tickets are not eligible for reimbursement.
7. MOA's cannot be used for employee contracts or work agreements.
8. Any NWABSD employee who authorizes services prior to the required approvals may be subject to disciplinary action up to and including termination. (BP 4118, 4218)

B - CONTRACTOR RESPONSIBILITIES

1. Check the MOA for contents and completeness. If the terms are agreeable, sign the agreement and return to the individual named as the Contact Person.
2. In accordance with the payment terms set forth on page 1, the Contractor shall submit a detailed invoice with the dates the services were provided and the appropriate documentation (copies of itineraries, airline tickets, hotel bills, ground transportation, etc.) to the District Contact Person for approval of payment. This **MOA Control #:** _____ must be on the invoice.
3. As a condition of performance, the Contractor must pay all federal, state, and local taxes incurred by the Contractor.
4. A W-9 must be on file with the NWABSD or submitted with this MOA.
5. The Contractor must provide proof of any liability insurance coverage required on page 1 of this MOA.
6. To the extent allowed by law, the Contractor shall indemnify, defend, and hold the NWABSD harmless from any liability resulting from or arising out of the acts of the Contractor in the performance of this MOA.
7. This contract may be terminated by either party with a 30-day written notice.

I HEREBY ACCEPT THIS MOA AND THE CONDITIONS/PROVISIONS CONTAINED HEREIN.

Any changes in the terms of this MOA must be on an ADDENDUM FORM prior to any services being performed. The ADDENDUM FORM must be approved by all parties.

Natalie Dickey

Director of Administrative Services – Fiscal Approval

Director's Signature

Date (mm/dd/yy)

Terri Walker

Superintendent –Authorized Signer NWABSD

Superintendent's Signature

Date (mm/dd/yy)

Samantha Leskosky

Contractor

Contractor's Signature

Date (mm/dd/yy)

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28 ,2026

NUMBER: 27-014

FR: Office of the Superintendent

SUBJECT: Approval of Contract
2026-2027 Alaska Humanities Forum

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the 2025-2026 Memorandum of Agreement (MOA) with the Alaska Humanities Forum for a cost not to exceed \$1,028,386.62

BACKGROUND AND/OR PERTINENT INFORMATION:

Alaska Humanities Forum (AKHF) will facilitate and oversee major components of the New Alaska Native Education Ilisautri Project, including managing the cultural Immersion (Culture Camp/Orientation) for new teachers, 2 gatherings in Kotzebue for C3 educators each year of the grant, and Partnership Meetings. This includes arranging and paying for travel costs associated with these activities. The total cost of these services, including partial salary/benefits for the AKHF C3 Program Director, Manager, and Coordinator, is \$1,028,386.62 for the 2026-2027 grant year (08/01/2026 to 07/31/2027). Total includes unspent funds from Years 1 & 2 of the grant.

Detailed Budget Included

Fully funded by Alaska Native Education C3 Ilisautri Grant Project

ALTERNATIVES:

1. Approve the 2026-2027 Memorandum of Agreement (MOA) with Alaska Humanities Forum for the amount not to exceed \$1,028,386.62 as presented;
2. Disapprove the 2026-2027 Memorandum of Agreement (MOA) with Alaska Humanities Forum for the amount not to exceed \$1,028,386.62 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the Memorandum of Agreement (MOA) with Alaska Humanities Forum for the amount not to exceed \$1,028,386.62, as presented;

AKHF Budget Narrative

TOTAL

	Year 1	Year 2	Year 3
Personnel	\$180,600.00	\$186,018.00	\$191,598.54
Fringe	\$71,337.00	\$73,477.11	\$75,681.42
Travel	\$66,893.50	\$139,875.55	\$150,492.93
Supplies	\$16,800.00	\$8,740.00	\$8,740.00
Contractual	\$89,725.00	\$91,725.00	\$91,725.00
Other	\$34,880.00	\$35,926.40	\$37,004.19
Total Direct Costs	\$456,235.50	\$531,762.06	\$544,820.97
Operational support fee (\$6,400 per month)	\$76,800.00	\$76,800.00	\$76,800.00
TOTAL:	\$537,035.50	\$612,562.06	\$632,042.09

Overall Total: \$1,781,639.64

1. PERSONNEL

Personnel Total:

	Year 1	Year 2	Year 3
President & CEO	\$20,600.00	\$21,218.00	\$21,854.54
C3 Program Director	\$40,000.00	\$41,200.00	\$42,436.00
C3 Program Manager	\$65,000.00	\$66,950.00	\$68,958.50
C3 Program Coordinator	\$55,000.00	\$56,650.00	\$58,349.50
TOTAL	\$180,600.00	\$186,018.00	\$191,598.54

Personnel Detail:

President & CEO: (Y1-Y3: .1 FTE)

The President & CEO, Kameron Perez-Verdia, will provide project oversight and leadership for AKHF's components of the project and ensure fidelity of implementation to the organization and to the project partnership. His salary is calculated with a 3% increase each year.

C3 Program Director: (Y1-Y3: .5 FTE)

The C3 Program Director, Julie Rowland, will supervise the C3 Program Manager, oversee partner relationship management, assist in planning and facilitating the Orientation, Debrief and Midyear gatherings, and attend partner meetings. Her salary is calculated with a 3% increase each year.

C3 Program Manager: (Y1-Y3: 1 FTE)

The C3 Program Manager (to be hired) will supervise the C3 Program Coordinator, be responsible for recruiting and onboarding of C3 participants, co-hosting monthly Ilisautri Project partner meetings, planning and facilitating Orientation, Debrief, and Midyear gatherings with input from partners, providing management of the Seminar course, drafting progress reports, and working directly with evaluators. Their salary is calculated with a 3% increase each year.

C3 Program Coordinator: (Y1-Y3: 1 FTE)

The C3 Program Coordinator (to be hired) will be responsible for recruiting and onboarding of C3 participants, handling logistics for teacher travel and gatherings, and supporting Orientation, Debrief, and Midyear gatherings, and the Seminar course. Their salary is calculated with a 3% increase each year.

2. FRINGE**Fringe Total:**

	Year 1	Year 2	Year 3
President & CEO	\$8,137.00	\$8,381.11	\$8,632.54
C3 Program Director	\$15,800.00	\$16,274.00	\$16,762.22
C3 Program Manager	\$25,675.00	\$26,445.25	\$27,238.61
C3 Program Coordinator	\$21,725.00	\$22,376.75	\$23,048.05
TOTAL	\$71,337.00	\$73,477.11	\$75,681.42

Fringe Personnel costs include health and dental insurance, disability insurance, payroll taxes, unemployment insurance, and employer contributions to retirement plans. Like salaries, fringe is calculated at a 3% increase each year.

3. TRAVEL

Travel Total:

	Year 1	Year 2	Year 3
Cultural Immersion (Orientation, Camp, & Debrief) (Staff)	\$10,714	\$11,035	\$11,366
Cultural Immersion (Orientation, Camp, & Debrief) (Participants)	\$43,373	\$44,674	\$46,014
Cultural Immersion (Orientation, Camp, & Debrief) (Near Peer)	\$4,276	\$4,404	\$4,536
Mid-Year Gatherings (Staff)	\$0	\$8,352	\$8,603
Mid-Year Gatherings (Participants)	\$0	\$67,328	\$75,769
Ilisautri Project Team Meetings	\$3,963	\$4,082	\$4,204
Culture Camp Planning Meetings	\$4,568	\$0	\$0
TOTAL	\$66,894	\$139,876	\$150,493

Travel Detail:

Y1: Cultural Immersion (Orientation, Camp, and Debrief) travel for 15 educators, 2 AKHF staff, and 2 Near Peers. No Midyear Gatherings. Ilisautri Project Team meeting travel for 3 AKHF staff. Culture Camp planning meeting for 2 AKHF staff.

	Unit Cost	Number of Units	Total
Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):			
Educator airfare home to Kotzebue (RT)	\$1,400	15	\$21,000

Educator lodging + per diem in Kotzebue (Orientation, 2 nights/3 days)	\$553	15	\$8,295
Educator airfare Kotzebue to camp (RT)	\$481.50	15	\$7,223
Educator lodging + per diem in Kotzebue (Debrief, 1 night/2 days)	\$337	15	\$5,055
AKHF staff airfare ANC to Kotzebue (RT)	\$400	4	\$1,600
AKHF staff airfare Kotzebue to camp (RT)	\$481.50	4	\$1,926
AKHF staff lodging + per diem in Kotzebue (Orientation, 3 nights/4 days)	\$1,054	4	\$4,216
AKHF staff lodging + per diem in Kotzebue (Debrief, 2 nights/3 days)	\$743	4	\$2,972
Near peer travel from home community to Kotzebue (RT)	\$481.50	2	\$963
Near peer travel from Kotzebue to camp (RT)	\$481.50	2	\$963
Near peer lodging in Kotzebue (Orientation, 2 nights/3 days)	\$743	2	\$1,486

Near peer lodging in Kotzebue (Debrief, 1 night/2 days)	\$432	2	\$864
Lodging buffer in case of accommodations needs	\$300	6	\$1,800
Partner meeting in Kotzebue (once/year)			
AKHF staff airfare ANC to Kotzebue (RT)	\$400	3	\$1,200
AKHF staff lodging + per diem in Kotzebue (3 days/2 nights)	\$921	3	\$2,763
Camp planning meetings in Kiana and Selawik (once/year)			
AKHF staff airfare ANC to Kotzebue (RT)	\$400	2	\$800
AKHF staff airfare Kotzebue to Selawik (RT)	\$481.50	2	\$963
AKHF staff airfare Kotzebue to Kiana (RT)	\$481.50	2	\$963
AKHF staff lodging + per diem in Kotzebue (2 nights/3 days)	\$921	2	\$1,842
TOTAL			\$66,893.50

Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):

In Y1 (summer 2025), 15 educators (Cohort 1) will fly from their homes in the Continental USA to Kotzebue, Alaska, where they will stay for two nights/three days (budgeted at \$1400 per RT

ticket from Continental USA to Anchorage, and \$400 per RT ticket from Anchorage to Kotzebue; and \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food). The educators will then fly to culture camp in the Northwest Arctic Region, budgeted at \$481.50 per RT ticket from Kotzebue to camp. Educators will travel to one of two culture camps (Kiana/Selawik), depending on the “micro-region” where they will be teaching. After camp, educators will return to Kotzebue for one night/two days for Debrief (budgeted at \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food) before returning to their original points of departure. We include a \$1800 lodging buffer in case educators are not able to share rooms due to accessibility reasons. There will be two cycles of Orientation and Debrief, corresponding to the two camps, which will occur at different times during Summer 2025. Two AKHF staff will attend each Orientation and Debrief, as well as each culture camp to help ensure that the subsequent C3 programming connects to the educators’ camp experiences. AKHF staff will fly from Anchorage to Kotzebue (budgeted at \$400 per RT ticket), and stay in Kotzebue alongside program participants (budgeted at \$190 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. One Near Peer will also attend each Orientation, Camp, and Debrief alongside C3 participants. Near Peers are expected to travel to Kotzebue from within the region to participate in programming (budgeted at \$481.50 per RT ticket between their home community and Kotzebue). Near peers will also stay in Kotzebue alongside program participants (budgeted at \$120 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food).

Midyear Gatherings: There are no Midyear Gatherings planned during Y1.

Partner meeting in Kotzebue (once/year) In Y1, 3 AKHF staff working on the Ilisautri Project will fly from Anchorage to Kotzebue for 3 days of partner meetings (budgeted at \$400 per RT ticket, in addition to \$279 per night at the Nullagvik Hotel and \$121 per day for per diem). The Nullagvik Hotel is the only hotel in Kotzebue. These meetings will help build in-person connections between AKHF and NWABSD staff, and provide time to engage in more in-depth planning and conversations.

Camp planning meetings in Kiana and Selawik (once/year): In Y1, 2 AKHF staff working on the Ilisautri Project will fly to the Northwest Arctic for 5 days of culture camp planning meetings with each camp. Staff will fly from Anchorage to Kotzebue (\$400 per RT ticket), and travel from Kotzebue to Kiana for one day of meetings and Kotzebue to Selawik for one day of meetings (each RT flight budgeted at \$481.50). There are no direct flights between Kiana and Selawik, necessitating a return to Kotzebue. Staff will spend 2 nights and 3 days in Kotzebue in between travel (budgeted at \$279 per night at the Nullagvik Hotel and \$121 per day for per diem). These

meetings will allow staff to familiarize with camp staff and resources prior to arriving with C3 participants.

Y2: Cultural Immersion Camp travel for 15 educators, 2 AKHF staff, and 2 Near Peers. Two Midyear Gatherings (includes Cohorts 1 and 2). Ilisautri Project Team meeting travel for 3 AKHF staff.

**Note that all travel costs in Y2 are budgeted with 3% inflation over Y1 assumed.*

	Unit Cost	Number of Units	Total
Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year)			
Educator airfare home to Kotzebue (RT)	\$1,442	15	\$21,630
Educator lodging + per diem in Kotzebue (Orientation, 2 nights/3 days)	\$570	15	\$8,544
Educator airfare Kotzebue to camp (RT)	\$496	15	\$7,439
Educator lodging + per diem in Kotzebue (Debrief, 1 night/2 days)	\$347	15	\$5,207
AKHF staff airfare ANC to Kotzebue (RT)	\$412	4	\$1,648
AKHF staff airfare Kotzebue to camp (RT)	\$496	4	\$1,984

AKHF staff lodging + per diem in Kotzebue (Orientation, 3 nights/4 days)	\$1,086	4	\$4,342
AKHF staff lodging + per diem in Kotzebue (Debrief, 2 nights/3 days)	\$765	4	\$3,061
Near peer travel from home community to Kotzebue (RT)	\$496	2	\$992
Near peer travel from Kotzebue to camp (RT)	\$496	2	\$992
Near peer lodging in Kotzebue (Orientation, 2 nights/3 days)	\$765	2	\$1,531
Near peer lodging in Kotzebue (Debrief, 1 night/2 days)	\$445	2	\$890
Lodging buffer in case of accommodations needs	\$309	6	\$1,854
Midyear Gatherings in Kotzebue (twice/year).			
Educator airfare community to Kotzebue (RT)	\$455	54	\$24,557

Educator lodging + per diem in Kotzebue (3 nights/4 days)	\$792	54	\$42,772
AKHF staff airfare ANC to Kotzebue (RT)	\$412	4	\$1,648
AKHF staff lodging + per diem in Kotzebue (5 nights/6 days)	\$1,676	4	\$6,704
Partner meeting in Kotzebue (once/year)			
AKHF staff airfare ANC to Kotzebue (RT)	\$412	3	\$1,236
AKHF staff lodging + per diem in Kotzebue (2 nights/ 3 days)	\$949	3	\$2,846
TOTAL			\$139,875.55

Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):

In Y2 (summer 2026), 15 educators (Cohort 2) will fly from their homes in the Continental USA to Kotzebue, Alaska, where they will stay for two nights/three days (\$1400 per RT ticket from Continental USA to Anchorage, and \$400 per RT ticket from Anchorage to Kotzebue; and \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food). The educators will then fly to culture camp in the Northwest Arctic Region, budgeted at \$481.50 per RT ticket from Kotzebue to camp. Educators will travel to one of two culture camps (Kiana/Selawik), depending on the “micro-region” where they will be teaching. After camp, educators will return to Kotzebue for one night/two days for Debrief (budgeted at \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food) before returning to their original points of departure. We include a \$1800 lodging buffer in case educators are not able to share rooms due to accessibility reasons. There will be two cycles of Orientation and Debrief, corresponding to the two camps, which will occur at different times during Summer 2026. Two AKHF staff will attend each Orientation and Debrief,

as well as each culture camp to help ensure that the subsequent C3 programming connects to the educators' camp experiences. AKHF staff will fly from Anchorage to Kotzebue (\$400 per RT ticket), and stay in Kotzebue alongside program participants (\$190 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. One Near Peer will also attend each Orientation, Camp, and Debrief alongside C3 participants. Near Peers are expected to travel to Kotzebue from within the region to participate in programming (budgeted at \$481.50 per RT ticket between their home community and Kotzebue). Near peers will also stay in Kotzebue alongside program participants (budgeted at \$120 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food). *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y1 assumed.*

Midyear Gatherings (twice/year): During Y2, there will be two 3 night/4 day Midyear Gatherings for C3 educators: one in Kotzebue in October, and one in Kotzebue in March. Because Midyear Gatherings include all C3 cohorts, we assume 27 educators will attend in October and 27 educators will attend in February. Educator round-trip airfare to both communities is budgeted at \$481.50 per person. Lodging is budgeted at \$190 per night and per diem per educator is budgeted at \$121 per night. Two AKHF staff will attend each Midyear Gathering. Staff will fly from Anchorage to Kotzebue (budgeted at \$400 RT) and stay alongside participants (budgeted at \$190 per night for lodging and \$121 per day for per diem). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y1 assumed.*

Partner meetings in Kotzebue (once/year): In Y2, 3 AKHF staff working on the Ilisautri Project will fly from Anchorage to Kotzebue for 3 days of partner meetings (budgeted at \$400 per RT ticket, in addition to \$279 per night at the Nullagvik Hotel and \$121 per day for per diem). The Nullagvik Hotel is the only hotel in Kotzebue. These meetings will help build in-person connections between AKHF and NWABSD staff, and provide time to engage in more in-depth planning and conversations. *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y1 assumed.*

Y3: Cultural Immersion Camp travel for 15 educators, 2 AKHF staff, and 2 Near Peers. Two Midyear Gatherings (includes Cohorts 1, 2 and 3). Ilisautri Project Team meeting travel for 3 AKHF staff.

**Note that all travel costs in Y3 are budgeted with 3% inflation over Y2 assumed.*

	Unit Cost	Number of Units	Total
Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):			
Educator airfare home to Kotzebue (RT)	\$1,485	15	\$22,279
Educator lodging + per diem in Kotzebue (Orientation, 2 nights/3 days)	\$587	15	\$8,800
Educator airfare Kotzebue to camp (RT)	\$511	15	\$7,662
Educator lodging + per diem in Kotzebue (Debrief, 1 night/2 days)	\$358	15	\$5,363
AKHF staff airfare ANC to Kotzebue (RT)	\$424	4	\$1,697
AKHF staff airfare Kotzebue to camp (RT)	\$511	4	\$2,043
AKHF staff lodging + per diem in Kotzebue (Orientation, 3 nights/4 days)	\$1,118	4	\$4,473

AKHF staff lodging + per diem in Kotzebue (Debrief, 2 nights/3 days)	\$788	4	\$3,153
Near peer travel from home community to Kotzebue (RT)	\$511	2	\$1,022
Near peer travel from Kotzebue to camp (RT)	\$511	2	\$1,022
Near peer lodging in Kotzebue (Orientation, 2 nights/3 days)	\$788	2	\$1,576
Near peer lodging in Kotzebue (Debrief, 1 night/2 days)	\$458	2	\$917
Lodging buffer in case of accommodations needs	\$318	6	\$1,910
Midyear Gatherings in Kotzebue (twice/year).			
Educator airfare community to Kotzebue (RT)	\$468	59	\$27,635
Educator lodging + per diem in Kotzebue (3 nights/4 days)	\$816	59	\$48,134

AKHF staff airfare ANC to Kotzebue (RT)	\$424	4	\$1,697
AKHF staff lodging + per diem in Kotzebue (5 nights/6 days)	\$1,726	4	\$6,905
Partner meeting in Kotzebue (once/year)			
AKHF staff airfare ANC to Kotzebue (RT)	\$424	3	\$1,273
AKHF staff lodging + per diem in Kotzebue (2 nights/ 3 days)	\$977	3	\$2,931
TOTAL			\$150,492.93

Cultural Immersion (Orientation/Culture Camp/Debrief) in Northwest Arctic (twice/year):

In Y3 (summer 2027), 15 educators (Cohort 3) will fly from their homes in the Continental USA to Kotzebue, Alaska, where they will stay for two nights/three days (budgeted at \$1400 per RT ticket from Continental USA to Anchorage, and \$400 per RT ticket from Anchorage to Kotzebue; and \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food). The educators will then fly to culture camp in the Northwest Arctic Region, budgeted at \$481.50 per RT ticket from Kotzebue to camp. Educators will travel to one of two culture camps (Kiana/Selawik), depending on the “micro-region” where they will be teaching. After camp, educators will return to Kotzebue for one night/two days for Debrief (budgeted at \$95 per night for a shared room at the Alaska Technical Center housing and \$121 per day for per diem and food) before returning to their original points of departure. We include a \$1800 lodging buffer in case educators are not able to share rooms due to accessibility reasons. There will be two cycles of Orientation and Debrief, corresponding to the two camps, which will occur at different times during Summer 2027. Two AKHF staff will attend each Orientation and Debrief, as well as each culture camp to help ensure that the subsequent C3 programming connects to the educators’ camp experiences. AKHF staff will fly from Anchorage to Kotzebue (budgeted at \$400 per RT ticket), and stay in Kotzebue alongside program participants (budgeted at \$190 per night for a single room at the Alaska Technical Center and \$121 per day for per diem

and food). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. One Near Peer will also attend each Orientation, Camp, and Debrief alongside C3 participants. Near Peers are expected to travel to Kotzebue from within the region to participate in programming (budgeted at \$481.50 per RT ticket between their home community and Kotzebue). Near peers will also stay in Kotzebue alongside program participants (budgeted at \$120 per night for a single room at the Alaska Technical Center and \$121 per day for per diem and food). *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y2 assumed.*

Midyear Gatherings in Kotzebue (twice/year): During Y3, there will be two 3 night/4 day Midyear Gatherings for C3 educators: one in Kotzebue in October, and one in Kotzebue in March. Because Midyear Gatherings include all C3 cohorts, we assume 22 educators will attend in October and 37 educators will attend in February. Educator round-trip airfare to both communities is budgeted at \$481.50 per person. Lodging is budgeted at \$190 per night and per diem per educator is budgeted at \$121 per night. Two AKHF staff will attend each Midyear Gathering. Staff will fly from Anchorage to Kotzebue (budgeted at \$400 RT) and stay alongside participants (budgeted at \$190 per night for lodging and \$121 per day for per diem). AKHF staff will arrive in Kotzebue one day before educators arrive to allow for set up, and will stay one day after educators leave to allow for supplies break down. *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y2 assumed.*

Partner meeting in Kotzebue (once/year): In Y3, 3 AKHF staff working on the Ilisautri Project will fly from Anchorage to Kotzebue for 3 days of partner meetings (budgeted at \$400 per RT ticket, in addition to \$279 per night at the Nullagvik Hotel and \$121 per day for per diem). The Nullagvik Hotel is the only hotel in Kotzebue. These meetings will help build in-person connections between AKHF and NWABSD staff, and provide time to engage in more in-depth planning and conversations. *Note that all travel costs reflected in table above are budgeted with 3% inflation over Y2 assumed.*

4. SUPPLIES

Supplies Total:

	Year 1	Year 2	Year 3
Office supplies	\$800.00	\$800.00	\$800.00
Technology supplies	\$4,000.00	\$500.00	\$500.00
Midyear Gathering supplies	\$500.00	\$500.00	\$500.00

Workshop Supplies	\$2,000.00	\$2,000.00	\$2,000.00
C3 Seminar supplies	\$2,000.00	\$2,000.00	\$2,000.00
Camp supplies	\$7,500.00	\$2,940.00	\$2,940.00
TOTAL	\$16,800.00	\$8,740.00	\$8,740.00

Program Supplies Details:

Office supplies: General office supplies include pens, paper, markers, flip charts, and other consumables necessary for *Ilisautri* staff to complete the day-to-day duties of their jobs.

Technology supplies: Computer supplies include laptops and IT supplies such as software licenses, discs, and flash drives for two *Ilisautri* staff workstations (budgeted at \$2,000 per staff). These supplies are necessary for *Ilisautri* staff to complete the day-to-day duties of their jobs.

Midyear Gathering supplies: Midyear Gathering supplies include materials required for participation in activities and conversations, including books and craft supplies.

Workshop supplies: Workshop supplies include materials required for full-day workshops conducted during the Multicultural Studies Seminar. Workshops are intensives that support educators to consider their roles and responsibilities as new community members. Supplies will include materials required to participate in the experience, including workbooks.

C3 Seminar supplies: C3 Seminar supplies include materials required for participation in the Multicultural Studies Seminar offered by the University of Alaska Anchorage, including textbooks, books, and materials for activities and conversations such as projects with Elders.

Camp supplies: Camp supplies include materials participants will need to attend and participate in the culture camp experience. These include tents (8 x \$200) and air mattresses (16 x \$250). Participants will be given water bottles for camp (\$30 x 48) and the program will provide camp consumables including rope, tape, bug repellent, etc. (\$500 per year). Note: Camp supply amounts in Y2 and Y3 are smaller for tents and mattresses, intended only to replace broken or unusable gear purchased in Y1.

5. CONTRACTUAL

Contractual Total:

	Year 1	Year 2	Year 3
Community advisory group	\$4,000.00	\$4,000.00	\$4,000.00

Kotzebue coordinator	\$3,600.00	\$3,600.00	\$3,600.00
Culture Bearer honoraria	\$1,000.00	\$3,000.00	\$3,000.00
Camp contracts	\$60,000.00	\$60,000.00	\$60,000.00
C3 course fees	\$1,125.00	\$1,125.00	\$1,125.00
C3 course instructors	\$18,000.00	\$18,000.00	\$18,000.00
Near Peers	\$2,000.00	\$2,000.00	\$2,000.00
TOTAL	\$89,725.00	\$91,725.00	\$91,725.00

Contractual Details:

Community advisory group: NWABSD and AKHF will assemble an 8-member community advisory group to provide continued direction on the project, to include students, educators, Elders, and other community members with a connection to education. To allow participation from across the Northwest Arctic, the advisory group will convene virtually twice per year. Members will receive \$500 per year for their participation in support of the project.

Kotzebue coordinator: The Kotzebue coordinator will be a Contractor located in Kotzebue who will support on-the-ground logistics and planning for Orientation, Culture Camp, Debrief, and Midyear Gatherings. They are budgeted at a rate of \$40/hour. Annually, the Kotzebue coordinator will spend 50 hours coordinating orientation, culture camp, and debrief logistics, and 40 hours coordinating Midyear Gathering logistics. Through over a decade of experience with C3 programming, AKHF has found that an on-the-ground contractor is essential to properly coordinating logistics and building vendor relationships for programming that takes place in Kotzebue.

Culture Bearer honoraria: \$500 per honoraria per year is budgeted for Culture Bearers and guests who join the C3 pre-camp Orientation, post-camp Debrief, and Midyear Gatherings. In Y1, 2 Culture Bearers will participate in programming. In Y2 and Y3, 4 Culture Bearers will participate in programming. Culture Bearers provide vital perspective and information that enhances the C3 experience for participants.

Camp contracts: Culture camp is a core component of the C3 summer experience, offering educators the opportunity to experience traditional subsistence activities, and observe how Elders teach and students learn. \$60,000 will cover contracts with both the Kiana Elders Camp and the Selawik Science & Culture Camp to implement a culture camp annually that C3 participants can attend. Contracts include recruiting students to participate in camp.

C3 Course Fees and C3 Course Instructors: Each year, 15 C3 educators take the Multicultural Studies Seminar, offered by the University of Alaska Anchorage (UAA) School of Education. This course is a core component of the C3 experience, offering educators the opportunity to learn about the Northwest Arctic region, deepen their cultural competency, and build community connections. A \$75 per course per participant enrollment fee is budgeted for the Seminar. This is a special rate offered to AKHF by the University of Alaska Anchorage (UAA). Additionally, \$9,000 per instructor per year is budgeted for two co-instructors, who will be contracted to teach the Multicultural Studies Seminar through UAA.

Near Peers: Each year, two Near Peers will be offered a \$1000 stipend for their time supporting and mentoring C3 participants during Orientation, Camp, and Debrief. As alums of the program, Near Peers provide essential additional context and mentorship for participants.

6. OTHER

Other Total:

	Year 1	Year 2	Year 3
Printing	\$500.00	\$515.00	\$530.45
Postage and shipping	\$4,000.00	\$4,120.00	\$4,243.60
Insurance	\$5,000.00	\$5,150.00	\$5,304.50
Facilities	\$24,000.00	\$24,720.00	\$25,461.60
Subscriptions	\$1,380.00	\$1,421.40	\$1,464.04
TOTAL	\$34,880.00	\$35,926.40	\$37,004.19

Other Details:

Printing: \$500 is budgeted for printing of recruitment and promotional materials necessary to enroll participants in C3. Costs are budgeted with 3% inflation assumed each year.

Postage and Shipping: \$4,000 is budgeted for shipping of essential supplies to culture camps and Kotzebue (for Midyear Gatherings). Shipping to the Northwest Arctic in advance is typically cheaper than flying with materials. Costs are budgeted with 3% inflation assumed each year.

Insurance: \$5,000 per year is budgeted to provide insurance for C3 participants during culture camp programming and is expected to be provided through Great American Insurance. Costs are budgeted with 3% inflation assumed each year.

Facilities: \$24,000 is budgeted for office space for staff members to conduct the program activities and to provide adequate storage for program equipment and supplies. These costs are calculated at total square footage used for grant program work divided by the total FTEs to get a square footage. Costs are budgeted with 3% inflation assumed each year.

Subscriptions: \$1,300 per year is budgeted for the online booking appointment software for teacher participants and AKHF staff to conduct interviews prior to the program. Costs are budgeted with 3% inflation assumed each year.

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28 ,2026

NUMBER: 27-015

FR: Office of the Superintendent

SUBJECT: Approval of Contract
2026-2027 National Institute for
Excellence in Teaching (NIET)

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the 2026-2027 Memorandum of Agreement (MOA) with the National Institute for Excellence in Teaching (NIET) for a cost not to exceed \$144,000

BACKGROUND AND/OR PERTINENT INFORMATION:

National Institute for Excellence in Teaching (NIET) will support the District's implementation of the Comprehensive State Literacy Grant for \$144,000 for the 2026-2027 grant year (07/01/2026 to 06/30/2027)

Overview of Services Attached

Funded by grant fund 305, Comprehensive State Literacy Grant (CLSD)

ALTERNATIVES:

1. Approve the 2026-2027 Memorandum of Agreement (MOA) with National Institute for Excellence in Teaching for the amount not to exceed \$144,000 as presented;
2. Disapprove the 2026-2027 Memorandum of Agreement (MOA) with National Institute for Excellence in Teaching for the amount not to exceed \$144,000 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the Memorandum of Agreement (MOA) with National Institute for Excellence in Teaching for the amount not to exceed \$144,000 as presented;

NIET Year 2

Overview of Services

Onsite/Virtual Coaching and Support Year 2 District Implementation of Systems Support	\$12,000.00
NIET Consulting Services Year 2 Literacy Plan Monitoring Plan	\$3,000.00
Onsite/Virtual Coaching and Support Year 2 --Three days each per school (42 days of support)	\$126,000.00
Onsite/Virtual Coaching and Support Year 2 Proposed Training: Classroom Inquiry for Effective Teacher Collaboration	\$3,000.00
Total Year 2	\$144,000.00

Fully covered by Comprehensive State Literacy Grant Funding (CLSD)

Through onsite or virtual coaching and support, educators work alongside NIET specialists to transfer and apply best practices into unique individual school settings. NIET's strengths-based coaching and support focuses on reflection and the effective implementation of key concepts and strategies learned through NIET trainings (e.g. instructional excellence, effective professional learning, leadership teams, observation and feedback, evaluation, teacher leadership, curriculum alignment). Specific focus areas will be determined in consultation with the district partners

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28 ,2026

NUMBER: 27-016

FR: Office of the Superintendent

SUBJECT: Approval Addendum
to MOA- Crystal
Redgrave, Redgrave
Education LLC

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of an addendum to the 2026-2027 Memorandum of Agreement (MOA) with Redgrave Education LLC for an amount not to exceed \$188,100

BACKGROUND AND/OR PERTINENT INFORMATION:

We seek to amend the current MOA to add \$13,000 for additional work performed for the project and increased travel costs. Redgrave Education LLC will continue to support coordination and oversee project activities related to creating and refining the Inupiaq place-based science curriculum. Total MOA \$171,000, with a not-to-exceed total of \$188,100 (10% contingency buffer)

Funded by grant fund 360, Indian Education, TIIP Grant Fund 366

ALTERNATIVES:

1. Approve the addendum of the 2026-2027 Memorandum of Agreement (MOA) with Redgrave Education LLC for the amount not to exceed \$188,100 as presented.
2. Disapprove the addendum of the 2026-2027 Memorandum of Agreement (MOA) with Redgrave Education LLC for the amount not to exceed \$188,100 as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the addendum to the 2026-2027 Memorandum of Agreement (MOA) with Redgrave Education LLC for the amount not to exceed \$ 188,100 as presented.

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

ADDENDUM TO MEMORANDUM OF AGREEMENT

MOA # 227017MOA

Between

Contractor Name: Redgrave Education LLC

Address: 3301 Windmill Circle

Billing, MT 59102

and

Northwest Arctic Borough School District

The above-referenced Memorandum of Agreement is hereby amended as follows:

MOA Addendum:

	<u>Amount</u>
Account #: <u>360.099.100.227.410</u>	<u>\$144,000</u>
Account #: <u>366.099.120.000.410</u>	<u>\$27,000</u>
NEW MOA Total	\$171,000
not to exceed total of \$188,100	
(10%)	

Budget Authority Approval: _____

Contractor Additionally Agrees:

MOA is addended to include all contracted services for through June 30,2027

District Additionally Agrees:

Pay for all billed services in a timely manner, contractor is also provided a school district laptop for district related work and has access to district technology services as required as a contractor.

Date of Board Approval (if applicable):

Agreed to by:

Contractor, (Sign and Return to Program Contact Person)

Date

Superintendent- Authorized Signature, NWABSD

Date

Director of Administrative Services, NWABSD

Date

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-017

FR: Office of the Superintendent

SUBJECT: Approval to Amend Contract;
Karen McCain

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval to amend the Memorandum of Agreement (MOA) with Karen McCain of McCain Services for a total amount not to exceed \$213,293.92

BACKGROUND AND/OR PERTINENT INFORMATION:

Karen McCain of McCain Services serves as Project Evaluator for the District's Federal Grants. In addition to finding grant opportunities and assisting the district in writing grant proposals, her duties include evaluating and overseeing existing federal grant projects, data entry, and completing all required Federal Performance Reports. The amended MOA, which includes travel, is for a total of \$213,293.92

Funding for MOA	
General Grant Writing (general fund) Used when working on new grant applications only	\$15,000.00
Literacy Connection (LIT) Federal Grant (\$99,867.30) <i>Ends 9/30/3026</i>	\$10,193.92
Native Youth in Action (NYIA) Federal Grant (\$651,980.34)	\$32,200.00
Preparing Our Youth (POY) Federal Grant (\$782,513.17)	\$39,400.00
Alaska Native Education Ilisautri Project (\$2,135,177.25)	\$53,900.00
Iñupiatun Ilisaqta Project (TIIP) (\$1,269,089.73)	\$31,500.00
Our Youth Positive Visions for the Future (OYVF) Federal Grant (\$1,393,834.14)	\$31,100.00
Total	\$213,293.92

The grants Karen McCain assists the district in managing for FY27 (including carryover) total \$6,332,461.93. Her outside evaluator costs for those grants equals 3.37%

ALTERNATIVES:

1. Approve the amendment to the Memorandum of Agreement (MOA) with Karen McCain of McCain Services for the amount not to exceed \$213,293.92 as presented;
2. Disapprove the amendment to the MOA for McCain Services for the amount not to exceed \$213,293.92 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the MOA with McCain Services for a total amount not to exceed \$213,293.92, as presented.

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

ADDENDUM TO MEMORANDUM OF AGREEMENT

MOA # _____

Between

Contractor Name: Karen McCain—McCain Services

Address: PO Box 520505

Big Lake, AK 99652-0505

and

Northwest Arctic Borough School District

The above-referenced Memorandum of Agreement is hereby amended as follows:
MOA Addendum:

	<u>Amount</u>
Account #: <u>100.099.510.000.410</u>	<u>\$15,000.00</u>
Account #: <u>353.099.350.000.410</u>	<u>\$10,193.92</u>
Account #: <u>354.099.350.000.410</u>	<u>\$32,200.00</u>
Account #: <u>358.099.350.000.410</u>	<u>\$39,400.00</u>
Account #: <u>365.099.350.000.410</u>	<u>\$53,900.00</u>
Account #: <u>366.099.350.000.410</u>	<u>\$31,500.00</u>
Account #: <u>367.099.320.000.410</u>	<u>\$31,100.00</u>
NEW MOA Total:	<u>\$213,293.92</u>

Budget Authority Approval: _____

Contractor Additionally Agrees:

MOA is addended to include all contracted services for the 2026-2027 school year
continuation grant fundings as specified above.

District Additionally Agrees:

Pay for all billed services in a timely manner, contractor is also provided a school district
laptop for district related work and has access to district technology services as required as
a contractor.

Date of Board Approval (if applicable):

Agreed to by:

Contractor, (Sign and Return to Program Contact Person)

Date

Superintendent- Authorized Signature, NWABSD

Date

Director of Administrative Services, NWABSD

Date

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-018

FR: Office of the Superintendent

SUBJECT: Approval of
Addendum to MOA 2026-2027
Aqqaluk Trust

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the addendum to the 2026-2027 Memorandum of Agreement (MOA) with Aqqaluk Trust, not to exceed \$114,750

BACKGROUND AND/OR PERTINENT INFORMATION:

The District issued an initial MOA to Aqqaluk Trust in July. Aqqaluk Trust will collaborate with the school district on project activities related to creating, refining, and organizing Iñupiaq-language and cultural instructional and curricular materials.

The contractor will assist in providing access to Knowledge Bearers, Native Language Speakers and cultural activities that support the use of the Iñupiaq language and traditional practices in schools and classrooms throughout the Northwest Arctic Borough School District.

This action amends the current agreement to a not to exceed total of \$144,750 for the 2026-2027 school year.

Funded by grant fund 366, The Iñupiatun Ilisaqta Project (TIIP)

ALTERNATIVES:

1. Approve the addendum to the Memorandum of Agreement (MOA) with Aqqaluk Trust for the amount not to exceed \$114,750 as presented;
2. Disapprove the addendum to the Memorandum of Agreement (MOA) with Aqqaluk Trust for the amount not to exceed \$114,75 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the addendum to the Memorandum of Agreement (MOA) with Aqqaluk Trust for the amount not to exceed \$114,750 as presented;

Northwest Arctic Borough School District

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

(MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract)

(In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract)

TAB BETWEEN FIELDSContractor: Aqgaluk Trust

Name of Company

MOA Control #:

Contact Carol Furman for #

Address: PO Box 509

Street or POB

Kotzebue

City

AK

State

99752

Zip + four

07/01/2026

Start Date (mmddyy)

6/30/2027

End Date (mmddyy)

☐ W-9 Attached☒ W-9 Submitted PreviouslyContractor
Agrees
To:

1. To collaborate on project activities related to the creation, refinement, and organization of Iñupiaq language and cultural instructional and curriculum materials.
2. The contractor will assist in providing access to Knowledge Bearers, Native Language Speakers, and cultural activities that support the use of the Iñupiaq language and traditional practices in schools and classrooms throughout the Northwest Arctic Borough School District.

If additional space is needed, indicate here ☒ **See attachment**District Contact Person: Joy Cogburn-SmithPhone #: (907) 442-1814 Ext Email Address: jcogburn@nwarctic.orgFax #: District
Agrees
To:

Pay for all services in a timely manner, provide reasonable access to relevant District curriculum resources, instructional frameworks, or other resources necessary for successful project completion.

If additional space is needed, indicate here ☐ **See attachment**Payment
Terms:

The consultant will submit service invoices and receipts to the district for the fees and related expenses. Upon submittal of receipts, payment for services will be made in accordance with this agreement.

If additional space is needed, indicate here ☐ **See attachment**Enter Account
Code as:xxx.xxx.xxx.xxx.xxxAmount

Account #:

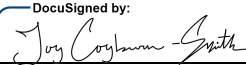
366.099.120.000.410\$25,000

Total

\$25,000

MOA Not to Exceed: \$25,000

Budget Authority Approval

DocuSigned by:

 91C7A1D91F9A4F3...

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

ADDENDUM TO MEMORANDUM OF AGREEMENT

MOA # 227033MOA

Between

Contractor Name: Aqqaluk Trust

Address: PO Box 509

Kotzebue, AK 99752

and

Northwest Arctic Borough School District

The above-referenced Memorandum of Agreement is hereby amended as follows:

MOA Addendum:

	<u>Amount</u>
Account #: <u>366.099.120.000.410</u>	<u>\$114,750</u>
NEW MOA Total:	<u>\$114,750</u>

Budget Authority Approval: _____

Contractor Additionally Agrees:

MOA is added to the amount of \$114,750 for all contracted services for the 2026-2027 school year

District Additionally Agrees:

Pay for all billed services in a timely manner, contractor is also provided a school district laptop for district related work and has access to district technology services as required as a contractor.

Date of Board Approval (if applicable):

Agreed to by:

Contractor, (Sign and Return to Program Contact Person)

Date

Superintendent- Authorized Signature, NWABSD

Date

Director of Administrative Services, NWABSD

Date

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: August 28, 2026

NUMBER: 27-019

FR: Office of the Superintendent

SUBJECT: Approval of
Purchase IXL Learning INC

STRATEGIC PLAN/BOARD GOAL:

Goal 1: Student Learning

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the IXL Learning renewal purchase for districtwide PK-12 access and professional development services for a total of \$72,075.

BACKGROUND AND/OR PERTINENT INFORMATION:

The district seeks to renew IXL All-Access for students in grades PK-12 and the purchase of teacher professional development through June 2028.

IXL is an online personalized learning program that provides standards-aligned practice for students in grades PK–12. The platform adjusts activities to each student's skill level, provides immediate feedback, and gives teachers real-time diagnostic and progress data. Districtwide access will support classroom instruction, intervention, enrichment, and identifying individual learning gaps.

IXL All-Access Grades PK-12 subscriptions for \$69,580

Professional Development \$2,495

Total purchase: \$72,075

Funding: Title 1 Grant: Fund 262

ALTERNATIVES:

1. Approval of the IXL Learning INC purchase not to exceed \$72,075 as presented.
2. Disapproval of the IXL Learning INC purchase not to exceed \$72,075 as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the IXL Learning INC purchase not to exceed \$72,075 as presented.



RENEWAL QUOTE

IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404

QUOTE # 1694520-1
DATE: JULY 22, 2026

TO:
Aeriale Johnson
Northwest Arctic Borough School District
PO BOX 51
KOTZEBUE, AK 99752

COMMENTS OR SPECIAL INSTRUCTIONS

SALESPERSON	ACCOUNT #	RENEWAL PERIOD	QUOTE VALID UNTIL
Kacie Charsagua	A19-2713155	December 18, 2026 - June 18, 2028	December 18, 2026

SUBSCRIPTIONS	QUANTITY	LIST UNIT PRICE	NET PRICE
IXL All-Access Grades PK-12	1775	\$39.20	\$69,580.00
Total Price			\$69,580.00

SERVICES	QUANTITY	LIST UNIT PRICE	NET PRICE
Express PD for Districts	1	\$2,495.00	\$2,495.00
Total Price			\$2,495.00

TOTALS	
Total Subscriptions List Price	\$69,580.00
Total Services List Price	\$2,495.00
Grand Total	\$72,075.00

Ordering instructions

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-020

FR: Office of the Superintendent

SUBJECT: Approval of
payment to the University of
Alaska Anchorage for 2026-
2027 ANSEP

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval for the payment of services to the University of Alaska Anchorage for the ANSEP Middle School Academy (\$370,000), Acceleration Academy (\$75,000), and STEM Ready (\$30,000) in the amount not to exceed \$475,000 for the 2026-2027 school year.

BACKGROUND AND/OR PERTINENT INFORMATION:

Each school year, middle school students across the district participate in the Middle School Academy through the University of Alaska Anchorage's Alaska Native Science and Engineering Program (ANSEP). The cost includes salaries, benefits, services, airfare, and supplies, totaling \$370,000 for 95 students.

Acceleration Academy for up to 20 students; Acceleration Academy (Full-Time) is a full-day opportunity during the academic year. Students in grades 9 through 12 take free University courses and earn three years of college credits towards any degree by high school graduation. The cost includes tuition and fees for up to 20 students for \$75,000.

ANSEP STEM Ready Academy engages our fifth-grade students with hands-on Science, Technology, Engineering, and Mathematics (STEM) career exploration projects. These sessions are school district-specific. The cost includes salaries, benefits, services, and supplies for up to 30 students for \$30,000.

Funding: Native Youth in Action (NYIA) Fund 354

ALTERNATIVES:

1. Approval of payment to the University of Alaska Anchorage for ANSEP Services not to exceed \$475,000, as presented.
2. Disapproval of payment to the University of Alaska Anchorage for ANSEP Services not to exceed \$475,000, as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of payment to the University of Alaska Anchorage for Middle School Academy costs for a total of \$475,000

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-021

FR: Office of the Superintendent

SUBJECT: Approval of RESCON
Fuel Spill Mitigation

ABSTRACT:

Board approval is required for expenditures that exceed \$50,000.00.

ISSUE:

At issue is Board approval for Memo 27-021 RESCON for heating fuel spill clean-up for Kivalina 2021, Noorvik 2023, Kotzebue 2025, and new Noorvik spill January 6, 2026 for a cost not to exceed \$296,412.55 for FY27.

BACKGROUND AND/OR PERTINENT INFORMATION:

In 2021, 2023, & 2025, the district had fuel spills in Kivalina on the old teacher housing campus, in Noorvik behind the teacher housing 6-plex on the hill (which are not closed out) and in Kotzebue the fuel tank used for the bus barn developed a leak in April 2025 which is still in the mitigation process. RESCON was and still is being used to mitigate the spill issues in Kivalina, Kotzebue and the Noorvik spill from 2023 and the Noorvik fuel oil from January 6, 2026. They have been working directly with the ADEC on the four spills. We also need to retain their services in the event of any spills we would need immediate support.

FUNDING SOURCES:

General Fund: budgeted for FY 27

ALTERNATIVES:

1. Approve the administration's request to pay RESCON costs for their continued efforts on the Kotzebue, Kivalina, & Noorvik fuel spill mitigation not to exceed \$296,412.55.
2. Disapprove the administration's request to pay RESCON costs for their continued efforts on the Kotzebue, Kivalina, & Noorvik fuel spill mitigation not to exceed \$296,412.55.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The Administration recommends Board approval to pay RESCON in the amount not to exceed \$296,412.55 for incurred costs as per attached.



August 12, 2026

Kristen Walker
Northwest Arctic Borough School District
PO Box 57
Kotzebue, AK 99752

Subject: Summary of 2026/2027 Project Budgets and Outstanding Invoices

Dear Ms. Walker

As requested, below is an itemized list of the proposal pricing for the environmental response efforts at the Kivalina, Kotzebue and two Noorvik sites. In addition, is an outstanding invoice for the 2025 Kivalina Monitoring Report.

An MOA covering the total amount below will cover all of the planned work for the 2026 season and reporting, (which will extend into 2027), with the two Notes listed below.

- *Note 1: The cost for the Kotzebue Spill Response assumes that the NWABSD will be able to provide equipment and an operator.*
- *Note 2: The only cost not included below is the disposal of the contaminated soil generated from the Noorvik School Spill Response. Due to the logistics associated with the transport and disposal of the soil from that area, Rescon proposes to determine the final quantity of material before determining the appropriate disposal destination in 2027.*

2026/2027 Project Work Quotes and Outstanding Invoices		
Project		Quote
2026 Kotzebue Spill - Additional Response Work		\$ 49,854.00
Contaminated Soil Disposal Quote		\$ 81,406.55
2026 Kivalina - Groundwater and Landfarm Monitoring		\$ 39,571.00
2023 Noorvik Spill – 2026 Monitoring		\$ 30,513.00
2026 Noorvik School Spill – Remedial Response		\$ 88,238.00
Outstanding Invoices	Invoice Number	Quote
2025 Kivalina Report Budget	0085-14-2	\$ 6,830.00
Totals		\$ 296,412.55

Respectfully Submitted,
Zack Kirk


Project Manager
Rescon Alaska, LLC

Northwest Arctic Borough School District

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract

In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract

Remember to follow federal procurement regulations when using federal funds to support the MOA

TAB BETWEEN FIELDS

Contractor: Rescon Alaska **MOA Control #:** _____
Name of Company Contact Brad Eisel for #

Address: 8361 Petersburgs Street Anchorage AK 99515
Street or POB City State Zip + four

907 667-7423 - zkirk@resconalaska.com Zack Kirk – Project Manager
Area Code Phone # Fax # E-mail Address

Federal ID #: _____ Or Soc. Sec. #: _____ Alaska Business License #: _____
Enter without Dashes Enter without Dashes

July 1, 2026 June 30, 2027 ☐ W-9 Attached ☒ W-9 Submitted Previously
Start Date (mmddyy) End Date (mmddyy) Verify with Brad Eisel

Contractor Agrees To: _____
Rescon will do the fuel spill clean-up from previous spills & response in Noorvik, Kivalina,
& Kotzebue. See attached proposal for specific details.

If additional space is needed, indicate here ☐ **See attachment**

District Contact Person: Donavon Watkins Phone #: (907) 442-1861 Ext 1861
Email Address: dwatkins@nwarctic.org Fax #: (907) _____

District Agrees To: _____

If additional space is needed, indicate here ☐ **See attachment**

Payment Terms: _____

If additional space is needed, indicate here ☐ **See attachment**

Enter Account Code as:	<u>XXX.XXX.XXX.XXX.410</u>	<u>Amount</u>
Account #:	<u>100.099.620.000.410</u>	<u>\$ 296,412.55</u>
Account #:	_____	<u>\$</u>
Total:		<u>\$ 296,412.55</u>

MOA Not to Exceed: \$300,000.00 Budget Authority Approval: _____

Additional Conditions/Provisions

A - GENERAL INFORMATION

1. All associated costs, not limited to fees and reimbursables, must be included in the MOA. All MOA's for more than \$50,000 require prior School Board approval before Contractor provides any service. (BP 3312)
2. The account to be charged must be determined and approved by the individual with budget authority prior to submission of the MOA to Brad Eisel. It is important to verify funds are available before submitting.
3. Prior to the starting date of the contracted services and/or activities, the Contractor and NWABSD must sign the MOA. The Contractor is not to be given a notice to proceed unless all the appropriate parties have approved and signed the MOA.
4. The District Contact Person will be responsible for obtaining the Contractor's signature and submitting the original MOA to Brad Eisel along with a W-9 for tax purposes.
5. The District Contact Person must approve for payment all Contractor invoices and verify receipts and backup documentation prior to submission for payment to the Accounting Department.
6. The Contractor must pay all expenses, and submit receipts for reimbursement, (airline receipt, hotel receipt, other travel related expenses). Mileage tickets are not eligible for reimbursement.
7. MOA's cannot be used for employee contracts or work agreements.
8. Any NWABSD employee who authorizes services prior to the required approvals may be subject to disciplinary action up to and including termination. (BP 4118, 4218)

B - CONTRACTOR RESPONSIBILITIES

1. Check the MOA for contents and completeness. If the terms are agreeable, sign the agreement and return to the individual named as the Contact Person.
2. In accordance with the payment terms set forth on page 1, the Contractor shall submit a detailed invoice with the dates the services were provided and the appropriate documentation (copies of itineraries, airline tickets, hotel bills, ground transportation, etc.) to the District Contact Person for approval of payment. This **MOA Control #:** must be on the invoice.
3. As a condition of performance, the Contractor must pay all federal, state, and local taxes incurred by the Contractor.
4. A W-9 must be on file with the NWABSD or submitted with this MOA.
5. The Contractor must provide proof of any liability insurance coverage required on page 1 of this MOA.
6. To the extent allowed by law, the Contractor shall indemnify, defend, and hold the NWABSD harmless from any liability resulting from or arising out of the acts of the Contractor in the performance of this MOA.
7. This contract may be terminated by either party with a 30-day written notice.

I HEREBY ACCEPT THIS MOA AND THE CONDITIONS/PROVISIONS CONTAINED HEREIN.

Any changes in the terms of this MOA must be on an ADDENDUM FORM prior to any services being performed. The ADDENDUM FORM must be approved by all parties.

Natalie Dickey

Director of Administrative Services – Fiscal Approval

Director's Signature

08/28/26

Date (mm/dd/yy)

Terri Walker

Superintendent –Authorized Signer NWABSD

Superintendent's Signature

8/28/26

Date (mm/dd/yy)

Contractor

Contractor's Signature

Date (mm/dd/yy)

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-022

FR: Office of the Superintendent

SUBJECT: Acceptance of
Resignation from a
School Board Member;

ABSTRACT:

Board approval is required for School Board resignations.

ISSUE:

At issue is to accept the letter of resignation from Shannon Melton, who serves as an NWABSD Board Member in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat vacant.

BACKGROUND AND/OR PERTINENT INFORMATION:

A School Board member who wishes to resign may do so by submitting his/her written resignation to the School Board.

The Board shall declare the board member's seat vacant upon acceptance of the resignation.

The Board may accept the resignation with a deferred effective date.

The School Board may declare a regional school board seat vacant if the person elected resigns. A letter of resignation with the effective date of July 29, 2026, was received from Shannon Melton of Buckland, resigning as a Board Member. Shannon Melton is currently in seat F, Representing District 6 (Buckland, Deering, Selawik), with a term ending in 2027.

A vacancy on the Board shall be filled within 30 days of the vacancy by Board appointment. When making an appointment to the Board, the Board desires to draw from the widest possible number of candidates.

The Board shall:

1. Provide candidates with appropriate information regarding Board member responsibilities.
2. Announce names of candidates and accept public input either in writing or at a public meeting.
3. Interview the candidates at a public meeting.
4. Select the provisional appointee by majority vote at a public meeting.

The person appointed shall hold office until the next regularly scheduled election for district Board members and shall be afforded all the powers and duties of a Board member upon appointment.

ALTERNATIVES:

1. Accept the letter of resignation from Shannon Melton, who serves as a NWABSD Board Member serving in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat vacant as presented;
2. Do not accept the letter of resignation from Shannon Melton, who serves as a NWABSD Board Member serving in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat vacant as presented;

ADMINISTRATION'S RECOMMENDATIONS:

The administration recommends that the Board accept the letter of resignation from Shannon Melton, who serves as a NWABSD Board Member serving in Seat F, Representing District 6 (Buckland, Deering, Selawik), and declare the seat vacant as presented.

Subject: Fwd: Resignation
Date: Wednesday, July 29, 2026 at 12:28:17 PM Alaska Daylight Time
From: S Melton
To: Kristen Walker

You don't often get email from sticket99727@gmail.com. [Learn why this is important](#)

[EXTERNAL EMAIL - CAUTION]: Do not open unexpected attachments or links.

----- Forwarded message -----
From: **S Melton** <sticket99727@gmail.com>
Date: Tue, Jun 23, 2026 at 1:16 PM
Subject: Resignation
To: <Mhanson@nwarctic.org>

Good afternoon Margaret.

I would like to resign my seat on the board. I find myself too busy now that the fishing season is starting, Also with my job. I don't have any way to access my email so I wasn't aware of the meeting.

So I will just resign my seat for Buckland.

Thank you for the opportunity to be there for our kids and region.

Shannon Melton

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-023

FR: Office of the Superintendent

SUBJECT: Approval of Mold
Remediation Flood
Damage JNES Basement

ABSTRACT:

Board approval is required for expenditures that exceed \$50,000.00.

ISSUE:

At issue is Board approval for Memo 27-023 Approval of Mold Remediation Flood Damage of JNES Basement from Typhoon Halong, October 2025, to be completed by Guaranteed Services not to exceed \$225,000.00.

BACKGROUND AND/OR PERTINENT INFORMATION:

After Typhoon Halong, it was discovered that the basement at JNES had flooded. Over the course of the year, the moisture left behind has resulted in severe mold contamination throughout the basement, requiring professional mold remediation and cleanup before the space can be safely used again. Contractor will complete flood restoration for approximately 2,052 linear feet of affected wall area. Work includes moving and protecting contents as needed, removing damaged wall materials, cleaning and treating exposed framing, applying approved mildew-treatment paint, installing replacement rigid foam, plywood and drywall in the designated areas, fire-taping the new drywall seam, minor incidental framing repairs, debris handling, and final cleanup. Further information may be obtained from the attached proposal.

FUNDING SOURCES:

Insurance and FEMA funding

ALTERNATIVES:

1. Approve the administration's request to approve professional mold remediation and cleanup services by Guaranteed Services, not to exceed \$225,000.00..
2. Disapprove the administration's request to approve professional mold remediation and cleanup services by Guaranteed Services, not to exceed \$225,000.00.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The Administration recommends that the Board approve professional mold remediation and cleanup services by Guaranteed Services, not to exceed \$225,000.00.



KOTZEBUE SCHOOL FLOOD RESTORATION

PROPOSAL AND SCOPE OF WORK

Client	Northwest Arctic Borough School District
Contract	\$175,000 lump sum
Authorized Project Maximum	\$225,000
Field Duration	21 calendar days

1. Work Included

Contractor will complete flood restoration for approximately **2,052 linear feet of affected wall area**. Work includes moving and protecting contents as needed, removing damaged wall materials, cleaning and treating exposed framing, applying **approved mildew-treatment paint**, installing replacement rigid foam, plywood and drywall in the designated areas, fire-taping the new drywall seam, minor incidental framing repairs, debris handling, and final cleanup.

2. District Responsibilities

Contractor will purchase the project materials and arrange shipment to Kotzebue. The District will receive the freight and deliver it to the required project location. Materials remain the District's responsibility until Contractor personnel arrive and take possession. The District will provide an authorized operator for its loader and dump truck for debris hauling. Electrical and plumbing work, if needed, will be handled by the District or others. The District will designate an authorized representative to approve inspections, payments, changes, and final completion.

3. Price and Additional Work

The base contract is **\$175,000**. The project has an authorized maximum of **\$225,000**. Additional work above the base contract may be approved for added scope, hidden damage, unforeseen conditions, or work requested by the District. Any increase must be approved in writing by the District's authorized representative. Work above \$225,000 requires further written authorization.

4. Payment Schedule

DRAW 1	Materials and mobilization	\$100,000
DRAW 2	Demo/treatment substantially complete and reconstruction underway	\$50,000
FINAL	Substantial completion and agreed punch list	\$25,000

The first draw must be received before materials are ordered, freight or travel is committed, or the crew is mobilized. District payment is not dependent on when the District is reimbursed by an insurance company or other third party.

5. Material Delivery and Mobilization

The crew will not travel to Kotzebue until the primary project materials are confirmed delivered at the required project location. The 21-calendar-day field period begins when the crew mobilizes and the work area is ready. Freight delays, weather, unavailable materials, restricted access, added work, or other conditions outside Contractor's reasonable control may extend the schedule.

6. Changes and Hidden Conditions

The price is based on the known flood-damage scope. If demolition reveals significant hidden damage, major structural repairs, hazardous materials, additional flood damage, or other conditions outside the agreed scope, Contractor will document the issue and obtain written approval before performing additional work, except where immediate action is reasonably necessary to protect people or property.

7. Completion and Approval

Work is substantially complete when the contracted restoration can be used for its intended purpose, even if minor punch-list items remain. The District's authorized representative will review progress, approve payment milestones, perform the final walkthrough, and provide any reasonable punch-list items.

8. Materials, Site Access, and Delays

The District will provide reasonable access to the work area and available water and electricity normally needed for construction. Freight shortages or visible shipping damage should be documented when received. Contractor is not responsible for delays caused by freight carriers, weather, District access issues, work by others, or conditions outside Contractor's reasonable control.

9. Insurance, Permits, and Special Requirements

This proposal assumes no special bond, permit, engineering, testing, or project-specific insurance requirement beyond normal contractor requirements unless disclosed before work begins. If additional requirements are imposed, any related cost or schedule impact will be handled as additional work with written approval.

10. Warranty

Contractor provides a one-year workmanship warranty from substantial completion. The warranty does not cover new flooding or water intrusion, pre-existing conditions, building movement, concealed conditions, manufacturer defects, damage by others, or work performed by others.

11. Exclusions

The base price does not include major structural reconstruction, electrical or plumbing work, hazardous-material abatement, environmental remediation, major mold remediation beyond the agreed cleaning and treatment, finish drywall beyond the specified fire tape, texture, finish painting, or work outside the approximately 2,052 linear feet of agreed flood-restoration area unless approved as additional work.

12. Project Assumptions

The proposal is based on the District's confirmation that prevailing wage and certified payroll are not required; the District will receive and deliver the freight; District personnel will operate the loader and dump truck; electrical and plumbing will be handled by others; no disposal fee is currently expected; and reasonable access to the work area will be provided.

13. Acceptance

Base Contract: \$175,000
Authorized Project Maximum: \$225,000
Draws: \$100,000 / \$50,000 / \$25,000
Field Duration: 21 calendar days

Northwest Arctic Borough School District	Contractor
Authorized Representative: _____	Authorized Representative: _____
Signature: _____	Signature: _____
Date: _____	Date: _____

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: August 28, 2026

NUMBER: 27-024

FR: Office of the Superintendent

SUBJECT: Approval of ATC Utilidor
Flood Damage

ABSTRACT:

Board approval is required for expenditures that exceed \$50,000.00.

ISSUE:

At issue is Board approval for Memo 27-024 Approval of ATC Utilidor flood damage from Typhoon Halong, October 2025, for a cost not to exceed \$288,145.00 for FY27.

BACKGROUND AND/OR PERTINENT INFORMATION:

The lump-sum proposal in the amount of \$288,145.00 represents the cost necessary to complete the required repairs to the damaged utilidor system. The Typhoon Halong storm in October 2025 caused extensive flooding and damage to the utilidor system, requiring professional repairs and replacement. NANA Construction will provide the supervision, labor, and materials necessary to complete the required repairs, including coordinating with ATC to schedule after-hours sewer shutdowns; removing damaged rigid foam board and plywood beneath the Southend sewer pipe; replacing damaged sewer pipe hangers with galvanized Unistrut; repairing and regrading broken ABS piping within the arctic carrier pipe; replacing broken bands connecting the arctic carrier pipe; and regrading the sewer cleanout extending beyond the building footprint.

FUNDING SOURCES:

Insurance and FEMA funding

ALTERNATIVES:

1. Approve the administration's request to pay NANA Construction for the ATC Sewer Pipe Repair, Grading, & Supports for a cost not to exceed \$288,145.00 for FY27.
2. Disapprove the administration's request to pay NANA Construction for the ATC Sewer Pipe Repair, Grading, & Supports for a cost not to exceed \$288,145.00 for FY27.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The Administration recommends Board approval to pay NANA Construction \$288,145.00 for incurred costs not to exceed \$288,145.00 for FY27.



July 30th, 2026

Alaska Technical Center
843 4th ST.
Kotzebue, AK 99752
Attn: Donovan Watkins

Re: RFP – ATC –Sewer Pipe Repair, Grading, & Supports

MR. WATKINS,

We appreciate the opportunity to submit our Lump Sum pricing proposal for the above-mentioned project for your consideration. Our price to furnish supervision, labor, and materials per the verbal scope of work for the project is **\$288,145.00**. Our proposal consists of the following:

Included:

- Coordinate with ATC representatives to schedule sewer shutdown for repairs. Sewer pipe repairs will be planned after hours.
- Remove all rigid foam board and plywood that is on grade under the damaged sewer pipe (Southend).
- Remove all bent and broken all thread sewer pipe hangers on the Southend of the building and replace with galvanized unistrut.
- Repair all broken ABS within the arctic carrier pipe and regrade in accordance with plumbing code.
- Replace broken bands that connect the arctic carrier pipe together.
- Regrade sewer clean out that extends out past the building footprint.

Excluded:

- City of Kotzebue Sales Tax.
- Any broken piping above the floor.
- Any hazardous materials removal, disposal, testing, etc.
- Framing, drywall patching, painting, or structural modification.
- Fire protection/sprinkler systems.
- Repair of unforeseen rotted framing or mold remediation discovered during demolition.
- Replacement of rigid foam board and plywood.



Schedule: Actual start date is to be agreed upon by both parties during pre-construction phase.

This quote is valid for 30 days from the date above.

Thank you very much for your consideration of NANA Construction Civil & Marine Division for this work. Please reach out with any questions or concerns.

Thank you,

Michael Peters

Michael Peters
Civil & Marine Division NANA
Construction, LLC
mpeters@nanaconstruction.com

If you are agreeable to the terms and conditions of this proposal, please sign below authorizing NANA to proceed

NANA Rep: _____

ATC Rep: _____

Signature: _____

Signature: _____

Date: _____

Date: _____

FY27 BUDGET

Property Services

Program Positions			FY25	FY26	FY27	FY27 adj	CHANGE: inc is +, dec is ()
1 FTE	Cert. Dir/Coordinator/Mgr		\$ -	\$ -	\$ -		\$ -
1 FTE	Class. Dir/Coordinator/Mgr		\$ 148,079.04	\$ 153,460.17	\$ 160,000.00	\$ 160,000.00	\$ -
1 FTE	Classified Support Staff		\$ 155,237.26	\$ 107,456.46	\$ 107,456.46	\$ 107,456.46	\$ -
6 FTE	Class-Maint		\$ 626,318.31	\$ 544,321.84	\$ 575,323.00	\$ 575,323.00	\$ -
	Classified Subs/Temps		\$ 350,000.00	\$ 350,000.00	\$ 300,000.00	\$ 250,000.00	\$ (50,000.00)
	Overtime		\$ 190,727.96	\$ 254,000.00	\$ 250,000.00	\$ 200,000.00	\$ (50,000.00)
	Leave Payoff		\$ 22,563.40	\$ 15,000.00	\$ 20,000.00	\$ 20,000.00	\$ -
	Non-Cert Extra Duty Pay		\$ 24,000.00	\$ -	\$ -	\$ -	\$ -
	Health Insurance		\$ 276,096.00	\$ 234,160.00	\$ 234,160.00	\$ 234,160.00	\$ -
	Unemployment		\$ 3,824.52	\$ 3,577.70	\$ 2,529.24	\$ 2,529.24	\$ -
	Workers Comp		\$ 15,427.07	\$ 8,178.61	\$ 5,058.48	\$ 5,058.48	\$ -
	FICA-Medicare		\$ 24,459.49	\$ 20,750.64	\$ 12,224.65	\$ 12,224.65	\$ -
	Retirement-TRS		\$ -	\$ -	\$ -	\$ -	\$ -
	Retirement-PERS		\$ 235,604.19	\$ 178,657.23	\$ 185,447.48	\$ 185,447.48	\$ -
			\$ 2,072,337.24	\$ 1,869,562.65	\$ 1,852,199.31	\$ 1,752,199.31	\$ (100,000.00)

Expenses

Professional & Technical Services			\$ 2,504,227.00	\$ 2,659,904.00			
			\$ 495,500.00	\$ 442,140.00			
total budgeted			\$ 2,999,727.00	\$ 3,102,044.00			
			\$ 2,511,226.44	\$ 2,659,904.08	\$ 2,766,300.24	\$ 2,766,300.24	\$ -
MOAs here	MOA - George Wayne Cowart		\$ 49,500.00	\$ 49,500.00	\$ 49,500.00	\$ 49,500.00	\$ -
	Door Systems of Alaska		\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	\$ (50,000.00)
	Rescon Alaska, LLC		\$ 150,000.00	\$ 95,000.00	\$ 195,000.00	\$ 195,000.00	\$ -
	AES Fire Radio Monitoring		\$ 2,640.00	\$ 2,640.00	\$ 3,500.00	\$ 3,500.00	\$ -
	NW Electric			\$ 55,000.00	\$ 55,000.00	\$ -	\$ (55,000.00)
	Refrigerated Solutions			\$ 80,000.00	\$ 165,000.00	\$ 165,000.00	\$ -
	Frontier Fire Protection		\$ 180,000.00	\$ 110,000.00	\$ 180,000.00	\$ 150,000.00	\$ (30,000.00)
	NC Machinery until we get a qualified diesel Mechanic				\$ 60,000.00	\$ -	\$ (60,000.00)
	Valley Mechanical Contracting, Inc. (back-up Plumbing help)				\$ 85,000.00	\$ -	\$ (85,000.00)
	Alaska Water Laboratories (Kivalina)				\$ 15,000.00	\$ 15,000.00	\$ -
	Engineering Services				\$ 50,000.00	\$ -	\$ (50,000.00)
	Training for Staff and BPOs				\$ 125,000.00	\$ -	\$ (125,000.00)
	T.O. Drake Construction (ATC and Noatak Lift Station 'CIP')				\$ 175,000.00	\$ -	\$ (175,000.00)
			\$ 2,943,386.44	\$ 3,102,044.08	\$ 3,974,300.24	\$ 3,344,300.24	\$ (630,000.00)
Staff Travel			\$ 120,000.00	\$ 120,000.00			
	Site Travel		\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ -
	BPO Training travel				\$ 65,000.00	\$ -	\$ (65,000.00)
			\$ 120,000.00	\$ 120,000.00	\$ 185,000.00	\$ 120,000.00	\$ (65,000.00)
Utilities							
Water & Sewage							
	ABL - Water & Sewage		\$ 23,040.00	\$ 23,040.00	\$ 23,040.00	\$ 23,040.00	\$ -

	BKC - Water & Sewage	\$ 37,900.00	\$ 37,900.00	\$ 37,900.00	\$ 37,900.00	\$ -
	DRG - Water & Sewage	\$ 30,522.00	\$ 30,522.00	\$ 30,522.00	\$ 30,522.00	\$ -
	IAN - Water & Sewage	\$ 27,000.00	\$ 27,000.00	\$ 27,000.00	\$ 27,000.00	\$ -
	KVL - Water & Sewage	\$ 46,000.00	\$ 46,000.00	\$ 46,000.00	\$ 46,000.00	\$ -
	OBU - Water & Sewage	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ -
	WTK - Water & Sewage	\$ 75,500.00	\$ 75,500.00	\$ 75,500.00	\$ 75,500.00	\$ -
	ORV - Water & Sewage	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ 45,000.00	\$ -
	SHG - Water & Sewage	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ -
	WLK - Water & Sewage	\$ 72,000.00	\$ 72,000.00	\$ 72,000.00	\$ 72,000.00	\$ -
	JNES - Water & Sewage (FY23 \$40k total cost)	\$ 155,000.00	\$ 155,000.00	\$ 162,000.00	\$ 162,000.00	\$ -
	KMHS - Water & Sewage (FY23 \$35k total cost)	\$ 67,400.00	\$ 67,400.00	\$ 74,700.00	\$ 74,700.00	\$ -
T.O.	ATC - Water & Sewage (FY23 \$16k total cost)	\$ 34,500.00	\$ 34,500.00	\$ 34,500.00	\$ -	\$ (34,500.00)
	DO & Maint - Water & Sewage (FY23 \$13k total cost)	\$ 24,500.00	\$ 24,500.00	\$ 26,500.00	\$ 26,500.00	\$ -
		\$ 684,862.00	\$ 684,862.00	\$ 701,162.00	\$ 666,662.00	\$ (34,500.00)
	Garbage					
	BKC - Garbage	\$ 3,240.00	\$ 3,240.00	\$ 3,240.00	\$ 3,240.00	\$ -
	IAN - Garbage	\$ 5,100.00	\$ 5,100.00	\$ 5,100.00	\$ 5,100.00	\$ -
	OBU - Garbage	\$ -	\$ -	\$ -	\$ -	\$ -
	ORV - Garbage	\$ -	\$ -	\$ -	\$ -	\$ -
	SHG - Garbage	\$ -	\$ -	\$ -	\$ -	\$ -
	JNES - Garbage	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ 28,500.00	\$ -
	KMHS - Garbage	\$ 19,300.00	\$ 19,300.00	\$ 19,300.00	\$ 19,300.00	\$ -
T.O.	ATC - Garbage	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00	\$ -	\$ (12,500.00)
	DO & Maint - Garbage	\$ 9,800.00	\$ 9,800.00	\$ 10,400.00	\$ 10,400.00	\$ -
		\$ 78,440.00	\$ 78,440.00	\$ 79,040.00	\$ 66,540.00	\$ (12,500.00)
	Communications					
	ABL - Communications	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ -
	BKC - Communications	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
	DRG - Communications	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -
	IAN - Communications	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ -
	KVL - Communications	\$ 4,400.00	\$ 4,400.00	\$ 4,400.00	\$ 4,400.00	\$ -
	OBU - Communications	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -
	WTK - Communications	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ -
	ORV - Communications	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -
	SHG - Communications	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -
	WLK - Communications	\$ 6,200.00	\$ 6,200.00	\$ 6,200.00	\$ 6,200.00	\$ -
	JNES - Communications	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ -
	KMHS - Communications	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	\$ 8,200.00	\$ -
T.O.	ATC - Communications	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	\$ (20,000.00)
	DO & Maint - Communications	\$ 57,000.00	\$ 57,000.00	\$ 57,000.00	\$ 57,000.00	\$ -
		\$ 127,800.00	\$ 127,800.00	\$ 127,800.00	\$ 107,800.00	\$ (20,000.00)
	Electricity					
	ABL - Electricity	\$ 245,300.00	\$ 245,300.00	\$ 245,300.00	\$ 245,300.00	\$ -
	BKC - Electricity (FY23 \$100k increase)	\$ 235,500.00	\$ 235,500.00	\$ 255,500.00	\$ 255,500.00	\$ -
	DRG - Electricity	\$ 97,700.00	\$ 97,700.00	\$ 99,700.00	\$ 99,700.00	\$ -
	IAN - Electricity	\$ 169,000.00	\$ 169,000.00	\$ 169,000.00	\$ 169,000.00	\$ -
	KVL - Electricity	\$ 272,600.00	\$ 272,600.00	\$ 272,600.00	\$ 272,600.00	\$ -
	OBU - Electricity	\$ 125,500.00	\$ 125,500.00	\$ 145,500.00	\$ 145,500.00	\$ -
	WTK - Electricity (FY23 \$375k total cost)	\$ 920,000.00	\$ 920,000.00	\$ 860,000.00	\$ 860,000.00	\$ -
	ORV - Electricity	\$ 184,000.00	\$ 184,000.00	\$ 184,000.00	\$ 184,000.00	\$ -
	SHG - Electricity	\$ 148,000.00	\$ 148,000.00	\$ 148,000.00	\$ 148,000.00	\$ -

	WLK - Electricity (FY23 \$201k total cost)	\$ 254,000.00	\$ 254,000.00	\$ 254,000.00	\$ 254,000.00	\$ -
	JNES - Electricity	\$ 248,000.00	\$ 248,000.00	\$ 248,000.00	\$ 248,000.00	\$ -
	KMHS - Electricity (FY23 \$40k increase)	\$ 253,000.00	\$ 253,000.00	\$ 273,000.00	\$ 273,000.00	\$ -
T.O.	ATC - Electricity (FY23 \$30k increase)	\$ 112,000.00	\$ 112,000.00	\$ 136,000.00	\$ -	\$ (136,000.00)
	DO & Maint - Electricity	\$ 73,500.00	\$ 73,500.00	\$ 73,500.00	\$ 73,500.00	\$ -
		\$ 3,338,100.00	\$ 3,338,100.00	\$ 3,364,100.00	\$ 3,228,100.00	\$ (136,000.00)
	Heating Fuel					
	ABL - Heating Fuel	\$ 120,000.00	\$ 120,000.00	\$ 125,000.00	\$ 125,000.00	\$ -
	BKC - Heating Fuel	\$ 150,000.00	\$ 150,000.00	\$ 155,000.00	\$ 155,000.00	\$ -
	DRG - Heating Fuel	\$ 62,000.00	\$ 62,000.00	\$ 62,000.00	\$ 62,000.00	\$ -
	IAN - Heating Fuel	\$ 170,000.00	\$ 170,000.00	\$ 175,000.00	\$ 175,000.00	\$ -
	KVL - Heating Fuel	\$ 310,000.00	\$ 310,000.00	\$ 310,000.00	\$ 310,000.00	\$ -
	OBU - Heating Fuel (flown in FY26)	\$ 82,000.00	\$ 82,000.00	\$ 146,000.00	\$ 146,000.00	\$ -
	WTK - Heating Fuel (FY23 \$400k total cost) what is need +15%	\$ 660,000.00	\$ 660,000.00	\$ 810,000.00	\$ 710,000.00	\$ (100,000.00)
	ORV - Heating Fuel	\$ 260,000.00	\$ 260,000.00	\$ 275,000.00	\$ 275,000.00	\$ -
	SHG - Heating Fuel	\$ 130,000.00	\$ 130,000.00	\$ 165,000.00	\$ 165,000.00	\$ -
	WLK - Heating Fuel	\$ 210,000.00	\$ 210,000.00	\$ 205,000.00	\$ 205,000.00	\$ -
	JNES - Heating Fuel	\$ 93,500.00	\$ 93,500.00	\$ 93,500.00	\$ 93,500.00	\$ -
	KMHS - Heating Fuel	\$ 436,000.00	\$ 436,000.00	\$ 436,000.00	\$ 436,000.00	\$ -
T.O.	ATC - Heating Fuel	\$ 176,000.00	\$ 176,000.00	\$ 208,000.00	\$ -	\$ (208,000.00)
	DO & Maint - Heating Fuel	\$ 148,000.00	\$ 148,000.00	\$ 159,000.00	\$ 159,000.00	\$ -
		\$ 3,007,500.00	\$ 3,007,500.00	\$ 3,324,500.00	\$ 3,016,500.00	\$ (308,000.00)
		\$ 7,236,702.00	\$ 7,236,702.00	\$ 7,596,602.00	\$ 7,085,602.00	\$ (511,000.00)
	Other Purchased Services	\$ 5,263,906.00				
	Borough Rent	\$ 4,263,906.00	\$ 4,263,906.00	\$ 4,263,906.00	\$ 4,263,906.00	\$ -
	Combs Insurance	\$ 990,134.44	\$ 980,168.00	\$ 1,039,641.16	\$ 1,039,641.16	\$ -
		\$ 5,254,040.44	\$ 5,244,074.00	\$ 5,303,547.16	\$ 5,303,547.16	\$ -
	Supplies, Materials, Media	\$ 415,000.00				
	Spill response materials and freight.			\$ 250,000.00	\$ 100,000.00	\$ (150,000.00)
	Small Fuel Tank Replacement (what is priority replacement? 500gal tanks)			\$ 250,000.00	\$ 50,000.00	\$ (200,000.00)
	Supplies & Freight for preventative maintenance	\$ 380,000.00	\$ 465,348.00	\$ 820,000.00	\$ 650,000.00	\$ (170,000.00)
	Gas/Oil (FY23 \$32k total cost)	\$ 35,000.00	\$ 94,600.00	\$ 99,330.00	\$ 99,330.00	\$ -
		\$ 415,000.00	\$ 559,948.00	\$ 1,419,330.00	\$ 899,330.00	\$ (520,000.00)
	Other Expenses	\$ 45,000.00				
	Dues & Fees (SERRC)			\$ 30,000.00	\$ 30,000.00	\$ -
	Equipment	\$ 45,000.00	\$ 55,000.00	\$ 210,000.00	\$ 130,000.00	\$ (80,000.00)
		\$ 45,000.00	\$ 55,000.00	\$ 240,000.00	\$ 160,000.00	\$ (80,000.00)
	Non-Personnel Total	\$ 16,014,108.88	\$ 16,317,768.08	\$ 18,718,779.41	\$ 16,912,779.41	\$ (1,806,000.00)