

NWABSD Board Worksession

Wednesday, August 24, 2022 8:15 AM

District Office Boardroom, 744 Third Ave., Kotzebue, AK 99752

1. **I. Youth Representatives Introduction**

Presenter: Youth
Representatives

2. **II. Review BoardBooks**

Presenter: Jazmine
Camp, Executive
Assistant to the
Superintendent and
School Board

3. **III. Strategic Planning**

Presenter: Jen
Jarvis, Jen Jarvis
Associates

Review Boardbooks

[Everyone log in to Board Books](#)

- Username: email address
- Youth Representatives will access documents through the public access portal
- I suggest adding BoardBooks to your bookmarks

- Questions, concerns, wonders?

AGENDA

Northwest Arctic Borough School District Board Visioning and Strategy Work August 24, 2022

8:45am – 9:15am	Welcome Announcements Review of Complete Process Event Definition of Success
9:15am – 9:45am	Discovery Report Out Presentation Questions
9:45am – 10:30am	Mission and Core Values What and Why Definition of Mission and Core Values Agreement
10:30am – 10:45am	Break
10:30am – 11:15am	Products of Board Definition of Roles Journey of the Board Board Internal Assessment
11:15am – 12:00am	Visioning Definition of District Vision Agreement
12:00pm – 12:45pm	Lunch
12:45pm – 3:00pm	Board Strategy w/ Break
3:00pm – 4:00pm	Board Strategy Prioritization
4:00pm – 4:30pm	Next Steps and Close Out

Mission

Jen Jarvis Associates: To champion willing organization's success by implementing support through accountability



NWABSD Mission Work

1. What we do
2. Who we do it for
3. What is a clear result/benefit from our work
4. How we do it

NWABSD Mission Work cont.

Core Values (3 - 5 Organizational Core Values)

- Gratitude
- Empathy
- Patience
- Kind Candor
- Collaboration
- Mindset
- Honesty
- Compassion
- Self-Awareness
- Kindness
- Conviction
- Problem Solving
- Passion
- Impact
- Accountability
- Judgement Free
- Accountability
- Tenacity
- Humility
- Persistence
- Positive Intent
- Integrity
- Respect
- Optimism
- Curiosity
- Ambition
- Courage
- Teamwork
- Trust
- Alignment
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- **What must haves are critical to our success?**
- **Is this a guiding principle to how we operate?**
- **What behaviors do you expect to see from your team?**
- **Are you willing to stand by these values no matter what?**

Product Based Work - What our results should be not what we do.

Did you do a good job? = subjective (opinion)

Did you achieve a result? = objective (fact)

My job is to bake you a blueberry pie

Input/Needs	Task/Method	Product/Result
<ul style="list-style-type: none">• Good ingredients• Working Oven• Accurate Oven• Time• Recipe• Cooking utensils	<ul style="list-style-type: none">• Wash berries• Make crust• Make filling• Assemble• Bake	A good tasting pie

What will you hold me accountable for?

What if I have not been given the needs to complete the task, but I do all the steps correctly?

What if I have all my inputs, but I don't complete the steps correctly?

What will you hold others accountable for?

Examples of input/needs

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-
-
-
-

What are the Boards Products?

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-
-

Board Internal Improvements Needed

-
-
-
-
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Visioning

<p>We envision</p> <p>being <i>Action in future tense</i></p> <p>the #1 choice for premier organic, sustainable foods <i>State your desired future</i></p> <p>by changing the way produce is grown and sold in North America <i>Description of future and impact on the world</i></p>
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We envision being the #1 choice for organic, sustainable foods by changing the way produce is grown and sold in North America.

We envision

Action in future tense

State your desired future

Description of future and impact on the world

Vision Descriptors

Financial

People

Operations

Students

Board Strategy

What makes a strategy good?

-
-
-
-
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Strategic vs Improvement Initiative

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Strategy Planning and Initiative Planning

Input/Needs	Task/Method	Product/Result
<ul style="list-style-type: none">• Time• Money• Director Support• Board Support• Principal Support• Teacher Support• Community Support• Parent Support• Budget Support• Teacher Consultation• Flexibility• Workload Adjustment• Materials• Curriculum• 	<ul style="list-style-type: none">• Strategy Implementation	<ul style="list-style-type: none">• Data demonstrated strategy implemented

The Funnel

