

Agenda

Lyon County School District Board of Trustees

A LCSD INSURANCE COMMITTEE MEETING of the Board of Trustees of Lyon County School District will be held Wednesday, September 1, 2021, beginning at 4:30 PM at the LynC Building A, 3655 Spruce Ave., Silver Springs, NV 89429.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL AND WELCOME

4. APPROVAL OF AGENDA

5. APPROVAL OF MINUTES

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6. PUBLIC PARTICIPATION

The public is invited to attend the meeting accepting facial covering and social distancing measures set in place by the State of Nevada Governor's Directives.

The public may address the committee on items not listed on the agenda. No action may be taken on any subject raised during public comments until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

The public comment can be emailed to blakesmith@lyoncsd.org. The committee will not discuss these comments, but they will be listed in the minutes of the meeting.

7. (FOR DISCUSSION AND POSSIBLE ACTION) Discussion and possible action regarding the 2022 Fully Insured Aetna Medical, Dental, and Vision Renewal. Presented by Valerie Clark, Clark & Associates.

8. (FOR DISCUSSION AND POSSIBLE ACTION) Discussion and possible action regarding future meeting dates and possible additional meetings. Presented by Chair, Cynthia Darden.

9. PUBLIC PARTICIPATION

The public is invited to attend the meeting accepting facial covering and social distancing measures set in place by the State of Nevada Governor's Directives.

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The public comment can be emailed to blakesmith@lyoncsd.org. The committee will not discuss these comments, but they will be listed in the minutes of the meeting.

10. ADJOURN

Public Comment to the Lyon County School District Board of Trustees

In the event that you are unable to attend the LCSD Board of Trustees meeting, you may submit public comment by 3:00 pm the day before the board meeting by [clicking here](#). Public comment will be forwarded to all LCSD Trustees prior to the board meeting. Please note that this link is monitored for public comment only.

If you have questions or public records requests, please contact the LCSD Communications and Public Relations Officer at (Communications@lyoncsd.org).

The notice for this meeting was posted at the Lyon County School District Administrative Office and posted to the Lyon County School District website (<http://lyoncsd.org>) and the official website of the State of Nevada (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

LYON COUNTY SCHOOL DISTRICT STATEMENT OF NONDISCRIMINATION AND ACCESSIBILITY

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This Non-Discrimination policy covers admission, access, treatment, and employment in the District's programs and activities, including Occupational Education. For information regarding opportunities, policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the Administrative Assistant to the Superintendent and Board of Trustees in writing at 25 E. Goldfield Ave., Yerington, NV 89447, email Margaret Heim at mheim@lyoncsd.org, or call (775) 463-6800 Ext. 10034 at least one week prior to the meeting.

Agenda

Lyon County School District Board of Trustees

A LCSD INSURANCE COMMITTEE MEETING of the Board of Trustees of Lyon County School District will be held Tuesday, August 10, 2021, beginning at 4:00 PM at the Professional Learning Center PLC on SSMS Campus, 3800 W. Spruce St., Silver Springs, NV 89429.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

1. CALL TO ORDER @ 4:10pm
2. PLEDGE OF ALLEGIANCE Led by Spencer Winward
3. ROLL CALL AND WELCOME Kathy Rudy, ElDawna Koch, Beth Perry, Cindy Darden, Monica Quam. Dawn Huckaby, Valerie Clark, Blake Smith, Spencer Winward, Kent Jones and via phone - Kelly McGuire-Shay
4. APPROVAL OF AGENDA Motion to approve the agenda: ElDawna Koch 2nd by Kathy Rudy, , all in favor, none opposed. Motion carried.
5. APPROVAL OF MINUTES Motion to approve the minutes: Kathy Rudy 2nd by ElDawna Koch, all in favor, none opposed. Motion carried.

6. PUBLIC PARTICIPATION

The public is invited to attend the meeting accepting facial covering measures set in place by the State of Nevada Governor's Directives. Any in-person attendees may be asked not to enter if the 50% capacity of the room has been reached.

The public may address the committee on items not listed on the agenda. No action may be taken on any subject raised during public comments until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

The public comment can be emailed to blakesmith@lyoncsd.org. The committee will not discuss these comments, but they will be listed in the minutes of the meeting. **No Public Participation.**

7. FOR DISCUSSION: Final update on LCSD Health Trust Fund. Presented by Spencer Winward, Finance Manager/Comptroller. **The Health Trust Account is in great shape. Expenses are next to nothing now. We received some rebate money back that should cover any outstanding expenses for the remainder of the plan year. As for the life of the account we will zero out at some point this year but we need to find out a couple of things on it. If we do happen to zero that account out and we have a surprise expense we have to see if we can pay that through general funds or transfer funds to cover it. The account will have to go through two fiscal years of being zero before it can be removed. Expenses are nearly done and there's enough in there to cover all of it and any residual. Our plan is healthy at this point.**
8. FOR DISCUSSION AND POSSIBLE ACTION: 2022 Fully Insured Aetna Medical, Dental, and Vision Renewal. Presented by Valerie Clark, Clark & Associates. **Powerpoint: Aetna Renewal rate cap is 8.8% that was agreed upon. The premium holiday the first month**

was recalculated and the cost ratio was spread over the entire year = 96% cost ratio. After bargaining, Aetna brought the rate back at 5% renewal. Truly the loss ratio is in the 80's. Large claims report. The dental and vision plans are being used well. The high utilization of in network services means that a lot of providers are available to the employees. 81% of claims in network for dental. 82% vision in network. Plan utilization is 14.5%. App registration incentive was a success. We reached 60% adoption and secured an 8.8% rate cap. 2022 allowances: \$25,000.00 - \$20,000.00 for Implementation and communication and \$5000 for Wellness outreach. It was suggested that another \$20 cash incentive for using the app. Asking Aetna to give us another rate cap for renewal in return of high app usage. Kelly McGuire-Shay said that she will get information on the percentage of usage as opposed to just registering on the app. Usage will help educate and keep costs down. Renewal experience exhibit - look really good right now. Proposed rates for 2022: \$607.28 (District and retirees pay this amt). Teledoc 8 members used these benefit. Service tracking: 88 issues, 82 currently resolved. Aetna has done a great job at handling issues when they arise.

9. FOR DISCUSSION AND POSSIBLE ACTION: Future meeting dates and possible additional meetings. Presented by Chair, Cynthia Darden. Next meetings scheduled for: September 1st @ 4:40pm at the PLC, October 5th @ 4:30pm at the PLC. Kick-off area meetings tentatively scheduled for October 18 - 21 with open enrollment Oct. 25 - Nov. 19.

10. PUBLIC PARTICIPATION

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The public comment can be emailed to blakesmith@lyoncsd.org. The committee will not discuss these comments, but they will be listed in the minutes of the meeting. **None.**

11. ADJOURN @ 5:23pm

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