

**NOTICE OF THE BARTLETT INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

This is a notice of a Regular Meeting of The Board of Trustees of The Bartlett Independent School District.

Date: December 15, 2025
Time: 6:00 PM
Place: Bartlett I.S.D. Library
404 Robinson
Bartlett, TX 76511

AGENDA

- I. Call to Order
 - 1. Invocation
 - 2. Pledges
- II. Declaration of Quorum
- III. First Order of Business
 - 1. **Public Hearing**
 - a. Public Hearing on School FIRST Financial Accountability Rating System
 - 1. Overview of School FIRST (Financial Integrity Rating System of Texas)
 - 2. Bartlett Independent School District's Rating
 - 3. Public Comments on Report
 - 2. Public Comment
- IV. Student / Staff Recognition
- V. Information Items
 - 1. Dean of Students' Report
 - 2. Athletic Director's Report
 - 3. Principals' Reports
 - 4. Superintendent's Report
- VI. Action Items
 - 1. Consider & Possible Approval of Consent Items
 - a. Consider & Approval of Minutes
 - b. Consider & Approval of Payment of Bills / Budget Update
 - c. Consider & Approval of Budget Amendments
 - 2. Review & Implementation of Campus/District Improvement Plan
 - 3. Discuss & Consider & Possible Approval of Policy Update 126, Affecting Local Policies:
 - BE(LOCAL): BOARD MEETINGS
 - BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
 - CJ(LOCAL): CONTRACTED SERVICES
 - CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
 - CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
 - CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
 - CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE

CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
 CV(LOCAL): FACILITIES CONSTRUCTION
 DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
 DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
 DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
 DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
 DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
 EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
 EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
 EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
 EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
 FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
 FEF(LOCAL): ATTENDANCE - RELEASED TIME
 FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
 FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
 FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
 FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
 FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
 FO(LOCAL): STUDENT DISCIPLINE
 GF(LOCAL): PUBLIC COMPLAINTS
 GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

4. Discuss & Consider & Possible Approval of Region 10 Education Service Center Multi-Region Purchasing Cooperative Interlocal Agreement for SY 2026-2027
5. Discuss & Consider & Possible Acceptance of Board Member Resignation
6. Discuss & Consider & Possible Action in Regard to Setting Date for Future Board Meeting(s)

VII. Executive Session

The Board will go into Executive Session under Authority of Texas Government Code Section 551.074 - An executive session may be held to deliberate the appointment, evaluation, reassignment, duties, discipline or dismissal of a public school officer or employee. 551.129 - A governmental body may use a conference call, videoconference call, or communications over the internet to conduct a public consultation with its attorney in an open meeting of the governmental body or a private consultation with its attorney in a closed meeting of the governmental body. 551.0821 - In cases involving the discipline of a public school child where discussions might reveal that child's identity.

1. Discuss & Consider Personnel
2. Discuss & Consider Filling Board Vacancy
3. Discuss & Consider Superintendent's Evaluation

VIII. Reconvene Open Session

IX. Take Possible Action from Executive Session

1. Consider & Take Action in Regard to Personnel

2. Consider & Take Action in Regard to Filling Board Vacancy
 3. Consider & Take Action in Regard to Superintendent's Evaluation
- X. Adjourn

On , this notice was provided to the news media who had previously requested such notice and an original copy was posted on the window of the Bartlett ISD administration building.

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

The meeting will be held in accordance with the Americans With Disabilities Act [42U.S.C. 12101 (1991)]. The facility where the meeting is to be held is wheelchair-accessible, and handicapped parking is available. Request for sign interpretive services are available upon request received at least 48 hours prior to the meeting. To make arrangements for those or other handicapped services, please call (254) 527-4247.

Theodore Clevenger
Bartlett ISD Superintendent

* Items do not have to be taken in the same order as shown on the meeting notice. If, during the course of the meeting, any discussion of any item on the agenda should be held in Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meeting Law, Texas Government Code Sections 551.001 et seq. The Board may elect to consider all matter which are proper subjects for discussion in the same executive session, or may elect to hold two or more executive sessions in the same meeting. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive sessions, the final action, final decision, or final vote shall either be:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting, or
- (b) At a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

- I. Exemplary Student Academic Achievement
- II. Safe and Secure Learning Environment
- III. Recruit, Reward, and Retain Highly Qualified Staff
- IV. Parent and Community Based Engagement
- V. Efficient Financial and Facility Operations