



NOTICE is hereby given that the Collin County Community College District Board of Trustees will hold a meeting of the Finance and Audit Committee (Collins, Adcock, and Wallace) at 5:30 p.m. on Tuesday, July 29, 2025, in the President's Conference Room 407 at the Collin Higher Education Center, 3452 Spur 399, McKinney, Texas 75069.

Locations

Celina Campus

Collin Higher
Education Center
McKinney, Texas

Courtyard Center
Plano, Texas

Farmersville Campus

Frisco Campus

McKinney Campus

Plano Campus

Public Safety
Training Center
McKinney, Texas

Technical Campus
Allen, Texas

Wylie Campus

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PUBLIC COMMENT

REVIEW AND DISCUSSION ITEMS

1. Preliminary Review of the Proposed Tax Rate Information for 2025
2. Preliminary Review of the Proposed FY 2025-26 Budget
3. Preliminary Review of the Proposed Staff Compensation Plan
4. Review and Discuss Phase I Revised Project Costs

Jay Saad
Chair, Board of Trustees

Collin County Community College District Board of Trustees

1. Finance and Audit Committee

July 29, 2025

Resource: Melissa Irby
Chief Financial Officer

DISCUSSION ITEM: Preliminary Review of the Proposed Tax Rate Information for 2025

DISCUSSION: Based on the preliminary information received from the Collin County Appraisal District, the College will be recommending no changes to the proposed tax rate. The Maintenance and Operations (M&O) tax rate will be proposed at \$0.07500/\$100, and the Debt Service (I&S) tax rate will be proposed at \$0.00622/\$100.

Collin County Community College District Board of Trustees

2. Finance and Audit Committee

July 29, 2025

Resource: Melissa Irby
Chief Financial Officer

DISCUSSION ITEM: Preliminary Review of the Proposed FY 2025-26 Budget

DISCUSSION: The annual budget preparation began in February and will be presented to the Board of Trustees for consideration at the August 26 regular board meeting. The information presented will include a summary and analysis of recommended changes to the 2025-26 proposed budget.

Collin County Community College District Board of Trustees

3. Finance and Audit Committee

July 29, 2025

Resource: Melissa Irby
Chief Financial Officer

DISCUSSION ITEM: Preliminary Review of the Proposed Staff Compensation Plan

DISCUSSION: The District is committed to providing an equitable and sustainable salary structure that supports the recruitment and retention of knowledgeable, talented, and diverse staff. Our goal is to ensure both internal equity and external market competitiveness. Information regarding the Staff Compensation Plan will be shared with the Committee for review and discussion.

Collin County Community College District Board of Trustees

4. Finance and Audit Committee

July 29, 2025

Resource: Melissa Irby
Chief Financial Officer

DISCUSSION ITEM: Review and Discuss Phase I Revised Project Costs

DISCUSSION: In January 2023, the Collin College Board of Trustees moved the Master and Strategic Planning Cycle from a five-year period to a seven-year period, with the revised plan to take place from September 1, 2023 through August 31, 2030. The planning team engaged IN2 Architecture to conduct various master planning studies for the College while seeking input from internal and external stakeholders to develop a key list of priorities related to facilities and programs for Board consideration.

Accordingly, the revised Master and Strategic Plan was adopted by the Board of Trustees in August 2023. The planning team prioritized projects related to programs and facilities through a detailed planning rubric, incorporating the College's guiding principles, stakeholder input, market demand, sustainability, and other data-driven components. In October 2023, a comprehensive list of proposed projects under the Master and Strategic Plan was presented to the Board of Trustees through three planning phases.

The Phase I project budget and scope approved by the Board is currently \$235,523,065. For an additional \$4.81 million, the College can construct just under 10,000 square feet of shell space for expansion of HVAC, Welding, or other trades as needed in the future. Constructing this space during the initial build is projected to result in considerable cost savings versus expanding later according to AECOM.

Given that we anticipate the programs being at capacity in the first two years of operation, the addition of this shell space at today's costs is a good investment of funds with a solid return. If approved, this would result in a Phase 1 project cost of \$240,333,506, an increase of \$4,810,441.