



NOTICE is hereby given that the Collin County Community College District Board of Trustees will hold a Work Session and its Regularly Scheduled Meeting on Tuesday, March 23, 2021, at the Collin Higher Education Center, 3452 Spur 399, McKinney, TX 75069 ("CHEC").

Locations

Collin Higher Education Center
McKinney, Texas

Courtyard Center
Plano, Texas

Frisco Campus

McKinney Campus

Plano Campus

Public Safety Training Center
McKinney, Texas

Rockwall Center

Technical Campus
Allen, Texas

Wylie Campus

iCollin
www.collin.edu

Board of Trustees

J. Robert Collins, Ph.D.,
Chair

Andrew Hardin,
Vice Chair

Jim Orr,
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Raj Menon, Ph.D.,

Treasurer
Stacy Anne Arias
Stacey Donald, Ph.D.
Greg Gomel
Fred Moses
Jay Saad

District President

H. Neil Matkin, Ed.D.
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McKinney, Texas 75070
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WORK SESSION: 5:30 p.m., Board Conference Room 135, CHEC.

DISCUSSION ITEMS

- 1. Legislative Update - Steve Matthews, Vice President of External Relations
- 2. CARES Act Funding Update - Dr. Sherry Schumann, Executive Vice President
- 3. SB212 Quarterly Update - Dr. Sherry Schumann, Executive Vice President

CONVENE REGULAR MONTHLY MEETING: Board Room 139, CHEC.

ADJOURNMENT TO CLOSED OR EXECUTIVE SESSION

Adjournment to Board Conference Room 135, CHEC, for closed or executive session pursuant to the Texas Government Code Chapter 551.001 *et seq.*, to wit:

Section 551.071 - Consultations with Attorney

- a. Discuss pending litigation in the *Burleson, et al. v. Collin College* matters (Cause No. 05-21-00088-CV on appeal 5th District COA, Cause No. 20-40318 on appeal 5th Circuit COA)
- b. Discuss and receive legal advice regarding contemplated litigation involving allegations by three non-renewed faculty members
- c. Consultation with College’s General Counsel on a matter in which the attorney has an ethical duty of confidentiality

RECONVENE REGULAR MONTHLY MEETING: 7:00 p.m., Board Room 139, CHEC.

Reconvene into regular session and take any action necessary as a result of the closed or executive session.

- 1. Pledges of Allegiance

PUBLIC COMMENT

Public comment cards are available and accepted on-site for one hour prior to the start of the meeting. Comment cards are not transferable to other speakers. Citizens may address agenda or non-agenda items in their public comments. Comments addressing agenda items will be heard at the beginning of the meeting, in order of the corresponding agenda item, for the allotted thirty minutes or until all agenda-related comments have been heard. If time remains within the allotted thirty minutes, comments addressing non-agenda items will be heard. All comments related to non-agenda items that are not heard during the allotted thirty minutes will be heard at the end of the Board Meeting. Speakers who submit public comment cards may have up to three minutes to address the Board.

No presentation shall exceed three minutes, unless a translator is required, in which case up to six minutes can be used. The Board encourages but does not require delegations of more than five individuals to appoint one person to present the delegation's views before the Board.

PRESENTATIONS

1. Winter Weather Damage Report - Christopher Eyle, Vice President of Facilities & Construction

CONSIDERATION OF CONSENT AGENDA

The purpose of the consent agenda is to allow the Board to identify and approve action items which require no additional information or discussion and for which there is unanimous approval to be enacted in one motion. Trustees receive agenda materials four days in advance of the meeting to prepare for the business to be conducted.

Approval of March 23, 2021 Consent Agenda Items

2021-03-2-C1

Approval of the Minutes of the March 2, 2021 Regular Meeting

2021-03-2-C2

Presentation of the Personnel Report for March 2021

C2a. Three-Year Faculty Contracts

C2b. Three-Year Faculty Contract Extensions

C2c. One-Year Faculty Contracts

C2d. Sabbatical Leave

C2e. Administrative Appointments

C2f. Staff Appointments

C2g. Promotions and Lateral Changes

C2h. Resignations and Terminations

2021-03-2-C3

Report Out of the Finance and Audit Committee and Consideration of Approval of the City of Plano's Heritage Commission Recommendations for the 2021 Heritage Tax Exemption Program

CONSIDERATION OF ACTION ON AGENDA ITEMS

2021-03-2-1

Second Reading and Consideration of Approval of Local Board Policies

2021-03-2-2

Report Out of the Finance and Audit Committee and Consideration of Approval of the Student Housing Meal Plan Effective 2021-22 Academic Year

2021-03-2-3

Report Out of the Finance and Audit Committee and Consideration of Approval of Revised Go-Live Date and Additional Funds Related to the Purchase of Workday and Implementation Services

2021-03-2-4

Consideration of Approval of the Bid Report for March 23, 2021

PUBLIC COMMENTS *(If required in accordance with HB 2840.)*

INFORMATION REPORTS

ACCT National Legislative Summit 2021 Report from Trustee Menon

Statement of Net Position as of February 28, 2021

Summaries of Current Funds, Revenue, & Expenses as of February 28, 2021

Monthly Investment Report as of February 28, 2021

Gifts-In-Kind for February 28, 2021

Quarterly Grant Budget Amendments as of February 28, 2021

AECOM Monthly Report for February 2021

PRESIDENT'S AND BOARD ANNOUNCEMENTS

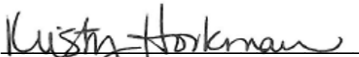
Comments on: Workshops, Seminars, and Conferences taking place at the College; Awards Received; Accomplishments, Appointments at the Local, State, and National Level; Published Articles and Newspaper Reports; and Upcoming Events.

ANNOUNCEMENTS/ADJOURNMENT

*Dr. J. Robert Collins
Chairman, Board of Trustees*

**AS REQUIRED BY STATE LAW, this meeting is open to the public, but please exercise public health precautions when considering whether to attend. The District may utilize social distancing efforts within the Boardroom to reduce physical proximity of attendees. Therefore, members of the public who wish to watch the Board Meeting in real time via live stream may do so by clicking on the "Live Stream and Videos" tab at the following link:
https://www.collin.edu/leadership/board_of_trustees.html.**

I certify that the notice for this meeting and work session were posted on March 17, 2021 at 5:00 p.m., in compliance with the Texas Open Meetings Act.


For the Board of Trustees

CONSENT AGENDA ITEMS TO BE CONSIDERED

2021-03-2-C1	Approval of the Minutes of the March 2, 2021 Regular Meeting	pg. 6
2021-03-2-C2	Presentation of the Personnel Report for March 2021	pg. 11
2021-03-2-C3	Report Out of the Finance and Audit Committee and Consideration of Approval of the City of Plano's Heritage Commission Recommendations for the 2021 Heritage Tax Exemption Program	pg. 164

March 23, 2021

SUBJECT:

Approval of the Minutes of the March 2, 2021 Regular Meeting

RECOMMENDATION:

The District President recommends approval of the minutes of the March 2, 2021 Regular Meeting.

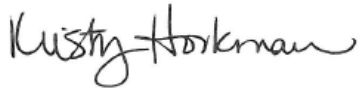
RESOURCE PERSONNEL:

Kristy Horkman, Executive Assistant to the District President/Secretary to the Board

ATTACHMENTS:

- A) March 2, 2021 Regular Meeting Minutes

Respectfully Submitted By:



Kristy Horkman, Executive Assistant to the District President/Secretary to the Board

**Minutes of Regular Meeting
March 2, 2021**

**Board of Trustees
Collin County Community College District**

Collin County Community College District conducted a Regular Monthly Board of Trustees meeting on Tuesday, March 2, 2021, at the Collin Higher Education Center, 3452 Spur 399, McKinney, TX 75069 ("CHEC"), with Chairman Dr. Robert Collins presiding. Trustees in attendance were Dr. Robert Collins, Mr. Andy Hardin, Mr. Jim Orr, Dr. Raj Menon, Mr. Greg Gomel, Mr. Jay Saad, Mr. Fred Moses, Dr. Stacey Donald, and Ms. Stacy Arias.

CALL TO ORDER 5:00 p.m., Board Room 139, CHEC.

ADJOURNMENT TO CLOSED OR EXECUTIVE SESSION

Chairman Collins adjourned the regular meeting to Board Conference Room 135 for Closed or Executive Session pursuant to the Texas Government Code Section 551.001 at 5:01 p.m.

Section 551.071 - Consultations with Attorney

- a. Discuss and receive legal advice regarding contemplated litigation
- b. Consultation with college's attorney on a matter in which the attorney has an ethical duty of confidentiality

RECONVENE REGULAR MEETING: 7:28 p.m., Board Room 139, CHEC.

1. Pledges of Allegiance

PUBLIC COMMENT

The following individuals made public comments: Kim Parker Nyman, Tatiana Oney, Sarah Dibon, Nicole Donawho, Betsy Friauf, Danielle Saivit, Michael Phillips, Helen Chang, Alejandra Bernal, Valerie Adams, Brie Day, and Lorena Rodriguez.

Approval of the March 2, 2021 Consent Agenda

2021-03-C1 Approval of the Minutes of the January 26, 2021 Regular Meeting and February 5, 2021 Emergency Meeting

2021-03-C2 Approval of the Personnel Report for February 2021

2021-03-C3 Approval of the Academic Calendar for the 2021-2022 Academic Terms

2021-03-C4 Approval to Increase the ID Card Replacement Fee for Faculty, Staff, and Students

2021-03-C5 Report Out of the Finance and Audit Committee and Consideration of Approval to Restate the Current Contract for the Collection of Delinquent Taxes with Abernathy, Roeder, Boyd & Hullett P.C. to Serve the District in the Collection of All Delinquent Ad Valorem Taxes, Penalties, and Interest Owed to the District, Pursuant to Texas Tax Code, Section 6.30, and Government Code 2254.1036

On motion of Trustee Gomel, and second of Trustee Menon, the March 2, 2021 Consent Agenda was approved unanimously.

CONSIDERATION OF ACTION ON AGENDA ITEMS

2021-03-1 Report Out of the Organization, Education, and Policy Committee, First Reading of Local Board Policies: *BBB(Local) – Board Members – Elections; DEA(Local) – Compensation and Benefits – Salaries and Wages; DIAA(Local) – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence; FFDA(Local) – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence*

Discussion: Trustee Orr, Chair of the Organization, Education, and Policy Committee, brought forth a first reading of local board policies.

No action was required.

2021-03-2 Report Out of the Organization, Education, and Policy Committee, Second Reading and Consideration of Approval of Local Board Policies: *BBE(Local) – Board Members – Authority; BE(Local) – Policy and Bylaw Development; DHC(Local) – Employee Standards of Conduct – Child Abuse and Neglect Reporting; EFB(Local) – Curriculum Design – Degrees and Certificates - ADD*

Discussion: Trustee Orr, Chair of the Organization, Education, and Policy Committee, brought forth, in the form of a motion and second, the Committee's recommendation for approval of the second reading and approval of Local Board policies.

The motion was approved unanimously as presented.

2021-03-3 Report Out of the Campus Facilities and Construction Committee and Consideration of Approval of the District President to Finalize Negotiations and Execute a Contract for the Purchase and Installation of New Boilers, Pumps, and Piping at the Plano Campus

Discussion: Trustee Hardin, Chair of the Campus Facilities and Construction Committee, brought forth, in the form of a motion and second, the Committee's consideration of approval of the District President to finalize negotiations and execute a contract for the purchase and installation of new boilers, pumps, and piping at the Plano Campus.

The motion was approved unanimously as presented.

2021-03-4 Report Out of the Campus Facilities and Construction Committee and Consideration of Approval of the District President to Finalize Negotiations and Execute a Contract for Stormwater Drainage Repairs at the Plano Campus

Discussion: Trustee Hardin, Chair of the Campus Facilities and Construction Committee, brought forth, in the form of a motion and second, the Committee's consideration of approval of the District President to finalize negotiations and execute a contract for stormwater drainage repairs at the Plano Campus.

The motion was approved unanimously as presented.

2021-03-5 Report Out of the Finance and Audit Committee and Consideration of Approval of Tuition Rates Effective Fall 2021

Discussion: Trustee Moses, Chair of the Finance and Audit Committee, brought forth, in the form of a motion and second, the Committee's consideration of approval of Tuition Rates Effective Fall 2021.

The motion was approved as presented by a vote of 8-1.

2021-03-6 Report Out of the Finance and Audit Committee and Consideration of Approval for an Increase in Student Housing Fees

Consideration of approval for an increase in Student Housing fees was tabled during the Finance and Audit Committee meeting. No action was required.

2021-03-7 Consideration of Approval of the Notice of Election for the May 1, 2021 Election

On motion of Trustee Menon, and second of Trustee Orr, this item was approved unanimously as presented.

2021-03-8 Consideration of Approval of the Bid Report for February 2021

Discussion: Melissa Irby, Chief Financial Officer, presented the Bid Report for February 2021, which included two new solicitations, one contract renewal, and two contract revisions.

I. NEW SOLICITATIONS

Purchase Request #1		
Security Information and Event Management Solution	\$	125,000
Purchase Request #2		
Custodial Services for PSTC		<u>600,000</u>
TOTAL OF NEW SOLICITATIONS	\$	<u>725,000</u>

II. CONTRACT RENEWALS

Purchase Request #3		
Canvas Learning Management System	\$	<u>2,000,000</u>
TOTAL OF CONTRACT RENEWALS	\$	<u>2,000,000</u>

III. CONTRACT REVISIONS

Purchase Request #4		
HVAC Maintenance and Repair Services	\$	100,000
Purchase Request #5		
Air Filters		<u>125,000</u>
TOTAL OF CONTRACT REVISIONS	\$	<u>225,000</u>
GRAND TOTAL	\$	<u><u>2,950,000</u></u>

On motion of Trustee Orr, and second of Trustee Menon, this item was approved unanimously as presented.

PUBLIC COMMENT

The following additional individuals made public comments: Jerry Sullivan, Elisa Klein, Leslie Cunningham, Stephen Foote, Shannon Carter, Chris Vasquez, Courtney Brooks, Jacoby Stewart, Kristi Lara, and Paul Day.

INFORMATION REPORTS

- Annual Report of Attendance by Trustees at Board Meetings
- Statement of Net Position as of January 31, 2020
- Summaries of Current Funds, Revenue, & Expenses as of January 31, 2020
- Monthly Investment Report as of January 31, 2020
- AECOM Monthly Report for January 2021

PRESIDENT’S AND BOARD ANNOUNCEMENTS

Comments on: workshops, seminars, and conferences taking place at the College; awards received; accomplishments and appointments at the local, state, and national level; published articles and newspaper reports; upcoming events; and recent news.

ADJOURNMENT

Chairman Collins adjourned the meeting of the Board of Trustees of Collin County Community College District at 9:25 p.m.

March 23, 2021

SUBJECT:

Presentation of the Personnel Report for March 2021

RECOMMENDATION:

The District President has approved the following Personnel Actions for March 2021:

- 107 Three-Year Faculty Contracts
- 38 Three-Year Faculty Contract Extensions
- 135 One-Year Faculty Contracts
- 1 Sabbatical Leave
- 7 Administrative Appointments
- 17 Staff Appointments
- 7 Promotions/Lateral Changes
- 6 Resignations/Terminations

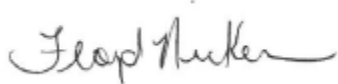
RESOURCE PERSONNEL:

Floyd Nickerson, Chief Human Resources Officer

ATTACHMENTS:

- A) Three-Year Faculty Contracts
- B) Three-Year Faculty Contract Extensions
- C) One-year Faculty Contracts
- D) Sabbatical Leave
- E) Administrative Appointments
- F) Staff Appointments
- G) Promotions/Lateral Changes
- H) Resignations/Terminations

Respectfully Submitted By:



Floyd Nickerson
Chief Human Resources Officer

Collin County Community College District Board of Trustees Personnel Report: Three-Year Faculty Contracts

The following are three-year faculty contracts for 2021-2022:

Name	Discipline	Campus
Adams, Hannah	Biology	Plano
Airhart, Tony	Kinesiology	McKinney
Anand, Smriti	Chemistry	McKinney
Antonova, Sofya	Mathematics	Plano
Ardis, Bill	Mathematics	Frisco
Balch, Kat	English	Frisco
Basham, Tamara	Environmental Technology	Plano
Bell, Ellen	Mathematics	Frisco
Benavides, Robert	E-Business	Frisco
Beri, Meenakshi	Economics	Frisco
Birdsong, Daniel	Art	Plano
Boozer, David	History	Frisco
Burkett, Brett	Geology	McKinney
Burton, Rebecca	Education	Plano
Cardwell-Wilson, Meghan	Visual & Performing Arts	Frisco
Carter, Casey	Music	Plano
Caughfield, Adrienne	Histon	Plano
Cervantez, Ann	Computer Information System	Frisco
Chaka, Gezahegn	Chemistry	Plano
Charleson-Jennings, Ceilidh	Communications	Plano
Clark, Misti	Computer Science	Frisco
Clark-Miller, Kristi	Sociology	Plano
Copeland, Benjamin	Political Science	Plano
Cott, Leda	Child Development	Plano
Diggs, Matt	Psychology	McKinney
Donald-Whitney, Cathy	Biology	McKinney
Ehrhart, Thomas	Business Administration	Frisco
Elakodical, Joseph	Mathematics	Plano
Elphick, Keith	English	McKinney
Essary, Charles	Respiratory Therapy	McKinney
Fant, Jeff	Computer Network Technology	Frisco
Foster, Laura	English	McKinney
Furnas, Sue	Computer Information System	Frisco
Gaiter, Pamela	Sociology	Wylie
Gallamore, Monica	History	Frisco
Geller, Nicholas	Mathematics	Frisco
Genneken, Anna	English	Plano
Gentry, Kimberly	Health Professions	McKinney
Geraghty, Sean	Foreign Languages	Plano
Gerber, Kim	Psychology	Frisco
Giron, Ana	Foreign Languages	Plano
Godbole, Aparna	Computer Network Technology	Frisco
Green, Charlene	English	McKinney

The following are three-year faculty contracts for 2021-2022:

Name	Discipline	Campus
Gunter, Rachel	History	Plano
Gutzler, Jay	Mathematics	Plano
Heitman, David	Biology	Frisco
Hershenberg, Julie	Political Science	Plano
Hoening, John	History	Plano
Humphreys, Krystal	History	Wylie
Irwin-Coury, Shanna	Mathematics	McKinney
Jauregui, Courtenay	Education	Plano
Jaynes, Joe	History	Tech
Kayes-Wandover, Kathleen	Biology	Frisco
Kinnett, Forest R	Music	Frisco
Kirby, Lisa	English	Plano
LeBlanc, Richard	Communication Design	Plano
Lewis, Rhonda	English	Frisco
Lussier, Kristie	English	McKinney
Macready, John Douglas	Philosophy	Plano
Madhugiri, Sudha	Chemistry	Plano
Madu, Christian	Chemistry	Frisco
Masters, Shawna	Mathematics	McKinney
McConachie, Michael	Political Science	Wylie
McKenzie, Tracey	Sociology	Frisco
McLeroy, Robert	Real Estate	Frisco
Medina, Michael	Audio Engineering	Plano
Melton, Camin	English	Plano
Miyamoto-Walters, Melody	History	Tech
Molina, Cathy	Chemistry	Frisco
Moore, Brittany	English	Frisco
Morgan, Jason,	History	Frisco
Neal, George	Art	Frisco
N'Tchobo, Aime	Mathematics	Plano
O'Neil, Kimberly	Political Science	Frisco
Panahi, Mehrdad	Mathematics	Frisco
Perry, Carolyn	Humanities	Plano
Pierson, Patricia	Health Information Management	McKinney
Popowski, Mark	History	Frisco
Potter, Dustin	Mathematics	Wylie
Ranta, Lari	English	Plano
Rasmussen, Bryan	Political Science	Frisco
Reczek, Ron	Culinary Arts	Frisco
Restmeyer, Christine	Health Professions	McKinney
Richards, Serena	English	Frisco
Rische, Sue Anne	Art	McKinney
Robertson, Clair	Art	Wylie
Robinson, Robert	Chemistry	Frisco
Rogers, Patricia	RN Nursing	McKinney
Rose, Michael	Psychology	Wylie

The following are three-year faculty contracts for 2021-2022:

Name	Discipline	Campus
Sawyer, Pamela	English	Plano
Scaggs, Carter	Art	Plano
Shad, Shahina	Mathematics	Frisco
Shipp, Julie	Art	Plano
Smith, James	Environmental Technology	Plano
St. John, Debra	Political Science	Frisco
Starr, Clinton	History	Frisco
Swann, Alaya	English	Frisco
Tahiro, Mohammed	Economics	Wylie
Tassa, Amina	Biology	Plano
Thapa-Magar, Krishna	Mathematics	Plano
Tinnen, Chris	Art	Frisco
Ur-Rehman, Kashif	Accounting	McKinney
Valenzuela, Rosalinda	Political Science	Plano
Vincent, Tiffiny	Political Science	Plano
Washington, Kaycee	Economics	Frisco
Weis, Mary	Biology	McKinney
Wilson, Amy	RN Nursing	McKinney

3 Year Contract for Hannah Adams Professor of Biology Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., Molecular and Cell Biology, University of Texas at Dallas, Richardson, TX, 2017

Professional Development and Publications

- Attended, Teaching Professor Virtual Conference, Summer 2020
- Attended, 18th Annual Team-Based Learning Collaborative Meeting, Tampa, FL, Spring 2019
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Spring 2020
- Attended, Teaching with Technology Summit, San Antonio, TX, Fall 2018
- Attended, Faculty Development Conference presentations: "The Design of Rubrics for Use in Science Courses," "Education for All: Putting Universal Design to Work in Your Classroom," "Plickers: A Low-tech Solution to Instant Feedback," Spring 2020
- Attended, Faculty Development Conference presentation: "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Attended, Faculty Development Conference presentation: "A Focus on Assessing Learning Outcomes for Continuous Improvement," Fall 2018
- Participated, "Writing Effective Learning Objectives/Multiple-choice Questions" Workshop, Spring 2020
- Participated, New Faculty Academy workshop: "Team-Based Learning 101," Spring 2019
- Co-authored, "A Type I Restriction-Modification System Associated with *Enterococcus Faecium* Subspecies Separation," Applied Environmental Microbiology, Spring 2019
- Co-organized, Biology 1406 Pilot Lab faculty training, Spring 2019
- Earned, Team-Based Learning Collaborative Fundamentals Certification, Summer 2019

College Service and Student Support

- Serve, Faculty Council, Fall 2019 - present
- Serve, District Biology Curriculum Team, Fall 2019 - present
- Served, Biology Faculty Search Committee, Spring 2020
- Served, Academic Planning Coach, Fall 2020
- Serve, Secondary Faculty Advisor, Lions Club, Spring 2019 - present
- Served, Supporting Professor, Student Research Projects, Center for Advanced Studies in Mathematics and Natural Sciences, Fall 2018 - Fall 2020
- Volunteered, Academic Decathlon, Special Olympics Tennis Camp, Trunk or Treat, New Student Orientation Faculty Round Table, Fall 2018 - Fall 2020
- Attended, Science, Technology, Engineering, and Mathematics Research Symposium, Fall 2019

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Summer 2020

3 Year Contract for Tony D. Airhart Professor of Kinesiology Full-time Faculty at Collin since 1998

Education/Experience

- M. Ed., Physical Education, West Texas State University, Canyon, Texas, 1981

Professional Development and Publications

- Attended, American College of Sports Medicine Annual Meeting, Orlando, Florida, May 2019
- Attended, Faculty Development Conference presentations, "Think Less Like an Educator, More Like an Artist," and "Why Today's Pop Music is Important and Why We Don't Get It," Spring 2020
- Attended, Faculty Development Conference presentations: "Would You Like to Play a Game? Role-Playing as Dialogic Learning in the Classroom," "Strategies to De-stress," and "Confronting a Quiet Classroom," Spring 2019
- Attended, National Strength and Conditioning Association Tactical Training Virtual Conference, Fall 2020
- Published, Kinesiology Ebook, "Principles of Training for Fitness and Wellness," Fall 2020
- Attended, "The Importance of Student Wellness: Stress, Incivility, and Mental Illness," Mary. E. Mcnaughton-Cassill, Ph.D., McKinney Campus, Fall 2019
- Attended, Citizens Response to Active Shooter Events (CRASE) Course, McKinney Campus, Fall 2018
- Attended, TRX® Suspension Training System Certification Course, McKinney Campus, Fall 2019
- Attended, Cooper Institute Brain Performance Program, Brain Performance Institute, Dallas, Texas, Fall 2018
- Attended, National Strength and Conditioning Association Industry Presented Webinar, "The Neuromuscular Basis of Resistance Training: What's New?," Fall 2019

College Service and Student Support

- Served, Faculty Council, Fall 2018- Spring 2020
- Served, Welcome Back Squad, Fall 2018, Spring 2019, Fall 2019, Spring 2020; Health and Safety Fair, Spring 2019; Wild West in the Park, Fall 2018
- Served, Political Science Professor Search Committee, Spring 2020
- Served, Field Day Organizing Committee, Spring 2019
- Served, Wild West in the Park Organizing Committee, Fall 2018
- Attended, Constitution Day Speaker Series, McKinney Campus, Fall 2019
- Attended, Veteran's Day presentation, "Going to War: the President, the Constitution and the Wars in the Middle East," McKinney Campus, Fall 2019
- Attended, Government Speaker Series, "The Importance of the Supreme Court," Dahlia Lithwick, McKinney Campus, Fall 2019
- Served, Veteran's Day Military Ball, McKinney Campus, Fall 2019

3 Year Contract for Smriti Anand Professor of Chemistry Full-time Faculty at Collin since 2015

Education/Experience

- Ph.D., Chemistry, Wayne State University, Detroit, Michigan, 2005

Professional Development and Publications

- Attended, Faculty Development Conference presentations, "The Science of Learning: A Practical Approach to Applying the Science of Learning to the College Classroom," "Beauty: An Unlikely Force Linking Humanities and Sciences," "Why Do I Need to Study That? Connecting the Classroom to Real life!," and "eLC Information Session on Quality Matters," Spring 2020
- Attended, Texas Community College Teacher's Association 73rd Annual Convention, Frisco, Texas, Spring 2020
- Attended, Faculty Development Conference presentation, "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Attended, National Institute for Staff and Organizational Development Webinar, "Keeping Students Engaged," Fall 2018
- Attended, Quality Enhancement Plan Workshops, "Appreciative Advising," Fall 2018, "How Adding Continuing Education can Boost Student Success," Spring 2019, and "Building Capacity in Workforce Education," Fall 2019

College Service and Student Support

- Chaired, Physics Faculty Search Committee, Spring 2020
- Chaired, Chemistry Faculty Search Committee, Spring 2019
- Served, 2019 International Year of the Periodic Table Day Event Planning Committee, Fall 2019
- Mentor, Full time and Adjunct Faculty, Fall 2018 - present
- Served, Supporting Professor for Center for Advanced Studies in Mathematics and Natural Sciences Student Project, Spring 2019
- Attended, Phi Theta Kappa Virtual Summer Induction, Summer 2020
- Serve, Academic Planning Coach, Fall 2017 - present
- Served, Foundation Scholarship Review Committee, Spring 2019
- Participate, Faculty Round Table at the New Student Orientation, Summer 2019 - present
- Volunteered, Campus Tour Guide to Faculty Candidate, Spring 2019
- Volunteer, Welcome Squad, Fall 2018 - present

Leadership and Awards

- Discipline Lead, Chemistry Department, Fall 2019 - present
- Awarded, Engaged Faculty Scholarship, Fall 2020

3 Year Contract for Sofya Antonova Professor of Mathematics Full-time Faculty at Collin since 2009

Education/Experience

- M.S., Mathematics, Kazan State University, Russia, 1996

Professional Development and Publications

- Presented paper, "Designing a Hybrid Pre-Calculus Course - Experiences and Experiments," American Mathematical Association of Two-Year Colleges, Orlando, FL, Fall 2018
- Attended, American Mathematical Association of Two-Year Colleges Annual Conference, Orlando, FL, Fall 2018
- Attended, Texas Community College Teachers Association Annual Convention, Frisco, TX, Spring 2020
- Completed, "Improving Your Online Course," Quality Matters workshop, Fall 2019
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Spring 2020
- Attended, "Appreciative Advising: The Student-Centered Approach," Quality Enhancement Plan workshop, Fall 2018
- Attended, "Holistic Approach to Student Support," Quality Enhancement Plan Workshop, Fall 2019
- Attended, Faculty Development Conference presentations: "ACCESS Accommodations - Faculty Legal Obligations," "Female Mentorship and Role Models in Academia: Impacting a Lifetime, Building a Legacy," Spring 2019

College Service and Student Support

- Serve, Quality Enhancement Plan Implementation Team, Fall 2018 - present
- Serve, Academic Planning Coach, Fall 2018 - present
- Volunteered, Cultivating Scholars Conference, Spring 2019
- Piloted, "Create Accessible Courses in Canvas," eLearning Center online course, Spring 2020
- Presented, "Dividing Polynomials," Math Preparation Workshop, Fall 2018
- Presented, "Finding Zeros of Polynomial Functions," Math Preparation Workshop, Fall 2019
- Served, Accounting Search Committee, Spring 2019
- Served, Pre-Calculus Textbook Search Committee, Spring 2020
- Serve, Math 2373 Course Coordinator, Fall 2018 - present
- Volunteered, Welcome Squad, Fall 2018 - Fall 2019

3 Year Contract for William Ardis Professor of Mathematics Full-time Faculty at Collin since 1989

Education/Experience

- MS, Mathematics, University of Texas at Dallas, Dallas, Texas, 1985

Professional Development and Publications

- Attended, MathFest, Summer Meeting of the Mathematical Association of America (MAA), Cincinnati, Ohio, Summer 2019
- Attended, MathFest, Summer Meeting of the MAA, Denver, Colorado, Summer 2018
- Served, Mathematics Field of Study Advisory Committee, Austin, Texas, Summer 2018 - Fall 2018
- Attended, 73rd Annual Texas Community College Teachers Association Convention, Frisco, Texas, Spring 2020
- Completed, Orientation to Teaching Online at Collin College, Spring 2020
- Attended, "Active Learning in a Required Lower-Division Course," Faculty Development Conference, Spring 2020
- Attended, "Scaffolding Toward a Better Artifact," "Loose Change and the Central Limit Theorem," "COAT Assignment Alignment Workshop," Faculty Development Conference, Spring 2019
- Attended, "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Faculty Development Conference, Fall 2019
- Attended, Corequisite Professional Development Workshop, Spring 2019
- Attended, Summer Co-requisite Faculty Professional Development Series, Summer 2019
- Attended, Faculty Roundtable Discussion on Corequisite Courses, Spring 2020

College Service and Student Support

- Serve, Council on Excellence (CoE), Fall 2020
- Serve, Core Objectives Assessment Team (COAT) Committee, Summer 2018, Spring 2019 - present
- Participated, COAT Assessment Days, Summer 2019
- Serve, Center for Advanced Study of Mathematics and Natural Sciences (CASMNS) Committee, Summer 2018, Spring 2019 - present
- Served, Adjunct Faculty Mentor, Fall 2019
- Served, Math Excellence Scholarship Review Committee, Spring 2019

Leadership and Awards

- Awarded, Outstanding Professor Award, Fall 2018
- Serve, Discipline Lead for Mathematics Department, Summer 2018, Spring 2019 - present
- Awarded, "Inquiry-Based Learning as a Method for Teaching Calculus" sabbatical, Fall 2018

3 Year Contract for Katherine Balch Professor of English Full-time Faculty at Collin since 2009

Education/Experience

- Master of Arts, English, Western Kentucky University, Bowling Green, Kentucky, 1998

Professional Development and Publications

- Attended, Texas Pathways Institute #5, Dallas, TX, Fall 2018
- Attended, Texas Pathways Institute #1, San Antonio, TX, Fall 2019
- Attended, Trends in Teaching Composition Conference, Fall 2018
- Attended, District Customer Service in Higher Education seminar, Fall 2019
- Attended, Bob Yagelski Author Presentation, Fall 2019
- Attended, District Dual Credit Training Workshop, Fall 2018, 2019, 2020
- Attended, Faculty Development Conference presentations: "Creating A Classroom Culture in Dual Credit Classes," Spring 2019, "The Case for Recruiting, Supporting, and Sustaining to Graduation Students with Disabilities through Good Teaching Practices, Reasonable Accommodation, and Universal Design," Fall 2019

College Service and Student Support

- Serve, District Retention, Completion, and Graduation Committee, Fall 2019-present
- Served, District Safety Plan Committee, Fall 2019-present
- Served, District Strategic & Master Plan Committee, Fall 2019-present
- Served, District Faculty Compensation Ad-Hoc Committee, Spring 2020, Summer 2020
- Served, District Academic Ladder Ad-Hoc Committee, Fall 2019
- Served, Faculty Council Vice-President, Fall 2018, Spring 2019
- Presented "First Impressions," Adjunct Faculty Academy, Fall 2018, Spring 2019
- Served, Faculty Council Policy Committee, Fall 2018, Spring 2019
- Served, District English Department Recording Secretary, Fall 2018, Spring 2019
- Co-Chaired, Faculty Council Committee for the Common Good, Fall 2018, Spring 2019
- Served, District Student Success Vice Presidential Search Committee, Fall 2019
- Served, iCollin Executive Dean Search Committee, Spring 2020, Summer 2020
- Coordinated, Plano Balloon Festival Half Marathon College Volunteers, Fall 2018
- Serve, Collin College Foundation Scholarship application essay judge, Fall 2018-present
- Volunteered, Welcome Squad, Fall 2018-present; Rockin' the Ridge, Fall 2018, Fall 2019

Leadership and Awards

- Serve, Faculty Council President, Fall 2019-present
- Serve, President's Executive Leadership Team, Fall 2019-present

3 Year Contract for Tamara Basham Professor of Environmental Science Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., Plant Biology, University of Texas at Austin, 2013

Professional Development and Publications

- Participated, BioMe Workshop, "Cultivating Scientific Curiosity," Virtual, Summer/Fall 2020
- Participated, Qubes Mentoring Network, "Data Inclusivity and Access," Virtual, Spring 2020
- Co-Facilitated, Ecological Society of America, Life Discovery Conference, "Data Access and Interpretation in Classrooms," Virtual, Fall 2020
- Published, "Comparing Primary and Secondary Forest in Plano, TX: A Course-based Undergraduate Research Experience," Qubes Educational Resources, Summer 2020
- Published, "Global Temperature Change in the 21st Century: An Intro to Global Climate Models and Graphing in Excel," Qubes Educational Resources, Spring 2020
- Attended, Botanical Society of America Annual Meeting, Virtual, Summer 2020
- Attended, Ecological Society of America Annual Meeting, Virtual, Summer 2020
- Co-Presented paper, "What Are the Effects of an Invasive Grass on Fungal Mutualists of Native Grasses?," Texas Academy of Science Annual Meeting, Nacogdoches, TX, Spring 2020
- Attended, Ecological Society of America Life Discovery Conference: "Microbiomes to Ecosystems," Gainesville, FL, Spring 2019
- Attended, Faculty Development Conference presentation: "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019

College Service and Student Support

- Serve, Co-organizer, Environmental Science Group Tutoring, Fall 2019 - present
- Serve, Primary Professor, Center for Advanced Studies in Mathematics and Natural Sciences Student Research Projects, Fall 2019 - present
- Served, Mathematics Search Committee, Spring 2019
- Judged, student presentations, Texas Academy of Science Annual Meeting, Nacogdoches, TX Spring 2020
- Judged, student presentations, Ecological Society of America Annual Meeting, Virtual, Summer 2020
- Served, College Representative, Earth Day Education Fair, Spring 2019
- Served, Faculty Advisor, Green Thumb Gardening Student Society, Fall 2019 - Spring 2020
- Served, Co-Developer, ENVR 1401 Blended Master Course Template, Fall 2020

Leadership and Awards

- Recognized, BioMe Institute Fellow, Fall 2020
- Recognized, Ecological Society of America Education Scholar, Spring 2020
- Awarded, Scholarship, "Cultivating Curiosity" BioMe Institute Workshop, Summer 2020

3 Year Contract for Charlotte Ellen Bell Professor of Developmental Mathematics Full-time Faculty at Collin since 2009

Education/Experience

- M.S., Mathematics, Texas Woman's University, Denton, TX, 2004

Professional Development and Publications

- Attended, 44th American Mathematical Association of Two-Year Colleges Annual Conference, Orlando, FL, Fall 2018
- Co-Presented, "Assessment Alignment Workshop," Faculty Development Conference, Spring 2019
- Attended, American Mathematical Association of Two-Year Colleges Southwest Regional Conference, Frisco, TX, Summer 2019
- Attended, Online Concourse Training, Summer 2019
- Attended, Knewton Learning Management System Training, Fall 2019
- Attended, 73rd Texas Community College Teachers Association Annual Convention, Frisco, TX, Spring 2020
- Completed, "Teaching Online at Collin," Spring 2020
- Attended, "eLC Accessibility Webinar," Summer 2020
- Completed, "Quality Matters," Fall 2020

College Service and Student Support

- Serve, Core Objectives Assessment Team, Fall 2011-Present
- Served, Faculty Council, 2018-2019
- Serve, Mastery Extension Committee, Spring 2018-Present
- Serve, Supplemental Instruction and Tutoring Committee, 2018-Present
- Served, MATH 0342/1342 Course Committee, 2018-2020
- Served, MATH 1342 Textbook Selection Committee, 2019-2020
- Presented, Math Prep Workshops, "Calculator Basics," Fall 2019 and "Beginning Algebra Refresher," Spring 2020
- Participated, "Co-REquisite Professional Development Roundtable," Spring 2020
- Participated, "Faculty Roundtable Discussion on Co-Requisite Courses," Summer 2020
- Volunteered, Core Objectives Assessment Team Assessment Days, 2018-2020
- Volunteered, Scholarship Application Reviewer, Fall 2018-Fall 2020
- Volunteered, Welcome Squad, Fall 2018-Spring 2020
- Volunteered, Food Truck Food Distribution, Fall 2019
- Volunteered, Supplemental Instruction and Tutoring, Online Student Tutoring, Fall 2020

3 Year Contract for Robert M. Benavides Professor of Computer Systems Full-time Faculty at Collin since 1994

Education/Experience

- Management Information Systems (18 Graduate Credit Hours), University of Texas at Dallas, Richardson, Texas, 2002
- M.A., Organizational Psychology, University of North Texas, 1979
- Supervisor of Human Resources and Information Processing, Kone Elevators, 1985 - 1991

Professional Development and Publications

- Presented, "Using Zoom Client for Screen Recording," Faculty Development Conference, Spring 2019
- Presented, "Office 365 and OneDrive," Faculty Development Conference, Spring 2020
- Attended, "The Beauty and Joy of Computing," Winter Working Connections, Online, Fall 2019
- Attended, "Secure Coding Virtual Summit," WhiteSource, Online, Spring 2020
- Attended, "ForwarDFW - Artificial Intelligence Conference," CapitalOne, Plano, Texas, Summer 2018
- Attended, "Inclusion Summit Webinar," National Convergence Technology Center, Spring 2019
- Attended, "Engagement and Rigor Webinar," Spring 2019
- Attended, "Improving Your Online Course Workshop," Quality Matters, Fall 2019

College Service and Student Support

- Attended, University of North Texas Collin Anniversary, Fall 2019
- Served, Computer Information Systems/Web Faculty Search Committee, Spring 2019
- Served, Faculty Council Technology Committee, Fall 2018 - Spring 2020
- Served, Faculty Council Common Good Committee, Fall 2018 - Spring 2019
- Served, New Student Orientations, Summer 2018 and Summer 2019
- Attended, Phi Theta Kappa Induction Ceremony, Evening Engineering Event (E3)!, McAfee Cyber Presentation, Path from Student to Information Security Professional, Tech Career Expo, Fall 2018 - Fall 2019
- Participated, Information Technology Center of Excellence, planning sessions, Fall 2019 - Spring 2020
- Edited, "Learning Java through Alice -4th Ed.," Summer 2018

3 Year Contract for Meenakshi Beri Professor of Economics Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., Economics, Wayne State University, Detroit, Michigan, 2012

Professional Development and Publications

- Submitted, “Establishing a Faculty-Driven, College-Wide Appreciative Education Committee,” Journal of Appreciative Education, Fall 2020
- Published, “Full tuition for online learning isn’t a good value. Here’s a better college option,” Fort Worth Star Telegram, Summer 2020
- Completed, Virtual Appreciative Inquiry Facilitator Training, The Center For Appreciative Inquiry, Las Vegas, Nevada, Summer 2020
- Completed, Conversation Bootcamps Online Course, Cooperrider Center for Appreciative Inquiry, Champlain College, Vermont, Fall 2020
- Presented, “Empowering Our Students Using Appreciative Education Framework,” Faculty Development Conference, Spring 2020
- Presented, “Female Mentorship and Role Models in Academia: Impacting A Lifetime, Building A Legacy,” Faculty Development Conference, Spring 2019
- Attended, Federal Reserve Bank of Dallas Economic Summit, Dallas, Texas, Summer 2019
- Attended, TeachECONference 2020, Centre for Teaching and Learning Economics, University College London, Summer 2020
- Attended, Appreciative Advising Institute, Florida Atlantic University, Florida, Summer 2019
- Attended, Improving Your Online Course Workshop, Quality Matters, Fall 2019
- Attended, Applying the Quality Matters Rubric Workshop, Quality Matters, Fall 2019

College Service and Student Support

- Submitted, Open Educational Resources Grant Program Proposal, Summer 2020
- Chair, Collin Committee on Appreciative Education, Spring 2020 - Present
- Serve, Academic Planning Coach Program, Fall 2018 - Present
- Serve, Mindfulness Committee and Wellness Committee, Spring 2019 - Present
- Served, Interview Judge, Texas Academic Decathlon, Spring 2019 and Spring 2020
- Developed, BUSI 2305 Business Statistics course, Spring 2020
- Developed, ECON 2302 Principles of Microeconomics online course template, Fall 2019
- Served, Economics Faculty Search Committee, Spring 2019 and Summer 2020
- Attended, Cultivating Scholars, Rockin' the Ridge, Community on the Quad, and MindHacks events, Spring 2019 - Spring 2020

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Collin College, Spring 2020
- Awarded, Quality Enhancement Plan Faculty Development Scholarship, Summer 2019 and Summer 2020

3 Year Contract for Daniel Birdsong Professor of Art Full-time Faculty at Collin since 2018

Education/Experience

- M.F.A., Printmaking, University of North Texas, Denton, Texas, 2000

Professional Development and Publications

- Presented, “Prints & Draftsmanship,” Angelo State University, San Angelo, Texas, Spring 2019
- Completed, Leadership and Practical Skills course, LinkedIn.com, Spring 2020
- Attended, Texas Art Education Association Annual Conference, Allen, Texas, Fall 2020
- Attended, Faculty Development Conference presentations: "Scaffolding Towards a Better Artifact," "Strategies to De-Stress," "Service Learning Pedagogy," Spring 2019
- Exhibited, Faculty Art Exhibition, The Art Gallery, Fall 2018 – present
- Attended, Faculty Development Conference presentation: "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019

College Service and Student Support

- Serve, Curriculum Advisory Board, Fall 2020
- Serve, Adjunct Faculty Mentor, Spring 2020 – present
- Serve, Fine Arts Assignment Alignment Assessment Team, 2018 – present
- Serve, Academic Planning Coach, Fall 2019 – present
- Served, Point Lead, “The Harlem Renaissance: An Important Time in History,” Spring 2020
- Advised, New Student Orientation, Faculty Round Table, Spring 2019
- Attended, Forces Literary and Fine Arts Gala, Collin College Student Invitational Art Exhibition, Undergraduate Interdisciplinary Student Research Conference, Veterans Military Ball, Spring 2019 – Fall 2019

3 Year Contract for David Boozer Professor of History Full-time Faculty at Collin since 2018

Education/Experience

- M.A., History, University of Arkansas, Fayetteville, Arkansas, 2004

Professional Development and Publications

- Attended, Organization of American Historians Conference on American History, Philadelphia, Pennsylvania, Spring 2019
- Attended, Texas Community College Teachers Association Annual Conference, Frisco, Texas, Spring 2020
- Attended, Faculty Development Conference presentations: “Would You Like to Play a game? Role-Playing as Dialogic Learning in the Classroom,” “Digitizing the Classroom,” “Tools for Video Development and Editing: Creating Tutorials, Clips, and More at Home, Your Office, and the eLearning Center,” “William McDougall: Purposive Activity, Emergent Evolution, Modern Materialism, and Eugenics,” “Confronting a Quiet Classroom,” Spring 2019
- Attended, Faculty Development Conference presentations: “The Science of Learning: A Practical Approach to Applying the Science of Learning to the College Classroom,” “Ways of Incorporating Scholarship in Introductory History Courses,” “Why Today’s Pop Music is Important and Why We Don’t Get It,” “Family Matters: Using Ancestry in the Classroom,” “New Frontiers in English Studies: Exploring the Digital Humanities,” Spring 2020
- Attended, American Historical Association Texas Conference, Dallas, Texas, Spring 2020
- Attended, Arts & Letters Live Speaking Series featuring Jill Lepore, Dallas Museum of Art, Fall 2018
- Attended, 86th Texas Legislative Session Overview with Distinguished Panel, Fall 2019
- Attended, AT&T Performing Arts Center Presents Spike Lee, Winspear Opera House, Dallas, Texas, Fall 2019
- Participated, Dallas Area Society of Historians Roundtable, Southern Methodist University, Spring 2019

College Service and Student Support

- Serve, Texas Academic Decathlon Interview Coordinator, Spring 2020 – Present
- Served, History Search Committee, Spring 2019
- Served, Collegiate Academy Professor of History Search Committee, Spring 2020
- Mentor, Collin College Faculty Mentor Program, Fall 2018 - Present
- Serve, Academic Planning Coach, Fall 2019 - Present
- Volunteered, Phi Theta Kappa, TEDx Plano Salon, Texas Center for Working-Class Studies Conference and Book-in-Common, “Labor Day Kick-Off,” Fall 2019
- Served, New Student Orientation and Constitution Day, Fall 2018 - Spring 2019
- Served, Speech Judge, Texas Academic Decathlon, Spring 2019
- Served, Phi Theta Kappa, CougarThon Advisor of Record, Spring 2019, Spring 2020

3 Year Contract for Brett Burkett Professor of Geology Full-time Faculty at Collin since 2008

Education/Experience

- M.S., Geology, SUNY: University at Buffalo, Buffalo, NY, 2008

Professional Development and Publications

- Attended, Texas Academy of Science 123rd Annual Meeting, February 2020, Nacogdoches, Texas
- Attended, TedxPlano Salon, "Confronting the Stigma of Community College, a round table discussion in partnership with Collin College's Phi Theta Kappa," October 2019
- Presented, Faculty Development Conference, "The Benefits of Ad-Hoc Brown Bag Lectures," with Professors Seema Endley and Sue Anne Rische, January 2020
- Attended, Faculty Development Conference, January 2020
- Attended, Aligning Geosciences Research Incentives and Open Scholarship Webinar, March 2020
- Attended, SKYWARN Storm Spotter Training, National Weather Service, March 2020
- Attended, Teaching Professor Virtual Conference, June through September 2020
- Attended, Evacuation: Research on Evacuation Behavior in Recent Hurricanes, National Hurricane Center webinar, June 2020
- Attended, Atlantic Basin Seasonal Hurricane Prediction and Initial Outlook for 2020 Atlantic Hurricane Season, National Hurricane Center webinar, June 2020
- Attended, Dorian from Ground Zero, National Hurricane Center webinar, June 2020
- Attended, Hurricane Dorian and 2020 - Surviving the Impossible, Responding, National Hurricane Center webinar, June 2020

College Service and Student Support

- Served, Primary Adviser, Collin Organized Geek Society Student Organization, 2018-present
- Participated, Phi Theta Kappa Induction Ceremony, Super Saturday, Engage!, Student Engagement Adviser Roundtable, Student Organization Advisory Committee, Fall 2018-present
- Participated, Plano Campus Adopt-A-Highway, Fall 2018-present
- Served, Brown Bag Lecture Series Advisory Committee as Archivist, Fall 2018-present
- Served, Brown Bag Lecture Series Interim Chair, Fall 2019
- Served, International Year of the Periodic Table Committee, September to October 2019
- Served, Welcome Week Staff, McKinney Campus Library, January 2020

Leadership and Awards

- Discipline Lead, Geology Department, Fall 2018-Spring 2019

3 Year Contract for Rebecca Burton Professor of Education Full-time Faculty at Collin since 2015

Education/Experience

- Ed.D., Educational Leadership and Policy Studies, Tarleton State University, Stephenville, TX, 2009

Professional Development and Publications

- Presented, "Social Media and Education," Kappa Delta Pi International Honor Society Conference, Norfolk, VA, Fall 2019
- Co-presented, "Confronting Quiet Classrooms," Texas Community College Teachers Association Conference, Houston, TX, Spring 2019
- Attended, Texas Association of Teacher Educators Conference, Virtual, Summer 2020
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Spring 2020
- Attended, Faculty Development Conference presentation: "Assignment Alignment," Fall 2018

College Service and Student Support

- Co-advise, Texas State Teachers Association - Aspiring Educators Student Organization, Fall 2019 – present
- Chair, Texas Community College Teachers Association, Teacher Preparation, Spring 2019 – present
- Served, Academic Planning Coach, Fall 2018 – Spring 2020
- Serve, Disciplinary Appeals Committee, Fall 2018 – present
- Serve, Kappa Delta Pi International Honor Society Public Policy Committee, Fall 2018 – present
- Co-presented, "Effective Classroom Management Strategies," Adjunct Faculty Academy, Spring 2019
- Presented, "Collin Education 101," Adjunct Faculty Academy, Fall 2019
- Presented, "Effective Teaching Demonstrations," Adjunct Faculty Academy, Spring 2019, Fall 2019
- Served, Theater Faculty Search Committee, Spring 2020
- Serve, Secretary, Texas Association of Community College Teacher Education Programs, Summer 2020 – present
- Served, Find, Investigate, Navigate, Educate Conference, Spring 2019 – Spring 2020
- Served, New Faculty Mentor, Fall 2018 – Spring 2019
- Volunteered, Welcome Squad, Fall 2018 – Spring 2020; Student Resource Fairs, Spring 2019 – Fall 2019

Leadership and Awards

- Selected, Service Learning Faculty Fellow, Fall 2019 – Summer 2020

3 Year Contract for Meghan Cardwell-Wilson Professor of Dance Full-time Faculty at Collin since 2009

Education/Experience

- Master of Fine Arts, Dance, Texas Woman's University, Denton, TX, 2008

Professional Development and Publications

- Co-presented, Center for Teaching and Learning Webinar on "Fostering Student Engagement in Online Courses," Summer 2020
- Participated, Women in Dance Leadership Conference, Philadelphia, PA, Fall 2019
- Enrolled and Participated, 2143.02 Dance & Globalization 16-week course, Texas Woman's University, Denton, TX, Fall 2019
- Enrolled and Participated, Dance History: Global, Cultural, and Historical Considerations, National Dance Education Organization Online Professional Development Institute six-week course, Fall 2019
- Participated, American College Dance Association South-Central Region Conference, Texas A&M University, College Station, TX, Spring 2019
- Participated, Bharatanatyam Classical Indian Dance classes (nine), Frisco, TX, Fall 2019
- Performed, Full Circle Dance at the Eisemann Center, Richardson, TX, Spring 2020
- Participated and Performed, Big Rig Dance Co-op, Arlington, TX, Summer 2019
- Performed, BarnStorm Dance Fest, Houston, TX, Summer 2019
- Participated and Performed, 254 Dance Fest, Waco, TX, Fall 2018
- Completed, "Applying the Quality Matters Rubric," Quality Matters course, Summer 2020
- Participated, Company Member with Full Circle Dance, Summer 2018 - present

College Service and Student Support

- Serve, Online Advisory Board, Summer 2020 - present
- Presented, Lecture Demonstration "Dance Studio Experiences for Humanities," Spring 2019
- Developed, Custom Dance Appreciation Core Curriculum course, Fall 2018
- Served, Wellness Committee, Fall 2018 - Spring 2020
- Co-produced, choreographed, and crewed, dance concerts, Fall 2018, Spring 2019
- Volunteered, Dancers Network with the Dance Council of North Texas, Rockin' the Ridge, and Soul Food Luncheon, Fall 2018, Spring 2019

Leadership and Awards

- Awarded, Sabbatical, Fall 2019
- Awarded, Finalist, Collin College Outstanding Professor, 2018 - 2019
- Coordinated, Student Choreography Showcase, Spring 2020
- Coordinated, College Dance Day, Fall 2018

3 Year Contract for Casey L. Carter Professor of Music Full-time Faculty at Collin since 2018

Education/Experience

- M.M., Vocal Performance, Texas Christian University, Fort Worth, Texas, 2011

Professional Development and Publications

- Serve, Officer, Texoma National Association of Teachers of Singing Conference, Fall 2018 – present
- Serve, Auditions Chair, Dallas Fort Worth National Association of Teachers of Singing Area Auditions and Conference, Spring 2019 – present
- Participated, National Association of Teachers of Singing Summer Conference and Workshop, Summer 2020
- Perform, The Dallas Opera Chorus, Fall 2018 – present
- Presented, "Hebrew Diction Basics: New Repertoire for the Collegiate Voice Studio," National Association of Teachers of Singing Summer Conference and Workshop, Summer 2019
- Co-presented, "Think more like an Artist," Faculty Development Conference, Spring 2020
- Participated, Team-Based Learning Workshops: "Evaluating Multiple Choice Questions, Creating an Effective TBL Module, Improving Facilitation Skills," Certification, Fall 2020
- Attended, "Applying the Quality Matters Rubric," Quality Matters workshop, Summer 2020
- Attended, "Building a HyFlex Quality Matters Course to Support Student Success," Summer 2020
- Attended, Opera America 50th Annual Conference, Virtual, Spring 2020
- Attended, The Voice Foundation Virtual Symposium, Virtual, Spring 2020

College Service and Student Support

- Co-hosted, Collin College Booker T. Washington High School for the Visual and Performing Arts Collegiate Mentor and Preview Day, Spring 2019
- Serve, Academic Planning Coach, Fall 2019 – present
- Serve, Collin College Foundation Scholarship Reviewer, Fall 2018 – present
- Contributed, Collin College Book in Common, Fall 2018 – present
- Serve, Book in Common Committee, Summer 2020 – present
- Served, Music Faculty Search Committee, Spring 2020
- Served, Music Field of Study Program Review, Fall 2018 – Spring 2019
- Coached, Collin Theater "Cinderella Panto," Fall 2019; Attended, Plano MLK Power Breakfast, Spring 2019, Spring 2020; Served, Welcome Squad, Fall 2019 – Spring 2020

**3 Year Contract for
Adrienne Caughfield
Professor of History
Full-time Faculty at Collin since 2015**

Education/Experience

- Ph.D., History, Texas Christian University, Fort Worth, Texas, 2002

Professional Development and Publications

- Attended, Corequisite Seminar, Fall 2018
- Attended, 14th Amendment Panel, Fall 2018
- Attended, Working Class Studies Conference, Spring 2019
- Reviewed, "The Rise of Andrew Jackson," CHOICE, Spring 2019
- Reviewed, "The Bank War and the Partisan Press," CHOICE, Summer 2019
- Presented, "Mary Austin Holley's Travel Narratives," Save Texas History Symposium, Austin, Texas, Fall 2019
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Spring 2020
- Participated, The Teaching Professor Virtual Conference, Summer 2020
- Participated, Organization of American Historians Virtual Conference, "(In)Equalities," Summer 2020
- Completed, "Preparing to Teach Online," Magma Publications, Summer 2020
- Attended, "Supporting Underserved Students in a Crisis," Chronicle of Higher Education Online Forum, Summer 2020
- Reviewed, "The Papers of Andrew Jackson: Vol. XI, 1833," CHOICE, Fall 2020
- Attended, Western Historical Association Virtual Conference: "Migrations, Meeting Grounds, and Memory," Fall 2020

College Service and Student Support

- Volunteered, Student Mentor Program, Fall 2018 - Spring 2019
- Volunteer, Scholarship Review Committee, Fall 2018 - present
- Served, History Department Academic Standards Committee, Fall 2018 - Spring 2019
- Serve, History Department Assessment Committee, Fall 2018 - present
- Volunteer, Academic Planning Coach, Fall 2019 - present
- Serve, Curriculum Advisory Board, Fall 2019 - present
- Volunteered, Faculty Roundtable at New Student Orientation, Fall 2018 - Fall 2019
- Attended, Phi Theta Kappa Virtual Induction, Spring 2020, Fall 2020
- Volunteered, Faculty Panel, "The Right Stuff," Auteur Film Series, Fall 2020

3 Year Contract for Ann Cervantez Professor of Computer Systems Full-time Faculty at Collin since 1999

Education/Experience

- Ph.D., Higher Education, University of North Texas, Denton, Texas, 2011
- M.S., Information Systems Management, Capitol College, Laurel Maryland, 1997

Professional Development and Publications

- Completed, e-Learning Center Workshops: "Using Zoom in Canvas," "Using Zoom in your Online Class," "Microsoft Teams," Spring 2020
- Completed, e-Learning Center Workshop, "Canvas Studio," Summer 2020
- Attended, Faculty Development Conference presentation, "Office 365 Essential Skills for Faculty: OneNote, OneDrive, Class Notebook, and Forms," Spring 2020
- Attended, Faculty Development Conference, "Tools for Video Development," Spring 2019
- Attended, Cengage online session, "New Features and Tools from Microsoft," Spring 2020
- Completed, online course, "Introduction to Structured Query Language," Fall 2020
- Attended, Quality Enhancement Plan Professional Development online session: "Online Advising Resources," Fall 2018
- Attended, Quality Enhancement Plan Professional Development online session: "Appreciative Advising: The Student Center Approach," Fall 2018
- Attended, Quality Matters Connect Learning Exchange Online Conference, Fall 2020
- Attended, 2020 Texas Distance Learning Association Virtual Conference, Fall 2020
- Attended, Cengage Computing Experience 2019 Conference, Seattle, WA, Spring 2019
- Attended, Webinar, "Strategies to Engage, Retain, and Graduate Students," Spring 2019
- Attended, Human Resources Professional Development, "Envision the Future. Change the Future. Be the Future." Spring 2020

College Service and Student Support

- Served, Academic Planning Coach Program, Fall 2018, Spring 2019
- Volunteer, Round Tables for New Student Orientation, Spring 2019 – present
- Volunteered, Welcome Squad, Fall 2019 - Fall 2020
- Volunteered, "Rockin' the Ridge," Fall 2018, Fall 2019
- Attended, Collin's Career Exploration Fair and Technology Exposition, Fall 2019
- Volunteered, Core Objectives Assessment Team, Summer 2020
- Collaborated, HCL Technologies Competencies Assessment, Spring 2019
- Served, Geographical Information Systems Search Committee, Spring 2019
- Served, Computer Science Search Committee, Spring 2020
- Served, Paralegal Program Review, Spring 2019
- Serve, Faculty Council Technology sub committee, Fall 2018 – present

Leadership and Awards

- Discipline Lead, Computer Systems, Fall 2018 - present

3 Year Contract for Gezahegn Chaka Professor of Chemistry Full-time Faculty at Collin since 2009

Education/Experience

- Ph.D., Chemistry, Wayne State University, Detroit, Michigan, 2005

Professional Development and Publications

- Co-organized, "Celebrating the International Year of the Periodic Table," Spring 2019
- Developed, "Mathematics Review for General Chemistry," Spring 2020
- Completed, "Collin College Online Faculty Certification Course," Summer 2020
- Attended, Texas Academy of Science Annual Meeting, Brownwood, Texas, Spring 2019
- Completed, Quality Enhancement Plan workshop, "Strengths Quest: Discover and Develop Your Strengths," Fall 2018
- Attended, American Chemical Society Rocky Mountain Regional Virtual Meeting, Fall 2020
- Attended, Strategies Of Behavioral Intervention training, "Warning Signs and Indicators of Students in Distress," Fall 2019
- Participated, Quality Enhancement Plan workshop, "Demystifying Disability Accommodations," Spring 2020
- Attended, Hovercam training, Fall 2019
- Attended, Faculty Development Conference presentations: "Enriching Students' Learning and Achievement by Applying Creative Thinking Practices," "Digitizing the Classroom," "Group Testing: Maximizing Learning and Assessment through Group Communication," Spring 2019

College Service and Student Support

- Served, Chemistry Faculty Search Committee, Spring 2019, Spring 2020
- Serve, Chemistry Adjunct Faculty Mentor, Fall 2018 - present
- Serve, Academic Planning Coach, Fall 2018 - present
- Supervised, Center for Advanced Studies in Mathematics and Natural Sciences student research projects, Fall 2018 - Spring 2019
- Served, Panelist, Faculty Mentor Training Session, Fall 2019
- Served, Biology Faculty Search Committee, Summer 2019
- Co-chaired, Chemistry Adjunct Faculty Meeting, Fall 2018
- Served, Chemistry Tutor, Fall 2018 - Fall 2019
- Served, Bowman Middle School Science Fair Judge, Fall 2019
- Participated, Adjunct Faculty Round-Table Session, Fall 2018
- Served, Welcome Squad, Fall 2018 - Fall 2020
- Attended, Mobile App Release Keynote, Spring 2019
- Attended, Student Poster Sessions, Center for Advanced Studies in Mathematics and Natural Sciences, Fall 2018 - Spring 2019

**3 Year Contract for Ceilidh Charleson-Jennings
Professor of Communication Studies
Full-time Faculty at Collin since 1994**

Education/Experience

- M.S., Communication and Public Address, North Texas State University, Denton, Texas, 1986

Professional Development and Publications

- Published, "Where the Lost Dogs Go: A Story of Love, Search, and the Power of Reunion," Houghton Mifflin Harcourt, Summer 2019
- Narrated, "Where the Lost Dogs Go: A Story of Love, Search, and the Power of Reunion," Audiobook, Blackstone Audio/Blackstone Publishing, Spring 2019
- Completed, graduate course: "First-Person Journalism," Harvard Extension School, Spring 2020
- Presented, "Lost and Found: A Search and Rescue K9 Handler Finds Missing Persons and an Inspired Path Forward," Texas Community College Teachers Association 73rd Annual Convention, Frisco, TX, Spring 2020
- Presented, "The Honest First-Person Journalist in Memoir," Miami Book Fair, Miami, FL, Fall 2019
- Completed, "Improving Your Online Course," Quality Matters workshop, Fall 2019
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Fall 2019
- Completed, MasterClass course: "Bob Woodward Teaches Investigative Journalism," Summer 2019
- Completed, MasterClass course: "Spike Lee Teaches Filmmaking," Fall 2019
- Presented, "Grace Under Pressure: What the Search Dogs of 9/11, Shuttle Columbia, and Hurricane Katrina Taught Us About Emergency Response," American Bar Association Animal Law Zoom Conference, Fall 2020

College Service and Student Support

- Developed New Course: COMM 2303 Audio Production, Fall 2020
- Developed, updated audio production lab plan, Fall 2020
- Mentor, new adjunct and full-time faculty members, Fall 2019 – present
- Produced, four video tutorials to assist faculty transition to online teaching, Spring 2020
- Produced, laptop video production tutorial for faculty, Fall 2020
- Serve, Communication Field of Study Committee, Fall 2019 – present
- Serve, Health and Safety Fair Committee, Fall 2018 – present
- Narrated, "Collin College 35th Anniversary History" video, Spring 2020
- Participated, Core Objective Assessment Team Assessment Days, Summer 2020

Leadership and Awards

- Received, Collin College Outstanding Faculty Member Finalist Award, Fall 2019
- Developed Template Course: COMM 1307 Introduction to Mass Communication, Spring 2020
- Received, Texas Library Association's Texas Topaz Award for Nonfiction, Spring 2020

3 Year Contract for Kristi Clark-Miller Professor of Sociology Full-time Faculty at Collin since 2009

Education/Experience

- Ph.D., Sociology, University of Arizona, Tucson, Arizona, 2005

Professional Development and Publications

- Participated, "Catch the Next, Transformative Teaching Track Conference: A two-day intensive training in classroom strategies and co-curricular design," San Antonio, TX, Fall 2019
- Presented, Faculty Development Conference, "Navigating a Co-Requisite Pairing of INRW and General Education Courses," Spring 2020
- Completed, National Council for Behavioral Health Training, "Mental Health First Aid," Fort Worth, TX, Fall 2019
- Attended, National Council on Family Relations Conference, Fort Worth, TX, Fall 2019
- Attended, National Sex Education Conference, New York, NY, Spring 2019
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Spring 2020
- Completed, "Improving Your Online Course," Quality Matters workshop, Fall 2019

College Service and Student Support

- Served, Texas Higher Education Coordinating Board Sociology Field of Study Advisory Committee, Summer 2018 - Spring 2020
- Serve, Faculty Campus Representative, Strategies for Behavioral Intervention Committee, Fall 2018 - present
- Develop, Co-requisite course, Sociology with Integrated Reading and Writing, Fall 2019 - present
- Serve, Academic Planning Coach, Fall 2018 - present
- Serve, Faculty Mentor, Fall 2018 - present
- Served, Collin College Student Mentor Program, Fall 2018 - Spring 2019
- Served, Primary Faculty Advisor, Sociology Club, Fall 2018 - Spring 2019
- Conduct, Study Skills Seminar, "Data Driven Career Search," Fall 2018 - present
- Served, General Education Steering Committee, Summer 2018 - Spring 2020
- Participated, Adjunct Faculty Interviews, Fall 2018, Spring 2019

Leadership and Awards

- Discipline Lead, Anthropology, Sociology and Social Work Departments, Fall 2018 - present

3 Year Contract for Misti Clark Professor of Computer Science Full-time Faculty at Collin since 2018

Education/Experience

- Master of Science, Bioinformatics, University of Arkansas at Little Rock, 2014
- Master of Science, Computer Science, University of Arkansas at Fayetteville, 1998
- Tenured Professor of Computer Science at Ouachita Baptist University, Arkadelphia, Arkansas, 2004 - 2012

Professional Development and Publications

- Certified, Oracle Java SE 11 Programmer I, Fall 2020
- Certified, Microsoft Innovative Educator, Summer 2020
- Participated, Advanced Placement Computer Science A exam grading, Kansas City, Summer 2019
- Attended, Microsoft ConnectED Virtual Conference, Online, Summer 2020
- Attended, Connected Faculty Summit by ASU, Online, Summer 2020
- Attended, Secure Coding Summit, Online, Spring 2020
- Attended, Virtual 2020 Cengage Computing Experience, Online, Spring 2020
- Attended, Team Based Learning Workshop, University of Texas, Dallas, Spring 2019

College Service and Student Support

- Created, End Of Course/Prior Learning Assessment exam for Programming I, Summer 2020
- Served, Web/Mobile Search Committee, Spring 2019
- Served, Computer Science Search Committee, Spring 2020
- Serve, Computer Systems Advisory Committee, Fall 2018 - present
- Serve, Web/Mobile Advisory Committee, Fall 2018 - present
- Served, Girls STEMQuest Committee, Fall 2019 - Spring 2020
- Provided, Career Counseling, Spring 2019 - present
- Coordinated, IT Center of Excellence architecture planning, lab development, and technology requirements for Computer Science, Spring 2019 - Summer 2020
- Attended, Phi Theta Kappa TEDx Plano Session, Fall 2019
- Attended, Phi Theta Kappa Induction Ceremony, Spring 2020
- Participated, Welcome Squad, Spring 2020

3 Year Contract for Benjamin Copeland Professor of Government Full-time Faculty at Collin since 2018

Education/Experience

- J.D., University of Arkansas at Little Rock, 2004
- M.A., Political Science, University of Texas at Arlington, 2011

Professional Development and Publications

- Attended, Western Political Science Association Annual Meeting, virtual conference, Fall 2020
- Attended, Texas Community College Teachers Association Annual Meeting, Frisco, Texas, Spring 2020
- Attended, Texas Tribune Webinar "Midterm Elections Results," Fall 2019
- Attended, Faculty Development Conference presentations: "Confronting a Quiet Classroom," "Scaffolding Toward a Better Artifact," "Strangers in a Strange Land: the Pairing of GOVT 2305 and INRW 0315," "Managing Challenging Situations," "COAT Assignment Alignment Workshop," Spring 2019
- Attended, The Connected Faculty Summit, virtual conference, Summer 2020
- Panelist, Cultivating Scholars Event, Spring 2019
- Attended, e-Learning Center workshop: "Canvas Gradebook," Fall 2018
- Attended, e-Learning Center workshop: "Conducting Zoom Meetings," Spring 2020
- Completed, Online Teaching Certificate, Summer 2020

College Service and Student Support

- Serve, Assistant Coach and Head Coach, Mock Trial Team, Fall 2018 - present
- Serve, Primary Advisor, Political Justice League, Summer 2019 - present
- Serve, Hearing Advisor, Title IX hearings, Fall 2020 - present
- Served, Secondary Advisor, Political Justice League, Fall 2018 - Spring 2019
- Served, Secondary Advisor, Student Veterans of America, Fall 2018 - Spring 2019
- Serve, Reviewer, Collin College Foundation Scholarship applications, Spring 2019 - present
- Served, Panelist and Organizer, Constitution Day, Fall 2018, Fall 2019, Fall 2020
- Serve, Political Science Field of Study Certificate Steering Committee, Fall 2019 - present
- Served, Welcome Squad, Fall 2018 - Fall 2020
- Attended, BeYouty Lens Gallery, Honors in Action Project presentation, Fall 2019
- Judged, Academic Decathlon, Spring 2019
- Served, Veteran's Day Planning Committee, Fall 2018

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Fall 2020

3 Year Contract for Dr. Leda M. Cott Professor of Early Childhood Education Full-time Faculty at Collin since 2005

Education/Experience

- Ph.D., Child Development, Texas Woman's University, Denton, Texas, 2005

Professional Development and Publications

- Attended, Texas Association for the Education of Young Children Conference, Frisco, TX, Fall 2019
- Attended, Faculty Development Conference Presentations: "Engaging Education: Methods for Encouraging Student Interaction," "I taught it . . . why don't they know it?," "Breaking Boundaries: Collin's Book-in-Common Program," "How We Can Help Students with Educational Goals," Spring 2018
- Attended, Faculty Development Conference Presentations: "What's the Deal with Linked Courses?," "Strategies to De-stress," "Managing Challenging Situations," "COAT Assignment Alignment Workshop," "Confronting a Quiet Classroom," Spring 2019
- Attended, Faculty Development Conference Presentation: "The Case for Recruiting, Supporting, and Sustaining to Graduation Students with Disabilities Through Good Teaching Practices, Reasonable Accommodations, and Universal Design," Fall 2019
- Attended, Texas Association for the Education of Young Children Educator's Forum, Spring 2020
- Attended, "A Holistic Approach to Student Support," Quality Enhancement Plan Presentation, Fall 2019

College Service and Student Support

- Served, "Find, Investigate, Navigate, Educate" Student Conference, Spring 2019, Spring 2020
- Served, Faculty Council, Fall 2018 – Spring 2019
- Served, Faculty Council Sub-Committees for Professor Emeritus and Faculty Recognition, Fall 2018 – Spring 2019
- Participated, Child Development Faculty Search Committee, Spring 2020
- Participated, Child Development accreditation meetings for the National Association for the Education of Young Children, Fall 2019 – Spring 2020
- Participated, Foundation Scholarship Committee, Fall 2018 – present
- Served, Academic Planning Coach, Fall 2020
- Participated, Student Resource Fair, Fall 2019 – Spring 2020

3 Year Contract for Matt Diggs Professor of Psychology Full-time Faculty at Collin since 2009

Education/Experience

- M.A., Interdisciplinary Studies, University of Texas at Dallas, Richardson, TX, 2004

Professional Development and Publications

- Attended, The Connected Faculty Summit, Arizona State University, Online, Summer 2020
- Participated, Quality Matters Workshop, Online, Spring 2020
- Attended, Culture of Writing Festival, Dallas, TX, Spring 2019
- Attended, "Pathways to High Performance Learning and Careers," Starlink, Spring 2019
- Attended, Title IX Training, Starlink, Fall 2018
- Attended, "Stress, Incivility, and Mental Illness in the Classroom," Plano, TX, Fall 2019
- Attended, Faculty Development Conference presentation: "Assignment Alignment," Fall 2018
- Attended, Faculty Development Conference presentations: "Creating a Classroom Culture in Dual Credit Classes," "Digitizing the Classroom," "Tools for Video Development and Editing," "Core Objective Assessment Team Assignment Alignment Workshop," "Music and War: The Role of Conflict in the Creation of Masterpieces," Spring 2019
- Attended, Faculty Development Conference presentation: "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Attended, Faculty Development Conference presentations: "Active Learning is Required in a Lower-Division Course," "Survivor: Dual Credit Edition," "NeuroMyths: The Relationship Between Brain Knowledge and Teaching Effectiveness," "Education For All: Putting Universal Design to Work in Your Classroom," "Cultivating a College Culture in the Dual Credit Classroom," Spring 2020

College Service and Student Support

- Serve, Psychology Discipline Advisor for Students, Fall 2018 - present
- Attended, New Student Orientation Sessions, Fall 2018; Phi Theta Kappa Induction Ceremony, Spring 2020
- Served, Academic Coach, Fall 2018 - Spring 2019
- Chaired, Psychology Search Committee, Spring 2020
- Chaired, General Psychology Textbook Selection Committee, Fall 2018 - Spring 2019
- Chaired, Lifespan Psychology Template Creation Team, Summer 2020
- Served, Learning Framework Template Creation Team, Fall 2018

Leadership and Awards

- Discipline Lead, Psychology Department, Fall 2018 - present

3 Year Contract for Cathy Donald-Whitney Professor of Biology Full-time Faculty at Collin since 1993

Education/Experience

- Ph.D., Education, Walden University, Minneapolis, Minnesota, 2020
- MS, Biology, Texas Woman's University, Denton, Texas, 1987

Professional Development and Publications

- Published, Ph.D. Dissertation, "Perceptions of Quality Curriculum Management in a Multicampus Community College District," ProQuest, Fall 2019
- Attended, "Control of Cell Fate by Metabolic Intermediates" and "Steps for Equity in STEM Seminar, Annual Virtual meeting, American Society for Biochemistry and Molecular Biology, Summer 2020
- Co-Presented, "Syllabi Gone Awry," New Faculty Orientation, Fall 2019, Spring 2019
- Attended, Lilly Conference, "Teaching for Active and Engaged Learning," Anaheim, California, Spring 2019
- Attended, Faculty Development Conference presentation: "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Attended, Served as Moderator, Faculty Development Conference, "The Science of Learning in the Classroom"
- Co-Authored, "Collin College Biology 1406 Lab manual," 3rd edition, Hayden-McNeil Publishing, Spring 2020

College Service and Student Support

- Chair, African American History Committee, Fall 2018 - present
- Director, Annual Science Day Event, District Math and Natural Sciences, Fall 2018 - present
- Serve, District Biology Curriculum Team, Spring 2019 - present
- Serve, District Faculty Professional Development Committee, Fall 2018 - present
- Mentor, Full-time Biology Faculty, Fall 2018 - present
- Served, Director for the Center for Teaching and Learning Search Committee, Fall 2019
- Mentor, Adjunct Biology Faculty, Fall 2018 - present
- Administrate, District Biology 1406/1408 Lab resources course, Fall 2018 - present
- Volunteer, "Welcome Squad," Fall 2018 - present
- Served, "Focus on Faculty Development Innovation Grant Team," Fall 2018 - Fall 2019
- Served, Science Lab Manager Search Committee, Summer 2020

Leadership and Awards

- Awarded, Engaged Faculty Named Scholarship, Fall 2019
- Awarded, 2020 Outstanding Professor Finalist, Fall 2020

3 Year Contract for Thomas Patrick Ehrhart Professor of Business Administration Full-time Faculty at Collin since 2015

Education/Experience

- Juris Doctorate, University of Denver College of Law, Denver, Colorado, 1991
- Master of International Management, University of Dallas, Dallas, Texas, 1988
- Master of Business Administration, University of Dallas, Dallas, Texas, 1986

Professional Development and Publications

- Attended, Faculty Development Conference: "The Science of Learning: A Practical Approach to Applying the Science of Learning to the College Classroom," "Are You Not Engaged: Creating an Effective Online Learning Environment," "Survivor: Dual Credit Edition," "Empowering Our Students Using the Appreciative Education Framework," "Neuromyths: The Relationship Between Brain Knowledge and Teaching Effectiveness," "Why Do I Need to Study That? Connecting the Classroom to Real Life," Spring 2020
- Attended, Faculty Development Conference: "Enriching Students Learning and Achievement by Applying Creative Thinking Practices," "Digitizing the Classroom," "Managing Challenging Situations," "Assignment Alignment," "Confronting a Quiet Classroom," Spring 2019
- Participated, Quality Matters Path Forward, Quality Matters Rubric Workshop Summer 2020
- Attended, Disney Institute of Learning, Fall 2018
- Attended, Faculty Council Summer Institute, Summer 2018
- Attended, Faculty Development Conference, "Assessment and Evaluation," Fall 2018
- Attended, North Texas Commission 48th Annual Members' Luncheon, Irving, Texas, Fall 2019
- Attended, Faculty Development Conference, "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Participated, Summer Canvas Workshop, and Canvas Readiness Workshop, Summer 2019
- Participated, EdX Online Workshops from Harvard, Wellesley, Georgetown University, Rochester Institute of Technology, Fall 2019

College Service and Student Support

- Serve, Online Advisory Board, Summer 2018 - present
- Chaired, Supply Chain Search Committee, Spring 2020
- Created, Departmental Templates, Business Principles and Personal Finance, Fall 2020
- Participated, Accounting Search Committee, Spring 2020
- Developed, Business Principles Dual Credit Online Course, Fall 2019
- Mentor, Classroom Evaluation, Adjunct Faculty, Fall 2018 - present
- Participated, Career Exploration Fair, Spring 2019
- Updated, Divisional Business Administration Teaching Requirements, Spring 2019
- Participated, New Student Orientation Session, Spring 2020 - present

3 Year Contract for Joseph Elakodical Professor of Mathematics Full-time Faculty at Collin since 2015

Education/Experience

- M.S., Mathematics, Texas Woman's University, Denton, Texas, 2014

Professional Development and Publications

- Attended, American Mathematical Association of Two-Year Colleges Annual Conference, Milwaukee, Wisconsin, Fall 2019
- Attended, Texas Community College Teachers Association Annual Conference, Houston, Texas, Spring 2019
- Attended, Faculty Development Conference presentation: "Academic Effectiveness and Assessment," Fall 2018
- Attended, Faculty Development Conference presentations: "Loose Change and the Central Limit Theorem," "Deaf and Hard of Hearing in the Classroom Environment," Spring 2019
- Attended, Faculty Development Conference presentation: "Supporting Students with Disabilities: ACCESS Services and Innovative Instructional Practices," Fall 2019
- Attended, Faculty Development Conference presentations: "The Science of Learning: A Practical Approach to Applying the Science of Learning to the College Classroom," "Office 365 Essential Skills for Faculty: OneDrive, OneNote, Class Notebook and Forms," "A Modern Odyssey: Finding Meaning in the Leavers," "Family Matters: Using Ancestry in the Classroom," Spring 2020
- Attended, Zoom Webinars: "How to Use Zoom in Your Online Class," "How to Migrate Your Face-to-Face Class to Canvas," "How to Use Canvas Studio Webinar," "Honorlock for Test Proctoring," Spring 2020
- Attended, Openstax Webinar: "A Brief History of OpenStax," Spring 2020

College Service and Student Support

- Served, Academic Planning Coach, Fall 2018 - Spring 2020
- Served, Associate Dean Search Committee, Spring 2020
- Participated, Welcome Week, Engaged Faculty Scholarship Awards Ceremony, New Student Orientation Faculty Round-Table, Fall 2018 - Spring 2020
- Volunteered, Academic Decathlon, Spring 2020
- Serve, Faculty Advisor, Collin College Cricket Club, Fall 2018 - Present
- Co-Chair, Math Preparation Workshops, Fall 2018 - Present
- Participated, Mathematics Adjunct Faculty Interviews, Fall 2018 - Spring 2019
- Served, Precalculus Textbook Search Committee, Spring 2020

3 Year Contract for Keith Elphick Professor of English Full-time Faculty at Collin since 2018

Education/Experience

- M.A., English, Salisbury University, Salisbury, Maryland, 2011

Professional Development and Publications

- Presented, "Language, Scaffolding, and Metacognition: What We Learned about Best Practices from Teaching Co-Requisite Courses," Faculty Development Conference, Spring 2020
- Presented, "Emerging Methods in Literature Pedagogy," English Faculty Panel, Fall 2019
- Attended, Texas Community College Teachers Association Conference, Frisco, Texas, Spring 2020
- Attended, Texas Community College Teachers Association Conference, Houston, Texas, Spring 2019
- Attended, "Appreciative Advising," Quality Enhancement Plan, Fall 2019
- Attended, "Why Should We Hire Your Students," Marketable Skills Presentation, Fall 2018
- Attended, "Being a Better Online Teacher," Center for Teaching and Learning, Summer 2020
- Completed, Quality Matters Training, "Improving Your Online Course," Fall 2019
- Completed, Quality Matters Training, "Applying the Quality Matters Rubric," Fall 2019

College Service and Student Support

- Served, English Faculty Search Committee, Spring 2019
- Serve, Academic Planning Coach, Fall 2018 - present
- Served, Group Advising Help Sessions, Fall 2020
- Developed and Hosted, Full-time and part-time English faculty grade norming workshop, Fall 2018 and Spring 2019
- Organized and Hosted, English faculty essay grading workshop, Fall 2019
- Presented, "Three-Steps to Effective Research Integration," McKinney Writing Center Workshops, Spring 2019 - Summer 2020
- Developed Course Templates, English 2332 and English 2311 course templates, Summer 2020
- Serve, District-wide Grammarly Committee, Fall 2019 - present
- Developed, District-wide advertising materials to publicize student access to Grammarly, Fall 2019 and Spring 2020
- Serve, Faculty Mentor, Summer 2020 - present
- Collaborated and Wrote, Grammarly funding grant via Innovation Challenge, Summer 2020
- Served, Core Objective Assessment Team reader, Summer 2019
- Volunteered, Adopt-a-Highway Program, Oak Point Park, Plano, Texas, Fall 2018, Spring 2019, and Fall 2019

3 Year Contract for Charles Essary Professor of Respiratory Care Full-time Faculty at Collin since 2018

Education/Experience

- Master of Science, Applied Gerontology, University of North Texas, Denton, Texas, 2002
- Registered Respiratory Therapist from the National Board for Respiratory Care, 2008
- Respiratory Care certifications: Certified in Advanced Cardiac Life Support, 2020
Fundamentals of Critical Care Support, 2015
- Licensed Respiratory Care Practitioner through the Texas Medical Board, 2008

Professional Development and Publications

- Attended, American Association for Respiratory Care National Congress, New Orleans, Louisiana, Fall 2019
- Attended, American Association for Respiratory Care National Congress, Las Vegas, Nevada, Fall 2018
- Attended, Texas Society for Respiratory Care State Convention, Waco, Texas, Summer 2019
- Attended, Respiratory Care Symposium, Baylor University Medical Center, Dallas, Texas, Fall 2019
- Attended, Collin College Respiratory Care Continuing Education Symposium, Spring 2018 and Spring 2019

College Service and Student Support

- Served, Academic Planning Coach, Fall 2019- Spring 2020
- Served, Sputum Bowl Coach (respiratory care student knowledge competition), Fall 2018- Present
- Assisted, Collin College Respiratory Care Continuing Education Symposium, Spring 2018 and Spring 2019
- Applied, for and received grant from Hillrom for new therapeutic devices for the Respiratory Care Program (\$15,000), Spring 2019
- Completed, letters of recommendation for internships for six respiratory care students, Fall 2019- Spring 2020
- Volunteered, Welcome Squad, Fall 2018- Spring 2020
- Participated, Health and Safety Fair Committee, Spring 2019
- Facilitated, “Open Labs” for students needing additional lab practice time, Fall 2018- Spring 2020
- Attended, Collin College Foundation Scholarship Ceremony, Fall 2019

**3 Year Contract for Jeff Fant
Professor of Computer Networking
Full-time Faculty at Collin since 2017**

Education/Experience

- Bachelor of Science in Engineering Science, The University of New Orleans, 1980
- Industry Certifications: Certified Wireless Technician, 2020, Certified Wireless Specialist, 2020, Certified Wireless Networking Administrator, 2003, Cisco Certified Networking Associate, 2000, Cisco Certified Academy Instructor, 2000, Certified Wireless Specialist , 2020
- District Technician, McKinney ISD, 2007 - 2015
- Information Technology Technician, United States Navy, 1970 -1974

Professional Development and Publications

- Attended, Aruba Atmosphere Conference, Frisco, Texas, Spring 2018
- Attended, Aruba Atomosphere Conference, Coppell, Texas, Spring 2019
- Attended training for the Certified Wireless Technician, Summer 2020
- Attended training for the Certified Wireless Specialist, Summer 2020
- Attended training for re-certification of my Certiied Wireless Network Associate, Summer 2020

College Service and Student Support

- Developed, Wireless Track, Fall 2018
- Established, Aruba Networking Academy, Spring 2019
- Established, Certified Wireless Networking Professional Learning Academy, Fall 2020
- Served, Departmental Search Committee, Fall 2019
- Served, Departmental Search Committee, Fall 2020
- Hosted, Super Saturday Table, Spring 2019
- Participated, Rockin' the Ridge, Fall 2018

3 Year Contract for Laura Foster Professor of English Full-time Faculty at Collin since 1993

Education/Experience

- M.A., English, Texas Tech University, 1988

Professional Development and Publications

- Completed sabbatical, “Develop Comprehensive Instructional Material Adaptable for Use in Free-Standing and Paired Courses, Tutoring Centers, and Self-Paced Pathways,” Fall 2018
- Presented paper, “Cluing ‘Your’ Reader In: Teaching Co-requisite Students to Consider the Reader Perspective,” College Academic Support Programs Conference, El Paso, TX, Fall 2018
- Honored along with other Collin Developmental Education faculty, Programs of Promise Award, National Organization for Student Success, Spring 2019
- Attended, "Co-Requisite Courses: A Journey to Success," Houston, TX, Summer 2019
- Attended, North Texas Community College Consortium Conference, Tyler, TX, Fall 2019
- Attended, Faculty Roundtable Series presentations: “Spring 2019 Student Survey Finding,” “Co-Requisite Promising Practices,” and “Reading Comprehension Co-Requisite,” Fall 2019
- Participated, Co-requisite Workshop, Spring 2019, Spring 2020
- Attended, Faculty Development Conference presentations: "Office 365 Essential Skills for Faculty," "Survivor: Dual Credit Edition," "Improving Students' Writing through Individualized Objective-focused Instruction," and "Navigating a Co-Requisite Pairings," Spring 2020
- Participated, “Supporting LGBT+ Students,” North Texas Community College Consortium’s Lunch and Learn, Summer 2020

College Service and Student Support

- Serve, Scholarship Review Committee, Fall 2018 – present
- Served, Integrated Reading and Writing and English Faculty Search Committees, Spring 2019
- Served, Integrated Reading and Writing Faculty Search Committee, Fall 2019
- Presented, Grammar Study Skills Seminars, Summer 2018, Summer 2019, Fall 2019
- Volunteered, Core Assessment Day, Summer 2018, Summer 2019, Summer 2020
- Volunteered, Texas Academic Decathlon, Frisco, TX, Spring 2019, Spring 2020
- Served, Faculty Round-table, Student Orientation, Summer 2019, Fall 2019
- Volunteered, English as a Second Language Conversation Partners Program, Fall 2019
- Volunteered, Welcome Week, Fall 2019, Spring 2020, Fall 2020
- Presented, Collin College's “7th Annual Celebration of the Freedom to Read,” Fall 2019
- Piloted, Embedded Tutor Program, Fall 2019, Spring 2020
- Participated, “Confronting the Stigma of Community College,” TEDxPlano, Frisco, TX, Fall 2019
- Attended, Constitution Day, 14th Amendment events, National Night Out, Phi Theta Kappa Induction, Virtual Graduation Celebration, Fall 2018 – Spring 2020
- Volunteered, Advising/Registration Sessions, Fall 2020
- Serve, English Department Example Artifact Assignment Committee, Fall 2020 – present

3 Year Contract for Winola S. Furnas Professor of Computer Information Systems Full-time Faculty at Collin since 1999

Education/Experience

- M.S., Education, Texas Woman's University, Denton, Texas, 1997
- 18 Graduate Hours in Computer Science

Professional Development and Publications

- Attended, Quality Enhancement Plan Workshop, "From Zero to Hero," "The Connection Practice," Fall 2018
- Attended, Faculty Council 2018 Summer Institute, "Creating a Free, Interactive Textbook," "Maximizing Canvas Capabilities in Your Face-to-Face Classes," "Mastering the Canvas Gradebook," "Creating a Cool Classroom Culture," Summer 2018
- Attended, Texas Distance Learning Conference, Galveston, TX, Spring 2019
- Attended, Faculty Development Conference Presentations: "Digitizing the Classroom," "Tools for Video Development and Editing," "Confronting a Quiet Classroom," Spring 2019
- Attended, Faculty Development Conference, "Are You Not Engaged?: Creating an Effective Online Learning Environment," "Office 365 Essential Skills for Faculty: OneDrive, OneNote, Class Notebook and Forms!," "A Low-tech Solution to Instant Feedback," Spring 2020
- Attended, Quality Matters Workshop, "Independent Applying the Quality Matters Rubric," "Independent Improving Your Online Course," Spring 2020
- Attended, 2020 Virtual Cengage Computing Conference, Spring 2020

College Service and Student Support

- Volunteered, Collin Scholarship Application Review, Fall 2018 – present
- Served, Grade Appeals Committee, Fall 2018 - present
- Served, Faculty Council Technology Committee, Fall 2018 - present
- Served, Advisory Board Committee for Computer Systems, Fall 2018 - present
- Served, Advisory Board Committee for Paralegal, Fall 2018 – present
- Volunteered, Welcome Squad, Fall 2018 - present
- Served, Faculty Search Committees, "Geospatial Information System Faculty," "Web Development Faculty," Spring 2019

**3 Year Contract for Pamela Gaiter
Professor of Sociology
Full-time Faculty at Collin since 1993**

Education/Experience

- M.A., Sociology, Texas Woman's University, Denton, Texas, 1985

Professional Development and Publications

- Presented, Collin Virtual College podcast: "Advantages of Online Teaching," Fall 2019
- Co-presented, "Using Learning Communities as a Creative and Collaborative Way to Increase Student Engagement," National Technology and Social Science Conference, Las Vegas, Nevada, Spring 2019
- Panelist, Collin College Continuity podcast: "Virtual Campus Faculty Fellows Q&A," Spring 2020
- Presented, "Using Canvas Template," Service-Learning Faculty Camp, Fall 2018, Fall 2019
- Panelist, Faculty Development Conference presentation: "Service-Learning Pedagogy," Spring 2019, Spring 2020
- Attended, Faculty Development Conference presentation: "Office 365 Essential Skills for Faculty: OneDrive, OneNote, Class Notebook and Forms!," Spring 2020
- Attended, Faculty Development Conference presentation: "The Case for: Recruiting, Supporting, and Sustaining to Graduation Students with Disabilities through Good Teaching Practices, Reasonable Accommodation, and Universal Design," Fall 2019
- Attended, Texas Community College Teachers Association 73rd Annual Convention, Frisco, Texas, Spring 2020
- Attended, National Grand Chapter American Criminal Justice Association Lambda Alpha Epsilon, San Antonio, Texas, Fall 2019
- Completed, Quality Matters Training: "Improving Your Online Course," Summer 2019

College Service and Student Support

- Serve, Campus Lead, African American History Month Committee, Fall 2018-present
- Serve, Council on Excellence, Fall 2019-present
- Serve, Faculty Co-Advisor, Gamma Alpha Epsilon, Fall 2019-present
- Served, Campus Coordinator, The Dignity Initiative, Fall 2018-Spring 2019
- Served, Sabbatical Committee, Fall 2018-Spring 2019
- Served, Faculty Advisor, Student Leadership Camp, Fall 2018
- Served, Faculty Advisor, Community College Day at the Capitol, Spring 2019
- Served, Associate Dean Search Committee, Spring 2018
- Served, Online Advisory Board, Summer 2019-Spring 2020

Leadership and Awards

- Serve, Service-Learning Faculty Campus Coordinator, Wylie Campus, Fall 2020-present
- Serve, Collin Virtual Campus Faculty Fellow, Summer 2019-present
- Served, Service-Learning Faculty Campus Coordinator, Plano Campus, Fall 2018-Spring 2020

3 Year Contract for Monica S. Gallamore Professor of History Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., History, Marquette University, Milwaukee, Wisconsin, 2012

Professional Development and Publications

- Serve, Executive Council of Western Social Science Association, Board Member, Fall 2018-present
- Serve, History Section Coordinator, Western Social Science Association, Fall 2018-present
- Chair, "Virtual Identities and Self Promoting" Section, Popular Culture/American Culture Association, Summer 2020-present
- Co-Presented, Knowledge is Power Lecture: "It's All Greek to Me: Immigration Through the Lens of My Big Fat Greek Wedding," Fall 2019
- Presented, "Portlandia: Keeping Portland Weird? Or Inspiring Gentrification?," Western Social Science Association Annual Conference, Virtual, Spring 2020
- Presented, "Voting in Jim Crow South," African American History Month, Spring 2020
- Published, "Can We Define the Social Sciences? Should We?," Western Social Science Association Newsletter, Fall 2018
- Published, "Get to Know a Section: History," Western Social Science Association Newsletter, Summer 2019
- Attended, Western Social Science Association Annual Conference, San Diego, California, Spring 2019

College Service and Student Support

- Chaired, Collegiate Academy Professor History Search Committee, Spring 2020
- Chaired, Collegiate Academy Professor History/Government/Economics Search Committee, Summer 2020
- Mentor, Students' research presentations for Western Social Science Association Annual Conference, Fall 2018-present
- Serve, Study Abroad Committee, Spring 2019-present
- Mentored, Students' publication, "What I Wish My Professor Knew About Me," Western Social Science Association Newsletter, Spring 2020
- Mentored, Students' publication, "What I Wish My Professor Told Me," Western Social Science Association Newsletter, Spring 2020
- Serve, International Holocaust Remembrance Day Committee, Spring 2019-present
- Serve, African American History Month Committee, Fall 2018-present
- Serve, Rockin' the Ridge Planning Committee, Fall 2020-present
- Mentor, Collin College Faculty Mentor Program, Fall 2019-present
- Presented, "Getting to Know Your Students," Adjunct Faculty Academy, Fall 2019
- Volunteered, Rockin' the Ridge, Fall 2018; Veteran's Day Event, Fall 2018; Welcome Squad, Fall 2019-Spring 2020; North Texas Food Bank Truck, Spring 2020-Fall 2020

**3 Year Contract for Nicholas Geller
Professor of Mathematics
Full-time Faculty at Collin since 1993**

Education/Experience

- M.S., Mathematics, Stephen F. Austin State University, Nacogdoches, Texas, 1992

Professional Development and Publications

- Attended, 45th Annual American Mathematics Association for Two-Year Colleges, Milwaukee, WI, November 2019
- Attended, 44th Annual American Mathematics Association for Two-Year Colleges, Orlando FL, November 2018
- Attended, Texas Mathematics Association for Two-Year Colleges, Frisco, TX, August 2019
- Attended, Faculty Development Conference "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Attended, Faculty Development Conference "Digitizing the Classroom," "Tools for Video Development and Editing," "William McDougal: Purposive Activity Emergent Evaluation, Modern Materialism and Eugenics," "Music and War: The Role of Conflict in the Creation of Masterpieces," Spring 2019
- Attended, Faculty Development Conference Presentations: "Ways of Incorporating Scholarship in a Introductory History Class," "Why Today's Pop Music Is Important and Why We Don't Get It," "Family Matters: Using Ancestry In the Classroom," "eLC Tech Demo: Zoom Conference," Spring 2020
- Attended, Faculty Development Conference Presentation: "Assignment Alignment," Fall 2018
- Participated, Districtwide Math Faculty Workshops, Fall 2018 - present
- Attended, Dual Credit Orientation, Spring 2019
- Attended, Canvas Training, Fall 2018

College Service and Student Support

- Served, Council of Excellence Summer 2018 - May 2020
- Served, Precalculus Textbook Search Committee Spring 2020
- Facilitated, Campus Math Final Exam Review Sessions, Fall 2019
- Member, Mathematics Faculty Search Committee, Summer 2019
- Mentor, Adjunct Faculty Fall 2019-present
- Volunteer, 2018 Foundation Campaign Kickoff, Rockin the Ridge Fitness booth Fall 2018, Fall 2019, Welcome Squad Fall 2018-present

Leadership and Awards

- Served, Discipline Lead, Mathematics, Fall 2018

3 Year Contract for Anna Genneken Professor of English Full-time Faculty at Collin since 2018

Education/Experience

- M.A., English, Texas Woman's University, Denton, Texas, 2015

Professional Development and Publications

- Presented, "Victims or Harlots?: Rhetorical Constructions of Women in the Early American Novel by Women," Society for the Study of American Woman Writers Triennial Conference, Denver, CO, Fall 2018
- Presented, "Meaningful Feedback: How to Give it Without Wasting your Life," Trends in Teaching College Composition Conference, Fall 2018
- Completed, Team-Based Learning certification workshops, Spring 2019, Fall 2020
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Spring 2020
- Attended, Faculty Development Conference presentation: "Assignment Design and Authentic Assessment," Fall 2018
- Attended, Faculty Development Conference presentations: "Creating a Classroom Culture in Dual Credit Classes," "Digitizing the Classroom," "Portfolios: The Methods for Incorporating Them and Practical Lessons Learned by Students," "Get Published for Free This Year," Spring 2019
- Attended, Faculty Development Conference presentation: "Universal Design in Curriculum and Instruction," Fall 2019
- Attended, Faculty Development Conference presentations: "Education for All: Putting Universal Design to Work in Your Classroom," "Cultivating a College Culture in the Dual-Credit Classroom," Spring 2020
- Completed, Online Teaching Certification, Fall 2018
- Attended, e-Learning Center workshops: "New Canvas Gradebook," "Online Best Teaching Practices," "Quality Matters Introduction," "Creating Effective Lecture Videos: Best Practices," "Canvas Studio," Summer 2019, Fall 2019, Fall 2020

College Service and Student Support

- Served, English Department Full-Time Faculty Search Committee, Spring 2019
- Serve, English Example Assignment Committee, Fall 2018 – present
- Serve, English Curriculum Review Committee, Fall 2019 – present
- Presented, "How to Organize Your CV," Associate Faculty Academy, Fall 2018
- Presented, "Conducting Academic Research," Writing Center Seminar Series, Fall 2019, Fall 2020
- Participated, Interdisciplinary project with Allen Independent School District Statistics Department and Dual Credit Students, Fall 2020
- Attended, Phi Theta Kappa and Sigma Kappa Delta Inductions, Allen High School Advanced Placement Art Show, Spring 2019

3 Year Contract for Kimberly Gentry Professor of Health Professions Full-time Faculty at Collin since 2018

Education/Experience

- Master of Science, Nursing Education, Texas A&M University - Corpus Christi, 2018
- Registered Nurse, Texas Licensure, 2007

Professional Development and Publications

- Awarded, Knowledge of the Fundamentals of Team-Based Learning Certificate, Spring 2020
- Completed, "Applying the Quality Matters Rubric," Quality Matters course, Summer 2020
- Completed, Tri-focal Model of Care - Aged Care Education Program, Deakin University Centre for Innovation and Education in Aged Care, Spring 2020
- Attended, The Teaching Professor Virtual Conference, Summer 2020
- Attended, 2020 Quality in Long-Term Care Conference, Fall 2020
- Attended, 2020 University of California - Davis VIRTUAL Pre-Health Conference, Fall 2020
- Attended, Lilly National Conference, "Enhancing Online, Onsite, and Hybrid Teaching and Learning," Lilly Online, Fall 2020
- Attended, Texas Community College Teachers' Association 73rd Annual Convention, Frisco, Texas, Spring 2020
- Attended, "Our Time to Shine," Senior Living Foresight Virtual Summit, Spring 2020

College Service and Student Support

- Co-Chair, Health Science Symposium Committee, Fall 2019-present
- Serve, District Team Lead, The Dignity Initiative, Summer 2020-present
- Serve, Academic Planning Coach, Fall 2018-present
- Panelist, "Telling Amy's Story," The Dignity Initiative, Spring 2019
- Presented, "Collin College Dual Credit Clinical Programs," Gene Burton College and Career Academy, Rockwall, Texas, Spring 2020
- Serve, Faculty Mentor, Health Professions Mentor Committee, Summer 2020-present
- Serve, Dual Credit Boot Camp Committee, Fall 2019-present
- Serve, Dual Credit Awards Committee, Fall 2019-present
- Served, Health Professions Faculty Search Committee, Spring 2020
- Served, Secondary to Primary Advisor, Health Science Academy Club, Fall 2018-Spring 2020
- Chaired, Undergraduate Interdisciplinary Student Research Conference, Spring 2019
- Facilitated, Campus Resource Fair, Summer 2019, Fall 2019; SUPER Saturdays, Spring 2019; Faculty Round-Table Session, Summer 2019; Volunteered, Wild West at the Park, Fall 2018; Welcome Squad, Spring 2019-present; Health and Safety Fair, Spring 2019; Attended, Health Science Academy Virtual Pinning and Awards Ceremony, Spring 2020

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Collin College, Fall 2020

3 Year Contract for Sean Geraghty Professor of Arabic and Humanities Full-time Faculty at Collin since 2009

Education/Experience

- Ph.D., African Languages and Literature, University of Wisconsin-Madison, 2013

Professional Development and Publications

- Attended, American Council on Teaching of Foreign Languages Virtual Conference, Fall 2020
- Attended, Community College Humanities Association Southwestern Division Conference, Frisco, TX, Fall 2018
- Attended, Faculty Development Conference presentation: "Culture Bump: Connecting Beyond Differences," Spring 2020
- Attended, "Top Ten Questions: Zoom Education" webinar, Zoom, Spring 2020
- Attended, "Security and Privacy at Zoom" webinar, Zoom, Summer 2020
- Attended, "The Importance of Language in How We Approach Discussions of the Current Crisis" webinar, Georgetown University Press, Spring 2020
- Attended, "Voting in a Year of Crisis" webinar, Georgetown University Press, Summer 2020

College Service and Student Support

- Chaired, Curriculum Advisory Board, Fall 2020; Co-Chaired Fall 2019 – Spring 2020
- Served, Curriculum Advisory Board member, Fall 2018 – Spring 2019
- Served, Faculty Advisor for the Arab Student Association, Fall 2019 – present
- Presented, Honors Program "Meet and Greet," Spring 2019
- Served, Faculty Roundtable, Fall 2018 – Spring 2019
- Designed, universal Canvas course template for Foreign Languages, Spring 2020 – Summer 2020
- Served, panelist, Dignity Initiative screening of "The Mask You Live In," Fall 2020
- Participated, Core Objectives Assessment Team Assessment Days, Spring 2018, Spring 2019
- Served, Hiring Committee for Embedded Humanities Faculty Search, Summer 2020
- Hosted, Zoom practice sessions for foreign language faculty, Spring 2020
- Performed, Military Appreciation Ball, Fall 2018 – Fall 2019
- Served, Planning Committee, Hispanic Heritage Month, Fall 2018, Fall 2019

Leadership and Awards

- Discipline Lead, Foreign Languages, Fall 2019 – present
- Designed, individual Canvas course templates for Arabic 1411 and 1412, Spring 2020 – Summer 2020
- Collaborated, individual Canvas course template for Japanese 1411 and 1412, Spring 2020 – Summer 2020

3 Year Contract for Kim Gerber Professor of Psychology Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., Psychology, California Graduate Institute, Los Angeles, CA, 1990

Professional Development and Publications

- Attended, The Teaching Professor Virtual National Conference, Summer 2020
- Attended, American Psychological Association National Virtual Convention, Summer 2020
- Attended, Texas Community College Teachers Association Convention, Frisco, TX, Spring 2020
- Completed, Quality Matters, Summer Success Workshops: "Academic Continuity Tools - Equipping Faculty, Students, and their Families for Online Learning," "Are We There Yet? Pack Your Bags for a Design Trip Using the Quality Matters Rubric," "Building a HyFlex Course to Support Student Success," Summer 2020
- Completed, Team-Based Learning Certification workshops: "The Team Based Learning Classroom," "Team Based Learning - Fundamental Principles and Practices," "Team Based Learning, Group Work that Works," "Creating an Effective Team Based Learning Module," "Peer Feedback and Evaluation," Fall 2019 - Spring 2020
- Completed, Strategies of Behavioral Intervention workshops: "Behavioral Intervention in Turbulent Times," "Citizen's Response to Active Shooter Events (CRASE) Training," "Everything You Wanted to Know About Strategies of Behavioral Intervention (But Are Afraid to Ask)," "Managing Difficult Situations," "Handling Personal Anxiety," Fall 2018 - Fall 2019
- Completed, "Independent Applying the Quality Matters Rubric" Certificate, Fall 2019
- Completed, eCollin Learning Center workshops: "Accessibility," "Engagement & Rigor," "Inclusive Design," "Best Practices," "Gamification," Spring 2019

College Service and Student Support

- Serve, District Team Lead, The Dignity Initiative, Summer 2020 - Present
- Serve, Strategies of Behavioral Intervention, Frisco Campus Team, Fall 2020 - Present
- Serve, Academic Planning Coach, Fall 2018 - Present
- Served, Psychology Faculty Search Committee, Spring 2020
- Served, Psychology Faculty Search Committee, Fall 2019
- Developed Online Template: PSYC 2301 General Psychology, Summer 2020
- Mentor, Collin College Faculty Mentor Program, Fall 2019 - Present
- Reviewed, Foundation Scholarship Committee, Fall 2018 - Present
- Judged, Texas Academic Decathlon State Finals, Spring 2020
- Presented, "Taking on Teamwork and Group Projects with a Smile," Writing Center Student Workshop, Fall 2019
- Served, Panelist Dignity Initiative Committee, Campus Event, Spring 2019
- Served, Panelist Auteur Film: "Mavericks and Misfits: Outsiders in Cinema," Spring 2019
- Volunteer, North Texas Food Bank Truck, Fall 2019 - Present
- Served, General Psychology Textbook Search Committee, Fall 2018

3 Year Contract for Ana V. Giron Professor of Spanish Full-time Faculty at Collin since 1999

Education/Experience

- M.A., Spanish, University of Tennessee at Knoxville, 1993

Professional Development and Publications

- Attended, Texas Foreign Language Association Conference, Fort Worth, TX, Spring 2019
- Attended, Southwest Conference on Language Teaching, Fort Worth, TX, Spring 2019
- Attended, 73rd Annual Texas Community College Teachers Association Convention, Frisco, TX, Spring 2020
- Attended, "Course Review Process" webinar, Electronic Learning Center, Spring 2020
- Attended, "Getting Ready for Summer" webinar, Electronic Learning Center, Spring 2020
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Fall 2019
- Completed, "Improving Your Online Course," Quality Matters workshop, Fall 2019
- Attended, "Helping Students Achieve Proficiency Through Meaningful and Authentic Context" webinar, Pearson, Fall 2019
- Attended, "Best Practices Workshop," Electronic Learning Center, Fall 2019

College Service and Student Support

- Served, Collin College Foundation Scholarship Committee, Fall 2018 – Spring 2020
- Served, Technology Campus Manager Search Committee, Fall 2018
- Participated, Adopt-A-Highway, Summer 2018
- Served, Spanish Textbook Selection Committee, Fall 2018
- Served, Hispanic Heritage Month Committee, Fall 2018, Fall 2019
- Served, Outstanding Professor 2020 Selection Committee, Spring 2020
- Volunteered, Welcome Squad, New Student Orientation Faculty Round Table session, Spring 2019, Fall 2019
- Attended, Dual Credit Students Allen High School Performance, "Singing in the Rain," Spring 2019
- Tutored, one-on-one student tutoring, Spring 2019 – Spring 2020
- Organized, Domino and Scrabble Contest for Hispanic Heritage Month, Fall 2019
- Organized, Exhibit of Hispanic Countries and Famous Hispanics in USA, Fall 2018, Fall 2019

Leadership and Awards

- Awarded, iCollin Campus Faculty Fellow, Fall 2019

3 Year Contract for Aparna Godbole Professor of Computer Networking/Cisco Full-time Faculty at Collin since 2015

Education/Experience

- M.S., Electrical Engineering, University of Texas, Arlington, Texas, 2005
- Cisco Certified Networking Academy Instructor, Fall 2014
- Cisco Certified Network Associate Instructor Trainer, Summer 2017
- Amazon Web Services Accredited Academy Instructor, Summer 2019
- Cisco Certified Network Professional, 2018
- Computing Technology Industry Association Cloud Essentials, 2018
- Amazon Web Services Certified Cloud Practitioner, 2019

Professional Development and Publications

- Completed, "Amazon Web Services Cloud Foundations" Training, National Convergence Technology Center Summer Working Connections 2019, Frisco, Texas, Summer 2019
- Attended, 23rd International Cloud Computing Expo, Santa Clara, California, Summer 2019
- Completed, "Introduction to Microsoft Azure" Virtual Training, National Convergence Technology Center Summer Working Connections 2020, Summer 2020
- Co-presented, "Office 365 Essential Skills for Faculty: OneDrive, OneNote, Class Notebook and Forms," Faculty Development Conference, Spring 2020
- Attended, North Texas Information Systems Security Association Cyber Security Conference, Plano, Texas, Fall 2018

College Service and Student Support

- Contributed, Cloud Computing Program of Study Curriculum, Workforce Education Course Manual Cloud Computing Consultation, Texas Higher Education Coordinating Board, Austin, Texas, Summer 2019
- Collaborated, Course Revision and New Course Writing, Workforce Education Course Manual Cloud Computing Workshop, Texas Higher Education Coordinating Board, Austin, Texas, Fall 2018
- Served, Vice President/Provost Frisco Search Committee, Summer 2020
- Chaired, Cloud Computing Search Committee, Spring 2020
- Served, Computer Networking Search Committee, Summer 2018
- Serve, Core Objectives Assessment Team, Fall 2018 - present
- Serve, Faculty Council Technology Committee, Fall 2019 - present
- Volunteered, Rockin' the Ridge, Fall 2018 and Fall 2019
- Advised, students' course selection and degree planning; wrote letters of recommendation; served as career reference; conducted open labs for Cisco students, Fall 2018 - present

Leadership and Awards

- Discipline Lead, Emerging Technologies, 2020 - present

3 Year Contract for Charlene M. Green Professor of English Full-time Faculty at Collin since 2009

Education/Experience

- Ph.D., Rhetoric, Texas Woman's University, 2017

Professional Development and Publications

- Completed, Quality Matters Course "Applying the QM Rubric (to Your Online Course)," Online, Spring 2020
- Attended, Conference for College Teachers of English/Texas College English Association Conference, McKinney, TX, Spring 2020
- Attended, "Fast Track to Success - Conference on Competency Based Education," Austin, TX, Summer 2019
- Attended, "Wide Awake: Discussing Hate Crimes, Symbols, and Modern Extremism in America," Anti-Defamation League of North Texas, Frisco, Spring 2019
- Attended, eLC Workshop: Developing an Online Course and Creating Online Course Templates, Spring 2020
- Attended, eLC Workshop: How to Migrate Your F2F Class to Canvas, Spring 2020
- Attended, eLC Workshop: How to Use Zoom in Your Online Class, Spring 2020
- Completed, Collin College's Online Teaching Certification Program, Spring 2019

College Service and Student Support

- Served, Anatomy & Physiology Professor Search Committee, Spring 2019
- Served, Campus Tour Guide for English and History Department Interviewees, Spring 2020
- Served, "Need Help? Ask Me," Welcome Squad, Summer 2018-Spring 2020
- Served, Book-in-Common District Wide Committee, Summer 2018-Summer 2019
- Served, Faculty Host for Visiting Author Kate Winkler Dawson, Spring 2019
- Conducted, Writing Workshops, Fall 2018-Spring 2020
- Served, Faculty Panalist, Auteur Film Series Presentation, "Thank You for Smoking," Fall 2019
- Served, English Department Textbook Review Committee, Fall 2018 - Spring 2020
- Served, English Department Lab Assignments Committee, Fall 2019 - Spring 2020
- Attended, Visiting Speaker Dahlia Lithwick, Constitution Day Program, Open Mic Poetry Reading, Sigma Kappa Delta's National Day of Writing Program, Fall 2018 - Spring 2020

3 Year Contract for Rachel Gunter Professor of History Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., History, Texas A&M University, College Station, Texas, 2017

Professional Development and Publications

- Wrote, edited, consulted, and interviewed, “Citizens at Last: The Texas Suffrage Movement” documentary, Summer 2019 - Fall 2020
- Completed, “Applying the Quality Matters Rubric,” Quality Matters Workshop, Fall 2020
- Spoke and participated, “Sister Suffragists” Exhibit Grand Opening, Bullock Texas State History Museum, Austin, Texas, Summer 2019
- Published, “Immigrant Declarants and Loyal American Women: How Suffragists Helped Redefine the Rights of Citizens,” Journal of the Gilded Age and the Progressive Era, Summer 2020
- Published, “‘They Think I Have Forgotten All About the Past’: Suffragists’ Struggle for Acceptance in Politics in Arizona and Texas,” Journal of Arizona History, Fall 2020
- Participated, Virtual Suffrage roundtable, Arizona Historical Society, Fall 2020
- Presented, “The Texas Suffrage Movement and Changes in Citizenship and Voting Rights,” Fort Worth Public Library for the Center for Texas Studies, Preserving Our Past Community History Workshop Series, Texas Christian University, Fort Worth, TX, Spring 2020
- Presented, “Texas Suffragists and the Campaign to Disfranchise Immigrants in Texas,” Women’s History Month program, Tarrant County Community College-Southeast, Fort Worth, Texas, Spring 2020
- Spoke and participated, “The 19th: Just the Beginning,” Center for Women in Politics and Public Policy, Texas Women’s University, Denton, Texas, Fall 2020

College Service and Student Support

- Served, Reviewer, Open Education Resources Grant Program, Texas Higher Education Coordinating Board, Fall 2020
- Served, Academic Planning Coach, Fall 2019 - Spring 2020
- Served, Constitution Day Committee, Fall 2020
- Serve, Faculty Advisor, IGNITE Political Power in Every Young Woman student organization, Spring 2020 - present
- Hosted, History Forum Discussion Group, Fall 2019 - Spring 2020
- Advised, “American Gun Violence, Its Impact, and Possible Solutions,” Spring 2020
- Served, History Faculty Search Committee, Spring 2019
- Volunteered, North Texas Food Bank Mobile Food Bank, Fall 2019
- Participated, New Student Orientation Resource Fair, History Round Table, Welcome Squad, Student Musical Recital, Fall 2018 - Spring 2020

3 Year Contract for Jay Gutzler Professor of Mathematics Full-time Faculty at Collin since 2015

Education/Experience

- Ph.D., Mathematics, University of Texas at Arlington, 1998

Professional Development and Publications

- Attended, American Mathematical Association of Two Year Colleges Annual Conference, Virtual, Fall 2020
- Attended, American Mathematical Association of Two Year Colleges Annual Conference, Milwaukee, WI, Fall 2019
- Attended, Texas Community College Teachers Association Annual Conference, Houston, TX, Fall 2018
- Attended, "Online Course Development Training," Quality Matters workshop, Spring 2020
- Attended, "Being a Better Online Teacher," Center for Teaching and Learning workshop, Spring 2020
- Attended, Faculty Development Conference presentation: "COAT Assignment Alignment Workshop," Spring 2019
- Attended, Webinar, "Tips and Strategies for the Virtual Shift of Face-to-Face Math Classes," Spring 2020

College Service and Student Support

- Mentored, Disabled Veteran, Spring 2019
- Served, Mathematics Faculty Search Committee, Spring 2019
- Presented, Math Preparation Workshop, Spring 2019 - Spring 2020
- Attended, Veteran Resources Fair, Spring 2019
- Participated, Core Objectives Assessment Team Instrument Development, Spring 2020
- Participated, Core Objectives Assessment Team Assessment Day, Summer 2018 - Summer 2019
- Participated, Toys-for-Troops Program, Fall 2019
- Served, Math Excellence Scholarship Committee, Spring 2019
- Attended, Center for Advanced Studies in Mathematics and Natural Sciences Orientation, Spring 2019
- Performed, Adjunct Math Faculty Class Observations, Fall 2018
- Attended, Center for Advanced Studies in Mathematics and Natural Sciences Student Project Poster Display, Fall 2019
- Attended, Math Faculty Workshop, Spring 2019
- Participated, Veterans' Day Recognition, Fall 2018
- Participated, Student Math Club, Fall 2018

3 Year Contract for David W. Heitman Professor of Anatomy and Physiology Full-time Faculty at Collin since 2018

Education/Experience

- D.O., Osteopathic Medicine, Touro University College of Osteopathic Medicine, Vallejo, CA, 2002
- Ph.D., Anatomy, University of Texas Health Science Center at San Antonio, 1982

Professional Development and Publications

- Presented, "Why Do I Need to Study That? Connecting the Classroom to Real Life!," Based on Case Study Forum, Faculty Professional Development Conference, Spring 2020
- Attended, Faculty Development Conference presentations: "The Design of Rubrics for Use in Science Courses," "Cultivating a College Culture in the Dual-Credit Classroom," Spring 2020
- Attended, University of North Texas Health Science Center Primary Care Summit, Ft. Worth, TX, Spring 2019
- Attended, Oklahoma Osteopathic Association Conference, Tulsa, OK, Spring 2019
- Attended, Oklahoma Osteopathic Association Virtual Annual Conference, Spring 2020
- Attended, Pearson Webinar, "COVID 19 - A Pandemic 20 Years in the Making, Spring 2020
- Attended, ELC Webinars, "Best Practices when Moving to Online Classes Quickly," "How to Use Zoom and Conference in an Online Class," "How to Use Microsoft Stream to Host Online Videos and Zoom Recordings," Spring 2020
- Participated, Visible Body Workshop, Online Tool for Improved Student Learning, Summer 2020

College Service and Student Support

- Served, Development of Temporary COVID-19 Canvas Biology 2401/2402 Course Shells, Spring 2020
- Presented, "The Appropriate Use of Statistics in Biomedical Research," Fall 2019
- Served, Cultivating Scholars Panel Participant, Spring 2019
- Volunteered, Texas Academic Decathlon, Spring 2019, Spring 2020
- Serve, Holocaust Committee, International Holocaust Remembrance Day, Fall 2018-present
- Volunteer, Welcome Squad, Rockin' the Ridge, New Student Orientation, Fall 2018-present
- Attended, Phi Theta Kappa Induction Ceremony, Cultivating Scholars Poster Session, Rockin' the Ridge, Spring 2019-Fall 2020
- Serve, Academic Planning Coach, Fall 2019-present
- Serve, Financial Aid Appeals Committee, Fall 2019-present

Leadership and Awards

- Received, All College Day Professor Recognition for Inspirational Support of Student Success, Summer 2020

3 Year Contract for Julie L. Hershenberg Professor of Political Science Full-time Faculty at Collin since Fall 2015

Education/Experience

- J.D., Texas Tech University, Lubbock, Texas, 2003
- M.A., The University of Texas, El Paso, Texas, 2000

Professional Development and Publications

- Presented, Dallas Community Leaders' Focus Group: "Education & President Kennedy's Legacy," Sixth Floor Museum, Dallas, Texas, Spring 2019
- Attended, Hatton Sumners Institute on the Founding Documents, Austin, Texas, Summer 2018
- Attended, Belfer National Conference for Educators on the Holocaust, United States Holocaust Museum, Washington, D.C., Summer 2019
- Completed, "Improving Your Online Courses," "Applying the Quality Matters to Rubric," Quality Matters workshops, Fall 2019
- Completed, Team-Based Learning Certification Series Workshops: "Evaluating Multiple Choice Questions for Readiness Assurance Tests and Application Activities," "Creating an Effective Team-Based Learning Module," "Student Peer Feedback and Evaluations," "Improving Facilitation Skills for a Team-Based Learning Classroom," Fall 2019 - Spring 2020
- Attended, Texas Law-Related Education Conference, Austin, Texas, Spring 2019, Spring 2020
- Attended, Lilly Conference, "Teaching for Active and Engaged Learning," San Diego, California, Spring 2020
- Attended, Faculty Development Conference Presentations: "The Science of Learning: A Practical Approach to Applying the Science of Learning to the College Classroom," "Neuromyths: The Relationship Between Brain Knowledge and Teaching Effectiveness," "Education for All: Putting Universal Design to Work in Your Classroom," Spring 2020

College Service and Student Support

- Served, Mock Trial Coach and Advisor, Political Justice League, Summer 2018 - Fall 2019
- Serve, Mock Trial Coach Faculty Mentor, Political Justice League, Fall 2019 - present
- Serve, Pre-Law Advisor, Summer 2018 - present
- Co-Chair, Constitution Day, Fall 2018 - present
- Serve, Faculty Judge, Institute of Hospitality and Culinary Education, Annual Gingerbread Baking Competition, Fall 2019 - present
- Served, Faculty Lead, Community College Day at the Capitol, Fall 2018
- Serve, Discipline Appeals Committee, Summer 2018 - present
- Serve, Workforce Paralegal Program Advisory Committee, Fall 2019 - present
- Served, Political Science Faculty Mentor, Fall 2019 - Spring 2020
- Presented, Honors College Informational Meeting, Fall 2019
- Volunteered, Rock the Vote, Welcome Squad, Fall 2018 - Spring 2020

3 Year Contract for John Hoenig Professor of History Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., History, The Pennsylvania State University, University Park, Pennsylvania, 2014

Professional Development and Publications

- Published, Book Review, Shane Hamilton's "Supermarket USA in Food, Culture and Society," Spring 2019
- Attended, American Historical Association Annual Conference, New York, NY, Spring 2020
- Attended, American Historical Association Regional Teaching Conference, Dallas, TX, Fall 2019
- Attended, Eric Foner lecture series: "The Second Founding: How the Civil War and Reconstruction Remade the Constitution," "Suffrage in America: The Value of the Vote," Dallas, TX, Spring 2020
- Attended, Stanton Sharp lecture series: "Property Encounters: New Spain, New France New England," Dallas, TX, Fall 2018
- Completed, Orientation to Teaching Online, Fall 2018
- Attended, "Appreciative Advising: An Introduction," Quality Enhancement Plan seminar, Fall 2018
- Attended, Faculty Development Conference presentation: "Ways of Incorporating Scholarship in Introductory History Courses," Spring 2020
- Attended, Faculty Development Conference presentation: "Great Textpectations: Why We Can't Stop Texting and What That Means for Classroom Teachers," Spring 2019

College Service and Student Support

- Serve, QUEST Research Journal Committee, Spring 2018 - present
- Organized, Inaugural QUEST Student Research Conference, Spring 2020
- Served, Undergraduate Interdisciplinary Student Research Conference Committee, Fall 2018 - Spring 2019
- Developed, History Department website, Fall 2019 - Spring 2020
- Served, History Faculty Search Committee, Spring 2019
- Co-lead, History Forum Discussion Group, Fall 2018 - present
- Serve, Academic Coaching Program, Fall 2018 - present
- Serve, Faculty Advisor, Community College Day at the State Capital, Spring 2019
- Served, Springfest Committee, Fall 2018 - Spring 2019

3 Year Contract for Krystal Humphreys Professor of History Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., History, Texas Tech University, Lubbock, TX, 2013

Professional Development and Publications

- Submitted, "Dragging Main: Courtship, Dating, and Girlhood in 1950s West Texas," West Texas Historical Review, Spring 2020
- Attended, New Approaches to Old Topics: Anarchists and Assassins, Teaching History Conference, Denton, TX, Fall 2019
- Attended, Organization of American Historians Virtual Conference on American History: (In)Equalities, Summer 2020
- Completed, "Applying the Quality Matters Rubric," Quality Matters course, Summer 2020
- Attended, "Providing Effective Feedback to Students," Gardner Institute webinar, Spring 2020
- Attended, "Being a Better Online Teacher," Collin College Center for Teaching and Learning webinar, Summer 2020
- Attended, "Rethinking Assessment in Online Teaching," Collin College Center for Teaching and Learning webinar, Summer 2020
- Attended, "Understanding Degrees, Majors, and Programs," Quality Enhancement Program, Summer 2019
- Attended, "Why Should We Hire Your Students?," Quality Enhancement Program, Fall 2018

College Service and Student Support

- Served, History Search Committee, Spring 2019
- Served, Academic Planning Coaching Program, Fall 2019-Spring 2020
- Served, Faculty Compensation Committee, Spring 2020
- Served, Core Objectives Assessment Team Assessment Days, Summer 2019, Summer 2020
- Served, History Department Field of Study Committee, Spring 2020
- Served, Adjunct History Search Committees, Spring 2019, Spring 2020, Summer 2020
- Served, Adjunct History Faculty Mentor, Spring 2020
- Served, Cornerstone Performance Review System pilot, Fall 2018
- Served, Online Incomplete Grade Contract Request pilot, Spring 2019
- Attended, Welcome Squad, New Student Orientation, Phi Theta Kappa Honor Society Induction Ceremony, Spring 2019, Fall 2019, Fall 2020

3 Year Contract for Shanna Irwin-Coury Professor of Mathematics Full-time Faculty at Collin since 2018

Education/Experience

- Master of Arts, Mathematics, University of North Texas, Denton, Texas, 2006

Professional Development and Publications

- Attended, Higher Education Flipped Learning Conference, Greeley, Colorado, Summer 2019
- Earned, Flipped Learning 3.0 Higher Education Certification Level - I, Online, Summer 2019
- Attended, Second Wave Summit, Online, Summer 2020
- Presented, "Video Making and Sharing," Zoom Math Q&A Sessions, Virtual, Spring 2020
- Attended, Faculty Development Conference presentations: "eLearning Center Sessions (video creation, use of Canvas, online tools)," "Neuromyths: The Relationship Between Brain Knowledge and Teaching Effectiveness," "Cultivating a College Culture in the Dual Credit Classroom," "Education for All: Putting Universal Design to Work in Your Classroom," "Are You Not Engaged???: Creating an Effective Online Learning Environment," Spring 2020
- Attended, Team Based Learning Workshop, Fall 2019

College Service and Student Support

- Chaired, Economics Search Committee, Spring 2020
- Served, Mathematics Search Committee, Spring 2019
- Served, Calculus Textbook Adoption Committee, Spring 2020
- Serve, Collin Serves Committee, Fall 2018 - present
- Served, College Algebra Corequisite Committee, Fall 2018 - Spring 2019
- Served, Collegiate Academy Mathematics Search Committee, Summer 2020
- Served, New Faculty Mentor, Fall 2019 - Spring 2020
- Served, Collin Math Tech Committee, Spring 2020
- Served, Math Pilot Program Committee, Spring 2018 - Summer 2019
- Served, Welcome Squads, Fall 2018 - Fall 2020
- Volunteered, Faculty Roundtables, Fall 2018, Fall 2019
- Served, Academic Planning Coach, Fall 2019 - present
- Attended, Associate Faculty Interview, Summer 2019
- Serve, College Algebra Final Exam Committee, Spring 2019 - present
- Serve, Statistics Committee, Spring 2020 - present
- Serve, College Algebra Assessment Development Committee, Fall 2020 - present

3 Year Contract for Courtenay Jauregui Professor of Education Full-time Faculty at Collin since 2009

Education/Experience

- M.Ed., Curriculum and Instruction, Arizona State University, Tempe, Arizona, 2002

Professional Development and Publications

- Presented, "Student Engagement: Building Community and Meaningful Learning," Texas Community College Teachers Association State Conference, Frisco, Texas, Spring 2020
- Presented, "Confronting a Quiet Classroom: Research-Based Discussion Strategies," Texas Community College Teachers Association State Conference, Houston, Texas, Spring 2019
- Presented, "Engaging and Effective Strategies," "The Teaching Demonstration," "Successful Start to the Semester," and "Classroom Management," Collin College Adjunct Faculty Academy, Spring 2019 – Spring 2020
- Attended, Consortium of State Organizations for Texas Teacher Education State Conference, Frisco, Texas, Fall 2019
- Attended, Faculty Development Conference presentation: "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019

College Service and Student Support

- Serve, Texas Higher Education Coordinating Board Field of Study Committee for Interdisciplinary Studies/Associate of Arts in Teaching, Spring 2019 – Present
- Serve, Online Advisory Board, Summer 2018 – Present
- Serve, Discipline Appeals Committee, Summer 2018 – Present
- Served, Child Development Ranking and Interview Committees, Fall 2019 – Spring 2020
- Serve, Academic Coach, Fall 2018 – Present
- Presented, "How Collin College Can Help You Become a Teacher," Texas Association of Future Educators Region 10 Student Conference, McKinney Boyd High School, Fall 2019
- Served, Foundation Scholarship Reviewer, Fall 2018 – Spring 2020
- Attended, Foundation Student Scholarship Reception, Texas State Teachers Association Aspiring Educators Student Meetings, Campus Resource Fairs, Welcome Week, New Student Orientation, Collin Theatre Performances, OneSound Performances, SpringFest, Fall 2018 – Spring 2020

Leadership and Awards

- Served, Interim Discipline Lead, Education and Child Development, 2019 – 2020
- Awarded, Engaged Faculty Scholarship, Collin College, Spring 2019
- Received, League for Innovation in the Community College League Excellence Award, Spring 2020
- Received, National Institute for Staff and Organizational Development Excellence Award, Spring 2019

3 Year Contract for Joe Jaynes Professor of History Full-time Faculty at Collin since 2015

Education/Experience

- J.D., Law, Southern Methodist University, Dallas, Texas 2004
- M.S., History, Texas A&M-Commerce, Commerce, Texas, 1985

Professional Development and Publications

- Attended, Texas Community College Teachers Association Conference, Frisco, TX, Spring 2018, Spring 2020
- Completed, Quality Matters Certification for "Applying the QM Rubric," Summer 2020
- Participated, Center for Teaching and Learning Webinar, "Hybrid Teaching, Social Distancing, & Active Learning," Fall 2020
- Participated, Center for Teaching and Learning, "Building Rapport, Community, and Online Presence," Fall 2020
- Researched, Approximately 25 Podcast Episodes Concerning American History, Fall 2019-Spring 2020
- Attended, Faculty Development Conference presentations: "Creating A Classroom Culture in Dual Credit Classes," "Digitizing the Classroom," "Managing Challenging Situations," "COAT Assignment Alignment and Workshop," "Confronting a Quiet Classroom," Spring 2019
- Attended, Faculty Development Conference presentations: "Are You Not Engaged," "Active Learning in a Lower Division Course," "Survivor: Dual Credit Edition," "Family Matters: Using Ancestry in the Classroom," "Cultivating a College Culture in a Dual Credit Environment" Spring, 2020
- Presented, Adjunct Faculty Academy, "The Hiring Grid," Fall 2019
- Attended, "The Warren G. Harding National Symposium: America in 1920 Virtual Conference," Fall 2020

College Service and Student Support

- Chaired, History Search Committee, Spring 2018
- Chaired, History Search Committee, Spring 2019
- Served, History Search Committee, Spring 2020
- Served, President's Faculty Compensation Committee, Spring 2018
- Serving, Sabbatical Committee, 2020-2022
- Served, Faculty Council, Fall 2018-Spring 2020
- Assumed, Two Additional History Classes Due to Instructor Illness, Spring 2020
- Served, Collegiate Academy Professor History Search Committee, Summer 2020
- Attended, Phi Theta Kappa Introduction Ceremonies, Fall 2018, Spring 2018, Spring 2019 Spring 2020, Fall 2020
- Mentored, Three Full-Time and Three Adjunct Faculty Colleagues, Fall 2018-Fall 2020
- Served, McKinney Campus Veterans' Day Committee, Fall 2018
- Served, McKinney Campus Constitution Day Committee, Fall 2018, Fall 2019

3 Year Contract for Kathleen M. Kayes-Wandover, Ph.D. Professor of Biology-Anatomy and Physiology Full-time Faculty at Collin since 2015

Education/Experience

- Ph.D., Pathology, State University of New York at Buffalo, 1995

Professional Development and Publications

- Presented, "Design of Rubrics in Science Courses," Faculty Development Conference, Spring 2020
- Presented, "Honors at Collin College," New Faculty Academy, Spring 2019
- Attended, Great Plains Regional Honors Conference, Tyler, TX, Spring 2019
- Attended, Texas Community College Teachers Association Conference, Frisco, TX, Spring 2020
- Attended, Faculty Development Conference presentations: "Accessibility," "New Quizzes," "Course Media," "Concourse," Spring 2020
- Attended, Faculty Development Conference presentation: "Universal Design in Curriculum and Instruction," Fall 2019
- Attended, Quality Enhancement Plan Workshop: "Advising 101," Fall 2019
- Participated, Collin College Center for Teaching and Learning Online Pedagogy Series, "Rethinking Assessment in Online Thinking," Summer 2020
- Completed, Certificate of Completion for Online Orientation, Summer 2020

College Service and Student Support

- Chaired, Anatomy & Physiology Faculty Search Committee, Spring 2019
- Advise, Quality Enhancement Plan Academic Planning Coach Program, Fall 2019-present
- Serve, Anatomy and Physiology Assessment Test Committee, Summer 2020- present
- Served, Student Activity Fee Advisory Committee, Summer 2018 - Spring 2019
- Volunteered, Welcome Squad, Spring 2018-present, Texas State Academic Decathlon, Spring 2019 and 2020, New Student Orientation Faculty Roundtable, Summer 2018-present, Constitution Day Faculty Team Family Feud and Trunk or Treat Event, Fall 2018
- served, Collin Foundation Scholarship Review Committee, Summer 2018-present
- Volunteered, Summer Math and Science Half-Day camp, Summer 2018
- Attended, Phi Theta Kappa Induction ceremonies, Fall 2018, Spring 2020, Summer 2020
- Attended, Foundation Scholarship Awards Ceremony, Fall 2018

Leadership and Awards

- Served, Director, Honors Institute Frisco Campus, Summer 2018- Summer 2020
- Recognized, All College Day Professor Recognition, Fall 2020
- Acknowledged, Master Teacher in Science in the ShowMe Learning Community, Summer 2020

3 Year Contract for Randy Kinnett Professor of Music Full-time Faculty at Collin since 2017

Education/Experience

- Ph.D., Musicology, University of North Texas, Denton, TX, 2009

Professional Development and Publications

- Presented, "Music and the Klan in 1920s Dallas," American Musicological Society, Southwest Chapter meeting, Canyon, TX, Fall 2018
- Attended, American Musicological Society, Southwest Chapter meeting, Houston, TX, Spring 2020
- Attended, Faculty Development Conference presentations: "Think Less Like an Educator and More Like an Artist," "Why Today's Pop Music Is Important and Why We Don't Get It," Spring 2020
- Attended, Faculty Development Conference, "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Attended, Faculty Development Conference presentation: "Music and War: The Role of Conflict in the Creation of Masterpieces," Spring 2019
- Attended, Faculty Development Conference, "Assignment Alignment," Fall 2018
- Completed, "Applying the QM Rubric," Quality Matters course, Summer 2020

College Service and Student Support

- Volunteered, "Concert on the Quad" featuring Collin College Guitar Trio, Frisco Campus Quad Events Committee, Summer 2019
- Served, Online Advisory Board district master template team for Music 1310, Spring 2020
- Served, Online Advisory Board district master template team for Music 1303, Summer 2020
- Volunteered, 2020 Texas Academic Decathlon State Finals Competition, Spring 2020
- Served, Core Objective Assessment Team Assessment Days, Summer 2020
- Served, Frisco Campus Quad Events Committee, Fall 2018-Fall 2019, Fall 2020-present.
- Volunteered, Trunk-or-Treat, Frisco Campus Quad Events Committee, Fall 2019
- Served, Ad Hoc Faculty Council Committee on Parking, Fall 2018
- Served, Banned Books and National Poetry Month Committees, Fall 2018-Spring 2019
- Served, Collin College Faculty Mentor Program, Fall 2018-Spring 2019
- Served, Academic Planning Coach Program, Fall 2018-Spring 2020
- Volunteered, Welcome Squad, Fall 2019-Spring 2020
- Attended, Music Department Student Awards Ceremony, Spring 2019; Music Department Student Orientation, Fall 2019 and 2020

3 Year Contract for Lisa A. Kirby Professor of English Full-time Faculty at Collin since 2009

Education/Experience

- Ph.D., English, Texas Christian University, Fort Worth, Texas, 2003

Professional Development and Publications

- Completed, research sabbatical, “New Frontiers in English Studies: Exploring the Digital Humanities,” Fall 2019
- Authored, chapter, “The Pedagogy of Class: Teaching Working-Class Life and Culture in the Academy,” The Routledge International Handbook of Working-Class Studies, Spring 2020
- Completed, “Applying the Quality Matters Rubric,” Quality Matters workshop, Spring 2020
- Presented, “Recovering Culture and Resisting Silence: Considering Meridel Le Sueur’s North Star Country,” Society for the Study of American Women Writers Conference, Denver, CO, Fall 2018
- Presented, “Becoming Louisiana/Empowering Communities: The Intersection of the Digital Humanities and Hurricane Katrina Studies,” 11th Annual Louisiana Studies Conference, Natchitoches, LA, Fall 2019
- Presented, “New Frontiers in English Studies: Exploring the Digital Humanities,” Faculty Development Conference, Spring 2020
- Authored, “Book Reviews of Class in the Composition Classroom: Pedagogy and the Working Class and Teaching Economic Inequality and Capitalism in Contemporary America,” Journal of Working-Class Studies, Spring 2020

College Service and Student Support

- Direct, The Texas Center for Working-Class Studies, Summer 2018 – present
- Organize, The Texas Center for Working-Class Studies Conference, Summer 2018 – present
- Organize, Trends in Teaching College Composition Conference, Summer 2018 – present
- Served, Primary Advisor, Working-Class Heroes, Summer 2018 – Spring 2019
- Serve, Book-in-Common Committee, Summer 2018 – present
- Presented, “Reread, Review, Rewrite: The Art of Revision,” Writing Center Seminar Series, Fall 2018, Spring 2019, Fall 2019, Spring 2020
- Organized, Labor Day Kick-Off event, The Texas Center for Working-Class Studies, Fall 2018, Fall 2019
- Chaired, “Student Writing Contest Winners,” The Texas Center for Working-Class Studies Conference, Spring 2019, Spring 2020
- Chaired, Session, Undergraduate Interdisciplinary Student Research Conference, Spring 2019
- Served, Political Science Department Full-Time Faculty Search Committee, Spring 2019

Leadership and Awards

- Awarded, Two-Year College Teaching and Mentoring Excellence Award, Society for the Psychological Study of Special Issues, Spring 2020

3 Year Contract for Richard Jean LeBlanc, Jr. Professor of Visual Communication Full-time Faculty at Collin since 2018

Education/Experience

- B.F.A., Advertising Design, University of Louisiana at Lafayette, 1990
- Full-time Visual Communication professional, Fall 1990 – Summer 2018

Professional Development and Publications

- Designed, LumiQuest corporate identity and packaging design system, Fall 2018
- Developed, Casita Travel Trailers website, Spring 2019
- Designed and produced, Ambassador Jet Center website, Summer 2020 – Fall 2020
- Directed, Ya-Hoo! Baking Co. website development, Fall 2020
- Published, "The 1,2,3 of (circle, square, triangle) as a Design Process and Pedagogy," LinkedIn, Spring 2020
- Attended, Adobe MAX—The Creativity Conference, Virtual, Fall 2020
- Attended, Faculty Development Conference presentations: "Would You Like to Play a Game? Role-Playing as Dialogic Learning in the Classroom," "Strategies to De-stress," "Classical Greek Theatrical Tradition," Spring 2019
- Attended, Faculty Development Conference presentations: "Think Less Like an Educator and More Like an Artist," "Creative Art Biz: Researching Professional Development in the Arts as an Entrepreneur," "The Next Step: Humans, Machines, and Artificial Intelligence in Post-World War II Science Fiction and Literature," "Improving Students' Writing Skills through Individualized Objective-focused Instruction," Spring 2020
- Participated, Dallas User Experience Group "Empathy Immersion" Workshop, Plano, TX, Spring 2019

College Service and Student Support

- Serve, Faculty Advisor, Think! student organization, Spring 2018 – present
- Assisted, development of User Experience Certificate Award, Fall 2019
- Co-developed, Prior Learning Assessment: ARTC-1305 Basic Graphic Design, Summer 2020 – Fall 2020
- Assisted, Video Production Program Review, Fall 2018
- Assisted, Animation & Game Art Program Review, Spring 2019
- Co-authored, Graphic Design Program Review, Fall 2019 – Spring 2020
- Co-organized and attended, Energy 2019 Student Design Show, Spring 2019
- Conduct, Visual Communication Adjunct Faculty Workshops, Spring 2018 – present
- Served, Cybersecurity Faculty Search Committee, Spring 2019
- Served, New Student Orientation Faculty Roundtables, Summer 2019, Spring 2020

Leadership and Awards

- Discipline Lead, Graphic Design Program, Fall 2020 – present

3 Year Contract for Rhonda Lewis Professor of English Full-time Faculty at Collin since 2018

Education/Experience

- Ed.D., Higher Education, Texas Tech University, Lubbock, TX, 2015
- M.Ed, Education, University of Arkansas Monticello, Monticello, AR, 2002

Professional Development and Publications

- Published, "Community College Teacher Preparation for Diverse Geographies: Implications for Access and Equity for Preparing a Diverse Teacher Workforce," Information Age Publishing, Spring 2019
- Served as Panelist, "The Mentoring Project," Trends in Teaching Composition Conference, Fall 2018
- Attended, Texas Community College Teachers Association 73rd Annual Convention, Frisco, TX, Spring 2020
- Attended, Team Based Learning Workshop, Spring 2020
- Attended, Faculty Development Conference Presentation, "Fostering Student Success and Well-being Through Academic Writing," Fall 2019
- Completed, Quality Matters "Applying the QM Rubric" Course, Spring 2020
- Attended, National Council of Teachers of English Virtual Convention, Fall 2020

College Service and Student Support

- Served, Open Educational Resources Grant Program Review Team, Higher Education Coordinating Board, Fall 2020
- Serve, Secondary Advisor, Sigma Kappa Delta, Fall 2019-Present
- Serve, Academic Planning Coach, Academic Advising Program, Fall 2018-Present
- Serve, English Department Lab Review Committee, Fall 2019-Present
- Serve, ENGL 2311 Textbook Review Committee, Spring 2020
- Serve, Annual Banned Books and National Poetry Month Committees, Spring 2019-Present
- Serve, Collin College Faculty Mentor Program, Spring 2019-Present
- Chaired, English Department Search Committee, Spring 2020
- Served, English Department Search Committee, Spring 2019
- Chair, Cultivating Scholars Committee, Spring 2019-Present
- Attended, Sigma Kappa Delta Induction Ceremony, Spring 2019
- Volunteered, New Student Orientation Faculty Roundtable, Fall 2018, Spring 2019, Summer 2020; Welcome Squad, Student Involvement Fair, and Rockin' the Ridge, Fall 2018, Spring 2019, Fall 2019, Spring 2020; National Day of Writing, Fall 2019
- Served, Core Objective Assessment Team Assessment Days, Summer 2020
- Served, English 1301 and 2311 Course Template Review Team, Summer 2020

3 Year Contract for Kristie O'Donnell Lussier Professor of English Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., Developmental Education – Literacy, Texas State University, San Marcos, TX, 2017

Professional Development and Publications

- Published, "Merging Personal and Academic Identities," Journal of College Academic Success Programs, Spring 2020
- Published, "Becoming Linguistically Responsive Teachers: Generative Learning One Year After Participating in Study Abroad and International Service Learning Project," Teacher Education Quarterly, Spring 2020
- Published, "A 'Literacy Awakening': The Role of Study Abroad and International Service Learning for Preservice Teachers' Literacy Engagement," Forum for International Research in Education, Spring 2019
- Published, "Dream Camp: Drawing on Community Cultural Wealth Capital to Make Sense of Career Dreams," Language, Culture and Curriculum, Spring 2019
- Presented paper, "Language, Scaffolding, and Metacognition: What We Learned About Best Practices from Teaching Co-Requisite Courses," Collin Faculty Development, Spring 2020.
- Presented paper, "Readers' Theater: Decolonizing Spaces Among Teachers," Literacy Research Association. Tampa, FL, Fall 2019
- Presented paper, "Would You Like to Play a Game? Role-Playing as Dialogic Learning in the Classroom," Collin Faculty Development Conference, Spring 2019
- Presented paper, "Building Community in the Classroom: Practical Strategies for Effective Collaboration," Trends in Teaching College Composition. McKinney, TX, Fall 2018

College Service and Student Support

- Wrote, Co-Requisite Faculty Curriculum & Pedagogy Resource, Special Project, Fall 2019
- Chaired, Collin College English Faculty Search Committee, Spring 2020
- Served, Collin College English Faculty Search Committee, Spring 2019
- Served, HB05 Program Liaison, Collin College, Fall 2018-Spring 2020
- Served, Book in Common Committee, Fall 2019-Spring 2020
- Served, Core Objectives Assessment Team, Summer 2019
- Served, Collin's Student Research Conference Proposal Review, Spring 2018-Spring 2019
- Developed New Courses, ENGL 1301 and INRW 0315 Co-Requisite Courses, Fall 2018-Spring 2020
- Served, Literacy Research Association Conference Session Reviewer & Chair, Fall 2018
- Attended, Phi Theta Kappa Induction Ceremony, QEP event "Why Should We Hire You?," Book-in-Common author visit: Kate Dawson, Student Ensemble Performances, Undergraduate Interdisciplinary Research Conference, Fall 2018-Spring 2020

3 Year Contract for John Douglas Macready Professor of Philosophy Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., Philosophy, University of Dallas, Irving, Texas, 2015

Professional Development and Publications

- Published, "Hannah Arendt and the Fragility of Human Dignity," Lexington Books, Spring 2018
- Authored, chapter, The Pariah and the Poet: Hannah Arendt's Alternative Reading of Goethe's Wilhelm Meisters Lehrjahre as a Critique of Enlightenment Bildung, "Goethe's Bildung: Dialog Between Tradition and Innovation," Peter Lang Publishing, Fall 2019
- Published, "Identity Reconfiguration and the Core Needs Framework: Exit Narratives Among Former Far-Right Extremists," Journal of Deradicalization, Spring 2020
- Presented, "Dignity and Immanent Normativity," Dignity Workshop, Tulane University, New Orleans, LA, Spring 2020
- Attended, Hannah Arendt Center Annual Fall Conference 2019: Racism and Antisemitism, Bard College, Annandale-on-the-Hudson, NY, Fall 2019
- Attended, "Evaluating Multiple Choice Questions for Readiness Assurance Tests and Application Activities," Team-Based Learning workshop, Fall 2019
- Attended, Faculty Development Conference presentations: "Beauty: An Unlikely Force Linking the Humanities and Sciences," "Ways of Incorporating Scholarship in Introductory History Courses," "The Science of Learning: A Practical Approach to Applying the Science of Learning to the College Classroom," Spring 2020

College Service and Student Support

- Serve, Advisor, Phi Theta Kappa, Spring 2019 – present
- Serve, Discipline Editor, Quest: An Interdisciplinary Undergraduate Research Journal, Summer 2019 – present
- Served, New Faculty Mentor, Fall 2018 – Spring 2019
- Served, Economics Department Full-Time Faculty Search Committee, Spring 2019
- Coordinated, Distinguished Speakers event, "An Invitation to Genius: Johann Wolfgang von Goethe and the 21st Century Student," Spring 2020

Leadership and Awards

- Awarded, Phi Theta Kappa Horizon Award, Texas Region, Spring 2020
- Awarded, Phi Theta Kappa Distinguished Chapter Advisor Team Award, Alpha Mu Tau Chapter, Spring 2020

3 Year Contract for Sudha Madhugiri Professor of Chemistry Full-time Faculty at Collin since 2009

Education/Experience

- Ph.D., Chemistry, The University of Texas at Dallas, 2002

Professional Development and Publications

- Attended, "Learning and the Brain," Boston, MA, Fall 2019
- Attended, Online Learning Consortium Accelerate 2020 Virtual Conference, Fall 2020
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Spring 2020
- Attended, North Texas Community College Consortium, "Creating Engaging, Inspiring and Challenging Learning Environments," Hillsboro, TX, Spring 2019
- Attended, Faculty Development Conference presentations: "The Science of Learning: A Practical Approach to Applying the Science of Learning to the College Classroom," "Office 365 Essential Skills for Faculty: OneDrive, OneNote, Class Notebook and Forms!," "Empowering Our Students Using the Appreciative Education Framework," Spring 2020
- Attended, Faculty Development Conference presentation: "The Case for Recruiting, Supporting and Sustaining Students with Disabilities through Good Teaching Practices, Reasonable Accommodations, and Universal Design," Fall 2019
- Attended, Faculty Development Conference presentations: "Great Textpectations: Why We Can't Stop Texting and What That Means for Classroom Teachers," "Tools for Video Development and Editing: Creating Tutorials, Clips and More at Home, Your Office and the eLC," "Group Testing: Maximizing Learning and Assessment through Group Communication," Spring 2019

College Service and Student Support

- Served, Chemistry Faculty Search Committee, Spring 2020
- Coordinated, Celebration of International Year of the Periodic Table, Spring 2019
- Coordinated, Center for Academic Assistance chemistry tutoring, Fall 2018 - Spring 2020
- Mentored, Full-Time and Adjunct Chemistry faculty, Fall 2019 - Spring 2020
- Serve, Technology Committee, Fall 2019 - present
- Serve, Teaching and Learning Committee, Fall 2019 - present
- Serve, Academic Planning Coach, Fall 2018 - present
- Served, Day of Science, Spring 2019
- Attended, Scholarship Awards Ceremony, Fall 2019
- Participated, Welcome Squad, Fall 2018, Fall 2019, Spring 2020

Leadership and Awards

- Discipline Lead, Chemistry Department, Fall 2018 - Summer 2019
- Awarded, Engaged Faculty Scholarship, Fall 2019
- Co-developed, District Master Templates, Chemistry 1412 lecture, Chemistry 1412 lab, Chemistry 1405 lecture, Summer 2020

**3 Year Contract for Christian E. Madu
Professor of Chemistry
Full-time Faculty at Collin since 2009**

Education/Experience

- Ph.D., Organic Chemistry, University of Texas at Arlington, 2007

Professional Development and Publications

- Co-author, Tophat Organic Chemistry Textbook, wrote the chapter on Carboxylic Acid, Tophat publishing, 2018
- Attended, Texas Hazardous Waste Management (TXHWM) and Department of Transportation (DOT) Annual Update and Refresher Course, June 2020
- Attended, zoom training on Preventing Harassment and Discrimination, June 2020
- Attended, Quality Matters Professional Development Certificate training on "Independent Applying the QM Rubric" (APPQMR), July 2020
- Attended, Faculty Development Conference presentation: "Best Practices for Completing COAT Assessment and Mastering Core Objectives in your classes," "Office 365 Essential Skills for Faculty: OneDrive, OneNote, Class Notebook and Forms," "Neuromyths: The Relationship Between Brain Knowledge and Teaching Effectiveness," "Education for All: Putting Universal Design to Work in your Classroom," "Learning Counts – Implementing Prior Learning Assessment at Collin," Spring 2020
- Attended, Macmillan Learning webinar "Ensuring Equity and Success in Community Colleges: Using iClicker for Active Learning," Spring 2020
- Attended, Faculty Development Presentation: "The Case for Recruiting, Supporting, and Sustaining to Graduation Students with Disability," by Attorney Paul Grossman, August 2019
- Attended, Faculty Development Conference presentations: "Enriching Students Learning & Achievements by Applying Creative Thinking Practices," "ACCESS Accommodations - Faculty Legal Obligation," "Get published for free," "Group Testing: maximizing learning and Assessment through Group Communicating," Spring 2019

College Service and Student Support

- Developed New Chemistry Course: CHEM 1409 - General Chemistry for Engineering Major, Fall 2018
- Mentored, Frisco Campus Chemistry Adjunct Faculty, Fall 2019
- Collaborated, proposal for the acquisition of Nuclear Magnetic Resonance Equipment, Fall 2018
- Serve, Foundation Scholarship Review Committee, Fall 2018 - present
- Serve, Financial Aid Appeal Review Committee, Fall 2018 - present
- Served, Chemistry Innovative Challenge Phase II Review Team for the Acquisition of MicroLab Equipment for Chemistry Labs, Spring 2019
- Chaired, Chemistry Faculty Search Committee, Fall 2018
- Assisted, Chemistry Adjunct Faculty with shift to Online Courses, Summer 2020

3 Year Contract for Shawna Masters Professor of Mathematics Full-time Faculty at Collin since 2009

Education/Experience

- M.A., Mathematics, University of Maryland, College Park, Maryland, 1994

Professional Development and Publications

- Attended, 44th American Mathematical Association of Two-Year Colleges Annual Conference, Orlando, Florida, Fall 2018
- Attended, American Mathematical Association of Two-Year Colleges Southwest Regional Conference, Frisco, Texas, Summer 2019
- Co-Presented, "Beginning with the End in Mind: Measurable Learning Objectives for Quality; Course Map; Alignment," Collin College Math Faculty Workshop, Fall 2020
- Completed, Independent Applying Quality Matters Rubric course, Summer 2020
- Attended, eLC presentation: "Using Microsoft Stream to Upload Videos and Provide Closed Captioning," Spring 2020
- Attended, Faculty Development Conference presentations: "Neuromyths: The Relationship Between Brain Knowledge and Teaching Effectiveness," "The Benefits of Ad-Hoc Brown Bag Lectures," "SOBI - Renewed Focus on CARE-ing," Spring 2020
- Attended, Faculty Development Conference presentations: "Great Textpectations: Why We Can't Stop Texting and What That Means for Classroom Teachers," "Loose Change and the Central Limit Theorem," "Music and War: The Role of Conflict in the Creation of Masterpieces," Spring 2019
- Attended, Quality Matters Improving Your Online Course workshop, Fall 2019

College Service and Student Support

- Member, Online Advisory Board, Summer 2018 – present
- Serve, MATH 1324 Mathematics for Business and Social Sciences District Course Coordinator, Summer 2018 – present
- Serve, Academic Planning Coach, Fall 2018 – present
- Chair, MATH 1324 Mathematics for Business and Social Sciences Departmental Final Exam Committee, Summer 2018 – present
- Co-Chair, MATH 0324/1324 Corequisite Mathematics for Business and Social Sciences Committee, Summer 2018 – present
- Mentored, Temporary Full-Time Faculty Member, Fall 2018 – Spring 2019
- Volunteered, Welcome Squad, Fall 2018 – Fall 2020; Student Orientation Faculty Round Table, Spring 2020; Attended, Phi Theta Kappa Induction, Spring 2020
- Member, Music Search Committee, Spring 2020
- Evaluated, Math Lab Tutor Candidate Exams, Fall 2018 – Fall 2020
- Member, MATH 2412 Precalculus Textbook Search Committee, Spring 2020
- Member, MATH 1332 Contemporary Mathematics Textbook Committee, Spring 2019

3 Year Contract for Michael P. McConachie Professor of Political Science Full-time Faculty at Collin since 2004

Education/Experience

- Ph.D., Political Science, The University of Missouri, Columbia, Missouri, 1985

Professional Development and Publications

- Co-presented, "Strangers in a Strange Land: Government 2305 and Integrated Reading and Writing 0315," Faculty Development Conference, Spring 2019
- Attended, "Another New Paradigm: The MillennialZ Generations and Educational Technology," National Institute of Staff and Organizational and Development workshop, Lone Star College-University Park, Houston, Texas, Fall 2019
- Completed, "Applying the Quality Matters Rubric" course, Fall 2019
- Completed, Quality Matters workshop: "Improving Your Online Course," Summer 2019
- Attended, Faculty Development Conference presentations: "Scaffolding: Toward a Better Artifact," "William McDougal: Purposive Activity, Emergent Evolution, Modern Materialism and Eugenics," Spring 2019
- Attended, Texas Community College Teachers Association 72nd Annual Convention, Houston, Texas, Spring 2019
- Attended, Texas Community College Teachers Association 73rd Annual Convention, Frisco, Texas, Spring 2020

College Service and Student Support

- Served, Faculty Advisor, Student Leadership Camp, Summer 2018-Summer 2019
- Serve, Academic Planning Coach, Fall 2018-present
- Presented, "4-D Leadership," Student Leadership Symposium, Fall 2019
- Presented, "Leadership Secrets from the Final Frontier," Collin College Virtual Leadership Empowerment and Awareness Development workshop, Spring 2020
- Facilitated, Phi Theta Kappa TEDx Student Salon: The Poverty Experience, Fall 2019
- Reviewed, Scholarship Applications, Collin College Foundation, Spring 2020
- Served, Reviewer, Quest, Collin College Student Research Journal, Spring 2020
- Served, New Student Orientation Faculty Roundtable, Summer 2018-Spring 2020
- Served, Panelist for Auteur Film Series: "RBG," Fall 2019
- Chaired, Faculty Council Academic Ladder Committee, Summer 2018-Fall 2019
- Serve, Faculty Council Representative, Fall 2018-present
- Served, Faculty Compensation Committee, Spring 2020
- Chaired, Constitution Day Committee, Fall 2018-Fall 2019
- Mentored, Full-time Professor of Political Science, Fall 2019-Spring 2020
- Serve, General Education Steering Committee, Fall 2018-present
- Chaired, Sabbatical Leave Committee, Spring 2019

3 Year Contract for Tracey M. McKenzie Professor of Sociology Full-time Faculty at Collin since 1999

Education/Experience

- Ph.D., Sociology, University of North Texas, Denton, Texas, 2001

Professional Development and Publications

- Co-Presented, "Using Learning Communities as a Creative and Collaborative Way to Increase Student Engagement," National Social Science Association, Las Vegas, NV, Spring 2019
- Co-Presented, "It's All Greek to Me: Immigration through the Lens of My Big Fat Greek Wedding," Knowledge is Power Lecture, Fall 2019
- Attended, Southwest Popular/American Culture Association Conference, Albuquerque, NM, Spring 2019
- Presented, "Bystander Intervention Workshop," Dignity Initiative event, Fall 2019
- Presented, "Using Inclusive and Unbiased Language," Interdisciplinary Committee on Poverty, Race and Crime event, Fall 2019
- Attended, The Teaching Professor Virtual Conference, Summer 2020
- Attended, American Sociological Association Virtual Engagement Conference, Summer 2020
- Attended, "Best Practices and Strategies for Successful Online Teaching," American Sociological Association webinar, Spring 2020
- Attended, "Remote: The Connected Faculty Summit," Arizona State University Virtual Conference, Summer 2020
- Attended, "Trauma-Informed Pedagogy, Teaching in Uncertain Times," Magna Publishing-The Teaching Professor webinar, Spring 2020
- Attended, Faculty Development Conference, "Supporting Students with Disabilities," Fall 2019
- Attended, Faculty Development Conference, "eLC Tech Demos," "Cultivating a College Culture in the Dual-Credit Classroom," "Why Do I Need to Study That?" Spring 2020

College Service and Student Support

- Co-Chaired, The Dignity Initiative, Summer 2018-Spring 2020
- Served, Council on Excellence, Fall 2018-Spring 2019
- Serve, Campus Lead, African American History Committee, Summer 2018-present
- Serve, International Holocaust Remembrance Day Committee, Summer 2018-present
- Serve, Rockin' the Ridge Planning Committee, Summer 2018-present
- Served, Aga Khan Planning Committee, Summer 2019-Fall 2019
- Served, Interdisciplinary Committee for Poverty, Race and Crime, Fall 2018-Fall 2019
- Serve, Collin College Faculty Mentor Program, Fall 2018-present
- Volunteered, Welcome Squad, Fall 2018-Spring 2020; North Texas Food Bank Truck, Spring 2019-Fall 2019; New Student Orientation Faculty Roundtable, Summer 2020
- Reviewed, Foundation Scholarship Committee, Fall 2018-Spring 2020
- Served, Music Search Committee, Spring 2019
- Presented, "Writing an Effective Curriculum Vitae," Associate Faculty Academy, Fall 2018

3 Year Contract for Robert Barton McLeroy Professor of Real Estate Full-time Faculty at Collin since 2018

Education/Experience

- M.S., Real Estate, University of Texas at Arlington, 2004
- Texas Real Estate Broker License

Professional Development and Publications

- Completed, M.B.A., Logistics Management & Consulting, University of Applied Sciences, Ludwigshafen, Germany, Fall 2018
- Earned, Certified Real Estate Instructor designation from the Texas Real Estate Teachers Association, Spring 2019
- Earned, Certified Distance Education Instructor designation from the International Distance Education Certification Center, Spring 2020
- Presented, Faculty Development Conference "Digitizing the Classroom," Spring 2019
- Attended, Texas Real Estate Teachers Association Annual Conference, San Antonio, TX, Spring 2019
- Attended, Real Estate Educators Association Annual Conference, Austin, TX, Summer 2019
- Attended, American Bar Association Advanced Mediation Institute, Houston, TX, Fall 2019
- Attended, National Academy of Arbitrators Arbitrator Training Workshop, Dallas, TX, Spring 2020

College Service and Student Support

- Organize, Real Estate Speaker's Series, Spring 2019 – Present
- Manage, Real Estate Program LinkedIn Page, Spring 2019 – Present
- Serve, Faculty Council Technology Committee, Spring 2019 – Present
- Serve, Retention, Completion & Graduation Committee, Spring 2020 – Present
- Served, Sports & Recreation Search Committee, Fall 2019
- Served, Banking & Finance Search Committee, Spring 2020
- Adapted Existing Course for Online Delivery: RELE 1319 Real Estate Finance, Spring 2019
- Developed New Course: RELE 1391 Introduction to Real Estate, Spring 2020
- Obtained Approval from the Texas Real Estate Commission for Collin College to offer Continuing Education courses for Texas Real Estate licensees, Spring 2020
- Attended: Welcome Squad, Rockin' the Ridge, Meet Your Professors, Resource Fair, Fall 2018 –Spring 2020

3 Year Contract for Michael Medina Professor of Commercial Music Full-time Faculty at Collin since 2015

Education/Experience

- B.M., University of North Texas, Music Education, 1983

Professional Development and Publications

- Attended, Collin College Faculty Development Conference Presentation: "Course Learning Outcomes, Student Learning Objectives, Assessment & Evaluation, Teaching Approach, Assignment Alignment," Fall 2018
- Attended, Collin College "Love Does Not Hurt" seminar, Fall 2018
- Attended, Collin College Faculty Development Conference Presentations: "Creating a Classroom Culture in Dual Credit Classes," "Digitizing the Classroom," "Tools for Video Development and Editing," Spring 2019
- Attended, Collin College Faculty Development Conference Presentations: "Think Less like an Educator and More Like an Artist," "Why Today's Pop Music is So Important and Why We Don't Get It," "Best Practices for Completing COAT Assessment," Spring 2020
- Attended, Collin College Learning For Excellence: "Leading for Excellence Academy Finding and Onboarding Talent," Summer 2019
- Presented, "Music Career or Pleasure," Collin College Faculty Spotlight Series, Spring 2019
- Attended, Texas Distance Learning Association Virtual Conference: "Through the Looking Glass, A Wonderland of Innovation," Fall 2020
- Perform, weekly concerts on bass guitar, Dallas-Ft. Worth, Fall 2018 – present
- Record, engineer and produce professional recordings, Dallas-Ft. Worth, Fall 2018 – present

College Service and Student Support

- Advised, Program Career Coaches in providing employment opportunities for students, Fall 2018
- Organized, Booker T. Washington High School for the Performing and Visual Arts student tour of Plano Campus, Fall 2018
- Organized, student work program at Love Field, Fall 2018
- Performed, Collin College Jazz Faculty at Wednesday Noon Recital, Spring 2020
- Participated, Commercial Music Demonstrations for Middle and High Schools, Spring 2019
- Served, Faculty Council Parking Committee, Fall 2018
- Served, Music Faculty Search Committee, Spring 2019
- Served, Theatre Faculty Search Committee, Spring 2019
- Serve, Faculty Professional Development Committee, Summer 2018 – present
- Serve, Grade Appeals Board, Summer 2018 – present

Leadership and Awards

- Discipline Lead, Commercial Music Department, Fall 2018 – present

3 Year Contract for Camin Melton Professor of English Full-time Faculty at Collin since 2015

Education/Experience

- M.A., English, University of Tennessee, Knoxville, Tennessee, 2010

Professional Development and Publications

- Completed, "Improving Your Online Courses & Applying the QM Rubric," Quality Matters workshop, Summer 2019
- Attended, Conference of College Teachers of English: 87th Annual Meeting, McKinney, TX, Spring 2020
- Attended, Faculty Development Conference presentation: "Assignment Design and Authentic Assessment," Fall 2018
- Attended, Faculty Development Conference presentations: "Portfolios: The Method for Incorporating Them and Practical Lessons Learned by Students," "Core Objective Assessment Team Assignment Alignment Workshop," "Group Testing: Maximizing Learning and Assessment through Group Communication," Spring 2019
- Attended, Texas Medieval Association: 30th Annual Conference, Denton, TX, Fall 2020

College Service and Student Support

- Served, English 1301/1302 and Integrated Reading and Writing Corequisite Course Pairing Planning Committee, Fall 2018
- Presented, Writing Center Seminar Series, Fall 2018 – Fall 2019
- Serve, Learn, Innovate, Network, Know (LINK) Committee, Fall 2018 – present
- Served, Undergraduate Interdisciplinary Student Research Conference (UISRC) Committee, Fall 2018 – Fall 2019
- Serve, Academic Planning Coach, Fall 2018 – present

Leadership and Awards

- Awarded, iCollin Campus Faculty Fellow, Spring 2019
- Served, Online Template Design Team for English 2327 and 2328 courses, Spring 2020 – Summer 2020

3 Year Contract for Melody Miyamoto Walters Professor of History Full-time Faculty at Collin since 2009

Education/Experience

- Ph.D., History, Arizona State University, Tempe, AZ, 2006

Professional Development and Publications

- Earned, Quality Matters Certificate, Spring 2020
- Presented, “Our Lives, Our Lies: Using Primary Sources to Teach History,” Western History Association Conference, Las Vegas, Nevada, Fall 2019
- Presented, “The Aloha State: Saying ‘Hello’ and ‘Goodbye’ to the Hawaiian Islands,” Passport to the World, Spring 2019
- Presented, Core Objectives Assessment Team Session, Faculty Development Conference, Spring 2019 and Spring 2020
- Chaired, “The Pedagogy of Class” and “Texas Labor History,” Texas Center for Working-Class Studies Conference, Spring 2019 and Spring 2020
- Attended, Western History Association Conference, San Antonio, Texas, Fall 2018
- Attended, 2019 Texas Conference on Introductory History Courses, Dallas, Texas, Fall 2019
- Attended, Faculty Development Conference Presentation: "Paul Grossman 'Universal Teaching Design'," Fall 2019
- Attended, Faculty Development Conference Presentations: "Office 365 Essential Skills for Faculty: OneDrive, OneNote, Class Notebook and Forms!," "New Frontiers in English Studies: Exploring the Digital Humanities," "Family Matters: Using Ancestry in the Classroom," "Culture Bump: Connecting Beyond Differences," Spring 2020

College Service and Student Support

- Serve, Discipline Appeals Committee, Fall 2018-Present
- Serve, Core Objectives Assessment Team, Fall 2018-Present
- Serve, Texas Center for Working-Class Studies Advisory Board, Fall 2018-Present
- Volunteered, Cougarthon, New Student Orientation, Constitution Day and Spring Resource Fair; Attended, Phi Theta Kappa Induction Ceremony, Book in Common, Fall 2018-Fall 2020
- Served, History Professor Hiring Search Committee, Spring 2019, Spring 2020 and Summer 2020
- Served, Psychology Professor Hiring Search Committee, Spring 2020
- Mentored, New History Faculty, Fall 2018-Fall 2020
- Evaluated, Submissions for Core Objectives Assessment Team Assignment Alignment Review Committee, Summer 2018-Present
- Conducted, Chicago Manual of Style Workshop for the Writing Center, Fall 2018-Summer 2020
- Chaired, Toys for Tots Drive on the McKinney Campus, Fall 2018-Fall 2019
- Judged, Student Essays for Texas Center for Working-Class Studies Conference, Fall 2018-Present

3 Year Contract for Cathy Molina Professor of Chemistry Full-time Faculty at Collin since 2014

Education/Experience

- Ph.D., Chemistry- Chemical Education, University of North Texas, Denton, TX, 2014

Professional Development and Publications

- Submitted, "Evaluation of Topic-Sequencing found in Traditional vs. Atoms First General Chemistry Curriculum Approaches at a Two-Year Institution," Community College Journal of Research and Practice, Summer 2019
- Attended, Online Learning Consortium Accelerate Conference in Orlando, FL, Fall 2019
- Attended, Team-Based Learning Workshop, Fall 2019
- Attended, Faculty Development Conference presentations: "Enriching Students' Learning and Achievement by Applying Creative Thinking Practices," "Tools for Video Development and Editing: Creating Tutorials, Clips and More at Home, Your Office and the eLC," and "Democratic Civic Culture and the Classical Greek Theatrical Tradition," Spring 2019
- Completed, "Time Management Fundamentals" and "Time Management: Working from Home" online courses through inLearning, Summer 2020
- Attended, CanvasCon online conference, Fall 2020

College Service and Student Support

- Served, Academic Planning Coach for the Quality Enhancement Plan, Spring 2018-Spring 2020
- Organized, Periodic Table Event, Spring 2019
- Chaired, Chemistry Textbook Committee, Spring 2019
- Chair, Science Outreach Committee, Spring 2020 - present
- Participated, Science Day "Chemistry Magic" show, Spring 2019
- Volunteered, Summer Math And Science Half-day Camp, Summer 2018 and Summer 2019
- Volunteered, Rockin' the Ridge and Welcome Squad, attended Banned Books, Earth Day, and Pi Day events, Fall 2017-present
- Conducted, science activity booths at the Fort Worth Science and History Museum, Summer Fall 2019, at St. Mark's Science Night, Spring 2019, and at Scott Elementary School's Science Night, Spring 2019
- Volunteer, Faculty Mentor Program, Fall 2018 - present
- Volunteer, Chem 1412 Teaching Team faculty liason, Fall 2020
- Served, American Chemical Society Final Exam committee, Spring 2020 - Fall 2020
- Developed, Chemistry 1405 and 1412 Hybrid Lab Schedules, Fall 2020
- Created, Chem 1411 MicroLab Training Videos, Fall 2020

3 Year Contract for Brittany Kari Moore Professor of English Full-time Faculty at Collin since 2018

Education/Experience

- M.F.A., Creative Writing, McNeese State University, Lake Charles, Louisiana, 2012
- M.A., English, McNeese State University, Lake Charles, Louisiana, 2012

Professional Development and Publications

- Presented, “You’ve Got That ‘One Thing’: Socio-Economic Status as Entry & Exit in Western Boybands,” Texas Center for Working-Class Studies Conference, Spring 2020
- Attended, Trends in Teaching College Composition Conference, Fall 2018
- Attended, “Education Transformation 2020” Virtual Learning Symposium, Summer 2020
- Attended, Faculty Development Conference, “ACCESS Accommodations – Faculty Legal Obligations,” “Managing Challenging Situations,” “COAT Assignment Alignment Workshop,” and “Female Mentorship and Role Models in Academia,” Spring 2019
- Completed, Quality Matters Training: “Applying the Quality Matters Rubric,” Fall 2020
- Completed, eLearning Center Trainings: “How to Use Zoom in Your Online Class,” “How to Migrate Your F2F Class to Canvas,” “Getting Ready for Summer 2020,” “What is Zoom-Bombing and Why Should I Care,” and “Zoom Security and Canvas Updates,” Spring 2020
- Completed, Respect and Inclusion Series: “Uncovering Implicit Bias” and “The Power of Respectful Language,” Fall 2018
- Participated, “Demystifying Disability Accommodations,” Quality Enhancement Plan Workshop, Spring 2020
- Attended, “COVID-19 Data Visualization & Class Discussion Prompts,” Webinar, Spring 2020
- Attended, “Fostering Student Success & Well-Being Through Academic Writing,” Webinar, Fall 2019

College Service and Student Support

- Served, English Department Template Teams for English 2328 and 2341, Summer 2020
- Serve, Academic Planning Coach, Fall 2019-present
- Serve, Secondary Faculty Advisor, Student Veterans of America, Fall 2019-present
- Serve, Secondary Faculty Advisor, Sigma Kappa Delta Honor Society, Fall 2019-present
- Serve, Cultivating Scholars Committee, Spring 2019-present
- Serve, English Department Example Assignment Committee, Fall 2018-present
- Presented, Study Skills Seminar “Tips to Surviving English 1301,” Spring 2019-present
- Serve, Banned Books Week Committee, Fall 2019-present
- Serve, National Poetry Month Committee, Spring 2019-present
- Serve, Trends in Teaching Composition Conference Committee, Spring 2019-present
- Volunteer, Veterans Week, Fall 2019; Welcome Squad, Spring 2019-Spring 2020; Texas Academic Decathlon, Spring 2019; New Student Orientation Faculty Roundtable, Fall 2018-present

3 Year Contract for Jason Morgan Professor of History Full-time Faculty at Collin since 2015

Education/Experience

- Ph.D., History, University of Texas at Austin, 2014

Professional Development and Publications

- Published, "A Challenge to the System: The South West Africa Question and the United Nations Trusteeship Council," in "The United Nations and Decolonization," Summer 2020
- Attended, American Historical Association Conference, New York, New York, Spring 2020
- Attended, Southern Historical Association Conference, Louisville, Kentucky, Fall 2019
- Attended, American Historical Association Conference, Chicago, Illinois, Spring 2019
- Attended, Texas Community College Teachers Association Conference, Frisco, Texas, Spring 2019

College Service and Student Support

- Served, History Teaching Field of Study Sub-Committee, Texas Higher Education Coordinating Board, Fall 2018
- Chaired, History Search Committee, Spring 2019
- Served, Frisco Campus Vice President-Provost Search Committee, Summer 2020
- Served, Collegiate Academy Professor History Search Committee, Spring 2020
- Served, Plano Campus Associate Dean Search Committee, Fall 2019
- Serve, Associate Advisor, Phi Theta Kappa, Fall 2018-present
- Co-presented, "Presidential Elections," Knowledge is Power Lecture, Fall 2020
- Attended, Phi Theta Kappa induction, Fall 2018, Spring and Fall 2019, Summer 2020
- Volunteered, Welcome Week Fall 2018-present; Rockin the Ridge, Fall 2019
- Served, Panelist "Selma: Leadership in the Movies," African American History Month, Spring 2020
- Hosted, Workshop "No Place for Hate," Interdisciplinary Committee on Poverty, Race and Crime, Fall 2019
- Serve, Faculty Council, Summer 2018-present
- Serve, Core Objectives Assessment Team, Fall 2018-present
- Serve, Interdisciplinary Committee on Poverty, Race and Crime, Fall 2018-present
- Serve, Frisco Campus Veterans Week Planning Committee, Fall 2018-present
- Serve, African American History Month Planning Committee, Fall 2018-present
- Served, History Department Field of Study Committee, Fall 2019-present
- Mentor, Collin College Faculty Mentor Program, Fall 2018-present

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Fall 2019

3 Year Contract for George Neal Professor of Art History/Art Appreciation Full-time Faculty at Collin since 2018

Education/Experience

- M.A., Art History, University of North Texas, Denton, Texas, 2007

Professional Development and Publications

- Presented, "Worlds in Your Pocket: Illustration of the New Wave of Science Fiction and Beyond," Southwest Popular/American Culture Association 41st Annual Conference, Albuquerque, New Mexico, Spring 2020
- Presented, "Realizing the Unreal: A History of the Ballantine Adult Fantasy Series," Southwest Popular/American Culture Association 40th Annual Conference, Albuquerque, New Mexico, Spring 2019
- Completed, "Independent Applying the Quality Matters Rubric" Certificate, Spring 2020
- Attended, Texas Community College Teachers Association Conference, Frisco, Texas, Spring 2020
- Attended, Texas Medieval Association Conference, Lubbock, Texas, Fall 2018
- Attended, "Surveying Islamic and Gothic Art and Architecture: Reflections of a Textbook" Webinar with Art Historian and author Michael Cothren, Fall 2018
- Attended, Lecture, Stephen Fox's "O'Neil Ford: The Architect in his Works and Words," University of North Texas, Denton, Texas, Fall 2018
- Attended, Faculty Professional Development Conference, Paul Grossman's "Universal Design in Curriculum and Instruction," Fall 2019
- Attended, "Remote: The Connected Faculty Summit," Arizona State University, Summer 2020
- Completed, Starlink Webinar: "How to Develop Course Learning Objectives," Fall 2018

College Service and Student Support

- Serve, Data Coordinator for Art Department, Fall 2018 - present
- Serve, Secondary Adviser, Art Club Frisco Campus, Fall 2019 - present
- Chair, Student Application, Selection and Approval Subcommittee, Study Abroad Committee, Fall 2018 - present
- Served, Collegiate Academy Professor Arts Search Committee, Spring 2020
- Serve, Cultivating Scholars Committee, Fall 2019 - present
- Led, Frisco Independent School District Art Exploration Initiative, Spring 2020
- Serve, Academic Planning Coach, Fall 2019 - present
- Served, Cougar Wellness Committee, Fall 2018 - Spring 2019
- Serve, International Holocaust Remembrance Day Committee, Fall 2018 - present
- Attended, Phi Theta Kappa Induction Ceremony, Welcome Squad, New Student Orientation, Student Art Show Reception, Fall 2018 - Summer 2020
- Mentor, Collin College Faculty Mentor Program, Spring 2019 - present
- Served, Proctor, Texas Academic Decathlon, Spring 2019, Spring 2020
- Presented, "The Art of 'Star Wars,'" Art Café, Spring 2019

3 Year Contract for Aime N'tchobo Professor of Developmental Mathematics Full-time Faculty at Collin since 2009

Education/Experience

- M.S., Mathematics, University of Massachusetts at Lowell, Massachusetts, 1996

Professional Development and Publications

- Attended, International Conference on Technology in Collegiate Mathematics, Scottsdale, AZ, Spring 2019
- Attended, Faculty Development Conference presentations: "Loose Change and the Central Limit Theorem," "Get Published for Free This Year!," "Confronting a Quiet Classroom," Spring 2019
- Attended, Faculty Development Conference presentation: "Universal Design in Curriculum and Instruction," Fall 2019
- Attended, Corequisite Professional Development Workshops, Fall 2018, Spring 2019
- Attended, Elementary Statistics Corequisite Training, Spring 2019
- Attended, Canvas Gradebook Workshop, Summer 2019
- Attended, Knewton Alta Platform Training for Math Foundations, Fall 2019, Spring 2020
- Attended, Kevin Mitnick Cybersecurity Awareness Training, Spring 2020
- Attended, Connect Math/ALEKS Prep Training, Spring 2020
- Attended, Pearson Training – Learning Catalytics Webinar, Fall 2018

College Service and Student Support

- Volunteered, African American History Month, Spring 2019
- Assisted, New Student Orientation Faculty Round-table Sessions, Fall 2018, Summer 2019
- Served, Welcome Squad, Fall 2018 – Fall 2020
- Advised, Collin College Chess Club, Fall 2018 – Spring 2020
- Served, Full-Time Developmental Math Faculty Search Committee, Spring 2019
- Serve, Math Foundations Committee, Fall 2019 – present
- Presented, Study Skills Seminar "Factoring Made Easy," Fall 2019, Spring 2020
- Tutored, Developmental Math Supplemental Instruction and Tutoring sessions, Fall 2018, Spring 2020
- Attended, Collin College Sponsored Chess Tournament, University of Texas at Dallas, Spring 2020
- Served, Elementary Statistics Book Search Committee, Fall 2019

3 Year Contract for Kimberly O'Neil Professor of Political Science Full-time Faculty at Collin since 2018

Education/Experience

- M.A., Political Science, Brooklyn College City University of New York, Brooklyn, New York, 1998

Professional Development and Publications

- Co-Presented, "Gene Editing: Virtue or Vice?," Knowledge is Power Lecture, Fall 2018
- Co-Presented, "Education for All: Putting Universal Design to Work in Your Classroom," Faculty Development Conference, Spring 2020
- Presented, "Texas Responds," The Texas Tribune Festival Webinar, Fall 2020
- Presented, "Moving from a Vote to a Voice: Making the Workplace Work for Women," Equity for Women Webinar, Fall 2020
- Presented, "Tailoring the Academic Coaching and Advising Experience for Non-Traditional Students," Quality Enhancement Plan Professional Development Series Webinar, Summer 2020
- Attended, National Academic Advising Association Conference, Fall 2019
- Attended, John Hope Franklin Symposium on Race and Reconciliation, Spring 2019 and Spring 2020
- Attended, National Institute for Staff and Organizational Development Conference, Spring 2019
- Co-Presented, "Voting Rights Act of 1965: Where Do We Go From Here?," African American History Month event, Spring 2020
- Attended, Faculty Development Conference, "Are You Not Engaged?: Creating an Effective Online Learning Environment"; "Office 65 Essential Skills for Faculty"; "SOBI- Renewed Focus on CARE-ing," Spring 2020

College Service and Student Support

- Serve, Martin L. King, Jr. Breakfast Committee, Fall 2018 - present
- Served, Interdisciplinary Committee on Poverty, Race, and Crime, Fall 2018 - Fall 2019
- Served, Political Science Department Field of Study Committee, Spring 2019 - Fall 2019
- Serve, Frisco Campus African American History Committee, Fall 2018 - present
- Serve, Frisco Campus Veterans Day Committee, Fall 2018 - present
- Serve, Foundation Scholarship Review Committee, Fall 2018 - present
- Serve, Academic Planning Coach, Fall 2018 - present
- Serve, Political Science Constitution Day Committee, Fall 2018 - present
- Served, Political Science Search Committee, Fall 2018 and Spring 2019
- Volunteered, Welcome Squad, Fall 2018 - Spring 2020; North Texas Food Bank Truck, Fall 2019 - Spring 2020; New Student Orientation Faculty Roundtable, Fall 2018 - Spring 2020; Phi Theta Kappa Cougar-A-Thon, Fall 2019; Rockin' the Ridge Fall Event, Fall 2018 - Fall 2020
- Served, Collin College Faculty Mentor Program, Fall 2018-present

3 Year Contract for Mehrdad Panahi Professor of Math Full-time Faculty at Collin since 2018

Education/Experience

- M.S., Applied Mathematics, University of Texas A&M-Commerce, Texas, 1987

Professional Development and Publications

- Attended, Math Fest Joint Meeting of Mathematical Association of America and American Math Society, Cincinnati, Ohio, Summer 2019
- Attended, Mathematical Association of America, Stephenville, Texas, Spring 2019
- Attended, Mathematics Faculty Workshop, Fall 2018-present
- Attended, Canvas Boot Camp, Fall 2018
- Attended, Faculty Development Conference presentations: "Are You Not Engaged?" Creating an Effective Online Learning Environment," "Language, Scaffolding and Metacognition: What We Learned About Best Practices from Teaching Co-Requisite Courses," Spring 2020
- Attended, Corequisite Professional Development Conference Series, Spring 2019, Summer 2019
- Attended, Canvas Gradebook Workshop, Summer 2019
- Presented, panel discussion "Math Career Pathways," Gulf States Math Alliance, University of Texas at Arlington, Arlington, Texas, Spring 2019
- Attended, Differential Equation Modeling workshop, Commerce, Texas, Fall 2018
- Attended, Gulf States Math Alliance Conference, Southern University and A&M College, Baton Rouge, Louisiana, Spring 2020
- Attended, Faculty Development Conference presentations: "Would You Like to Play a Game? Role - Playing as Dialogic Learning in the Classroom," "Digitizing the Classroom," "Loose Change and the Central Limit Theorem," Spring 2019

College Service and Student Support

- Serve, Advisor, Center for the Advanced Studies in Mathematics and Natural Sciences, Spring 2019-present
- Serve, Math 1324 Curriculum Committee, Fall 2018-present
- Served, Calculus Textbook Committee, Spring 2020
- Evaluated, Adjunct Mathematics Faculty, Spring 2019
- Presented, Math Workshops on College Algebra and Statistics, Fall 2018-Spring 2020
- Serve, Adjunct Faculty Mentor Program, Fall 2019-present
- Served, Math Faculty Search Committee, Spring 2019, Summer 2019
- Served, Collin College Faculty Recognition Subcommittee, Spring 2019-Fall 2019
- Serve, Faculty Council Collin Policy Subcommittee, Spring 2019-present
- Serve, Math Excellence Scholarship Award Committee, Spring 2019-present
- Presented, "Prime Number and Tower of Hanoi" at Summer Math and Science Camp for Middle School, Frisco, Texas, Summer 2019

3 Year Contract for Carolyn Perry Professor of Humanities and Film Full-time Faculty at Collin since 1994

Education/Experience

- Ph.D., Humanities, The University of Texas at Dallas, 2001

Professional Development and Publications

- Completed, "Applying the QM Rubric," Quality Matters course, Summer 2020
- Attended, "Teaching Life Writing: A Conference on Nonfiction and Pedagogy" webinar, University of Alberta, Canada, Fall 2020
- Attended, "Women in Classical Music Symposium," Dallas Symphony Orchestra, Dallas, TX, Fall 2020
- Attended, Faculty Development Conference presentations: "Democratic Civic Culture and the Classical Greek Theatrical Tradition" and "Music and War: The Role of Conflict in the Creation of Masterpieces," Spring 2019
- Attended, Symposium on "The Meaning and Impact of Literary Translation," University of Texas at Dallas, Fall 2018
- Presented, "The History of the Collin College Auteur Film Series," Media Literacy class, Fall 2019
- Researched, 21st century international art exhibitions and architectural sites, Fall 2018 – Spring 2020
- Analyzed, 21st century international live music, dance, and theater events, Fall 2018 – Spring 2020
- Analyzed, current global cinema business and production trends, Fall 2018 – Spring 2020

College Service and Student Support

- Serve, Director, Auteur Film Series, Summer 2018 – present
- Serve, Humanities Discipline Editor for "Quest" (Collin College's Online Undergraduate Research Journal), Fall 2020 – present
- Serve, Collin Foundation Scholarship Review Committee, Fall 2020 – present
- Serve, African American History Month Planning Committee, Fall 2020 – present
- Presented, Honors Information Sessions, "An Exploration of Honors Humanities," Spring 2019, Fall 2019
- Volunteered, New Student Orientation Resource Table, Fall 2018; Welcome Squad, Spring 2019, Spring 2020; New Student Orientation Roundtables, Fall 2018, Spring 2019
- Researched and vetted, ninety-four audio/visual/print resources for humanities and cinema to expand the scholarly collections at Collin College Library, Fall 2018 – Spring 2020

3 Year Contract for Patricia Pierson Professor of Health Information Management Full-time Faculty at Collin since 2006

Education/Experience

- Bachelor of Science, Health Information Management, University of Texas Medical Branch School of Allied Health Science Galveston, Texas 1979
- Registered Health Information Administrator, American Health Information Management Association 1979
- Worked in various healthcare settings, consulting, and sales

Professional Development and Publications

- Attended, Dallas Fort Worth Health Information Management Association Workshop, Grapevine Texas, Fall 2018
- Attended, Dallas Fort Worth Health Information Management Association Workshop, Frisco Texas, Fall 2019
- Attended, American Health Information Management Association webinars, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Summer 2020
- Attended, TruCode Coding Webinar "Integrating Clinical and Financial Processes and Data to Drive Revenue Integrity," Summer 2019
- Attended, Faculty Development Conference "Universal Teaching Design," Fall 2019
- Attended, Faculty Development Conference presentations: "ACCESS Accommodations," "Tools for Video Development," "Get Published," Spring 2019
- Attended, Faculty Development Conference presentations: "Are You Not Engaged? Creating an Effective Online Learning Environment," "Office 365 Essential Skills for Faculty," "Neuromyths: The Relationship Between Brain Knowledge and Teaching Effectiveness," Spring 2020
- Attended, Quality Matters Workshop "Improving Your Online Course," Fall 2019
- Attended, "Hiring and Managing for Engagement," Spring 2019
- Attended, eLearning Workshops: "Inclusive Design" and "Honorlock System" Spring 2019

College Service and Student Support

- Serve, Online Advisory Board, Fall 2018 - present
- Serve, Faculty Council Technology Committee, Fall 2018 - present
- Serve, Scholarship Review Committee, Fall 2018 - present
- Chaired, Health Information Faculty Search Committee, Spring - Summer 2019
- Serve, Health Information Management Advisory Board, Fall 2018 - present
- Served, Faculty Council Technology Canvas Apps Subcommittee, Fall 2019 to Spring 2020
- Coordinator, Health Information Management Alumni Fall 2018 - present
- Attended, Dignity Initiative "International Justice Mission," Fall 2019, Health Information Advising and Student Information sessions, Spring 2020, Banned Book Pop Up, Fall 2019, Passport to the World Peru, Fall 2019, Military Gala, Fall 2018; Volunteered, Wild West Cook-off, Fall 2019
- Mentored, New Health Information Management Faculty, Fall 2019 - Spring 2020

3 Year Contract for Mark D. Popowski

Professor of History Full-time Faculty at Collin since Fall 2009

Education/Experience

- Ph.D., History, Oklahoma State University, Stillwater, Oklahoma, 2008

Professional Development and Publications

- Presented, "Catholicism and Modernity," Catholics of Collin General Meeting, Spring 2019
- Chaired, "Texas Labor History" session, Working-Class Studies Conference, Plano, Texas, Spring 2020
- Attended, "Diversity and Inclusion: Building Connection and Community in Physical, Online, and Hybrid Classrooms," Harvard Business Education Publishing webinar, Fall 2020
- Completed, "2020 Pittsburgh Conference: The Rise of the Administrative State," "Science and Scientism, and Society," Intercollegiate Studies Institute Virtual Conference, Summer 2020
- Attended, Faculty Development Conference: "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Attended, "Remote: The Connected Faculty Summit," Summer 2020
- Completed, "Conservative Conversations," Intercollegiate Studies Institute webinar, Fall 2020
- Attended, Faculty Development Conference presentations: "Beauty: An Unlikely Force Linking the Humanities and the Sciences," "Improving Students' Writing Skills Through Individualized Objective-Focused Instruction," "Family Matters: Using Ancestry in the Classroom," Spring 2020
- Viewed, Center for Teaching and Learning webinars: "Being a Better Online Teacher," "Rethinking Assessment in Online Teaching," "Fostering Student Engagement in Online Courses: A Panel Discussion," Summer 2020
- Viewed, eLearning Center webinar series: "Technology Trends": "Inclusive Design," "Gamification," "Accessibility," "Engagement and Rigor," Summer 2020
- Completed, "Independent Applying the Quality Matters Rubric" Certificate, Fall 2020

College Service and Student Support

- Serve, Primary Faculty Advisor Catholics of Collin, Summer 2018 - present
- Serve, Curriculum Advisory Board Committee, Summer 2018 - present
- Served, History Search Committee, Spring 2019
- Served, Collegiate Academy Professor of History Search Committee, Spring 2020
- Served, Reviewer Collin College Foundation Scholarship Committee, Fall 2020
- Mentor, Collin College Faculty Mentor Program, Fall 2019
- Serve, Working-Class Studies Advisory Committee, Fall 2018 - present
- Served, Judge State Finals Texas Academic Decathlon, Spring 2019 and Spring 2020

3 Year Contract for Dustin Potter Professor of Mathematics Full-time Faculty at Collin since 2015

Education/Experience

- Ph.D., Virginia Tech, Blacksburg, Virginia, 2005

Professional Development and Publications

- Attended, Joint Mathematics Meeting, Denver, CO, Spring 2020
- Facilitated, Faculty Development Conference presentation: "Tools for Video Development and Editing: Creating Tutorials, Clips, and More at Home, in Your Office and at the eLC!," Spring 2019
- Attended, Faculty Development Conference presentations: "Office 365 Essential Skills for Faculty: OneDrive, OneNote, Class Notebook and Forms!," "Survivor: Dual Credit Edition," "Family Matters: Using Ancestry in the Classroom," "CultureBump: Connecting Beyond Differences," Spring 2020
- Presented webinar, "Calculus, Adapting Homework in a Changing World," Wiley Publishing, Summer 2020
- Attended, Iowa Community College Online Consortium Spring Virtual Conference, Summer 2020

College Service and Student Support

- Chaired, Mathematics Search Committee, Fall 2019
- Served, Accounting Search Committee, Spring 2020
- Chaired, MATH 2415 Online Canvas Template Committee, Spring 2020
- Serve, Faculty Technology Committee, Fall 2018-present
- Serve, Instructional Technology Committee, Fall 2018-present
- Advised, Center for the Advanced Studies in Mathematics and Natural Sciences students, Fall 2018-Fall 2019
- Attended, Math History Colloquium, Phi Theta Kappa Induction Ceremony, Arts Gallery Reception, Math Club, Center for Advanced Studies in Mathematics and Natural Sciences Speaker Series, Soul Food Luncheon, Fall 2018-Fall 2019
- Reviewed, Mathematics Scholarship Applications, Spring 2019-Spring 2020
- Reviewed, Collin College Scholarship Applications, Spring 2019-Spring 2020
- Served, Calculus Textbook Selection Committee, Spring 2020
- Contributed, Math Integral Bee, Spring 2019
- Facilitated, District College Algebra Final Exam Review, Fall 2018-Fall 2019
- Facilitated, Math Workshops, Fall 2018-Spring 2020

Leadership and Awards

- Named Faculty Scholarship, Spring 2019

**3 Year Contract for Lari Ranta
Professor of English
Full-time Faculty at Collin since 2010**

Education/Experience

- M.A., English, Texas Woman's University, Denton, Texas, 1994

Professional Development and Publications

- Attended, "Grassroots Advocacy and Media Portrayals of Race, Gender, and Protests," "Elevating Black Voices: Racial Justice and Healing," Women in Power E-Conference, Harvard Kennedy School, Cambridge, MA, Summer 2020
- Attended, Trends in Teaching College Composition presentation: "Rhetorical Listening to Cultural Logics of Race," Fall 2018
- Presented, "Dynamic Team Building for Leadership Studies," Student Life workshop, Spring 2020
- Completed, "Improving Your Online Course," Quality Matters workshop, Fall 2019
- Completed, "Tips and Tricks for Engaging your English Students Online," webinar, Haas School of Business, University of California, Berkeley, CA, Spring 2020
- Attended, "Hybrid Teaching, Social Distancing, and Active Learning," Online Learning Consortium 2020 Innovate Conference, Fall 2020

College Service and Student Support

- Chair, Poverty Simulation Committee, Summer 2019 – present
- Serve, Dignity Initiative Committee Campus Lead, Fall 2019 – present
- Serve, "Leading the Pride" Student Leadership Camp Coordinator, Fall 2018 – present
- Serve, "Leadership Empowerment and Development Faculty Advisor/Strengths Quest Workshop 101 and 201," Fall 2018 – present
- Serve, Foundation Scholarship Committee, Fall 2018 – present
- Presented, "The Struggle is Real: Student Hunger and Poverty in Our Classrooms," The Texas Center for Working Class Studies Conference, Spring 2020
- Serve, Faculty Advisor, National Society of Collegiate Scholars Honors Organization, Fall 2018 – present

3 Year Contract for Bryan Rasmussen Professor of Political Science Full-time Faculty at Collin since 2009

Education/Experience

- M.A., Political Science, University of Nevada, Las Vegas, Nevada, 2001

Professional Development and Publications

- Attended, Southern Political Science Association Annual Conference, Austin, Texas, Spring 2019
- Attended, "Phi Theta Kappa Honors Institute," San Diego, California, Summer 2019
- Attended, Texas Community College Teachers Association Annual Conference, Frisco, Texas, Spring 2020
- Attended, "Collin College 2019 86th Texas Legislative Session Overview with Distinguished Panelists," Fall 2019
- Attended, Faculty Development Conference Presentations: "Active Learning In A Required Lower-Division Course," "Survivor: Dual-Credit Edition," "The Design of Rubrics In Science Courses," and "Education For All," Fall 2019

College Service and Student Support

- Serve, Collin College Board of Trustees Parliamentarian, Spring 2019 - present
- Served, Frisco Campus Vice President - Provost Search Committee, Spring 2020
- Serve, Program Review Steering Committee, Fall 2019 - present
- Served, Faculty Advisor for Phi Theta Kappa students attending "52nd Annual Phi Theta Kappa Honors Institute," San Diego, California, Summer 2019
- Mentor, Collin College Faculty Mentor Program, Fall 2018 - present
- Serve, Frisco Campus Representative, Texas Community College Teachers Association, Summer 2018-present
- Served, Committee to Develop Collin College 86th Texas Legislative Session Overview, Fall 2019
- Served, Faculty Handbook Revision Committee, Spring 2019
- Served, Constitution Day Committee, Fall 2018 and Fall 2019
- Serve, Welcome Week Activities, Fall 2018 - present; Served, Rockin' The Ridge, Fall 2018 and Fall 2019; Attended, Phi Theta Kappa Induction, Fall 2019 and Fall 2020
- Attended, Frisco Campus Adjunct Faculty Convocation, Fall 2019

Leadership and Awards

- Coordinate, State Finals Competition Texas Academic Decathlon, Frisco, Texas, 2018 - present

3 Year Contract for Ronald Reczek Professor of Culinary Arts Full-time Faculty at Collin since 2018

Education/Experience

- Master of Business Administration, Texas A &M, Corpus Christi, 2020
- B.S. Food Service Management, Johnson & Wales University, Providence, Rhode Island, 1992
- U.S. Army, Sergeant 1st Class, Senior Food Service Advisor 1985-2011
- Hilton Worldwide Hotels & Resorts, Executive Sous Chef & Banquet Pastry Chef 2015-2018
- Presbyterian Village North Retirement Community, Asst. Dining Services Director 2012-2014
- Executive Chef, House of Blues Dallas 2007-2011, Restaurants Unlimited 1997-2006

Professional Development and Publications

- Engaged, Coursework in Master of Business Administration Program, Texas A&M, 2018 - 2020
- Participated, Collin College Faculty Mentorship Training, Fall 2018
- Completed, Collin College Service-Learning Fellowship Program, Fall 2019 - Spring 2020
- Attended, Summer “Fancy Food Show,” Manhattan, New York, Summer 2019
- Attended, Collin Faculty Development Conference Presentations; “Enriching Student Learning & Achievement by Applying Creative Thinking Practices” and “Digitizing the Classroom,” Spring 2019
- Attended, Albert Uster Imports Sponsored Seminar, “Molecular Gastronomy,” Spring 2019
- Attended, Texas Community College Teacher Association Conference, Spring 2020

College Service and Student Support

- Coordinated & Participated, Culinary Student Special Events: Texas A&M Community Outreach, Pro-Start Culinary Competition, American Culinary Federation Treats for Christmas and Chef-Fest Dinner, Collin Soul Food Luncheon, Richardson Wildflower Festival, Dallas Chocolate Festival, ICHE High School Visits, Fall 2018 - Spring 2020
- Served, Search Committee for Sports Management Full-Time Faculty, Fall 2019
- Conducted, “Kitchen Math” Weekly Workshop, Improving Student Kitchen Calculations Learning Outcomes, Fall 2019
- Developed, Service-Learning Projects to Support Student Learning Outcomes with Sam Johnson Gazebo Café and Community Garden Kitchen of Collin County, Fall 2018 – present
- Developed, CHEF2331 Advanced Food Preparation Hybrid Course, Spring 2019
- Developed, CHEF2302 Saucier On-line, Home-lab Class, Spring 2020

3 Year Contract for Christine Restmeyer Professor of Health Professions Full-time Faculty at Collin since 2018

Education/Experience

- Bachelor of Science, Nursing, The College of New Jersey, Ewing Township, New Jersey, 1986
- Licensed, Registered Nurse, New Jersey Licensure, 1986; Texas Licensure, 2005

Professional Development and Publications

- Completed, "Applying the Quality Matters Rubric," Quality Matters course, Summer 2020
- Attended, Quality in Long-Term Care Conference, Georgetown, Texas, Summer 2019
- Attended, Texas Community College Teachers Association Annual Convention, Frisco, Texas, Spring 2020
- Attended, Quality Enhancement Plan, Academic Planning Coach Professional Development, Fall 2018-Summer 2020
- Attended, Teaching Professor Virtual Conference, Summer 2020
- Attended, "Our Time to Shine," Senior Living Foresight Virtual Summit, Spring 2020
- Attended, Awakening from Alzheimer's, Video Series Event, Spring 2020
- Attended, The State of Certified Nurse Aides Amidst Coronavirus, Spring 2020
- Attended, "Making Higher Education Work For All Learners," EduALL Virtual Summit, Spring 2020

College Service and Student Support

- Serve, Course Coordinator, Health Professions Department Standardized Course, NURA 1301 and NURA 1160, Summer 2020-present
- Serve, Program Director, Collin College Prosper Independent School District Nurse Aide Training Program, Fall 2018-present
- Facilitator, Nurse Aide Training and Competency Evaluation Program, Renewal and Contracts, Texas Health and Human Services, Summer 2020
- Facilitator, District-Wide, Prometric Certified Nurse Aide In-Facility Testing Sites, Fall 2020
- Co-chair, Health Science Symposium Committee, Fall 2019-present
- Panelist, Clery Center, Kristin's Crusade®, virtual workshop, The Dignity Initiative, Fall 2020
- Facilitated, Pinning Ceremony, Prosper Independent School District Dual Credit Health Professions, Spring 2020; New Student Orientation, Health Professions Resource Table; Faculty Round-table, Spring 2019-present; Judge, Health Occupations Students of America, Spring 2019, Spring 2020; Serve, Health Professions Awards Committee, Fall 2019-present
- Serve, Academic Planning Coach, Fall 2018-present
- Served, Health Professions Faculty Search Committee, Spring 2019, Spring 2020
- Served, Core Objectives Assessment Team, Assessment Days, Summer 2019, Summer 2020
- Presented, Certified Nurse Aide, information sessions, Fall 2018, Spring 2019, Spring 2020
- Mentor, Health Professions Adjunct Faculty, Fall 2018-present

3 Year Contract for Serena Richards Professor of English Full-time Faculty at Collin since 2018

Education/Experience

- Ed.D, Higher Education, Concordia University, Portland, OR, 2020
- MA, English, University of North Texas, Denton, TX, 2009

Professional Development and Publications

- Co-presented, “Cultivating a College Culture in the Classroom,” National Alliance of Concurrent Enrollment Partnerships, Salt Lake City, UT, Fall 2019
- Co-presented, “Cultivating a College Culture in the Classroom,” North Texas Community College Consortium, Fort Worth, TX, Fall 2018
- Co-presented, “Cultivating a College Environment in Dual Credit Classrooms,” Faculty Development Conference, Spring 2020
- Co-presented, “All Hail the Rightful Queen of Westeros,” 41st Annual Southwest Popular/ American Cultural Association, Albuquerque, NM, Spring 2020
- Attended, “Alternative Facts, Fake News, and the Politics of Hate: A Best Practices Pre-Seminar on Teaching Data Driven Rhetoric and the Dangers of Logical Fallacies in a Post Fact World,” 41st Annual Southwest Popular/ American Cultural Association, Albuquerque, NM, Spring 2020
- Presented, “Faculty Roundtable on Dual Credit Practices,” Spring 2020
- Attended, “Trauma Informed Pedagogy Teaching in Uncertain Times,” Rice University, Spring 2020
- Attended, “Aligning OER with Campus Priorities,” Rice University, Spring 2020

College Service and Student Support

- Serve, Cultivating Scholars Committee, Spring 2019- present
- Serve, Primary Faculty Advisor, Sigma Kappa Delta Chi Gamma, English Honors Society, Spring 2020-present
- Served, Secondary Faculty Advisor, Sigma Kappa Delta Chi Gamma, English Honors Society, Fall 2018-Fall 2019
- Serve, Academic Planning Coach, Fall 2018- present
- Serve, Annual Banned Books and National Poetry Month Committees, Fall 2018- present
- Serve, Trends in Teaching College Composition Conference Committee, Spring 2020
- Serve, Foundation Scholarship Committee, Fall 2018- present
- Volunteered, Welcome Squad, Fall 2018, Spring 2019, Fall 2019, Spring 2020; New Student Orientation Faculty Roundtable, Fall 2019- present
- Volunteered, Student Engagement Fair, Fall 2018, Spring 2019, Fall 2019, Spring 2020
- Volunteered, Trunk or Treat, Fall 2018, Fall 2019
- Served, English Department Template Teams for English 1301 and 1302, Summer 2020
- Serve, Co-Chair, English Faculty Professional Development Committee, Fall 2019-present

3 Year Contract for Sue Anne Rische Professor of Fine Arts Full-time Faculty at Collin since 2009

Education/Experience

- Master of Fine Arts, Jewelry/Metalsmithing, University of Washington, Seattle, Washington, 1997

Professional Development and Publications

- Exhibited, solo show, “Fan Club,” Studio Kura, Itoshima City, Japan, Summer 2019
- Exhibited, solo show, “Intelligence,” The Arts Gallery at Collin College, Spring 2020
- Exhibited, solo show, “Hiding Place,” BLUEorange Gallery, Houston, Texas, Spring 2019
- Featured, “Top Five,” Glasstire article, Spring 2020
- Featured, “The Privacy World of Sue Anne Rische,” Glasstire article, Spring 2020
- Featured, “Ryder Richards and Sue Anne Rische,” Arteidolia article, Spring 2020
- Resided, Studio Kura artist's residency, Itoshima, Japan, Summer 2019
- Participated, Calligraphy Class, Fukuoka, Japan, Summer 2019
- Facilitated and co-presented, “Privacy Examined through the Discipline of Biology,” Spring 2020
- Facilitated and co-presented, “Privacy Examined through the Discipline of Psychology,” Spring 2020
- Facilitated and co-presented, “Privacy Examined through the Discipline of Computer Information Technology and Security,” Spring 2020
- Co-developer, “This is Your Brain on Art,” podcast series, Fall 2018-present
- Attended, World Maker Faire, Queens, New York, Fall 2018
- Attended, Barry X Ball lecture, Nasher Sculpture Center, Dallas, Texas, Fall 2019
- Attended, Crystal Bridges Museum, "Hank Willis Thomas: All Things Being Equal..." Spring 2020
- Attended, Fulbright workshop, Fall 2019

College Service and Student Support

- Serve, Council on Excellence, Fall 2020-present
- Chaired, Fine Arts search committee, Spring 2019
- Mentor, Full-time art faculty, Fall 2019-present
- Served, Psychology search committee, Spring 2020
- Organized, “Artstravaganza” student art show, Spring 2019
- Advised, Collin Maker Club, Summer 2018-Spring 2019
- Serve, Brown Bag Committee, Summer 2018-present
- Volunteered, Welcome Squad, Student Resource Fair, Fall 2018-Spring 2020

Leadership and Awards

- Sabbatical, Estudio Nómada artist's residency, Barcelona, Spain, Summer 2018

3 Year Contract for Letha Clair Robertson Professor of Art Full-time Faculty at Collin since 2015

Education/Experience

- Ph.D., Art History, University of Kansas, Lawrence, Kansas, 2011

Professional Development and Publications

- Chaired, "Combat Art: The Art of the Soldier," Southeastern College Art Conference, Chattanooga, Tennessee, Fall 2019
- Presented, "The Discovery of the Griffin Warrior Tomb from the Grecian Bronze Age," Art Café, Fall 2018
- Presented, "Fire in the Spire: The Burning of Notre Dame," Art Café, Fall 2019
- Presented, Public monthly art history lectures, Head-Craig Center for the Arts, McKinney, Fall 2018 - present
- Presented, "Field of Poppies by Rolshoven," Tyler Museum of Art, Tyler, Texas, Fall 2018
- Attended, "A Word from your students: A Student Discussion Panel," Cengage (zoom), The Empowered Educator Event, Fall 2018
- Attended, Art & Technology Exhibitions at the Metropolitan Museum of Art, New-York Historical Society, and Museum of Modern Art, New York City, Spring 2019
- Attended, "The Smartphone in the Humanities Classroom: Managing the New Reality," Pearson Publishing, Spring 2019
- Completed, "Improving your Online Course," Quality Matters, Fall 2019
- Completed, Applying the Quality Matters Rubric seminar, Fall 2019

College Service and Student Support

- Organized, Civilian Response to Active Shooter Events (CRASE) training with Collin College Police Department for my classes, Fall 2018 - present
- Developed, New Non-Western (Africa, Asia, Oceania, Central and South America) Curricula for ARTS 1303: Art History I and ARTS 1304: Art History II, Fall 2018 - present
- Served, Curriculum Advisory Board, Summer 2018 - Spring 2020
- Served, General Education Steering Committee, Summer 2018- present
- Served, Art and Art history consultant, Wylie Campus planning, January 2019-May 2020
- Served, Lead, ARTS 1301, 1303, and 1304 online template development committees, Summer - Fall 2020
- Served, Welcome Squad, New Student Orientation, and Faculty Round Table, Summer 2018 - present
- Attended, Collin College Police Department Focus Group, Fall 2019
- Served, Art and Music Lab Coordinator Search Committee, Wylie campus, Summer 2020
- Served, Art Appreciation and Studio Arts Adjunct Search Committee, Wylie campus, Summer 2020
- Served, Collin Virtual College Faculty Fellows Selection Committee, Spring 2019

**3 Year Contract for Robert D. Robinson Jr.
Professor of Chemistry
Full-time Faculty at Collin since 2018**

Education/Experience

- Ph.D., Chemistry, University of Missouri at Columbia, 2011

Professional Development and Publications

- Co-chaired, American Chemical Society Dallas-Fort Worth 52nd Annual Meeting-in-Miniature, Biochemistry Presentation Session, Denton, TX, Spring 2019
- Attended, Texas Community College Teachers Association 73rd Annual Convention, Frisco, TX, Spring 2020
- Attended, The University of Texas at Dallas 6th Annual Center for Teaching and Learning Workshop, Richardson, TX, Spring 2020
- Attended, Virtual Appreciative Advising Institute, Summer 2020
- Participated, MicroLab Chemical Systems Training Workshop, McKinney, TX, Spring 2020

College Service and Student Support

- Co-chair, Science Outreach Committee, Spring 2020 - present
- Tutored, Cougar Science Den, Fall 2018 - Spring 2020
- Serve, Cultivating Scholars Committee, Fall 2019 - present
- Serve, Disciplinary Appeals Committee, Fall 2019 - present
- Volunteered, Rockin' the Ridge, Veterans Week BBQ, Welcome Squad, Constitution Day, Soul Food Luncheon, Book Share, and New Student Orientation Events, Fall 2018 - Summer 2020
- Serve, Academic Planning Coach, Fall 2019 - present
- Served, Biology Search Committee, Spring 2019
- Designed, Experimental Chemistry Lab Manual for CHEM 1405, Fall 2019 - Spring 2020
- Served, Foundation Scholarship Committee, Spring 2019 and Spring 2020
- Served, Community on the Quad Committee, Spring 2019 - Spring 2020
- Participated, Core Objective Assessment Team Assessment Days, Spring 2019 and Summer 2020
- Serve, Center for the Advanced Studies in Mathematics and Natural Sciences, Spring 2020 - present
- Created, 3D-printed Chemical Kinesthetic Learning Tools, Spring 2019
- Attended, Phi Theta Kappa Induction Ceremonies, Star Party, Halloween Spectacular, and Trunk-or-Treat Events, Fall 2018 - Spring 2020

Leadership and Awards

- Serve, Campus Director, Honors Institute, Fall 2020 - present
- Received, Academic Planning Coach Program's Conference Scholarships, Summer 2020 and Fall 2020
- Received, Team-Based Learning Collaborative Conference Scholarship, Fall 2019

3 Year Contract for Patricia K. Rogers Professor of Nursing Full-time Faculty at Collin since 2014

Education/Experience

- Doctor of Nursing Practice, Nursing, Grand Canyon University, Phoenix, AZ, 2018
- Licensed Registered Nurse, 2006

Professional Development and Publications

- Completed, 29 graduate credit hours towards Regis College Post Master's Adult Gerontology Nurse Practitioner program, Spring/Summer 2019
- Attended, Faculty Development Conference, "Academic Effectiveness," Fall 2018
- Attended, Faculty Development Conference, "Great Textpectations: Why We Can't Stop Texting and What That Means for Classroom Teachers," "Managing Challenging Situations," Spring 2019
- Attended, Nurse Tim "Best Practices for Testing in Nursing Education," Faculty Workshop, Summer 2020
- Attended, Fort Worth Region Nurse Practitioners Online Reception Session with Texas State Representative Stephanie Klick, Fall 2020
- Attended, Texas Nurse Practitioners 32nd Annual Fall Conference Online, Fall 2020

College Service and Student Support

- Serve, Nursing Testing Committee, Summer 2018 - Fall 2020
- Serve, Nursing Curriculum Committee, Fall 2020
- Serve, Mindfulness Committee, Spring 2020 - present
- Served, Student Affairs Committee, Fall 2019 - Spring 2020
- Contributed, Significant College Scholarship Funding for Silent Auction Parking Space, Fall 2019
- Served, Nursing Associate Director Search Committee, Summer 2018
- Volunteered, Nursing Program Open House Fall, 2019
- Volunteered, Student Welcome Week Campus Information Assistance, Fall 2018 - 2019
- Panelist, Committee Against Gender Violence & Oppression, "In Their Shoes," roundtable, Spring 2019
- Attended, Alpha Delta Nu, Nursing Honor Society, Induction Ceremonies Fall/Spring 2019

3 Year Contract for Michael Rose Professor of Psychology Full-time Faculty at Collin since 2009

Education/Experience

- M.A., General Psychology, Sam Houston State University, Huntsville, TX, 2004

Professional Development and Publications

- Co-developer, "This is your Brain on Art," podcast series, Fall 2018-present
- Attended, Brain Health Frontiers Scientific Lecture Series, Center for Brain Health, The University of Texas at Dallas, Summer 2018-Fall 2020
- Attended, 73rd Annual Convention, Texas Community College Teachers Association, Frisco, TX, Spring 2020
- Co-presented, "Privacy Examined through the Discipline of Psychology," Fall 2019
- Co-presented, Faculty Professional Development Conference Presentation: "Neuromythis: The Relationship Between Brain Knowledge and Teaching Effectiveness," Spring 2020
- Reviewer, Quest, Journal for Undergraduate Psychology Students, Fall 2018
- Completed, "Improving Your Online Course," Quality Matters course, Fall 2019

College Service and Student Support

- Serve, Curriculum Advisory Board, Fall 2018-Present
- Volunteered, Student Mentor, Fall 2018-Fall 2019
- Served, Leadership Development Institute, Fall 2018-Spring 2019
- Served, The Dignity Initiative Campus Sub-committee, Spring 2019-Spring 2020
- Presented, "Conquering APA Format," Fall 2018-Fall 2019
- Served, Vice-President Provost Search Committee, Fall 2019
- Served, Director of the Center for Teaching and Learning Search Committee, Fall 2019
- Served, Humanities Search Committee, Spring 2020
- Served, Faculty Council, McKinney Campus Representative, Fall 2018-Spring 2019
- Served, eLearning Center, Program Review Committee, Fall 2018
- Served, Fine Arts Search Committee, Spring 2019

Leadership and Awards

- Serve, Texas Higher Education Coordinating Board Field of Study Committee, Fall 2018-present
- Director, Honors Institute, Wylie Campus, Spring 2020-present
- Served, Southern Association of Colleges and Schools Commission on Colleges, Offsite Reviewer, Fall 2018-Fall 2019
- Awarded, Engaged Faculty Named Scholarship, Fall 2019
- Director, "Collaborations," Adjunct Faculty Conference, Fall 2018-Spring 2020

**3 Year Contract for
Pamela Sawyer
Professor of Integrated Reading and Writing
Full-time Faculty at Collin since 2008**

Education/Experience

- Ph.D., Rhetoric, Texas Woman's University, 2011

Professional Development and Publications

- Published, "Architecture of Educational Frameworks, 2nd ed." online, Fall 2020
- Serve, Peer Reviewer, Journal-College Academic Support Programs, Fall 2018 – Present
- Attended, "Trends in Composition Conference," Collin College, McKinney, TX, Fall 2018
- Served, President and Ex-President, College Reading and Learning Association-Texas, Fall 2018 – Fall 2019
- Served, Section Chair, First Year Experience and Learning Frameworks, Texas Community College Teachers' Association Annual Conference, Frisco, TX, Summer 2019 – Spring 2020
- Reviewer, Texas Higher Education Coordinating Board, GEER Funded Open Education Resources Development and Program Grants, Fall 2020 – Present

College Service and Student Support

- Author and Chair, Innovation Challenge Grant: Grammarly, Collin College, Fall 2018 – Present
- Served, Curriculum Advisory Board, Summer 2018 – Fall 2018
- Served, Council on Excellence, Fall 2018 – Spring 2020
- Developed, INRW0315/English 1301 online corequisite pair, Spring 2019 – Present
- Chaired, Textbook Selection Committee, Integrated Reading and Writing, Spring 2019
- Served, Faculty Search Committee, Integrated Reading and Writing, Spring 2019
- Reviewer, Collin College Foundation Scholarship Applications, Fall 2018 – Present
- Presented, Study Skills Seminars, "Quotation Sandwich," and "So What? Who Cares," and "Reading and Writing Connections," Fall 2018 – Spring 2020
- Collaborator, Supplemental Instruction in Corequisite Integrated Reading and Writing and English class, Fall 2018 – Present
- Chair, Grammarly Innovation Grant Committee, Summer 2019 – Present
- Serve, Member of Plano Dignity Initiative Committee, Summer 2020 – Present
- Collaborator, Library Services, "Digital Commons: Narratives on the Coronavirus's Effect on Collin College Students," Fall 2020 – Present

**3 Year Contract for Carter J. Scaggs
Professor of Art
Full-time Faculty at Collin since 1999**

Education/Experience

- M.F.A., Printmaking, Indiana University, Bloomington, IN, 1989

Professional Development and Publications

- Attended, Texas Association of Schools of Art "Innovation in Uncertainty," 2020 Virtual Conference, Fall 2020
- Exhibited, Faculty Art Exhibition, The Art Gallery, Fall 2019 – present
- Attended, Faculty Development Conference presentation: "Assignment Alignment," Fall 2018
- Attended, Faculty Development Conference presentations: "Managing Challenging Situations," "ACCESS Accommodations-Faculty Legal Obligations," Spring 2019

College Service and Student Support

- Serve, Core Objectives Assessment Team, Fall 2018 – present
- Served, Commercial Photography Faculty Search Committee, Spring 2019
- Serve, Faculty Advisor, Collin Art Club Student Organization, Fall 2018 – present
- Served, Subject Matter Expert, Online Advisory Board Course Reviews, Summer 2020
- Serve, Chair, ARTS Core Education and Textbook Task Force, Fall 2018 – present
- Serve, New Student Orientation Resource Fairs, Fall 2018 – present
- Served, Collin Fine Arts Collaboration Concert: "Inside the Box," Fall 2019
- Served, Wylie Campus Art Focus Group, Fall 2018
- Served, Art Department Tours, Spring 2020
- Coordinated, Campus visits from Savannah College of Art and Design, the Kansas City Art Institute and the School of The Art Institute of Chicago, Fall 2018 – present

Leadership and Awards

- Discipline Lead, Art Department, Fall 2018 – present

3 Year Contract for Shahina Shad Professor of Mathematics Full-time Faculty at Collin since 2018

Education/Experience

- M.S., Applied Mathematics, University of Texas at Dallas, Texas, 2009

Professional Development and Publications

- Attended, Faculty Development Conference presentations: "Service-Learning Pedagogy," "Confronting a Quiet Classroom," "Great Textpectations: Why We Can't Stop Texting and What that Means for Classroom Teachers," Spring 2019
- Attended, Faculty Development Conference presentations: "Think Less Like an Educator and More Like an Artist," "Plickers: A Low-Tech Solution to Instant Feedback," Spring 2020
- Attended, Academic Continuity Math Faculty Workshop via Zoom, Spring 2020
- Attended, College Academic Support Program Conference, Waco, Texas, Fall 2019
- Attended, Gulf States Math Alliance Conference, University of Texas at Arlington, Spring 2019
- Attended, Texas Community College Teachers Association Conference, Frisco, Texas, Spring 2020
- Attended, Independent Applying the Quality Matters Rubric Virtual Workshop, Summer 2020
- Attend, Corequisite Professional Development, Summer 2018-present
- Attended, American Mathematical Association of Two-Year Colleges Webinar, Spring 2020
- Attended, Authentic Leadership Symposium, Fall 2019
- Attended, QMConnect Virtual Conference, Fall 2020
- Attend, Texas Community College Teachers Association's Master Teacher Meet Up Sessions, Summer 2020-present

College Service and Student Support

- Chaperoned, Collin College Mock Trial Team, Washington, D.C., Spring 2020
- Volunteered, Texas Academic Decathlon, Spring 2019, Spring 2020
- Volunteered, Summer Math and Science Half-day Camp, Summer 2018, Summer 2019
- Served, Online Advisory Board District Template Math 1314 Committee, Summer 2020
- Volunteer, Welcome Squad, Rockin' the Ridge, New Student Orientation; Attended, Alpha Mu Tau, Phi Theta Kappa Virtual Induction Ceremonies, Spring 2019-present
- Served, Statistics Curriculum Committee, Fall 2020
- Presented, Sigma Kappa Delta English Honor Society Induction Keynote, Fall 2020
- Featured, Collin College Human Resources Recruiting Video, "Great Colleges to Work For!" Summer 2020
- Serve, Math Excellence Scholarship Reviewer, Fall 2018-present
- Tutored, Accelerated Individualized Math Center, Fall 2019
- Serve, Academic Planning Coach, Fall 2018-Spring 2020
- Serve, Secondary Advisor, Muslim Student Association, Fall 2019-present
- Participate, Adopt-a-Highway Clean Up, Fall 2018-present

3 Year Contract for Julie Ann Shipp Professor of Art Full-time Faculty at Collin since 2015

Education/Experience

- M.F.A., Painting, University of Texas at San Antonio, 2005

Professional Development and Publications

- Attended, Association of Academic Museums and Galleries Annual Conference (Virtual), Summer 2020
- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Spring 2020
- Presented, "Artist Statements and Portfolios," Visual Arts Guild of Frisco, Spring 2019
- Created, "The Land Was Always There," 5-Painting Series, Oil on Canvas, Fall 2019
- Attended, "Political Mural Art of Buenos Aires," Luke Englby, Buenos Aires, Argentina, Summer 2019
- Attended, The Israel Museum, Jerusalem, Israel, Summer 2018
- Co-created, "Zimmerman Garden Mural," Legacy Foundation, Dallas, Texas, Summer 2019
- Developed, Object-Based Learning Across Disciplines, Collin College, Fall 2020
- Co-presented, "Think Less Like an Educator and More Like an Artist," Faculty Development Day, Spring 2020

College Service and Student Support

- Serve, Collin College Scholarship Committee, 2017 – 2020
- Serve, Collin College Wellness Committee, Fall 2020 – present
- Developed, Art History I and II Online Course Template, Fall 2020
- Serve, Arts Core Textbook and Arts Core Education Taskforce, 2018 – present
- Serve, Collin College Academic Coach, Summer 2020 – present
- Served, Haitian Art Exhibition, President's VIP Reception, Cherish the Arts, 2019
- Curated, "CREATIVE Forces," Publication Release Event for Collin College, Spring 2019
- Presented, "How to Write About Art," Collin College Writing Center Workshops, Spring 2018, Fall 2018, Spring 2019

Leadership and Awards

- Director, The Art Gallery at Collin College, Fall 2015 – present
- President, Frisco Arts Board of Directors, Fall 2017 – Spring 2020
- Nominated, Obelisk Award: Visionary Non-Profit Leader, Business Council for the Arts, Fall 2020
- Awarded, Modern Maccabees 2019: Educator Honoree, Annual Menorah Event, Frisco, Texas, Fall 2019
- Awarded, Best of Business 2018: Best at Winning New Customers, Frisco STYLE Magazine, Fall 2018

3 Year Contract for James Smith Professor of Environmental Science Full-time Faculty at Collin since 2015

Education/Experience

- Ph.D., Environmental Science, University of North Texas, Denton, Texas, May 2012

Professional Development and Publications

- Facilitated, presentations, South Central Society of Environmental Toxicology and Chemistry Conference, Spring 2019
- Attended, TED Talk: "How the Ban on Lion Hunting Killed the Lions," "Global population Growth, Box by Box," Fall 2019
- Attended, Faculty Development Conference presentations: "Scaffolding Toward a Better Artifact," "Access Accommodations-Faculty Legal Obligations," "Confronting a Quiet Classroom," Spring 2019
- Attended, Faculty Development Conference presentations: "Office 365 Essential Skills for Faculty," "Neuromyths: The Relationship between Brain Knowledge and Teaching Effectiveness," Spring 2020
- Attended, eLC Webinar, Honorlock, Summer 2020

College Service and Student Support

- Performed, Adjunct Faculty Class Observations, Fall 2018
- Served, Book in Common Panel, Fall 2018
- Served, Science Lab Manager Hiring Committee, Fall 2018
- Served, Biosafety Committee, Spring 2018 - Fall 2020
- Served, Faculty Mentoring Best Practices panel, Spring 2019
- Chaired, Pearson Mastering System and integration into Canvas panel, Spring 2019
- Served, Earth Day 2020 Planning Committee, Spring 2020
- Authored, Environmental Science Labs, Spring 2019 - Fall 2020
- Served, Faculty Advisor, Green Thumb Garden Society, Spring 2020

Leadership and Awards

- Discipline Lead, Environmental Science, Fall 2018 - Spring 2019

3 Year Contract for Debra St.John Professor of Political Science Full-time Faculty at Collin since 1999

Education/Experience

- Ph.D., Political Science, University of Oklahoma, Norman, Oklahoma, 2001

Professional Development and Publications

- Attended, Western Political Science Conference, San Diego, CA, Spring 2019,
- Participated, Texas Community College Teachers Association Conference, Frisco, TX Spring 2020
- Attended, Western Political Science Virtual Conference, Spring 2020
- Attended, Faculty Development Conference: "Why Today's Pop Music Is Important and Why We Don't Get It," "Culture Bump: Connecting Beyond Differences," Spring 2020
- Attended, Faculty Development Conference, "Assignment Alignment," Fall 2018
- Attended Faculty Development Conference, "Pairing of GOVT 2305 and INRW 0315," "Tools for Video Development and Editing," "Get Published for Free This Year!," Spring 2019
- Attended, Faculty Professional Development Conference, Paul Grossman's "Universal Design in Curriculum and Instruction," Fall 2019
- Participated, Human Resources Professional Development "Envision the Future, Change the Future, Be Future," Spring 2020
- Attended, "Addressing the Social-Emotional Needs of Remote Learners" Online Learning Consortium Webinar, Spring 2020
- Participated, "White Privilege: What is It Really? How Can It Be Used to Help Others Who Lack That Privilege?" National Institute for Staff and Organizational Development Webinar, Spring 2020
- Attended, "How Texas is Responding to COVID-19, and What's to Come" Oxford University Publishing Webinar, Spring 2020

College Service and Student Support

- Serve, Faculty Council, Co-Chair, Faculty Council Policy Sub-Committee, 2018-present
- Serve, Sabbatical Committee, 2018-present
- Serve, Rockin' the Ridge Committee, 2018-present
- Serve, African American History Committee, 2018-present
- Wrote, Political Science Questions Book in Common Study Guide, Fall 2018 and Fall 2019
- Attended, Phi Theta Kappa Induction, Student Culinary Arts Tea Party, Spring 2020;
Facilitated, African American History Month film discussion over "Selma," Spring 2020;
Attended, Collin College Board Meeting with Leadership Development students; Attended, Students' Ropes Course, Fall 2018-Fall 2019; Collected, Meals on Wheels, Spring 2019

Leadership and Awards

- Coordinate, Leadership Development Institute, 2018-present
- Served, Discipline Lead Political Science, Fall 2018-Spring 2019

3 Year Contract for Clinton Starr Professor of History Full-time Faculty at Collin since 2009

Education/Experience

- Ph.D., History, University of Texas at Austin, 2005

Professional Development and Publications

- Attended, Annual Meeting of American Historical Association, Chicago, IL, Spring 2019
- Attended, Texas Community College Teachers Association Conference, Frisco, TX, Spring 2020
- Attended, Texas Conference on Introductory History Courses, Dallas, TX, Fall 2019
- Completed, "Independent Applying the Quality Matters Rubric" Certificate, Summer 2020
- Attended, Faculty Development Conference presentations: "Scaffolding Toward a Better Artifact," "Digitizing the Classroom," "Managing Challenging Situations," "Music and War: The Role of Conflict in the Creation of Masterpieces," Spring 2019
- Attended, Faculty Development Conference presentations: "The Science of Learning: A Practical Approach to Applying the Science of Learning to the College Classroom," "Ways of Incorporating Scholarship in Introductory History Courses," "Why Today's Pop Music Is Important and Why We Don't Get It," "Family Matters: Using Ancestry in the Classroom," "Culture Bump: Connecting Beyond Differences," "SOBI – Renewed Focus on CARE-ing," Spring 2020

College Service and Student Support

- Serve, Core Objectives Assessment Team, Fall 2018 – present
- Serve, Academic Progress Appeals Committee, Fall 2018 – present
- Volunteered, State Finals of the Texas Academic Decathlon, Spring 2019 and Spring 2020
- Attended, Knowledge Is Power lectures, Fall 2018, Fall 2019; International Holocaust Remembrance Day reception and lecture, Spring 2020; African American History Month guest lecture, Spring 2020
- Served, Reviewer Collin College Foundation Scholarship Committee, Spring 2020
- Volunteered, Rockin' the Ridge, Fall 2019; Welcome Week, Spring 2020 and Fall 2020
- Serve, Collin College Faculty Mentor Program, Fall 2019-present

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Collin College, Fall 2018
- Recognized, Outstanding Commitment to Furthering Student Success, Fall 2020

3 Year Contract for Alaya Swann Professor of English Full-time Faculty at Collin since 2015

Education/Experience

- Ph.D., English, Arizona State University, Tempe, AZ, 2014

Professional Development and Publications

- Published, "White Supremacy and Medievalism in Online Dungeons and Dragons Communities," History Workshop Online, Summer 2019
- Presented, "Race and the Medieval in Dungeons and Dragons Online Communities," Southwest Popular/American Culture Association Conference, Albuquerque, NM, Spring 2019
- Co-Presented, "Following the Demogorgon to Success: Serving as the Adviser to the 'Nerd Club' on Campus," with Josh Closs, Texas Community College Teachers Association Annual Conference, Frisco, TX, Spring 2020
- Presented, "Gender, Disability, Technology, and Embodiment in Web Comic Forums," Southwest Popular/American Culture Association Conference, Albuquerque, NM, Spring 2020
- Attended, "Strategies and Tools You Can Use for Texas Corequisite Composition," MacMillan Learning, Dallas, TX, Fall 2019
- Attended, Virtual Appreciative Advising Institute, Summer 2020

College Service and Student Support

- Chaired, English Search Committee, Spring 2019
- Served, English Search Committee, Spring 2020
- Serve, Faculty Advisor, Collin Organized Geek Society, Fall 2018 - present
- Serve, Program Review Steering Committee, Fall 2018 - present
- Serve, Team Lead for English 2322 and English 2332 Online Template Course Design Teams, Spring 2020 - present
- Serve, Academic Planning Coach, Fall 2018 - present
- Served, Core Objective Assessment Team, Fall 2018 - Fall 2019
- Served, Annual Banned Books and National Poetry Month Committees, Fall 2018 - Fall 2019
- Serve, English Field of Study Committee and English Curriculum Review Committee, Fall 2019 - present
- Serve, Foundation Scholarship Review Committee, Fall 2018 - present
- Attended, Scholarship Awards Ceremony, Fall 2018; and Phi Theta Kappa Induction Ceremony, Spring 2020
- Volunteered, New Student Orientation, Welcome Squad, Sigma Kappa Delta's National Day on Writing, Rockin' the Ridge, Fall 2018 - Fall 2020

Leadership and Awards

- Awarded, Engaged Faculty Scholarship, Collin College, Fall 2020
- Awarded, Academic Planning Coach Program's Conference Scholarship, Summer 2020

3 Year Contract for Mohammed Tahiro Professor of Economics Full-time Faculty at Collin since 2018

Education/Experience

- M.A., Economics, The University of Texas at Arlington, Arlington, Texas, Fall 1999

Professional Development and Publications

- Presented, "Job Market Performance of African Immigrants Compared with Non-African Black Immigrants, and the Native-Born Black Population," The University of Texas at Dallas, Fall 2018
- Attended, 73rd Annual Convention, Texas Community College Teachers Association Conference, Frisco, Texas, Spring 2020
- Attended, "Teaching in the New Normal," The Federal Reserve Bank of Dallas, Spring 2020
- Attended, "Office 365 Essential Skills for Faculty: OneDrive, OneNote, Class Notebook and Forms!," "Why Today's Pop Music Is Important and Why We Don't Get It," Faculty Professional Development Conference presentation, Spring 2020
- Attended, "Appreciative Advising: The Student-Centered Approach," "Advising for Transfer Students," Faculty Professional Development Conference presentation, Fall 2019
- Attended, "Great Textpeceptions: Why We Can't Stop Texting and What That Means for Classroom Teachers," "Tools for Video Development and Editing: Creating Tutorials, Clips and More at Home, Your Office and the eLC," Spring 2019
- Attended, "Course Learning Outcomes, Student Learning Objectives, Assessment & Evaluation, Teaching Approach, Assignment Alignment," Faculty Professional Development Conference presentation, Fall 2018

College Service and Student Support

- Serve, Core Objectives Assessment Team, Spring 2019 - present
- Serve, African American History Month Committee, Fall 2018 - present
- Conducted, Adjunct Faculty Class Observations, Spring 2019
- Volunteered, Welcome Squad, Fall 2018, Spring 2019, Fall 2019, Spring 2020
- Observed, Adjunct Faculty Economics Teaching Demo, Fall 2019, Spring 2020
- Served, Full-Time Collegiate Academy Faculty Search Committee, Summer 2020
- Served, Adjunct Faculty Mentor Program, Spring 2019
- Developed, Economics Tutoring Program, Frisco Campus, Fall 2019, Spring 2020

3 Year Contract for Amina Tassa Professor of Biology Full-time Faculty at Collin since 2009

Education/Experience

- Ph.D., Cell Biology, Nutrition, and Molecular Biology, Faculte de Medecine Clermont-Ferrand, France, 2003

Professional Development and Publications

- Presented, "Autophagy: Cellular Cannibalism," Center for Advanced Study in Mathematics and Natural Sciences Seminar, Fall 2018
- Attended, Texas Community College Teachers Association's 73rd Annual Convention, Frisco, Texas, Spring 2020
- Participated, Team-Based Learning Collaborative Fundamentals Track Workshops, Fall 2019, Spring 2020
- Judged, Undergraduate and Graduate Student Presentations, Oklahoma Academy of Science 107th Annual Technical Meeting, Weatherford, Oklahoma, Fall 2019
- Attended, Faculty Development Conference presentation: "A Focus on Assessing Learning Outcomes for Continuous Improvement," Fall 2018
- Attended, Faculty Development Conference presentations: "The Design of Rubrics for Use in Science Courses," "Education for All: Putting Universal Design to Work in Your Classroom," "Plickers: A Low-tech Solution to Instant Feedback," Spring 2020

College Service and Student Support

- Chaired, Anatomy and Physiology Faculty Search Committee, Fall 2018-Summer, 2019
- Participated, Biology Adjunct Faculty Interviews, Fall 2018
- Serve, Editor, Quest: Collin College Undergraduate Journal, Fall 2018 - present
- Co-organized, "Develop Your Path to the Medical Profession," Spring 2019
- Co-Chaired, Biology 1406 Dual Credit Curriculum Sub-Committee, Fall 2019, Spring 2020
- Served, Academic Planning Coach, Spring 2018 - Spring 2019
- Served, Faculty Mentor, Fall 2018 - Spring 2020
- Served, Supporting Professor, Center for Advanced Studies in Mathematics and Natural Sciences Student Research Projects, Fall 2018
- Conducted, Faculty Class Observations, Fall 2018, Spring 2019
- Judged, Undergraduate Poster Presentations, Science, Technology, Engineering, and Mathematics Research Symposium, Fall 2018 - Fall 2019
- Volunteered, Welcome Squad, Fall 2018, Spring 2019, Spring 2020
- Served, Biotech Advisory Committee, Fall 2018

Leadership and Awards

- Recognized, Inspirational Faculty Special Award, Fall 2018

3 Year Contract for Krishna B. Thapa Magar Professor of Mathematics Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., Mathematics, Florida Atlantic University, Boca Raton, Florida, 2015

Professional Development and Publications

- Presented, Academic Continuity for Mathematics Faculty Webinars: "How to Use and Integrate OneNote for Your Online Class," Spring 2020
- Attended, 45th American Mathematical Association of Two-Year Colleges Annual Conference, Milwaukee, Wisconsin, Fall 2019
- Attended, 72nd Texas Community College Teachers Association Annual Convention, Houston, Texas, Spring 2019
- Attended, Faculty Development Conference presentation: "Academic Effectiveness and Assessment," Fall 2018
- Attended, Faculty Development Conference presentations: "Creating A Classroom Culture in Dual Credit Classes," "Digitizing the Classroom," "Loose Change and the Central Limit Theorem," "Deaf and Hard of Hearing in the Classroom Environment," Spring 2019
- Attended, Faculty Development Conference presentation: "Supporting Students with Disabilities: ACCESS Services and Innovative Instructional Practices," Fall 2019
- Attended, Zoom Webinars: "How to Use Zoom in Your Online Class," "How to Migrate Your Face to Face Class to Canvas," "How to Use Canvas Studio Webinar," "A New Proctoring Option: Honorlock," "What is Zoom-Bombing and Why Should I Care?," "Introducing the 2020 Online Advisory Board Course Review Process," "Cengage Intermediate WebAssign Training," Spring 2020, Summer 2020
- Attended, Mathematical Webinars, American Mathematical Association of Two-Year Colleges, Fall 2018 - Spring 2020

College Service and Student Support

- Participated, Core Objectives Assessment Team assessment days, Summer 2019, Summer 2020
- Serve, Academic Planning Coach, Fall 2019 - present
- Volunteer, Welcome Squad, New Student Orientation Faculty Round-Table, Mathematics Preparatory Workshop, Fall 2018 - present
- Serve, Statistics Curriculum Planning Committee, Fall 2019 - present
- Serve, Statistics Textbook Committee, Fall 2019 - present
- Presented, College Algebra District Final Exam Review, Spring 2019 - Fall 2019
- Participated, Adjunct Faculty interviews, Fall 2018 - Summer 2019
- Performed, Mathematics Adjunct Faculty Class Observations, Fall 2018 - Spring 2019
- Volunteered, Plano Balloon Festival, Fall 2019

3 Year Contract for Chris Tinnen Professor of Art Full-time Faculty at Collin since 2009

Education/Experience

- M.F.A., Metalsmithing, Southern Illinois University, Carbondale, Illinois, 2004

Professional Development and Publications

- Selected, Featured Artist, Halstead Design Challenge: Cycle, Society of North American Goldsmiths' Annual Conference, Chicago, Illinois, Summer 2019
- Selected, Featured Artist, Halstead Design Challenge: Hidden, Society of North American Goldsmiths' Annual Conference, Portland, Oregon, Summer 2018
- Attended, Society of North American Goldsmiths Annual Conference, Portland, Oregon, Summer 2018
- Attended, Faculty Development Conference presentations: "Are You Not Engaged???: Creating an Effective Online Learning Environment," "Creative Art Biz: Researching Professional Development in the Arts as an Entrepreneur," "Education for All: Putting Universal Design to Work in Your Classroom," "SOBI - Renewed Focus on CARE-ing," Spring 2020
- Attended, Faculty Development Conference presentation: "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Attended, "The Power of Observation - What Color is Your Apple?" Brain Performance Institute, Dallas, TX, Fall 2019
- Attended, Faculty Development Conference presentations: "ACCESS Accommodations - Faculty Legal Obligations," "COAT Assignment Alignment Workshop," Spring 2019
- Attended, Faculty Development Conference presentation: "A Focus on Assessing Learning Outcomes for Continuous Improvement," Fall 2018

College Service and Student Support

- Chaired, Collegiate Academy Professor of Arts Search Committee, Spring 2020
- Served, Visual Arts Search Committee, Spring 2019
- Mentor, Collin College Faculty Mentor Program, Fall 2019 - Present
- Served, Primary Advisor, Collin Makerspaces Club, Summer 2018 - Spring 2019
- Serve, Art Core Textbook Selection Task Force, Fall 2018 - present
- Serve, Art Core Education Task Force, Fall 2018 - present
- Participated, Core Objectives Assessment Team Rater Reliability Assessment, Summer 2019
- Volunteer, Welcome Week, Rockin' the Ridge, Veterans Week, Spring 2019 - present
- Attended, Student and Faculty Exhibitions, Art Gallery at Collin College, Fall 2018 - Fall 2020

3 Year Contract for Kashif Ur-Rehman Professor of Accounting Full-time Faculty at Collin since 2018

Education/Experience

- M.S., Accounting, University of Texas at Dallas, Richardson, TX, 2010
- C.P.A., State of Texas, 2017

Professional Development and Publications

- Attended, 3rd Annual North Texas Community College Accounting Conference, University of North Texas, at Denton, TX, Spring 2019
- Attended, The 6th Annual Center for Teaching and Learning All-Campus Workshop, "Innovations in Teaching Large and Introductory Courses Engagement with Students," University of Texas at Dallas, Spring 2020
- Attended, Faculty Development Conference, "Supporting Students with Disabilities: Access Services and Innovative Instructional Practices," Fall 2019
- Attended, Faculty Development Conference, "Assessment, Assignment and Alignment," Fall 2018
- Attended, Faculty Development Seminar, "Why Should We Hire Your Students?," Fall 2018
- Attended, Ethics course, Texas State Board of Public Accountancy, Fort Worth, TX, Summer 2019
- Attended, "Appreciative Advising: An Introduction," Fall 2018

College Service and Student Support

- Served, Economics Search Committee, Spring 2019
- Served, Economics Search Committee, Spring 2020
- Volunteered, Academic Decathlon, Spring 2019 and Spring 2020
- Volunteered, Welcome Week, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020
- Participated, Student Orientation-Faculty Roundtable session, Fall 2019, Spring 2020, Fall 2020
- Attended, Phi Theta Kappa induction ceremony, Spring 2020
- Volunteered Accounting adjunct interview, Summer 2019
- Mentored, Accounting adjunct, Fall 2019

Leadership and Awards

- Awarded, Quality Enhancement Plan Academic Planning Coach Program's Conference Scholarship Award

3 Year Contract for Rosalinda Maria Valenzuela Professor of Political Science Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., Political Science, The University of Texas at Dallas, 2012

Professional Development and Publications

- Presented, "Hispanic Workforce Participation Patterns," Texas Center for Working-Class Studies Conference, Spring 2019
- Attended, Faculty Development Conference presentations: "Would You Like to Play a Game? Role-Playing as Dialogic Learning in the Classroom," "Strangers in a Strange Land: The Pairing of GOVT 2305 (Federal Government) and INRW 0315," "Female Mentorship and Role Models in Academia: Impacting a Lifetime, Building a Legacy," Spring 2019
- Presented, "Class? Millennials' Perspectives Towards Social Class: The Case of Collin College Students," Texas Center for Working-Class Studies Conference, Spring 2020
- Presented, "Vota? Por Pedro? The Impact that Community Colleges have in Increasing a Latino Student's Likelihood of Voting," Online Western Political Science Association Conference, Spring 2020
- Presented, "Faculty and Student Diversity in Community Colleges: The Case of the Lone Star State," Online Western Political Science Association Conference, Spring 2020
- Attended, Online Course Hero Education Summit, Summer 2020
- Attended, "Applying the Quality Matters Rubric," Quality Matters Workshop, Fall 2020
- Attended, Online Instructional Innovation Conference, Fall 2020

College Service and Student Support

- Serve, Faculty Advisor, IGNITE: Empowering Young Women in Politics, Spring 2019 - present
- Serve, Full-Time Faculty Mentor, Fall 2020 - present
- Reviewer, QUEST: An Interdisciplinary Undergraduate Research Journal papers, Fall 2020
- Serve, Constitution Day Committee, Fall 2019 - present
- Served, Presidential Debate Watch Committee, Fall 2020
- Serve, Hispanic Heritage Celebration Committee, Spring 2019 - present
- Served, Celebration for the 19th Amendment Committee, Fall 2020
- Served, Reviewer, Foundation Scholarships, Spring 2020
- Served, Collegiate Academy Professor Search Committee, Spring 2020
- Served, Political Science Faculty Search Committee, Spring 2019
- Participated, Hispanic Heritage Celebration, New Student Orientation Faculty Round Table, Welcome Squad, Constitution Day, Collin College Foundation Scholarship Ceremony, Fall 2018 - Fall 2020

Leadership and Awards

- Awarded, Engaged Faculty Named Scholarship, Fall 2019

3 Year Contract for Tiffany Vincent Professor of Government Full-time Faculty at Collin since 2018

Education/Experience

- Ph.D., Political Science, Texas Tech University, Lubbock, Texas, 2013

Professional Development and Publications

- Completed, "Applying the Quality Matters Rubric," Quality Matters workshop, Summer 2020
- Completed, Academic Continuity Training, Summer 2020
- Completed, Online Faculty Certification, Spring 2020
- Attended, New Faculty Academy Seminar Presentations: "Getting Started," "Getting Prepared for...Whatever," "Getting Down to Work," "Getting Connected," "Putting It Into Practice," "Getting It Together," "Getting Assessed," "Getting Involved," Spring 2018 - Fall 2019
- Attended, Center for Teaching and Learning Presentations: "Teaching Study Skills to Empower Your Students to do the Reading," "Reading is Fundamental: Encouraging Students to do the Reading," "Tips for Learning During Disruption," Summer 2020
- Attended, Faculty Development Conference Presentations: "Would You Like to Play a Game? Role-Playing as Dialogic Learning in the Classroom," "Stranger in a Strange Land: The Pairing of GOVT 2305 Federal Government and INRW 0315," "Core Objectives Assessment Team, Assignment Alignment Workshop," Spring 2019
- Attended, Faculty Development Conference Presentations: "Best Practices for Completing Core Objectives Assessment and Marketing Core Objectives in Your Classes," "Why Today's Pop Music is Important and Why We Don't Get It," "Mentoring Women in Academia: Examining the Impact on Personal and Professional Success," Spring 2020
- Attended, Texas Community College Teachers Association Annual Conference, Houston, Texas, Spring 2019
- Attended, Texas Community College Teachers Association Annual Conference, Frisco, Texas, Spring 2020

College Service and Student Support

- Chaired, Government Collegiate Academy Professor Search Committee, Summer 2020
- Serve, Event Coordinator, Texas Tech University Speaker Series for Collin College Students, Spring 2019 - present
- Serve, Co-Advisor, IGNITE Political Power in Every Young Woman Student Organization, Spring 2018 - present
- Serve, Constitution Day Planning Committee, Fall 2018 - present
- Serve, Nineteenth Amendment Celebration Planning Committee, Summer 2020 - present
- Served, Anatomy and Physiology Faculty Search Committee, Fall 2019
- Participated, Rock the Vote, SpringFest, Student Involvement Fair, Welcome Squad, Fall 2019 - Spring 2020
- Served, SpringFest Committee, Spring 2019

3 Year Contract for Kaycee Washington Professor of Economics Full-time Faculty at Collin since 2018

Education/Experience

- M.A., Applied Economics, Southern Methodist University, Dallas, Texas, 2006

Professional Development and Publications

- Presented, “Active Learning in the Online Classroom,” St. Louis Federal Reserve Bank Professors Conference, St. Louis, MO, Fall 2018
- Presented, “Federal Reserve Economic Data Dashboard Project,” St. Louis Federal Reserve Bank Professors Conference, St. Louis, MO, Fall 2018
- Presented, “Active Learning in the Economics Classroom,” Texas Community College Teachers Association, 73rd Annual Convention, Frisco, TX, Spring 2020
- Presented, “Federal Reserve Economic Data Dashboard Project,” University of Arizona Eller School of Management Professional Development Teaching Workshop for Economics, Tucson, AZ, Spring 2019
- Panelist, "A Silent Majority: Discovering the Costs and Benefits of Life in the Teaching Track," St. Louis Federal Reserve Bank Pre-Conference Event, The Ninth Annual American Economic Association Conference on Teaching and Research in Economic Education, St. Louis, MO, Spring 2019
- Panelist, “Transitioning to Online Teaching,” W.W. Norton Online Workshop, Spring 2020
- Attended,” The Ninth Annual American Economic Association Conference on Teaching and Research in Economic Education, St. Louis, MO, Spring 2019
- Attended, “Journal of Economics Teaching Symposium on Economics Teaching,” New Orleans, LA, Spring 2020

College Service and Student Support

- Co-Chair, Texas Higher Education Coordinating Board Economics Field of Study Advisory Committee, Fall 2018 – Present
- Served, Economics Section Co-Chair, Texas Community College Teachers Association, Fall 2020 – Spring 2020
- Serve, Testing Coordinator, Texas Academic Decathlon State Competition Committee, Fall 2018 – Present
- Serve, Academic Planning Coach, Fall 2019 – Present
- Serve, Online Advisory Board, Spring 2020 - Present
- Presented, Adjunct Faculty Academy, Fall 2018, Fall 2019
- Served, Mathematics Faculty Search Committee, Spring 2019, Summer 2019
- Served, Economics Faculty Search Committee, Spring 2020
- Served, Economics Adjunct Faculty Search Committee, Summer 2020
- Served, Core Objectives Assessment Days, Summer 2020
- Volunteered, Faculty Round Table New Student Orientation, Welcome Squad, Rockin’ the Ridge, and Veterans Week Barbecue Luncheon, Fall 2018 – Fall 2020
- Attended, Phi Theta Kappa Induction Ceremony, Fall 2018 – Fall 2020

3 Year Contract for Mary Weis Professor of Biology Full-time Faculty at Collin since 1994

Education/Experience

- Doctor of Veterinary Medicine, Veterinary Medicine and Biomedical Sciences, Texas A&M University, College Station, Texas, 1989

Professional Development and Publications

- Participated, Knowledge of the Fundamentals of Team-Based Learning Certificate seminars, Fall 2019 - Fall 2020
- Completed, Quality Matters Online Training Course Certification, "Applying the Quality Matters Rubric," Spring 2020
- Presented, Associate Faculty Academy Conference, "College Service Opportunities," Fall 2019
- Attended, Practical Vet Medicine Seminars, "Practical Ultrasound," Summer 2018; "Practical Clinical Pathology," Spring 2019; "Practical Gastroenterology," Summer 2019; "Practical Cardiology," Lufkin, Texas, Summer 2020
- Recertified, United States Department of Agriculture-Animal and Plant Health Inspection Service National Veterinary Accreditation Program, Spring 2020
- Attended, American Chemistry Society Webinar, "How Drugs Really Get into Cells: Why Passive Bilayer Diffusion is a Myth," Spring 2020
- Attended Quality Matters webinar, "Academic Continuity Tools: Equipping Faculty, Students, and their Families for Online Learning," Dr. Bethany Simunich, Dr. Mac Adkins, and Dr. Leigh Clay, Summer 2020
- Attended Quality Matters webinar, "Building Excellence: A Community of Online Teaching and Learning Where Quality Matters," Dr. Laura Lane-Worley and Channel Cook, Summer 2020
- Attended, Faculty Development Conference seminar, "Universal Teaching Design," Fall 2019
- Attended, Faculty Development Conference seminar, "The Science of Learning: A Practical Approach to Applying the Science of Learning to the College Classroom," Spring 2020

College Service and Student Support

- Serve, Council on Excellence, Fall 2018 - present; Chaired, Workforce subcommittee, Spring 2019; Serve, Accountant, Fall 2020 - present
- Served, Math Search Committee, Fall 2019 - Spring 2020
- Served, Field of Study Advisory Committee for Animal Science, Fall 2018 - Summer 2020
- Presented, Day of Science, "What's your Eye-Q," Spring 2019
- Serve, Faculty Council Technology Subcommittee, Fall 2018 - present
- Serve, Health and Safety Fair Committee, Fall 2018 - present
- Serve, Biology Assessment Test Committee, Summer 2018 - present
- Judged, Science Fair, Bowman Middle School, Plano, Texas, Spring 2020
- Volunteered, Student Advising Help Sessions, Fall 2020
- Participated, Welcome Squad, Fall 2018 - Spring 2020

3 Year Contract for Amy Wilson Professor of Nursing Full-time Faculty at Collin since 2018

Education/Experience

- Master of Science, Nursing, Texas Woman's University, Dallas, Texas, 2011
- Licensed Registered Nurse, August 1999

Professional Development and Publications

- Attended, Accreditation Commission for Education in Nursing, Los Angeles, CA, Fall 2019
- Presented, "Time Management and Organization for Nursing," Texas Nursing Student Association Annual State Convention, Austin, TX, Spring 2020
- Presented, "Vaping and It's Effects," Texas Nursing Student Association Council of Schools, Austin, TX, Fall 2019
- Presented, "Time Management for Nursing Students," Texas Student Nurses Association Annual State Convention, Austin, TX, Spring 2019
- Presented, "Tips for Using Plain English in Patient Education," Texas Student Nurses Association Council of Schools, Austin, TX, Fall 2018
- Attended, "Iggy's Next Generation National Council Licensure Examination Camp," Irving, TX, Fall 2019
- Attended, "Test Item Writing: The Easy Way," Nurse Tim webinar, Spring 2019
- Attended, "National Council Licensure Examination Across the Curriculum Parts 1 and 2," Nurse Tim webinar, Spring 2019
- Attended, Faculty Development Conference presentation: "Understanding Core Objectives Assessment Team: Artifacts, Assignments, and Assessment," Spring 2020

College Service and Student Support

- Serve, Collin Nursing Student Association Primary Faculty Advisor, Fall 2018-present
- Serve, Assessment Technologies Institute Faculty Champion, Fall 2019-present
- Serve, Master of Science in Nursing preceptor, University of Texas, Tyler, Fall 2018, Spring 2020, Fall 2020
- Served, New Faculty mentor, Spring 2020
- Coordinated, Bone Marrow Drive, Health and Safety Fair, Collin Nursing Student Association, Fall 2018, Fall 2019
- Serve, Nursing Department Curriculum Writing Committee, Fall 2018-present
- Serve, Nursing Textbook Committee, Fall 2019-present
- Collaborated, Dental Hygiene student research presentation, Spring 2019

Leadership and Awards

- Awarded, Daisy Award, Collin College, Spring 2020
- Awarded, Engaged Faculty Scholarship, Collin College, Spring 2020
- Discipline Lead, Nursing Department Level 1, Fall 2019-present

Collin County Community College District Board of Trustees Personnel Report: Three-Year Faculty Contract Extensions

The following are three-year contract extensions for 2021-2022:

Name	Discipline	Campus
Antohe, Valeria	Mathematics	Plano
Arduengo, Joshua	Psychology	Plano
Armstrong, Robin	Theater	Plano
Bierhup, Amy	RN Nursing	McKinney
Bock, Edward	Mathematics	Plano
Brody, Betsy	Political Science	Plano
Broyles, Michael	Physics	Plano
Cheney, Scott	English	Plano
Daly, Tebring	Computer Science	Frisco
Davis, Lisa Roy	English	Plano
DeLaTorre, Christine	Management Development	Frisco
DeRouen, Rich	Humanities	McKinney
Doumen, Chris	Biology	Plano
El-Ashmawy, Amina	Chemistry	McKinney
Endley, Seema	Biology	McKinney
Fanini, Elaine	Biology	McKinney
Fant, Kathryn	Computer Network Technology	Frisco
Geisler, William	Political Science	McKinney
Goetz, Heinrich	Environmental Technology	Frisco
Hargis, Jessica	Political Science	Frisco
Helms, Amy	Biology	Frisco
Howard, Tony	English	Wylie
Hunsaker, Joan	RN Nursing	McKinney
Johnson, Melissa	History	Plano
Kearns, Shannon	Theater	Plano
Lower, Kim	Nutrition	Plano
Manganelli, Paul	Geology	Frisco
Miller, Paula	Accounting	Plano
Montalvo, Monica	Mathematics	Plano
Morgan, Christopher	Audio Engineering	Plano
Morgan, Katherine	Music	Plano
Peterson-Smart, Karen	Polysomnography	McKinney
Shaham-Albalancy, Amira	Biology	Frisco
Subramanian, Sukanya	Biology	Frisco
Vera, Fernand	Music	Plano
Vishnyakova, Katerina	Mathematics	Frisco
Wilson, Gary	English	Frisco
Wiltse, Cheryl	English	Frisco

Collin County Community College District Board of Trustees Personnel Report: One-Year Faculty Contracts

The following are one-year faculty contracts for 2021-2022:

Name	Discipline	Campus
Adams, April	Health Information Management	McKinney
Adams, Kevin	Plumbing	Tech
Ahlberg, Mea	Economics	Plano
Akers, Cathleen	History	McKinney
Allen, Chanda	English	Wylie
Arndorfer, Timothy	Industrial Automation	Tech
Ben-Hamida, Mouna	Biology	Plano
Bergman, Jennifer	CADD	Tech
Betik, Jessica	History	Frisco
Betti, Daniel	Political Science	McKinney
Bird, Melissa	Mathematics	McKinney
Blanchard, Brian	Political Science	Plano
Boardingham, Pierra	Surgical Tech - Central Sterile	McKinney
Boyll, Sean	Automotive Technology	Tech
Braeutigam, David	Biomedical Equipment Technology	Tech
Brown, Lindsey	RN Nursing	McKinney
Burch, Johnathan	RN Nursing	McKinney
Burnett, Brianna	Art	McKinney
Butler, Chen-An	Education	Wylie
Byrnes, Collin	Mathematics	McKinney
Canfield, Henry	Education	Tech
Carney, Jason	English	Plano
Carter, Greg	Supply Chain Management	Frisco
Chan, Connie	Mathematics	Frisco
Clark, Laura	English	Plano
Cobb, Jaclyn	Biology	Plano
Cox, Brad	Commercial Music	Plano
Cubberly, Monica	History	McKinney
Culpepper, Michele	Sports & Recreation	Frisco
Davis, Jennifer	Health Professions	McKinney
Dennis, Amy	Integrated Reading/Writing	Wylie
Deskins, Raymond	Mathematics	Plano
Dessommes, Renee	Theater	Plano
Dest, Lishan	Economics	McKinney
Dhakal, Bishnu	Chemistry	Wylie
Dickenson, Kerry	English	Wylie
Donawho, Nicole	History	Plano
DuBois, Christopher	Political Science	Plano
Ellison, Gail	Communication Design	Plano

The following are one-year faculty contracts for 2021-2022:

Name	Discipline	Campus
Elmore, Scotty	Construction Management	Tech
Ewing, Kristen	Mathematics	Wylie
Farrar, Ryan	English	Frisco
Fields, Andrea	Health Professions	McKinney
Fuller, Deborah	Interior/Commercial Design	Tech
Gibbs, Kayla	Environmental Science	McKinney
Goza, Julianne	Kinesiology	Plano
Grasser, Travis	History	Frisco
Green, Rhonda	Health Sciences	McKinney
Grudzien, Rafal	Chemistry	McKinney
Haggard, John	Communication Design	Plano
Hamilton, Matthew	History	McKinney
Hamner, Elizabeth	Psychology	Frisco
Hanna, Melanie	Accounting	Plano
Hashim, Sahalie	Humanities	Wylie
Heitlinger, Alex	Music	Plano
Hilberg, Jaclyn	English	Frisco
Hoff, Meagan	English	McKinney
Houston, Charlene	Developmental - ESL	Plano
Jarnefeldt, Evans	Theater	Plano
Johnson, Katie	Biology	Frisco
Jury, Fred	Chemistry	Plano
Jyotishmati-Dutta, Susmita	Physics	McKinney
Kelly, Michelle	Health Professions	McKinney
Khoury, Raja	Mathematics	Plano
Klages, Daniel	Electrical	Tech
Kraemer, Jennifer	English	Frisco
Krishnaswamy, Nandini	Speech	Tech
Lacey, Mark	Fire Protection Technology	McKinney
Landes, Claire	English	Frisco
LaPoint, Aida	Mathematics	Plano
Larue, Patrick	Political Science	Frisco
Lashgari, Sasha	Biology	Plano
Lavender, Carol	Surgical Tech - Central Sterile	McKinney
Lentschke, Leanne	English	Frisco
Lewis, Justin	E-Business	Frisco
Lewis, Patrick	Art	Frisco
Luebbers, Audri	Diagnostic Medical Sonography	McKinney
Manuel, Abigail	English	Plano
Martinez-Gonzalez, Joyce	Hospitality	Frisco
McMillin, Jennifer	English	McKinney
McMurphy, Carl	Fire Protection Technology	McKinney

The following are one-year faculty contracts for 2021-2022:

Name	Discipline	Campus
Means, Lisa	Photography	Plano
Moore, Lindsay	English	Plano
Morphew, Robert	Computer Maintenance	Frisco
Mussell, Joseph	Economics	Plano
Nagar, Aditi	Chemistry	Plano
Ogle, Therese	Education	Frisco
Ogunlana, Sunday	Cybersecurity - BAT	Frisco
Oswalt, Amanda	English	Frisco
Parker, Salena	English	McKinney
Payne, Angela	Business Office Support Systems	Frisco
Perdreauville, Amy	Computer Information System	Frisco
Petch, Sonia	Mathematics	McKinney
Pierce, Stephen	HVAC	Tech
Raza, Syed	Business Administration	Plano
Redgraves, Christopher	History	Frisco
Reed, Kari	Emergency Medical Technician	McKinney
Reeves, Steven	Welding Technology	Tech
Reyes, Isabel	Surgical Assisting	McKinney
Robinson, Natasha	English	Plano
Rochell, Darrel	Welding Technology	Tech
Russell, Matthew	CADD	Tech
Sachdeva, Rachna	Mathematics	McKinney
Saenz, Ingeborg	Psychology	McKinney
Salva-Ramirez, Mary Angie	Speech	Wylie
Sattizahan, Daniel	Economics	Plano
Saylor, Mike	Cybersecurity - BAT	Frisco
Smith, Allen	Computer Maintenance	Frisco
Smith, Tawnya	English	Plano
Sorenson, Josh	RN Nursing	McKinney
Sorrels, Jeffrey	Speech	McKinney
Southerland, Roger	LVN Nursing	McKinney
Spors, Lori	Health Professions	McKinney
Stancy-Abraham, Susan	Engineering/Eng Field of Study	Tech
Stowe, Ekaterina	Economics	McKinney
Suber, Kevin	Banking & Finance	Frisco
Swaminathan, Divya	Biology	McKinney
Swartsfager, Scott	History	Frisco
Swetmon, Jennifer	Dental Hygiene	McKinney
Taylor, Karina	Veterinarian Technology	Wylie
Teague, Hollie	History	McKinney
Thakore, Pinal	Mathematics	Frisco
Tiner, Tristin	Automotive Technology	Tech

The following are one-year faculty contracts for 2021-2022:

Name	Discipline	Campus
Uhrig, Brenda	RN Nursing	McKinney
Usarek, Alicja	Music	McKinney
Villasanti, Stephanie	Collision Technology	Tech
Whitaker, Robert	History	McKinney
Williams, John	History	McKinney
Williams, Julia	Management Development	Frisco
Yadav, Puja	Mathematics	McKinney
Yervasi, James	Collision Technology	Tech
Ymbert, Gilbert	Mathematics	Plano
Younkins, Dennis	HVAC	Tech
Zipay, Joanne	Theater	Plano
Zolton, Michael	Construction Management	Tech

Collin County Community College District Board of Trustees Personnel Report: Sabbatical

The following is the sabbatical for 2021-2022:

Name	Discipline	Campus
Tinnen, Chris	Art	Frisco



Collin County Community College District
APPLICATION FOR SABBATICAL LEAVE

Instructions

Please complete this application by responding to all items. Attach requested documentation (in the order requested) and secure the appropriate signatures prior to submitting the application to the chair of the Sabbatical Leave Committee. Please submit the original and 10 copies.

Name: Chris Tinnen, CWID: 110742415
Title: Professor of Art, Division: Academic Affairs

Have you ever been granted a sabbatical? D If yes: Dates of Prior Sabbatical(s) :
Please provide a brief description of your previous sabbatical project:

Empty box for sabbatical project description.

Sabbatical Leave Period Being Requested
August 2021 - December 2021
Dates: Beginning Date, Ending Date
Length: 0 One semester, D Two semesters, D Other

Applicant's Agreement

ABSTRACT
Please give a summary description of the project and its significance in improving teaching and learning at Collin College. Please use language that can be readily understood by persons in areas of expertise other than your own. PLEASE DO NOT EXCEED SPACE PROVIDED BELOW.
The purpose of the proposed project is to complete the American Welding Society Certified Welding Inspector (CWI) and Certified Welding Educator (CWE) Seminar and Certifications. Though my MFA and related experience has been sufficient to complete many welding projects, this program will expand my technical knowledge. These industry recognized credentials, will confirm my ability, talent and knowledge to direct and perform operations associated with welder training and classroom instruction. Collin currently offers welding courses at other campuses. With this training, we would be able to expand course offerings from the Texas Workforce Education Course Manual at the Frisco campus. This opens opportunities for our students, who wish to pursue careers in welding, and allows additional flexibility in course availability and scheduling. Additionally, these credentials assure the highest standards of professional development and training. 1

Collin County Community College District Board of Trustees

Personnel Report: Administrative Appointments

The following are Administrative Appointments for March 2021.

<u>NAME</u>	<u>TITLE</u>	<u>DATE</u>	<u>DEPARTMENT</u>	<u>REASON</u>	<u>SALARY</u>
Kyle Bellue	Associate Dean, Academic Affairs	03/22/21	Academic Affairs	Replacement Lee Powell	\$97,793
Lisa Forrester	N: Associate Dean, Academic Affairs O: Director, Collegiate Academies	03/01/21	N: Academic Affairs O: Collegiate Academies	New position	N: \$95,242 O: \$86,739
Abe Johnson	N: Senior Vice President, Campus Operations O: Special Assistant to the District President	03/01/21	N: Senior Vice President, Campus Operations O: District President	Replacement Toni Jenkins	N: \$210,379 O: \$190,389
Michaelle Norman	Associate Dean, Academic Affairs	03/15/21	Academic Affairs	Replacement Kristin Streater	\$97,793
Jill Nugent	Associate Dean, iCollin	03/22/21	Academic Affairs	New position	\$97,793
Catherine Thurman	N: Associate Dean, Academic Affairs O: Professor, Mathematics	03/22/21	Academic Affairs	Replacement Lupita Tinnen	N: \$96,093 O: \$63,420
Gwendolyn Weatherford	Associate Dean, Academic Affairs	03/22/21	Academic Affairs	Replacement Randy Jackson	\$93,967

BACK-UP INFORMATION

NAME: Kyle Bellue
ADDRESS: Prattville, AL
POSITION: Associate Dean, Academic Affairs
DEPARTMENT: Academic Affairs, McKinney Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
United States Air Force	06/19 – 02/21	Deputy Department Chair
United States Air Force	06/18 – 05/19	Academic Advisor and Instructor
United States Air Force	07/15 – 05/18	Commander, Air Force ROTC
United States Air Force	07/12 – 06/15	Meteorological and Oceanographic Operations Officer
United States Air Force	07/10 – 06/12	Commander, Weather Squadron

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas A&M University	1999	M.S., Meteorology
Texas A&M University	1992	B.S., Meteorology

BACK-UP INFORMATION

NAME: Lisa Forrester
ADDRESS: Prosper, TX
POSITION: Associate Dean, Academic Affairs
DEPARTMENT: Academic Affairs, Celina Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	01/20 – 02/21	Director, Collegiate Academies
Collin College	08/14 – 12/19	Professor, English
Collin College	08/05 – 07/14	Adjunct Professor, English

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas A&M University, Commerce	2011	Ph.D., English
Texas A&M University, Commerce	2004	M.A., English
University of North Texas	1986	B.A., English

BACK-UP INFORMATION

NAME: Abe Johnson
ADDRESS: Plano, TX
POSITION: Senior Vice President, Campus Operations
DEPARTMENT: Senior Vice President Campus Operations, CHEC

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	01/21 – 02/21	Special Assistant to the District President
Collin College	11/15 – 12/20	Campus Provost, Plano
Collin College	06/10 – 11/15	Dean, Academic Affairs, Health Sciences
Collin College	02/07 – 06/10	Director, Respiratory Care

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas Tech University	2015	Ed.D., Higher Education
Dallas Theological Seminary	2006	Th.M., Bible Exposition
Spring Arbor University	2000	B.A., Family Life Education
Houston Community College	1984	A.A.S., Respiratory Care

BACK-UP INFORMATION

NAME: Michaelle Norman
ADDRESS: Frisco, TX
POSITION: Associate Dean, Academic Affairs
DEPARTMENT: Academic Affairs, Plano Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Dallas College	01/10 – 02/21	Professor, Learning Framework
Collin College	08/19 – 12/20	Adjunct Professor, Learning Framework and Psychology
Dallas College	01/05 – 12/20	Adjunct Professor, Learning Framework

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
American College of Education	2019	Ed.D., Leadership
Capella University	2006	M.S., Psychology
Dallas Baptist University	1991	B.A., Criminal Justice

BACK-UP INFORMATION

NAME: Jill Nugent
ADDRESS: Prosper, TX
POSITION: Associate Dean, Academic Affairs
DEPARTMENT: Academic Affairs, Plano Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Southern New Hampshire University	07/14 – 03/21	Associate Dean
Western Governor's University	06/09 – 07/14	Faculty, Natural Sciences

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas A&M University, Commerce	2003	M.S., Biological Sciences
Texas A&M University	1999	B.S., Animal Science

BACK-UP INFORMATION

NAME: Catherine Thurman
ADDRESS: Frisco, TX
POSITION: Associate Dean, Academic Affairs
DEPARTMENT: Academic Affairs, Frisco Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	08/13 – 03/21	Professor, Developmental Mathematics
Collin College	09/11 – 06/13	Math Tutor, Part-time
Collin College	01/10 – 07/13	Adjunct Professor, Mathematics

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Oklahoma State University	1998	M.S., Mathematics
Schreiner University	1996	B.A., Mathematics

BACK-UP INFORMATION

NAME: Gwendolyn Weatherford
ADDRESS: Campbell, TX
POSITION: Associate Dean, Academic Affairs
DEPARTMENT: Academic Affairs, Plano Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Texas Woman's University	11/18 – 02/21	Associate Director, School of Health Promotion and Kinesiology
Texas Woman's University	06/15 – 02/21	Adjunct Professor, Kinesiology
Texas A&M University, Commerce	09/08 – 08/15	Coordinator, Graduate Studies

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas Woman's University	2011	Ph.D., Kinesiology
Texas A&M University, Commerce	1999	M.S., Health and Physical Education
Texas A&M University, Commerce	1998	B.S., Kinesiology and Sports Studies

Collin County Community College District Board of Trustees

Personnel Report: Staff Appointments

The following are Staff Appointments for March 2021.

NAME	TITLE	DATE	DEPARTMENT	REASON	SALARY
Todd Dougherty	Manager, Facilities and Plant Operations II	02/22/21	Physical Plant Support Services	Replacement Charlie Scaife	\$71,850
Mohammed Nazim Feroz	Full Stack Developer	02/22/21	Strategic Initiatives	New position	\$101,000
Rasul Griffin	Facility Operations Assistant	02/22/21	Physical Plant Support Services	Replacement Cedrick Terry	\$30,967
Chalene Ha	Accounts Receivable Associate	02/08/21	Financial Services	New position	\$37,740
Madeline Hudson	Coordinator, Special Admissions and Advising	02/22/21	Dual Credit	Replacement Angelica Iraheta	\$47,646
Jocelyn Isais	eLearning Assistant	03/01/21	eLearning Centers	Replacement Townsend Nelson	\$33,824
Carla Kulwicki	Police Telecommunicator	02/22/21	Police	New position	\$41,823
Elisabet Martinez-Prado	College and Career Counselor	02/22/21	Dual Credit	Replacement Traci Howard Moore	\$49,247
Angela Morales	College and Career Counselor	03/08/21	Dual Credit	Replacement Elizabeth McKinney	\$52,325
Pedro Perez	Clinical Coordinator, Veterinary Technology	03/11/21	Veterinary Technology	Replacement Tiffany Heitz	\$59,381
John Polito	Irrigation Technician	02/15/21	Grounds Maintenance	New position	\$43,947
Leandra Pope	District College and Career Counselor	03/08/21	Admissions and Advising	Replacement Shontel Pearson	\$50,194
Laura Russell	Automotive and Collision Technology Secretary	03/01/21	Automotive and Collision Technology	Replacement Briana Vance	\$32,978
William Schaeffer	Reference Librarian	02/22/21	Library	Replacement Rebekah Mansfield	\$55,474
Eddy Serra	Student Enrollment Specialist	03/22/21	Student and Enrollment Services	New position	\$33,662
Christy Tabors	Branch Manager, Senior Librarian	03/15/21	Library	New position	\$68,384
Lindsey Watson	Library Technology Services Assistant	03/15/21	Library	Replacement Jean Schaefer	\$35,280

BACK-UP INFORMATION

NAME: Todd Dougherty
ADDRESS: Anna, TX
POSITION: Manager, Facilities and Plant Operations II
DEPARTMENT: Physical Plant Support Services, McKinney Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Vixxo	06/19 – 04/20	Operations Manager
Bitmain	08/18 – 01/19	Director, Data Center Site Operations
C&W Services	02/17 – 03/18	Site Facilities Manager
C&W Services	02/15 – 01/17	Operations and Facility Manager
Total Facility	02/14 – 09/14	Account Manager
SSC Service Solutions	03/05 – 02/14	Facility Manager

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Angelo State University	1998	B.A., Psychology

BACK-UP INFORMATION

NAME: Mohammed Nazim Feroz
ADDRESS: Irving, TX
POSITION: Full Stack Developer
DEPARTMENT: Strategic Initiatives, Plano Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Tarrant County	01/18 – 03/21	Senior Application Programmer Analyst
Texas Tech University	02/16 – 12/17	Programmer Analyst III
Texas Tech University	09/14 – 02/16	Programmer Analyst II

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas Tech University	2015	M.S., Computer Science
Anna University	2011	B.T., Information Technology

BACK-UP INFORMATION

NAME: Rasul Griffin
ADDRESS: McKinney, TX
POSITION: Facility Operations Assistant
DEPARTMENT: Physical Plant Support Services, Frisco Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Roscoe Properties, LLC	08/20 – 01/21	Assistant Maintenance Technician
Russaw HVAC	08/19 – 12/19	HVAC Residential and Commercial Installer
Freyaldenhoven Heating and Cooling	05/17 – 07/19	Commercial Installer
Indigo Learning Center	04/14 – 05/16	Owner
Little Rock School District	01/10 – 02/14	Safety and Security Officer

BACK-UP INFORMATION

NAME: Chalene Ha
ADDRESS: Wylie, TX
POSITION: Accounts Receivable Associate
DEPARTMENT: Financial Services, Farmersville Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Dallas College	10/19 – 02/21	Accountant, Part-time
KN Dealer Services	03/11 – 02/21	Office Manager, Accountant and Bookkeeper

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
National University	2000	M.A., Education and Career Counseling
California State University, Long Beach	1998	B.A., Human Development
California State University, Fullerton	2006	Certificate, Accounting and Human Resources Management

BACK-UP INFORMATION

NAME: Madeline Hudson
ADDRESS: Allen, TX
POSITION: Coordinator, Special Admissions and Advising
DEPARTMENT: Dual Credit, Technical Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
University of Tennessee	01/17 – 01/19	Lead Advisor
Drexel University	01/16 – 12/17	Lead Enrollment Counselor
Drexel University	01/15 – 12/15	Graduate Program Enrollment Counselor
Minneapolis Community and Technical College	01/14 – 12/14	Admissions Advisor and Orientation Lead Coordinator
Minneapolis Community and Technical College	01/11 – 12/13	Enrollment Specialist

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Drexel University	2019	M.S., Higher Education and Administration Leadership
Minnesota State University, Mankato	2009	B.S., Geography and Urban Regional Studies
Drexel University	2018	Graduate Certificate, Student Affairs and Development

BACK-UP INFORMATION

NAME: Jocelyn Isais
ADDRESS: Richardson, TX
POSITION: eLearning Assistant
DEPARTMENT: eLearning Centers, Wylie Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
University of North Texas	01/19 – 02/21	Graphic Designer
Allegiance Title Company	09/17 – 12/18	Graphic Designer
North American Lending	11/16 – 08/17	Marketing Assistant

BACK-UP INFORMATION

NAME: Carla Kulwicki
ADDRESS: Princeton, TX
POSITION: Police Telecommunicator
DEPARTMENT: Police, Plano Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
City of Murphy	06/06 – 02/21	Communications Officer and Supervisor

BACK-UP INFORMATION

NAME: Elisabet Martinez-Prado
ADDRESS: Dallas, TX
POSITION: College and Career Counselor
DEPARTMENT: Dual Credit, Technical Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Texas A&M University, Commerce	01/19 – 02/21	Coordinator, Victim Outreach
Texas A&M University, Commerce	01/18 – 12/18	Graduate Assistant, Student Advocacy and Support, Part-time
Texas A&M University, Commerce	06/17 – 12/18	Intern, Student Advocacy and Support, Part-time
Texas A&M University, Commerce	01/16 – 12/17	Student Assistant, Office of Leadership Engagement and Development, Part-time

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas A&M University, Commerce	2018	M.S., Social Work
Texas A&M University, Commerce	2017	B.S., Social Work

**RECOMMENDATION FOR APPOINTMENT
BACK-UP INFORMATION**

NAME: Angela Morales
ADDRESS: Princeton, TX
POSITION: College and Career Counselor
DEPARTMENT: Dual Credit, Technical Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Aspire	09/18 – 03/21	Site Coordinator
University of Texas at Arlington	09/14 – 09/18	Admissions Counselor
North Texas Food Bank	03/14 – 09/14	Assistant Coordinator, Social Services
Communities in Schools, North Texas	08/11 – 10/13	Program Manager
Family Centered Educational Agency	04/10 – 05/11	Associate Director

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas A&M University, Commerce	2009	M.S., Social Work
Texas A&M University, Commerce	2008	B.S., Social Work

BACK-UP INFORMATION

NAME: Pedro Perez
ADDRESS: Dallas, TX
POSITION: Clinical Coordinator, Veterinary Technology
DEPARTMENT: Veterinary Technology, Wylie Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Vetco Totalcare	07/20 – 03/21	Veterinary Technician
MedVet Dallas	03/20 – 07/20	Veterinary Technician, Cardiology
Veterinary Eye Institute	01/18 – 03/20	Veterinary Technician, Ophthalmology
Highland Park Animal Hospital	10/17 – 01/18	Veterinary Surgical Technician
Bayou City Veterinary Hospital	07/16 – 10/17	Veterinary Surgical Technician
Tanglewood Animal Hospital	04/13 – 10/17	Veterinary Surgical Technician
SNAP Pasadena	03/16 – 07/16	Veterinary Technician and Lead Surgical Technician
North Houston Vet Specialist	06/14 – 03/16	Veterinary Technician and Lead Specialty Technician
Montrose Veterinary Clinic	02/13 – 10/13	Veterinary Surgical Technician
Cat Veterinary Clinic	12/12 – 02/13	Veterinary Surgical Technician
Castle West Animal Hospital	01/12 – 12/12	Veterinary Surgical Technician
I-10 Pet Emergency	08/11 – 03/12	Veterinary Surgical Technician
Hill Country Animal Hospital	12/10 – 08/11	Veterinary Technician

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Palo Alto College	2012	A.S., Veterinary Technology
Texas Veterinary Board	2015	Veterinarian Technician License

BACK-UP INFORMATION

NAME: John Polito
ADDRESS: Plano, TX
POSITION: Irrigation Technician
DEPARTMENT: Grounds Maintenance, McKinney Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Self-employed	03/07 – 02/21	Grounds Keeper
The Golf Club at Twin Creeks	07/18 – 03/20	Senior Assistant Superintendent

BACK-UP INFORMATION

NAME: Leandra Pope
ADDRESS: Lewisville, TX
POSITION: District College and Career Counselor
DEPARTMENT: Admissions and Advising, PSTC

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
University of North Texas	09/19 – 02/21	College Recruiter
Texas Woman's University	08/18 – 09/19	Advisor, Part-time
Texas Woman's University	11/17 – 09/19	Admissions Counselor
Texas Woman's University	08/17 – 11/17	Interim Director, Housing
Texas Woman's University	08/16 – 08/17	Intern, Camps and Conferences
Texas Woman's University	05/13 – 05/16	Resident and Conference Assistant

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Angelo State University	2020	M.Ed., Student Development and Leadership in Higher Education
Texas Woman's University	2017	B.S., Health Studies

BACK-UP INFORMATION

NAME: Laura Russell
ADDRESS: Allen, TX
POSITION: Automotive and Collision Technology Secretary
DEPARTMENT: Automotive and Collision Technology, Technical Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Recreation Center	02/19 – 02/21	Program Supervisor
Recreation Center	10/17 – 01/19	Recreation Specialist II
The Nappy Shoppe	11/16 – 09/17	Customer Service and Sales Associate
Traditions Senior Living	02/16 – 05/16	Memory Care Director
Ambassador Storage	07/14 – 01/16	Manager
Brentwood Healthcare	01/14 – 06/14	Administrator
Arlington Residence and Rehab	05/13 – 09/13	Human Resources Manager
Corrigan LTC	12/11 – 11/12	Administrator
The Legacy Senior Communities	05/11 – 12/11	Administrator Trainee

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
University of North Texas	2011	B.S., Applied Gerontology

**RECOMMENDATION FOR APPOINTMENT
BACK-UP INFORMATION**

NAME: William Schaeffer
ADDRESS: Richardson, TX
POSITION: Reference Librarian
DEPARTMENT: Library, Plano Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Harrington Library	10/17 – 02/21	Senior Public Services Librarian
Harrington Library	03/15 – 09/17	Public Services Librarian
Schimelpfenig Library	10/14 – 03/15	Library Services Representative
Whole Foods Market	05/14 – 10/14	Buyer
Bethesda Cooperative	08/09 – 03/14	Manager

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
University of Maryland	2011	M.L.S., Library and Information Services
St. Mary's College of Maryland	2004	B.A., History

BACK-UP INFORMATION

NAME: Eddy Serra
ADDRESS: Plano, TX
POSITION: Student Enrollment Specialist
DEPARTMENT: Student and Enrollment Services, Farmersville Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	07/19 – 02/21	Continuing Education Program Assistant, Part-time
Collin College	10/17 – 06/19	Student Assistant, Part-time
VaridocXL	01/15 – 02/17	Graphic Web Designer

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Collin College	2019	A.A., Liberal Arts

BACK-UP INFORMATION

NAME: Christy Tabors
ADDRESS: Stephenville, TX
POSITION: Branch Manager, Senior Librarian
DEPARTMENT: Library, Farmersville Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Tarleton State University	09/19 – 02/21	Manager, Research and Learning
Tarleton State University	01/15 – 08/19	Coordinator, Reference Services
Tarleton State University	08/12 – 12/14	Reference Librarian

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Hardin-Simmons University	2019	Ed.D., Higher Education Leadership
Texas Woman's University	2012	M.L.S., Library Science
Tarleton State University	2009	B.A., English

BACK-UP INFORMATION

NAME: Lindsey Watson
ADDRESS: Kyle, TX
POSITION: Library Technology Services Assistant
DEPARTMENT: Library, Plano Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Austin Community College	05/15 – 03/21	Library Assistant
Austin Community College	04/14 – 05/15	Administrative Assistant, Part-time
AMC Theaters	12/13 – 05/15	Supervisor, Part-time
Austin Community College	12/13 – 05/15	Library Assistant, Part-time
Collin College	06/10 – 08/11	Library Student Assistant, Part-time

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas A&M University, Commerce	2012	B.S., Psychology
Collin College	2009	A.A., General Studies

Collin County Community College District Board of Trustees

Personnel Report: Promotions and Lateral Changes

The following are Promotions and Lateral Changes for March 2021.

<u>NAME</u>	<u>TITLE</u>	<u>DATE</u>	<u>DEPARTMENT</u>	<u>REASON</u>	<u>SALARY</u>
Rebecca Acuna	N: Manager, Human Resources/Employment O: Human Resources Generalist	03/01/21	N: Human Resources O: Human Resources	Repurposed	N: \$74,629 O: \$70,689
Crystal Eberhart	N: District College and Career Counselor O: Advisor	03/08/21	N: Admissions and Advising O: Admissions and Advising	New position	N: \$50,904 O: \$47,274
Mariam Kassim	N: Financial Aid/VA Advisor O: Call Center Specialist	03/01/21	N: Financial Aid O: Call Center	Replacement Pamela Minot	N: \$49,379 O: \$39,020
Rebecca Kleinman	N: Manager, Science Labs O: Lab Assistant	03/01/21	N: Academic Affairs O: Academic Affairs	New position	N: \$55,474 O: \$39,353
Rosemarie Lauterback	N: Student and Enrollment Specialist O: Testing Center Assistant	03/08/21	N: Admissions and Advising O: Testing and Assessment	Replacement Shayla Andrews	N: \$37,060 O: \$32,840
Nicole Luna	N: Coordinator, Marketing and Communication O: Public Relations Writer	02/01/21	N: Public Relations O: Public Relations	Reclassification	N: \$55,995 O: \$45,180
Vernita Williams	N: Lead Human Resources Records Specialist O: Human Resources Specialist	02/01/21	N: Human Resources O: Human Resources	Reclassification	N: \$49,812 O: \$45,218

BACK-UP INFORMATION

NAME: Rebecca Acuna
ADDRESS: Little Elm, TX
POSITION: Manager, Human Resources/Employment
DEPARTMENT: Human Resources, CHEC

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	03/14 – 02/21	Human Resources Generalist
A-Max Insurance Services	06/12 – 12/13	Human Resources Corporate Manager
DolEx Dollar Express, Inc.	08/11 – 05/12	Human Resources Coordinator

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
University of Houston, Clear Lake	2011	M.S., Behavior Science
University of North Texas	2009	B.A., Psychology
Society for Human Resource Management	2019	Certificate, SHRM Certified Professional

BACK-UP INFORMATION

NAME: Crystal Eberhart
ADDRESS: McKinney, TX
POSITION: District College and Career Counselor
DEPARTMENT: Admissions and Advising, Farmersville Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	11/19 – 02/21	Advisor
Collin College	09/15 – 10/19	Financial Aid/VA Specialist
North Texas Driving School	09/12 – 08/15	Driving Instructor
CRE Credit Services	02/11 – 05/12	Processor and Researcher

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Texas Tech University	2018	M.Ed., Higher Education Administration
Northwood University	1994	B.B.A., Marketing and Management
Northwood University	1993	A.A., Business Management

**RECOMMENDATION FOR APPOINTMENT
BACK-UP INFORMATION**

NAME: Mariam Kassim
ADDRESS: Plano, TX
POSITION: Financial Aid/VA Advisor
DEPARTMENT: Financial Aid, Plano Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	12/19 – 02/21	Call Center Specialist
Collin College	06/19 – 11/19	Call Center Specialist, Part-time
Strayer University	01/09 – 07/15	Academic Counselor

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Strayer University	2002	M.B.A., Management
International Islamic University, Malaysia	2000	B.S., Communications

BACK-UP INFORMATION

NAME: Rebecca Kleinman
ADDRESS: McKinney, TX
POSITION: Manager, Science Labs
DEPARTMENT: Academic Affairs, Farmersville Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	06/16 – 02/21	Lab Assistant
Collin College	02/14 – 06/16	Lab Assistant, Part-time
State of California	02/12 – 01/13	In-House Counsel, Administrative Office of the Courts

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
University of California, Hastings	1987	J.D., Law
California State University, Fullerton	1981	B.A., Business Administration and Finance
Collin College	2013	A.S., Geology
Golden West College, California	1979	A.A., General Studies

BACK-UP INFORMATION

NAME: Rosemarie Lauterback
ADDRESS: Rowlett, TX
POSITION: Student Enrollment Specialist
DEPARTMENT: Student and Enrollment Services, McKinney Campus

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	09/20 – 03/21	Testing Center Assistant
Reading Area Community College	03/14 – 08/20	Enrollment Services Coordinator
Reading Area Community College	01/10 – 02/14	Proctor and Testing Assistant

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Bloomsburg University	1983	B.S., Early Childhood Development

BACK-UP INFORMATION

NAME: Nicole Luna
ADDRESS: Dallas, TX
POSITION: Coordinator, Marketing and Communications
DEPARTMENT: Public Relations, CHEC

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	04/19 – 01/21	Public Relations Writer
Community Impact Newspaper	06/15 – 03/19	Senior Reporter
Cleburne Times-Review	12/13 – 05/15	Education Reporter
D Magazine	08/13 – 12/13	Editorial Assistant
La Ponderosa Media Project	05/13 – 07/13	Intern, Communication
Al Dia	06/12 – 08/12	Intern, News

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
University of Texas at Arlington	2013	B.A., Journalism
University of Texas at Arlington	2013	B.A., Spanish

BACK-UP INFORMATION

NAME: Vernita Williams
ADDRESS: McKinney, TX
POSITION: Lead Human Resources Records Specialist
DEPARTMENT: Human Resources, CHEC

SELECTED EXPERIENCE

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	04/19 – 01/21	Human Resources Specialist
Elevate Your Game, Inc.	06/11 – 01/21	Office Manager and Advisor, Part-time
North Central Surgical Center	06/11 – 09/16	Coordinator, Quality Improvement

EDUCATION

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Dallas Baptist University	2020	B.A.S., Psychology

Collin County Community College District Board of Trustees

Personnel Report: Resignations and Terminations

The following are Resignations and Terminations for March 2021.

<u>EMPLOYEE</u>	<u>LAST DAY</u>	<u>SERVICE</u>	<u>TITLE</u>	<u>DEPARTMENT</u>	<u>REASON</u>
Kenneth Beard	02/01/21	9	Lab Instructor, Chemistry	Academic Affairs	Deceased
Ann Beheler	02/26/21	9	Executive Director, Emerging Tech Grants	Grants and Contracts	Retirement
Sarah Chaney	02/12/21	2	Testing Center Assistant	Testing and Assessment	Resignation
Kirsten Horine	02/11/21	<1	Division Secretary	Dean of Students	Resignation
Ricardo Knight	02/22/21	<1	Human Resources Generalist	Human Resources	Resignation
Yasaman Rogers	02/26/21	<1	Financial Aid/VA Specialist	Financial Aid	Resignation

March 23, 2021

SUBJECT:

Report Out of the Finance and Audit Committee and Consideration of Approval of the City of Plano's Heritage Commission Recommendations for the 2021 Heritage Tax Exemption Program

RECOMMENDATION:

The District President recommends approval of the Heritage Commission recommendations for the City of Plano's 2021 Heritage Tax Exemption program.

RATIONALE:

Since 1984, the City of Plano has, by ordinance, provided tax relief for the preservation and maintenance of the historic structures of the city. As an overlapping taxing jurisdiction, the College has traditionally approved the exemptions to support the program and maintain the same tax base for a property across taxing jurisdictions.

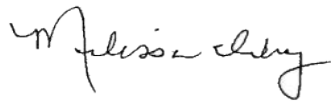
RESOURCE PERSONNEL:

Melissa Irby, Chief Financial Officer

ATTACHMENTS

- A) City of Plano Ordinance dated February 18, 2021
- B) Exhibit A and B to Ordinance – list of properties
- C) Collin College Letter from City of Plano

Respectfully Submitted By:



Melissa Irby, Chief Financial Officer

ORDINANCE NO. 2021-2-18

An Ordinance of the City of Plano, Texas, providing certain Heritage Resources within the City ad valorem tax relief as allowed by the Heritage Tax Exemption Program Ordinance, providing a severability clause, and an effective date.

WHEREAS, Article 8, Section 1-F of the Texas Constitution and the Texas Tax Code, Section 11.24, enable the City of Plano to exempt from taxation part or all of the assessed value of a structure if the structure is designated as a historically or archeologically significant site in need of tax relief to encourage its preservation; and

WHEREAS, City of Plano Ordinance No. 2019-8-6, authorizes the City Council of the City of Plano, upon certification and recommendation by the Heritage Preservation Officer, to exempt from the current year taxation part or all of the assessed value of a structure if the structure is designated as a historically significant site and in need of tax relief to encourage its preservation; and

WHEREAS, on January 7, 2021, the Heritage Preservation Officer carried out an inspection in accordance with the Heritage Tax Exemption Ordinance to certify and recommends 87 properties for approval of ad valorem tax relief for 2021 as more specifically described in Exhibit "A"; and

WHEREAS, on February 22, 2022, the City Council reviewed the recommendations of the Heritage Preservation Officer and considered any appeals; and

WHEREAS, the City Council finds that the structures listed in Exhibit "A" to this ordinance have been certified and recommended by the Heritage Preservation Officer, or approved upon appeal to the City Council, and thus should be approved for ad valorem tax relief for 2021.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS:

Section I. The historic structures identified in the attached Exhibit "A" are hereby approved by the City Council for tax exemptions for the current year (2021) consistent with the relief indicated in the attached exhibit and in accordance with the provisions of Ordinance No. 2019-8-6.

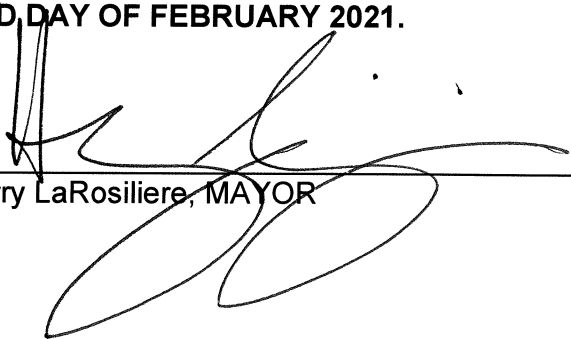
Section II. All land shall be assessed for taxation in the same equal and uniform manner as all other taxable property in the City.

Section III. It is the intention of the City Council that this ordinance and every provision hereof shall be considered severable and the invalidity or partial invalidity of any section, clause, or provision of this ordinance should not affect the validity of any other portion of this ordinance.

ORDINANCE NO. 2021-2-18

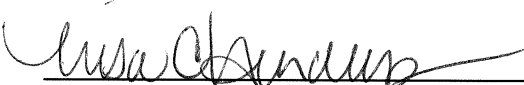
Section IV. This Ordinance shall become effective immediately upon its passage as required by law.

PASSED AND APPROVED THIS 22ND DAY OF FEBRUARY 2021.



Harry LaRosiliere, MAYOR

ATTEST:



Lisa C. Henderson, CITY SECRETARY

APPROVED AS TO FORM:



Paige Mims, CITY ATTORNEY

Exhibit A - Properties Recommended for 2021 Heritage Tax Exemption Approval

	Property Location	Heritage Landmark/Heritage District (HD)	Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2020 Improvement Value	Plano City (CPL) 0.4482%	Collin College (JCN) 0.081222%	Plano ISD (SPL) 1.32375%	Estimated Exemption for 2021
1	1001 E. 15th Street	Plano National Bank/IOOF Lodge Downtown HD	The Schell Family Trust B Shirley Carter Schell Trustee 1525 Janwood Drive Plano, TX 75075	Approval	50%	\$785,879	\$1,761	\$319	\$5,202	\$7,282
2	1015 E. 15th Street	Bagwill-Sherrill Building Downtown HD	1015 Metropolitan Plano Ltd. 3838 Oak Lawn Avenue; Suite 1416 Dallas, TX 75219	Approval	50%	\$219,387	\$492	\$89	\$1,452	\$2,033
3	1023 E. 15th Street	Merritt Building Downtown HD	M. F. Robert and Mirna Lynch 4604 Lawson Court Plano, TX 75093	Approval	50%	\$305,419	\$684	\$124	\$2,021	\$2,830
4	1211 E. 15th Street	Hood House	Legacy Pavers LLC 1211 E.15th Street Plano, TX 75074-6207	Approval	50%	\$96,975	\$217	\$39	\$642	\$899
5	1407 E. 15th Street	Carlisle House	Michael and Harriet Linz 1407 E. 15th Street Plano, TX 75074	Approval	100%	\$437,038	\$1,959	\$355	\$5,785	167 \$8,099
6	1410 E. 15th Street	Arch Weatherford House	Josephine Howser 1410 E. 15th Street Plano, TX 75074	Approval	100%	\$258,747	\$1,160	\$210	\$3,425	\$4,795
7	1413 E. 15th Street	Roller House	James Baker and Deborah Sue 1413 E. 15th Street Plano, TX 75074	Approval	100%	\$498,737	\$2,235	\$405	\$6,602	\$9,242
8	1414 E.15th Street	Salmon House	Kenny and Toni Wilson 1414 E.15th Street Plano, TX 75074	Approval	100%	\$352,489	\$1,580	\$286	\$4,666	\$6,532
9	807 E. 16th Street	Wyatt House Haggard Park HD	Margarita Trejo 807 E. 16th Street Plano, TX 75074-5833	Approval	100%	\$192,454	\$863	\$156	\$2,548	\$3,567
10	1210 E. 16th Street	Schell House	Michael Hamilton 1210 E. 16th Street Plano, TX 75074	Approval	100%	\$178,637	\$801	\$145	\$2,365	\$3,310
11	1211 E. 16th Street	Carpenter House	Richard, Barbara & Elizabeth Pool 49 Crown Place Richardson, TX 75080-1603	Approval	100%	\$384,363	\$1,723	\$312	\$5,088	\$7,123

Exhibit A (continued)

Exhibit "A" to Ordinance No. 2021-2-18

	Property Location	Heritage Landmark/Heritage District (HD)	Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2020 Improvement Value	Plano City (CPL) 0.4482%	Collin College (JCN) 0.081222%	Plano ISD (SPL) 1.32375%	Estimated Exemption for 2021
12	900 17th Street	Will Schimelpfenig House Haggard Park HD	Jack and Cindy Boggs 1802 Weanne Drive Richardson, TX 75082	Approval	100%	\$223,394	\$1,001	\$181	\$2,957	\$4,140
13	901 17th Street	Mathews House Haggard Park HD	Michael Bratsch 3601 Potomac Ave Dallas Tx 75205	Approval	100%	\$237,527	\$1,065	\$193	\$3,144	\$4,402
14	901 18th Street	Olney Davis House Haggard Park HD	AAG LLC Alison Lebeck Garcia 901 18th Street Plano, TX 75074	Approval	50%	\$368,327	\$825	\$150	\$2,438	\$3,413
15	906 18th Street	R.A. Davis House Haggard Park HD	Whitehead & Sheldon LLC 1213 Gardengrove Ct. Plano, TX 75075-7317	Approval	50%	\$342,070	\$767	\$139	\$2,264	\$3,170
16	909 18th Street	Hughston House Haggard Park HD	R3TE Ventures, LLC 1912 Glenwick Drive Plano, TX 75075	Approval	50%	\$398,766	\$894	\$162	\$2,639	\$3,695
17	914 18th Street	Mary Schimelpfenig House Haggard Park HD	Anthony and Debbie Holman 914 18th Street Plano, TX 75074	Approval	50%	\$72,065	\$161	\$29	\$477	\$668
18	1615 H Avenue	Aldridge House Haggard Park HD	Clinton M. Haggard 7352 Independence Parkway Frisco, TX 75035	Approval	100%	\$352,178	\$1,578	\$286	\$4,662	\$6,526
19	1709 H Avenue	Lamm House Haggard Park HD	John and Helen Proch 1709 H Avenue Plano, TX 75074	Approval	100%	\$183,513	\$823	\$149	\$2,429	\$3,401
20	1611 K Avenue	Little Carlisle House	Little Carlisle House LLC 1611 K Avenue Plano, TX 75074	Approval	50%	\$149,665	\$335	\$61	\$991	\$1,387
21	1617 K Avenue	Forman House	Gwendolyn Workman 1617 K Avenue Plano, TX 75074	Approval	50%	\$117,254	\$263	\$48	\$776	\$1,086
22	1704 N Place	McCall Skaggs House	William and Annette Armstrong 1704 N Place Plano, TX 75074	Approval	100%	\$219,904	\$986	\$179	\$2,911	\$4,075

Exhibit A (continued)

Exhibit "A" to Ordinance No. 2021-2-18

	Property Location	Heritage Landmark/Heritage District (HD)	Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2020 Improvement Value	Plano City (CPL) 0.4482%	Collin College (JCN) 0.081222%	Plano ISD (SPL) 1.32375%	Estimated Exemption for 2021
23	3921 Coit Road	Wells Homestead	Wells Homeplace LLC c/o Richard Wells 5001 K Avenue Plano, TX 75074	Approval	50%	\$62,786	\$141	\$25	\$416	\$582
24	1600 Carpenter Drive	Haggard Park HD	Wendi Carter 1600 Carpenter Drive Plano, TX 75074	Approval	75%	\$228,863	\$769	\$139	\$2,272	\$3,181
25	1601 Carpenter Drive	Haggard Park HD	Wykoff Kelly and Christopher Mark Dehertogh 1601 Carpenter Drive Plano, TX 75074	Approval	75%	\$228,863	\$769	\$139	\$2,272	\$3,181
26	1604 Carpenter Drive	Haggard Park HD	Greentree Properties, LLC 6239 Royal Lane Dallas, TX 75230	Approval	75%	\$249,311	\$838	\$152	\$2,475	\$3,465
27	1605 Carpenter Drive	Haggard Park HD	David & Mireya Cowen 1605 Carpenter Drive Plano, TX 75074	Approval	75%	\$249,311	\$838	\$152	\$2,475	\$3,465
28	1608 Carpenter Drive	Haggard Park HD	Shah Bindu S Revocable Trust 1608 Carpenter Drive Plano, TX 75074-8645	Approval	75%	\$249,311	\$838	\$152	\$2,475	169 \$3,465
29	1612 Carpenter Drive	Haggard Park HD	Charles William III & Katherine Kraft 3412 Starlight Trail Plano, TX 75023	Approval	75%	\$249,311	\$838	\$152	\$2,475	\$3,465
30	1613 Carpenter Drive	Haggard Park HD	Sallie Ann Plaxico 1613 Carpenter Drive Plano, TX 75074	Approval	75%	\$249,311	\$838	\$152	\$2,475	\$3,465
31	1616 Carpenter Drive	Haggard Park HD	John Weber and Marlen Jadally 1616 Carpenter Drive Plano, TX 75074	Approval	75%	\$249,311	\$838	\$152	\$2,475	\$3,465
32	1617 Carpenter Drive	Haggard Park HD	Jake Meyer & Stefani E Reed 1617 Carpenter Drive Plano, TX 75074	Approval	75%	\$249,311	\$838	\$152	\$2,475	\$3,465
33	1621 Carpenter Drive	Haggard Park HD	Brett and Mara Bim 1621 Carpenter Drive Plano, TX 75074	Approval	75%	\$249,311	\$838	\$152	\$2,475	\$3,465
34	1624 Carpenter Drive	Haggard Park HD	Mat's Flats, LLC-Series 1624 Carpenter Dr. P.O. Box 940354 Plano, TX 75094-0354	Approval	75%	\$207,302	\$697	\$126	\$2,058	\$2,881

Exhibit A (continued)

Exhibit "A" to Ordinance No. 2021-2-18

	Property Location	Heritage Landmark/Heritage District (HD)	Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2020 Improvement Value	Plano City (CPL) 0.4482%	Collin College (JCN) 0.0812222%	Plano ISD (SPL) 1.32375%	Estimated Exemption for 2021
35	1625 Carpenter Drive	Haggard Park HD	Walter and Susan Ragsdale Revocable Trust 607 Parker Drive Pottsboro, TX 75076-5343	Approval	75%	\$207,302	\$697	\$126	\$2,058	\$2,881
36	617 E. 16th Street	Haggard Park HD	Peggy Ostrander 617 E. 16th Street Plano, TX 75074	Approval	38%	\$231,455	\$394	\$71	\$1,164	\$1,630
37	801 E. 16th Street	Haggard Park HD	Rudolph and Ramona Ringle 801 E. 16th Street Plano, TX 75074	Approval	75%	\$761,549	\$2,560	\$464	\$7,561	\$10,585
38	811 E. 16th Street	Haggard Park HD	Gerald T. Schultz and Karen J. Bowen 811 E. 16th Street Plano, TX 75074	Approval	75%	\$348,740	\$1,172	\$212	\$3,462	\$4,847
39	815 E. 16th Street	Haggard Park HD	Travis Hamilton 802 E. 15th Street Plano, TX 75074	Approval	75%	\$82,239	\$276	\$50	\$816	\$1,143
40	819 E. 16th Street	Haggard Park HD	Michael Dagate 819 E. 16th Street Plano, TX 75074	Approval	75%	\$192,161	\$646	\$117	\$1,908	\$2,671
41	901 E. 16th Street	Haggard Park HD	Coolik Family Trust c/o Russell Coolik 901 E. 16th Street Plano, TX 75074	Approval	75%	\$189,594	\$637	\$115	\$1,882	\$2,635
42	907 E. 16th Street	Haggard Park HD	Richard McKee 907 E. 16th Street Plano, TX 75074	Approval	75%	\$157,994	\$531	\$96	\$1,569	\$2,196
43	805 17th Street	Haggard Park HD	Bertha Cardenas 805 17th Street Plano, TX 75074	Approval	75%	\$99,801	\$335	\$61	\$991	\$1,387
44	809 17th Street	Haggard Park HD	L.A. Whitley 809 17th Street Plano, TX 75074	Approval	75%	\$48,497	\$163	\$30	\$481	\$674
45	813 17th Street	Haggard Park HD	John and Kathleen Brooks 813 17th Street Plano, TX 75074	Approval	75%	\$205,725	\$692	\$125	\$2,042	\$2,859
46	816 17th Street	Haggard Park HD	Clint M. Haggard 7352 Independence Parkway Frisco, TX 75035	Approval	75%	\$67,397	\$227	\$41	\$669	\$937

Exhibit A (continued)

Exhibit "A" to Ordinance No. 2021-2-18

	Property Location	Heritage Landmark/Heritage District (HD)	Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2020 Improvement Value	Plano City (CPL) 0.4482%	Collin College (JCN) 0.081222%	Plano ISD (SPL) 1.32375%	Estimated Exemption for 2021
47	907 17th Street	Haggard Park HD	Larry Westbrook 907 17th Street Plano, TX 75074	Approval	75%	\$66,786	\$225	\$41	\$663	\$928
48	911 17th Street	Haggard Park HD	PMM Enterprises LLC c/o Patricia M. Mason 2413 Neal Drive Garland, TX 75040	Approval	75%	\$34,910	\$117	\$21	\$347	\$485
49	913 17th Street	Haggard Park HD	Charlene and Nathanael Ritter 913 17th St. Plano, TX 75074	Approval	75%	\$39,709	\$133	\$24	\$394	\$552
50	810 18th Street	Haggard Park HD	Dora Palao 810 18th St. Plano, TX 75074-5829	Approval	38%	\$54,759	\$93	\$17	\$275	\$386
51	811 18th Street	Haggard Park HD	Muhammad R. & Tasleem R. Gaziani 811 18th St. Plano, TX 75074-5828	Approval	38%	\$1,000	\$2	\$0	\$5	\$7
52	812 18th Street	Haggard Park HD	Spence Charles E and Henry Etta 106 Salsbury Circle Murphy, TX 75094-4122	Approval	38%	\$68,543	\$117	\$21	\$345	171 \$483
53	903 18th Street	Haggard Park HD	Aierzzip LLC Attn: Nathan Hale 903 18th St., Ste 125 Plano, TX 75074	Approval	38%	\$606,134	\$1,032	\$187	\$3,049	\$4,268
54	910 18th Street	Haggard Park HD	Ronald P. Thompson 121 Rolling Ridge Holly Lake Ranch, TX 75765	Approval	38%	\$160,641	\$274	\$50	\$808	\$1,131
55	913 18th Street	Haggard Park HD	Lumar Ventures, Inc. 913 18th Street Plano, TX 75074	Approval	38%	\$144,413	\$246	\$45	\$726	\$1,017
56	920 18th Street	Haggard Park HD	Ergonis Family Living Trust c/o Joe Ergonis 3353 Remington Drive Plano, TX 75023	Approval	38%	\$307,385	\$524	\$95	\$1,546	\$2,165
57	1517 G Avenue	Haggard Park HD	ETR Investments, LLC 800 E. Campbell Rd. Ste. 337 Richardson, TX 75081-1873	Approval	38%	\$349,377	\$595	\$108	\$1,757	\$2,460
58	1521 G Avenue	Haggard Park HD	S.A. Graves 1521 G Avenue Plano, TX 75074	Approval	75%	\$63,703	\$214	\$39	\$632	\$885

Exhibit A (continued)

Exhibit "A" to Ordinance No. 2021-2-18

Property Location	Heritage Landmark/Heritage District (HD)	Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2020 Improvement Value	Plano City (CPL) 0.4482%	Collin College (JCN) 0.081222%	Plano ISD (SPL) 1.32375%	Estimated Exemption for 2021	
59	1600 H Avenue	Haggard Park HD	Coolik Family Trust c/o Russell Coolik 901 E. 16th Street Plano, TX 75074	Approval	75%	\$119,921	\$403	\$73	\$1,191	\$1,667
60	1603 H Avenue	Haggard Park HD	Carol Armstrong 1603 H Avenue Plano, TX 75074	Approval	75%	\$146,238	\$492	\$89	\$1,452	\$2,033
61	1607 H Avenue	Haggard Park HD	Becky Armstrong 1607 H Avenue Plano, TX 75074	Approval	75%	\$170,399	\$573	\$104	\$1,692	\$2,368
62	1611 H Avenue	Haggard Park HD	Pamela Holland 1611 H Avenue Plano, TX 75074	Approval	75%	\$131,987	\$444	\$80	\$1,310	\$1,834
63	1701 H Avenue	Haggard Park HD	Jonathan Kuo-En Tang 1701 H Avenue Plano, TX 75074	Approval	75%	\$276,693	\$930	\$169	\$2,747	\$3,846
64	1706 H Avenue	Haggard Park HD	Dragon Road LLC Yan Lu 2701 W. 15th St. #289 Plano, TX 75075	Approval	75%	\$123,992	\$417	\$76	\$1,231	172 \$1,723
65	1715 H Avenue	Haggard Park HD	Young Dean Homestead Ltd. 625 W. Blondy Jhune Road Lucas, TX 75002	Approval	38%	\$186,168	\$317	\$57	\$936	\$1,311
66	1003-07 E. 15th Street	Downtown HD	Eng & Wong Plano Downtown LLC 7005 Chase Oaks Blvd., Suite 200 Plano, TX 75025	Approval	38%	\$2,006,113	\$3,417	\$619	\$10,091	\$14,127
67	1004 E. 15th Street	Downtown HD	Metropolitan Mammoth Jack, Ltd. 3838 Oak Lawn Avenue; Suite 1416 Dallas, TX 75219	Approval	38%	\$449,971	\$766	\$139	\$2,263	\$3,169
68	1008 E. 15th Street	Downtown HD	Crider Living Trust 3013 Crooked Stick Dr Plano, TX 75093	Approval	38%	\$460,069	\$784	\$142	\$2,314	\$3,240
69	1010 E. 15th Street	Downtown HD	LPW Real Estate Investment LLC 719 Cougar Dive Allen, TX 75013	Approval	38%	\$339,455	\$578	\$105	\$1,708	\$2,390

Exhibit A (continued)

Exhibit "A" to Ordinance No. 2021-2-18

	Property Location	Heritage Landmark/Heritage District (HD)	Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2020 Improvement Value	Plano City (CPL) 0.4482%	Collin College (JCN) 0.081222%	Plano ISD (SPL) 1.32375%	Estimated Exemption for 2021
70	1011 E. 15th Street	Downtown HD	N A T Properties LLC 1014 15th Place Plano, TX 75074	Approval	38%	\$685,249	\$1,167	\$211	\$3,447	\$4,826
71	1012 E. 15th Street	Downtown HD	JSMTX Properties LLC c/o Judith Moore 6800 Del Norte Lane, Apt 245 Dallas, TX 75225	Approval	38%	\$315,257	\$537	\$97	\$1,586	\$2,220
72	1013 E. 15th Street	Downtown HD	Pierce Family Living Trust Ronald & Deborah Pierce Trustees 39 Vanguard Way Dallas, TX 75243	Approval	38%	\$462,000	\$787	\$143	\$2,324	\$3,253
73	1016 E. 15th Street	Downtown HD	JSMTX Properties LLC c/o Judith Moore 6800 Del Norte Lane, Apt 245 Dallas, TX 75225	Approval	38%	\$135,000	\$230	\$42	\$679	\$951
74	1017 E. 15th Street	Downtown HD	Comert Estates LLC c/o Selim Comert 1017 E. 15th Street Plano, TX 75074	Approval	38%	\$981,113	\$1,671	\$303	\$4,935	\$6,909
75	1018 E. 15th Street	Downtown HD	JSMTX Properties LLC c/o Judith Moore 6800 Del Norte Lane, Apt 245 Dallas, TX 75225	Approval	38%	\$105,386	\$179	\$33	\$530	\$742
76	1020 E. 15th Street	Downtown HD	CRH Rentals Ltd. 800 Central Parkway, Suite 100 Plano, TX 75074	Approval	38%	\$92,198	\$157	\$28	\$464	\$649
77	1021 E. 15th Street	Downtown HD	Tvg Holdings LLC 455 Bee Caves Road Lucas, TX 75002-7370	Approval	38%	\$178,934	\$305	\$55	\$900	\$1,260
78	1022 E. 15th Street	Downtown HD	15th Street Real Property Holdings, LLC 1022 E.15th Street Plano, TX 75074	Approval	38%	\$590,137	\$1,005	\$182	\$2,969	\$4,156
79	1024 E. 15th Street	Downtown HD	JSMTX Properties LLC c/o Judith Moore 6800 Del Norte Lane, Apt 245 Dallas, TX 75225	Approval	38%	\$239,544	\$408	\$74	\$1,205	\$1,687

Exhibit A (continued)

Exhibit "A" to Ordinance No. 2021-2-18

	Property Location	Heritage Landmark/Heritage District (HD)	Owner's Mailing Address per CCAD	Staff Recommendation	Tax Exemption Percentage	2020 Improvement Value	Plano City (CPL) 0.4482%	Collin College (JCN) 0.081222%	Plano ISD (SPL) 1.32375%	Estimated Exemption for 2021
80	1026 E. 15th Street & 1421 K Avenue	Downtown HD	Sutton-1012 LLC c/o Richard Sutton 5577 Linhurst Court Fairview, TX 75069	Approval	38%	\$507,389	\$864	\$157	\$2,552	\$3,573
81	1029 E. 15th Street	Downtown HD	Mirna Lynch 4604 Lawson Court Plano, TX 75093	Approval	38%	\$534,523	\$910	\$165	\$2,689	\$3,764
82	1031-1033 E. 15th Street	Downtown HD	MKNS, LLC P.O. Box 262447 Plano, TX 75026-2447	Approval	38%	\$244,210	\$416	\$75	\$1,228	\$1,720
83	1032 E. 15th Street	Downtown HD	Connor Chaddick Chaddick Center Leasing Office 1201 E. 15th Street, Suite 201 Plano, TX 75074	Approval	38%	\$420,887	\$717	\$130	\$2,117	\$2,964 174
84	1035 E.15th Street	Downtown HD	Audience Inc 4906 Shady Knolls Drive Parker, TX 75002-2728	Approval	38%	\$526,971	\$898	\$163	\$2,651	\$3,711
85	1037 E. 15th Street	Downtown HD	Joerg & Cathy Fercher 628 Water Oak Dr. Plano, TX 75025	Approval	38%	\$182,823	\$311	\$56	\$920	\$1,287
86	1410-12 J Avenue	Downtown HD	Brodhead Family Ltd. Partnership P O Box 865123 Plano, TX 75086	Approval	38%	\$447,140	\$762	\$138	\$2,249	\$3,149
87	1418 K Avenue	Downtown HD	PMM Enterprises LLC c/o Patricia M. Mason 2413 Neal Drive Garland, TX 75040	Approval	38%	\$196,500	\$335	\$61	\$988	\$1,384
88	1422-1428 K Avenue/ 1112 E. 15th Street	Downtown HD	Las Brisas Properties 1002 Marion Drive Garland, TX 75042	Approval	38%	\$1,764,633	\$3,005	\$545	\$8,877	\$12,427
						\$ 26,607,804	\$66,939	\$12,131	\$197,703	\$276,772

Exhibit B - Properties Denied for 2021 Heritage Tax Exemption

Property Location	Heritage Landmark/ Heritage District (HD)	Owner's Mailing Address per CCAD	Staff Recommen dation	Tax Exemption Percentage	2020 Improvement Value	Plano City (CPL) 0.4482%	Collin College (JCN) 0.081222%	Plano ISD (SPL) 1.32375%	Estimated Exemption for 2021
1 609 E. 16th Street	Mitchell House Haggard Park HD	Mason T. Mitchell 4501 Rock Creek Lane Frisco, TX 75034	Denied	100%	\$63,434	\$284	\$52	\$840	\$1,176

February 24, 2021

Melissa Irby
Chief Financial Officer
Collin College, Higher Education Center
3452 Spur 399, McKinney, TX 75069

RE: City of Plano 2021 Heritage Tax Exemption

Dear Ms. Irby:

The Plano City Council has approved partial tax exemptions for 88 properties and denied partial tax exemption for one property within the Plano for the 2021 Heritage Tax Exemption program. Please schedule a review of the recommended tax exemptions for an upcoming meeting of the Collin College Board. Timing is important and the list of exempted properties must be forwarded to the Collin Central Appraisal District as soon as possible.

The purpose of heritage tax exemption is to incentivize maintenance of historic properties in a manner that reflects significance to the community. In accordance with the Heritage Tax Exemption Ordinance, Planning staff conducts an annual survey of all properties requesting a tax exemption to ensure that proper maintenance and upkeep are occurring. The tax exemptions apply only to the value of “improvements” to the property (historic buildings, accessory buildings, fencing, etc.), not to the land value. The exemption rates and property categories are noted below:

Class	Property Category	Exemption Rate
A	Heritage Landmark - Residential Use	100%
B	Heritage Landmark - Non-Residential Use	50%
C	Contributing or Compatible Structure - Residential Use	75%
D	Contributing or Compatible Structure - Non-Residential Use	38%

I have attached a copy of the approved Ordinance No. 2021-2-18 listing properties approved for tax exemption (Exhibit A) for 2021. Exhibit A summarizes the properties recommended for approval and includes information such as exemption percentage applied, property improvement values, and estimated tax exemption values for the Collin College portion. Please note since 2021 appraised values have not been established and the 2021 property tax rate has not been set, the actual value of these exemptions will be determined by the Collin Central Appraisal District in September 2021.

The Heritage Commission and Plano’s historic preservation program relies heavily upon this tax exemption program. Your contribution helps the City continue to offer valuable incentives for preservation of our irreplaceable resources. Please inform me of the results of the meeting so that I may forward the information to the Collin Central Appraisal District.

Thank you again for your continued assistance with this program. If you have any questions, please feel free to call me at (972) 941-7151.

Sincerely,

A handwritten signature in black ink, appearing to read "B. Mittal", with a long horizontal flourish extending to the right.

Bhavesh Mittal
Heritage Preservation Officer

Attachments: Approved Ordinance No. 2021-2-18

Collin County Community College District Board of Trustees

2021-03-2-1

March 23, 2021

Resource: Kim Davison
Chief of Staff

AGENDA ITEM: Second Reading and Consideration of Approval of Local Board Policies

- **BBB(Local)** – Board Members – Elections
- **DEA(Local)** – Compensation and Benefits – Salaries and Wages
- **DIAA(Local)** – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence
- **FFDA(Local)** – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence

DISCUSSION: The Organization, Education, and Policy Committee met on March 2, 2021, and reviewed the policies listed above for a first reading.

PROPOSED CHANGES: As a part of the College's comprehensive review of all policies and with input from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **BBB(Local) Board Members – Elections –** Recommended revision updates the election date to the first Saturday in May.
- **DEA(Local) – Compensation and Benefits – Salaries and Wages –** This update adds a process for authorizing the continuation of employee pay during an emergency closure.
- **DIAA(Local) – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence –** Recommended revisions incorporate operational changes consistent with the College's Title IX Complaint Resolution Process Handbook for Students and Employees.
- **FFDA(Local) – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence –** Similarly, recommended revisions

incorporate operational changes consistent with the College's Title IX Complaint Resolution Process Handbook for Students and Employees.

**DISTRICT PRESIDENT'S
RECOMMENDATION:**

The District President recommends approval of the four Local Board Policies as outlined above.

SUGGESTED MOTION:

"Mr. Chairman, I make the motion that the Board of Trustees of Collin County Community College District approves the Local Board Policies."

BOARD MEMBERS
ELECTIONS

BBB
(LOCAL)

- Election Dates** The election of Board members shall be on the ~~second~~first Saturday in May or as otherwise designated by any changes to the uniform election date.
- Membership** The Board shall consist of nine members.
- Method of Election** Board members shall be elected at large.

COMPENSATION AND BENEFITS
SALARIES AND WAGES

DEA
(LOCAL)

Philosophy	The College is committed to maintaining a faculty, administrator, and staff compensation plan that is competitive with peer institutions within the state.
Objectives	The objectives of the College's compensation program are to:
Internal Equity	1. Establish pay relationships between jobs that are fair and equitable when compared to other jobs in the College;
External Competitiveness	2. Provide salary levels that are competitive and/or comparable with peer colleges and organizations in order to attract and retain well-qualified employees;
Continuity and Flexibility	3. Accommodate new jobs and changes in existing jobs, as well as adjust to changes in economic conditions and the job market; and
Effective Administration	4. Establish clearly defined policies, procedures, and guidelines for salary budgeting and administration and ensure a clear understanding among all employees of the College about how the compensation program works.
Pay Plan and Framework	The staff and administrative pay plan establishes compensation based on an analysis of the job-related duties of a position, including factors such as decision-making responsibilities. The compensation schedule is reviewed every two years and adjusted periodically to reflect market changes. Employees have no guarantee that the College will adjust their pay under the compensation schedule.
Administration	The District President or designee shall <u>will</u> administer and maintain compensation in accordance with this policy and the related procedures and guidelines for the College's compensation plan.
Designated Workweek	The designated College workweek shall <u>will</u> be from 12:01 a.m. Sunday through 12:00 midnight on Saturday.
Exempt / Nonexempt	<p>The District President or designee shall<u>will</u> determine the classification of positions or employees as "exempt" or "nonexempt" for purposes of payment of overtime in compliance with the Fair Labor Standards Act (FLSA).</p> <p>Exempt employees are compensated on a salary basis for their employment period and are not entitled to overtime compensation.</p>
Compensatory Time	<p>Nonexempt employees are compensated on an hourly basis for all hours worked each week and are compensated for overtime in accordance with federal and state regulations and the College's compensation plan.</p> <p>Nonexempt employees are not permitted to work beyond their scheduled work hours unless authorized in writing, in advance, by</p>

COMPENSATION AND BENEFITS
SALARIES AND WAGES

DEA
(LOCAL)

the appropriate supervisor. Nonexempt employees may be subject to disciplinary action for working overtime or beyond the approved schedule without advanced written approval. In the case of an emergency or where campus safety is involved, a verbal directive is appropriate authorization. The verbal approval should be documented with a follow-up e-mail from the supervisor to the employee.

A nonexempt employee is compensated through compensatory time off or direct pay for the additional hours worked beyond 40 in a workweek at a rate of time and one-half the employee's normal pay rate. Employees may not earn and take compensatory time within the same workweek. Adjusted schedules are documented by the employee and approved in advance by the appropriate supervisor.

**Pay During
Emergency Closing**

Pay to employees during an emergency closure, as declared by a federal, state, or local official, or as approved by the Board, for which the workdays are not scheduled to be made up at a later date, must be authorized in advance either through delegated emergency authority granted to the District President by the Board of Trustees or by a vote of the Board. In any event, the authorization must reflect the public purpose served by the expenditure.

**Gifts, Grants, and
Donations for Salary
Supplements**

The College ~~shall~~will not accept gifts, grants, donations, or other consideration designated for use as salary supplements.

Emoluments

As part of the benefits package for key administrators, compensation-related emoluments are provided as follows:

- A stipend, as outlined below, is provided to cover the cost of transportation-related expenses such as mileage, insurance, maintenance, toll, and parking fees.
 - \$1000 per month for the executive vice president and senior vice presidents
 - \$500 per month for vice presidents
 - \$250 per month for the faculty council president during his or her tenure in the position
 - Other administrators with College-wide responsibilities that require substantive local travel among campuses may also receive a stipend, not to exceed \$500 per month, when the District President determines it is in the best interests of the College.
- A stipend in the amount of \$75 per month is provided for administrators who require smart phones to perform their jobs.

COMPENSATION AND BENEFITS
SALARIES AND WAGES

DEA
(LOCAL)

- A stipend in the amount of \$40 per month or a College-owned cell phone is provided for staff who are required to be regularly “on call,” but their job does not require a smart phone. Such staff who are in nonexempt positions must comply with all College timekeeping policies.

Emoluments are considered annually by the Board as a part of the budget review and approval process. All emoluments are listed in the annual budget of the College and reported to state agencies as required by law.

Note: This policy ~~only~~ addresses ~~employee~~-complaints of sex and gender discrimination, sexual or gender-based harassment, sexual ~~assault~~violence, dating violence, domestic violence, stalking, and retaliation made by employees. For legally referenced material relating to this subject matter, see DAA(LEGAL). For sex discrimination, sexual harassment, sexual violence, dating violence, domestic violence, and retaliation targeting students, see FFDA. For other employee complaints not covered by Title VII or Title IX laws, see DIAB.

Definitions

Solely for purposes of this policy, the term “employee” includes former employees, applicants for employment, and unpaid interns.

Statement of Nondiscrimination

The College District prohibits discrimination, including harassment, against any employee on the basis of sex or gender. Retaliation against anyone involved in the complaint process is a violation of College District policy and is prohibited.

Discrimination

Discrimination against an employee is defined as conduct directed at an employee on the basis of sex or gender that adversely affects the employee’s employment.

Sexual Harassment

For purposes of this policy, sexual harassment is a form of sex discrimination defined as unwelcome sexual advances; requests for sexual favors; sexually motivated physical, verbal, or nonverbal conduct; or other conduct or communication of a sexual nature when:

1. Submission to the conduct is either explicitly or implicitly a condition of an employee’s employment, or when submission to or rejection of the conduct is the basis for an employment action affecting the employee;
2. It is based on unwelcome conduct that a reasonable person would determine is so severe, persistent, pervasive, and objectively offensive that it has the purpose or effect of unreasonably interfering with the employee’s work performance or creates an intimidating, threatening, hostile, or offensive work environment; or
3. Any instance of sexual assault, as defined in the Jeanne Clery Disclosure of Campus Security Policy Campus Crime Statistics Act (Clery Act), and dating violence, domestic violence, or stalking, as defined in the Violence Against Women Act (VAWA).

Note: Quid pro quo harassment, Clery Act, and VAWA offenses are not evaluated for severity, pervasiveness, offensiveness, or denial of equal educational access because such misconduct is considered sufficiently serious to deprive a student of equal access.

Sexual
~~Assault~~Violence

Sexual ~~assault~~violence is a form of sexual harassment. Sexual ~~as-~~saultviolence includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or due to an intellectual or other disability. For purposes of this policy, consent is defined as an informed, voluntary, affirmative, and mutual agreement between the participants to engage in a specific sexual act. Consent is further defined by the consent guidelines in FFDA(LOCAL).

Examples

Examples of sexual harassment may include sexual advances; touching intimate body parts; coercing or forcing a sexual act on another; jokes or conversations of a sexual nature; offensive or derogatory language of a sexual nature directed at another person; and other sexually motivated conduct, communication, or contact. Examples may also include forms of dating violence, domestic violence, or stalking. Specific examples may be found in the College District's Title IX Complaint Resolution Process Handbook for Students and Employees.

**Dating Violence,
Domestic Violence,
and Stalking**

For purposes of this policy, the terms "dating violence," "domestic violence," and "stalking" are incorporated into this policy as defined in FFDA(LOCAL).

Retaliation

~~The College District prohibits retaliation against an employee who makes a claim alleging to have experienced discrimination or harassment, or another employee who, in good faith, makes a report, serves as a witness, or otherwise participates in an investigation.~~

~~False Claims~~

~~An employee who intentionally makes a false claim, offers false statements, or refuses to cooperate with a College District investigation regarding harassment or discrimination is subject to appropriate discipline. Charging an individual with a violation(s) for making a false claim, materially false statement, or refusing to cooperate during the course of an investigation regarding discrimination or harassment does not constitute retaliation. However, a determination regarding responsibility, alone, is not sufficient to conclude that any party made a false claim or a materially false statement.~~

Examples

~~Examples of retaliation may include termination, refusal to hire, demotion, and denial of promotion. Retaliation may also include~~

~~threats, unjustified negative evaluations, unjustified negative references, or increased surveillance.~~

Prohibited Conduct

In this policy, the term “prohibited conduct” includes dating violence, domestic violence, sexual ~~assault~~ **violence**, stalking, sex discrimination, sexual or gender-based harassment, and retaliation as defined by this policy, even if the behavior does not rise to the level of unlawful conduct.

Reporting Procedures

An employee who believes that he or she has experienced prohibited conduct or believes that another employee has experienced prohibited conduct should immediately report the alleged acts. The employee may report the alleged acts to his or her immediate supervisor.

Alternatively, the employee may report the alleged acts to one of the College District officials below or electronically through the College District’s online complaint form located on its website.

An employee who experiences prohibited conduct has the right to report the incident to the College District and to receive a prompt and equitable resolution of the report.

For the purposes of this policy, “College District officials” are the Title IX coordinators listed below and the District President.

College District’s Mandatory Response Obligations

The College District will respond promptly to sexual harassment, as defined in this policy, in a manner that is not deliberately indifferent, which means a response that is not clearly unreasonable in light of known circumstances, or as otherwise required by applicable Title IX regulations. The College District’s response obligations are listed in FFDA(LOCAL).

Definition of College District Officials

Title IX Coordinator

Reports of discrimination based on sex, including sexual harassment as defined in this policy, may be directed to the Title IX coordinators. The College District designates the following persons to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended:

Title IX Coordinator: Floyd Nickerson, Chief ~~Talent~~ **Human Resources** Officer, Human Resources/Title IX Coordinator for Employees

Address: 3452 Spur 399, McKinney, TX 75069

Telephone: (972) 599-3159

Email: [Title IX Coordinator email¹](#)

Webpage: [Title IX/Sexual Misconduct webpage²](#)

FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
SEX AND SEXUAL VIOLENCE

DIAA
(LOCAL)

Deputy Title IX
Coordinator for
Human Resources

Name: Tonya Jacobson
Position: Manager HR/Employee Relations
Address: 3452 Spur 399, McKinney, TX 75069
Telephone: (972) 758-3856
Email [Deputy Title IX Coordinator for Human Resources](#)³

~~Other Anti-
discrimination Laws~~

~~The District President or designee will serve as coordinator for purposes of College District compliance with all other antidiscrimination laws.~~

**Alternative
Reporting
Procedures**

An employee will not be required to report prohibited conduct to the person alleged to have committed ~~the prohibited conduct~~^{it}. Reports concerning prohibited conduct, including reports against the Title IX coordinators, may be directed to the District President or designee.

A report under this policy against the District President may be made directly to the Board. If a report is made directly to the Board, the Board will appoint an appropriate person to conduct an investigation.

Timely Reporting

Employee reports of prohibited conduct will be made immediately after the alleged act or knowledge of the alleged act. A failure to promptly report may impair the College District's ability to investigate and address the prohibited conduct.

**Consolidate Reports
and Other
Requirements**

~~When the allegations underlying two or more complaints arise out of the same facts or circumstances, the College District may also consolidate the complaints.~~

~~The College District will also provide other measures required by Title IX and applicable law, including, but not limited to, assistance by advisors, supportive measures, and notices to parties. Such requirements are described in detail in the College District's *Title IX Complaint Resolution Process Handbook for Students and Employees*.~~

Notice of Report

Any College District supervisor who receives a report of prohibited conduct will immediately notify the appropriate College District official listed above and take any other steps required by this policy.

**Investigation of the
Report**

The College District may request, but will not ~~insist upon~~require, a written report or formal complaint as defined in FFDA(LOCAL). If a report is made orally, the College District official receiving the report will reduce the report to written form.

Upon receipt or notice of a report, the College District official will determine whether the allegations, if proven, would constitute prohibited conduct as defined by this policy. If so, the College District official will immediately authorize or undertake an investigation, regardless of whether a criminal or regulatory investigation regarding the same or similar allegations is pending.

If the College District official determines that the allegations, if proven, would not constitute prohibited conduct as defined by this policy but may constitute a violation of other College District rules or regulations, the College District official will refer the complaint for consideration under the appropriate policy. The College District official will also consider requests not to investigate made by a complainant and an informal resolution process as detailed in the College District's Title IX Complaint Resolution Process Handbook for Students and Employees.

If appropriate, the College District will promptly take interim action calculated to prevent prohibited conduct during the course of an investigation.

The investigation may be conducted by the College District official or a designee or by a third party designated by the College District, such as an attorney. When appropriate, the supervisor will be involved in or informed of the investigation.

The investigation of prohibited conduct under this policy will be conducted in accordance with the investigation procedures and guidelines contained in FFDA(LOCAL). The College District may dismiss complaints, as mandated or on a discretionary basis, under the procedures and guidelines listed in FFDA(LOCAL). Investigation and resolution procedures and guidelines are detailed in the College District's Title IX Complaint Resolution Process Handbook for Students and Employees.

Concluding the Investigation and Hearing

Absent extenuating circumstances, the investigation and live hearing should be completed within 60 College District business days from the date of the report; however, the investigator will take additional time if necessary to complete a thorough investigation.

The investigator will prepare a written report of the investigation. The written report will be prepared in accordance with the reporting procedures and guidelines contained in FFDA(LOCAL).

Hearings

Consistent with applicable Title IX regulations, the College District will provide for a live hearing of complaints arising under this policy. The live hearing will be conducted in accordance with the procedures and guidelines contained in FFDA(LOCAL) and detailed in

[the College District's Title IX Complaint Resolution Process Handbook for Students and Employees.](#)

**College District
Action**

If the results of an investigation and live hearing indicate that prohibited conduct occurred using a preponderance of the evidence standard (i.e., more likely than not to have occurred), the College District will promptly respond by taking appropriate disciplinary or corrective action reasonably calculated to address the conduct.

The College District may take action based on the results of an investigation and live hearing, even if the conduct did not rise to the level of prohibited or unlawful conduct.

Examples of disciplinary or corrective action:

Disciplinary or
Corrective Action

1. Implementing the disciplinary measures described in DH and DM Board policies for employees, including but not limited to, coaching and counseling, written disciplinary action, unpaid administrative leave, and/or recommendation for termination;
2. Providing a training program for those involved in the complaint;
3. Permitting the victim or student engaged in the prohibited conduct to drop a course in which they both are enrolled without penalty;
4. Taking other actions allowed by Board policy.

Exception

The College District will minimize attempts to require a complainant to resolve the problem directly with the person who engaged in the harassment; however, if that is the most appropriate resolution method, the College District will be involved in an appropriate manner.

Improper Conduct

If the Title IX decision-maker designated by the executive vice president or designee determines that improper conduct occurred that did not rise to the level of prohibited conduct, the College District may take disciplinary action in accordance with College District policy and procedures or other corrective action reasonably calculated to address the conduct.

Confidentiality

To the greatest extent possible, the College District will respect the privacy of the complainant, persons against whom a report is filed, and witnesses. Limited disclosures may be necessary in order to conduct a thorough investigation and comply with applicable law. Applicable federal Title IX regulations protect the privacy of a party's medical, psychological, and similar treatment records by stating that the College District cannot access or use such records

unless the College District obtains the party's voluntary, written consent to do so.

Retaliation

The College District prohibits retaliation against an employee who makes a complaint alleging to have experienced prohibited conduct, or another employee who, in good faith, makes a report, serves as a witness, or otherwise participates in an investigation, proceeding, or hearing under this policy. This prohibition does not apply to discipline of a person who perpetrated or assists in the perpetration of the prohibited conduct.

False Claims

An employee who intentionally makes a false claim, offers false statements, or refuses to cooperate with a College District investigation regarding harassment or discrimination is subject to appropriate discipline. Charging an individual with a violation(s) for making a false claim, materially false statement, or refusing to cooperate during the course of an investigation regarding discrimination or harassment does not constitute retaliation. However, a determination regarding responsibility, alone, is not sufficient to conclude that any party made a false claim or a materially false statement.

Appeal

A party who is dissatisfied with the outcome of the investigation may appeal on the grounds listed in FFDA(LOCAL) through the applicable grievance policy beginning at the appropriate level. [See DGBA(LOCAL) for employees and GB(LOCAL) for community members]. Appeals under this policy will be submitted to the appeals officer or administrator designated by the College District. The applicable appeal deadlines and guidelines of DGBA(LOCAL) or GB(LOCAL) will be followed for appeals made under this policy.

Informal Resolution

After a formal complaint is filed, the College District may permit the voluntary use of an information resolution process at any time prior to a final determination. The parties must provide their voluntary consent in writing to participate in such a process. The informal resolution process will be handled in accordance with the procedures and guidelines contained in FFDA(LOCAL).

Informal resolution is prohibited in any case where a College District employee is accused of sexual harassment against a student.

The College District will not require the parties to waive their rights to a formal process and agree to information resolution as a condition of enrollment or employment.

The party may have a right to file a complaint with appropriate state or federal agencies.

Records Retention

Retention of records will be in accordance with the College District's records retention procedures. [See CIA]

Records of formal complaint resolutions and informal resolutions will be retained by the College District for a period of seven years. The College District will retain all materials used to train institutional participants in the various phases of the resolution process, including the Title IX coordinators and decision-makers. All materials utilized to train Title IX coordinators, investigators, hearing panel participants, and decision-makers will be made available in accordance with applicable federal Title IX regulation requirements.

In instances where the College District receives a report of sexual harassment, but a formal complaint is not filed, the institution will maintain a record of all actions taken, including supportive measures, for a period of seven years. In these instances, the College District will include a written rationale explaining why a formal complaint was not filed.

Access to Policy, Procedures, and Related Materials

Information regarding this policy and any accompanying procedures, as well as relevant educational and resource materials concerning the topics discussed in this policy, will be distributed to applicants for employment and annually to College District employees and students in compliance with law and in a manner calculated to provide easy access and wide distribution, such as through electronic distribution and inclusion in the employee and student handbooks and other major College District publications. Information regarding the policy, procedures, and related-related materials, and required training will also be prominently published on the College District's website, taking into account applicable legal requirements. Copies of the policy and procedures will be readily available at the College District's administrative offices and will be distributed to an employee who makes a report.

Mandatory Reporting under State Law for Incidents of Dating Violence, Sexual Assault, Sexual Harassment, and Stalking

In accordance with the Education Code Section 51.252, an employee who, in the course and scope of employment, witnesses or receives information regarding the occurrence of an incident that the employee reasonably believes constitutes sexual harassment as defined in this policy, and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the College District at the time of the incident, will promptly report the incident to the College District's Title IX coordinator or deputy Title IX coordinator. The report must include all information concerning the incident known to the reporting person that is relevant to the investigation and, if applicable, redress of the incident, including whether an alleged victim has expressed a desire for confidentiality in reporting the incident.

An employee who is designated by the College District as a person with whom students may speak confidentially concerning sex-

ual harassment as defined in this policy or who receives information regarding such an incident under circumstances that render the employee's communications confidential or privileged under other law will, in making a report under this section, state only the type of incident reported and may not include any information that would violate a student's expectation of privacy. This requirement does not affect the employee's duty to report an incident under any other law.

Exceptions

An employee is not required to make a report concerning:

1. An incident in which the employee was a victim of dating violence, sexual assault, sexual harassment, or stalking; or
2. An incident in which the employee received information due to a disclosure made at a dating violence, sexual assault, sexual harassment, or stalking public awareness event sponsored by the College District or by a student organization affiliated with the College District.

Anonymous
Reports

In accordance with Education Code Section 51.9365, College District students and employees can report prohibited conduct anonymously as provided on the Dean of Students page on the College District's website. However, the submission of an anonymous report may impair the College District's ability to investigate and address the prohibited conduct.

¹ Title IX Coordinator email: <mailto:fnickerson@collin.edu>

² Title IX/Sexual Misconduct webpage: <https://www.collin.edu/titleix>

³ Deputy Title IX Coordinator for Human Resources email: <mailto:tjacobson@collin.edu>

Note: This policy addresses complaints of dating violence, domestic violence, gender-based harassment, sex discrimination, sexual assault violence, sexual harassment, and stalking, targeting students participating in the College District's education program or activity. For legally referenced material relating to discrimination, harassment, and retaliation, see FA(LEGAL) and FFDB(LOCAL). For sex discrimination, sexual harassment, sexual assault violence, and retaliation targeting employees, see DIAA.

**Statement of
Nondiscrimination**

The College District prohibits discrimination, including harassment, against any student on the basis of sex or gender. Retaliation against anyone involved in the complaint process is a violation of College District policy and is prohibited.

**College District's
Education Program
or Activity**

The College District's education program or activity includes locations, events, or circumstances over which the institution exercises substantial control over both the respondent and the context in which the sexual harassment occurred. This policy applies to all of the College District's education programs and activities, whether such programs or activities occur on campus or off campus. The College District may address sexual harassment affecting its students that falls outside the jurisdiction of this policy in any manner it chooses, including, but not limited to, providing supportive measures or pursuing disciplinary action.

Sex Discrimination

Sex discrimination against a student is defined as conduct directed at a student on the basis of sex or gender that adversely affects the student.

**Sexual Harassment
By an Employee**

For purposes of this policy, sexual harassment of a student by a College District employee includes unwelcome sexual advances; requests for sexual favors; sexually motivated physical, verbal, or nonverbal conduct; or other conduct or communication of a sexual nature when:

1. A College District employee causes the student to believe that the student must submit to the conduct in order to participate in a College District program or activity, or that the employee will make an educational decision based on whether or not the student submits to the conduct (i.e., quid pro quo harassment);
2. It is based on unwelcome conduct that a reasonable person would determine is so severe, persistent, pervasive, and objectively offensive that it limits or denies the student's educational access and/or ability to participate in or benefit from the College District's educational program; or

3. Any instance of sexual assault, as defined in the Jeanne Clery Disclosure of Campus Security Policy Campus Crime Statistics Act (Clery Act), and dating violence, domestic violence, or stalking, as defined in the Violence Against Women Act (VAWA).

Note: Quid pro quo harassment, Clery Act, and VAWA offenses are not evaluated for severity, pervasiveness, offensiveness, or denial of equal educational access because such misconduct is considered sufficiently serious to deprive a student of equal access.

By Others

Sexual harassment of a student, including harassment committed by another student, includes unwelcome sexual advances; requests for sexual favors; or sexually motivated physical, verbal, or nonverbal conduct when the conduct is so severe, persistent, or pervasive, ~~or~~ and objectively offensive that it limits or denies a student's ability to participate in or benefit from the College District's educational program. Physical contact not reasonably construed as sexual in nature is not sexual harassment.

Sexual
AssaultViolence

Sexual ~~assault~~ violence is a form of sexual harassment. Sexual ~~as-~~ sault violence includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or due to an intellectual or other disability.

College District's
Definition of
Consent to Sexual
Activity

For purposes of this policy, sexual activity requires consent, which is defined as an informed, voluntary, affirmative, and mutual agreement between the participants to engage in a specific sexual act. The following guidelines will be used to determine whether consent was obtained:

1. Consent to sexual activity can be communicated in a variety of ways, but one should not presume consent has been given in the absence of a clear, positive agreement.
2. Consent can only be accurately gauged through direct communication about the decision to engage in sexual activity. The absence of the word "no" or the like (e.g., "stop") does not imply consent.
3. Although consent can be nonverbal, verbal communication is the most reliable form of asking for and obtaining consent. Discussing desires, needs, and limitations with sexual partners provides a basis for positive sexual experiences shaped by mutual willingness and respect.

4. Presumptions based upon contextual factors (e.g., provocative clothing or dancing, etc.) are unwarranted, and should not be considered grounds for consent.
5. As defined in the State of Texas Penal Code 22.011 Sexual Assault, the age of sexual consent is 17. Therefore, consent cannot be obtained from someone who is under the age of 17, as that person is legally considered to be a minor.
6. Consent cannot be obtained from someone who is asleep, unconscious, or otherwise mentally or physically incapacitated, whether due to alcohol, drugs, or some other condition (e.g., an intellectual or other disability). A person is mentally or physically incapacitated when that person lacks the ability to make or act on considered decisions to engage in sexual activity. Engaging in sexual activity with a person whom you know – or reasonably should know – to be incapacitated constitutes sexual assault violence.
7. Consent to some sexual acts does not constitute consent to other sexual acts.
8. Consent must be ongoing throughout a sexual encounter and can be revoked at any time. If you proceed despite your partner's verbal and/or nonverbal communication to stop, you have committed sexual assault violence.
9. Consent cannot be obtained by threat, coercion, or force. Agreement under such circumstances does not constitute consent.
10. A prior sexual encounter or pre-existing relationship does not indicate consent to current or future sexual activity.

Gender-Based Harassment

Gender-based harassment includes physical, verbal, or nonverbal conduct based on the student's gender, the student's expression of characteristics perceived as stereotypical for the student's gender, or the student's failure to conform to stereotypical notions of masculinity or femininity. For purposes of this policy, gender-based harassment is considered prohibited harassment if the conduct is so severe, persistent, pervasive, ~~or~~ and objectively offensive that the conduct limits or denies a student's ability to participate in or benefit from the College District's educational program.

Acts of gender-based harassment may also be considered sex discrimination or sexual harassment.

Examples

Examples of gender-based harassment directed against a student, regardless of the student's or the harasser's actual or perceived sexual orientation or gender identity, may include offensive jokes,

name-calling, slurs, or rumors; physical aggression or assault; threatening or intimidating conduct; or other kinds of aggressive conduct such as theft or damage to property. Examples may also include forms of dating violence, domestic violence, or stalking. Specific examples may be found in the College District's Title IX Complaint Resolution Process Handbook for Students and Employees.

Dating Violence

The term "dating violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship will be determined based on a consideration of the following factors:

1. The length of the relationship;
2. The type of relationship; and
3. The frequency of interaction between the persons involved in the relationship.

(Office on Violence Against Women, United States Department of Justice: <https://www.justice.gov/ovw/dating-violence>)

Domestic Violence

The term "domestic violence" includes felony or misdemeanor crimes of violence committed by:

- a current or former spouse or intimate partner of the victim;
- by a person with whom the victim shares a child in common;
- by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- by a Any other member of the victim's family as defined by state law;
- Any other current or former member of the victim's household as defined by state law;
- person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any Any other person who acts against the victim in violation of the family violence laws of this state or the jurisdiction where the conduct occurs.

~~against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.~~

~~(Office on Violence Against Women, United States Department of Justice: <https://www.justice.gov/ovw/domestic-violence>).~~

Stalking

The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress. ~~(Office on Violence Against Women, United States Department of Justice: <https://www.justice.gov/ovw/stalking>).~~

For the purposes of this definition:

1. “Course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.
2. “Reasonable person” means a reasonable person under similar circumstances and with similar identities to the victim.

False Claims

A student who intentionally makes a false claim, offers false statements, or refuses to cooperate with a College District investigation regarding dating violence, domestic violence, gender-based harassment, sex discrimination, sexual ~~assault~~ violence, sexual harassment, and/or stalking will be subject to appropriate disciplinary action.

Prohibited Conduct

In this policy, the term “prohibited conduct” includes dating violence, domestic violence, sexual or gender-based harassment, sex discrimination, sexual ~~assault~~ violence, ~~and~~ stalking, ~~and~~ retaliation as defined by this policy, even if the behavior does not rise to the level of unlawful conduct.

College District’s Mandatory Response Obligations

Deliberate
Indifference
Standard

The College District will respond promptly to sexual harassment, as defined in this policy, in a manner that is not deliberately indifferent, which means a response that is not clearly unreasonable in light of known circumstances, or as otherwise required by applicable Title IX regulations. The College District’s response obligations include, but are not limited to:

1. The College District must offer supportive measures to the person making the allegations (hereafter referred to as the “complainant”).
2. The Title IX coordinator or designee must promptly contact the complainant confidentially to discuss the availability of

supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of ~~the availability of~~ supportive measures available with or without filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

3. The College District must follow a grievance process that complies with applicable federal Title IX regulations before the imposition of any disciplinary sanctions (or other actions that are not supportive measures) against a respondent.
4. The College District must not restrict rights protected under the U.S. Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment, when complying with applicable federal Title IX regulations and this policy.
5. Under applicable federal Title IX regulations, the College District is required to investigate ~~sexual harassment~~ allegations of prohibited conduct as defined in this policy in any formal complaint, which can be filed by a complainant or submitted by a Title IX coordinator.
6. The federal Title IX regulations affirm that a complainant's wishes with respect to whether the institution investigates the complaint should be respected, unless the Title IX coordinator determines that submitting a formal complaint to initiate an investigation against the wishes of the complainant is not clearly unreasonable in light of the known circumstances.
7. The College District will dismiss the allegations in a formal complaint if such allegations do not meet the definitions of prohibited conduct outlined in this policy or did not occur in the institution's education program or activity. However, the College District may still address the allegations in any manner it deems appropriate (e.g., general investigation for violation of the Student Code of Conduct in the Student Handbook).

Definitions

When responding to ~~prohibited conduct~~~~sexual harassment~~, applicable federal Title IX regulations provide clear definitions of a "complainant," "respondent," "formal complaint," and "supportive measures" so that recipients, students, and employees clearly understand how the College District must respond to ~~sexual harassment~~ incidents of prohibited conduct in a way that supports the alleged victim and treats both parties fairly. The College District adopts those definitions as outlined in applicable federal Title IX regulations which are listed in the College District's Title IX Complaint Resolution Process Handbook for Students and Employees.

Formal Complaint In accordance with applicable federal Title IX regulations, a “formal complaint” is a document filed by a complainant or submitted by the Title IX coordinator that alleges sexual harassment prohibited conduct against a respondent and requests that the College District investigate the allegation of sexual harassment prohibited conduct, and meets the following requirements:

1. At the time of filing a formal complaint, the complainant must be participating in or attempting to participate in a College District education program or activity as defined in this policy.
2. A formal complaint may be filed with the Title IX coordinator in person, by mail, or by email by using the contact information required to be listed for the Title IX coordinator and by any additional method designated by the College District.
3. The phrase “document filed by a complainant” means a document or electronic submission (e.g., by email or through an online portal provided by the College District specifically for this purpose) that contains the complainant’s physical or digital signature, or otherwise indicates that the complainant is the person filing the formal complaint.
4. Where the Title IX coordinator submits a formal complaint, the Title IX coordinator is not a complainant or a party during the grievance process and must comply with the requirements for Title IX personnel to be free from conflicts and bias.

Reporting Procedures

In accordance with applicable federal Title IX regulations, the College District utilizes a consistent, transparent grievance process for resolving formal complaints of sexual harassment prohibited conduct.

Student Report Any student who believes that he or she has experienced prohibited conduct or believes that another student has experienced prohibited conduct should immediately report the alleged acts to the appropriate Title IX coordinator, deputy Title IX coordinator, ~~or~~ another employee, or, alternatively, submit the report electronically through the College District’s website.

Employee Report Any College District employee who suspects or receives notice that a student or group of students has or may have experienced prohibited conduct will immediately notify the Title IX coordinator or deputy Title IX coordinator and take any other steps required by this policy. Additionally, an employee may submit the report electronically via the College District’s website or report it to the District President or designee.

Mandatory Reporting Under State Law for Incidents of Dating Violence, Sexual Assault, Sexual Harassment, and Stalking

In accordance with Education Code Section 51.252, an employee who, in the course and scope of employment, witnesses or receives information regarding the occurrence of an incident that the employee reasonably believes constitutes sexual harassment, sexual violence, dating violence, or stalking as defined in this policy, and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the College District at the time of the incident, will promptly report the incident to the College District's Title IX coordinator or deputy Title IX coordinator. The report must include all information concerning the incident known to the reporting person that is relevant to the investigation and, if applicable, redress of the incident, including whether an alleged victim has expressed a desire for confidentiality in reporting the incident.

An employee who is designated by the College District as a person with whom students may speak confidentially concerning sexual harassment, sexual violence, dating violence, or stalking as defined in this policy, or who receives information regarding such an incident under circumstances that render the employee's communications confidential or privileged under other law will, in making a report under this section, state only the type of incident reported and may not include any information that would violate a student's expectation of privacy. This requirement does not affect the employee's duty to report an incident under any other law.

Exceptions

An employee is not required to make a report concerning:

1. An incident in which the employee was a victim of dating violence, sexual assaultviolence, sexual harassment, or stalking; or
2. An incident in which the employee received information due to a disclosure made at a dating violence, sexual assaultvio-lence, sexual harassment, or stalking public awareness event sponsored by the College District or by a student organization affiliated with the College District.

Anonymous Reports

In accordance with Education Code Section 51.9365, College District students and employees can report prohibited conduct anonymously as provided on the Dean of Students page on the College District's website. However, the submission of an anonymous report may impair the College District's ability to investigate and address the prohibited conduct.

Designated Title IX Coordinators

For the purposes of this policy, the following are designated as the College District's Title IX coordinators.

FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
SEX AND SEXUAL VIOLENCE

FFDA
(LOCAL)

Title IX Coordinators Reports of dating violence, domestic violence, sex discrimination, sexual ~~assault~~ violence, sexual or gender-based harassment, and stalking may be directed to the Title IX coordinators. The College District designates the following persons to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended:

*Title IX
Coordinator for
Students*

Title IX Coordinator: Terrence Brennan, District Dean of Students

Address: 3452 Spur 399, McKinney, TX 75069

Telephone: (972) 881-5734

Email: [Title IX Coordinator email¹](#)

Webpage: [Title IX/Sexual Misconduct webpage²](#)

*Deputy Title IX
Coordinator for
Students*

Name: Amy Throop

Position: Associate Dean of Students

Address: 2200 W University Drive, McKinney, TX 75071

Telephone: (972) 881-5667

Email [Deputy Title IX Coordinator for Students³](#)

*Title IX
Coordinator for
Employees*

Name: Floyd Nickerson

Position: Chief Human Resources Officer

Address: 3452 Spur 399, McKinney, TX 75069

Telephone: (972) 599-3159

*Deputy Title IX
Coordinator for
Employees*

Name: Tonya Jacobson

Position: Manager, HR/Employee Relations

Address: 3452 Spur 399, McKinney, TX 75069

Telephone: (972) 758-3856

~~Other Anti-
discrimination Laws~~

~~The District President or designee will serve as coordinator for purposes of College District compliance with all other antidiscrimination laws.~~

**Alternative
Reporting
Procedures**

A student will not be required to report prohibited conduct to the person alleged to have committed the conduct. Reports concerning prohibited conduct, including reports against the Title IX coordinators, may be directed to the District President.

A report under this policy against the District President may be made directly to the Board. If a report is made directly to the Board,

the Board will appoint an appropriate person to conduct an investigation.

Timely Reporting

Reports of prohibited conduct will be made as soon as possible after the alleged act or knowledge of the alleged act. A failure to immediately report may impair the College District's ability to investigate and address the prohibited conduct.

Amnesty

In accordance with Education Code Section 51.9366, the College District will give amnesty to (i.e., not take disciplinary action against) a student who reports, in good faith, that the student was the victim of or a witness to an incident of prohibited conduct as defined by this policy. This amnesty policy applies regardless of the location at which the incident occurred or the outcome of the College District's disciplinary process regarding the incident, if any. This amnesty policy does not apply to a student who reports his or her own commission or assistance in the commission of prohibited conduct as defined by this policy.

Consolidation of Reports and Other Requirements

When the allegations underlying two or more complaints arise out of the same facts or circumstances, the College District may consolidate the complaints.

The College District will also provide other measures required by Title IX and applicable law, including, but not limited to, assistance by advisors, supportive measures, and notices to parties. Such required measures are described in detail in the College District's *Title IX Complaint Resolution Process Handbook for Students and Employees*.

Notice of Rights and Options

In accordance with requirements under federal law, the College District will provide victims with written notification of their rights and options, which will outline appropriate on- and off-campus resources as well as steps a victim may want to take depending on the services the victim needs.

Investigation of the Report

The College District may request, but will not require, a written report of prohibited conduct. If a report is made orally, the College District official will reduce the report to written form.

Initial Assessment

Upon receipt or notice of a report, the College District official will determine whether the allegations, if proven, would constitute prohibited conduct as defined by this policy. If so, the College District official will immediately notify the parties to the complaint of the allegations and the formal and informal options for resolution of the complaint in writing.

<u>Request Not to Investigate</u>	<u>A complainant may request that the College District not investigate allegations or prohibited conduct. If the complainant requests that the allegations not be investigated, in deciding whether to initiate the investigation, the College District must consider the factors described by law and any other factors the College District considers relevant.</u>
	<u>The College District will promptly notify the complainant of the decision regarding whether it will conduct the investigation. If the College District decides not to investigate the allegations, the College District will take reasonable steps to protect the health and safety of the College District community.</u>
Formal Resolution	If any of the parties decline to participate in informal resolution of the complaint or the College District official finds informal resolution of the complaint to be inappropriate, the College District official will authorize or undertake an investigation, except as provided below at Criminal Investigation.
Interim Action	If appropriate and regardless of whether a criminal or regulatory investigation regarding the alleged conduct is pending, the College District will promptly take interim action calculated to address prohibited conduct prior to the completion of the College District's investigation.
	If, after engaging in an individualized safety and risk analysis, the College District determines that an immediate threat to the physical health or safety of any student or other individual, arising from the allegation of <u>sexual harassment prohibited conduct</u> , justifies the removal of the respondent, the College District will provide the respondent with written notice of this interim action and afford the respondent an opportunity to challenge the decision immediately after the removal.
College District Investigation	The investigation may be conducted by the College District official or a designee or by a third party designated by the College District, such as an attorney. The investigator will have received appropriate training regarding the issues related to the complaint and the relevant College District's policy and procedures. The investigator will conduct a prompt, fair, and impartial process from the initial investigation to the final result. <u>Investigation and resolution procedures and guidelines are also detailed in the College District's Title IX Complaint Resolution Process Handbook for Students and Employees.</u>
	The investigation may consist of personal interviews with the person making the report, the person against whom the report is filed, and others with knowledge of the circumstances surrounding the

allegations. The investigation may also include analysis of other information or documents related to the allegations. Both the victim and student respondent may have an observer(s) present during any meeting with the investigator.

During the investigation:

1. The burden of gathering evidence and burden of proof must remain on the College District, not on the parties.
2. The College District must provide equal opportunity for the parties to present facts and expert witnesses and other inculpatory and exculpatory evidence.
3. The College District must not restrict the ability of the parties to discuss the allegations or gather evidence (e.g., no “gag orders”).
4. The parties must have the same opportunity to select an advisor of the party’s choice who may be, but need not be, an attorney.
5. The College District must send written notice of any investigative interviews, meetings, or hearings to the parties. This written notice must include a statement that the respondent is presumed not responsible and that a determination will not be made until the conclusion of the grievance process. If the scope of the investigation expands, the College District must issue a supplemental written notice to the parties providing additional details that also meet this standard.
6. The College District must send the parties and their advisors evidence directly related to the allegations, in electronic format or hard copy, and provide at least ten days for the parties to inspect, review, and respond to the evidence.
7. The College District must dismiss allegations of conduct that do not meet the federal Title IX definition of ~~sexual harassment~~ prohibited conduct or did not occur in the institution’s education program or activity against a person in the U.S. Such dismissal is only for Title IX purposes and does not preclude the College District from addressing the conduct in any manner the institution deems appropriate (e.g., general discrimination or harassment complaint, Student Code of Conduct violation).
8. The College District may, at its discretion, dismiss a formal complaint or allegations contained therein, if:

- a. The complainant informs the Title IX coordinator in writing that the complainant desired to withdraw the formal complaint or allegations contained therein;
 - b. The respondent is no longer enrolled at or employed by the College District; or
 - c. Specific circumstances prevent the College District from gathering sufficient evidence to reach a determination.
9. The College District must give the parties written notice of a dismissal, whether mandatory or discretionary, and the reasons for the dismissal.

~~Mandatory dismissal provisions include the following:~~

- ~~1. The alleged conduct is determined to not constitute sexual harassment, as defined in this policy;~~
- ~~2. The alleged conduct is determined not to have occurred within a College District's education program or activity; or~~
- ~~3. The alleged conduct is determined not to have occurred against a person in the United States.~~

~~Discretionary dismissal provisions include the following:~~

- ~~1. The complainant would like to withdraw the complaint;~~
- ~~2. The respondent is no longer enrolled at or employed by the College District; or~~
- ~~3. Specific circumstances prevent the College District from gathering evidence sufficient to reach a determination.~~

~~The College District may, at its discretion, consolidate formal complaints.~~

Privacy Rights

Federal Title IX regulations protect the privacy of a party's medical, psychological, and similar treatment records by stating that the College District cannot access or use such records unless the College District obtains the party's voluntary, written consent to do so.

Criminal or
Regulatory
Investigation

If a law enforcement or regulatory agency notifies the College District that a criminal or regulatory investigation has been initiated, the College District will confer with the agency to determine if the College District's investigation would impede the criminal or regulatory investigation. The College District will proceed with its investigation only to the extent that it does not impede the ongoing criminal or regulatory investigation and in compliance with applicable federal Title IX regulations. After the law enforcement or regulatory agency has completed gathering its evidence, the College District

will promptly resume its investigation. Any delay under this provision will constitute good cause for an extension of timelines established by this policy and associated procedures.

Concluding the Investigation and Hearing

Absent extenuating circumstances, such as a request by a law enforcement or regulatory agency for the College District to delay its investigation, the investigation and hearing should be completed within 60 College District business days from the date of the report; however, the investigator will take additional time if necessary to complete a thorough investigation.

The investigator will prepare a written report of the investigation. The report will be filed with the College District official overseeing the investigation. The investigation must result in an investigation report that fairly summarizes the investigation, and the report must be completed at least ten College District business days prior to the hearing. Access to this report must be given so that the complainant, ~~and~~ respondent, and their respective advisors can meaningfully respond to the evidence prior to the conclusion of the investigation. The College District must send the evidence to each party and their advisors in electronic form and provide at least ten College District business days for them to submit a written response, which the investigator must consider before finalizing the investigation. The College District must make the evidence available again at any hearing, including for use in cross-examination.

Hearings

In accordance with applicable federal Title IX regulations, the College District will provide for a live hearing. During this live hearing:

1. A decision-maker must permit each party's advisor to ask the other party and any witnesses all relevant questions and follow-up questions, including those bearing on credibility.
2. Cross-examination must be conducted directly, orally, and in real time by the party's advisor of choice, and never by a party personally.
3. If a party is unable to obtain an advisor, the College District must provide one, free of charge, for the purpose of conducting cross-examination for the party. The advisor provided does not have to be, but may be, an attorney.
4. While the hearing must be "live," at either party's request, the College District must provide the parties with separate rooms and use technology so the decision-maker and parties may simultaneously see and hear the questions.
5. At the hearing, the decision-maker has the responsibility to determine the relevancy of questions and explain in real time any decision not to permit a certain line of questioning.

6. During the investigation or hearing, questioning concerning a complainant's sexual history is generally not permitted, unless allowed by Title IX regulations.
7. If a party or witness refuses to submit to cross-examination, the College District is required to ignore that person's statement and reach a decision based on the remaining body of relevant evidence. The College District is not, however, permitted to draw an adverse inference based on the mere fact that an individual refused to submit to cross-examination.
8. During the hearing, questions and evidence about the complainant's sexual predisposition or prior sexual behavior will be considered irrelevant, unless offered to prove that someone other than the respondent committed the alleged misconduct or to prove consent.
9. The College District must make an audio or video recording of the hearing, or a transcript, and make it available to the parties for inspection and review.
10. The decision-maker(s) facilitating the live hearing must not be the same person(s) as the Title IX coordinator or investigator(s).
11. After the hearing, the decision-maker(s) must issue a written determination of responsibility applying the preponderance of the evidence standard (i.e., more likely than not to have occurred) ~~standard~~. The written determination must include the following elements:
 - a. Identification of the allegations at issue;
 - b. A description of the procedural steps taken throughout the case;
 - c. Findings of fact supporting the determination;
 - d. Conclusions regarding application of the College District's Title IX policy;
 - e. A statement and rationale as to the determination for each allegation;
 - f. A statement of any disciplinary sanction and whether any remedies will be provided to the complainant; and
 - g. A description of the procedures and permissible ground for appeal.

12. The decision-maker's written determination must be sent simultaneously to the parties along with information about how to file an appeal.

Notification of the Outcome

The College District will provide written notice of the outcome, within the extent permitted by the Family Educational Rights and Privacy Act (FERPA) or other law, to the victim and the person against whom the complaint is filed. The parties will be given the opportunity to respond to the report.

Upon written request, the College District will disclose to the alleged victim of a crime of violence, as defined in Title 18 Section 16, United States Code, or non-forcible sex offense (i.e., incest or statutory rape) the report on the results of any disciplinary proceeding conducted by the College District against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the College District will treat the victim's next of kin as the alleged victim.

College District Action

Prohibited Conduct

The College District will determine, based on the results of the investigation, whether each individual allegation of misconduct occurred using the preponderance of the evidence standard (i.e., more likely than not to have occurred). If the results of an investigation and live hearing indicate that prohibited conduct occurred, the College District will promptly respond by taking appropriate disciplinary or corrective action reasonably calculated to address the conduct, in accordance with College District policy and procedures. [See FM and FMA]

Corrective Action

Examples of corrective action may include, but are not limited to, the following:

1. Implementing the disciplinary measures or penalties described in FM(Local) for students;
- ~~2.~~ Providing a training program for those involved in the complaint;
- ~~2.~~ Providing a comprehensive education program for the College District community;
- ~~3.~~ Providing counseling for the complainant and respondent;
- ~~4.~~ Permitting the complainant or respondent to drop a course in which they both are enrolled without penalty;
- ~~5.~~ Conducting follow-up inquiries to determine if any new incidents or any instances of retaliation have occurred;
- ~~6.~~ Involving students in efforts to identify problems and improve the College District climate;

~~7.8.~~ Increasing staff monitoring of areas where prohibited conduct has occurred; ~~and~~

~~9.~~ Reaffirming the College District's policy against dating violence, domestic violence, gender-based harassment, sex discrimination, sexual ~~violence assault~~, sexual harassment, and stalking;

~~8-10.~~ Taking other actions allowed by Board policy.

Exception

The College District will minimize attempts to require a student who complains of prohibited conduct as defined by this policy to resolve the problem directly with the person who engaged in the prohibited conduct; however, if that is the most appropriate resolution method, the College District will be involved in an appropriate manner.

Improper Conduct

If the College District determines that the allegations, if proven, would not constitute prohibited conduct as defined by this policy but may constitute a violation of other College District rules or regulations, the College District may take other appropriate disciplinary action in accordance with College District policy and procedures or other corrective action calculated to address the conduct.

Dismissal of Complaint

Mandatory Dismissal

An allegation presented as a formal complaint under Title IX is subject to the mandatory dismissal procedures under law. Mandatory dismissal provisions include the following:

1. The alleged conduct is determined to not constitute sexual harassment, as defined in this policy;
2. The alleged conduct is determined not to have occurred within a College District's education program or activity; or
3. The alleged conduct is determined not to have occurred against a person in the United States.

Permissive Dismissal

Any complaint may be dismissed at any time on request of a complainant. The Title IX coordinator must first assess the request in accordance with this policy at Request Not to Investigate, above.

Permissive or discretionary dismissal provisions include the following:

1. The complainant would like to withdraw the complaint;

2. The respondent is no longer enrolled at or employed by the College District; or
3. Specific circumstances prevent the College District from gathering evidence sufficient to reach a determination as to the complaint or allegations.

Notice of Dismissal

Upon dismissal of a complaint, the designated Title IX coordinator or the deputy Title IX coordinator will provide the parties written notice of the dismissal.

Confidentiality

To the greatest extent possible, the College District will respect the privacy of the complainant, respondent, and witnesses. Limited disclosures may be necessary in order to conduct a thorough investigation and comply with applicable law.

Appeal

Either the complainant or respondent may appeal the determination rendered as a result of the investigation and live hearing, or any discretionary dismissal of the complaint, on the following permissible grounds:

1. Procedural irregularity that affected the outcome;
2. New evidence not reasonably available that could affect the outcome; and/or
3. Conflict of interest or bias by the College District's participants that affected the outcome.

The College District will ensure that the following elements are present during the course of the appeal:

1. The non-appealing party will be notified of the appeal and allowed to submit a written statement in response.
2. The appeal decision-maker(s) cannot be the same individuals as the hearing decision-maker(s). Nor can the appeal decision-maker(s) be the Title IX coordinator or the investigator(s) on the case.
3. The appeal must conclude with a written decision describing the appeal and the rationale for the result that is provided to the complainant and respondent simultaneously.

Appeals under this policy will be submitted to the appeals officer or administrator designated by the College District. The applicable appeal deadlines and guidelines detailed in the College District's Title

IX Complaint Resolution Process Handbook for Students and Employees of FMA(LOCAL) will be followed. The College District will provide written notice of the outcome of any appeal, within the extent permitted by FERPA or other law, to the complainant and the respondent.

Upon written request, the College District will disclose to the alleged victim of a crime of violence, as defined in Title 18, Section 16, United States Code, or non-forcible sex offense (i.e., incest or statutory rape) the report on the results of any disciplinary proceeding conducted by the College District against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the College District will treat the victim's next of kin as the alleged victim.

Informal Resolution

After a formal complaint is filed, the College District may permit the voluntary use of an informal resolution process at any time prior to a final determination. The parties must provide their voluntary consent in writing to participate in such a process.

Prior to commencing an informal resolution process, the College District will provide the parties with the required written notice of the allegations and a description of the parameters of the informal resolution process. The notice will include a statement that a party is permitted to withdraw from the informal resolution process and resume the formal process at any time prior to a resolution being reached.

Informal resolution is prohibited in any case where a College District employee is accused of committing prohibited conduct sexual harassment against a student.

The College District will not require the parties to waive their rights to a formal process and agree to informal resolution as a condition of enrollment or employment.

Retaliation

Retaliation against anyone involved in the complaint process is a violation of College District policy and is prohibited. Neither the College District nor any person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by applicable federal Title IX regulation; this policy; or because the individual has made a report or complaint, testified, assisted with, participated in, or refused to participate in a Title IX investigation, proceeding, or hearing.

Charging an individual with a violation(s) that does not involve sexual harassment, but arises out of the same facts or circumstances

as a formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by applicable federal Title IX regulations, constitutes retaliation.

In an effort to prevent acts of retaliation, the College District will keep confidential and not disclose the identities of complainants, respondents, and witnesses, except as permitted by FERPA, required by law, or necessary to investigate and resolve a Title IX complaint.

The exercise of rights protected under the First Amendment does not constitute retaliation.

Charging an individual with a violation(s) for making a materially false statement in bad faith during the course of a Title IX grievance proceeding does not constitute retaliation. However, a determination regarding responsibility, alone, is not sufficient to conclude that any party made a bad faith materially false statement.

Complaints alleging retaliation in connection with a complaint or investigation of prohibited conduct will be addressed in accordance with this policy. Complaints alleging retaliation in connection with other policies or laws may be filed in accordance with the College District's prompt and equitable grievance procedures. [See FFDB and FLD]

Other Appeals

Appeals for complaints of prohibited conduct or Title IX violations will be processed as detailed in the College District's *Title IX Complaint Resolution Process Handbook for Students and Employees*. All other appeals outside of this policy may be submitted through the applicable grievance policy beginning at the appropriate level. [See DGBA(LOCAL) for employees, FMA(LOCAL) for students, and GB(LOCAL) for community members]

The College District will provide written notice of the outcome of any appeal(s), within the extent permitted by FERPA or other law, to the victim and the person against whom the complaint is filed. The parties will be given the opportunity to respond to the report.

Complaints Filed with OCR

A party will also be informed of his or her right to file a complaint with the U.S. Department of Education Office for Civil Rights (OCR).

Records Retention

Retention of records will be in accordance with the College District's records retention procedures. [See CIA]

Records of formal complaint resolutions and informal resolutions will be retained by the College District for a period of seven years.

The College District will retain all materials used to train institutional participants in the various phases of the resolution process, including the Title IX coordinators and decision-makers. All materials utilized to train Title IX coordinators, investigators, hearing panel participants, and decision-makers will be made available in accordance with applicable federal Title IX regulation requirements.

In instances where the College District receives a report of ~~sexual harassment~~prohibited conduct, but a formal complaint is not filed, the institution will maintain a record of all actions taken, including supportive measures, for a period of seven years. In these instances, the College District will include a written rationale explaining why a formal complaint was not filed.

**Access to Policy,
Procedures, and
Related Materials**

Information regarding this policy and any accompanying procedures, as well as relevant educational and resource materials concerning the topics discussed in this policy, will be distributed annually to College District employees and students in compliance with law and in a manner calculated to provide easy access and wide distribution, such as through electronic distribution and inclusion in the employee and student handbooks and other major College District publications. Information regarding the policy, procedures, and related materials will also be prominently published on the College District's website, taking into account applicable legal requirements. Copies of the policy and procedures will be readily available at the College District's administrative offices and will be distributed to a student or employee who makes a report.

¹ Title IX Coordinator email: <mailto:tbrennan@collin.edu>

² Title IX/Sexual Misconduct webpage: <https://www.collin.edu/titleix>

³ Deputy Title IX Coordinator for Students email: <mailto:athroop@collin.edu>

Collin County Community College District Board of Trustees

2021-03-2-2

March 23, 2021

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Report Out of the Finance and Audit Committee and Consideration of Approval of the Student Housing Meal Plan Effective 2021-22 Academic Year

DISCUSSION: Six options are recommended for the Housing Meal Plan (HMP) required for all Collin College Housing Residents for the academic year of 2021-2022.

Student Housing will be fully occupied with approximately 280 students in Fall 2021.

- Each semester, six meal plan options are being proposed to allow students to select options that include additional meals and funds
- A basic meal plan consisting of 11 meals a week with each meal costing \$6 will be required to be purchased by each student in housing
- Students can add funds to the HMP if funds are depleted before the end of the semester to continue receiving their 20% discount
- Meal plan cost recommendations are attached

The Cougar Café will modify operation hours to better accommodate student meal needs during the fall and spring semesters. Weekend meals will be preordered for pickup on Fridays.

Monday – Thursday7:30 a.m. – 6:00 p.m.
Friday7:30 a.m. – 1:00 p.m.
Saturday.....9:00 a.m. – 1:00 p.m.
Sunday9:00 a.m. – 1:00 p.m.

The meal plan options will include:

- Sizzle (Grill), Krispy Krunchy Chicken, A Taste of Italy (Pasta), Home Style, Cougar Eatz (refrigerated take-home meals)
- Freshly made sandwiches, fruit cups, yogurt parfaits, protein boxes, and baked goods

- A new dinner menu will be introduced featuring a variety of popular themed items
- HMP participants will receive a 20% discount on all kitchen prepared food items and fountain drinks. This discount will not include pre-packaged items, bottled beverages, or Starbucks

The attachment shows the six meal plan options for Fall 2021 and Spring 2022 and one meal plan option for Summer 2022.

**DISTRICT PRESIDENT'S
RECOMMENDATION:**

The District President recommends approval of the student meal plan options.

SUGGESTED MOTION:

This item may come as a motion and second out of committee. A suggested motion would be, "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the proposed meal plan options for the Academic Year 2021-22."

MEAL PLANS - Academic Year 2021-2022

FALL 2021 Meal Plan - Closed Labor Day and 3 days the week of Thanksgiving

Meal Plan Dates	Housing Meal Plan Options	Plan Cost	20% Discount	Plan Value
8/23/21 - 12/10/21	Meal Plan #1 (minimum meal plan required)	\$ 1,050.00	\$210.00	\$ 1,260.00
8/23/21 - 12/10/21	Meal Plan #2	\$ 1,160.00	\$232.00	\$ 1,392.00
8/23/21 - 12/10/21	Meal Plan #3	\$ 1,350.00	\$270.00	\$ 1,620.00
8/23/21 - 12/10/21	Meal Plan #4	\$ 1,632.00	\$326.40	\$ 1,958.40
8/23/21 - 12/10/21	Meal Plan #5	\$ 1,536.00	\$307.20	\$ 1,843.20
8/23/21 - 12/10/21	Meal Plan #6	\$ 1,792.00	\$358.40	\$ 2,150.40

SPRING 2022 Meal Plan - Closed week of Spring Break and Spring Holiday

Meal Plan Dates	Housing Meal Plan Options	Plan Cost	20% Discount	Plan Value
01/18/22-05/13/22	Meal Plan #1 (minimum meal plan required)	\$ 1,050.00	\$210.00	\$ 1,260.00
01/18/22-05/13/22	Meal Plan #2	\$ 1,152.00	\$230.40	\$ 1,382.40
01/18/22-05/13/22	Meal Plan #3	\$ 1,350.00	\$270.00	\$ 1,620.00
01/18/22-05/13/22	Meal Plan #4	\$ 1,632.00	\$326.40	\$ 1,958.40
01/18/22-05/13/22	Meal Plan #5	\$ 1,536.00	\$307.20	\$ 1,843.20
01/18/22-05/13/22	Meal Plan #6	\$ 1,792.00	\$358.40	\$ 2,150.40

* Semester includes 17 weeks in total but excluding the week of spring break

MEAL PLANS - Academic Year 2021-2022

Maymester Meal Plan 2022 - closed Memorial Day

Students can purchase food using personal funds

Summer I Meal Plan 2022 - Closed July 2nd - 4th

Meal Plan Dates	Housing Meal Plan Options	Plan Cost	20% Discount	Plan Value
6/6/22 - 7/8/22	SUM HMP1 (minimum meal plan required)	\$ 330.00	\$66.00	\$ 396.00

Summer II Meal Plan 2022

Meal Plan Dates	Housing Meal Plan Options	Plan Cost	20% Discount	Plan Value
7/11/22 - 8/12/22	SUM HMP1 (minimum meal plan required)	\$ 330.00	\$66.00	\$ 396.00

Collin County Community College District Board of Trustees

2021-03-2-3

March 23, 2021

Resources: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Report Out of the Finance and Audit Committee and Consideration of Approval of Revised Go-Live Date and Additional Funds Related to the Purchase of Workday and Implementation Services

DISCUSSION: The Board of Trustees approved \$11,500,000 for the purchase of Workday Finance, Human Capital Management, and Payroll at their regular meeting on January 28, 2020. As the implementation of the system has progressed, it has been determined that additional training units and conversion hours are needed for Finance, Human Resources, and Technology staff from Workday, Accenture, and Precision Task Group.

The revised go-live date of September 1, 2021 and the expenditure of additional funds will ensure that staff involved with the implementation have the knowledge and skills needed. In addition, the implementation partners will have adequate time to perform a successful implementation of the system.

The Board approved an additional amount of \$476,885 at the September 2020 board meeting for a revised total amount of \$11,976,885. This purchasing request is for spend authorization for an additional \$425,000, which is budgeted in the budget line item established for the purchase of Workday and Implementation Services.

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends that the Board of Trustees approves the revised go-live date of September 1, 2021 and the expenditure of additional funds of \$425,000 for training units and conversion hours for Finance, Human Resources, and Technology staff related to the purchase of Workday and Implementation Services from Workday, Accenture, and Precision Task Group for the District.

SUGGESTED MOTION: This item may come as a motion and second out of committee. A suggested motion would be, "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the revised go-live date of September 1, 2021 and the expenditure of

additional funds of \$425,000 for training units and conversion hours for Finance, Human Resources, and Technology staff related to the purchase of Workday and Implementation Services from Workday, Accenture, and Precision Task Group for the District.”

Collin County Community College District Board of Trustees

2021-03-2-4

March 23, 2021

Resource: Melissa Irby
Chief Financial Officer

AGENDA ITEM: Consideration of Approval of the Bid Report for March 23, 2021

DISCUSSION: The Bid Report for March 23, 2021:

5 New Solicitations
2 Contract Revisions

DISTRICT PRESIDENT’S RECOMMENDATION: The District President recommends approval of the Bid Report for March 23, 2021 as presented.

SUGGESTED MOTION: “Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the Bid Report for March 23, 2021 as presented.”

I. NEW SOLICITATIONS

Purchase Request #1 – pg. 220 Krueger International Furniture	\$	6,000,000
Purchase Request #2 – pg. 221 Airgas USA		450,000
Purchase Request #3 – pg. 222 Elevator Maintenance and Repair		1,200,000
Purchase Request #4 – pg. 223 Human Resources Project		300,000
Purchase Request #5 – pg. 224 Video Production Equipment and Installation		<u>800,000</u>
TOTAL OF NEW SOLICITATIONS	\$	<u>8,750,000</u>

III. CONTRACT REVISIONS

Purchase Request #6 – pg. 225 Plumbing Fixtures and Supplies	\$	100,000
Purchase Request #7 – pg. 226 Professional Engineering Services		<u>22,000</u>
TOTAL OF CONTRACT REVISIONS	\$	<u>122,000</u>
GRAND TOTAL	\$	<u><u>8,872,000</u></u>

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves a contract to purchase and install Krueger International Furniture from Krueger International, Inc. (KI) for the District.

BACKGROUND

The District has been standardized on KI Furniture for our classroom furniture requirements for over 15 years. They have routinely provided the District with high-quality products and excellent customer service.

Invitation to Bid (ITB) Number 4411 was issued to procure KI Furniture and Installation. One response was received and evaluated by a team consisting of the Buyer and Director of Purchasing, who determined KI to be responsible and responsive to all solicitation requirements.

IMPACT OF THIS ACTION

KI maintains a “punch out” site on the District’s electronic Procurement system covering items routinely ordered by the District to facilitate the ordering process and track expenditures. KI offers the District a substantial discount for products and provides comprehensive planning, installation, warranty, and repair work.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

This purchasing request is for spend authorization of \$6,000,000 for five years, which is budgeted in the District’s FY21 operating and 2017 CIP budgets and subsequent years’ budgets subject to Board approval.

MONITORING AND REPORTING TIMELINE

The contract term will be five years beginning April 28, 2021 through April 30, 2026.

RESOURCE PERSONNEL

Melissa Irby, Chief Financial Officer
972-758-3831

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves the purchase of cylinder gas rental services, welding equipment, and supplies from Airgas USA LLC.

BACKGROUND

Airgas USA LLC has provided various gases, equipment, and supplies in support of health science and laboratory science programs since 2011. Until now, the annual spend has remained under the threshold requiring Board approval.

Reference Number (REF) 3794 was issued to track the volume of spend for cylinder gas rental services, welding equipment, and supplies.

Airgas USA LLC has a contract through the E&I cooperative purchasing program, Contract Number CNR01362, to provide cylinder gas rental services, welding equipment, and supplies. The contract is compliant with the competitive procurement requirements outlined in Section 44.031 of the Texas Education Code, as permitted through Section 791.011 of the Texas Government Code.

IMPACT OF THIS ACTION

The new course curriculum for the Technical Campus requires various welding equipment, tools, hardware, and cylinder rental gasses to outfit newly constructed lab spaces along with the current health science and laboratory science programs.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

This purchasing request is for spend authorization of \$450,000, which is budgeted in the various departments' FY21 operating budget.

MONITORING AND REPORTING TIMELINE

The contract term is one year, beginning September 1, 2020 through August 31, 2021.

RESOURCE PERSONNEL

Dr. Abe Johnson, SVP Campus Operations Officer
972-985-3760

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves a contract to purchase elevator maintenance and repair from ThyssenKrupp Elevator for the District.

BACKGROUND

The contract for elevator maintenance and repair will provide all labor, equipment, and supplies needed to perform preventative maintenance and repairs to District elevators.

Request for Proposal (RFP) Number 4408 was issued to procure Elevator Maintenance and Repair. Four responses were received and evaluated by a District Facility Plant Operations Managers team. ThyssenKrupp Elevator is recommended as the best value to the District, based on evaluation scores.

IMPACT OF THIS ACTION

The monthly preventative maintenance and repair procedures for all District elevators ensure that the elevators are safe and performing according to state regulations. Future costly repairs are less likely to be needed by conducting monthly preventative maintenance.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

This purchasing request is for spend authorization of \$1,200,000 for three years, which is budgeted in the District Facilities Departments' FY21 operating budget and subsequent year's budgets subject to Board approval.

MONITORING AND REPORTING TIMELINE

The contract term will be three years beginning May 1, 2021 through April 30, 2024.

RESOURCE PERSONNEL

Christopher Eyle, VP Facilities & Construction
972-758-3891

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves a contract for consulting services for a large-scale project from Segal Waters Consulting for the Human Resources Department.

BACKGROUND

The growth of Collin College has facilitated the need to review current policies and procedures. Eight key HR practice areas are identified for this project, including a comprehensive communication plan and implementation strategy.

Request for Proposal Number 4414 was issued to procure consulting services for Human Resources. Eight responses were received and evaluated by a team consisting of various faculty and staff members. Segal Waters Consulting is recommended as the best value to the District, based on evaluation scores.

IMPACT OF THIS ACTION

This project will provide information and resources related to best practices in several key HR functional areas and assist the District's progress on being one of the best colleges to work for.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

This purchasing request is for spend authorization of \$300,000.

MONITORING AND REPORTING TIMELINE

The contract term will be April 1, 2021 through August 31, 2022

RESOURCE PERSONNEL

Kim Davison, Chief of Staff
972-985-3781

Floyd Nickerson, Chief Human Resources Officer
972-599-3159

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves the purchase of video production equipment and installation from TM Television for the new Video Production Lab at the IT Center of Excellence.

BACKGROUND

This purchase will provide all equipment and installation for the new Video Production Lab and editing rooms at the IT Center of Excellence.

Reference Number (REF) 4430 was issued to track the volume of spend for video production equipment and installation. The vendor has a contract, Contract Number 573-18, through the BuyBoard cooperative purchasing program to provide video production equipment and installation. The contract complies with the competitive procurement requirements outlined in Section 44.031 of the Texas Education Code, as permitted through Section 791.011 of the Texas Government Code.

IMPACT OF THIS ACTION

The Video Production program will use this equipment to create a learning environment that will provide the resources students need to succeed in their classes.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

This purchasing request is for spend authorization of \$800,000, which is funded by the 2017 CIP furniture and equipment budget.

RESOURCE PERSONNEL

Dr. Abe Johnson, SVP Campus Operations Officer
972-985-3760

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves the expenditure of additional funds to purchase plumbing fixtures and supplies from Johnson Burks Supply Co for the District.

BACKGROUND

The District utilizes this contract to purchase plumbing fixtures and supplies for plumbing maintenance and repairs performed by District staff.

Reference Number (REF) 4228 was issued to track the volume of spend for plumbing fixtures and supplies. The vendor has a contract, Contract Number RFP2019-554, through the McKinney ISD to provide general maintenance services and supplies. The contract complies with the competitive procurement requirements outlined in Section 44.031 of the Texas Education Code, as permitted through Section 791.011 of the Texas Government Code.

IMPACT OF THIS ACTION

These parts and supplies allow the District's plumbing staff to maintain and ensure all plumbing systems' operate as required by state and local regulations and codes.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

The Board has approved a total spend authorization of \$110,000. This purchasing request is for spend authorization for an additional \$100,000, which is budgeted in the District Facilities Departments' FY21 operating budget.

MONITORING AND REPORTING TIMELINE

The contract term will be September 1, 2020 through August 31, 2021

RESOURCE PERSONNEL

Christopher Eyle, VP Facilities & Construction
972-758-3891

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approves the expenditure of additional funds to purchase engineering services from Reed, Wells, Benson and Company.

BACKGROUND

Reed, Wells, Benson and Company have provided exceptional professional engineering services for the District for many years. The following are known engineering projects: 1) Replacement of the existing generator, automatic transfer switch, and emergency switchboard at the Plano Campus, 2) the design of the cooling tower piping upgrades at the McKinney Campus, and 3) the design and replacement of two cast iron boilers at the Plano Campus. Additional projects may arise during the fiscal year.

Reference Number (REF) 4104 was issued to track the volume of spend for professional engineering services. In accordance with Section 2254 of the Texas Government Code, professional engineering services are classified as professional services and are exempt from competitive bidding per Section 44.031(f) of the Texas Education Code.

IMPACT OF THIS ACTION

These services will ensure a safe and comfortable environment for students, faculty, and staff and ensure that the District's mechanical systems are performing at an optimum level.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

The Board has approved a total spend authorization of \$100,000. This purchasing request is for spend authorization for an additional \$22,000, which is budgeted in the Facilities and Construction Department's FY21 operating budgets.

MONITORING AND REPORTING TIMELINE

The contract term is September 1, 2020 through August 31, 2021.

RESOURCE PERSONNEL

Christopher Eyle, VP Facilities & Construction
972-758-3891

INFORMATION REPORTS

ACCT National Legislative Summit 2021 Report from Trustee Menon

Statement of Net Position as of February 28, 2021

Summaries of Current Funds, Revenue, & Expenses as of February 28, 2021

Monthly Investment Report as of February 28, 2021

Gifts-In-Kind for February 28, 2021

Quarterly Grant Budget Amendments as of February 28, 2021

AECOM Monthly Report for February 2021

Information Report

ACCT National Legislative Summit 2021 Report from Trustee Menon

Trustee Menon attended the ACCT Virtual National Legislative Summit 2021 from February 8-10. Chairman Collins will call on Trustee Menon to provide an update to the rest of the Trustees.

Collin College
Statement of Net Position
February 28

	2021	2020
Assets		
Current assets		
Cash and cash equivalents	\$ 493,766,414	\$ 357,434,750
Short term investments	52,435,999	50,863,825
Accounts receivable (net of allowance for bad debt)	4,670,752	5,429,638
Tax receivable (net of allowance for bad debt)	906,320	879,437
Inventories	30,423	4,166
Prepaid expenses	971,315	354,619
Total current assets	<u>552,781,224</u>	<u>414,966,436</u>
Noncurrent assets		
Long term investments	27,186,967	-
Capital assets, net		
Not subject to depreciation	172,634,977	303,361,593
Subject to depreciation	584,637,459	272,272,078
Total noncurrent assets	<u>784,459,402</u>	<u>575,633,670</u>
Total assets	<u>\$ 1,337,240,626</u>	<u>\$ 990,600,106</u>
Deferred outflows related to pensions	<u>\$ 18,873,473</u>	<u>\$ 17,383,822</u>
Deferred outflows related to OPEB	<u>\$ 46,788,225</u>	<u>\$ 44,757,743</u>
Liabilities		
Current liabilities		
Accounts payable	\$ 14,343,489	\$ 17,541,445
Accrued liabilities	-	416,780
Funds held for others	95,169	125,768
Unearned revenue	2,245,041	1,702,912
Accrued compensable absences payable	102,025	127,152
Bonds payable - current portion	10,120,000	10,520,000
OPEB liability - current portion	2,612,800	963,647
Total current liabilities	<u>29,518,525</u>	<u>31,397,704</u>
Noncurrent liabilities		
Accrued compensable absences payable	1,658,761	1,157,375
Pension liability	36,646,040	35,204,032
OPEB liability	79,824,497	64,546,843
Bonds payable	579,191,827	245,967,832
Total noncurrent liabilities	<u>697,321,125</u>	<u>346,876,083</u>
Total liabilities	<u>\$ 726,839,649</u>	<u>\$ 378,273,786</u>
Deferred inflows related to pensions	<u>\$ 6,977,084</u>	<u>\$ 3,335,757</u>
Deferred inflows related to OPEB	<u>\$ 20,566,705</u>	<u>\$ 25,356,761</u>
Net position		
Net investment in capital assets	\$ 315,063,609	\$ 335,258,396
Restricted for:		
Expendable		
Student aid/non-governmental grants and contracts	2,153,952	1,353,925
Reserve debt service	7,102,257	14,793,439
Unrestricted	324,199,068	294,369,607
Total net position	<u>\$ 648,518,886</u>	<u>\$ 645,775,366</u>

Collin County Community College District
All Funds
Revenues and Expenses
For the Period Ending
February 28

	2021 (50% Elapsed)			2020 (50% Elapsed)		
	FY 2021 Budget	YTD Actuals	Percent Budget	FY 2020 Budget	YTD Actuals	Percent Budget
Revenues						
Unrestricted						
State Appropriations-General Revenue	\$ 39,834,020	\$ 17,133,180	43.0 %	\$ 39,834,020	\$ 17,133,527	43.0 %
Tuition and Fees	53,658,563	41,408,063	77.2 %	48,788,991	41,110,691	84.3 %
Scholarship allowances	(8,000,000)	(4,000,000)	50.0 %	(7,700,000)	(3,850,000)	50.0 %
Taxes for Current Operations	130,982,990	119,944,690	91.6 %	118,601,066	114,603,251	96.6 %
Investment Income-Unrestricted Fund	2,350,000	374,293	15.9 %	4,070,000	2,006,773	49.3 %
Investment Income-Stabilization Fund	655,000	39,687	6.1 %	1,200,000	468,653	39.1 %
Investment Income-Building Fund	1,200,000	75,451	6.3 %	2,300,000	1,013,292	44.1 %
Miscellaneous - Unrestricted Fund	2,239,075	395,546	17.7 %	2,214,142	748,133	33.8 %
Auxiliary Fund	4,867,483	1,873,312	38.5 %	2,408,455	1,840,433	76.4 %
Total Unrestricted	227,787,131	177,244,223	77.8 %	211,716,674	175,074,753	82.7 %
Restricted						
Grants and Contracts	65,196,330	27,025,518	41.5 %	47,957,608	25,921,569	54.1 %
State Allocation-On-Behalf Benefits	8,984,595	4,657,971	51.8 %	8,641,239	4,376,100	50.6 %
Debt Service- General Obligation Bonds	4,788,309	3,314,974	69.2 %	4,896,142	3,305,461	67.5 %
Total Restricted	78,969,234	34,998,462	44.3 %	61,494,989	33,603,130	54.6 %
Transfers						
Transfer in - Unrestricted to Stabilization and Startup Fd	25,000,000	12,500,000	50.0 %	30,300,000	15,150,000	50.0 %
Transfer in - Unrestricted (SAFAC) to Athletics	250,000	-	0.0 %	220,000	104,183	47.4 %
Transfer in - Unrestricted to Grant Fund - Matching	162,608	61,171	37.6 %	158,971	46,209	29.1 %
Transfer in - Unrestricted to Debt Service Fund	26,261,552	13,078,995	49.8 %	15,803,626	7,888,033	49.9 %
Transfer in - Stabilization and Startup to Debt Srvc Fd	9,960,545	4,980,273	50.0 %	1,600,523	800,262	50.0 %
Transfer in - Bdg Fd to 2020 Limited Tax Series Bonds	-	-	-	233,064,645	29,698,012	12.7 %
Total Transfers	61,634,705	30,620,438	49.7 %	281,147,765	53,686,699	19.1 %
Total Revenues and Transfers	\$ 368,391,070	\$ 242,863,123	65.9 %	\$ 554,359,428	\$ 262,364,582	47.3 %
Expenses						
Unrestricted						
Instruction	\$ 98,451,540	\$ 46,131,654	46.9 %	\$ 85,357,435	\$ 40,083,199	47.0 %
Public Service	58,859	13,106	22.3 %	56,413	21,608	38.3 %
Academic Support	24,513,973	9,456,128	38.6 %	23,486,158	8,359,684	35.6 %
Student Services	24,644,542	7,766,357	31.5 %	19,544,065	7,813,914	40.0 %
Institutional Support	51,504,963	20,218,444	39.3 %	51,297,753	18,797,381	36.6 %
Operation and Maintenance of Plant	27,719,939	8,475,575	30.6 %	19,023,660	7,049,218	37.1 %
Scholarship allowances	(8,000,000)	(4,000,000)	50.0 %	(7,700,000)	(3,850,000)	50.0 %
Auxiliary Enterprises	4,254,811	1,878,181	44.1 %	3,887,432	1,990,225	51.2 %
Reserve for Supplemental Requests - Unrestricted Fd	-	-	-	312,500	-	0.0 %
Reserve for Supplemental Requests - Aux Fd	-	-	-	61,664	-	0.0 %
Building Fund	-	-	-	3,500,000	1,592,268	45.5 %
Total Unrestricted Expenses	223,148,627	89,939,444	40.3 %	198,827,080	81,857,496	41.2 %
Restricted						
Grants and Contracts-Scholarships	63,128,591	27,008,078	42.8 %	50,529,853	26,267,256	52.0 %
Debt Service - General Obligation	35,165,533	17,338,722	49.3 %	23,522,732	5,001,366	21.3 %
State Allocation-On-Behalf Benefits	8,984,595	4,657,522	51.8 %	8,641,239	4,376,100	50.6 %
Limited Tax Series Bonds	133,128,987	42,866,335	32.2 %	27,693,363	75,387,446	272.2 %
Total Restricted Expenses	240,407,706	91,870,657	38.2 %	110,387,187	111,032,167	100.6 %
Transfers						
Transfer out - Unrestricted to Stabilization and Startup Fd	25,000,000	12,500,000	50.0 %	30,300,000	15,150,000	50.0 %
Transfer out - Unrestricted (SAFAC) to Athletics	250,000	-	0.0 %	116,749,081	104,183	0.1 %
Transfer out - Unrestricted to Grant Fund - Matching	162,608	61,171	37.6 %	158,971	46,209	29.1 %
Transfer out - Unrestricted to Debt Service Fund	26,261,552	13,078,995	49.8 %	15,803,626	7,888,033	49.9 %
Transfer out - Stabilization and Startup to Debt Service Fd	9,960,545	4,980,273	50.0 %	1,600,523	800,262	50.0 %
Transfer out - Bdg Fd to 2020 Limited Tax Series Bonds	-	-	-	233,064,645	29,698,012	12.7 %
Total Transfers	61,634,705	30,620,438	49.7 %	397,676,846	53,686,699	13.5 %
Other Adjustments						
Depreciation	16,630,452	9,095,518	54.7 %	12,354,681	6,153,269	49.8 %
Bond Principal-General Obligation Bonds	(23,681,777)	(7,000,000)	29.6 %	(10,520,000)	-	0.0 %
Capitalized Expenses-Operating/Aux/Restricted	(7,988,790)	(4,369,709)	54.7 %	(10,116,042)	(2,270,016)	22.4 %
Capitalized Expenses-Building Fund	-	-	-	(4,657,944)	(1,592,268)	34.2 %
Capitalized Expenses-Limited Tax Bond Series	(132,372,534)	(42,866,335)	32.4 %	(235,383,231)	(75,387,446)	32.0 %
Total Other Expenses	(147,412,649)	(45,140,526)	30.6 %	(248,322,536)	(73,096,460)	29.4 %
Total Expenses, Transfers and Adjustments	377,778,389	167,290,013	44.3 %	458,568,578	173,479,902	37.8 %
Excess (Deficit) of Revenues Over Expenses	(9,387,319)	75,573,110	(805.1)%	95,790,851	88,884,680	92.8 %
Total Expenses and Change to Net Position	\$ 368,391,070	\$ 242,863,123	65.9 %	\$ 554,359,428	\$ 262,364,582	47.3 %

Collin County Community College District
Current Unrestricted Funds
Revenues and Expenses
For the Period Ending
February 28

	2021 (50% Elapsed)			2020 (50% Elapsed)		
	FY 2021 Budget	YTD Actuals	Percent Budget	FY 2020 Budget	YTD Actuals	Percent Budget
Revenues and Transfers In						
State Appropriations	\$ 39,834,020	\$ 17,133,180	43.0 %	\$ 39,834,020	\$ 17,133,527	43.0 %
Tuition and Fees (net of discounts)	53,658,563	41,408,063	77.2 %	48,788,991	41,110,691	84.3 %
Scholarship Allowances	(8,000,000)	(4,000,000)	50.0 %	(7,700,000)	(3,850,000)	50.0 %
Taxes for Current Operations	130,982,990	119,944,690	91.6 %	118,601,066	114,603,251	96.6 %
Investment Income	2,350,000	374,293	15.9 %	4,070,000	2,006,773	49.3 %
Miscellaneous	2,239,075	395,546	17.7 %	2,214,142	748,133	33.8 %
Total Revenues	\$ 221,064,648	\$ 175,255,773	79.3 %	\$ 205,808,219	\$ 171,752,375	83.5 %
Expenses						
Instruction	\$ 97,249,480	\$ 46,115,002	47.4 %	\$ 83,572,945	\$ 39,840,965	47.7 %
Public Service	58,859	13,106	22.3 %	56,413	21,608	38.3 %
Academic Support	22,953,932	9,201,516	40.1 %	16,731,294	7,355,201	44.0 %
Student Services	23,629,582	7,739,083	32.8 %	18,960,611	7,813,914	41.2 %
Institutional Support	50,605,602	20,218,444	40.0 %	50,290,370	18,595,747	37.0 %
Plant Operations & Maintenance	26,165,831	8,346,360	31.9 %	18,029,145	7,002,864	38.8 %
Scholarship Allowances	(8,000,000)	(4,000,000)	50.0 %	(7,700,000)	(3,850,000)	50.0 %
Total Unrestricted Expenses	212,663,286	87,633,512	41.2 %	179,940,778	76,780,299	42.7 %
Transfers						
Non-Mandatory:						
Unrestricted to Stabilization and Startup	25,000,000	12,500,000	50.0 %	30,300,000	15,150,000	50.0 %
Unrestricted (SAFAC) to Athletics	250,000	-	0.0 %	116,749,081	104,183	0.1 %
Mandatory:						
Unrestricted to Grant Fund (Matching)	162,608	61,171	37.6 %	158,971	46,209	29.1 %
Unrestricted to Debt Service	26,261,552	13,078,995	49.8 %	15,803,626	7,888,033	49.9 %
Total Transfers	51,674,160	25,640,165	49.6 %	163,011,678	23,188,425	14.2 %
Reserves						
Reserves for Supplemental	-	-	-	312,500	-	0.0 %
Total Reserves	-	-	-	312,500	-	0.0 %
Other Expenses and adjustments						
Depreciation	16,630,452	9,095,518	54.7 %	12,354,681	6,153,269	49.8 %
Capitalized Expenses	(7,351,734)	(3,718,026)	50.6 %	(9,551,880)	(2,076,311)	21.7 %
Total Other Expenses	9,278,718	5,377,491	58.0 %	2,802,802	4,076,958	145.5 %
Total Expenses, Transfers, and Reserves	273,616,164	118,651,168	43.4 %	346,067,758	104,045,682	30.1 %
Excess (Deficit) of Revenues Over Expenses	(52,551,516)	56,604,604	(107.7)%	(140,259,539)	67,706,693	(48.3)%
Total Expenses and Change to Net Position	\$ 221,064,648	\$ 175,255,773	79.3 %	\$ 205,808,219	\$ 171,752,375	83.5 %

Collin County Community College District
 Stabilization and Startup Fund
 Revenues and Expenses
 For the Period Ending
 February 28

	2021 (50% Elapsed)			2020 (50% Elapsed)		
	FY 2021 Budget	YTD Actuals	Percent Budget	FY 2020 Budget	YTD Actuals	Percent Budget
Revenues and Transfers						
Investment Income	\$ 655,000	\$ 39,687	6.1 %	\$ 1,200,000	\$ 468,653	39.1 %
Transfer In - from Unrestricted	25,000,000	12,500,000	50.0 %	30,300,000	15,150,000	50.0 %
Total Revenues and Transfers	\$ 25,655,000	\$ 12,539,687	48.9 %	\$ 31,500,000	\$ 15,618,653	49.6 %
Expenses and Transfers						
Instruction	\$ 1,202,060	\$ 16,652	1.4 %	\$ 1,784,490	\$ 242,233	13.6 %
Academic Support	1,560,041	254,611	16.3 %	6,754,864	1,004,483	14.9 %
Student Services	1,014,960	27,273	2.7 %	583,454	-	0.0 %
Institutional Support	899,361	-	0.0 %	1,007,383	202,170	20.1 %
Plant Operations & Maintenance	1,554,108	129,214	8.3 %	994,515	46,354	4.7 %
Transfer out - to Debt Service	9,960,545	4,980,273	50.0 %	1,600,523	800,262	50.0 %
Total Expenses and Transfers	16,191,075	5,408,024	33.4 %	12,725,229	2,295,502	18.0 %
Excess (Deficit) Revenues over Expenses	9,463,925	7,131,664	75.4 %	18,774,771	13,323,151	71.0 %
Total Expenses and Change to Net Position	\$ 25,655,000	\$ 12,539,687	48.9 %	\$ 31,500,000	\$ 15,618,653	49.6 %

Collin County Community College District
 Auxiliary Funds
 Revenues and Expenses
 For the Period Ending
 February 28

	2021 (50% Elapsed)			2020 (50% Elapsed)		
	FY 2021 Budget	YTD Actuals	Percent Budget	FY 2020 Budget	YTD Actuals	Percent Budget
Revenues						
Bookstore	\$ 850,000	\$ 509,559	59.9 %	\$ 925,000	\$ 635,329	68.7 %
Food Services/Vending	1,725,590	319,862	18.5 %	737,000	501,901	68.1 %
Catering Services	250,000	20,700	8.3 %	310,000	229,942	74.2 %
Facilities Rental	188,000	(3,035)	(1.6)%	186,000	91,531	49.2 %
Print Shop	123,000	7,179	5.8 %	124,500	77,016	61.9 %
Miscellaneous	10,000	5,645	56.5 %	10,000	5,325	53.3 %
Athletics	4,000	-	0.0 %	4,000	2,693	67.3 %
Student Housing	1,604,938	958,247	59.7 %	-	240,719	-
Cell Tower	111,955	55,155	49.3 %	111,955	55,978	50.0 %
Total	4,867,483	1,873,312	38.5 %	2,408,455	1,840,433	76.4 %
Transfers						
Transfer in - Unrestricted (SAFAC) to Athletics	250,000	-	0.0 %	220,000	104,183	47.4 %
Total Revenues and Transfers	\$ 5,117,483	\$ 1,873,312	36.6 %	\$ 2,628,455	\$ 1,944,616	74.0 %
Expenses						
Auxiliary Services Administration	\$ 385,738	\$ 100,439	26.0 %	\$ 186,386	\$ 102,034	54.7 %
Food Services/Vending	1,401,379	739,817	52.8 %	1,028,861	584,157	56.8 %
Catering Services	213,515	49,232	23.1 %	282,618	193,500	68.5 %
Facilities Rental	230,685	75,643	32.8 %	160,703	76,624	47.7 %
Print Shop	123,040	34,524	28.1 %	131,782	52,261	39.7 %
Athletics	854,674	398,103	46.6 %	854,674	522,131	61.1 %
Student Housing	874,280	388,770	44.5 %	1,015,070	353,620	34.8 %
Scholarships	132,500	80,627	60.9 %	132,500	88,480	66.8 %
Refund Petition	39,000	11,026	28.3 %	27,000	17,417	64.5 %
Reserve for Supplemental - Auxliary Fund	-	-	-	61,664	-	0.0 %
Total Expenses	4,254,811	1,878,181	44.1 %	3,881,258	1,990,225	51.3 %
Other Adjustments						
Capitalized expenses	(1,000)	-	0.0 %	(54,100)	-	0.0 %
Total Expenses and Adjustments	4,253,811	1,878,181	44.2 %	3,827,158	1,990,225	52.0 %
Excess (Deficit) of Revenues Over Expenses	863,672	(4,870)	(0.6)%	(1,198,703)	(45,609)	3.8 %
Total Expenses and Change in Net Position	\$ 5,117,483	\$ 1,873,312	36.6 %	\$ 2,628,455	\$ 1,944,616	74.0 %

Collin County Community College District
 Building Fund
 Revenues and Expenses
 For the Period Ending
 February 28

	2021 (50% Elapsed)			2020 (50% Elapsed)		
	FY 2021 Budget	YTD Actuals	Percent Budget	FY 2020 Budget	YTD Actuals	Percent Budget
Revenues and Transfers						
Investment Income	\$ 1,200,000	\$ 75,451	6.3 %	\$ 2,300,000	\$ 1,013,292	44.1 %
Transfer in - Limited Tax Series Bonds	-	-	-	117,435,564	-	0.0 %
Total Revenues and Transfers	<u>\$ 1,200,000</u>	<u>\$ 75,451</u>	6.3 %	<u>\$ 119,735,564</u>	<u>\$ 1,013,292</u>	0.8 %
Expenses and Transfers						
Student Housing Expenses	\$ -	\$ -	-	\$ 4,657,944	\$ 1,592,268	34.2 %
Transfer out - Limited Tax Series Bonds	-	-	-	-	29,698,012	-
Total Expenses and Transfers	<u>-</u>	<u>-</u>	-	<u>4,657,944</u>	<u>31,290,279</u>	671.8 %
Other Adjustments						
Student Housing Expenses to be capitalized	-	-	-	(4,657,944)	(1,592,268)	34.2 %
Total Expenses, Transfers and Adjustments	<u>-</u>	<u>-</u>	-	<u>-</u>	<u>29,698,012</u>	-
Excess (Deficit) Revenues over Expenses	<u>1,200,000</u>	<u>75,451</u>	6.3 %	<u>119,735,564</u>	<u>(28,684,719)</u>	(24.0)%
Total Expenses and Change to Net Position	<u>\$ 1,200,000</u>	<u>\$ 75,451</u>	6.3 %	<u>\$ 119,735,564</u>	<u>\$ 1,013,292</u>	0.8 %

Collin County Community College District
 Restricted Fund
 Revenues and Expenses
 For the Period Ending
 February 28

	<u>2021 (50% Elapsed)</u>			<u>2020 (50% Elapsed)</u>		
	<u>FY 2021 Budget</u>	<u>YTD Actuals</u>	<u>Percent Budget</u>	<u>FY 2020 Budget</u>	<u>YTD Actuals</u>	<u>Percent Budget</u>
Revenues						
Federal	\$ 59,370,394	\$ 23,795,942	40.1 %	\$ 41,171,116	\$ 22,623,467	54.9 %
State	12,303,087	6,105,039	49.6 %	12,843,131	5,751,174	44.8 %
Local/Private	2,507,444	1,782,508	71.1 %	2,714,513	1,923,028	70.8 %
Total Restricted Revenues	<u>74,180,925</u>	<u>31,683,489</u>	42.7 %	<u>56,728,760</u>	<u>30,297,669</u>	53.4 %
Matching	162,608	61,171	37.6 %	158,971	46,209	29.1 %
Total Revenues and Matching	<u>\$ 74,343,533</u>	<u>\$ 31,744,659</u>	42.7 %	<u>\$ 56,887,731</u>	<u>\$ 30,343,878</u>	53.3 %
Expenses						
Instruction	\$ 4,878,832	\$ 3,156,988	64.7 %	\$ 6,220,616	\$ 2,395,846	38.5 %
Public Service	753,042	282,271	37.5 %	844,582	283,884	33.6 %
Academic Support	5,549,942	940,447	16.9 %	3,819,245	924,809	24.2 %
Student Services	2,759,410	895,310	32.4 %	2,106,668	1,007,061	47.8 %
Institutional Support	23,328,140	1,973,629	8.5 %	4,069,065	1,259,373	30.9 %
Capitalized Expenses (CARES)	580,249	580,249	100.0 %	-	-	-
Scholarships and Fellowships	34,263,571	23,836,706	69.6 %	33,966,699	24,772,383	72.9 %
Total Restricted Expenses	<u>72,113,186</u>	<u>31,665,600</u>	43.9 %	<u>51,026,875</u>	<u>30,643,356</u>	60.1 %
Other Expenses and Adjustments						
Capitalized expenses	(636,056)	(651,682)	102.5 %	(510,062)	(193,704)	38.0 %
Excess Revenue (Deficit) over Expenses						
	<u>2,866,403</u>	<u>730,741</u>	25.5 %	<u>6,370,918</u>	<u>(105,774)</u>	(1.7)%
ot	<u>\$ 74,979,589</u>	<u>\$ 32,396,341</u>	43.2 %	<u>\$ 57,397,793</u>	<u>\$ 30,537,582</u>	53.2 %

Collin County Community College District
Debt Service
Revenues and Expenses
For the Period Ending
February 28

	2021 (33.3% Elapsed)			2020 (33.3% Elapsed)		
	FY 2021 Budget	YTD Actuals	Percent Budget	FY 2020 Budget	YTD Actuals	Percent Budget
Revenues						
Ad Valorem Taxes	\$ 3,528,309	\$ 3,220,127	91.3 %	\$ 3,196,142	\$ 3,074,689	96.2 %
Investment Income	1,260,000	94,846	7.5 %	1,700,000	230,772	13.6 %
Transfer In - Unrestricted to DS* Fund	26,261,552	13,078,995	49.8 %	15,803,626	7,888,033	49.9 %
Transfer In - Stabilization & Start Up to DS*	9,960,545	4,980,273	50.0 %	1,600,523	800,262	50.0 %
Total Revenue	<u>41,010,406</u>	<u>21,374,241</u>	52.1 %	<u>22,300,291</u>	<u>11,993,756</u>	53.8 %
Expenses						
Bond Principal-Series 2010	\$ 2,760,000	\$ 7,000,000	253.6 %	\$ 2,635,000	\$ -	0.0 %
Bond Interest-Series 2010	323,100	8,078	2.5 %	441,675	220,838	50.0 %
Bond Principal-Series 2018	8,205,000	-	0.0 %	7,885,000	-	0.0 %
Bond Interest-Series 2018	9,245,656	4,237,592	45.8 %	9,561,057	4,780,528	50.0 %
Bond Principal-Series 2020	1,915,000	-	0.0 %	-	-	-
Bond Interest-Series 2020	12,716,777	6,093,052	47.9 %	3,000,000	-	0.0 %
Total Expenses	<u>20,533,756</u>	<u>17,338,722</u>	84.4 %	<u>20,522,732</u>	<u>5,001,366</u>	24.4 %
Add back: Principal payment	(10,965,000)	(7,000,000)	63.8 %	(10,520,000)	-	0.0 %
Excess (Deficit) Revenues over Expenses	<u>31,441,650</u>	<u>11,035,519</u>	35.1 %	<u>12,297,559</u>	<u>6,992,390</u>	56.9 %
Total Expenses and Change to Net Position	<u>\$ 41,010,406</u>	<u>\$ 21,374,241</u>	52.1 %	<u>\$ 22,300,291</u>	<u>\$ 11,993,756</u>	53.8 %

*DS=Debt Service



Monthly Investment Report
February 28, 2021

PATTERSON & ASSOCIATES



INVESTMENT PROFESSIONALS

Taxiing for Take-off ??

While everyone agrees further support is needed in particular areas of the economy, many are beginning to question the need for an additional near \$2 trillion in aid particularly with a rising savings rate (which won't be spent), billions in stimulus yet to be utilized from the December 2020 package, and a growing improvement in the economic data, not to mention the inclusion of many non-COVID related items. The stimulus package appears to have passed, but without the \$15 an hour minimum wage.

The bond market is strongly indicating the coming of inflation . It's not totally from the promise of growth as it is the mounting consequences of massive government spending. We are seeing massive monetary *and* fiscal support pumping funds into a slowly growing economy. The Fed sees inflation only as a long term concern. The market definitely disagrees. The Fed could once again be slow on policy adjustments. This is the import of the FAIT (flexible avg. inflation target) that the Fed can let inflation rise well above 2%.

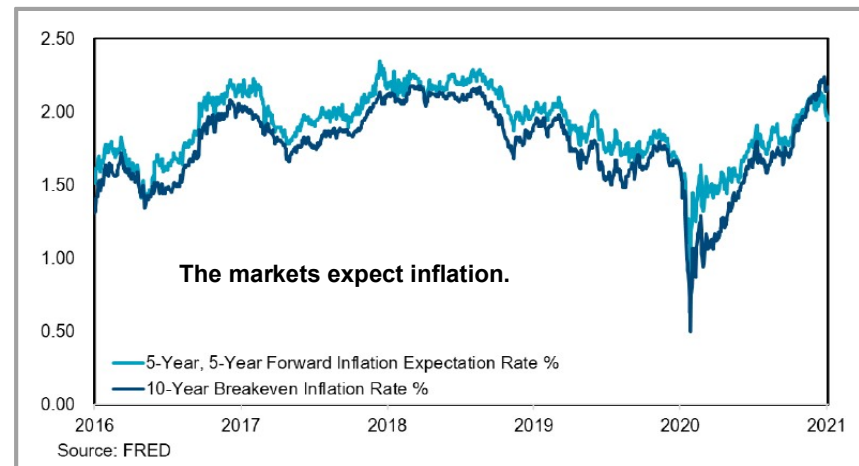
Who is right – the *bond vigilantes* or the Fed?

Not that it will stop the spending but the US debt is now 100.1% of GDP – the highest level since WWII.

Temporary volatility aside, inflation is likely to remain modest aside from debt pressure. With the vaccine now available consumers have been more willing to spend. Consumer spending rose as did personal income(10%) in January. Durable goods (major purchases) are also up with a healthy gain, the best in six months. GDP itself is up to 4.1% and jobless claims are down. The claims numbers must however be considered in light of the fact that many people – especially women – are no longer seeking a job.



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Still a Question of When

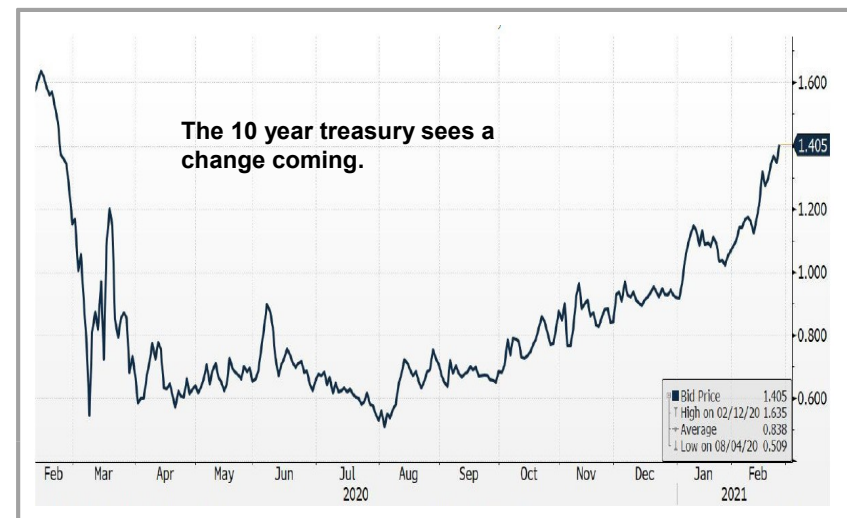
Fed Chairman Powell attributes the rise in yields as *"a statement of confidence"* in the economy which seems to have calmed the stock markets, which continue to gobble up risk assets.

He will undoubtedly be echoed by a prior Fed Chair Janet Yellen (2014-2018) who became Treasury Secretary (not Treasurer). In confirmation hearing she called for "big" stimulus action. She is expected to also somewhat surprisingly call for a stronger dollar. Surprisingly because a stronger dollar makes our products more expensive to a world also just recovering from Covid and its aftermath. Yellen is not a supporter of relaxing financial firms regulations and has called for a "new Dodd-Frank." That's quite scary!

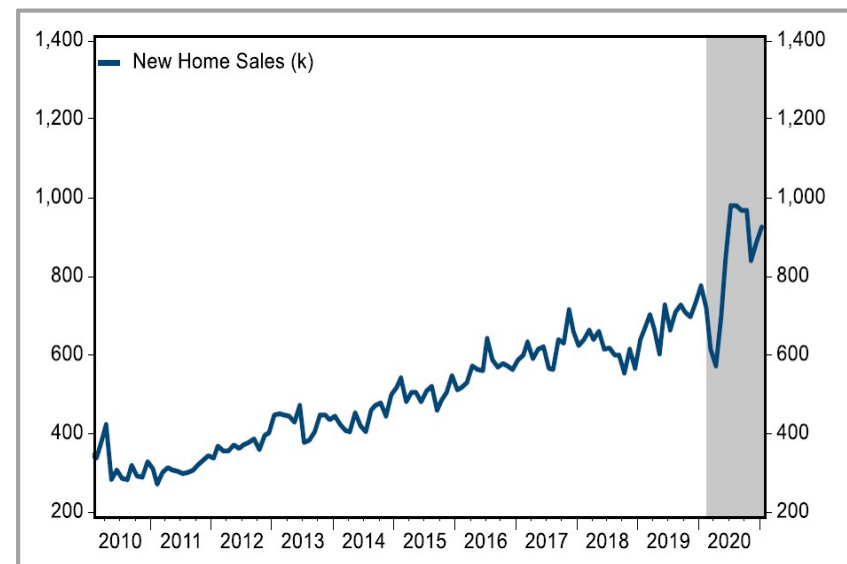
Banks are in a precarious position now. With all the stimulus money the banking system is awash with liquidity. Although that sounds favorable, it is a problem because they are limited in efforts to loan it out. In addition, banks need a steeper curve to borrow low (on deposits) and sell high (on loans).

There is good news to be found indicating a building on the strong elements of the economy. Even Boeing is selling planes again as airlines look forward to an increase in air travel.

One key area that continues to boom is housing and it has a tremendous ripple affect through building supply commodities. There is already a major increase in lumber prices. The FHFA house price index is in a three month run and the 20 city home price index jumped 10.1% over last year. New and existing homes rarely stay on the market long as people grab the low interest rates and as others move out of city centers.

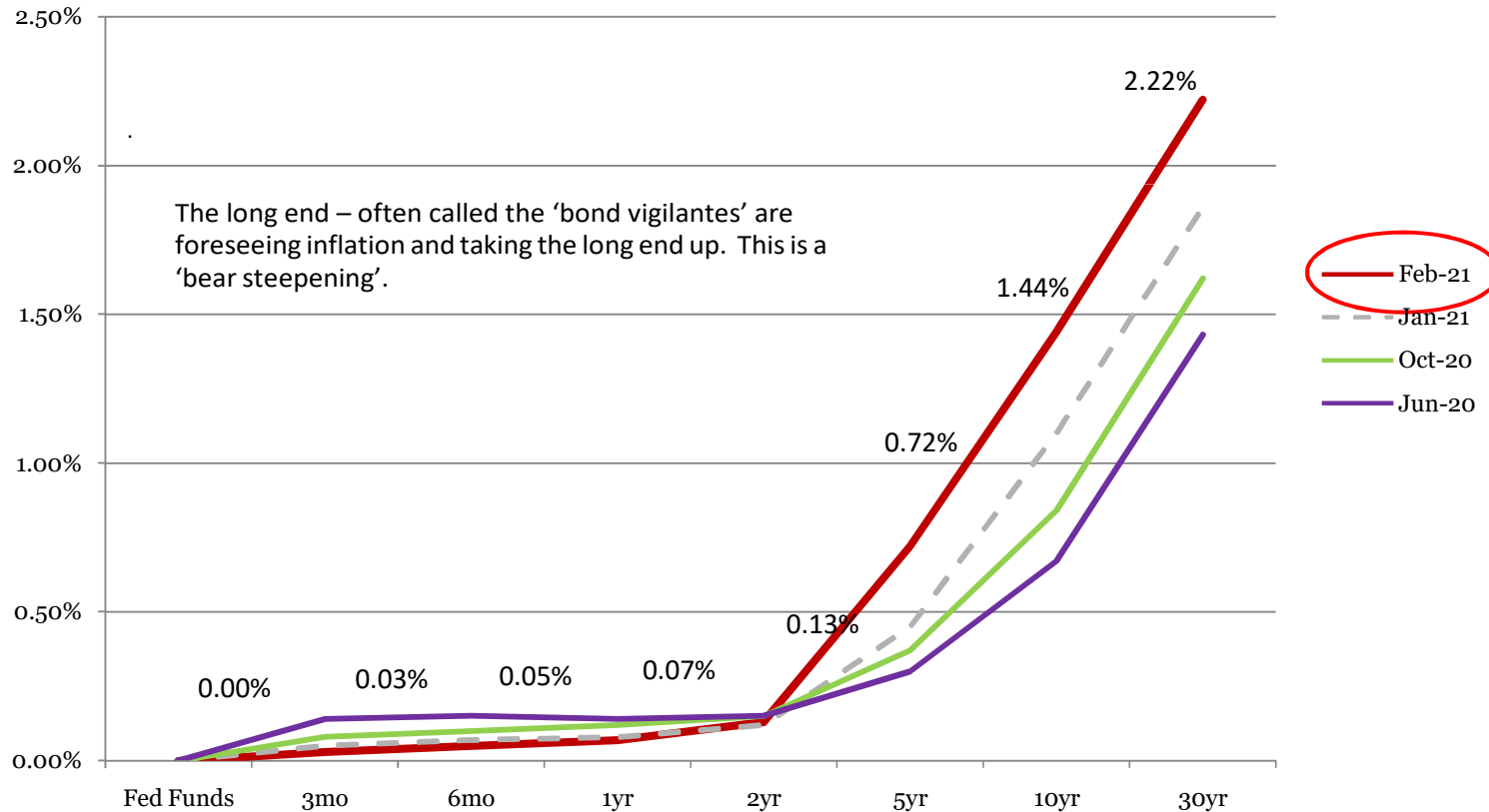


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A Different Look

- The curve continues to fight the virus.
- The bond market is foreseeing inflation especially with a new stimulus payment passed and talk of an infrastructure stimulus package.
- The market will fight the Fed and their asset purchases on the long end. Usually the market wins.
- The various Covid vaccines have been a major boost to confidence. A more robust economic recovery may require several more months.
- The Fed has stated its intention to stay at 0.0% Fed Funds rate through 2023. Looks like the curve will do its job for it.



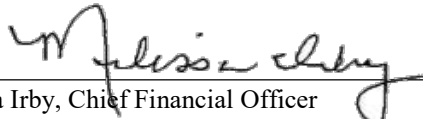
End of Month Rates - Full Yield Curve – Fed Funds to 30yr

Collin County Community College District
 Monthly Investment Report
 February 1, 2021 – February 28, 2021

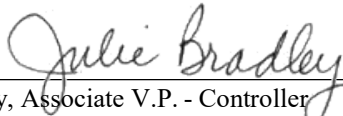
Portfolio Summary Management Report

<u>Portfolio as of 01/31/21:</u>		<u>Portfolio as of 02/28/21:</u>	
Beginning Book Value	\$ 592,759,071	Ending Book Value	\$ 578,866,122
Beginning Market Value	\$ 592,966,856	Ending Market Value	\$ 579,070,357
		Unrealized Gain/Loss	\$ 204,235
WAM at Beginning Period Date ¹	49 days	WAM at Ending Period Date ¹	46 days
<i>(Increase in market value is due to seasonal cash inflows)</i>		Change in Market Value ²	\$ (13,896,499)
Average Yield to Maturity for period		0.124%	
Average Yield 3 Month Treasury Bill for period		0.040%	

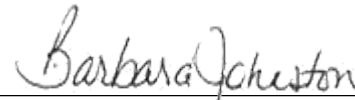
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 Melissa Irby, Chief Financial Officer
 Collin County Community College District



 Julie Bradley, Associate V.P. - Controller
 Collin County Community College District



 Barbara Johnston, Associate V.P.
 Collin County Community College District

 1 WAM – weighted average maturity

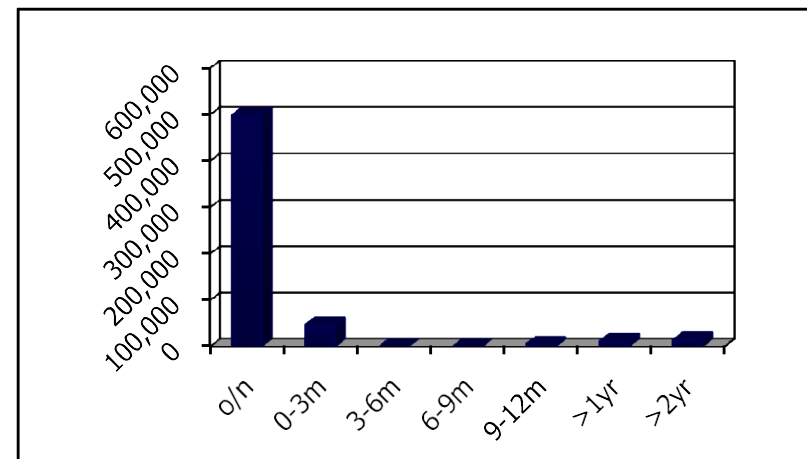
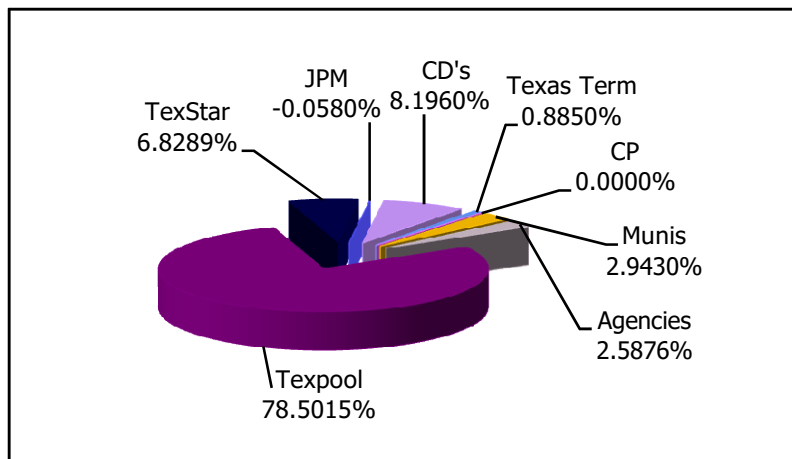
2 “Change in Market Value” is required data, but will primarily reflect the receipt and expenditure of the District’s funds from month to month.
Patterson & Associates has assisted in the preparation of this consolidated investment report, with additional input provided by CCCCD.

Your Portfolio

As of February 28, 2021

- P&A constantly reviews your portfolio for optimal asset allocation and a controlled average maturity because a diversified portfolio can better adjust to volatile market conditions. These are unusual times and where extensions can be made it is important to make them to find any available safe value in the markets.
- The graphs below show asset allocations by market sector and by maturity in your portfolio. Liquidity still yields little or no value but with a flat short curve it may be the only sector available out to six months without the use of CP. Our expectation is of continuing dismally low rates but we look for value in your authorized sectors to capture the yield available as markets change.
- Fed actions will continue and additional stimulus will boost some risk-on confidence providing opportunities in the markets.
- The non-cash portion of your portfolio is yielding 0.63%.

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**Collin Co Comm College Dist.
Portfolio Management
Portfolio Summary
February 28, 2021**

Investments	Par Value	Market Value	Book Value	% of Portfolio	Term	Days to Maturity	YTM 365 Equiv.
Federal Agency Coupon Securities	15,000,000.00	15,003,601.05	14,996,450.64	2.59	1,087	921	0.314
Municipal Bonds	16,865,000.00	17,252,915.70	17,055,831.19	2.95	706	492	0.952
TexStar	39,575,650.73	39,575,650.73	39,575,650.73	6.84	1	1	0.033
Texpool	454,947,187.92	454,947,187.92	454,947,187.92	78.59	1	1	0.043
JPMorgan Chase	-336,383.99	-336,383.99	-336,383.99	-0.06	1	1	0.000
CD's - Interest Monthly/Quarterly	47,498,865.84	47,498,865.84	47,498,865.84	8.21	365	80	0.620
Texas Term	5,128,519.55	5,128,519.55	5,128,519.55	0.89	1	1	0.050
	578,678,840.05	579,070,356.80	578,866,121.88	100.00%	80	46	0.124

Cash and Accrued Interest				
Accrued Interest at Purchase		1,041.67	1,041.67	243
Subtotal		1,041.67	1,041.67	
Total Cash and Investments	578,678,840.05	579,071,398.47	578,867,163.55	80 46 0.124

Total Earnings	February 28 Month Ending	Fiscal Year To Date
Current Year	59,165.57	540,222.42
Average Daily Balance	591,106,074.37	
Effective Rate of Return	0.13%	

Reporting period 02/01/2021-02/28/2021

Run Date: 03/08/2021 - 06:43

Portfolio CCCC
AP
IE (PRF_PM1) 7.3.11
Report Ver. 7.3.11



Collin Co Comm College Dist.
Summary by Type
February 28, 2021
Grouped by Fund

Patterson & Associates
901 S. MoPac
Suite 195
Austin, TX 78746
-

Security Type	Number of Investments	Par Value	Book Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: Building						
Municipal Bonds	2	8,000,000.00	8,062,428.13	1.39	0.370	389
Texpool	1	82,562,606.86	82,562,606.86	14.26	0.043	1
TexStar	1	28,258,296.54	28,258,296.54	4.88	0.033	1
Subtotal	4	118,820,903.40	118,883,331.53	20.53	0.063	27
Fund: 2018 Bond Series						
Texpool	1	0.00	0.00	0.00	0.000	0
Subtotal	1	0.00	0.00	0.00	0.000	0
Fund: 2020 Bond Series						
Texpool	1	122,119,074.01	122,119,074.01	21.10	0.043	1
Subtotal	1	122,119,074.01	122,119,074.01	21.10	0.043	1
Fund: Debt Service						
Texas Term	1	20.50	20.50	0.00	0.000	1
Texpool	1	12,084,232.55	12,084,232.55	2.09	0.043	1
Subtotal	2	12,084,253.05	12,084,253.05	2.09	0.043	1
Fund: Operating						
Municipal Bonds	2	8,865,000.00	8,993,403.06	1.55	1.474	584
CD's - Interest Monthly/Quarterly	1	47,498,865.84	47,498,865.84	8.21	0.620	80
Federal Agency Coupon Securities	3	15,000,000.00	14,996,450.64	2.59	0.314	921
JPMorgan Chase	1	-336,383.99	-336,383.99	-0.06	0.000	1
Texas Term	1	5,128,499.05	5,128,499.05	0.89	0.050	1
Texpool	1	155,789,011.95	155,789,011.95	26.91	0.043	1
TexStar	1	11,317,354.19	11,317,354.19	1.96	0.033	1
Subtotal	10	243,262,347.04	243,387,200.74	42.05	0.225	95
Fund: Stabilization						
Texpool	1	82,392,262.55	82,392,262.55	14.23	0.043	1
Subtotal	1	82,392,262.55	82,392,262.55	14.23	0.043	1

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Portfolio CCCC
AP

Total and Average	<u>19</u>	<u>578,678,840.05</u>	<u>578,866,121.88</u>	<u>100.00</u>	<u>0.124</u>	<u>46</u>
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**Collin Co Comm College Dist.
Fund BLDG - Building
Investments by Fund
February 28, 2021**

Patterson & Associates
901 S. MoPac
Suite 195
Austin, TX 78746
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CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Date	Days To Maturity
Municipal Bonds											
419792ZH2	10170	State of Hawaii	10/29/2020	3,000,000.00	3,000,000.00	3,010,350.00	0.429	0.422	0.428	10/01/2022	579
476576QP1	10171	Jersey City NJ	12/03/2020	5,062,428.13	5,000,000.00	5,069,550.00	2.000	0.331	0.335	12/02/2021	276
Subtotal and Average				8,062,428.13	8,000,000.00	8,079,900.00		0.365	0.370		388
TexStar											
2450	10007	TexStar	02/01/2016	28,258,296.54	28,258,296.54	28,258,296.54	0.033	0.032	0.033		1
Subtotal and Average				28,258,296.54	28,258,296.54	28,258,296.54		0.033	0.033		1
Texpool											
700001	10009	Texpool	02/01/2016	82,562,606.86	82,562,606.86	82,562,606.86	0.043	0.042	0.043		1
Subtotal and Average				82,562,606.86	82,562,606.86	82,562,606.86		0.043	0.043		1
Total Investments and Average				118,883,331.53	118,820,903.40	118,900,803.40		0.062	0.063		27 246

**Fund BOND18 - 2018 Bond Series
Investments by Fund
February 28, 2021**

CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Days To Date Maturity
Texpool										
700006	10067	Texpool	04/12/2018	0.00	0.00	0.00				1
Subtotal and Average				0.00	0.00	0.00		0.000	0.000	0
Total Investments and Average				0.00	0.00	0.00		0.000	0.000	0

**Fund BOND20 - 2020 Bond Series
Investments by Fund
February 28, 2021**

CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Days To Date Maturity
Texpool										
700006A	10164	Texpool	04/29/2020	122,119,074.01	122,119,074.01	122,119,074.01	0.043	0.042	0.043	1
Subtotal and Average				122,119,074.01	122,119,074.01	122,119,074.01		0.043	0.043	1
Total Investments and Average				122,119,074.01	122,119,074.01	122,119,074.01		0.043	0.043	1

**Fund DS - Debt Service
Investments by Fund
February 28, 2021**

CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Days To Date Maturity
Texpool										
700004	10010	Texpool	02/01/2016	12,084,232.55	12,084,232.55	12,084,232.55	0.043	0.042	0.043	1
Subtotal and Average				12,084,232.55	12,084,232.55	12,084,232.55		0.043	0.043	1
Texas Term										
1291-01	10141	TexasDAILY	02/04/2019	20.50	20.50	20.50				1
Subtotal and Average				20.50	20.50	20.50		0.000	0.000	1
Total Investments and Average				12,084,253.05	12,084,253.05	12,084,253.05		0.043	0.043	1

**Fund OPER - Operating
Investments by Fund
February 28, 2021**

CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Date	Days To Maturity
Federal Agency Coupon Securities											
3133EL5J9	10167	FFCB Call Note	09/16/2020	4,999,217.39	5,000,000.00	5,002,155.60	0.300	0.305	0.310	09/01/2023	914
3133EL6U3	10169	FFCB Call Note	09/16/2020	4,997,304.47	5,000,000.00	5,001,280.20	0.280	0.309	0.313	09/14/2023	927
3134GWK47	10168	FHLMC Call Note	09/16/2020	4,999,928.78	5,000,000.00	5,000,165.25	0.305	0.312	0.316	09/08/2023	921
Subtotal and Average				14,996,450.64	15,000,000.00	15,003,601.05		0.309	0.314		920
Municipal Bonds											
20772J3G5	10162	State of Connecticut	04/20/2020	5,911,743.00	5,865,000.00	6,018,545.70	2.020	1.440	1.460	08/15/2022	532
20772KAE9	10163	State of Connecticut	04/20/2020	3,081,660.06	3,000,000.00	3,154,470.00	2.990	1.479	1.500	01/15/2023	685
Subtotal and Average				8,993,403.06	8,865,000.00	9,173,015.70		1.454	1.474		584
TexStar											
5450	10008	TexStar	02/01/2016	11,317,354.19	11,317,354.19	11,317,354.19	0.033	0.032	0.033		1
Subtotal and Average				11,317,354.19	11,317,354.19	11,317,354.19		0.033	0.033		1
Texpool											
700003	10011	Texpool	02/01/2016	155,789,011.95	155,789,011.95	155,789,011.95	0.043	0.042	0.043		1
Subtotal and Average				155,789,011.95	155,789,011.95	155,789,011.95		0.043	0.043		1
JPMorgan Chase											
7828	10012	JPMorgan Chase Commercial Chkg	02/01/2016	-336,383.99	-336,383.99	-336,383.99					1
Subtotal and Average				-336,383.99	-336,383.99	-336,383.99		0.000	0.000		1
CD's - Interest Monthly/Quarterly											
172128542A	10165	East West Bank	05/20/2020	47,498,865.84	47,498,865.84	47,498,865.84	0.620	0.611	0.620	05/20/2021	80
Subtotal and Average				47,498,865.84	47,498,865.84	47,498,865.84		0.612	0.620		80
Texas Term											
1291-00	10142	TexasDAILY	02/06/2019	5,128,499.05	5,128,499.05	5,128,499.05	0.050	0.049	0.050		1
Subtotal and Average				5,128,499.05	5,128,499.05	5,128,499.05		0.049	0.050		1
Total Investments and Average				243,387,200.74	243,262,347.04	243,573,963.79		0.222	0.225		94

**Fund STABL - Stabilization
Investments by Fund
February 28, 2021**

CUSIP	Investment #	Issuer	Purchase Date	Book Value	Par Value	Market Value	Current Rate	YTM 360	YTM 365	Maturity Days To Date Maturity
Texpool										
700005	10050	Texpool	01/24/2018	82,392,262.55	82,392,262.55	82,392,262.55	0.043	0.042	0.043	1
Subtotal and Average				82,392,262.55	82,392,262.55	82,392,262.55		0.043	0.043	1
Total Investments and Average				82,392,262.55	82,392,262.55	82,392,262.55		0.043	0.043	1



**Collin Co Comm College Dist.
Cash Reconciliation Report
For the Period February 1, 2021 - February 28, 2021
Grouped by Fund**

Patterson & Associates
901 S. MoPac
Suite 195
Austin, TX 78746
-

Trans. Date	Investment #	Fund	Trans. Type	Security ID	Par Value	Security Description	Maturity Date	Purchases	Interest	Redemptions	Cash
Operating											
02/15/2021	10162	OPER	Interest	20772J3G5	5,865,000.00	CONNST 5.9M 2.02% Mat.	08/15/2022	0.00	59,236.50	0.00	59,236.50
02/26/2021	10166	OPER	Maturity	06742VVE8	10,000,000.00	BARCBK 10.0M 0.00% Mat.	02/26/2021	0.00	0.00	10,000,000.00	10,000,000.00
02/28/2021	10165	OPER	Interest	172128542A	47,269,476.94	EWB 47.3M 0.62% Mat. 05/20/2021	05/20/2021	0.00	22,585.67	0.00	22,585.67
02/28/2021	10165	OPER	Interest	172128542A	47,269,476.94	EWB 47.3M 0.62% Mat. 05/20/2021	05/20/2021	-22,585.67	0.00	0.00	-22,585.67
Subtotal								-22,585.67	81,822.17	10,000,000.00	10,059,236.50
Total								-22,585.67	81,822.17	10,000,000.00	10,059,236.50



**Collin Co Comm College Dist.
Maturity Report
Sorted by Maturity Date**
Receipts during February 1, 2021 - February 28, 2021

Patterson & Associates
901 S. MoPac
Suite 195
Austin, TX 78746
-

CUSIP	Investment #	Fund	Sec. Type Issuer	Par Value	Maturity Date	Purchase Date at Maturity	Rate	Book Value at Maturity	Interest	Maturity Proceeds	Net Income
06742VVE8	10166	OPER	ACP BARCBK	10,000,000.00	02/26/2021	08/31/2020		10,000,000.00	0.00	10,000,000.00	0.00
Total Maturities				10,000,000.00				10,000,000.00	0.00	10,000,000.00	0.00



Collin Co Comm College Dist.
Interest Earnings
Sorted by Fund - Fund
February 1, 2021 - February 28, 2021
Yield on Average Book Value

Patterson & Associates
 901 S. MoPac
 Suite 195
 Austin, TX 78746
 -

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Average Book Value	Maturity Date	Current Rate	Adjusted Interest Earnings			
									Annualized Yield	Interest Earned	Amortization/ Accretion	Adjusted Interest Earnings
Fund: Building												
2450	10007	BLDG	RRP	28,258,296.54	28,257,572.22	28,257,649.83		0.033	0.033	724.32	0.00	724.32
700001	10009	BLDG	RR2	82,562,606.86	82,559,879.36	82,560,171.59		0.043	0.043	2,727.50	0.00	2,727.50
419792ZH2	10170	BLDG	MC1	3,000,000.00	3,000,000.00	3,000,000.00	10/01/2022	0.429	0.466	1,072.50	0.00	1,072.50
476576QP1	10171	BLDG	MC1	5,000,000.00	5,069,339.00	5,065,982.29	12/02/2021	2.000	0.366	8,333.33	-6,910.87	1,422.46
			Subtotal	118,820,903.40	118,886,790.58	118,883,803.71			0.065	12,857.65	-6,910.87	5,946.78
Fund: 2020 Bond Series												
700006A	10164	BOND20	RR2	122,119,074.01	126,913,958.70	126,396,020.49		0.043	0.043	4,186.38	0.00	4,186.38
			Subtotal	122,119,074.01	126,913,958.70	126,396,020.49			0.043	4,186.38	0.00	4,186.38
Fund: Debt Service												
700004	10010	DS	RR2	12,084,232.55	24,181,794.83	15,531,223.69		0.043	0.046	545.75	0.00	545.75
1291-01	10141	DS	RR5	20.50	20.50	20.50				0.00	0.00	0.00
			Subtotal	12,084,253.05	24,181,815.33	15,531,244.19			0.046	545.75	0.00	545.75
Fund: Operating												
5450	10008	OPER	RRP	11,317,354.19	11,317,064.12	11,317,095.20		0.033	0.033	290.07	0.00	290.07
700003	10011	OPER	RR2	155,789,011.95	143,497,270.49	151,924,155.56		0.043	0.043	4,994.90	0.00	4,994.90
7828	10012	OPER	RR3	-336,383.99	228,145.20	167,659.93				0.00	0.00	0.00
3134GWK47	10168	OPER	FAC	5,000,000.00	4,999,623.55	4,999,771.80	09/08/2023	0.305	0.411	1,270.83	305.23	1,576.06
172128542A	10165	OPER	RR4	47,498,865.84	47,476,280.17	47,477,086.80	05/20/2021	0.620	0.620	22,585.67	0.00	22,585.67
3133EL5J9	10167	OPER	FAC	5,000,000.00	4,999,086.96	4,999,150.31	09/01/2023	0.300	0.360	1,250.00	130.43	1,380.43
3133EL6U3	10169	OPER	FAC	5,000,000.00	4,996,885.47	4,997,088.99	09/14/2023	0.280	0.414	1,166.66	419.00	1,585.66
1291-00	10142	OPER	RR5	5,128,499.05	5,128,299.16	5,128,320.58		0.050	0.051	199.89	0.00	199.89
06742VVE8	10166	OPER	ACP	0.00	9,997,847.22	8,927,648.81	02/26/2021		0.314	0.00	2,152.78	2,152.78
20772KAE9	10163	OPER	MC1	3,000,000.00	3,085,294.78	3,083,529.35	01/15/2023	2.990	1.623	7,475.00	-3,634.72	3,840.28
20772J3G5	10162	OPER	MC1	5,865,000.00	5,914,419.12	5,913,119.29	08/15/2022	2.020	1.587	9,872.75	-2,676.12	7,196.63
			Subtotal	243,262,347.04	241,640,216.24	248,934,626.61			0.240	49,105.77	-3,303.40	45,802.37
Fund: Stabilization												
700005	10050	STABL	RR2	82,392,262.55	81,136,290.35	81,360,379.37		0.043	0.043	2,684.29	0.00	2,684.29

Collin Co Comm College Dist.
Interest Earnings
February 1, 2021 - February 28, 2021

Adjusted Interest Earnings

CUSIP	Investment #	Fund	Security Type	Ending Par Value	Beginning Book Value	Average Book Value	Maturity Date	Current Rate	Annualized Yield	Interest Earned	Amortization/ Accretion	Adjusted Interest Earnings
			Subtotal	82,392,262.55	81,136,290.35	81,360,379.36			0.043	2,684.29	0.00	2,684.29
			Total	578,678,840.05	592,759,071.20	591,106,074.37			0.130	69,379.84	-10,214.27	59,165.57



**Collin Co Comm College Dist.
Amortization Schedule
February 1, 2021 - February 8, 2021
Sorted By Fund - Fund**

Patterson & Associates
901 S. MoPac
Suite 195
Austin, TX 78746
-

Investment #	Maturity Date	Beginning Par Value	Purchase	Original Premium	Ending	Amounts Amortized	Amount Amortized	Amt Amortized	Amount Unamortized	
Issuer	Fund	Amort. Date	Principal	or Discount	Book Value	And Unamortized As of 02/01/2021	This Period	Through 02/08/2021	Through 02/08/2021	
Building										
10171 Jersey City NJ	BLDG	12/02/2021	5,000,000.00 2.000	5,082,700.00	82,700.00	5,067,496.10	-13,361.00 69,339.00	-1,842.90	-15,203.90	67,496.10
			Subtotal	5,082,700.00	82,700.00	5,067,496.10	-13,361.00 69,339.00	-1,842.90	-15,203.90	67,496.10
Operating										
10166 Barclays Bank CP	OPER	02/26/2021	10,000,000.00	9,984,586.11	-15,413.89	9,998,536.11	13,261.11 -2,152.78	688.89	13,950.00	-1,463.89
10162 State of Connecticut	OPER	08/15/2022	5,865,000.00 2.020	5,939,485.50	74,485.50	5,913,705.49	-25,066.38 49,419.12	-713.63	-25,780.01	48,705.49
10163 State of Connecticut	OPER	01/15/2023	3,000,000.00 2.990	3,119,340.00	119,340.00	3,084,325.52	-34,045.22 85,294.78	-969.26	-35,014.48	84,325.52
10167 FFCB Call Note	OPER	09/01/2023 09/01/2021	5,000,000.00 0.300	4,998,500.00	-1,500.00	4,999,121.74	586.96 -913.04	34.78	621.74	-878.26
10169 FFCB Call Note	OPER	09/14/2023 09/14/2021	5,000,000.00 0.280	4,995,000.00	-5,000.00	4,996,997.21	1,885.47 -3,114.53	111.74	1,997.21	-3,257.90
10168 FHLMC Call Note	OPER	09/08/2023 03/08/2021	5,000,000.00 0.305	4,998,250.00	-1,750.00	4,999,704.94	1,373.55 -376.45	81.39	1,454.94	-295.06
			Subtotal	34,035,161.61	170,161.61	33,992,391.01	-42,004.51 128,157.10	-766.09	-42,770.60	127,391.01
			Total	39,117,861.61	252,861.61	39,059,887.11	-55,365.51 197,496.10	-2,608.99	-57,974.50	194,887.11



**Collin Co Comm College Dist.
Projected Cashflow Report
Sorted by Fund**

Patterson & Associates
901 S. MoPac
Suite 195
Austin, TX 78746
-

For the Period March 1, 2021 - September 30, 2021

Projected Trans. Date	Investment #	Fund	Security ID	Transaction Type	Issuer	Par Value	Original Cost	Principal	Interest	Total
Operating										
03/01/2021	10167	OPER	3133EL5J9	Interest	FFCB Call Note	0.00	0.00	0.00	7,500.00	7,500.00
03/08/2021	10168	OPER	3134GWK47	Interest	FHLMC Call Note	0.00	0.00	0.00	7,625.00	7,625.00
03/08/2021	10168	OPER	3134GWK47	Call	FHLMC Call Note	5,000,000.00	4,998,250.00	5,000,000.00	0.00	5,000,000.00
03/14/2021	10169	OPER	3133EL6U3	Interest	FFCB Call Note	0.00	0.00	0.00	7,000.00	7,000.00
07/15/2021	10163	OPER	20772KAE9	Interest	State of Connecticut	0.00	0.00	0.00	44,850.00	44,850.00
08/15/2021	10162	OPER	20772J3G5	Interest	State of Connecticut	0.00	0.00	0.00	59,236.50	59,236.50
09/01/2021	10167	OPER	3133EL5J9	Interest	FFCB Call Note	0.00	0.00	0.00	7,500.00	7,500.00
09/01/2021	10167	OPER	3133EL5J9	Call	FFCB Call Note	5,000,000.00	4,998,500.00	5,000,000.00	0.00	5,000,000.00
09/08/2021	10168	OPER	3134GWK47	Interest	FHLMC Call Note	0.00	0.00	0.00	7,625.00	7,625.00
09/14/2021	10169	OPER	3133EL6U3	Interest	FFCB Call Note	0.00	0.00	0.00	7,000.00	7,000.00
09/14/2021	10169	OPER	3133EL6U3	Call	FFCB Call Note	5,000,000.00	4,995,000.00	5,000,000.00	0.00	5,000,000.00
Total for Operating						15,000,000.00	14,991,750.00	15,000,000.00	148,336.50	15,148,336.50
GRAND TOTALS:						15,000,000.00	14,991,750.00	15,000,000.00	148,336.50	15,148,336.50

COLLIN COUNTY COMMUNITY COLLEGE DISTRICT
GIFTS IN-KIND
FOR THE MONTH OF January 2021

Donor	Description	Department	Value per Donor	Fair Market Value
Andy Timmons	Yamaha O2R Digital Recording/Mixing Console	Commercial Music	\$ 1,000.00	\$ 600.00
Children's Health	Two Stryker Secure II patient beds	Biomedical Equipment Technology	\$ 4,500.00	\$ 4,500.00
Susan Montesi	Three-piece, used Craftsman tool box with hand tools	Automotive Technology	\$ 500.00	\$ 250.00
Cole Greene	Used transmission	Automotive Technology	\$ 300.00	\$ 300.00
Paulina Sanchez	2015 Nissan Altima transmission & 2015 Chevy rack and pinion	Automotive Technology	\$ 250.00	\$ 250.00
Mercedes-Benz USA	(4) Midtronics battery maintainers-used	Automotive Technology	\$ 300.00	\$ 300.00
Mercedes-Benz USA	(1) Mercedes-Benz drivetrain; 4 cylinder motor, subframe, and automatic transmission (scrap)	Automotive Technology	\$ 1,000.00	\$ 1,000.00
Mercedes-Benz USA	(2) each Mercedes-Benz automatic transmissions, used (scrap)	Automotive Technology	\$ 800.00	\$ 800.00

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FOR THE MONTH OF February 2021

Donor	Description	Department	Value per Donor	Fair Market Value
Cox Automotive	2008 Pontiac G6 - used (not running)	Automotive Technology	\$ 500.00	\$ 500.00
Gregory Brewer	2002 Lexus GS 300 - used (not running)	Automotive Technology	\$ 3,500.00	\$ 3,500.00

Collin College
Grant Budget Amendments
Quarter Ending February 28, 2021

Federal (F), State (S), Private (P)	New (N), Renewal (R), Modification (M), Carryforward (C)	Agency	Effective Date	Length of New Award	Grant Name	Amount	Purpose of Grant
F	N	THECB	Jan-21	1 year	Tx Reskilling Grant	\$ 1,287,500	Dept. of Ed passed to THECB - GEER - North Tx Consortium led by Collin to cover tuition and fees for students that stepped out and are within one year of completing a certification or degree.
P	N	Tx Higher Ed Foundation	Jan-21	1 year	Emergency Aid Program	\$ 30,000	To provide grant funds for emergency aid programs affected by COVID-19 pandemic related disruptions.
F	M	DOE	Jan-21	1 year	Fed Emergency Grant Assistance	\$ 5,395,456	Revision #2 Cares Act additional funds for Students
F	M	DOE	Jan-21	1 year	Emergency Relief-Institution	\$ 18,430,645	Revision #2 Cares Act additional funds for Institution
						\$ 25,143,601	



Collin College

2017 Capital Improvement Program
Monthly Report
February 2021

Collin County Community College District

Project Reference: 60541060
Project Number: 60541060

March 08, 2021

Quality information

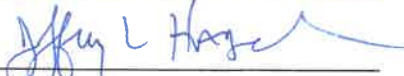
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Approved By


Adrian Grimes
Program Director

Revision History

Revision	Revision date	Details	Authorized	Name	Position
First Publication	March 08, 2021	February '21 Report	Yes	Adrian Grimes	Program Director

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1. Introduction

On May 6, 2017, voters approved Collin College's \$600 million bond proposal to facilitate a long-range plan to accommodate the projected population growth in Collin County over the next two decades. The program consists of 4 new campuses and 2 new facilities.

On May 16, 2017, in a special session, the Board of Trustees granted the District President authority to enter and negotiate into contract with AECOM Technical Services, Inc. (AECOM) to provide Program Management Services to the Collin College 2017 Capital Improvement Program. On May 25, 2017, Collin College issued a Notice to Proceed to AECOM. As part of these services, AECOM will deliver a monthly report to provide status and progress of key aspects of the Program.

2. Executive Summary

The Program is progressing as planned with no major issues to report at this time.

Completed and Pending Items

- **Technical Campus – Vestibule waterproofing is on-going.** Materials for installation of additional guardrails has arrived and installation to begin on 03/08. Project team met with City of Allen officials to review final comments from the City and received approval for a plan of action for the items. Test & Balance and Commissioning services are complete, waiting for final reports.
- **Wylie Campus – Punchlist is complete,** waiting for materials to complete exhaust fan rework.
- **Celina Campus – Building's interior remains in the finishes stage.** The installation of the wood soffits is complete. Lab casework and millwork is 95% complete throughout the building. Glass railing at the monument stair is 90% complete. The parking lot paving and sidewalks are complete. ONCOR has completed installing the power lines along the campus' north property line underground and power is running to the building. Final site and irrigation work is ongoing at Kinship Parkway. The City issued a substantial completion letter on February 11th to accept Kinship Parkway and will confirm the final acceptance after the street's illumination is complete.
- **Farmersville Campus – Punch list items are on-going.** FF&E installation is on-going throughout the building. Construction of the City's Collin Parkway road project is ongoing. A Final Certificate of Occupancy will be issued by the City by March 10th after their contractor completes the new road on the West side of the Campus.
- **IT Center – In all levels, interior wall framing, sheathing, overhead MEP and in-wall rough in work continues.** Interior thin brick and block installation is on-going. The north and south curtain wall glazing is nearing completion. All utilities in the quad are complete and paving is in progress. Slab prep for the water feature is on-going. The building has permanent power and connecting all electrical panels to permanent power is in progress.
- **Frisco Campus (Addition and Renovations) – The project team is currently working to further define and schedule the renovation and addition scopes of work at the campus.** The City of Frisco has approved the Site & Façade plans for Lawler Hall and Founders Hall. Fire lane construction work is underway; construction of the retaining wall is on-going.
- **McKinney Campus (Welcome Center and Renovations) – Demolition of parking lot concrete and haul-off has commenced along with rough grading of the Phase One area of the Site work.** GMP #2 for the Welcome Center and Renovation projects has been reviewed and approved by the Board of Trustees. Contract has been drafted by Council and has been sent to the CMAR for signature. Permitting is almost complete for both GMP's 1 & 2. Construction should start in earnest in mid-March. Once contracts are signed and permits released, a comprehensive schedule can be released.

Items of close attention

- Punch list items at the Technical, Wylie, and Farmersville Campus
- Monitoring the progress of the new road the City of Farmersville is installing along the west entrance of the Farmersville Campus

Budget Summary

- \$525,887,920 of the \$600,000,000 has been committed to-date in the form of contracts with various vendors. This represents 87.65% of the overall program budget committed.
- \$489,409,522 of the \$525,887,920 committed amount has been expended to-date. This represents 93.06% of the commitments to date and 81.57% of the program budget.

3. Scope

3.1 Phase 1

- Wylie Campus
 - Construction of a campus on a new approximately 97-acre site
 - The campus includes:
 - Campus Commons
 - Library
 - Student Center/Conference Center
 - Central Utility Plant
- Technical Campus
 - Construction of a Technical Campus on a new 32-acre site in Allen, Texas
 - The campus includes:
 - 450 space underground parking garage
 - Academic Building (includes space for dual credit students)
 - 3 Trade Bar Buildings to support CTE programs
 - Programs planned for inclusion include:
 - Advanced Manufacturing, Automotive, Construction, and Health Science

3.2 Phase 2

- Celina Campus
 - Construction of a campus on a new approximately 75-acre site
 - The campus includes:
 - Student Union / Workforce / Instructional Building
- Farmersville Campus
 - Construction of a campus on a new approximately 76-acre site
 - The campus includes:
 - Student Union / Workforce / Instructional Building
- Frisco Campus
 - Construction of a new IT Center building on the existing campus

3.3 Phase 3

- Additions and Renovations at Frisco Campus
 - Alumni Hall Renovations and Additions
 - Lawler Hall Renovations
 - Heritage Hall Upgrades
 - Founders Hall Renovations
 - Wayfinding
- Additional Frisco Campus Projects
 - Construction of a new fire lane, parking lot, and loop road on the existing campus
 - Trane Upgrades
- Additions and Renovations at McKinney Campus
 - Construction of a new Welcome Center on the existing campus
 - New Entry Drive and Parking
 - Pistol Range Demo
 - Classroom Building and Dining Renovations
 - Dental Hygiene Renovations
 - Wayfinding
- Additional McKinney Campus Projects
 - Trane Upgrades
- Additional Plano Campus Projects
 - Trane Upgrades
 - Wayfinding
- Additional Courtyard Center Projects
 - Trane Upgrades
- Additional CHEC Projects
 - Trane Upgrades

4. Community

4.1 Project Teams

4.1.1 Phase 1

- Wylie Campus
 - Program Manager: AECOM Technical Services, Inc. (under contract)
 - A/E: Page Southerland Page, Inc. (under contract)
 - MEP: Reed, Wells, Benson & Co.
 - Civil Engineer: Pacheco Koch Consulting Engineers, Inc.

- Cost Consulting: Vermeulens
- Construction Manager-at-Risk: Skanska USA Building, Inc. (under contract)
- Commissioning Agent: Bath Group, Inc. (under contract)
- Technical Campus
 - Program Manager: AECOM Technical Services, Inc. (under contract)
 - A/E: Perkins+Will, Inc. (under contract)
 - Associate Architect: Hoefer Wysocki Architecture
 - MEP: Purdy McGuire
 - Civil Engineer: Pacheco Koch Consulting Engineers, Inc.
 - Structural Engineer: L.A. Fuess Partners, Inc.
 - Cost Consulting: Vermeulens
 - Construction Manager-at-Risk: McCarthy Building Companies, Inc. (under contract)
 - Commissioning Agent: Farnsworth (under contract)

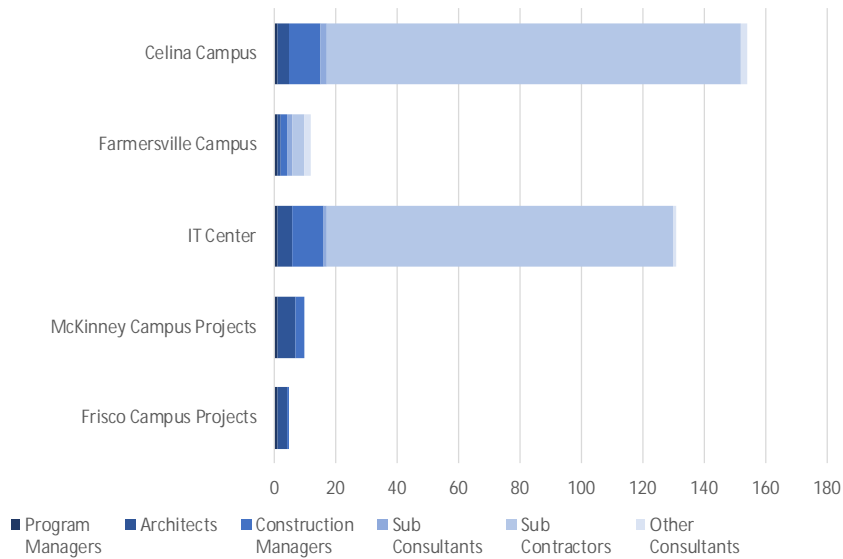
4.1.2 Phase 2

- Celina Campus
 - Program Manager: AECOM (under contract)
 - A/E: Beck Architecture, LLC (under contract)
 - Structural Engineer: L.A. Fuess Partners, Inc.
 - MEP: Reed, Wells, Benson & Co.
 - Civil Engineer: RLK Engineering
 - Construction Manager-at-Risk: JT Vaughn Construction (under contract)
- Farmersville Campus
 - Program Manager: AECOM (under contract)
 - A/E: Beck Architecture, LLC (under contract)
 - Structural Engineer: L.A. Fuess Partners, Inc.
 - MEP: Reed, Wells, Benson & Co.
 - Civil Engineer: RLK Engineering
 - Construction Manager-at-Risk: JT Vaughn Construction (under contract)
- IT Center
 - Program Manager: AECOM (under contract)
 - A/E: Beck Architecture, LLC (under contract)
 - Structural Engineer: L.A. Fuess Partners, Inc.
 - MEP: ME Engineers
 - Civil Engineer: RLK Engineering
 - Construction Manager-at-Risk: JE Dunn Construction (under contract)

4.1.3 Phase 3

- Welcome Center at the McKinney Campus
 - Program Manager: AECOM Technical Service, Inc. (under contract)
 - A/E: PBK (under contract)
 - Construction Manager-at-Risk: Skanska USA Building, Inc. (under contract)
- Loop Road/Parking at Frisco Campus
 - Program Manager: AECOM Technical Service, Inc. (under contract)
 - Civil Engineer: RLK Engineering (under contract)
 - Construction Manager-at-Risk: JE Dunn Construction (under contract)
- Fire Lane at Frisco Campus
 - Program Manager: AECOM Technical Service, Inc. (under contract)
 - Civil Engineer: RLK Engineering (under contract)
 - Construction Manager-at-Risk: Skanska USA Building, Inc. (under contract)
- Additional Projects at Frisco Campus
 - Program Manager: AECOM Technical Service, Inc. (under contract)
 - A/E: Page Southerland Page, Inc. (under contract)
 - Construction Manager-at-Risk: Skanska USA Building, Inc. (under contract)
- Additional Projects at McKinney Campus
 - Program Manager: AECOM Technical Service, Inc. (under contract)
 - A/E: PBK (under contract)
 - Construction Manager-at-Risk: Skanska USA Building, Inc. (under contract)
- Trane Upgrades at 5 Existing Campuses
 - Program Manager: AECOM Technical Service, Inc (under contract)
 - Design – Builder: Trane Companies, Inc. (under contract)

4.2 Current Personnel Estimate



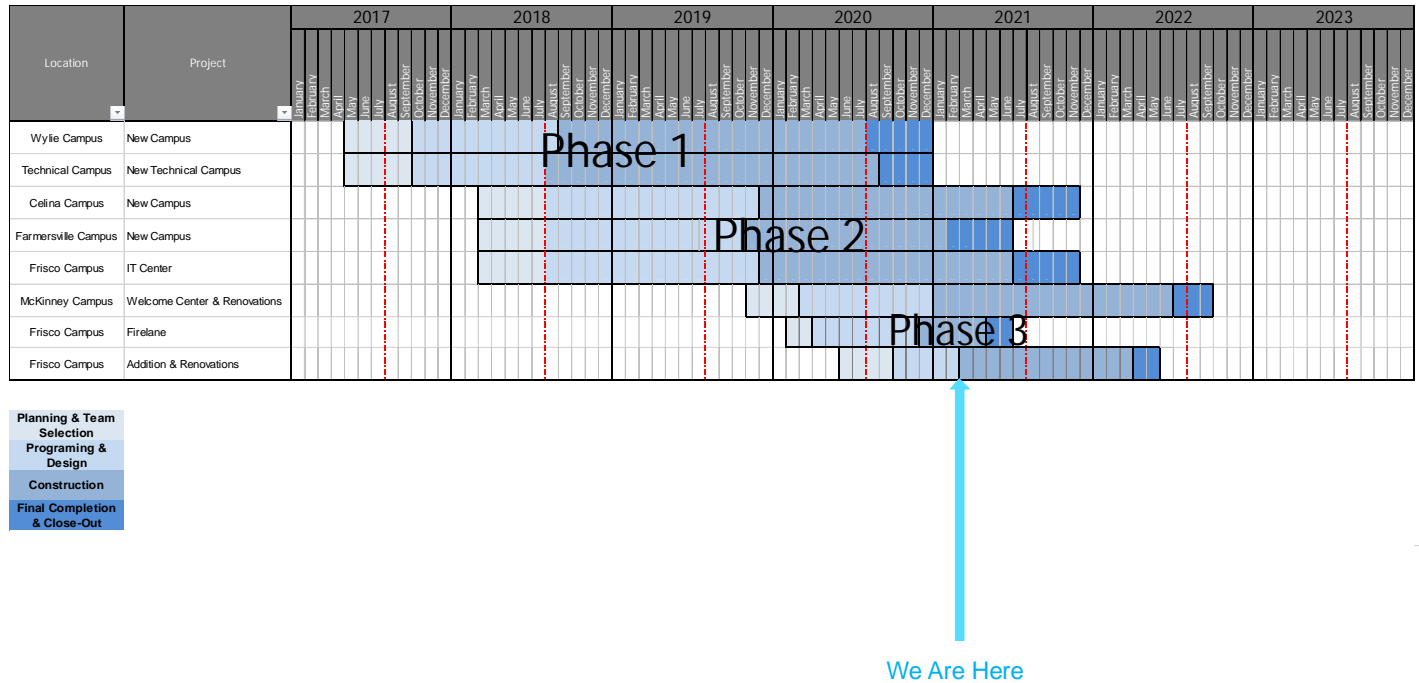
It is estimated that the Program Managers, Architects, Construction Managers, Sub-Consultants, and Sub-Contractors, under contract with Collin College for the 2017 Capital Improvement Program, have 312 employees contributing to the program's progress.

4.3 Community Outreach

- Collin College 2017 Capital Improvement Program Website
 - <https://CollinCollege2017CIP.com>
 - Includes the following features:
 - Program Overview
 - Project Scopes
 - Project Schedules
 - Project Budgets
 - Progress Photos/Renderings
 - Live On-Site Camera Feeds

5. Schedule

5.1 Program



Planning & Team Selection
Programing & Design
Construction
Final Completion & Close-Out

5.2 Phase 1

Wylie Campus

Activity	Baseline Finish	Planned Finish		Actual Finish	
BOT Approval of Program Manager	May 16, 2017	May 16, 2017	👍	May 16, 2017	👍
BOT Approval of A/E Procurement Method	May 23, 2017	May 23, 2017	👍	May 23, 2017	👍
BOT Approval of Construction Delivery Method	May 23, 2017	May 23, 2017	👍	May 23, 2017	👍
BOT Approval of Recommended Firms	August 22, 2017	August 22, 2017	👍	August 22, 2017	👍
Architect Mobilized	September 12, 2017	September 29, 2017	👎	September 28, 2017	👍
GMP Construction Documents Submittal	June 26, 2018	June 26, 2018	👍	June 26, 2018	👍
BOT Approval of GMP	August 28, 2018	August 28, 2018	👍	August 28, 2018	👍
Contractor Mobilized	September 10, 2018	September 12, 2018	👎	September 12, 2018	👍
Foundations Complete	May 18, 2019	April 30, 2019	👍	April 23, 2019	👍
Structures Complete	June 28, 2019	June 28, 2019	👍	May 23, 2019	👍
Dry-In of Buildings Complete	October 26, 2019	October 26, 2019	👍	October 29, 2019	👍
Permanent Power Complete	September 17, 2019	September 17, 2019	👍	September 21, 2019	👍
Interior Finish-Out Complete	May 1, 2020	June 10, 2020	👎	July 1, 2020	👍
Substantial Completion	June 25, 2020	June 25, 2020	👍	June 30, 2020	👍
Final Completion	August 23, 2020	March 2021	👎	-	
Student Occupancy	August 2020	August 2020	👍	August 1, 2020	👍

Technical Campus

Activity	Baseline Finish	Planned Finish		Actual Finish	
BOT Approval of Program Manager	May 16, 2017	May 16, 2017	↑	May 16, 2017	✓
BOT Approval of A/E Procurement Method	May 23, 2017	May 23, 2017	↑	May 23, 2017	✓
BOT Approval of Construction Delivery Method	May 23, 2017	May 23, 2017	↑	May 23, 2017	✓
BOT Approval of Recommended Firms	August 22, 2017	August 22, 2017	↑	August 22, 2017	✓
Architect Mobilized	September 12, 2017	September 29, 2017	↓	September 28, 2017	✓
GMP Construction Documents Submittal	April 16, 2018	April 16, 2018	↑	April 19, 2018	✓
BOT Approval of GMP	June 26, 2018	June 26, 2018	↑	June 26, 2018	✓
Contractor Mobilized	July 6, 2018	July 20, 2018	👉	July 26, 2018	✓
Foundations Complete	September 23, 2019	September 23, 2019	↑	July 29, 2019	✓
Structures Complete	November 18, 2019	November 18, 2019	↑	November 13, 2019	✓
Roofing of Buildings Complete	December 20, 2019	December 20, 2019	↑	December 20, 2019	✓
Permanent Power Complete	December 15, 2019	January 10, 2020	↓	January 15, 2020	✓
Building A Punchlist Generated	June 5, 2020	June 12, 2020	👉	June 12, 2020	✓
Building B Punchlist Generated	June 12, 2020	June 19, 2020	👉	June 19, 2020	✓
Building C Punchlist Generated	June 30, 2020	July 6, 2020	👉	July 9, 2020	✓
Building D Punchlist Generated	July 6, 2020	July 20, 2020	👉	July 15, 2020	✓
Substantial Completion	July 6, 2020	August 10, 2020	↓	August 10, 2020	✓
Final Completion	September 4, 2020	March 2021	↓	-	
Student Occupancy	August 2020	August 2020	↑	August 8, 2020	✓

5.3 Phase 2

Celina Campus

Activity	Baseline Finish	Planned Finish		Actual Finish	
BOT Approval of Program Manager	September 25, 2018	February 14, 2018	↑	February 14, 2018	✓
BOT Approval of A/E Procurement Method	September 25, 2018	March 27, 2018	↑	March 27, 2018	✓
BOT Approval of Construction Delivery Method	September 25, 2018	March 27, 2018	↑	March 27, 2018	✓
BOT Approval of Recommended A/E Firm	June 26, 2018	June 26, 2018	↑	June 26, 2018	✓
BOT Approval of Recommended CM Firm	August 2018	August 2018	↑	August 28, 2018	✓
Architect Mobilized	July 24, 2018	July 24, 2018	↑	July 31, 2018	✓
Schematic Design Submittal	January 8, 2019	January 15, 2019	👉	January 16, 2019	✓
Design Development Submittal	April 30, 2019	April 30, 2019	↑	April 26, 2019	✓
Construction Document Submittal	September 20, 2019	September 20, 2019	↑	September 3, 2019	✓
Contractor Mobilized	December 2019	December 2019	↑	November 25, 2019	✓
Foundations Complete	April 9, 2020	April 14, 2020	👉	April 21, 2020	✓
Structures Complete	July 7, 2020	July 7, 2020	↑	June 9, 2020	✓
Roofing of Buildings Complete	December 2, 2020	December 2, 2020	↑	November 13, 2020	✓
Permanent Power Complete	October 7, 2020	October 7, 2020	↑	May 28, 2020	✓
Interior Finish-Out Complete	May 18, 2021	May 18, 2021	↑	-	
Substantial Completion	July 15, 2021	June 30, 2021	↑	-	
Final Completion	August 12, 2021	August 30, 2021	↓	-	
Student Occupancy	August 2021	August 2021	↑	-	

Farmersville Campus

Activity	Baseline Finish	Planned Finish		Actual Finish	
BOT Approval of Program Manager	September 25, 2018	February 14, 2018	↑	February 14, 2018	✓
BOT Approval of A/E Procurement Method	September 25, 2018	March 27, 2018	↑	March 27, 2018	✓
BOT Approval of Construction Delivery Method	September 25, 2018	March 27, 2018	↑	March 27, 2018	✓
BOT Approval of Recommended A/E Firm	June 26, 2018	June 26, 2018	↑	June 26, 2018	✓
BOT Approval of Recommended CM Firm	August 2018	August 2018	↑	August 28, 2018	✓
Architect Mobilized	July 24, 2018	July 24, 2018	↑	July 31, 2018	✓
Schematic Design Submittal	December 20, 2018	December 18, 2018	↑	December 18, 2018	✓
Design Development Submittal	April 2, 2019	April 19, 2019	↓	April 26, 2019	✓
Construction Document Submittal	July 25, 2019	August 9, 2019	↓	August 9, 2019	✓
Contractor Mobilized	November 2019	November 2019	↑	October 21, 2019	✓
Foundations Complete	March 5, 2020	March 13, 2020	👉	April 2, 2020	✓
Structures Complete	April 13, 2020	April 13, 2020	↑	April 30, 2020	✓
Roofing of Buildings Complete	June 29, 2020	June 29, 2020	↑	June 30, 2020	✓
Permanent Power Complete	June 30, 2020	July 7, 2020	👉	May 4, 2020	✓
Interior Finish-Out Complete	November 30, 2020	November 30, 2020	↑	December 11, 2020	✓
Substantial Completion	January 5, 2021	January 5, 2021	↑	December 21, 2020	✓
Final Completion	February 2, 2021	May 15, 2021	↓	-	
Student Occupancy	August 2021	March 2021	↑	-	

IT Center

Activity	Baseline Finish	Planned Finish		Actual Finish	
BOT Approval of Program Manager	September 25, 2018	February 14, 2018	↑	February 14, 2018	✓
BOT Approval of A/E Procurement Method	September 25, 2018	March 27, 2018	↑	March 27, 2018	✓
BOT Approval of Construction Delivery Method	September 25, 2018	March 27, 2018	↑	March 27, 2018	✓
BOT Approval of Recommended A/E Firm	June 26, 2018	June 26, 2018	↑	June 26, 2018	✓
BOT Approval of Recommended CM Firm	August 2018	August 2018	↑	August 28, 2018	✓
Architect Mobilized	July 24, 2018	July 24, 2018	↑	July 31, 2018	✓
Schematic Design Submittal	May 24, 2019	May 24, 2019	↑	May 24, 2019	✓
Design Development Submittal	August 23, 2019	August 23, 2019	↑	August 23, 2019	✓
Construction Document Submittal	December 9, 2019	December 9, 2019	↑	December 9, 2019	✓
Contractor Mobilized	December 2019	January 6, 2020	↓	January 20, 2020	✓
Construction Start for Loop Road/Parking	June 1, 2020	July 13, 2020	↓	July 27, 2020	✓
Foundations Complete	June 22, 2020	June 22, 2020	↑	May 2, 2020	✓
Structures Complete	August 14, 2020	August 14, 2020	↑	July 14, 2020	✓
Phase 1 Construction Complete for Loop Road/Parking	August 15, 2020	August 15, 2020	↑	August 22, 2020	✓
Phase 2 Construction Complete for Loop Road/Parking	October 31, 2020	March 15, 2021	↓	-	
Roofing of Buildings Complete	November 3, 2020	November 23, 2020	↓	October 23, 2020	✓
Permanent Power Complete	January 4, 2021	January 4, 2021	↑	January 29, 2021	✓
Interior Finish-Out Complete	May 13, 2021	May 13, 2021	↑	-	
Substantial Completion	June 30, 2021	July 7, 2021	👉	-	
Final Completion	August 26, 2021	August 26, 2021	↑	-	
Student Occupancy	August 2021	August 2021	↑	-	

* Phase 3 (Loop Road and Parking Lot) at Frisco Campus is included in this schedule

5.4 Phase 3

McKinney Campus (Welcome Center and Renovations)

Activity	Baseline Finish	Planned Finish		Actual Finish	
BOT Approval of Program Manager	August 27, 2019	August 27, 2019		August 27, 2019	
BOT Approval of A/E Procurement Method	October 22, 2019	October 22, 2019		October 22, 2019	
BOT Approval of Construction Delivery Method	February 2020	February 2020		October 22, 2019	
BOT Approval of Recommended A/E Firm	March 24, 2020	March 24, 2020		April 28, 2020	
BOT Approval of Recommended CM Firm	March 24, 2020	March 24, 2020		April 28, 2020	
Architect NTP	April 14, 2020	April 14, 2020		April 8, 2020	
Schematic Design Submittal	August 1, 2020	August 1, 2020		August 1, 2020	
Site Construction Document Submittal	October 2, 2020	October 2, 2020		October 2, 2020	
Welcome Center Construction Document Submittal	November 20, 2020	November 20, 2020		October 30, 2020	
GMP #1 * Board Approval	December 8, 2020	December 8, 2020		December 8, 2021	
GMP #2 ** Board Approval	January 26, 2021	February 23, 2021		January 26, 2021	
GMP #1 * Construction Start	January 18, 2021	January 18, 2021		January 28, 2021	
GMP #2 ** Construction Start	March 1, 2021	March 1, 2021		-	
Substantial Completion	May 2022	May 2022		-	
Student Occupancy	July 2022	July 2022		-	

* GMP #1 Site, Civil, and Demolition for Renovation Work

** GMP #2 Construction of New Welcome Center and Renovation

Frisco Campus (Addition and Renovations)

Activity	Baseline Finish	Planned Finish		Actual Finish	
BOT Approval of Program Manager	August 27, 2019	August 27, 2019		August 27, 2019	
BOT Approval of Recommended AE Firm	June 23, 2020	June 23, 2020		June 23, 2020	
BOT Approval of Recommended CM Firm	August 25, 2020	August 25, 2020		August 25, 2020	
GMP #1 * Board Approval	October 27, 2020	October 27, 2020		October 27, 2020	
GMP #1 * Construction Start	December 15, 2020	December 15, 2020		December 2, 2020	
GMP #2 ** Board Approval	March 2021	April 2021		-	
GMP #2 ** Construction Start	April 2021	May 2021		-	
Substantial Completion	March 25, 2022	June 2022		-	

* GMP #1 Fire Lane

** GMP #2 Alumni Hall Remaining Work, Renovations and Foundation Work

6. Budget

6.1 Program Summary

Program Wide Budget Summary

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Management, Design, & Pre-Construction	\$47,226,570	\$43,135,590	\$42,958,080	\$39,289,698	100%	91%
Investigation, Testing & Verification	\$8,185,410	\$7,001,855	\$5,562,450	\$4,107,404	79%	74%
Construction, Equipment & Furnishings	\$486,561,069	\$511,432,458	\$474,843,647	\$445,070,557	93%	94%
Misc.	\$394,411	\$391,623	\$134,893	\$134,893	34%	100%
Contingency	\$61,621,273	\$10,450,897	\$0	\$0	0%	0%
Total Program Budget	\$600,000,000	\$600,000,000	\$525,887,920	\$489,409,522		
% of Total Program Budget Committed	87.65%					
% of Total Commitments Expended	93.06%					
% of Total Program Budget Expended	81.57%					

6.2 Phase 1

Wylie Campus

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Management, Design, & Pre-Construction	\$15,051,440	\$13,460,383	\$13,442,958	\$13,434,860	100%	100%
Investigation, Testing & Verification	\$2,679,247	\$2,084,678	\$1,777,394	\$1,580,489	85%	89%
Construction, Equipment & Furnishings	\$133,174,284	\$150,289,548	\$150,279,054	\$148,523,059	100%	99%
Misc.	\$126,082	\$176,483	\$61,361	\$61,361	35%	100%
Contingency	\$6,571,649	\$19,153	\$0	\$0	0%	0%
Total Project Budget	\$157,602,702	\$166,030,244	\$165,560,767	\$163,599,769		
% of Total Project Budget Committed	99.72%					
% of Total Commitments Expended	98.82%					
% of Total Project Budget Expended	98.54%					

Technical Campus

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Management, Design, & Pre-Construction	\$14,713,206	\$13,847,440	\$13,796,055	\$13,693,418	100%	99%
Investigation, Testing & Verification	\$2,619,039	\$1,694,355	\$1,541,566	\$1,258,976	91%	82%
* Construction, Equipment & Furnishings	\$130,181,602	\$161,585,390	\$161,548,662	\$159,937,286	100%	99%
Misc.	\$123,249	\$38,857	\$38,163	\$38,163	98%	100%
Contingency	\$6,423,972	\$11,310	\$0	\$0	0%	0%
Total Project Budget	\$154,061,068	\$177,177,352	\$176,924,447	\$174,927,843		
Allen ISD Reimbursement	-	(\$12,000,000)	(\$12,000,000)	-		
Allen EDC Grant	-	(\$400,000)	(\$400,000)	-		
% of Total Project Budget Committed	99.86%					
% of Total Commitments Expended	98.87%					
% of Total Project Budget Expended	98.73%					

* Actual Budget from bond funds is \$149,185,390 (\$161,585,390 less \$12,000,000 Allen ISD Reimbursement and \$400,000 Allen EDC Grant)

6.3 Phase 2

Celina Campus

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Management, Design, & Pre-Construction	\$5,078,807	\$3,997,944	\$3,965,585	\$3,291,322	99%	83%
Investigation, Testing & Verification	\$936,908	\$936,908	\$585,520	\$332,506	62%	57%
Construction, Equipment & Furnishings	\$46,569,862	\$48,962,700	\$44,729,613	\$35,991,544	91%	80%
Misc.	\$44,090	\$64,108	\$21,140	\$21,140	33%	100%
Contingency	\$2,482,596	\$1,150,602	\$0	\$0	0%	0%
Total Project Budget	\$55,112,263	\$55,112,263	\$49,301,858	\$39,636,512		
% of Total Project Budget Committed	89.46%					
% of Total Commitments Expended	80.40%					
% of Total Project Budget Expended	71.92%					

Farmersville Campus

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Management, Design, & Pre-Construction	\$2,539,404	\$2,185,319	\$2,171,319	\$1,917,089	99%	88%
Investigation, Testing & Verification	\$468,453	\$540,867	\$444,545	\$324,058	82%	73%
Construction, Equipment & Furnishings	\$23,284,932	\$25,523,763	\$25,281,062	\$19,441,082	99%	77%
Misc.	\$22,045	\$26,912	\$6,107	\$6,107	23%	100%
Contingency	\$1,241,298	\$229,272	\$0	\$0	0%	0%
Total Project Budget	\$27,556,132	\$28,506,132	\$27,903,032	\$21,688,336		
% of Total Project Budget Committed	97.88%					
% of Total Commitments Expended	77.73%					
% of Total Project Budget Expended	76.08%					

IT Center

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Management, Design, & Pre-Construction	\$5,472,853	\$4,861,184	\$4,826,382	\$3,850,945	99%	80%
Investigation, Testing & Verification	\$1,009,600	\$1,193,900	\$867,038	\$583,360	73%	67%
Construction, Equipment & Furnishings	\$50,183,042	\$46,223,400	\$41,677,263	\$28,484,011	90%	68%
Misc.	\$47,510	\$53,157	\$5,647	\$5,647	11%	100%
Contingency	\$2,675,210	\$4,837,753	\$0	\$0	0%	0%
Total Project Budget	\$59,388,215	\$57,169,393	\$47,376,330	\$32,923,963		
% of Total Project Budget Committed	82.87%					
% of Total Commitments Expended	69.49%					
% of Total Project Budget Expended	57.59%					

* Project Budget contains funds for Phase 3 (Loop Road and Parking Lot) at Frisco Campus

6.4 Phase 3

McKinney Campus (Welcome Center and Renovations)

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Management, Design, & Pre-Construction	\$4,370,860	\$4,413,320	\$4,385,781	\$2,750,565	99%	63%
Investigation, Testing & Verification	\$472,163	\$551,148	\$346,388	\$28,015	63%	8%
Construction, Equipment & Furnishings	\$30,179,816	\$38,342,104	\$10,822,441	\$20,200	28%	0%
Misc.	\$31,435	\$32,106	\$2,475	\$2,475	8%	100%
Contingency	\$2,833,454	\$3,190,917	\$0	\$0	0%	0%
Total Project Budget	\$37,887,728	\$46,529,595	\$15,557,084	\$2,801,255		
% of Total Project Budget Committed	33.43%					
% of Total Commitments Expended	18.01%					
% of Total Project Budget Expended	6.02%					

Frisco Campus (Addition and Renovations)

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Management, Design, & Pre-Construction	\$2,883,468	\$2,913,468	\$1,815,330	\$686,737	62%	38%
Investigation, Testing & Verification	\$347,015	\$347,015	\$36,970	\$1,718	11%	5%
Construction, Equipment & Furnishings	\$16,724,000	\$16,724,000	\$1,274,324	\$72,536	8%	6%
Misc.	\$70,820	\$77,177	\$8,161	\$8,161	11%	100%
Contingency	\$1,094,995	\$2,879,378	\$0	\$0	0%	0%
Total Project Budget	\$21,120,298	\$22,941,038	\$3,134,785	\$769,152		
% of Total Project Budget Committed	13.66%					
% of Total Commitments Expended	24.54%					
% of Total Project Budget Expended	3.35%					

Plano Campus (Additional Projects)

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Total Project Budget	\$0	\$2,177,541	\$0	\$0		
% of Total Project Budget Committed	0.00%					
% of Total Commitments Expended	0.00%					
% of Total Project Budget Expended	0.00%					

6.5 Phase A

Public Safety Training Center

Budget Group	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Construction Costs	\$31,068,022	\$31,068,022	\$31,068,022	100%	100%
Total Project Budget	\$31,068,022	\$31,068,022	\$31,068,022		

Trane Energy PACT

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Frisco Campus	\$9,725,336	\$9,725,336	\$9,725,336	\$9,493,156	100%	98%
Plano Campus	\$6,797,834	\$6,797,834	\$6,797,834	\$6,797,834	100%	100%
McKinney Campus	\$4,044,983	\$4,044,983	\$4,044,983	\$4,044,983	100%	100%
Courtyard Center	\$548,720	\$548,720	\$548,720	\$548,720	100%	100%
Collin Higher Education Center	\$720,659	\$720,659	\$720,659	\$720,659	100%	100%
Total Program Budget	\$21,837,531	\$21,837,531	\$21,837,531	\$21,605,351		
% of Total Project Budget Committed	100.00%					
% of Total Commitments Expended	98.94%					
% of Total Project Budget Expended	98.94%					

6.6 Additional Program Budgets

Program Level

Budget Group	Original Budget	Current Budget	Commitments	Expenditures	% of Budget Committed	% of Commitment Expended
Building Fund Reimbursement	\$51,150,000	\$0	\$0	\$0	0%	0%
Program Wide Traffic Study	\$0	\$370,000	\$370,000	\$351,500	100%	95%
Program Contingency	\$39,393,094	\$1,011,890	\$0	\$0	0%	0%
Trane PACT Program Management		\$99,500	\$99,500	\$99,500	100%	100%
Bond Fees		\$9,500	\$9,500	\$9,500	100%	100%
District Wide Air Cleaning		\$2,259,999	\$2,259,999	\$680,469	100%	30%
District Wide Commissioning		\$100,000	\$19,850	\$17,500	20%	88%
Total Project Budget	\$90,543,094	\$3,850,889	\$2,758,849	\$1,158,469		

7. Completed Items

7.1 General Program

- [AECOM issued the Monthly Program Report for January '21 to Collin College on February 8th](#)
- [AECOM conducted coordination meetings with the Executive Committee on February 8th and 22nd](#)

7.2 Procurement

- No Procurement Items have been completed at this time

7.3 Design

- [AECOM, Page Southerland Page, Inc., and Skanska USA Building, Inc. conducted Weekly Design Review meetings on February 3rd, 10th, 17th, and 24th for the Frisco Campus](#)
- [Page Southerland Page, Inc. held a Renovations and Kitchen Addition Design Development presentation with Collin College, AECOM, Skanska USA Building, Inc., and RWB on February 1st for the Frisco Campus](#)
- [Page Southerland Page, Inc. held a Design Development presentation with Collin College and AECOM on February 15th for the Frisco Campus](#)
- [Page Southerland Page, Inc. held a Frisco Campus Design presentation for the Executive Committee and AECOM on February 22nd](#)

7.4 Pre-Construction

- [Collin College, AECOM, and Skanska USA Building, Inc. met to review the Renovations and Kitchen Addition Schedule on February 3rd for the Frisco Campus](#)

7.5 Construction

- [Collin College, AECOM, Beck Architecture, LLC, and JT Vaughn Construction conducted Weekly OAC meetings on February 3rd and 24th for the Celina Campus](#)
- [Collin College, AECOM, Beck Architecture, LLC, and JE Dunn Construction conducted an OAC meeting on February 2nd, 9th, 16th, and 23rd for the IT Center at the Frisco Campus](#)

- AECOM, RLK Engineering, Page Southerland Page, Inc. and Skanska USA Building, Inc. conducted an OAC meeting on February 3rd, 10th, 17th, and 24th for the Fire lane at the Frisco Campus
- City of Farmersville and DBI Consultants conducted a weekly Parkway Construction Status meeting on February 4th, 11th, 18th, and 25th with AECOM and JT Vaughn Construction for the Farmersville Campus
- JT Vaughn Construction held a Final Walkthrough for Collin College and AECOM on February 9th for the Farmersville Campus

See Appendix A for Construction Progress Photos

7.6 Acceptance and Close-Out

- No Acceptance and Close-Out Phase Items have been completed at this time

8. Pending Items

8.1 General Program

- No General Program items are pending at this time

8.2 Procurement

- Issuance of AIA contract for McKinney Campus Welcome Center and Renovations GMP #2 for Skanska USA Building, Inc.

8.3 Design

- PBK is working on the 100% Construction Documents for McKinney Campus Welcome Center

8.4 Pre-Construction

- Coordination with the City of Frisco on the permitting/zoning requirements for the work on the Frisco Campus
- Coordination with the City of McKinney on the permitting/zoning requirements for the Welcome Center at the McKinney Campus

8.5 Construction

- Punch list at the Farmersville Campus, Technical Campus, and Wylie Campus

See Appendix A for Construction Progress Photos

8.6 Acceptance and Close-Out

- Wylie and Technical Campuses achieved Substantial Completion and were accepted by the College in preparation for the Fall 2020 semester. Project close-out activities are on-going on both projects.

Appendix A – Construction Progress Photos

Celina Campus



February '21 Aerial



Aerial from SE looking NW



Faculty Suites on 2nd Floor of North Building



Glass Handrail Installed at Staircase



Information Desk at Main Entrance of North Building



Tile on 2nd Floor Rest Room in South Building



Lab on 2nd Floor on South Building

IT Center at Frisco Campus



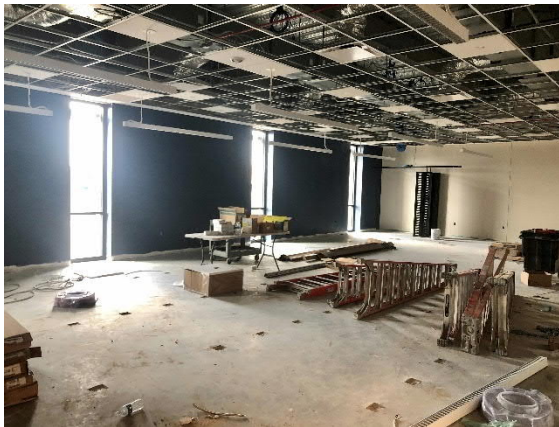
February '21 Aerial



NE View of Building



Main Entrance to Atrium



Forensics Lab on 2nd Floor, SW End of Building



3rd Floor Classroom Space, NE End of Building



Grading in Quad Area, South of Building



Faculty Office Space on 1st Floor, NE End of Building

Firelane at Frisco Campus



Prep for Concrete Pour at Retaining Wall



Retaining Wall, North of Alumni Hall

Welcome Center and Parking Lot at McKinney Campus



February '21 Aerial



Demolition of Existing Paving at
New Parking Lot