

Education Service Center, Region 20
Bexar County Head Start Program
Grant #06CH010822
COLA Grant Application Summary

All requests for increases in funding support represent the actual increases in the budget for the 2019-2020 school year.

Personnel Cost of Living Adjustments – Salaries Increase **\$32,800**

40 employees with estimated 3% increase

Personnel Cost of Living Adjustments – Benefits Increase **\$35,048**

Health Insurance \$21,168

Workers Compensation \$1,667

Unemployment Insurance \$0

Social Security \$5,792

Teacher Retirement System \$6,421

Building Use Increase **\$0**

Offices for full-time, on-site staff

Center-Wide Network Use Increase **\$818**

Internet & computer upgrades for full-time, on-site staff

Indirect Cost Increase **\$25,152**

Fees paid to ESC-20 to support the program with business
office & human resource services

Total COLA & Program Operations Increases for 19 – 20 funding year **\$93,818**

Total Federal COLA Request **\$64,926**