

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Meeting Minutes

July 9, 2024

The Board of Education of Salt Lake City School District met in a Board Meeting at 5:32 p.m. on Tuesday, July 9, 2024, in the Board Room of the Administration Building at 465 South 400 East, Suite 300, Salt Lake City, Utah.

ROLL CALL

Members Present: President Nate Salazar, Vice President Bryce Williams, Jenny Sika, Ashley Anderson, Mohamed Baayd, Bryan Jensen, and Kristi Swett (remote).

Members Excused: Student Board Member Hilina Teklemehdin

Also Present: Elizabeth Grant, Superintendent (remote); Alan Kearsley, Business Administrator; Isaac Astill, Executive Director of Auxiliary Services; Yándary Chatwin, Executive Director of Communications and Community Relations; Sandra Buendia, Executive Director of Educational Equity and Student Services; Logan Hall, Executive Director of Human Resource Services; Leeson Taylor, Executive Director of School Leadership and Performance; Tiffany Hall, Executive Director of Teaching and Learning; Kristina Kindl, General Counsel; Sam Quantz, Chief Information Officer; Christy Hart, Director of Finance; April Johnson, Administrative Assistant to the Superintendent; and others.

In accordance with the agenda prepared for the board meeting on July 9, 2024, three motions were made. Items are reported as listed on the agenda and not necessarily in the order they were considered.

1. BOARD MEETING OPENS

The meeting was called to order by President Salazar, who presided.

2. PUBLIC MEETING CONVENES:

A. OPENING ITEMS

1. Welcome

President Salazar welcomed everyone to the meeting. He recognized Bri Deleon representing the Salt Lake Association of School Administrators ("SLASA"), Mike Harmon and Chelsie Acosta representing the Salt Lake Education Association ("SLEA"), Chris Krogh

representing the Salt Lake Transportation Association, Elia Ocampo representing the Buildings and Grounds Association, and Tonya Slaughter representing Child Nutrition.

2. Pledge of Allegiance

Vice President Williams led the Pledge of Allegiance to the Flag.

VOTE RECORD	AYE	ABSTAIN	NAY	ABSENT
WILLIAMS	1,2		3	
SIKA	1		2,3	
ANDERSON	1		2,3	
SALAZAR	1,2,3			
BAAYD	1		2,3	
JENSEN	1,2,3			
SWETT	1,2,3			
A Absent	Ab Abstain	F Failed		
N "No" Vote	NA No Action	T Tabled		
W Withdrawn	*Unanimous Approval			
**Members Making Motion				

B. CONSENT AGENDA:

*(1) A motion was made that the board approve the 22 items on the Consent Agenda as listed below. The motion was approved unanimously.

** (Baayd and Sika)

1. Purchases/Accounting Reports
 - a. BCI – Fingerprinting
 - b. Canon-Maintenance Agreement
 - c. Century Link-Phone Service
 - d. Daktronics-West Scoreboards
 - e. Dominion-Heating Horizont
 - f. Dominion-Heating SLCSE
 - g. MSSD-ELD Materials
 - h. RMP-Electric Horizonte
 - i. RMP-Electric SLCSE
 - j. T-Mobile-Hotspots
 - k. USPS-Postage
 - l. Purchase Under 50K Change Orders and POs-FY24 (Excel)
 - m. Purchase Under 50K Change Orders and POs-FY25 (Excel)
 - n. Budget Report
 - o. Payment Voucher Report
 - p. School Financial Reports
 - q. Administrative Stipend Report
2. Board Meeting Minutes - June 18, 2024
3. Board Retreat Minutes - June 24, 2024
4. Human Resource Services Report

5. Reclassification of Assistant Manager - Custodial
6. Updated Strategic Plan for Student Success

C. REQUEST TO SPEAK:

Breanna Taylor expressed concerns about the revisions to Board Policy G-24 and their potential impact on LGBTQ+ students and staff.

Rilee Pickle expressed concerns about the revisions to Board Policy G-24 and their potential impact on LGBTQ+ individuals in the district.

D. DISCUSSION AGENDA:

1. Bonding Discussion and Timeline

Ryan Bjerke from Chapman and Cutler, Alex Buxton from Zions Bank, and Kyrene Gibb from Y2 Analytics discussed the logistics of the potential bond proposition and the corresponding timeline for necessary actions. They highlighted communication guidelines and advocacy restrictions to ensure transparency and compliance. They stressed that all communication regarding the bond proposition must be factual and impartial and that this requirement is applicable to board members, district employees, and any advocacy efforts. They cautioned about potential legal consequences for violations of these regulations. Lastly, they underscored the importance of engaging with City Council members and maintaining clear communication responsibilities to secure community support and uphold neutrality throughout the campaign.

2. 2024-25 Weapon Detection System Staffing Contract

Members discussed stakeholder feedback regarding the detectors' effectiveness and acknowledged perceptions while emphasizing the importance of data-driven decision-making.

^N(2) A motion was made to move the 2024-25 weapon detection system staffing contract to the Action Agenda. The motion was approved 4 to 3 with Board Members Anderson, Baayd, and Sika voting no.

** (Williams and Sika)

3. Debriefing after Board Professional Development Conferences

Board member Jensen stressed the need for debriefing after board professional development sessions. The board engaged in a discussion about establishing a structured process to share insights and best practices from conferences and trainings attended by

board members. There was unanimous agreement to further explore and potentially formalize a process while ensuring compliance with public meeting laws.

E. ACTION AGENDA:

1. 2024-25 Weapon Detection System Staffing Contract

Board members spoke on student feedback, and the effectiveness of detectors across schools, prompting calls for a unified safety strategy that comprehensively addresses broader security needs. Leadership recognized the importance of respecting differing opinions among board members while prioritizing data-driven approaches and supporting school personnel throughout the decision-making process.

F(3) A motion was made to approve the 2024-25 Weapon Detection System Staffing Contract. The motion failed 3 to 4 with Board Members Anderson, Baayd, Sika, and Williams voting no.

**(Jensen and Swett)

F. SUPERINTENDENT REPORT:

Superintendent Grant highlighted recent achievements in athletics within the district. She congratulated the Highland High School boy's tennis team for winning the State championship and acknowledged West High School for receiving a bronze star for sportsmanship through the Utah High School Athletics Association's "Raise the Bar" program. Superintendent Grant noted that promoting sportsmanship aligns with upcoming initiatives focused on dignity in school competitions.

G. BUSINESS ADMINISTRATORS REPORT:

Business Administrator Kearsley attended the last Salt City Redevelopment Agency (RDA) subcommittee meeting in which the agency presented plans for their upcoming project in the Rio Grande area. The project is set to be funded through an HTRZ (Housing Tax Rebate Zone), specifically around mass transit zones. He suggested checking the CCDA (Salt City Community Development Agency) website for more detailed information about the Rio Grande project.

H. BOARD MEMBER REPORTS (if needed):

Board Member Baayd expressed gratitude for the individuals who spoke during public comment. He reassured them that they should feel safe within the district and emphasized the need for human empathy across the country.

Board Member Jensen reported that he will be attending the upcoming Utah School Boards Association (USBA) executive committee meeting. He congratulated Superintendent Rich Nye

on his appointment as the senior advisor of education to Governor Cox, noting the significant knowledge and advocacy he will bring to the role.

President Salazar reminded everyone the next school board meeting will be in August.

3. ADJOURNMENT

The meeting was adjourned by President Salazar at 7:23 p.m.

AJ

Alan Kearsley
Business Administrator

DRAFT

**Salt Lake City School District
Addition to the Minutes of the Board Meeting 7/9/2024**

*The Official Minutes of the board meeting held on July 9, 2024, will be posted upon approval by the Board of Education.

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by a vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral, or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board and has been included in the minutes at the request of the board member(s): None.

Additions to the minutes:

[Written Public Comment](#)
[Chapman Document](#)