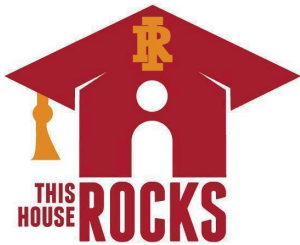


Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Date: November 12, 2024  
Re: Press Policy First Reading - Issue 116

The Board of Education reviews policies in two readings: the first to discuss the policies and make changes as necessary, and the second to finalize any changes and adopt new policies. The following policies are presented for the Board's first reading. The policies have been modified due to changes in the law, legal references, and a review to ensure policies are up to date. The Press documentation is attached for this agenda item. The second reading will occur at the first meeting in December 2024.

Policy	Description	Recommendation
2:260, Uniform Grievance Procedure	The policy, Legal References, and footnotes are updated based on final Title IX regulations requiring all Title IX sex discrimination complaints to be processed using sample policy 2:265.  Footnote 4 is updated in response to final regulations implementing Title II of the ADA, requiring school districts to implement the Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA for their web content and mobile apps.	Review
2:265, Title IX Grievance Procedure	Rewritten. Updated in response to final regulations implementing Title IX.	Review
2:265-AP1, Title IX Response	Rewritten. The procedure is updated for the reason stated in 2:265.	Review
2:265-AP2, Formal Title IX Complaint Grievance Process	Rewritten. The procedure is updated for the reason stated in 2:265.	Review
2:265-AP3, Title IX	New. The procedure is created for the reason	Review

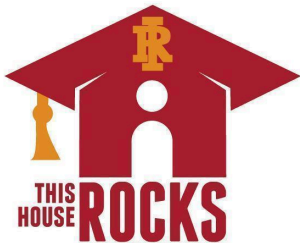


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Policy	Description	Recommendation
Coordinator	stated in 2:265.	
2:265-E, Title IX Glossary of Terms	Rewritten. The exhibit is updated for the reason stated in 2:265.	Review
5:100, Staff Development Program	<p>The policy, Administrative Procedure References, and footnotes are updated to reflect:</p> <ol style="list-style-type: none"> <li>1. Deleting “chronic health conditions of students” from the list of required staff training regarding health conditions of students;</li> <li>2. Requiring in-service training on the definition of trauma, trauma-responsive learning environments, and whole child and</li> <li>3. Updating Title IX training requirements for staff.</li> </ol> <p>The footnotes are also updated to reflect:</p> <ol style="list-style-type: none"> <li>1. Providing immunity for trained employees using a trauma kit;</li> <li>2. Requiring districts to provide staff with information on emergency procedures and life-saving techniques within 30 days after the first day of each school year; and</li> <li>3. Continuous improvement.</li> </ol>	Review
7:10-AP1, Accommodating Trans- gender, Nonbinary, or Gender  Nonconforming Students	The procedure is updated for the reason stated in 2:265, Title IX Grievance Procedure.	Review
7:10-AP2, Accommodating Breast- feeding Students	The procedure is updated for the reason stated in 2:265, Title IX Grievance Procedure.	Review

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Policy	Description	Recommendation
7:20, Harassment of Students Prohibited	The policy and footnotes are updated for the reason stated in 2:265, Title IX Grievance Procedure and for continuous improvement.	Review
7:20-AP, Harassment of Students Prohibited	The procedure is updated to ensure alignment with continuous improvement updates made to sample policy 2:260, Uniform Grievance Procedure.	Review
7:185, Teen Dating Violence Prohibited	The policy is updated for the reason stated in 2:265, Title IX Grievance Procedure, and for continuous improvement.	Review

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