

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY
INDEPENDENT SCHOOL DISTRICT HELD ON APRIL 15, 2025, BEGINNING AT 6:00
P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM
HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:**

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer
Wayne Woodall

School Officials: Dr. Keeley Boyer, Mike Adkins, Deborah Ottmers, Dr. Anthony Sorola,
Alicia Syverson

Others: Tatiana Dennis, Mark Gabrylczyk, Aaron Hawley, Kyrsten Nall, Jennifer
Valencia, AJ Valencia, Betsabe Salcido, Ashley Rojo, Amanda
Webber, Jessica Denney, Robin Herrington, Joel Ramos, Scott Rudes,
Maggie Aguilar, Albessa Chavez, Anthony Garcia, Tracey Borchardt,
Martha Cirrincione, Mitchel Davis, Andrea Hewitt, Becky Ramirez, Ruth
Campbell, Sam Magallan, Stacey Nunez, Chris Bartlett, Jashon Pogue,
Robert Trejo, Lisa Wills, Sandra Talavera, Nory Leachon, Rita Lopez,
and Mary Franco

27149 **Meeting Called to Order:** Christopher Stanley, Board President, called the Board
of Trustees Meeting to order at 6:00 p.m.

27150 **Verification of Compliance with Open Meeting Law:** Christopher Stanley,
Board President, verified that the provisions of Section 551.001 of the Texas
Government Code have been met in connection with public notice of this meeting.

27151 **Pledge of Allegiance to United States and Texas Flags:** In the absence of
both students, the United States and Texas flag pledges were led by Executive
Director of Special Services Mark Gabrylczyk.

27152 **Invocation:** The Invocation was led by Pastor Michael Scoggins, Pathway Baptist
Church.

27153 **Special Presentations:**

Introduction of Business Professionals of America National Qualifiers:
Business Professionals of American (BPA) is a Career and Technical Student
Organization that supports business and information technology educators.
Texas is the largest state BPA association. Students compete at the regional,
state, and national levels in more than 50 Workplace Skills Assessment Program
events, engage in community and leadership service activities, and meet
business students across the state and country through participation in these
programs.

The Texas BPA competitions took place in March. Chief Communications Officer Mike Adkins introduced three students who not only competed but also earned top placements, advancing to the National BPA Conference and Contest.

- Tynley Walker | Administrative Research Paper – 8th Place BPA Statesman & Ambassador National Torch Award Winner
- Jayden McClinton | Banking & Finance – 6th Place
- Brooke Bland | Advanced Interview Skills – 1st Place

Presentation of State Qualifiers for Skills USA, Business Professionals of America, Texas Association of Future Educators, and FFA-Agricultural & Horticulture: The three students just highlighted, who advanced to the National BPA Conference and Contest, were not the only ones who qualified for the State BPA (Business Professionals of America) contest. BPA is one of many groups where our students compete in career and workplace-related events. Due to the involvement of over one hundred students, a video was shared to introduce and recognize all participants rather than bringing everyone in person.

Recognition of Esports Team from New Tech Odessa: Our district is in the early stages of developing its Esports program and has already seen encouraging progress.

The New Tech Odessa (NTO) Rocket League team - consisting of Joel Ramos, Kole Rivas, and Austin Ramsey, and coached by Paul Sanchez—competed in the Big Country Battle Tournament in Abilene this March. The team won all seven matches (21 games total) and qualified for the Texas Scholastic Esports Federation Undisputed State Championships in Waco, held May 1–3.

In the fall semester, NTO fielded three competitive Esports teams. That number has grown to eight this spring, competing in games such as Super Smash Bros, Mario Kart, Street Fighter, Fortnite, Overwatch, and Rocket League. Of those, five teams advanced to the playoffs.

Esports teams are now active not only at NTO but also at Odessa High, Permian High, and five elementary campuses across the district.

Announcement of Student Crime Stoppers State Awards: Chief Communications Officer Mike Adkins introduced the Student Crime Stoppers State Awards winners, highlighting the exceptional achievements of Ector County ISD's Student Crime Stoppers program—one of the most decorated in the state.

At the 29th Annual Texas Crime Stoppers Campus Conference held earlier this semester; Odessa Student Crime Stoppers received multiple prestigious awards. Students recognized included:

- Clarissa DeLeon, 12th grade, Odessa High School
- Sophia Traslosheros, 12th grade, Permian High School
- Julian Barrera, 11th grade, Odessa High School
- Aaron Daniels, 11th grade, Compass Academy
- Noelia Ybarra, 10th grade, Permian High School
- Mason Martin, 7th grade, STEM Academy

The program was honored with the following awards:

- Productivity Award for Greatest Dollar Amount Recovery
- Best Community Publicity Award (QR codes on bathroom stall doors)
- Best Newsprint Competition – General Newsprint
- *Estrella Quintanilla Campus of the Year Award* (first-ever recipient)
- Traveling Trophy for Outstanding Program of the Conference
- 2nd Place – Digital Poster Entry
- Best Television Competition/PSA for "*Dangers of Vaping*", produced by Mason Martin

Recognition of Odessa High School Mariachi State Qualifier: The Odessa High School Mariachi Broncho advanced to the State UIL Mariachi Festival earlier this spring after earning straight Division 1 Ratings at the Regional contest in El Paso. The group proudly represented Odessa High School, Ector County ISD, and our local community at the state level. The students also debuted new OHS Mariachi uniforms at the event. Photos of the Odessa High School Mariachi were shared on screen during the presentation.

Recognition of Odessa High School Winter Guard State Finalist: The Odessa High School Winter Guard recently concluded a highly successful season. Winter Guard, similar to marching band color guard, but it is performed indoors and typically to recorded music.

As a member of the North Texas Color Guard Association (NTCGA), OHS consistently placed in the top three at multiple competitions. At the state competition preliminaries, the team placed third, earning a spot in the Championship State Finals and finishing the season ranked 11th out of 38 teams.

This season also marked Odessa High School Winter Guard's inaugural participation at Winter Guard International (WGI), where they placed 19th out of 40 teams. In the virtual performance division, the team advanced to the finals and earned an impressive 4th place finish.

Photos of the Odessa High School Winter Guard were shared on screen during the presentation.

Announcement of Academic All-State Football Players: This presentation was canceled.

Introduction of Powerlifting State Qualifiers: Powerlifting provides student-athletes with the opportunity to develop strength and power that enhances their performance in other sports. This season, nine (9) ECISD student-athletes qualified for their respective state powerlifting meets and were recognized for this significant achievement. Communications Officer Mike Adkins introduced the following Powerlifting State Qualifiers:

From Permian High School:

- Jairo Montes | 3rd year Lifter, 4th Place at Regionals & 13th Place at State

During Spring Break eight of our ECISD young ladies competed at the State Powerlifting Meet. The seven state qualifiers are:

From Permian High School:

- Jocelyn Sandoval | 2nd Place at Regionals - UTSA

From Odessa High School:

- Alianna Hernandez | 3rd Place at Regionals
- Jasmine Acosta | 4th Place at Regionals, 17th at State
- Mia Lerma | 2nd Place at Regionals, 13th at State
- Magi'Lee Skiles | 2nd Place at Regionals, 21st at State
- Rosa Ortega | Regional Champion, 20th at State
- Natalia Valles | 2-time Regional Medalist, 5th Place at Regionals

Unable to attend tonight due to Senior Night Softball Game:

- Lexi Hernandez | 3rd Place at Regionals, 8th Place at State, Texas High School Women's Powerlifting Association Academic All-State Elite Team and Texas High School Coaches Association 2nd Team Academic All-State

27154 **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer updated Trustees on Crockett Middle School's journey to becoming an International Baccalaureate Middle Years Programme – the school is ahead of schedule and moving into authorization status earlier than expected. She also reminded the board that Friday and Monday are school holidays, and the district will be closed on both days.

27155 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Bond 2023

27156 **Bond 2023 Update:** Chief Financial Officer Deborah Ottmers and Associate Superintendent of Operations Dr. Anthony Sorola provided the Board of Trustees with an update on the progress of Bond 2023 projects.

Work is progressing quickly on the new Career & Technical Education (CTE) high school. The district has received 95% of construction documents, a Guaranteed Maximum Price (GMP) is expected to be presented to the school board in May, and groundbreaking is set for June.

Site prep, utility installation, and foundation work are all ongoing for the new middle school on South Tripp. District leaders recently met with leaders from Ector County on coordinating school construction with the widening of Tripp Avenue.

The Transition Learning Center's construction documents have been sent to the

City of Odessa for permitting, procurement is beginning now, and construction is on track to start in July.

Design development is nearly complete for the renovation of the Permian High School Auditorium. The work is expected to run from June 2025 through May 2026.

A contractor is being recommended to the board now for the new Permian HS JROTC facility. Construction could begin as early as this month and will likely last until January 2026.

There is no on-site activity at the Ag Farm yet, however the project is set to go out for bid at the end of this month (April). Construction could begin in June.

Technology projects: 16 schools are in the cabling process and 5 schools are in the equipment installation process for the new PA/Bells/Alarms/Clocks project.

New surveillance cameras are now installed at Odessa HS, Permian HS, New Tech Odessa, Ector MS and Bowie MS. This project is 25% complete district wide. The new Genetec Web App is now deployed across all campuses giving surveillance camera users quick access by selecting a location on a campus map plus a live door monitoring feature with real-time alerts for responding to situations.

Regarding finances, about 5% of the bond funds have been spent with another 30% encumbered for specific purposes/projects. That is equal to about \$150 million for the \$424,263,000 approved by voters in November 2023.

No action required.

- 27157** **Discussion of and Request for Approval of Bond 2023 Purchases over \$50,000:** Moved by Woodall, seconded by Brown to approve the 2023 Bond Purchases over \$50,000 as presented. Two items on this month's list are \$1.387 million to Mid-Tex of Midland, Inc. for construction of a firing range in the JROTC facility at Permian HS (the range uses airsoft weapons with rubber pellets to allow students to participate in JROTC's marksmanship training); and \$59,500 to Advanced Environmental Services for asbestos abatement for Burleson and Travis Elementary campuses.

Motion unanimously approved.

Action Items

- 27158** **Discussion of and Request for Approval of 2024-2025 Budget Amendment #6:** Moved by Hawkins, seconded by Woodall to approve 2024-2025 Budget Amendment #6 as presented.

Motion unanimously approved.

- 27159** **Discussion of and Request for Approval of Board Resolution to Enter into Interlocal Agreements with Purchasing Cooperatives (COOPS) and Ector County ISD:** Moved by Hawkins, seconded by Brown to approve the Board Resolution to Enter into Interlocal Agreements with Purchasing Cooperatives (COOPS) and Ector County ISD as presented. Cooperatives allow ECISD to receive better value on goods and services through pooled purchasing power. This cooperative, 791 COOP, is free for the school district.

Motion unanimously approved.

- 27160** **Discussion of and Request for Approval of Board Goals and Performance Measures:** Moved by Hawkins, seconded by Woodall to approve the Board Goals and Performance Measures as presented. These will serve to guide the creation of the strategic plan. The first three are areas required by the state – percentage of students meeting or exceeding Meets Standard on state assessments will increase, the percentage of third grade students meeting or exceeding Meets Standard on the state assessment will increase, and College Career and Military Readiness (CCMR) of high school graduates will increase.

Trustees also created additional goals titled Classroom Excellence and A Culture of Excellence – for every school, every department, and every job title in the District. Board members also approved nineteen indicators of success that will help track progress toward the goals. Those indicators cover areas from attendance, academic growth, kindergarten readiness, STAAR performance, CCMR, graduation rate, and school connectedness.

For:	Abstained:
Brown	Abalos
Hawkins	Miller
Stanley	
Thayer	
Woodall	

Motion passed.

- 27161** **Consent Agenda:** Moved by Woodall, seconded by Hawkins to approve Consent Agenda as modified.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Permian HS Mojo Speech & Debate Students' Out-of-State Travel to Des Moines, Iowa
- E. Request for Approval of Data Sharing Agreement between NWEA and ECISD
- F. Request for Approval of Certification of Provision of Instructional Materials Survey 2025-2026
- G. Request for Approval of MTCU Credit Union Spirit Debit Card Agreement
- H. Request for Approval of Low Attendance Waiver

Motion unanimously approved.

Report/Discussion Items

- 27162** **Curriculum & Instruction Report - Humanities:** Executive Director of Accountability Lisa Will and Social Studies Coordinator Becky Ramirez provided Trustees with a report from Curriculum & Instruction on Humanities. Results for 8th grade Social Studies STAAR show a decrease and trail the state average. Results for the US History End of Course exam show increases and the gap with the state average is closing. This data is driving actions to improve teaching and learning. The STAAR test underwent a redesign in the 2022-23 academic year, incorporating new types of questions that are more complex and demand greater conceptual knowledge for student success. Students are now engaging in small groups of critical thinking and application; elementary lessons have been revised and aligned with Reading & Language Arts timelines to offer cross-curricular reinforcement. Each month teachers across the district meet to discuss upcoming topics or new instructional strategies, and they share professional learning strategies and resource support.

No action required.

- 27163** **Board of Trustees' Continuing Education Report:** Superintendent of Schools, Dr. Keeley Boyer, presented this item for discussion. The State Legislature mandates that school districts publicly report the continuing education credit hours of school board members. Records from the Texas Association of School Boards and the Framework for Governance Leadership were provided in accordance with this requirement. All Trustees met the annual continuing education requirements.

No action required.

- 27164** **Budget Update Discussion:** Chief Financial Officer Deborah Ottmers presented this item. The Board of Trustees continued their discussion of budget priorities for the 2025-26 school year. The board walked through projections for next year's revenue, how that would impact the dollar amount in fund balance, the possibility of the Texas Legislature passing House Bill 2 with an increase in revenue that may include a requirement to spend about 40% of that on teacher pay scale salaries, and how they could best give all employees a raise or a retention incentive or a combination of the two without putting the District's financial future at risk.

No action required.

- 27165** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (Discussion of the 2025-2026 Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees) and (The Board of Trustee will deliberate on the hiring of a Chief Technology Officer and Chief Schools Officer.)**

Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]

Board President Christopher Stanley convened the Board of Trustees to closed session at 8:06 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 8:14 p.m.

- 27166 Request for Approval of the 2025-2026 Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees:** Moved by Thayer, seconded by Hawkins to approve the 2025-2026 Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees as presented.

Motion unanimously approved.

- 27167 Request for Approval of Personnel Recommendation to Hire Chief Technology Officer:** Moved by Miller, seconded by Hawkins to approve the Recommendation to hire Lauren Tavarez as the Chief Technology Officer as presented. Lauren has worked as the Director of Digital Learning for the past five years, heading the committee that achieved the Trusted Learning Environment Seal. Prior to that she was the Blended Learning Coordinator helping lead the implementation of blended learning, an Instructional Technology Specialist, a principal, an assistant principal, and a campus curriculum facilitator.

Motion unanimously approved.

- 27168 Request for Approval of Personnel Recommendation to Hire Chief Schools Officer:** Moved by Brown, seconded by Hawkins to approve the Recommendation to hire Mauricio Marquez as the Chief Schools Officer as presented. Mauricio has worked for ECISD for 27 years, the past three as an executive director of leadership (principal supervisor). He served as a principal for 15 years at Odessa High School, Crockett Middle School, and Blackshear Elementary. He recently completed the Holdsworth Leadership Collaborative program.

For:	Abstained:
Brown	Abalos
Hawkins	
Miller	
Stanley	
Thayer	
Woodall	

Motion passed.

- 27169** **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchases Over \$50,000 Informational Report, Quarterly Donation Informational Report, Routine Personnel Report, and Added and Reclassification Memorandum April 2025.
- 27170** **Closing Remarks by the Superintendent:** There were no closing remarks.
- 27171** **Adjournment:** Board President Christopher Stanley adjourned the Board meeting at 8:16 p.m.

Board President
Christopher Stanley

Board Secretary
Dr. Steve Brown