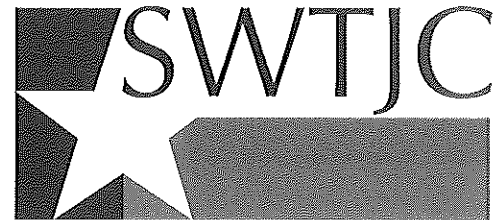


# Southwest Texas Junior College • Uvalde

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**M**

**E**

**TO:** Board of Trustees

**From:** Ismael Sosa, Jr., President *AS*

**M**

**Date:** April 13, 2012

**O**

**Subject:** Committee Recommendation for Award of Tenure

**R**

Based on the recommendation of Dr. Hector Gonzales, Dean of Instructional Services and the Tenure Committee, I recommend the attached faculty members who have applied to be awarded Tenure.

**A**

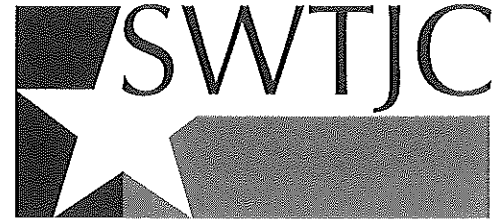
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April 4, 2012

TO: Dr. Ismael Sosa, Jr.  
President

FROM: Dr. Hector Gonzales   
Dean of Instructional Services & CFO

RE: Tenure Recommendation

President Sosa, the tenure committee (Dean Gonzales, Dean Bennett, Dean Barker, Harry Lawrence, Jim Swink, Jim Williamson, and Richard Flores) met and reviewed the qualifications of the tenure applicants. We recommend the following individuals be awarded tenure:

Connie Buchanan

Amada Garcia

Abel Ortiz

Rosalinda Ortiz

Ann McKinney

Cheryl Sanchez

Claudia Valenzuela

Robert Zaiglin