

**MINUTES  
BEEVILLE INDEPENDENT SCHOOL DISTRICT  
JANUARY 17, 2012**

A regular meeting of the Beeville Independent School District Board of Trustees was called to order in the board room of the administration offices at 5:04 p.m. by President Nick Cardenas. Other members present were Tom Beasley, John Fish, and Viola Salazar. Others present were Superintendent, Dr. Sue Thomas; Deputy Superintendent, Erasmo Rodriguez; Assistant Superintendent, Dr. Nancy Jones; Executive Director for Special Ed and Special Programs, Cindy Clendennen; members of the staff, faculty, and guests.

Matt Huie arrived at 5:40 pm. Velma Elizalde and Kevin Behr were absent.

5:05 PM: Closed session as authorized by Texas Open Meetings Act, Texas Government Code Sections 551.071-551.084 to consider and discuss purchase, exchange, lease, or value of real property; employment of personnel; personnel, consultation with district's attorney regarding legal issues concerning employee grievance; and Level III appeal hearing and deliberation of an employee grievance-Jackie Martinez.

6:10 PM: Open meeting to consider action, decision, or vote with regard to purchase, exchange, lease, or value of real property; employment of personnel; personnel, consultation with district's attorney regarding legal issues concerning employee grievance; and Level III appeal hearing and deliberation of an employee grievance-Jackie Martinez.

Tom Beasley made the motion to deny the Level III grievance of employee Jackie Martinez. The motion was seconded by John Fish with Nick Cardenas, Tom Beasley, John Fish, and Viola Salazar voting to approve the motion while Matt Huie abstained as he was not present for the hearing.

Moreno Middle School GT students conducted the presentation of colors/pledge of allegiance and prayer; and a "Beeville Travel Brochures" presentation.

Dr. Thomas recognized the Board for their dedication and service to the district. The Board received several gifts from Beeville ISD staff and students.

The Board recognized the following teams:

- A. Cross Country
- B. Fall Tennis
- C. Volleyball
- D. Football

Dr. Thomas conducted a public hearing on the 2010-2011 Academic Excellence Indicator System (AEIS).

Mr. Cardenas welcomed visitors and asked for comments. No comments were made.

John Fish made the motion to approve the items on the consent agenda. The motion was seconded by Tom Beasley and carried by unanimous vote. The following items were approved:

- A. December 5 and 15 Board Meeting Minutes
- B. December 2011 Monthly Expenditures

Dr. Thomas reviewed the Highly Qualified Report and BISD History from February 18, 1935.

The Board reviewed the business office report.

After discussion, Tom Beasley made the motion to approve the Second Reading of Policy Update 92 to add, revise, or delete (Local) policies as recommended by TASB Policy Service and according to the instruction sheet for TASB Localized Policy Manual Update 92. The motion was seconded by Matt Huie and carried by unanimous vote.

After discussion, Matt Huie made the motion to approve the CIP (Continuous Improvement Plan) for Career Tech and Special Education PBMAS. The motion was seconded by John Fish and carried by unanimous vote.

After discussion, Tom Beasley made the motion to approve a One-Time Employee Incentive Pay Resolution. The motion was seconded by Matt Huie and carried by unanimous vote.

After discussion, Viola Salazar made the motion to approve the Permanent School Fund Resolution with corrections. The motion was seconded by John Fish and carried by unanimous vote.

There being no further business to discuss, the meeting adjourned at 7:08 p.m.

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SECRETARY

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PRESIDENT