

Three Rivers School Board of Directors met for a regular session, Monday, September 17, 2012 at the District Administrative Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon at 7:00 p.m.

PRESENT: Ron Lengwin, Chairperson of the Board, Zone V PRESENT
Bob Litak, Member of the Board, Zone I
Jadd Horban, Vice-Chair of the Board, Zone II
Ron Crume, Member of the Board, Zone IV
Dan Huber-Kantola, Superintendent-Clerk
Dave Valenzuela, Director of K-8 Education, Technology and
Transportation
Stephanie Allen, Director of Student Services ABSENT

ABSENT: Leslie Meier, Member of the Board, Zone III
Debbie Breckner, Director of Human Resources
Doug Ely, Director of High School Education, Maintenance and
Athletics

ALSO PRESENT

Also Present: Bonnie Cameron, Devon Dorn, Claudia Dow, DJ Edmonds,
Kathie Hill/Ft. Vannoy Elementary Principal, Lise Van Brunt/
Madrona and Jerome Prairie Elementary Principal, Ransford
Rogers, Steve Jones, Cathy Bosse, Joanne Wardle, Sally
Clements, Kelli Cowie, Julia Richardson, Dave Marks, Renee
Hults, Stacey Denton/Woodland Charter School Administrator,
Christie Brawner, Teena Neal, Wensdae Davis/Woodland
Charter School Administrator, Rick Draper, Heidi Marks, Ginny
Ritchey, Dawnelle Garcia, Mandy Duke, Penny Ross, Kathleen
Duwel, Patti Richter/The Daily Courier, Kimber Guthrie,
Shauna Sorce, Patty Goodin, Sharon Fisher, Kim DeForest,
Cassie Bingham, Lindsey Helfrich, Bryan Helfrich, Peggy Sue
Bunge, Victoria McCoy, Hael Hanson, Liselle Vetsch, Alicia
Evans, Fred Pool, Rick Saeman, Jamie Banister, Sean Miller,
Kari O'Brien, Julie Duncan, Debbie Yerby, Jennifer Parsons,
Carlos Gutierrez, Dustin Purnell/North Valley HS Assistant
Principal, Dennis Misner/North Valley HS Principal, Anita
Christensen, Robin Cook, Mandy York, Van Grainger, Ian
Kassab, Ashley O'Bryant, Rhonda Pugsley, Toni Dimaggio,
Rachell Woodall, Adele King, Phil King, Cassie Banuelos,
Sherry Zottola, Laurel Applegate, Lonnie Gaines, Giselle
Freude, Christopher Rossette, Leslie Bauer, Betty Sumega,
Beale Foil, Jim Kriz, Rachael Boehm, Scott Head, Jennifer
Tudor, Justin Montano, Shaina Kenesley, Gale Barlow, Penni
Wicks, Lisa Beteta, Gregory Hickey, Susan Hickey and
Shelly Quick/Recording Secretary.

CALL TO ORDER

Board Chair Ron Lengwin called the meeting to order at 7:05 PM and led the audience in the Pledge of Allegiance. He then stated that the Woodland Charter School temporary site location would be added to the agenda as an action item and would be heard first.

WCS TEMPORARY
SITE LOCATION

Superintendent Huber-Kantola stated that Woodland Charter School found a temporary location at the Seventh Day Adventist Church. They have met all of the district and county requirements and he recommended approval. Member Crume made a motion to approve the temporary site location at the Gateway Seventh Day Adventist Church through December 31, 2012. Member Litak seconded and the motion passed unanimously.

SUPERINTENDENT'S
REPORT

Superintendent Huber-Kantola reported on the district's enrollment. There were 4791 students in Three Rivers School District in September of 2011. There are currently 4751 students enrolled. That is a decline of 44 students from September to September. We would rather see no decline, but happy that it is only 44 students as last year there was a decline of 157 from the previous September to last September. There are 342 kindergarten students enrolled this year, which is the most that we have had in a while.

It doesn't appear that schools are grossly overcrowded. There has been one adjustment which is adding one kindergarten class to Manzanita and Evergreen.

Superintendent Huber-Kantola reported that the State of Oregon has changed the way they rate schools. There are now categories such as 'Focus Schools' and 'Priority Schools' (means the school did not come out as high as the state would like) and 'Model Schools'. Three Rivers School District did not have any Focus or Priority schools—but did have a Model School at our elementary level which is Williams Elementary. Under the new grading system all of our schools ranked exceptionally high. Fleming was ranked the 13th middle school in the state and Lorna Byrne tied for 25th.

Member Litak expressed his thanks to all that work in our schools. The rankings for the schools in our district were pretty phenomenal.

CONSENT AGENDA
APPROVED

Member Litak moved to approve the Consent Agenda. Member Horban seconded and the motion passed unanimously, Member Crume abstaining.

COMMUNITY
COMMENTS

Fifth year teacher Ashley O'Bryant stated that every year teaching she has made less than the previous year. She commented that at the beginning of the year, Superintendent Huber-Kantola asked the teachers to hold him accountable, referring to teacher recognition. The highest form of recognition she could receive is being paid what she deserves.

TREA Vice-President Julia Richardson and has been in the district 24 years—read a statement in support of the teachers, and the service they provide to our students.

Parent Ian Kasaab stated that there is change needed to better support our teachers.

KIDS SMILE DENTAL
PROGRAM

Director Dave Valenzuela explained that the Kids Smile Dental Program started out as a Title I outreach program, where the Oregon Department of Education was mobilizing dental providers to provide dental services to students that wouldn't otherwise have access to it. They have now expanded their outreach to all 15 schools in the Josephine County area. They serve second and third graders. They provide a range of services—but most importantly screening services so if students have any severe dental needs they can get them addressed. They work well with our registrars to identify students and get them into the program to be seen. It's a fantastic partnership which is very good for our community and students. Member Litak asked how it was funded? Director Valenzuela responded that the state partners with local dental providers who donate their time, as well as corporate sponsorships.

Member Litak also pointed out that the district also has a partnership with Siskiyou

Community Health Center which runs our three student-based health centers in the Illinois Valley. They are doing a great job!

Superintendent Huber-Kantola wanted to open by stating what he was *not* saying— he was not saying that any schools would be closed for certain next year; or that any schools would be consolidated or reconfigured in the district next year.

NOTIFICATION OF
POTENTIAL CLOSURE/
CONSOLIDATION OF
SCHOOLS

- ⇒ Enrollment numbers have gone down over time.
- ⇒ Finances the last 3 to 4 years:
 - Reduction of 31 days for employees
 - Reduction of 20 student days
 - No insurance cap increase
 - Erratic steps for all employee groups
 - Erratic COLA changes
 - Exhausted PERs reserves—1.6 million in two years
 - Decrease in supply budgets for schools
 - Higher student to teacher ratios—28 to 1 and 35 to 1
- ⇒ Finances in 2013-14 to maintain 2012-13 levels:

• PERs reserve no longer available	\$ 800,000
• Additional PERs increase	\$ 400,000
• Beginning fund balance decrease	\$ 700,000
• Declining Enrollment	\$ 800,000
• Roll up costs may be down	\$ 65,000
 Total potential shortfall	 \$2,635,000

Superintendent Huber-Kantola commented that the number for declining enrollment—\$800,000 that was in his presentation will be going down due to the fact that we are only down 44 kids instead of 150. It should now be about \$300,000 instead of \$800,000.

- ⇒ Finances in 2013-14 cost to add back:

• Instructional day	\$ 150,000
• Non-instructional day	\$ 125,000
• STEPS for all groups	\$ 460,000
• 1% COLA for all groups	\$ 233,000
• \$10 Insurance increase	\$ 67,000
- ⇒ Other than considering consolidation what is being done:
 - Advertising and pushing enrollment (Decline down 40%)
 - Providing online opportunities
 - Continuous staffing adjustments
 - Savings around the edges
 - Employee salary and benefits
- ⇒ What possible consolidations and reconfigurations will be investigated:
 - Considering Jerome Prairie into other elementary schools
 - Reconfiguring to K-6 and 7-12 schools
 - Reconfiguring to K-4, 5-7 and 8-12 schools
 - Reconfiguring in the IV area using size and age of middle and high schools
 - Reconfiguring our multi-handicapped services—specifically looking at our North Valley area.

Superintendent Huber-Kantola stated that we are not looking to close Williams, Applegate, Manzanita or Fort Vannoy. The things on the list are truly what is being closely looked at

NOTIFICATION OF POTENTIAL CLOSURE/
CONSOLIDATION OF SCHOOLS (CONTINUED)

for consideration. It is a process which will take a while to get there. There are many considerations which need to be looked at. When being considered it needs to be determined if it is saving 'real money' and is it good for students and staff.

Superintendent Huber-Kantola then reviewed the time line. Today marks the announcement of the process. There will be an investigation update to the board in January and final recommendations will go to the board in March.

UPDATES FROM SCHOOLS

Superintendent Huber-Kantola stated that the board has requested that the principals come on a monthly basis (one elementary, one middle-school and one high-school) to give a snapshot of what is going on with their schools.

Fort Vannoy Principal Kathie Hill reported that they made AYP last year, which was their main focus. The numbers are up at Fort Vannoy this year, kindergarten is 13 bigger than their 5th grade. They are back up to 300, which is where they were a few years ago. Class sizes are around 25. The kindergarten classes are at 28 and 29 and they have one 4/5 blend. They have a very active PTA which raised several thousand dollars to replace a section of asphalt on the playground. The teachers are doing an outstanding job; utilizing Envision and new technology in the classrooms.

Lorna Byrne Principal Rachael Huish reported the following speaking in general for all three middle schools:

- There are huge things to celebrate at the middle school level. Fleming ranked 13th throughout the entire state and Lorna Byrne tied for 25th—out of 191 middle schools in the State of Oregon. For all three middle schools individual growth was the most outstanding score.
- District goals—three out of the four applied to the middle school: Implementing Common Core and Proficiency Based Learning. Middle school teachers are working hard to accomplish both at the same time. It has been hard and there have been struggles.
- Overall the year has gone pretty smooth for all three schools. So far, only minor behavior issues.

North Valley Principal Dennis Misner reported the following for the high schools:

- Hidden Valley—Over 700 kids enrolled. The scheduling has been tough while keeping class sizes appropriate. The staff is working hard to help students to meet proficiencies with their 'whatever it takes' attitude. Hidden Valley is the pilot for providing enrichment opportunities for students. They have generated 26 different opportunities school wide for students to go that are meeting or exceeding proficiencies. They had an opening day of school assembly and a September 11th memorial at the flagpole—both were well-received by the students and staff.
- Illinois Valley—Have taken on the acronym of SUCCESS for their intervention and enrichment periods. They are challenged by the fact that one-third of the faculty is new or in new positions. They have had a very strong opening around PBIS. Students have commented that there is a positive feel to the school and for the enthusiasm of the teachers. It is Homecoming week—which is always a big event in the Illinois Valley.

Mr. Misner commented that in addition to the high schools facing a lot of change, it is probably the first year in this district's history where all three of the principal's and assistant principal's have changed roles all in the same year.

- North Valley—Has four new teachers, a new registrar and a new assistant principal/AD. They have held multiple small and large group conversations

that set out a vision about the direction that they would like to take to school. They are focusing now on the general concept of "Turn on your KNIGHT light". They want students to focus on the good things inside them and bring that out to the benefit of students and community. The faculty are focusing on differentiated instruction for all students. Their interventions and enrichments for all classes will begin this week. There will be a school wide survey at the end of the first rotation asking how the students received the enrichment and intervention periods, and will make adjustments from the feedback received. All of the teachers were observed during the second week of school in the first fifteen minutes of class to see how the students were engaged and start off classes.

UPDATES FROM
SCHOOLS (CONTINUED)

As a follow-up to July business Superintendent Huber-Kantola reported that it is not necessary to designate an official newspaper as part of the annual resolutions. The district just needs to follow the appropriate guidelines for various notifications such as the Budget Committee, Board Meetings, etc.

DESIGNATION OF
OFFICIAL NEWSPAPER

North Valley High School assistant principal Dustin Purnell reported they are seeking permission to start building a new batting cage at North Valley. The Athletic Committee has been instrumental in a lot of upgrades such as the stadium project and softball fields. They are looking at raising money and seeking donations of materials and labor and ready to ask permission to start breaking ground on the new batting facility. The facility will be indoor, and will have plumbing and bathrooms. They are also looking at leveling an area close to the field to be an extra practice facility for the baseball team. Mr. Purnell explained the designated location for the new facility. The plans have been drawn up and they are awaiting permission to start. Member Crume requested a copy of the plans. Mr. Misner stated they are working on a more detailed set of plans and will get them to the Board as soon as they are available. Superintendent Huber-Kantola commented that there is a possibility they will be seeking grant opportunities as well. The Board requested regular updates as to how the project is going and the grants applied for.

NORTH VALLEY
FACILITIES COMMITTEE

Member Horban asked if there were any long term maintenance costs anticipated with this project? Mr. Misner responded that the restrooms will need to be cleaned, but like the other club sports, the responsibility will fall on the baseball club. Mr. Purnell added that the project is estimated to cost \$40-50,000 and they hope to have it completed by baseball season.

APPROVED

Member Crume made a motion to approve the baseball facilities project. Member Horban seconded and the motion passed unanimously.

Superintendent Huber-Kantola reported that Hidden Valley Business teacher Dale Fisher requested approval of four new Planned Course Statements. In order to articulate with RCC, and for the students to earn dual credits they would like to offer the following: Game Design, Computer Illustration, Intro to Flash and Advanced Computer Graphics. By approving them, our other high schools would be able to offer the courses as well if they chose to. He recommended them for approval. Member Litak asked if there was any unusual costs for the curriculum. Superintendent Huber-Kantola responded that there were not. Member Litak moved to approve the four courses. Member Crume seconded and the motion passed unanimously.

PLANNED COURSE
STATEMENTS

APPROVED

Superintendent Huber-Kantola explained that Inn Sight Alternative School was formerly known as Court School. In some cases students are adjudicated and assigned to go there as well as other students who chose to attend as it is an environment that works well for them. It also serves as an expulsion option for the district. They receive a set amount for each student from our district that attends. Member Litak moved to approve the contract with Inn Sight Alternative School. Member Horban seconded and the motion passed unanimously.

INN SIGHT ALT SCHOOL
CONTRACT

APPROVED

INSIGHT ONLINE
CONTRACT

Superintendent Huber-Kantola explained that this will possibly be the last year we will need to utilize this option for our district. This is a company that will go out and target home school kids to try to bring them back. They do not target any of our existing students. They offer the students an online virtual opportunity. We would like to continue the contract for this year because we have kids that have been involved in it. The district is moving to our own online program which is Odysseyware, where we have tried to reach out to the homeschool kids ourselves to offer them another option. Member Litak commented that the approach that was just outlined is very promising, and encourages the district pursue it. Member Crume made a motion to approve the Insight Online contract for one more year. Member Litak seconded and the motion passed unanimously.

RACE TO THE TOP GRANT

Director Valenzuela reported that Race to the Top grant is a competitive grant that is through Education Innovations. Our district is asking to be part of a consortium of school districts pursuing this grant. Our demographic make-up makes us an attractive partner for the consortium which is based out of Oakridge and facilitated by Lane. The districts portion of the grant would be \$2 million over five years. It would be an education and innovative grant, so we would be looking at ways to improve the structural practices and things such as staff support. Superintendent Huber-Kantola added we are an attractive partner due to our work in proficiency and common core. If successful, the main focus would be things such as professional development and teacher coaching.

Member Litak moved to approve participation in the Race to the Top Grant. Member Horban seconded.

Member Litak added that in light of all of the financial issues the district is facing, he was glad to see that the district is pursuing additional revenue sources. Odysseyware could also bring some additional funding into the district.

APPROVED

There was no further discussion and the motion passed unanimously.

OSBA EVENTS

Board Chair Lengwin reported that the regional meeting will be taking place on Monday, October 29 in Medford. Information on cost will be passed on when it becomes available and RSVP's are needed.

The OSBA annual convention is November 8-11, 2012 in Portland. Members of the board determined that due to the district's financial constraints at this time they would not be attending.

Custodial manager Jim Bunge was out of town,

CUSTODIAL REPORT

Mr. Horban wished to thank the crews for working so hard to get the schools ready to open for the new year. They did a great job.

MAINTENANCE REPORT

FOOD SERVICE REPORT

Mr. Morris stated he had nothing to add unless there were questions. Member Lengwin asked how things were going with the start up of the new year. Mr. Morris responded that implementing the new program/menu has had its challenges. He explained the new Healthy Hunger-Free Kid Act which basically means they went from a nutrient-based menu plan to a component based menu plan. They are having to re-train the kids on how to take a meal so that it meets the requirements. The students are adjusting, and the kitchen managers are reporting they are seeing a lot more fruits and vegetables being eaten.

Adjourn at 8:35

ADJOURN

Ron Lengwin
Chairperson of the Board

Dan Huber-Kantola
Superintendent-Clerk