

**Resolution of the Board of Trustees of the Stephenville
Independent School District Regarding Employee Pay
During Weather Emergency**

Whereas, inclement weather conditions across Texas resulted in freezing temperatures, sleet, ice, and snow during January 30-February 3, 2023; and

Whereas, freezing temperatures in Stephenville, Texas, and surrounding areas resulted in necessitating school closures; and

Whereas, the Board finds that there is a public purpose served, and a benefit to Stephenville ISD, for the District to: (1) demonstrate support of its employees, (2) enhance employee morale, (3) support the retention of employees, by paying employees for the days that Stephenville ISD was closed during the weather emergency:

Now, Therefore, Be It Resolved by the Board of Trustees of the Stephenville Independent School District as follows:

1. All the above-referenced recitals are incorporated into and made a part of this Resolution.
2. There is a public purpose served, and a benefit to Stephenville ISD for the District to authorize the Superintendent of Schools to compensate school district employees who remained ready, willing, and able to work during the week of January 30-February 3rd, but who were prohibited from working due to emergency weather closures.

PASSED and ADOPTED this ____ day of February 2023, by the Board of Trustees of the _____ Independent School District.

President, Board of Trustees

Attest:

Secretary, Board of Trustees