

MASB Superintendent Evaluation Scorecard

Domain	Item			
A1	Policy/Guideline Update			
A2	Teacher and Admin Evaluation	District Goal Setting	NEP Training	
A3	Board Notes	BOE Packets	Remind 101	Professional Development Calendar
A4	Board Packet	Monitoring reports	ECAP report	
A5	Emails and Board Notes			
A6	Board PD Provided	Presenting at MASB Conference		
B1	ECAP	Yearly SIP Surveys	Classroom Environment Committee	Strategic planning
B2	District Newsletter and updated communications	Superintendent Coffee's	Attendance at community meetings	LHS Advisory
B3	SIP Committees	Superintendent Advisory	ECAP	IB Committee
B4	Newspaper and TV Stories	Communications Plan	Shopper	
B5	Sherman Lake Board	Legends PPA Board	Joint Task Force	MASA and MASB Presentations
B6	Facebook Posts from Events	Weekly Newsletters	Building Walkthroughs	
C1	Bond Designs	SIP Teams	ECAP Process	Union meetings
C2	Weekly newsletter	Admin Weekly Newsletter	Monthly Union Meetings	Weekly Cabinet Meetings
C3	Principal Academy	Daily Conference Call	Weekly Cabinet Meetings	Teacher Residency Model
C4	Admin Mentors	Staff handbook	Monthly Principal PD	Job Descriptions
C5	Lakeview Teacher Career Fair	Working with E3 recruiters	Equitable Hiring Practices and Procedures	Settled five year contract



Lakeview

SCHOOL DISTRICT

C6	Union Meetings	Bargaining with Equity		
C7	Regularly Scheduled Walk Throughs	Attendance at Evening Events	Attendance at Parent Organizations	
D1	Three Year Budget Projections	Monthly - Year to Actual Report	Budget Timeline	
D2	Three Year Budget Projections	Monthly - Year to Actual Report		
D3	Yearly Audit	Monthly Reports	Updated Financial Procedures/Policies	
D4	Bond/Sinking Fund recommendation	School Dude	Bond Design and Development	Five year asset plan
D5	Equitable Budgeting Process	Board Reports		
E1	Teacher Evaluation revision for culturally responsive teaching	Administrator Evaluation		
E2	Frontline system	All district Equity PD	IIRP	HIL grant
E3	NEP	PLC goals and notes		
E4	Implementing reading and math "tights" in elementary	HIL grant		
E5	PBIS	Restorative Practices	Walk Throughs	DESSA
E6	HS Equity Conversations	Superintendent Advisory		
E7	Monthly Principal Meetings	PBIS	SWIS	
E8	PBIS/MTSS	IIRP	NWEA Interventions	
E9	District Goals and Instructional Model			

Executive Limitations			
	Strategy		Strategy
Executive Constraint	Update policies/guidelines	Emergency Executive Succession	Principal academy
	Continued professional development on legal updates		Student teacher residency program
			New principal mentors
Treatment of Owners and Consumers	Tabletop exercised / District crisis training	Asset Protection	Visitor management system
	Practice drills		School Dude asset tagging
	Security/safety bond projects		Asset disposal process
	District social media policy		Classroom environment committee
	Admin PD on district policy/guidelines		
	Staff handbook		
	Equity professional development	Comp. and Benefits	Contract maintenance
	Superintendent Student Advisory		Monthly union leadership meeting
	Student handbook and Code of Conduct		Board report on staff turnover
			Updated policies
Staff Treatment	ECAP Process	Counsel to the Board	Balanced scorecard
	Equity professional development		Approval of 18-19 goals
	Staff of Color group		Board notes
	Monthly union leadership meeting with Superintendent		New Board member orientation
			Monitoring reports
Financial Planning	Budget amendments and reports	Comm.	IB Committee
	Three year budget projections		ECAP process
	Enrollment report		Strategic planning process
	Five year facility planning/assessment		Various building/district surveys
Financial Condition	Territorial building recommendation		Superintendent's Advisory Council
	Sinking fund recommendation		
	Remaining bond fund recommendation		



Carver Governance Monitoring Calendar		
Month	Executive Limitations	End Statements
July	Goal Setting	
August	Goal Setting and Approval	Balanced Scorecard Approval
September	SL VII - Asset Protection	
October	SL II Treatment of Owners and Consumers	Baseline Balanced Scorecard
	SL V - Financial Condition	
November	Superintendent and Board Evaluation	
December	SL IX - Communication and Counsel to the Board	
January	SL III - Treatment of Staff	Mid-Year Balanced Scorecard Report
February	SL IV - Financial Planning	
March	SL VIII - Compensation and Benefits	
April	SL X - Communications	
May	SL VI - Emergency Executive Succession	
June	SL I - General Executive Constraint	End of Year Scorecard Data