

FOCUS AREA	GOALS	OBJECTIVES
STUDENT ACHIEVEMENT	<p>1. Our goal at East Grand Forks Public Schools is to achieve the annual objectives outlined in our Comprehensive Achievement and Civic Readiness Plan (CACR), ensuring academic excellence and civic preparedness for all students.</p> <p>2. Our goal at East Grand Forks Public Schools is to foster a vibrant learning community where creativity is nurtured, curiosity is ignited, and every student achieves academic excellence. We strive to deliver high-quality, effective instruction and a rigorous, engaging curriculum that prepares students for success in college and their future careers.</p>	<p>1. Annually evaluate five CACR goals: All children are ready for school. All racial and economic achievement gaps between students are closed. All students are ready for career and college. All students graduate from high school. Prepare students to be lifelong learners.</p> <p>2a. Maintain or increase the number of opportunities students in grades 6 - 12 have to learn about careers such as internships, career fairs, job shadowing, guest speakers, etc. 2b. Annually ensure a minimum of two trainings per year that meet the requirements for teacher relicensure. 2c. Annually set building goals that will be measured by district wide assessments such as Fastbridge or Star.</p>
STUDENT SUPPORT	<p>3. At East Grand Forks Public Schools, we are committed to equipping every student with the essential resources needed for success in a safe and nurturing environment.</p>	<p>3a. Convene a committee in summer of 2025 to analyze next steps for District MultiTiered System of Supports (MTSS) and format a plan to systematically grow and hone with monitoring throughout the year and continue process of annual reboot. 3b. By 2025 - 26 school year use bus routing software to analyze alternative routes to examine for efficiency and implement conducive changes. 3c. Monitor participation in each extracurricular activity with goal of developing ways to better communicate opportunities to maintain or grow participation. 3d. Administer Panorama(or similar) student survey at beginning and end of the year with results brought to the administrative team with recommendations on steps to improve results from the mental health team.</p>
WORKFORCE	<p>4. At East Grand Forks Public Schools, we are committed to attracting, developing, and retaining creative, collaborative, diverse, and dedicated employees in all areas of our workforce.</p>	<p>4a. During the 2025 - 26 school year implement a staff engagement and satisfaction survey, analyze results, and build actions based on the information garnered from annual survey. 4b. By the end of the 2025 - 26 school year through collaboration with the teachers union, update and implement a refreshed mentor program. 4c. Annually interview new hires at the end of the year to get input with the onboarding process and adjust practices to continually increase support for new employees. 4d. Continue pursuing new ways to recruit such as career fairs, college fairs, new marketing opportunities, etc.</p>
COMMUNICATION	<p>5. At East Grand Forks Public Schools, we are committed to implementing communication strategies that showcase our district, schools, and activities — thereby deepening community engagement and preserving our cherished East Side Pride.</p>	<p>5a. During the 2025 - 26 school year develop a comprehensive list of each buildings' methods of communication along with general feelings of consumers with respect to ways to improve. 5b. Investigate communication and registration processes during 2025 - 26 school year for extracurricular activities. 5c. Develop a communication plan for implementation during the 2026 -27 school year for district information, building specific information, and extracurriculars based on prior year analysis.</p>
FACILITIES	<p>6. At East Grand Forks Public Schools, we are dedicated to maintaining and operating facilities that create a vibrant educational environment and warmly welcome our community. We will continuously update our infrastructure to meet evolving educational needs, ensuring safe spaces for our students and staff while serving the broader community.</p>	<p>6a. By May 30, 2025, organize a committee to develop short and long term plans for preschool programming that allows for streamlined operation and growth. 6b. By August 2025, develop major assignment check lists for custodial staff positions specific to each building for the school year and implement use. 6c. By end of 2025 - 26 school year, develop a 5 year schedule for facility and technology equipment upgrades and tracking along with mechanisms to financially meet the plan. 6d. Annually monitor meals served from each kitchen and look for trends in meals to modify offerings.</p>
CURRICULUM AND ACADEMIC PROGRAMMING	<p>7. At East Grand Forks Public Schools, we are dedicated to developing, implementing, and sustaining innovative programs that not only meet but exceed state requirements across every aspect of our educational environment. This commitment includes maintaining a rigorous curriculum review cycle, continuously upgrading our technology, and regularly evaluating our programs to address academic, supply, and systemic needs.</p>	<p>7a. Annually investigate, plan for implementation, and purchase curriculum to meet the board approved curriculum adoption cycle. 7b. Annually update curriculum mapping, standards implementation, and pacing guides for the curriculum purchased the prior year with a report to the school board by teachers using curriculum. 7c. Annually update and report to the board on state and federal grant projects to include goals, implementation, and analysis.</p>

AI Goals	AI Objectives
<p>1 - Our goal at East Grand Forks Public Schools is to achieve the following at East Grand Forks Public Schools in the next five years:</p> <p>Our goal at East Grand Forks Public Schools is to achieve the following at East Grand Forks Public Schools in the next five years:</p> <p>Our goal at East Grand Forks Public Schools is to achieve the following at East Grand Forks Public Schools in the next five years:</p>	<p>Goal #1 Objectives</p> <ol style="list-style-type: none">1. Provide essential resources and technology to ensure that all students have access to the necessary educational materials, including technology, and support services to foster academic achievement.4. Develop a comprehensive communication plan that utilizes multiple platforms, including social media.