

BOARD AGENDA ITEM COVER SHEET

ARGYLE INDEPENDENT SCHOOL DISTRICT



BOARD MEETING DATE:	09/16/2025
AGENDA ITEM:	Transportation Pay
AGENDA LOCATION:	Information Only ▾
PRESENTER TITLE & NAME:	Executive Director of Operations, Thomas Ledford
DEPARTMENT:	Operations
PRIORITY FOCUS AREA:	Resource Stewardship ▾

BACKGROUND INFORMATION

In order to address ongoing staffing challenges and support the recruitment and retention of qualified transportation staff, the district has developed an incentive pay plan. This initiative is intended to improve employee stability, reduce turnover, and ensure consistent, safe, and reliable transportation services for students.

BUDGETARY IMPACT & FUNDING SOURCE

The estimated impact of the proposed incentives and pay plan is \$30,000 from the general operating fund.

ADMINISTRATION RECOMMENDATION

MOTION