

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.
WAWM Activity & Fitness Center (AFC) (Former Lane) (414) 604-3005
2nd Floor - Multipurpose/Overflow Room 220
1300 S. 109th St. | West Allis, WI 53214

**RECREATION & COMMUNITY SERVICE
BOARD COMMITTEE MEETING MINUTES**

**September 15, 2025
5:00 PM**

1. Call to Order
The meeting was called to order at 5:02 p.m.
2. Roll Call
The following were present at the meeting:
 - Rebecca Lee, Chair
 - Brian Keller, Vice Chair (excused)
 - Joe Becker, Committee Member
 - Shelly Strasser, Director of Recreation and Community
3. Review and Add Any Modifications to the Agenda
No modifications.
4. Approve Minutes from the Last Meeting
Motion by J. Becker, second by R. Lee to approve the minutes of the August 18, 2025 meeting.
5. Public Comments
None
6. Old or Unfinished Business
None
7. New Business
 - 7.1. Before & After School Care
S. Strasser provided an update on the current status of staffing and compensation for leadership positions in AM Action (Before School Care) and Action 330 (After School Care). Over the next several months, the committee will explore and evaluate a number of options to address the current challenges. These options include consideration of; providing an additional subsidy levied through F80, considering alternative staffing models, increasing fees above the standard yearly increase and issuing an RFP to contract out before and after school care services. A full comprehensive report and recommendation will be presented to the board of education for consideration and action.
 - 7.2. Athletic Coach Stipend
S. Strasser shared the district Supplementary Contract Guidelines and the work completed to update the athletic stipends to reflect the current structure of athletics. The committee reviewed board policy 3120.08 as it relates to compensation for personnel for Extra Curricular and Co Curricular programs. The committee discussed athletic coach longevity pay as a strategy for supporting and retaining quality coaches and remaining competitive with local area districts. The committee discussed the process and history of approving the compensation for extra and co curricular and supports the pending district recommendation for action.
8. Items to be Considered for Future Discussion
None
9. Adjournment
The meeting was adjourned at 5:32 p.m. Moved by J. Becker, seconded by R. Lee.