



# Brownsville Independent School District

Agenda Category: General Function Board of Education Meeting: 06/23/26

Item Title: 2026-2027 Employee Compensation Plan X Action Information Discussion

## BACKGROUND:

The 2026-2027 Employee Compensation Plan was discussed with the Budget Committee and/or the Board on the following meetings:

- April 23, 2026 - Budget Committee Meeting #1
- May 7, 2026 - Budget Committee Meeting #2
- May 19, 2026 - Budget Committee Meeting #3
- June 8, 2026 - Budget Committee Meeting #4

## FISCAL IMPLICATIONS:

2026-2027 District Budget

## RECOMMENDATION:

Recommend approval of the 2026-2027 Employee Compensation Plan.

Maricela Franco Eduardo Arroyo Jr  
Submitted by: Principal/Program Adm.

Approved for Submission to Board of Education:

Recommended by: Asst. Supt/CFO

Dr. Alda T. Benavides  
Dr. Alda T. Benavides  
Interim Superintendent

Dr. Linda Gallegos  
Recommended by: Chief Human Resources Officer