



TEXAS EDUCATION AGENCY

Brackett ISD Salary Schedule for 2013-2014 For Classroom Teachers, Full Time Librarians, Counselors & Nurses

Includes \$4,000 above state base	
Total Years Experience Credited	Brackett ISD Annual Salary
0	\$31,320
1	\$31,910
2	\$32,490
3	\$33,080
4	\$34,320
5	\$35,560
6	\$36,800
7	\$37,950
8	\$39,040
9	\$40,070
10	\$41,040
11	\$41,960
12	\$42,840
13	\$43,650
14	\$44,430
15	\$45,160
16	\$45,860
17	\$46,510
18	\$47,130
19	\$47,720
20	\$48,270
21	\$48,810
22	\$49,350
23	\$49,890
24	\$50,430
25	\$50,970
26	\$51,510
27	\$52,050
28	\$52,590
29	\$53,130
30	\$53,670
31	\$54,210
32	\$54,750
33	\$55,290
34	\$55,830

Additional Pay Increments:

Bachelors +12 hrs towards masters.....\$500.00
 Bachelors +24 hrs. towards masters.....\$ 750.00
 Masters.....\$ 1000.00

\$1,000 added as additional mandated raise

Revised 02/05/13 MR

Auxiliary Employee Hourly Rate Schedule 2013-2014

Pay Step	Pay Grade Level						
	10	11	12	13	14	15	16
1	\$7.46	\$9.35	\$10.26	\$11.14	\$12.20	\$13.52	\$16.45
2	\$7.74	\$9.68	\$10.63	\$11.54	\$12.65	\$14.02	\$17.00
3	\$8.02	\$10.01	\$11.00	\$11.94	\$13.10	\$14.52	\$17.55
4	\$8.30	\$10.34	\$11.37	\$12.34	\$13.55	\$15.02	\$18.10
5	\$8.58	\$10.67	\$11.74	\$12.74	\$14.00	\$15.52	\$18.65
6	\$8.86	\$11.00	\$12.11	\$13.14	\$14.45	\$16.02	\$19.20
7	\$9.14	\$11.33	\$12.48	\$13.54	\$14.90	\$16.52	\$19.75
8	\$9.42	\$11.66	\$12.85	\$13.94	\$15.35	\$17.02	\$20.30
9	\$9.70	\$11.99	\$13.22	\$14.34	\$15.80	\$17.52	\$20.85
10	\$9.98	\$12.32	\$13.59	\$14.74	\$16.25	\$18.02	\$21.40
11	\$10.26	\$12.65	\$13.96	\$15.14	\$16.70	\$18.52	\$21.95
12	\$10.54	\$12.98	\$14.33	\$15.54	\$17.15	\$19.02	\$22.50
13	\$10.82	\$13.31	\$14.70	\$15.94	\$17.60	\$19.52	\$23.05
14	\$11.10	\$13.64	\$15.07	\$16.34	\$18.05	\$20.02	\$23.60
15	\$11.38	\$13.97	\$15.44	\$16.74	\$18.50	\$20.52	\$24.15
16	\$11.66	\$14.30	\$15.81	\$17.14	\$18.95	\$21.02	\$24.70
17	\$11.94	\$14.63	\$16.18	\$17.54	\$19.40	\$21.52	\$25.25
18	\$12.22	\$14.96	\$16.55	\$17.94	\$19.85	\$22.02	\$25.80
19	\$12.50	\$15.29	\$16.92	\$18.34	\$20.30	\$22.52	\$26.35
20	\$12.78	\$15.62	\$17.29	\$18.74	\$20.75	\$23.02	\$26.90
21	\$13.06	\$15.95	\$17.66	\$19.14	\$21.20	\$23.52	\$27.45
22	\$13.34	\$16.28	\$18.03	\$19.54	\$21.65	\$24.02	\$28.00
23	\$13.62	\$16.61	\$18.40	\$19.94	\$22.10	\$24.52	\$28.55
24	\$13.90	\$16.94	\$18.77	\$20.34	\$22.55	\$25.02	\$29.10
25	\$14.18	\$17.27	\$19.14	\$20.74	\$23.00	\$25.52	\$29.65
26	\$14.46	\$17.60	\$19.51	\$21.14	\$23.45	\$26.02	\$30.20
27	\$14.74	\$17.93	\$19.88	\$21.54	\$23.90	\$26.52	\$30.75
28	\$15.02	\$18.26	\$20.25	\$21.94	\$24.35	\$27.02	\$31.30
29	\$15.30	\$18.59	\$20.62	\$22.34	\$24.80	\$27.52	\$31.85
30	\$15.58	\$18.92	\$20.99	\$22.74	\$25.25	\$28.02	\$32.40
31	\$15.86	\$19.25	\$21.36	\$23.14	\$25.70	\$28.52	\$32.95

Increase (+.28) (+.33) (+.37) (+.40) (+.45) (+.50) (+.55)
Per step

Paraprofessional & Auxiliary Employee Work Days & Pay Grades

Work Days

180 days	Bus Driver	
185 days	Food Service Worker	7 hours
187 days	Educational Aide	7 ½ hours
	Campus Secretary	7 ½ hours
	Library Aide	7 ½ hours
	Reading Aide	7 ½ hours
	Migrant Educational Aide	7 ½ hours
	Cafeteria Manager	7 ½ hours
207 days	Secretary to Principal- Elem.	7 ½ hours
217 days	Computer Technician II	7 ½ hours
226 days	Accounts Payable Clerk	7 ½ hours
	Payroll Clerk	7 ½ hours
	Secretary to Superintendent	7 ½ hours
	Business Manager	7 ½ hours
	Secretary to Principal – HS	7 ½ hours
	Computer Tech I	7 ½ hours
	Technology Manager	7 ½ hours
243 days	Custodian	8 hours
	Custodian Manager	8 hours
	Groundskeeper/Security	8 hours
	Maintenance Worker	8 hours
	Maintenance Manager	8 hours
	Shop Foreman/Vehicle & Field Maint.	8 hours

Pay Grades

10	Food Service Worker
	Custodian
	Groundskeeper/Security
	Maintenance Worker
	Maintenance/ Mechanic
11	Bus Driver
12	Educational Aide
	Office Clerk
	Campus Secretary
	Migrant Educational Aide
	Computer Technician I & II
13	Secretary to Principal - ELEM.
	Food Service Manager
14	Secretary to Superintendent
	Payroll Clerk
	Accounts Payable Clerk
	Secretary to Principal - HS
15	Custodian Manager
	Maintenance Manager
	Shop Foreman/Vehicle & Field Maint.
16	Business Manager
	Technology Manager