

**Board Workshop**  
**Administration Building, Farmington, UT**  
**Tuesday, September 17, 2024**

**Live-streamed via YouTube**

<https://youtube.com/live/ejNos0b3DxQ?feature=share>

**Board Members Present:**

President Liz Mumford, Vice President Brigit Gerrard, John Robison, Julie Powell, Kristen Hogan, Emily Price, and Michelle Barber.

**Administration Present:**

Superintendent Dan Linford, Business Administrator Mr. Craig Carter, and Asst. Superintendent Fidel Montero.

**Administration Excused:**

Asst. Superintendent John Zurbuchen, and Asst. Superintendent Logan Toone.

**Welcome**

Ms. Liz Mumford, Board President

**Pledge of Allegiance**

Ms. Emily Price, Board Member

**Agenda Items**

**Student Growth & Achievement:** Learning First Presentation: Kaysville Elementary  
Mr. Doug Forsgren, Elementary School Director & Mr. Mike Page, Principal

Mr. Forsgren introduced the Kaysville Elementary School Principal, Mr. Mike Page. In the last year, Kaysville Elementary showed the highest growth in their Acadience Reading Pathway to Progress.

Mr. Page shared information regarding the academic growth of the students in his School. He sees his responsibility as a Principal, is to build a School of trust amongst the students and teachers. He credits the success of his students to the teachers who use their PLC's to look at their data and evaluate where they can change their practices to help their classes. He attended the High Reliability Schools Training with his Intern and a couple of teachers. They have already implemented what they learned and have given the first Survey. They are excited to see the results.

Spoke about the C.H.A.M.P.S. (Conversation Help Activity Movement Participation Success) Program. This is a Classroom model that builds on positive behavior. It is a PBIS program that is positive in nature and provides structure and consistency to help reduce office referrals.

After a conversation with his Counselor at the School about the 2x10 model, where a teacher talks with a student for two (2) minutes, ten (10) days in a row, Mr. Page embraced this idea for his School. This would help students feel a deeper connection and trust with their teacher and the school. Shared an example from a teacher that had applied the 2x10 model with a couple of her students, and the positive results.

Answered question from the Board.

**Parent & Community Connections:** Report on Purple Star Back to School Night

Mr. Casey Layton, Director of Responsive Services, and Ms. Francesca Suarez, Lead Military Family Advocate.

Mr. Layton expressed appreciation to those that were involved at our Purple Star Back to School Night. Included in that recognition are our Davis School District Military Support Team, the Aerospace Museum staff for hosting the Purple Star Back to School Night, Student and Family Resources Department, Special Education Department, our Wellness Department led by Dr. Tim Best, with Ms. Kim Johnson, and Ms. Lara Lovell, the Transportation Department who helped to shuttle everyone to and from the Event. The new Hill Air Force Base Leadership is Col. Cornelius and Col. Miller, and they were both in attendance as they have children that attend schools in our District. School Board members, Superintendency, and School Directors joined in the festivities.

Forty-six (46) Purple Star Schools in the District attended, decorated their tables, brought Mascots, tons of swag and gifts for the kids. This added great energy to the evening. The positive feedback from those that attended was incredible. Shared a short video created by our Communications Department that showed highlights from this evening.

Ms. Suarez expressed her appreciation to all involved in making this Back to School Night so successful. There were nine (9) Community organizations involved, local Food Trucks, and twelve (12) different Hill Air Force Base Units. Ms. Suarez asked the question to some of the Units 'is this worth your time?'. The reply is Absolutely! They enjoy attending and interacting with families and Schools. Grateful for the bus drivers who worked hard to maneuver their buses for drop off and pick up in some difficult spaces. Specific shout-out to bus driver Donna, who showed such patience and kindness. After the Event, Ms. Suarez received feedback from School Administrators, which she shared.

Superintendent Linford shared some thoughts and insights regarding the work that is being done to support our Military Personnel and their families.

Answered questions from Board members.

**Empowered Employees:** Report on recently completed Job Study

Mr. Craig Carter, Business Administrator

Mr. Carter presented a Power Point Presentation that gave a Summary of the Davis School District Job Study. Included in the Job Study was Classified Table 9 that has about 5,000 employees, Table 18 are IT and Programmers, and Table 19 are Coordinators and Mid-Level Supervisors. As a result of the RFP, Evergreen Consulting was selected to perform the Job Study. Mr. Carter shared the Job Study process in detail, and the results. The recommendation is that the changes to Table 18 and 19 be implemented at the end of September 2024. We will work with DESP to implement Table 9, starting FY26. Table 9 will cost approximately \$3,500,000 for 5,000 employees.

Answered questions from Board members.

**Fiscal Responsibility:** Report on Pool Study

Mr. Craig Carter, Business Administrator

The RFP was sent out for an Architect and after this process was completed, FFKR was selected. In the last month and a half there has been a lot of discussion and Pool visits. Those locations were Utah Tech in St. George (50m Pool), Wasatch Aquatics Center in Heber (25yd

Pool), and Brigham Young University in Provo (37.5m Pool). Shared the pros and cons at each Pool, which included the seating for spectators. There are a couple more Pool visits planned in and out of State. Discussed with the Architects the difference between a 50m pool or 2x 25m pools. Mr. Carter shared the cost estimates and what we currently have in reserves. The location of the Pool would be Ellison Park. Outlined in detail, what the future steps would be in moving forward. With the approval of the Board, we would want to bring in the Cm (Construction Manager)/Cg (Construction General Contractor) early in the Spring of 2025.

Asked the Board if we can proceed with the 50m and shallow pool. President Mumford asked Mr. Carter to move ahead with the design analysis.

Answered questions and concerns from Board members.

Meeting adjourned at 5:30 pm.

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President  
Board of Education  
Davis School District

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Business Administrator  
Board of Education  
Davis School District

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