

2024-2025 Superintendent Evaluation Public Report District 742 - St. Cloud Area School District

On behalf of the District 742 Board of Education, we extend our sincere appreciation and strong support for Superintendent Dr. Laurie Putnam following the completion of the annual review process. Her recognition as the 2025 MN Association of School Administrators (MASA) Superintendent of the Year and election as Chair-Elect of the MASA Board reflect the widespread respect for her leadership across the state's education community.

Over the past year, Superintendent Putnam has demonstrated exemplary leadership, strategic vision, and a deep commitment to the success and well-being of every student in our district. Through effective collaboration with district leadership, staff, families, and the broader community, she has helped guide the district through both opportunities and challenges with professionalism, transparency, and purpose.

Key accomplishments this year under her leadership include:

- **Strategic System Alignment:** Dr. Putnam continued to refine and integrate Continuous Improvement Plans (CIPs) across schools and departments, ensuring teams have clear goals and aligned support structures.
- **Leadership Development:** Dr. Putnam maintained a strong focus on building leadership capacity throughout the district, promoting a culture of distributed leadership and shared responsibility.
- **Transparent, Values-Driven Communication:** Her consistent and open communication has strengthened trust across stakeholder groups and kept the community informed and engaged.

The Board recognizes and values the Superintendent's dedication to fostering a culture of excellence and innovation across all schools. She consistently models effective communication, thoughtful decision-making, and a deep understanding of the complex needs of our educational system.

Board members have expressed high regard for Dr. Putnam's leadership style and impact. As one board member shared:

"I am very appreciative of Laurie's work and believe she is an exceptional model of leadership and public service. I appreciate her responsiveness to the board and community, and also her willingness to delegate responsibility to her leadership team for action in their areas of responsibility. We are fortunate to have a superintendent who guides us with compassion, pragmatism, and honesty."

As we look ahead, the Board is excited about our District's future under Dr. Putnam's leadership. We remain committed to working together to prepare, engage, educate, empower, and inspire all learners to thrive in today's and tomorrow's world. #742Proud