

**Minutes of Regular Meeting  
The Board of Trustees  
Aledo ISD**

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A Regular Meeting of the Board of Trustees of Aledo ISD was held Tuesday, January 22, 2019, beginning at 7:00 PM in the Aledo ISD Administration Board Room. Board members present were Hoyt Harris – President, Jennifer Loftin – Vice President, Forrest Collins – Secretary, Julie Turner – Trustee, Jessica Brown – Trustee, Bobby J Rigues – Trustee, and David Lear – Trustee.

I. Call To Order

President, Hoyt Harris, called the meeting to order at 7:00 PM

II. Determine a Quorum

President, Hoyt Harris, determined a quorum was present at this time.

III. Pledge of Allegiance to the United States and Texas Flags

Mandy Musselwhite, Principal, Aledo Middle School, led the pledge to the United States and Texas Flags.

IV. Moment of Silent Prayer or Reflection was held.

V. Campus Presentation - Aledo Middle School

Mandy Musselwhite, Principal, Aledo Middle School, introduced Betsy Denny, Aledo Middle School Algebra I teacher, who explained how critical writing is implemented in her classroom. Two students, Taylor Paetzold and Zach Taylor, also talked about how the critical writing helps them to understand the concepts being taught. Lynda Wright explained how Thinking Maps is incorporated in her ESL classes. Students, Daniela Hernandez, discussed how Thinking Maps helped her to organize her thoughts and Lesley Nunez discussed how they helped with her writing.

VI. Commendations

Presenter: Rick Herrin, Director of Communications & Forrest Collins, Trustee

A. School Board Recognition Month. Dr. Bohn thanked the Board members for all the time and dedication they give to the students of Aledo ISD. Each Board member was presented with books from the campuses which will be kept in the school libraries in their honor. Rick Herrin, Director of Communications, played a video of students in the District expressing their thanks to the Board members.

B. Texas Horse Judging Cup, High Point Individual for 2018 - Daeleigh Patridge was honored for her accomplishments. Cody Night, Aledo High School Ag Teacher, explained the background and work involved in this achieving this award.

C. Bearcat Varsity Football - Class 5A, Division II State Champions Coach Steve Wood recognized all the hard work the football team had made in order to be the Class 5A, Division II State Champions.

D. Hyles Teacher Attendance Awards - Fall Semester. Board members drew ten names of teachers who had achieved perfect attendance during the first semester. The winners were Michelle Barrett, Angi Cassada, Melissa Chun, Heather Holt, Emily Mooney, Valerie Mullinax, Joseph Qualls, Kendall Sifuentes, Amy Trager, and Jessica Vonder-Haar. Dr. Bohn congratulated these teachers and thanked all of those who achieved perfect attendance during the first semester.

E. Donation from Aledo ISD Parent Teacher Organization. The Aledo ISD Parent Teacher Organization donated a check to the District for \$80,000, and the Board and Administration thanked the PTO for its support of students and teachers..

VII. Executive Session

President, Hoyt Harris, called the meeting into Executive Session at 7:35PM to discuss the following Texas Government Code.

A. Personnel - Texas Government Code Section 551.074 - Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer of employee.

1. Aledo ISD Athletic Director

The meeting was called into Open Session at 7:45PM.

## VIII. Action Item

### A. Consider Approval of Hiring of Steve Wood as Aledo ISD Athletic Director

Susan K. Bohn, Superintendent, recommended that the Board approve Steve Wood as the new Aledo ISD Athletic Director. A motion was made by Jessica Brown, Trustee, to hire Steve Wood as Aledo ISD Athletic Director. This was seconded by Jennifer Loftin, Vice President.

The vote was:                               7 FOR  
  0 AGAINST

## IX. Board Member Reports

### A. President's Report

Hoyt Harris, President, asked Bobby J Rigues, Trustee, to give a brief summary of the XG Summit he recently attended. Mr. Rigues said he would provide a link to Board members which has all the information and presentations given at the Summit.

### B. Education Foundation

Julie Turner, Trustee, said the Foundation is busy working towards the Gala on April 5<sup>th</sup> and the Golf Tournament on June 7<sup>th</sup>.

### C. Legislative Sub Committee Report

Susan K. Bohn, Superintendent, reported that the Sub Committee was reviewing a draft letter to review which will be sent to Legislators with our Legislative Priorities which were passed in December.

Forrest Collins, Trustee, will be attending the NSBA's 2019 Advocacy Institute in Washington DC on January 27-29. We look forward to his report at the next Board meeting.

### D. Board Operating Procedures Sub Committee Report

Jennifer Loftin, Vice President, reported that the Sub Committee had met and are in the process of reviewing and revising the Board Operating Procedures Manual.

## X. Public Comment

Melissa Moorman spoke about her concerns about the plans for Phase II of the Walsh development.

## XI. Consent Agenda

Hoyt Harris, President, asked for a motion to approve the following items on the Consent Agenda.

### A. Consider Approval of Board Meeting Minutes for December 17, 2018 and January 8, 2019.

### B. Consider Approval of Monthly Financial Reports

A motion was made by Jessica Brown, Trustee, to approve the Board Minutes for December 17 and January 8, and the Monthly Financial Reports. This was seconded by David Lear, Trustee.

The vote was:                               7 FOR  
  0 AGAINST

## XII. Communication Items

### A. 2018-2019 District Instructional Focus Update

Amber Crissey, Assistant Superintendent Curriculum & Instruction, presented the Instructional Focus Update for Aledo ISD.

Zach Tarrant, Principal, McAnally Intermediate School, talked about the RTI (Response to Intervention) training that he and other administrators attended in November and the impact it is having at his campus. Angela Tims, Principal, Daniel 9th Grade Campus, also talked about the takeaways she got from the RTI conferences and how beneficial it was to get a fresh and new explanation of the RTI system. The District is hoping that many teachers can attend the 3 day PLC conference in June.

### B. Aledo ISD District of Innovation Plan

Lynn McKinney, Deputy Superintendent, introduced Aledo High School teacher Khris Grgurich and parent Jennifer Taylor, members of the District of Innovation Committee. They discussed the draft District of Innovation Plan.

### C. Board Policy Changes related to Aledo ISD District of Innovation Plan

AF (LOCAL) - Innovation Districts

DBA (LOCAL) - Employment Requirements and Restrictions Credentials and Records

DK (LOCAL) - Assignment and Schedules

DNA (LOCAL) - Performance Appraisal Evaluation of Teachers

DNB (LOCAL) - Performance Appraisal Evaluation of Campus Administrators

EB (LOCAL) - School Year

FO (LOCAL) - Student Discipline

Lynn McKinney, Deputy Superintendent, explained the changes were as presented and asked for any questions.

D. 2019-2020 District-Wide Instructional Calendar

Lynn McKinney, Deputy Superintendent, and Amber Crissey, Assistant Superintendent Curriculum & Instruction, discussed the proposed 2019-2020 District-Wide calendar, including the calendar process and decisions made due to committee and community feedback.

E. 2019-2020 Fiscal Year Budget Development Process and Calendar

Earl Husfeld, Chief Financial Officer, said the Calendar is as presented but pointed out that the Certified Values would not be available until July 25<sup>th</sup> so the planned Budget Workshop of July 22<sup>nd</sup> may need to be re-scheduled.

XIII. Action Items

A. Consider Approval of Right-of-Way Easement to the City of Fort Worth

Earl Husfeld, Chief Financial Officer, provided information about the proposed easement. Aledo ISD Administration recommended approval of the Right-of-Way Easement with the City of Fort Worth as presented. A motion was made by David Lear, Trustee, to approve the Right-of-Way Easement. This was seconded by Julie Turner, Trustee.

The vote was:                                 7 FOR  
  0 AGAINST

B. Consider Approval of the Annual Financial Audit for the Year Ending August 31, 2018

Earl Husfeld, Chief Financial Officer, introduced Mr. Don Richardson from Kirk & Richardson auditing firm. Mr. Richardson explained the Audit. Aledo ISD Administration recommended the Board of Trustees approve the Annual Financial Report for the year ended August 31, 2018 as presented. A motion was made by Jennifer Loftin, Vice President, to approve the Annual Financial Report. This was seconded by Julie Turner, Trustee.

The vote was:                                 7 FOR  
  0 AGAINST

C. Consider Ordering the Aledo ISD Trustee Election of May 4, 2019

Earl Husfeld, Chief Financial Officer, on behalf of the Aledo ISD Administration, recommended the Board of Trustees adopt the Order of Election as submitted and establish the date of May 4, 2019 for the Board of Trustees Election for Place 4 and Place 5. A motion was made by Bobby J Rigues, Trustee, to adopt the Order of Election as submitted. This was seconded by Jessica Brown, Trustee.

The vote was:                                 7 FOR  
  0 AGAINST

D. Consider Approval of Joint Election Agreement and Contract for Election Services with Parker County for May 4, 2019 Trustee Election

Earl Husfeld, Chief Financial Officer, on behalf of Aledo ISD Administration, recommended the Board of Trustees approve the Joint Election Agreement and Contract for Election Services with Parker County Elections for the May 4, 2019 Trustee Election. A motion was made by Jessica Brown, Trustee, to approve the Joint Election Agreement and Contract. This was seconded by Julie Turner, Trustee.

The vote was:                                 7 FOR  
  0 AGAINST

E. Consider Approval of Professional Learning - PLC at Work Institute

Amber Crissey, Assistant Superintendent Curriculum & Instruction, explained that a key component of our district instructional focus will be the implementation of a Professional Learning Communities (PLC) process district-wide.

The Aledo ISD Administration recommended the Board of Trustees approve the conference proposal for 124 staff members to attend the Solution Tree PLC conference in Fort Worth in June 2019 at the cost of approximately \$83,000.

A motion was made by Forrest Collins, Trustee, to approve the attendance of staff members to attend the Solution Tree PLC conference. This was seconded by Jennifer Loftin, Vice President.

The vote was:                               7 FOR  
   0 AGAINST

XIV. Executive Session

Hoyt Harris, President, called the meeting into closed session at 9:48 PM to discuss the following Texas Government Codes:

A. Personnel - Texas Government Code Section 551.074 - Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer of employee.

- 1. Superintendent Performance Update
- 2. Board Duties

B. Real Property - Texas Government Code Section 551.072 - To deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have detrimental effect on the Board's position in negotiations with a third party.

C. Student - Texas Government Code 551.082 - Personally Identifiable Information about Public School Student

The meeting was called into open session at 11:16 PM with no decisions or actions taken.

XV. Trustee Comments/Acknowledgments

Hoyt Harris, Board President

XVI. Adjourn

Hoyt Harris, President, adjourned the meeting at 11:17 PM

President: \_\_\_\_\_

Secretary: \_\_\_\_\_

Approved: \_\_\_\_\_