



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **January 29, 2019**

TITLE: **Teacher and Principal Evaluation Systems Recommendations for 2019-2020**

BACKGROUND:

Amphitheater Public Schools has consistently utilized evaluation systems developed internally for both teachers and principals. The Amphitheater Teacher Performance Evaluation System (ATPES) committee and the Amphitheater Principal Performance Evaluation System (APPES) have met a number of times to discuss the possibility of moving to research based/nationally known models of evaluation. This year, both committees have recommended that we transition to new evaluation systems for 2019-2020.

The committees recommend the following nationally known evaluation systems:

The Framework for Teaching Evaluation Instrument by Charlotte Danielson

The Marzano Focused School Leader Evaluation Model

Arizona State Law requires that between 33-50% of the final evaluation of a teacher or principal be attributed to student progress data, the final evaluation results in one of four performance classifications, and that evaluation systems align with the professional standards set forth by State Law. Both recommended systems align with the required standards and can be modified to add student progress data and performance classifications.

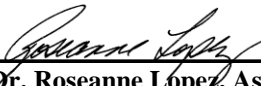
In order to move forward with the implementation of the two new evaluation systems, we will need to contract with the appropriate vendors for usage rights and training. The administration will request the approval of the Governing Board to move forward with this process.

Dr. Lopez will make a brief presentation to update the Board on Arizona requirements for teacher and principal evaluation systems in Arizona and provide an overview and rationale for the selection of the recommended systems.

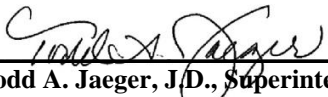
RECOMMENDATION:

This item is provided for the Governing Board's study and possible action.

INITIATED BY:


Dr. Roseanne Lopez, Associate Superintendent for Elementary Education

Date: January 28, 2019


Todd A. Jaeger, J.D., Superintendent