

DRAFT MEETING MINUTES – BOARD WORK SESSION NOVEMBER 4, 2025**Board Members Present:**

Sunita Garg, Chair
Justice Rajee, Vice Chair
Dr. Vân Truong
Dr. Karen Pérez (virtual)
Dr. Melissa Potter
Syed Qasim
Dr. Tammy Carpenter

Absent:**Staff Present:**

Kerry Delf
Shellie Bailey-Shah
Sarah Weiland

Chief of Staff
Public Communications Officer
Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

I. OPEN MEETING

Board Chair Sunita Garg called the work session to order at 5:48 p.m. She noted that six board members were present in person with Dr. Karen Pérez attending virtually.

II. SUPERINTENDENT SEARCH

Christy Perry and Dr. Kathleen Rodden-Nord with Human Capital Enterprises shared an update on the ongoing community engagement process. They reported strong participation, with hundreds of people signing up for focus groups and a great overall response from the community. Board members were encouraged to help spread the word about the survey, which remains open until November 17. As the focus groups wrap up, Human Capital Enterprises (HCE) will begin compiling and analyzing the input to identify key themes and priorities. HCE will present a summary of those findings to the board at a future meeting.

III. BOARD GOALS

In the board's fall retreat, board members discussed potential goals for the board's work for the 2025-26 school year and reached consensus to establish four goals regarding superintendent selection, sustainable budget, board development and legislative advocacy. The board discussed in the retreat that the goals would be articulated and approved in a future meeting.

The draft articulation of the board's goals is as follows:

- **Superintendent Selection:** The board will successfully select, hire and support a superintendent whose leadership and experience align with the district's strategic priorities, community values and student needs, and will work to ensure a smooth transition in district leadership.

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Use the following links to access board meeting information:

Video Recording: youtube.com/BeavertonSchools • Meeting Materials: beavertonsd.org/boardmeetings

- **Sustainable Budget:** The board will work collaboratively with district leadership to adopt a balanced and sustainable budget that reflects strategic priorities and supports long-term financial stability for the district.
- **Board Development and Effectiveness:** The board will strengthen its governance practices through effective onboarding, ongoing professional development and periodic self-assessment aligned to board goals and working agreements.
- **Legislative Advocacy:** For the 2026 Legislative Session, the board will continue to collaborate with regional partners and advocate to legislators to advance state-level actions that support Oregon K-12 education, the Beaverton School District and our students.

Board members discussed next steps for these board goals, noting the importance of transparency, regular updates, and clear processes, and noting time in upcoming board retreats could be dedicated to improving board cohesion, development and governance practices. The articulated board goals were moved forward to be considered for approval in the business meeting following the work session.

IV. BOARD OPERATING AGREEMENTS

The board periodically reviews, revises and reaffirms its board operating agreements that outline how board members will work with each other, the superintendent and the community.

The board discussed the importance of revisiting and refining their board operating agreements to ensure clarity, consistency, and alignment in their work together. The board agreed on a few revisions that had previously been discussed. After further discussion, the board also agreed on an adjustment to language around visiting schools, while reaffirming that board members would continue to coordinate with the superintendent's office in advance to arrange desired visits. Members emphasized the value of having clear norms and expectations that promote effective communication, collaboration, and trust among the board and with the superintendent. The revised operating agreements were moved forward to be considered for approval by the board in the business meeting following the work session.

V. CLOSE MEETING

Chair Garg adjourned the work session at 6:56 p.m.