



RANTOUL CITY SCHOOLS
BROADMEADOW-EASTLAWN-NORTHVIEW-PLEASANT ACRES
PREK CENTER – RISE ACADEMY – JW EATER
1 AVIATION CENTER DRIVE, RANTOUL, IL 61866
217.893.5400 – WWW.RCS137.ORG

RCSEA/RCS Memorandum of Understanding
Luisa Stone Compensation Placement
February 20, 2025

This Memorandum of Understanding, entered into this 20th day of February, 2025, between the Board of Education of Rantoul City Schools District No. 137 (hereafter “Board”), Luisa Stone, and the Rantoul City Schools Education Association, IEA/NEA (hereafter “RCSEA”).

WHEREAS, the Board and RCSEA are Parties to a Collective Bargaining Agreement (hereafter “CBA”) that defines terms and conditions of employment for the bargaining unit represented by the RCSEA in its duty as the sole and exclusive bargaining representative, and the Parties remain committed to the terms and conditions of employment outlined in the existing CBA;

NOW, THEREFORE, the Board and RCSEA agree as follows:

Luisa Stone (hereafter “Teacher”) is a certified staff member that has a doctoral degree and was provided a salary in agreement with the terms of the current Collective Bargaining Agreement (CBA). As a result of negotiations and subsequent ratification of a CBA in effect from August 2025 - July 2028, the doctoral placement language has been changed to the following:

9.14 Doctorate Placement

For the 2025-2026 school year, employees currently covered by the Doctorate Placement will be placed in the MA+60 column with additional steps so as not to lose compensation and receive a salary increase commensurate with peers. The Association and Board will agree on this placement. In subsequent years, these affected employees will move with their newly assigned cell placement.

Therefore, Teacher’s salary placement will be as follows:

For the 2024-2025 school term, Teacher’s compensation on the salary schedule was \$84,535.47. Negotiations resulted in a five percent (5%) increase in salary for all certified staff for the 2025-2026 school year. Therefore, the placement for Teacher must be at or above \$88,762.24 ($\$84,535.47 \times 1.05$). Based on modified language in Section 9.14, and the agreed upon salary schedules in the 2025-2028 CBA for the 2024-2025 school term, the Teacher will be placed on the cell MA+60, step 25 which has an assigned salary of \$89,083.94.

Teacher will advance on the salary schedule in subsequent years by moving down one cell per year unless a different method is put into place that would supersede this process.

IN WITNESS WHEREOF:

_____/_____
Board President / Date

_____/_____
RCSEA Association President / Date

_____/_____
Luisa Stone Date